Government Gazette
Staatskoerant

REPUBLIC OF SOUTH AFRICA
REPUBLIEK VAN SUID AFRIKA

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NO FUTURE QUERIES WILL BE HANDLED IN CONNECTION WITH THE ABOVE.

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government printing
Department:
Government Printing Works
REPUBLIC OF SOUTH AFRICA

HIGH ALERT: SCAM WARNING!!!

TO ALL SUPPLIERS AND SERVICE PROVIDERS OF THE GOVERNMENT PRINTING WORKS

It has come to the attention of the *GOVERNMENT PRINTING WORKS* that there are certain unscrupulous companies and individuals who are defrauding unsuspecting businesses disguised as representatives of the *Government Printing Works* (*GPW*).

The scam involves the fraudsters using the letterhead of *GPW* to send out fake tender bids to companies and requests to supply equipment and goods.

Although the contact person's name on the letter may be of an existing official, the contact details on the letter are not the same as the *Government Printing Works*'. When searching on the Internet for the address of the company that has sent the fake tender document, the address does not exist.

The banking details are in a private name and not company name. Government will never ask you to deposit any funds for any business transaction. *GPW* has alerted the relevant law enforcement authorities to investigate this scam to protect legitimate businesses as well as the name of the organisation.

Example of e-mails these fraudsters are using:

PROCUREMENT@GPW-GOV.ORG

Should you suspect that you are a victim of a scam, you must urgently contact the police and inform the *GPW*.

GPW has an official email with the domain as **@gpw.gov.za**

Government e-mails DO NOT have org in their e-mail addresses. All of these fraudsters also use the same or very similar telephone numbers. Although such number with an area code 012 looks like a landline, it is not fixed to any property.

GPW will never send you an e-mail asking you to supply equipment and goods without a purchase/order number. *GPW* does not procure goods for another level of Government. The organisation will not be liable for actions that result in companies or individuals being resultant victims of such a scam.

Government Printing Works gives businesses the opportunity to supply goods and services through RFQ / Tendering process. In order to be eligible to bid to provide goods and services, suppliers must be registered on the National Treasury's Central Supplier Database (CSD). To be registered, they must meet all current legislative requirements (e.g. have a valid tax clearance certificate and be in good standing with the South African Revenue Services - SARS).

The tender process is managed through the Supply Chain Management (SCM) system of the department. SCM is highly regulated to minimise the risk of fraud, and to meet objectives which include value for money, open and effective competition, equitability, accountability, fair dealing, transparency and an ethical approach. Relevant legislation, regulations, policies, guidelines and instructions can be found on the tender's website.

Fake Tenders

National Treasury's CSD has launched the Government Order Scam campaign to combat fraudulent requests for quotes (RFQs). Such fraudulent requests have resulted in innocent companies losing money. We work hard at preventing and fighting fraud, but criminal activity is always a risk.

How tender scams work

There are many types of tender scams. Here are some of the more frequent scenarios:

Fraudsters use what appears to be government department stationery with fictitious logos and contact details to send a fake RFQ to a company to invite it to urgently supply goods. Shortly after the company has submitted its quote, it receives notification that it has won the tender. The company delivers the goods to someone who poses as an official or at a fake site. The Department has no idea of this transaction made in its name. The company is then never paid and suffers a loss.

OR

Fraudsters use what appears to be government department stationery with fictitious logos and contact details to send a fake RFQ to Company A to invite it to urgently supply goods. Typically, the tender specification is so unique that only Company B (a fictitious company created by the fraudster) can supply the goods in question.

Shortly after Company A has submitted its quote it receives notification that it has won the tender. Company A orders the goods and pays a deposit to the fictitious Company B. Once Company B receives the money, it disappears. Company A's money is stolen in the process.

Protect yourself from being scammed

- If you are registered on the supplier databases and you receive a request to tender or quote that seems to be from a government department, contact the department to confirm that the request is legitimate. Do not use the contact details on the tender document as these might be fraudulent.
- Compare tender details with those that appear in the Tender Bulletin, available online at **www.gpwonline.co.za**
- Make sure you familiarise yourself with how government procures goods and services. Visit the tender website for more information on how to tender.
- If you are uncomfortable about the request received, consider visiting the government department and/or the place of delivery and/or the service provider from whom you will be sourcing the goods.
- In the unlikely event that you are asked for a deposit to make a bid, contact the SCM unit of the department in question to ask whether this is in fact correct.

Any incidents of corruption, fraud, theft and misuse of government property in the *Government Printing Works* can be reported to:

Supply Chain Management: Ms. Anna Marie Du Toit, Tel. (012) 748 6292.
Email: **Annamarie.DuToit@gpw.gov.za**

Marketing and Stakeholder Relations: Ms Bonakele Mbhele, at Tel. (012) 748 6193.
Email: **Bonakele.Mbhele@gpw.gov.za**

Security Services: Mr Daniel Legoabe, at tel. (012) 748 6176.
Email: **Daniel.Legoabe@gpw.gov.za**

Closing times for **ORDINARY WEEKLY** *GOVERNMENT GAZETTE* 2024

*The closing time is **15:00** sharp on the following days:*

- **28 December 2023,** Thursday for the issue of Friday **05 January 2024**
- **05 January,** Friday for the issue of Friday **12 January 2024**
- **12 January,** Friday for the issue of Friday **19 January 2024**
- **19 January,** Friday for the issue of Friday **26 January 2024**
- **26 January,** Friday for the issue of Friday **02 February 2024**
- **02 February,** Friday for the issue of Friday **09 February 2024**
- **09 February,** Friday for the issue of Friday **16 February 2024**
- **16 February,** Friday for the issue of Friday **23 February 2024**
- **23 February,** Friday for the issue of Friday **01 March 2024**
- **01 March,** Friday for the issue of Friday **08 March 2024**
- **08 March,** Friday for the issue of Friday **15 March 2024**
- **14 March,** Thursday for the issue of Friday **22 March 2024**
- **20 March,** Wednesday for the issue of Thursday **28 March 2024**
- **27 March,** Wednesday for the issue of Friday **05 April 2024**
- **05 April,** Friday for the issue of Friday **12 April 2024**
- **12 April,** Friday for the issue of Friday **19 April 2024**
- **19 April,** Friday for the issue of Friday **26 April 2024**
- **25 April,** Thursday for the issue of Friday **03 May 2024**
- **03 May,** Friday for the issue of Friday **10 May 2024**
- **10 May,** Friday for the issue of Friday **17 May 2024**
- **17 May,** Friday for the issue of Friday **24 May 2024**
- **24 May,** Friday for the issue of Friday **31 May 2024**
- **31 May ,** Friday for the issue of Friday **07 June 2024**
- **07 June,** Friday for the issue of Friday **14 June 2024**
- **13 June,** Thursday for the issue of Friday **21 June 2024**
- **21 June,** Friday for the issue of Friday **28 June 2024**
- **28 June,** Friday for the issue of Friday **05 July 2024**
- **05 July,** Friday for the issue of Friday **12 July 2024**
- **12 July,** Friday for the issue of Friday **19 July 2024**
- **19 July,** Friday for the issue of Friday **26 July 2024**
- **26 July,** Friday for the issue of Friday **02 August 2024**
- **01 August,** Thursday for the issue of Thursday **08 August 2024**
- **08 August,** Thursday for the issue of Friday **16 August 2024**
- **16 August,** Friday for the issue of Friday **23 August 2024**
- **23 August,** Friday for the issue of Friday **30 August 2024**
- **30 August,** Friday for the issue of Friday **06 September 2024**
- **06 September,** Friday for the issue of Friday **13 September 2024**
- **13 September,** Friday for the issue of Friday **20 September 2024**
- **19 September,** Thursday for the issue of Friday **27 September 2024**
- **27 September,** Friday for the issue of Friday **04 October 2024**
- **04 October,** Friday for the issue of Friday **11 October 2024**
- **11 October,** Friday for the issue of Friday **18 October 2024**
- **18 October,** Friday for the issue of Friday **25 October 2024**
- **25 October,** Friday for the issue of Friday **01 November 2024**
- **01 November,** Friday for the issue of Friday **08 November 2024**
- **08 November,** Friday for the issue of Friday **15 November 2024**
- **15 November,** Friday for the issue of Friday **22 November 2024**
- **22 November,** Friday for the issue of Friday **29 November 2024**
- **29 November,** Friday for the issue of Friday **06 December 2024**
- **06 December,** Friday for the issue of Friday **13 December 2024**
- **12 December,** Thursday for the issue of Friday **20 December 2024**
- **18 December,** Wednesday for the issue of Friday **27 December 2024**

LIST OF TARIFF RATES

FOR PUBLICATION OF NOTICES

COMMENCEMENT: 1 APRIL 2018

NATIONAL AND PROVINCIAL

Notice sizes for National, Provincial & Tender gazettes 1/4, 2/4, 3/4, 4/4 per page. Notices submitted will be charged at R1008.80 per full page, pro-rated based on the above categories.

Pricing for National, Provincial - Variable Priced Notices		
Notice Type	**Page Space**	**New Price (R)**
Ordinary National, Provincial	1/4 - Quarter Page	252.20
Ordinary National, Provincial	2/4 - Half Page	504.40
Ordinary National, Provincial	3/4 - Three Quarter Page	756.60
Ordinary National, Provincial	4/4 - Full Page	1008.80

EXTRA-ORDINARY

All Extra-ordinary National and Provincial gazette notices are non-standard notices and attract a variable price based on the number of pages submitted.

The pricing structure for National and Provincial notices which are submitted as **Extra ordinary submissions** will be charged at R**3026.32** per page.

GOVERNMENT PRINTING WORKS - BUSINESS RULES

The **Government Printing Works** (**GPW**) has established rules for submitting notices in line with its electronic notice processing system, which requires the use of electronic *Adobe* Forms. Please ensure that you adhere to these guidelines when completing and submitting your notice submission.

Closing Times for Acceptance of Notices

1. The *Government Gazette* and *Government Tender Bulletin* are weekly publications that are published on Fridays and the closing time for the acceptance of notices is strictly applied according to the scheduled time for each gazette.

2. Please refer to the Submission Notice Deadline schedule in the table below. This schedule is also published online on the Government Printing works website www.gpwonline.co.za

   All re-submissions will be subject to the standard cut-off times.
   All notices received after the closing time will be rejected.

Government Gazette Type	Publication Frequency	Publication Date	Submission Deadline	Cancellations Deadline
National Gazette	Weekly	Friday	Friday 15h00 for next Friday	Tuesday, 15h00 - 3 working days prior to publication
Regulation Gazette	Weekly	Friday	Friday 15h00 for next Friday	Tuesday, 15h00 - 3 working days prior to publication
Petrol Price Gazette	Monthly	Tuesday before 1st Wednesday of the month	One day before publication	1 working day prior to publication
Road Carrier Permits	Weekly	Friday	Thursday 15h00 for next Friday	3 working days prior to publication
Unclaimed Monies (Justice, Labour or Lawyers)	January / September 2 per year	Last Friday	One week before publication	3 working days prior to publication
Parliament (Acts, White Paper, Green Paper)	As required	Any day of the week	None	3 working days prior to publication
Manuals	Bi- Monthly	2nd and last Thursday of the month	One week before publication	3 working days prior to publication
State of Budget (National Treasury)	Monthly	30th or last Friday of the month	One week before publication	3 working days prior to publication
Extraordinary Gazettes	As required	Any day of the week	*Before 10h00 on publication date*	*Before 10h00 on publication date*
Legal Gazettes A, B and C	Weekly	Friday	One week before publication	Tuesday, 15h00 - 3 working days prior to publication
Tender Bulletin	Weekly	Friday	Friday 15h00 for next Friday	Tuesday, 15h00 - 3 working days prior to publication
Gauteng	Weekly	Wednesday	Two weeks before publication	3 days **after** submission deadline
Eastern Cape	Weekly	Monday	One week before publication	3 working days prior to publication
Northern Cape	Weekly	Monday	One week before publication	3 working days prior to publication
North West	Weekly	Tuesday	One week before publication	3 working days prior to publication
KwaZulu-Natal	Weekly	Thursday	One week before publication	3 working days prior to publication
Limpopo	Weekly	Friday	One week before publication	3 working days prior to publication
Mpumalanga	Weekly	Friday	One week before publication	3 working days prior to publication

GOVERNMENT PRINTING WORKS - BUSINESS RULES

Government Gazette Type	Publication Frequency	Publication Date	Submission Deadline	Cancellations Deadline
Gauteng Liquor License Gazette	Monthly	Wednesday before the First Friday of the month	Two weeks before publication	3 working days **after** submission deadline
Northern Cape Liquor License Gazette	Monthly	First Friday of the month	Two weeks before publication	3 working days **after** submission deadline
National Liquor License Gazette	Monthly	First Friday of the month	Two weeks before publication	3 working days **after** submission deadline
Mpumalanga Liquor License Gazette	Bi-Monthly	Second & Fourth Friday	One week before publication	3 working days prior to publication

EXTRAORDINARY GAZETTES

3. *Extraordinary Gazettes* can have only one publication date. If multiple publications of an *Extraordinary Gazette* are required, a separate Z95/Z95Prov *Adobe* Forms for each publication date must be submitted.

NOTICE SUBMISSION PROCESS

4. Download the latest *Adobe* form, for the relevant notice to be placed, from the **Government Printing Works** website www.gpwonline.co.za.

5. The *Adobe* form needs to be completed electronically using *Adobe Acrobat* / *Acrobat Reader*. Only electronically completed *Adobe* forms will be accepted. No printed, handwritten and/or scanned *Adobe* forms will be accepted.

6. The completed electronic *Adobe* form has to be submitted via email to submit.egazette@gpw.gov.za. The form needs to be submitted in its original electronic *Adobe* format to enable the system to extract the completed information from the form for placement in the publication.

7. Every notice submitted **must** be accompanied by an official **GPW** quotation. This must be obtained from the *eGazette* Contact Centre.

8. Each notice submission should be sent as a single email. The email **must** contain **all documentation relating to a particular notice submission**.

   8.1. Each of the following documents must be attached to the email as a separate attachment:

      8.1.1. An electronically completed *Adobe* form, specific to the type of notice that is to be placed.

         8.1.1.1. For National *Government Gazette* or *Provincial Gazette* notices, the notices must be accompanied by an electronic Z95 or Z95Prov *Adobe* form

         8.1.1.2. The notice content (body copy) **MUST** be a separate attachment.

      8.1.2. A copy of the official **Government Printing Works** quotation you received for your notice. *(Please see Quotation section below for further details)*

      8.1.3. A valid and legible Proof of Payment / Purchase Order: **Government Printing Works** account customer must include a copy of their Purchase Order**. Non-Government Printing Works** account customer needs to submit the proof of payment for the notice

      8.1.4. Where separate notice content is applicable (Z95, Z95 Prov and TForm 3, it should **also** be attached as a separate attachment. *(Please see the Copy Section below, for the specifications)*.

      8.1.5. Any additional notice information if applicable.

GOVERNMENT PRINTING WORKS - BUSINESS RULES

9. The electronic *Adobe* form will be taken as the primary source for the notice information to be published. Instructions that are on the email body or covering letter that contradicts the notice form content will not be considered. The information submitted on the electronic *Adobe* form will be published as-is.

10. To avoid duplicated publication of the same notice and double billing, Please submit your notice **ONLY ONCE.**

11. Notices brought to **GPW** by "walk-in" customers on electronic media can only be submitted in *Adobe* electronic form format. All "walk-in" customers with notices that are not on electronic *Adobe* forms will be routed to the Contact Centre where they will be assisted to complete the forms in the required format.

12. Should a customer submit a bulk submission of hard copy notices delivered by a messenger on behalf of any organisation e.g. newspaper publisher, the messenger will be referred back to the sender as the submission does not adhere to the submission rules.

QUOTATIONS

13. Quotations are valid until the next tariff change.

    13.1. ***Take note:*** **GPW**'s annual tariff increase takes place on ***1 April*** therefore any quotations issued, accepted and submitted for publication up to ***31 March*** will keep the old tariff. For notices to be published from 1 April, a quotation must be obtained from **GPW** with the new tariffs. Where a tariff increase is implemented during the year, **GPW** endeavours to provide customers with 30 days' notice of such changes.

14. Each quotation has a unique number.

15. Form Content notices must be emailed to the *eGazette* Contact Centre for a quotation.

    15.1. The *Adobe* form supplied is uploaded by the Contact Centre Agent and the system automatically calculates the cost of your notice based on the layout/format of the content supplied.

    15.2. It is critical that these *Adobe* Forms are completed correctly and adhere to the guidelines as stipulated by **GPW**.

16. **APPLICABLE ONLY TO GPW ACCOUNT HOLDERS**:

    16.1. **GPW** Account Customers must provide a valid **GPW** account number to obtain a quotation.

    16.2. Accounts for **GPW** account customers **must** be active with sufficient credit to transact with **GPW** to submit notices.

        16.2.1. If you are unsure about or need to resolve the status of your account, please contact the **GPW** Finance Department prior to submitting your notices. (If the account status is not resolved prior to submission of your notice, the notice will be failed during the process).

17. **APPLICABLE ONLY TO CASH CUSTOMERS:**

    17.1. Cash customers doing **bulk payments** must use a **single email address** in order to use the **same proof of payment** for submitting multiple notices.

18. The responsibility lies with you, the customer, to ensure that the payment made for your notice(s) to be published is sufficient to cover the cost of the notice(s).

19. Each quotation will be associated with one proof of payment / purchase order / cash receipt.

    19.1. This means that **the quotation number can only be used once to make a payment.**

GOVERNMENT PRINTING WORKS - BUSINESS RULES

COPY (SEPARATE NOTICE CONTENT DOCUMENT)

20. Where the copy is part of a separate attachment document for Z95, Z95Prov and TForm03

20.1. Copy of notices must be supplied in a separate document and may not constitute part of any covering letter, purchase order, proof of payment or other attached documents.

The content document should contain only one notice. (You may include the different translations of the same notice in the same document).

20.2. The notice should be set on an A4 page, with margins and fonts set as follows:

Page size = A4 Portrait with page margins: Top = 40mm, LH/RH = 16mm, Bottom = 40mm; Use font size: Arial or Helvetica 10pt with 11pt line spacing;

Page size = A4 Landscape with page margins: Top = 16mm, LH/RH = 40mm, Bottom = 16mm; Use font size: Arial or Helvetica 10pt with 11pt line spacing;

CANCELLATIONS

21. Cancellation of notice submissions are accepted by **GPW** according to the deadlines stated in the table above in point 2. Non-compliance to these deadlines will result in your request being failed. Please pay special attention to the different deadlines for each gazette. Please note that any notices cancelled after the cancellation deadline will be published and charged at full cost.

22. Requests for cancellation must be sent by the original sender of the notice and must accompanied by the relevant notice reference number (N-) in the email body.

AMENDMENTS TO NOTICES

23. With effect from 01 October 2015, **GPW** will not longer accept amendments to notices. The cancellation process will need to be followed according to the deadline and a new notice submitted thereafter for the next available publication date.

REJECTIONS

24. All notices not meeting the submission rules will be rejected to the customer to be corrected and resubmitted. Assistance will be available through the Contact Centre should help be required when completing the forms. (012-748 6200 or email info.egazette@gpw.gov.za). Reasons for rejections include the following:

24.1. Incorrectly completed forms and notices submitted in the wrong format, will be rejected.

24.2. Any notice submissions not on the correct *Adobe* electronic form, will be rejected.

24.3. Any notice submissions not accompanied by the proof of payment / purchase order will be rejected and the notice will not be processed.

24.4. Any submissions or re-submissions that miss the submission cut-off times will be rejected to the customer. The Notice needs to be re-submitted with a new publication date.

GOVERNMENT PRINTING WORKS - BUSINESS RULES

Approval of notices

25. Any notices other than legal notices are subject to the approval of the Government Printer, who may refuse acceptance or further publication of any notice.

26. No amendments will be accepted in respect to separate notice content that was sent with a Z95 or Z95Prov notice submissions. The copy of notice in layout format (previously known as proof-out) is only provided where requested, for Advertiser to see the notice in final Gazette layout. Should they find that the information submitted was incorrect, they should request for a notice cancellation and resubmit the corrected notice, subject to standard submission deadlines. The cancellation is also subject to the stages in the publishing process, i.e. If cancellation is received when production (printing process) has commenced, then the notice cannot be cancelled.

Government Printer Indemnified Against Liability

27. The Government Printer will assume no liability in respect of—

27.1. any delay in the publication of a notice or publication of such notice on any date other than that stipulated by the advertiser;

27.2. erroneous classification of a notice, or the placement of such notice in any section or under any heading other than the section or heading stipulated by the advertiser;

27.3. any editing, revision, omission, typographical errors or errors resulting from faint or indistinct copy.

Liability of advertiser

28. Advertisers will be held liable for any compensation and costs arising from any action which may be instituted against the Government Printer in consequence of the publication of any notice.

Customer inquiries

Many of our customers request immediate feedback/confirmation of notice placement in the gazette from our Contact Centre once they have submitted their notice – While **GPW** deems it one of their highest priorities and responsibilities to provide customers with this requested feedback and the best service at all times, we are only able to do so once we have started processing your notice submission.
GPW has a 2-working day turnaround time for processing notices received according to the business rules and deadline submissions.
Please keep this in mind when making inquiries about your notice submission at the Contact Centre.

29. Requests for information, quotations and inquiries must be sent to the Contact Centre ONLY.

30. Requests for Quotations (RFQs) should be received by the Contact Centre at least **2 working days** before the submission deadline for that specific publication.

GOVERNMENT PRINTING WORKS - BUSINESS RULES

Payment of cost

31. The Request for Quotation for placement of the notice should be sent to the Gazette Contact Centre as indicated above, prior to submission of notice for advertising.

32. Payment should then be made, or Purchase Order prepared based on the received quotation, prior to the submission of the notice for advertising as these documents i.e. proof of payment or Purchase order will be required as part of the notice submission, as indicated earlier.

33. Every proof of payment must have a valid **GPW** quotation number as a reference on the proof of payment document.

34. Where there is any doubt about the cost of publication of a notice, and in the case of copy, an enquiry, accompanied by the relevant copy, should be addressed to the Gazette Contact Centre, **Government Printing Works**, Private Bag X85, Pretoria, 0001 email: info.egazette@gpw.gov.za before publication.

35. Overpayment resulting from miscalculation on the part of the advertiser of the cost of publication of a notice will not be refunded, unless the advertiser furnishes adequate reasons why such miscalculation occurred. In the event of underpayments, the difference will be recovered from the advertiser, and future notice(s) will not be published until such time as the full cost of such publication has been duly paid in cash or electronic funds transfer into the **Government Printing Works** banking account.

36. In the event of a notice being cancelled, a refund will be made only if no cost regarding the placing of the notice has been incurred by the **Government Printing Works**.

37. The **Government Printing Works** reserves the right to levy an additional charge in cases where notices, the cost of which has been calculated in accordance with the List of Fixed Tariff Rates, are subsequently found to be excessively lengthy or to contain overmuch or complicated tabulation.

Proof of publication

38. Copies of any of the *Government Gazette* or *Provincial Gazette* can be downloaded from the **Government Printing Works** website www.gpwonline.co.za free of charge, should a proof of publication be required.

39. Printed copies may be ordered from the Publications department at the ruling price. The **Government Printing Works** will assume no liability for any failure to post or for any delay in despatching of such *Government Gazette*(s)

GOVERNMENT PRINTING WORKS CONTACT INFORMATION

Physical Address:	**Postal Address:**	**GPW Banking Details:**
Government Printing Works	Private Bag X85	**Bank:** ABSA Bosman Street
149 Bosman Street	Pretoria	**Account No.:** 405 7114 016
Pretoria	0001	**Branch Code:** 632-005

For Gazette and Notice submissions: Gazette Submissions:	**E-mail:** submit.egazette@gpw.gov.za
For queries and quotations, contact: Gazette Contact Centre:	**E-mail:** info.egazette@gpw.gov.za
	Tel: 012-748 6200
Contact person for subscribers: Mrs M. Toka:	**E-mail:** subscriptions@gpw.gov.za
	Tel: 012-748-6066 / 6060 / 6058
	Fax: 012-323-9574

GOVERNMENT NOTICES • GOEWERMENTSKENNISGEWINGS

DEPARTMENT OF AGRICULTURE, LAND REFORM AND RURAL DEVELOPMENT

NO. 5192 **13 September 2024**

AN AGENCY OF THE DEPARTMENT OF SPORTS, ARTS AND CULTURE

SOUTH AFRICAN HERITAGE RESOURCES AGENCY

DECLARATION OF THE THULAMELA ARCHAEOLOGICAL SITE SITUATED IN THE KRUGER NATIONAL PARK, LIMPOPO AS A NATIONAL HERITAGE SITE

By virtue of the powers vested in the South African Heritage Resources Agency (SAHRA), in terms of section 27 (5) of the National Heritage Resources Act (No. 25 of 1999), SAHRA hereby declares the Thulamela Archaeological Site, on Farm Thulamela Ruin no 7-MU, Vhembi District Limpopo in Pafuri region of the Kruger National Park, as a National Heritage Site.

Statement of Significance

Thulamela, the "Place of Giving Birth", is a dry stone-walled hilltop site overlooking the Luvuvhu River floodplain in the Pafuri section of the Kruger National Park. It was occupied by the ancestors of the Shangaan, Tsonga, and Venda from around the 13th to 17th centuries and was at the centre of what was once a thriving ivory-gold trade route, as evidenced by glass beads, bronze, Chinese porcelain, ivory bracelets, gold, and textiles. Similar sites have been found in the immediate vicinity at Makahane, Matjigwili and Shilowa, across the borders in Zimbabwe, at Masorini in Kruger and related sites in Mozambique, and as far west as Mapungubwe and Botswana. The combined evidence of these sites indicates that the East Coast trade network stimulated the establishment of high-status chieftainships all along the Limpopo corridor based on the exchange of gold, ivory, and leather for the exchange of glass beads, porcelain, and cloth. The Royal Palace is understood to have been located at the top of the Thulamela hill and the site indicates class division developed as a result of this trade networks. The power base of these settlements waned after the Portuguese waned after the discovery of the sea route to India and developed the slave trade on the east coast.

Thulamela is thus part of the greater story of the "peopling of Southern and South Africa". It is an evolving story of the past that is constantly being studied and updated. It *confirms the existence of a complex State system in pre-colonial South Africa, dispelling the propaganda of an uncivilised landscape propagated by colonial and Apartheid regimes. The abundance of archaeological material discovered at Thulamela significantly shaped our understanding of pre-colonial political states and helped redress past injustices and misconceptions."*

Schedule

The demarcation of the sites is as follows:

SITE NAME	FARM/ERF NO	TOWN	MUNICIPALITY		PROVINCE	SG Diagram
			Local Municipality	District Municipality		
Thulamela Archaeological Site	Thulamela Ruins no 7-MU		Thulamela Local Municipality	Vhembe District Municipality	Limpopo	5823/200

Coordinates:

Site Name	Point	Latitude	Longitude
Thulamela Archaeological Site	A	-22.429933	31.194198
	B	-22.430497	31.192528
	C	-22.430483	31.185442
	D	-22.435522	31.187828
	E	-22.446336	31.192867
	F	-22.449657	31.199942
	G	-22.433028	31.208110
	H	-22.432280	31.207026
	I	-22.431490	31.203217

END

DEPARTMENT OF EMPLOYMENT AND LABOUR

NO. 5193 **13 September 2024**

LABOUR RELATIONS ACT, 1995

CANCELLATION OF REGISTRATION OF A TRADE UNION

I, Mongwadi Mary Ngwetjana, Deputy Registrar of Labour Relations, in terms of section 106(2A), cancel the registration of **Permanent and Insourcing Contract Workers Union (PICWU) LR2/6/2/2780)** with effect from ....4....September 2024

The reasons for my decision are as follows:

- The organisation failed to comply with the provisions of section 98, 99 and 100 of the Act, and
- The organisation ceased to function in terms of its constitution

The organisation ceased to function as a genuine trade union as envisaged in the Act.

The name of the Organisation has been removed from the Register of Trade Unions.

DEPUTY REGISTRAR OF LABOUR RELATIONS

DEPARTMENT OF FORESTRY, FISHERIES AND THE ENVIRONMENT

NO. 5194 **13 September 2024**

ESTABLISHMENT OF THE NATIONAL COASTAL COMMITTEE IN TERMS OF SECTION 35(1) OF THE NATIONAL ENVIRONMENTAL MANAGEMENT: INTEGRATED COASTAL MANAGEMENT ACT, 2008 (ACT NO. 24 OF 2008)

I, Dr Dion Travers George, the Minister of Forestry, Fisheries and the Environment, hereby establish the National Coastal Committee (NCC) in terms of section 35(1) of the National Environmental Management: Integrated Coastal Management Act, 2008 (Act No. 24 of 2008) (ICM Act).

In terms of section 35(3) of the ICM Act, the NCC promotes integrated coastal management in the Republic and effective cooperative governance by coordinating the effective implementation of the ICM Act and the national coastal management programme.

Members of the NCC have been appointed in terms of section 36 of the ICM Act.

For any queries relating to the NCC or its functions, please contact Ms Makwarela Mnwana (mmnwana@dffe.gov.za) at 021 493 7050 or Ms Nyanisa Tshaya (ntshaya@dffe.gov.za) at 021 493 7043.



DR DION TRAVERS GEORGE
MINISTER OF FORESTRY, FISHERIES AND THE ENVIRONMENT

DEPARTMENT OF TRADE, INDUSTRY AND COMPETITION

NO. 5195 **13 September 2024**

Companies and Intellectual Property Commission
a member of the dtic group

NOTICE OF INTRODUCTION OF ONLINE FILING OF SECTION 62(3) AND SECTION 62(4) REPORTING OBLIGATIONS OF ACCOUNTING OFFICERS UNDER THE CLOSE CORPORATIONS ACT 69 OF 1984.

This notice is issued in terms of Regulation 169(1) of the Companies Regulation, 2011 under the Companies Act of 2008 71 of 2008 ("the Act").

Section 6(13) of the Act states that *"The Commission may establish a system, using any means of electronic communication, to facilitate the automated filing of any information contemplated by this Act or by any legislation listed in Schedule 4".*

Therefore, pursuant to section 6 (13) of the Act read with Regulation 169, the Commissioner hereby designate electronic filing method for the filing of the Section 62(3) & Section 62(4) Report of the Close Corporations Act 69 of 1984, Reporting Process.

The date of the activation of the electronic filing method will be communicated on the CIPC Website, viz. www.cipc.co.za.

Rory Voller
Signed by Rory Voller, RVoller@cipc.co.za
12/08/2024 10:46:49(UTC+02:00)
SIGNIFLOW

Adv Rory Wayne Voller
Commissioner: CIPC
Signed: __ August 2024

the dtic Campus (Block F - Entfutfukweni), 77 Meintjies Street, Sunnyside, Pretoria I P O Box 429, Pretoria, 0001
Call Centre: 086 100 2472
Website: www.cipc.co.za

DEPARTMENT OF TRANSPORT

NO. 5196 **13 September 2024**

NOTICE 2045 OF 2023
AIR SERVICE LICENSING ACT, 1990 (ACT NO.115 OF 1990)
APPLICATION FOR THE GRANT OR AMENDMENT OF DOMESTIC AIR SERVICE LICENCE

Pursuant to the provisions of section 15 (1) (b) of Act No. 115 of 1990 and Regulation 8 of the Domestic Air Regulations,1991, it is hereby notified for general information that the application detail of which appear in the appendix, will be considered by the Air Service Licensing Council. Representation in accordance with section 15 (3) of the Act No.115 of 1990 in support of, or in position, an application, should reach the Air Service Licensing Council. Private Bag X73, Halfway House, 1685 or by email at: ASLapplication@caa.co.za within 21 days of date of the publication thereof.

APPENDIX I (New Applications) (A)

(A) Full name and trade name of the applicant. (B) Full business or residential address of the applicant. (C) Class of license applied for. (D) Type of air service to which application applies. (E) Category of aircraft to which application applies.

(A) Fly X (Pty) Lt, (B) One on Ninth, 23 9th Street Melrose Estate, Gauteng, 2196. (C) Class II. (D) Type N1 & N2. (E) Category A2 & H1.

(A) Precision Dron Services (Pty) Ltd (B) 18 Pytilia Street, Rooihuiskraal, Centurion, Pretoria, 0157 (C) Class III (D) Type G2, G3, G4, G5, G6, G7, G8, G10, G13 & G16 RPAS Operations including pipeline and inspections, traffic observations, security and geological/terrain mapping (E) Category A4, H1 & H2.

APPENDIX II (Amendment Applications)

(A) Full Name and trade name of the applicant. (B) Full business or residential address the applicant. (C) The Class and number of license in respect of which the amendment is sought (D) Type of air service and the amendment thereto which is being applied for (E) Category of aircraft and the amendment thereto which is being applied for. (F) Amendment referred to in section 14(2) (b) to (e).

(A) E'scape Airtours Charters and Transfers (Pty) Ltd trading as E'scape Airtours Charters and Transfers (B) Air Cape Hangar, Boeing Street, Chief Dawn Stuurman International Airport, Qgeberha (C) Class II (D) Type N1 & N2 (E) Category A4 & H2 (F) Appointment of Air Safety Officer: Mr. A J Shaw - replaces Ms. S Bailes, Appointment of Mr. R. D. V. Crichton as the Responsible Person: Aircraft (Fixed Wing).

(A) E'scape Airtours Charters and Transfers (Pty) Ltd trading as E'scape Airtours Charters and Transfers (B) Air Cape Hangar, Boeing Street, Chief Dawn Stuurman International Airport, Qgeberha (C) Class III (D) Type G2, G3, G10, G11, & G15 (E) Category a4 & A2 (F) Appointment of Air Safety Officer: Mr. A. J. Shaw - replaces Ms. S Bailes, Appointment of Mr. R. D. V. Crichton as the Responsible Person: Aircraft (Fixed Wing).

(F) Flying Ambulance (Pty) Ltd trading as Aeroare (B) Gate 11, Hangar 1, Airport Road, Bram Fischer Airport,
Bloemfontein South Africa (C) Class II (D) Type N1 (E) Category A4 & H2 (F) Change of position holders: Air Service Safety Officer to C.W. Wyness and Responsible Person Aircraft to R.E. Bowen.

(A) Flying Ambulance (Pty) Ltd trading as Aerocare (B) Gate 11, Hangar 1, Airport Road, Bram Fischer Airport,
Bloemfontein South Africa (C) Class III (D) Type G7 (E) Category A3, A4 & H2 (F) Change of position holders: Air Service Safety Officer to C.W. Wyness and Responsible Person Aircraft to R.E. Bowen.

(A) Directional Surveying Mapping (Pty) Ltd (B) 194 Kock Street, Rustenburg, Northwest, 0299 (C) Class III (D) Type G3, G4 & G16 RPAS (E) Category H1 (F) Amendment to postholders: Quality Manager - Jardin Celven replaces Bianca Swanepoel, Safety Manager – Rayno Fourie replaces Bianca Swanepoel.

(A) Survey Resource Management CC trading as SRM (G1421D) (B) 134 Swallow Street, Montana Landgoed, Stand 65b, Doornport 295 – Jr, Pretoria, Gauteng, 0186 (C) Class III (D) Type G3, G4& G16 UAS (E) Category H1 (F) Amendment to Postholders – Responsible Person Aircraft: Rainier Swart replaces Conrad Potgieter, Responsible Person Flight Operations: Responsible Person Flight Operations – Rainer Swart replaces Conrad Potgieter, Safety Manager: Jayne Christie replaces Mykaila Fort, Quality Manager: Simphiwe Nkwateni replaces Palesa Shitlabane.

(A) Junox 300 CC trading as Naauwkloof Aviation (B) 18 Thong Place, Wapadrand , Pretoria, 0050 (C) Class III (D) Type G2, G3, G4, G5, G8, G10, G12 & G15 (E) Category A3, A4, H1 & H2 (F) Amendment to postholder: Change of Quality Manager – Jumari Steyn replaces Pierre Steyn. Addition of G16 and H1 to the Air service license.

DEPARTMENT OF TRANSPORT

NO. 5197 **13 September 2024**

INTERNATIONAL AIR SERVICE ACT, (ACT NO.60 OF 1993)
GRANT /AMENDMENT OF INTERNATIONAL AIR SERVICE LICENSE

Pursuant to the provisions of section 17 (12) of Act No.60 of 1993 and Regulation 15 (1) and 15 (2) of the International Air Regulations,1994, it is hereby notified for general information that the application, detail of which appear in the Schedules hereto, will be considered by the International Air Services Council (Council). Representations in accordance with section 16(3) of the Act No. 60 of 1993 and regulation 25(1) of International Air Services Regulation, 1994, against or in favour of an application, should reach the Chairperson of the International Air Services Council at the South African Civil Aviation, Private Bag X 73, Halfway house, 1685 or by email at: internationalairservicescouncil@yahoo.com within 28 days of the publication for the attention of: Itumeleng Mogashoa or Nonjabulo Khumalo at: iasapplication@caa.co.za It must be stated whether the party or parties making such representations is / are prepared to be present or represented at the possible hearing of the application.

APPENDIX I (New Applications)

(A) Full name and trade name of the applicant**.** (B) Full business or residential address of the applicant. (C) Class of license applied for. (D) Type of air service to which application applies. (E) Category of aircraft to which application applies.

APPENDIX II (Amendment Applications)

(A) Full Name and trade name of the applicant. (B) Full business or residential address the applicant. (C) The Class and number of licence in respect of which the amendment is sought (D) Type of air service and the amendment thereto which is being applied for (E) Category of aircraft and the amendment thereto which is being applied for. (F) Amendment referred to in section 14(2) (b) to (e).

(A) Global Aviation Operations (Pty) Ltd (B) Hangar 2, Northern Perimeter Road, Precinct 3, Bonaero Park, O.R Tambo International Airport. (C) Class1 I/S427 & I/N162 (D) Type S1 and S2 (E) Category A1 (F) **Change of personnel:** Quality Manager: Previous: L Longmore to Current: P Rolando.

DEPARTMENT OF TRANSPORT

NO. 5198 **13 September 2024**

SOUTH AFRICAN CIVIL AVIATION AUTHORITY

INTERNATIONAL AIR SERVICES ACT 60 OF 1993

INVITATION TO SUBMIT PUBLIC COMMENTS ON APPLICATION FOR FOREIGN OPERATORS PERMIT

The International Air Services Council intends, in terms of section 24(3) of Act 60 of 1993 and regulation of 25(2) of the International Air Services Regulations,1994 and hereby invites the members of the public to submit comments or objections on the application submitted by Lufthansa for a Foreign Operators Permit to operate, for a period of twelve (12) months, as follows:

- Class: I
- Type: S1
- Category of Aircraft: A1
- Routes: Frankfurt – O.R Tambo – Frankfurt (7 flights weekly)
  Munich – Cape Town – Munich (5 flights weekly)
  Frankfurt – Cape Town – Frankfurt (5 flights weekly)
  Munich – O.R Tambo - Munich (3 flights weekly)
- Frequencies: 20 frequencies
- Purpose of flights: Scheduled air service in terms of BASA between South Africa and Germany
- Application for an Amendment to a Foreign Operators Permit
- Aircraft type + Registration: A350 -900: D- AIXT, D-AIXR, D- D-AXIS, D-AIXU, D-AIXV

Interested persons are hereby invited to submit written comments or objections to the application within 28 business days from the date of publication of this gazette to foreignoperatorpermit@yahoo.com to the Chairperson of the International Air Services Council: for the attention of:

Itumeleng Mogashoa or Nonjabulo Khumalo
Private Bag X73
Halfway house
1685
Email: mogashoai@caa.co.za or khumalons@caa.co.za
Tel: 011 545 - 1095

DEPARTMENT OF TRANSPORT

NO. 5199 **13 September 2024**

DEPARTMENT OF TRANSPORT
INTERNATIONAL AIR SERVICE ACT, (ACT NO.60 OF 1993)
GRANT /AMENDMENT OF INTERNATIONAL AIR SERVICE LICENSE

Pursuant to the provisions of section 17 (12) of Act No.60 of 1993 and Regulation 15 (1) and 15 (2) of the International Air Regulations,1994, it is hereby notified for general information that the application, detail of which appear in the Schedules hereto, will be considered by the International Air Services Council (Council). Representations in accordance with section 16(3) of the Act No. 60 of 1993 and regulation 25(1) of International Air Services Regulation, 1994, against or in favour of an application, should reach the Chairperson of the International Air Services Council at the South African Civil Aviation, Private Bag X 73, Halfway house, 1685 or by email at: internationalairservicescouncil@yahoo.com within 28 days of the publication for the attention of: Itumeleng Mogashoa or Nonjabulo Khumalo at: iasapplication@caa.co.za It must be stated whether the party or parties making such representations is / are prepared to be present or represented at the possible hearing of the application.

APPENDIX I (New Applications)

(A) Full name and trade name of the applicant**.** (B) Full business or residential address of the applicant. (C) Class of license applied for. (D) Type of air service to which application applies. (E) Category of aircraft to which application applies.

(A) Mpati Freight Cargo Pty Ltd (B) Office T1B, Main terminal Building, Grand Central Airport, Gauteng (C) Class II & I/N466 (D) Type N1 and N2 (E) **Category A1**

APPENDIX II (Amendment Applications)

(A) Full Name and trade name of the applicant. (B) Full business or residential address the applicant. (C) The Class and number of licence in respect of which the amendment is sought (D) Type of air service and the amendment thereto which is being applied for (E) Category of aircraft and the amendment thereto which is being applied for. (F) Amendment referred to in section 14(2) (b) to (e).

(A) Mpati Freight Cargo (B) Office T1B, Main terminal Building, Grand Central Airport, Gauteng (C) Class II & I/N 446 (D) Type N1 and N2 (E) Category A1 (F) **Changes to postholders**: Responsible Person Aircraft: Previous: Sarel Marai to Current: Marius Versveld, Safety Officer: Previous: Molebatsi Malema to Current: Jean Kitchenbrand. Quality Officer: Rothney Stock Tshaka & Security Officer: Henk Oosthuisen.

(A) Mpati Freight Cargo (B) Office T1B, Main terminal Building, Grand Central Airport, Gauteng (C) Class II & I/N 466 (D) Type N1 and N2 (E) Category A1 (F) **Include trade name: MFC Air Services**

APPENDIX III (Exemption Applications)

(A) Full Name and trade name of the applicant**.** (B) Full business or residential address the applicant. (C) The Class and number of licence in respect of which the amendment is sought (D) Type of air service and the amendment thereto which is being applied for (E) Category of aircraft and the amendment thereto which is being applied for. (F) Application for Exemption.

(A) South African Airways SOC Ltd (B) Airways Park Jones Road, O.R Tambo International Airport,1627. (C) Class II (D) Type S1 (E) Category A1, A2, A3 (F) Application for an Exemption for Damp Lease of Foreign Registered Aircrafts from 1 October 2024 to 30 April 2025.

DEPARTMENT OF WATER AND SANITATION

NO. 5200 **13 September 2024**

VAAL ORANGE CATCHMENT MANAGEMENT AGENCY

CALEDON-MODDER SUBSYSTEM – LIMITING THE USE OF WATER IN TERMS OF ITEM 6 OF SCHEDULE 3 OF THE NATIONAL WATER ACT OF 1998 FOR URBAN AND IRRIGATION PURPOSES FROM THE DAMS WITHIN THE CALEDON-MODDER SUBSYSTEM

I, ***Solomon Mathebula,*** in my capacity as Chief Executive Office: Vaal Orange Catchment Management Agency (Interim), on reasonable grounds believe that a potential water shortage exists in the Caledon Modder subsystem especially in the Modder River catchment. This is due to infrastructural constraint that is limiting transfer capacity from the Caledon to the Modder sub-system and an imbalance between the supply and demand imposed on the subsystem.

In terms of Item 6(1) of Schedule 3 to the Act, a Catchment Management Agency may limit the use of water if on reasonable grounds the Catchment Management Agency believes that a water shortage exists within the area concerned. This power has been delegated to me in terms of section 63 (1) (c) of the Act.

Therefore, in my capacity as the Chief Executive Officer: Vaal Orange Catchment Management Agency (Interim), I hereby under delegated authority in terms of Item 6 (1) of Schedule 3 to the Act limit the taking of water from the Caledon-Modder Subsystem by all users as follows:

a) No water use restrictions will apply from 1 May 2024 when the combined storage level of the Caledon-Modder Subsystem is above 95%.
b) 25% restriction on water use for Domestic and Industrial supply to the Mangaung - Metropolitan Supply area when the combined storage level of the Caledon-Modder Subsystem is below 95%.

The limitations apply from the date of this notice until further notice.

In exercising the powers, I have given preference to the maintenance of the Reserve, treated all water users on a basis that is fair and reasonable, considered the actual extent of the water shortage, the likely effects of the shortage on the water users, the strategic importance of any water use and any water rationing or water use limitations by a water services institution having jurisdiction in the area concerned under the Water Services Act 108 of 1997.

Placing limitation on the taking of water use as set out in this notice is an administrative action affecting the rights of the public as contemplated in section 4 of the Promotion of Administrative Justice Act 3 of 2000 (PAJA). After I have taken into consideration all relevant factors, including those referred in section 4 (4) (b), I have decided that it is reasonable and justifiable in the circumstances to depart from the requirements referred to in section 4 (1) (a) to (e), (2) and (3) and instituted this limitation without allowing the water users affected and other role players to comment on the matter before I institute the limitation.

This notice overrides any other previous authorization on water restrictions issued by the Department Water and Sanitation relating to this area.

S.Mathebula

CHIEF EXECUTIVE OFFICER: VAAL ORANGE CATCHMENT MANAGEMENT AGENCY (Interim)

DATE: 3 July 2024 Type text here

DEPARTMENT OF EMPLOYMENT AND LABOUR

NOTICE 2722 OF 2024

Express of Interest
Subsidy Scheme for People with Disabilities

The Department of Employment and Labour administers a Subsidy Scheme for People with Disabilities as mandated by the Employment Services Act, Act 4 of 2014. The main purpose of this subsidy scheme is to promote employment for people with disabilities. The Department of Employment and Labour calls on **non-profit organisations** to express their interest to benefit from **a three-year funding cycle** under this Subsidy Scheme, depending on performance and sound financial management.

The following classifications is funded under the Subsidy Scheme for People with Disabilities:

- A subsidy amount for an approved number of people with disabilities manufacturing goods or rendering services in the organisation;
- A subsidy amount for an approved number of administrative staff ensuring proper administration and governance over the the Subsidy Scheme;
- A subsidy for current administrative costs related to the Subsidy Scheme of the organisation.

Further requirements are as follows:

- The Workshop should be in a position to co-fund the income of staff to the minimum amount of R200,00 per month per individual, daily operations and capital expenditure from contracts sourced from companies;
- Governance requirements such as legislative compliance, sound management systems inclusive of business, sustainability and financial planning as well as submission of reports.

Non-profit organisations willing to make a difference in the lives of people with disabilities, must submit the following information:
Name of organisation, contact person, an e-mail address and their telephone numbers to:
Lana.wiggill@labour.gov.za by **27 September 2024**.

A compulsory briefing session(s) will be held in the period 7 -11 October 2024, during which the funding model and application forms will be made available.

Enquiries can be send to: liza.weber@labour.gov.za

PROJECT SPECIFICATIONS FOR 2025-2028

PROJECT: SUBSIDY SCHEME FOR PEOPLE WITH DISABILITIES

1. OBJECTIVE:

The Express of Interest is for:

The Subsidy Scheme for People with Disabilities for eligible non-profit organisations, with a view to improve the economic changes, especially the rising cost of living, poverty and employment needs for the vulnerable.

2. BACKGROUND

2.1 The Branch: Public Employment Services of the Department of Employment and Labour is mandated by the Employment Services Act, No 4 of 2014 to perform the following functions:

- Contributing to employment creation;
- Registration of work-seekers and opportunities on the Employment Services system of South Africa (ESSA) (an electronic system);
- Canvassing of opportunities;
- Job-matching and referral to employment opportunities;
- Employment counselling and enhancing employability of work-seekers;
- Administration of employment schemes for youth and other vulnerable groups, such as people with disabilities;
- Advice on immigration of labour to ensure the skills imported will not displace South African workers;
- Regulation of private employment agencies;
- Enhancing productivity of companies and providing turnaround strategies to companies in distress;

2.2 The Employment Equity Act, No 47 of 2014 identifies people with disabilities as a designated group for affirmative action with regard to employment due to this group being historically disadvantaged. The Branch: Public Employment Services thus provides the following employment schemes for people with disabilities:

- The administration of Supported Employment Enterprises for people with disabilities who cannot function in the mainstream economy.
- Subsidy Scheme for People with Disabilities to provide income opportunities to people with disabilities.

2.3 This Express of Interest is thus made available for interested registered non-profit organisations in the disability sector that can benefit from subsidies to provide income earning opportunities to people with disabilities.

2.4 Details and criteria for the Subsidy Scheme will be discussed in detail under the project plan and objectives for the subsidy scheme (Par 3 as a whole).

2.5 The types of organisations that can apply and benefit from the subsidy scheme must be organisations registered as Non-Profit Organisations as indicated in par 3.1 below.

2.6 Additional organisation criteria will be the following:

- The organisation's internal policies and procedures, including its constitution is in line with the principles of the Non-profit Organisation Act, 1997 and the Constitution of the Republic of South Africa.
- The organisation must be a legal persona and registered with the appropriate authority.
- The organisation must preferably have an existing and proven experience of at least five years in managing an organisation supporting People with Disabilities.
- Willing to enter into a three-year Service Level Agreement with the Department of Employment and Labour.
- The organisation must have the administrative capacity to manage compliance reports and to take full account for the administrative activities and to disclose the records in a transparent manner.
- The organisation must have efficient financial management and accounting systems and staff to be able to account for the utilisation of the subsidies in line with Service Level Agreement, inter alia by submitting annual financial statements and performance track records.

3. PROJECT PLAN AND OBJECTIVES FOR THE SUBSIDY SCHEME.

3.1 PROJECT DESCRIPTION

The *Subsidy Scheme for* People *with Disabilities* is an employment support programme, which benefits both organisations and individuals that provide income opportunities for people with disabilities in organisations that manufacture products and/or render services.

The organisation is expected to contribute to the financial viability and self-sustainability of the organisation through sourcing and securing contracts and selling their products. All organisations that apply for the Subsidy Scheme must be registered as Non-Profit Organisations.

Subsidies will be paid out to the benefitting organisations as per the Annual Funding Model, which is compiled based on the annual allocated budget. Each approved organisation will receive a predetermined amount on a quarterly basis. Organisations applying should be able to be self-sustainable to ensure financial viability. Only organisations with a positive reflection on their financial statements will be considered. The main purpose of the Subsidy Scheme is to ensure people

with disabilities are provided with an opportunity to participate in income-generating projects and retain a source of income.

The Department of Employment and Labour will not fund organisations for the same items for which funds have been sourced from other Government Departments. The Department of Employment and Labour will not fund training *per se* or salaries for people with disabilities who are receiving training, which is not linked to concurrent placement, since this falls outside of the mandate of the Department. Organisations should source funding from other sources for this purpose. It is expected that organisations should be able to train their staff.

Items that will influence consideration will entail the following.

- Registered NPO;
- Proof of financial viability;
- Track record from previous sourced contracts;
- The demographic profile of the beneficiaries of the subsidy (people with disabilities);
- Evidence of successful initiatives to improve the sustainability of the organisation;
- Established stakeholder relationships.

3.2 OBJECTIVES AND EXPECTED OUTCOMES

3.2.1 Overall Objectives

- Provide income support programmes for people with disabilities that is above the age of 16 years.
- Co-funding by the approved organisations of at least R200,00 per beneficiary per month, ensured through contracts with organisations, donors, etc.
- Administrative capacity maintained to ensure sound governance and accountability regarding the Subsidy Scheme.

3.2.2 Expected Outcomes from the organisation

- Ensure sound management of the organisation.
- Market products and service produced or delivered by people with disabilities at the organisation.
- Ensure sound reporting against the required compliance documents of the Department.
- Reflect the demographic profile of South Africa.

3.3 PROJECT OBLIGATIONS

3.3.1 Obligations of the Organisation

- Strategically manage the organisation to ensure its relevance and evolvement through innovation in products and business processes.
- Obtain additional sources of income to fund capital goods such as buildings and vehicles.
- Ensure a profit margin for the organisation through sound financial management and sales.
- Market goods and services delivered by the organisation to the public.
- Uphold good customer relations.
- Ensure people with disabilities are empowered through skills development.
- Provide Department of Employment and Labour with the relevant compliance documents, such as proof of stipends paid and operational costs as per the set criteria in the funding model.
- Inform and update the Department of any changes relating to the beneficiaries such as appointment of new incumbents, exit of incumbents, leave, or death.
- Provide reasonable accommodation and premises is accessible for people with disabilities.
- Ensure efficient financial management of subsidies received from Department of Employment Labour.
- Comply with relevant legislation.

3.4 APPLICATION

3.4.1 Methodology

In submitting the prescribed application, after the compulsory briefing session, the organisation should include the business objectives, governance and financial arrangements.

3.4.1.1 Organisation application

The organisation must complete the prescribed application form, providing:

(All of the areas below are compulsory - provide evidence)

a) Organisation's profile inclusive of name of organisation and short history of establishment.

b) Demonstrable experience of managing an organisation supporting people with disabilities of at least five years.

c) The Board of Management, day-to-day management structures and its staff and their qualifications and experience in the field. (Indicate worker representativeness on governing body).

d) Profile of the current beneficiaries in terms of national demographics of the country, namely gender, race and age.

e) Projected number of people with disabilities that stand to benefit.

f) Projected number of administrative staff that will administrate the Subsidy Scheme and acceptable ratio of administrative staff to people with disabilities. (Administrative staff could preferably be people with disabilities).

g) **Financial proposal**, indicating breakdown of proposed budget ***per annum*** for stipends of workers with disabilities, administrative staff and items for additional expenditure (excluding capital expenditure).

h) **Business plan** is viable, with clear goals and outcomes, as well as timelines and resources required. (Organisational readiness to offer the service.)

i) **Transformation plan** inclusive of
i) Demographic profile of the organisation,
ii) How administrative reporting to the Department of Employment and Labour will be managed,
iii) Marketing strategy and plan to advertise products and or services,
iv) Improvement of business processes and innovation,
v) Customer responsiveness and satisfaction,
vi) Adherence to relevant legislation,
vii) Training plan for staff
viii) Reasonable accommodation in place for workers with disabilities,
ix) Accessibility of organisation to workers with disabilities.

j) **Monitoring and evaluation plan** indicating how performance will be measured.

k) **Sustainability plan** for when Departmental funding expires after three years.

l) Organisational readiness to offer the service - thus financial viability (provide financial statements for past **three years** and proof of co-funding for salaries, administrative expenditure and availability of office equipment.

3.4.1.2 Governance and financial requirements

(All of the areas below are compulsory - provide evidence or proof, unless otherwise indicated)

- Certified copy of being registered as Non-profit organisation.by Department of Social Development.
- Proof of Annual General Meetings/Board meeting for past two years.

- Sworn affidavit of all income sources, including a list of current income providers, such as Government, private donors and other, together with items subsidised.
- Original, valid Tax Clearance Certificate issued by SARS. The Public Benefit Organisation (PBO) number from the SARS Tax Exempt unit if the organisation is tax exempted.
- Valid, original B-BBEE Status Level Verification Certificate, or certified copy thereof
- Proof of valid banking details with bank stamp.
- Financial assurance declaration.
- Audited financial statement for the preceding financial year.
- Letters of Good Standing from the Unemployment Insurance Fund and the Compensation Fund relevant to permanent employees.

3.5 INSTITUTIONAL ARRANGEMENTS

Funding allocations will be made for a period of **3** years or as determined by the Department of Employment and Labour and depending on the annual allocation as approved by Parliament. Subsidies will be transferred on a quarterly basis. The organisations will be required to submit monthly supporting financial documents and quarterly reports of satisfactory performance. It will be expected of the organisation to contribute to the income of the people with disabilities and the administrative staff, as well as the operational cost, by means of profit made from contracts obtained for services delivered or sales of goods.

The Department of Employment and Labour will have the right to terminate the agreement or reduce the funding, for example when there is non-performance, or non-compliance, when funds are mismanaged or used in a fraudulent manner, the project has ceased, or the beneficiaries' rights are violated as per the prescribed supporting documents.

3.6 TIMEFRAMES

The Department of Employment and Labour would like the organisation to commence with the subsidy scheme upon signature of Service Level Agreements, from 1 April 2025. The scheme should be concluded by end of March 2028, provided that the agreement is not terminated early due to reasons indicated in paragraph 3.5.

3.7. FUNDING ALLOCATIONS

The subsidy allocated is determined by the annual allocation approved for the Subsidy Scheme. This amount will annually be reviewed and distributed amongst the approved organisations.

3.8 CRITERIA THAT WILL BE CONSIDERED IN EVALUATING THE APPLICATION:100

3.8.1 Only applications that achieve the minimum average qualifying score of 70/100 will be further considered.

FIRST STAGE: Functionality (Proof must be provided for all the under-mentioned criteria as per application form.)

CRITERIA	POINTS
Organisation governance	
1. **Organisational profile:** The Organisation has a stable background, is based on a clearly defined need for work for people with disabilities and for products and services in the community. Products are diversified.	**5**
2. **Track record** of success in managing an Organisation supporting people with disabilities (preferably five years' experience)	**5**
3. **Management of the Organisation:** Organogram, Board management, worker's representation, day-to-day management committee, proof of Annual General Meetings held for two years.	**5**
4. **Project budget** is viable, co-funding and infrastructure exists for items not funded by DEL, items which cannot be paid as per the DEL's mandate, contracts are in place for 2025/2026, and financial statements are viable**.**	**10**
5. **Business plan** is viable, clear goals and outcomes have been set as well as timelines and resources required.	**10**
6. **Transformation plan:** Careful consideration should be given to each of the following: Management structure and people with disabilities reflect the national demographic profile (4) Administrative systems are in place to adhere to Department of Employment and Labour's reporting requirements (3) Marketing plan (4) Plan for improvement of customer responsiveness and customer satisfaction (3) Adhering to relevant legislation (4) Training of staff - provide proof of training plan (2) Reasonable accommodation (2) Accessibility of people with disabilities (2) Mechanisms in place for quality relationships with people with disabilities (3)	**27**

7. Sustainability plan: The following should be included: Plan for obtaining viable contracts for three years (4) Plan for sustaining the Organisation for three months should the transfer of subsidies be delayed (4) Plan for sustainable co-funding over the three years (4) Production plan - how will products be evolved/ innovated/ diversification/ enhanced over years (4) Risks foreseen for organisation's sustainability and mitigation that will be implemented (4) How will input cost and product cost be balanced to maximize profits (3) Innovation in governance, leadership and administration (3)	**26**
8. Organisational readiness to render services: Financial viability, organisation space, equipment and raw material.	**7**
9. Monitoring and evaluation: Description of how success will be measured.	**5**
Total	**100**

SECOND STAGE: Organisations meeting the 70 average score, and with a positive site verification report, will be considered for subsidised funding, depending on the funding available and taking into consideration the points scored.

4. OTHER CONDITIONS

4.1 The Department of Employment and Labour upholds the right not to award the funding, or suspend any part of it, as well as to limit the numbers of organisations appointed.

4.2 The successful applicants will be required to enter into a three-year Service Level Agreement with the Department.

4.3 Please note that any correspondence or enquiries, after the compulsory briefing session, will only be addressed by e-mail.

4.4 Completed application documents must reach the Department of Employment and Labour 30 days after the date of the briefing session. Late submissions will be disqualified.

Contact details:

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BOARD NOTICE 664 OF 2024

ACCOUNTING STANDARDS BOARD

INVITATION TO COMMENT ON EXPOSURE DRAFT 210 ISSUED BY THE ACCOUNTING STANDARDS BOARD

Issued: 13 September 2024

The Accounting Standards Board (the Board) invites comment on the Exposure Draft of the International Public Sector Accounting Standards Board (IPSASB) on *Amendments to IPSAS as a Result of the Application of IPSAS 46, Measurement* (ED 210).

Comment on **ED 210** is due by **8 November 2024**.

The feedback received as part of the public consultation process will be used to draft a comment letter to the IPSASB. As a result, all those affected by, or who are interested in the Exposure Draft, are encouraged to provide a written response to the Board.

Responses to the Exposure Draft should be received by the comment deadline, as indicated above.

Copies of the documents

The documents are available electronically on the Board's website – http://www.asb.co.za, or can be obtained by contacting the Board's offices on 011 697 0660 (telephone), or 011 697 0666 (fax).

Comment can be emailed to info@asb.co.za.

We look forward to receiving your responses.

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