Government Gazette
Staatskoerant

REPUBLIC OF SOUTH AFRICA
REPUBLIEK VAN SUID AFRIKA

Vol. 708 5 June Junie 2024 No. 50757

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ISSN 1682-5845

9 771682 584003 50757

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PROCLAMATION NOTICE 167 OF 2024

DETERMINATION OF SALARIES AND ALLOWANCES OF THE DEPUTY PRESIDENT, MINISTERS AND DEPUTY MINISTERS: 2023/2024 – 2024/2025

1. In terms of section 4(1) of the Remuneration of Public Office Bearers Act, 1998 (Act No. 20 of 1998) (hereafter referred to as "the Act"), I hereby determine the salaries and allowances of the Deputy President, Ministers and Deputy Ministers for the 2023/2024 year and 2024/2025 financial year shall be as set out in Schedule, subject to the provisions of sections 4(2)-(7) of the Act, and terms and conditions set out herein.

2. The total remuneration packages shall include the following elements:

2.1 A basic salary component equal to 60% of the total package, which constitutes the pensionable salary;

2.2 An amount of R120 000 per annum, which is an amount to which section 8(1)*(d)* of the Income Tax Act, 1962, applies. This amount is included in the basic salary component;

2.3 An employer's pension benefit contribution equal to 22.5% of pensionable salary; and

2.4 A flexible portion for the remaining amount of the total remuneration.

3 Notice No. 127 published in the *Government Gazette* No. 48929 of 10 July 2023 is hereby repealed.

Given under my Hand at ....Pretoria..... on this .....28.....day of .....May....., Two Thousand and Twenty Four.

PRESIDENT

SCHEDULE				
REMUNERATION OF THE DEPUTY PRESIDENT, MINISTERS AND DEPUTY MINISTERS OF 2023/2024 – 2024/2025				
GRADE	**PAY LEVEL**	**POSITION**	**1-Apr-23**	**1-Apr-24**
EB	1	Deputy President	3 087 467	3 164 654
EC	1	Minister	2 624 329	2 689 937
ED	1	Deputy Minister	2 161 190	2 215 220

PROCLAMATION NOTICE 168 OF 2024

DETERMINATION OF SALARIES AND ALLOWANCES OF MEMBERS OF THE NATIONAL ASSEMBLY AND PERMANENT DELEGATES TO THE NATIONAL COUNCIL OF PROVINCES: 2023/2024 – 2024/2025

1. In terms of section 3(1) of the Remuneration of Public Office Bearers Act, 1998 (Act No. 20 of 1998) (hereafter referred to as "the Act"), I hereby determine that the salaries and allowances of members of the National Assembly and permanent delegates to the National Council of Provinces for the 2023/2024 financial year and the 2024/2025 financial year shall be as set out in Schedule, subject to the provisions of sections 3(2)-(7) of the Act, and terms and conditions set out herein.

2. The total remuneration packages shall include the following elements:

2.1 A basic salary component equal to 60% of the total package, which constitutes the pensionable salary;

2.2 An amount of R120 000 per annum, which is an amount to which section 8(1)*(d)* of the Income Tax Act, 1962, applies. This amount is included in the basic salary component;

2.3 An employer's pension benefit contribution equal to 22.5% of pensionable salary; and

2.4 A flexible portion for the remaining amount of the total remuneration.

3 Notice No. 128 published in the *Government Gazette* No. 48929 of 10 July 2023 is hereby repealed.

Given under my Hand at ..... Pretoria ..... on this ..... 28 ... day of ..... May ..... Two Thousand and Twenty Four.

PRESIDENT

SCHEDULE 1				
REMUNERATION OF MEMBERS OF NATIONAL ASSEMBLY AND PERMANENT DELEGATES TO THE NATIONAL COUNCIL OF PROVINCES OF 2023/2024 – 2024/2025				
GRADE	**PAY LEVEL**	**POSITION**	**01-April-23**	**01-April-24**
PA	1	Speaker: National Assembly	3 087 467	3 164 654
		Chairperson: NCOP	3 087 467	3 164 654
PB	1	Deputy Speaker: National Assembly	2 161 190	2 215 220
		Deputy Chairperson: NCOP	2 161 190	2 215 220
	2	House Chairperson	2 057 045	2 108 472
PC	1	Chief Whip: Majority Party	1 748 874	1 792 595
		Chief Whip: NCOP	1 748 874	1 792 595
		Parliamentary Counsellor: President	1 748 874	1 792 595
		Parliamentary Counsellor: Deputy President	1 748 874	1 792 595
		Leader of Opposition	1 748 874	1 792 595
	2	Chairperson of a Committee	1 634 452	1 675 314
PD	1	Deputy Chief Whip: Majority Party	1 471 064	1 507 841
		Chief Whip: Largest Minority Party	1 471 064	1 507 841
		Leader of a Minority Party	1 471 064	1 507 841
	2	Whip	1 365 074	1 399 201
PE	1	Member: National Assembly	1 243 450	1 274 536
		Permanent Delegate: NCOP	1 243 450	1 274 536

PROCLAMATION NOTICE 169 OF 2024

DETERMINATION OF THE UPPER LIMIT OF SALARIES AND ALLOWANCES OF PREMIERS, MEMBERS OF THE EXECUTIVE COUNCILS AND MEMBERS OF THE PROVINCIAL LEGISLATURES: 2023/2024 – 2024/2025

1. In terms of section 6(1) of the Remuneration of Public Office Bearers Act, 1998 (Act No. 20 of 1998) (hereafter referred to as ("the Act"), I hereby determine the upper limit of salaries and allowances of the Premiers, members of the Executive Councils and members of the Provincial Legislatures, for the 2023/2024 financial year and 2024/2025 financial year shall be as set out in the Schedule, subject to the provisions of section 6(2)-(8) of the Act, and the terms and conditions set out herein.

2. The total remuneration packages shall include the following elements:

2.1 A basic salary component equal to 60% of the total package, which constitutes the pensionable salary;

2.2 An amount of R120 000 per annum, which is an amount to which section 8(1)*(d)* of the Income Tax Act, 1962, applies. This amount is included in the basic salary component;

2.3 An employer's pension benefit contribution equal to 22.5% of pensionable salary; and

2.4 A flexible portion for the remaining amount of the total remuneration.

3 Notice No. 129 published in the *Government Gazette* No. 48929 of 10 July 2023 is hereby repealed.

Given under my Hand at Pretoria on this 28 day of May, Two Thousand and Twenty Four.

PRESIDENT



SCHEDULE				
REMUNERATION LEVELS WITH EFFECT FROM 1 APRIL 2023 AND 1 APRIL 2024 OF THE PROVINCIAL EXECUTIVES AND LEGISLATURES				
GRADE	**PAY LEVEL**	**POSITION**	**1-Apr-23**	**1-Apr-24**
LA	1	Premier	2 470 010	2 531 760
LB	1	Member of Executive Council	2 161 190	2 215 220
		Speaker	2 161 190	2 215 220
LC	1	Deputy Speaker	1 748 874	1 792 595
		Chief Whip: Majority Party	1 634 452	1 675 314
	2	Chairperson of Committees	1 471 067	1 507 844
		Leader of Opposition	1 471 067	1 507 844
		Chairperson of a Committee	1 471 067	1 507 844
	3	Deputy Chairperson of Committees	1 384 012	1 418 612
		Deputy Chief Whip: Majority Party	1 384 012	1 418 612
		Chief Whip: Largest Minority Party	1 384 012	1 418 612
		Leader of a Minority Party	1 384 012	1 418 612
LD	1	Parliamentary Counsellor to a King / Queen	1 243 450	1 274 536
		Whip	1 243 450	1 274 536
	2	Member of Provincial Legislature	1 203 473	1 233 560

Printed by and obtainable from the Government Printer, Bosman Street, Private Bag X85, Pretoria, 0001
Contact Centre Tel: 012-748 6200. eMail: info.egazette@gpw.gov.za
Publications: Tel: (012) 748 6053, 748 6061, 748 6065

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