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GOVERNMENT NOTICES • GOEWERMENTSKENNISGEWINGS

DEPARTMENT OF LABOUR

NO. R. 1320 **14 OCTOBER 2019**

BASIC CONDITIONS OF EMPLOYMENT ACT NO. 75 OF 1977

CORRECTION NOTICE

SECTORAL DETERMINATION 9: WHOLESALE AND RETAIL SECTOR, SOUTH AFRICA

I, Thembelani Waltermade Nxesi, Minister of Employment and Labour, hereby in terms of Section 56(3)(b) of the Basic Conditions of Employment Act, No. 75 of 1997, effect corrections to Sectoral Determination 9: Wholesale and Retail Sector, South Africa published under Government Notice No. 10969 R.1036 dated 2 August 2019, and Government Notice No. 39671 R.162 dated 9 February 2016, in accordance with the schedule hereto and deem 02 August 2019 as the date on which these corrections shall become binding.

MR TW NXESI, MP
MINISTER OF EMPLOYMENT AND LABOUR
DATE: 03/10/2019

SCHEDULE:

1. Substitute Tables 1 and 2 as reflected in Government Gazette **10969** R.1036 of 2 August 2019 with tables 1 and 2 below.
2. Replace clause 10(1)(a) as reflected in Government Gazette 39671 R. 162 of 9 February with:
   "a) The employee is paid the relevant hourly wage rate in terms of Tables 1 to 2 , plus in Table 1: between 17.5% and 35.07% and Table 2: between 9.76% and 46.84% for any ordinary hours of work worked by the employee, including ordinary hours of work performed on Sundays."

Table 1: Area A					
Metropolitan and Local Municipality					
Bergrivier, Breede Valley, Buffalo City, Cape Agulhas, Cederberg, City of Cape Town, City of Johannesburg Metropolitan Municipality, City of Tshwane, Drakenstein, Ekurhuleni, Emalahleni, Emfuleni, Ethekwini Metropolitan Unicity, Gamagara, George, Hibiscus Coast, Karoo Hoogland, Kgatelopele, //Khara Hais, Knysna, Kungwini, Kouga, Hessequa local authority, Lesedi, Makana, Mangaung, Matzikama, Metsimaholo, Middelburg (Mpumalanga), Midvaal, Mngeni, Mogale, Mosselbaai, Msunduzi, Mtubatuba, Nama Khoi, Nelson Mandela, Nokeng tsa Taemane, Oudtshoorn, Overstrand, Plettenbergbaai, Potchefstroom, Randfontein, Richtersveld, Saldanha Bay, Sol Plaatjie, Stellenbosch, Swartland, Swellendam, Theewaterskloof, Umdoni, uMhlathuze and Witzenberg.					
	Minimum wages for the periods:				
	2 August 2019 – NMWA REVIEW				
	27 Hrs or less		**Cl 2 (2)**		
	Cl 2 (3)(b)	**Cl 2(3)(a)**			
Job category	**R.p.h**	**R.p.h**	**R.p.h.**	**R.p.w**	**R.p.m**
General Assistant/Trolley Collector	20.00	23.50*	20.00	900.00	3899.70
Security Guard	20.00	23.88*	20.00	900.00	3899.70
Forklift Operator	20.00	25.52*	20.00	900.00	3899.70
Driver < 3500kg	20.00	26.03*	20.00	900.00	3899.70
Merchandiser/Shop Assistant/Checker/Deli Assistant	21.60*	27.01*	20.00	900.00	3899.70
Cashier	22.91*	28.64*	22.13*	995.67	4314.24
Driver 3501 <9000kg	24.92*	31.15*	24.05*	1082.19	4689.11
Clerk/Sales Assistant/Sales person/Block man/Baker	26.97*	33.71*	26.04*	1171.67	5076.84
Driver 9001 <16000kg	27.14*	33.91*	26.18*	1178.09	5104.68
Displayer	28.00*	35.00*	27.04*	1216.66	5271.77
Driver 16001kg >	29.79*	37.25*	28.77*	1294.77	5610.23
Supervisor	33.18*	41.47*	32.02*	1441.10	6244.30
Trainee Manager	35.83*	44.79*	34.60*	1556.79	6745.55
Assistant Manager	39.03*	48.80*	37.66*	1694.72	7343.21
Manager	42.77*	53.47*	41.30*	1858.35	8052.25

*Minimum wages increased by 4.53%

Table 2: Area B					
Metropolitan and Local Municipality					
AREAS NOT MENTIONED IN AREA A					
	Minimum wages for the periods:				
	2 August 2019- NMWA REVIEW				
	27 Hrs or less		Cl 2 (2)		
	Cl 2 (3)(b)	Cl 2(3)(a)			
Job category	R.p.h	R.p.h	R.p.h.	R.p.w	R.p.m
General Assistant/Trolley Collector	20.00	21.95**	20.00	900.00	3899.70
Security Guard	20.00	23.88**	20.00	900.00	3899.70
Forklift Operator	20.00	22.11**	20.00	900.00	3899.70
Driver < 3500kg	20.00	22.68*	20.00	900.00	3899.70
Merchandiser/Shop Assistant/Checker/Deli Assistant	20.00	23.87**	20.00	900.00	3899.70
Cashier	20.00	25.31**	20.00	900.00	3899.70
Driver 3501 ≤9000kg	21.70**	27.11**	20.00	900.00	3899.70
Clerk/Sales Assistant/Sales person/Block man/Baker	26.97**	33.71**	22.95**	1032.95	4475.76
Driver 9001 <16000kg	25.95**	32.44**	24.89**	1120.20	4853.81
Displayer	23.10**	28.88**	22.19**	998.35	4325.84
Driver 16001kg >	28.53**	35.65**	27.36**	1231.01	5333.97
Supervisor	29.00**	36.26**	27.85**	1253.07	5429.57
Trainee Manager	31.04**	38.80**	29.77**	1339.82	5805.45
Assistant Manager	34.21**	42.77**	32.79**	1475.71	6394.25
Manager	37.11**	46.38**	35.56**	1600.06	6933.08

**Minimum wages increased by 4.53%

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To confirm the legitimacy of purchase orders, please contact:

Anna-Marie du Toit (012) 748-6292 (Anna-Marie.DuToit@gpw.gov.za) and

Siraj Rizvi (012) 748-6380 (Siraj.Rizvi@gpw.gov.za)

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