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DEPARTMENT OF EMPLOYMENT AND LABOUR

NO. R. 5138 **20 August 2024**

NATIONAL MINIMUM WAGE ACT NO. 9 OF 2018
INVESTIGATION INTO THE NATIONAL MINIMUM WAGE

INVITATION FOR WRITTEN REPRESENTATIONS

The National Minimum Wage Commission will publish its annual report and recommendations concerning possible adjustment to the National Minimum Wage to the Minister of Employment and Labour later in 2024, in accordance with section 6(2) of the National Minimum Wage Act, No. 9 of 2018.

I, Imraan Valodia, Chairperson of the National Minimum Wage Commission, hereby invite all interested parties to submit written representations concerning possible adjustments to the national minimum wage.

Kindly complete the attached form and forward it along with your written input (Any other attachments are welcome). These recommendations will be considered by the Commission before it publishes its annual report and recommendations on the annual review of the National Minimum Wage later in the year.

Such representations should reach the directorate: Employment Standards, Department of Employment and Labour, Private Bag X117, Pretoria, 0001 or be sent to nmwreview@labour.gov.za by 30 September 2024.

Please note that after the publication of the annual report, a further opportunity will be given to interested parties to submit written representations regarding recommendations included in the report. These written representations will be forwarded to the Minister of Employment and Labour together with the Commission's report.

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PROF IMRAAN VALODIA

CHAIRPERSON: NATIONAL MINIMUM WAGE COMMISSION

02 August 2024

QUESTIONNAIRE

1. Please select your province (Mark with a Cross X)

Western Cape	Northern Cape	Eastern Cape	North West	Gauteng
Free State	Limpopo	Kwa-Zulu Natal	Mpumalanga	

2. Which constituency do you represent? (Mark with a Cross X)

Employee/Employee representative	
Employer/ Employer representative (Specify)	
Trade union representative (Specify)	
Interested party/ NGO (Specify)	
Other	

3. If employer or employee, please indicate sector

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4. Do you support the increase of the National Minimum Wage for 2025? (Mark with a Cross X)

Yes	No

IF NO, PLEASE COMPLETE 4.1

4.1 Please state your major concerns about the possible adjustment of the National Minimum Wage?

IF YES, PLEASE COMPLETE 4.2

4.2 Please select your top reasons for the increase of the National Minimum Wage? (You can select more than one)

5. What is your recommended adjustment for the National Minimum Wage?

6. Other recommendations? (Ignore if submission attached)

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