Government Gazette
Staatskoerant

REPUBLIC OF SOUTH AFRICA
REPUBLIEK VAN SUID AFRIKA

Vol. 711 17 September / September 2024 No. 51259

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ISSN 1682-5845

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Contents

No.		Gazette No.	Page No.
GENERAL NOTICES • ALGEMENE KENNISGEWINGS			
Employment and Labour, Department of / Indiensneming en Arbeid, Departement van			
2725	Labour Relations Act, 1995: Application for Variation of Registered Scope of a Bargaining Council: Bargaining Council for the Furniture Manufacturing Industry of the Western Cape	51259	3

DEPARTMENT OF EMPLOYMENT AND LABOUR

GENERAL NOTICE 2725 OF 2024

LABOUR RELATIONS ACT,1995

APPLICATION FOR VARIATION OF REGISTERED SCOPE OF A BARGAINING COUNCIL

I Mongwadi Mary Ngwetjana, Deputy Registrar of Labour Relations, hereby, in terms of section 58(1) of the Labour Relations Act, 1995, give notice that an application for the variation of its registered scope has been received from the **Bargaining Council for the Furniture Manufacturing Industry of the Western Cape.**

Particulars of the application are reflected in the subjoined table.

Any person may object to the application on any or all of the following grounds:

(a) the application has not complied with the provisions of section 29 of the Act, read with the changes required by the context;

(b) the sector and area in respect of which the application is made is not appropriate; and

(c) the application is not sufficiently representative in the sector and area in respect of which the application is made.

Any person who objects must lodge his/her written objection with me, c/o the Department of Employment and Labour , Laboria House,215 Francis Baard Street, Pretoria (postal address: Private Bag x117, Pretoria, 0001), email address mary.ngwetjana@labour.gov.za within 30 days of the date of this notice. A copy of the objective must be served on the applicant within the said period and I must be satisfied that a copy of the objection has been served on the applicant.

The applicant may respond to the objection within 14 days of the expiry of the 30-day period mentioned above and must satisfy me that a copy of the response has been served on the person who objected within the 14-day period.

TABLE

Name of the bargaining council:

Bargaining Council for the Furniture Manufacturing Industry of the Western Cape

Address of the bargaining council:

Bargaining Council for the Furniture Manufacturing Industry of the Western Cape
7 Maritz Street
Kempenville
Bellville
Cape Town

Date on which application was lodged:

27 August 2024

Intention of the application

The intention of the application is to vary the scope of the council in order extend to Eastern Cape.

Interest in respect of which the application is made:

Furniture, Bedding, Upholstery and Curtain Manufacturing Industry, (as defined hereunder) in the Provinces of the Western Cape, Northern Cape, Eastern Cape and excluding the Magisterial Districts of George, Knysna, Mossel Bay, Oudshoorn and Plettenberg Bay.

"**Furniture, Bedding, Upholstery and Curtain Manufacturing Industry"** or "Industry" means, without in any way limiting the ordinary meaning of the expression, the industry in which employers and their employees are associated for the manufacture, either in whole or in part, of all types of components of furniture, furniture, bedding, curtains, upholstery and/or re-upholstery and will, inter alia, include but not be limited to the following;

(a) Furniture

Manufacturing, assembling, repairing, staining, spraying, polishing, re-polishing, making loose covers and/or cushions, wood machining, veneering, woodturning, carving, assembling, painting, spraying, cutting, edging, drilling, wood bending, laminating and/or papering/foiling, of board.

"Board" means any type of wood or wooden or related product or any other substitute material amongst others being: -laminated board, fibre board, chip board, block board, veneer board, pressed board.

Furniture manufacturing will also include the manufacturing, repairing, polishing, assembling, cutting, drilling, edging, re-polishing, staining, spraying either in whole or in part of: kitchen cupboards, attached wall cupboards, built-in cupboards, free standing cupboards, bars or built-in bar counters, cane, wicker or grass furniture, cabinets including cabinets for musical instruments and radios, wireless or television cabinets, draw and draw fronts, doors and cupboard doors irrespective of size, bathroom cupboards, cupboard tops and furniture for tea-rooms, restaurants, offices, doors irrespective of size of bathroom cupboards, and furniture for tea-rooms, restaurants, offices, churches, schools, libraries, hotels, other educational institutions, conference centres and theatres.

(b) Bedding

The manufacturing, assembling, repairing, covering, re-covering of mattress bases, mattresses, spring mattresses, overlays, bolsters, pillows, cushions for studio couches, spring units, box-spring mattresses, sleeper couches and studio couches.

"Studio Couch" means an article of furniture, which is designed for seating and for conversion into a double bed or two or more beds and of which the frames are constructed mainly of metal and the seating and/or sleeping surfaces consist of mattresses and/or cushions.

c) Upholstery

The upholstering or re-upholstering of any furniture, or item of furniture, bedding, seating, pelmets, mattress bases, foam mattresses and/or cushions.

(d) Curtain Making

The making, altering, repairing and hanging of curtains and/or blinds made mainly of fabric, wood, cane, wicker, reed or grass.

Curtain making includes window treatment, cutting of rails and rods, fitting of pelmets, curtains, blinds and associated products.

Representativeness of the Council:

Total number of employees falling within the new scope of the Council and who belong to trade union which is a party to the Council:

1 971

Total number of employers falling within the new scope of the Council and who belong to the employers' organisations which are party to the Council:

150

Total number of employees employed within the new scope of the Council by the employers that belong to the employers' organisations which are party to the Council:

3 831

Total number of employers within the new scope of the Council:

268

Total number of employees employed within the new scope of the Council:

5 060

DEPUTY REGISTRAR OF LABOUR RELATIONS

DATE: 13 September 2024

Printed by and obtainable from the Government Printer, Bosman Street, Private Bag X85, Pretoria, 0001
Contact Centre Tel: 012-748 6200. eMail: info.egazette@gpw.gov.za
Publications: Tel: (012) 748 6053, 748 6061, 748 6065

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