Government Gazette
Staatskoerant

REPUBLIC OF SOUTH AFRICA
REPUBLIEK VAN SUID AFRIKA

Regulation Gazette **No. 11735** *Regulasiekoerant*

Vol. 711 **17 September / September 2024** **No. 51260**

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ISSN 1682-5845

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DEPARTMENT OF EMPLOYMENT AND LABOUR

NO. R. 5213 **17 September 2024**

LABOUR RELATIONS ACT,1995

APPLICATION FOR VARIATION OF REGISTERED SCOPE OF A BARGAINING COUNCIL

I Mongwadi Mary Ngwetjana, Deputy Registrar of Labour Relations, hereby, in terms of section 58(1) of the Labour Relations Act, 1995, give notice that an application for the variation of its registered scope has been received from the **Bargaining Council for the Furniture Manufacturing Industry – KwaZulu Natal.**

Particulars of the application are reflected in the subjoined table.

Any person may object to the application on any or all of the following grounds:

(a) the application has not complied with the provisions of section 29 of the Act, read with the changes required by the context;

(b) the sector and area in respect of which the application is made is not appropriate; and

(c) the application is not sufficiently representative in the sector and area in respect of which the application is made.

Any person who objects must lodge his/her written objection with me, c/o the Department of Employment and Labour , Laboria House,215 Francis Baard Street, Pretoria (postal address: Private Bag x117, Pretoria, 0001), email address mary.ngwetjana@labour.gov.za; alfred.katane@labour.gov.za within 30 days of the date of this notice. A copy of the objective must be served on the applicant within the said period and I must be satisfied that a copy of the objection has been served on the applicant.

The applicant may respond to the objection within 14 days of the expiry of the 30-day period mentioned above and must satisfy me that a copy of the response has been served on the person who objected within the 14-day period.

TABLE

Name of the bargaining council:

Bargaining Council for the Furniture Manufacturing Industry – KwaZulu Natal

Address of the bargaining council:

Bargaining Council for the Furniture Manufacturing Industry KwaZulu Natal
36 Dullah Omar Road, Durban, 4001
P O Box 1554
DURBAN
4000
Tel: 031 301 7788

Date on which application was lodged:

19 August 2024

Intention of the application

The intention of the application is to vary the scope of the council in order to define and expand definitions of furniture and board, to include door frames and doors, to include kitchen cupboard tops and kitchen cupboard compliments (irrespective of material used).

Interest in respect of which the application is made:

The Furniture Manufacturing Industry as defined hereunder, in KwaZulu Natal in the Magisterial Districts of Camperdown, Chatsworth, Durban, Inanda, Municipal Area of KwaDakuza also referred to as Ilembe or Lower Tugela, Pietermaritzburg, Pinetown, Mount Currie and the Municipal Area of Mandini also referred to as Isithebe.

"**Furniture, Bedding, Upholstery and Curtain Manufacturing Industry"** means, without in any way limiting the ordinary meaning of the expression, the manufacture of furniture either in whole or in part of all types of furniture irrespective of the materials used and shall include the following;

(a) Furniture:

Manufacturing, assembling staining, cutting, edging repairing, spraying, polishing, re-polishing, wood machining, veneering, woodturning, carving, painting, staining, wood bending and laminating, the making of and/or repairing of frames, loose covers and /or cushions, of all items and/or components of furniture and board.

"Board" means any type of wood or wooden or related product or any other substitute material amongst others being : laminated board, fibre board, chip board, block board, veneer board, superwood board, melamine board, pressed board.

Furniture manufacturing shall also include hotel, tea room or restaurant furniture, office, church, school, bar and theatre furniture, cabinets for musical instruments and radio cabinets. The veneering, laminating, papering and/or wrap of all types of doors and door frames of buildings or rooms (the latter doors and frames exclude doors and frames manufactured from iron, steel and other metal materials), large or small, including the manufacturing of all items or components, whether or not such items are intended to be free standing, built in and /or affixed to a building as listed in (i) to (vii) below:

(i) dressers, cupboards, units for the housing of sinks and appliances, grocery cupboards, shelves, pigeon holes, worktops, tables, chairs, benches and pelmets;

(ii) multi purpose cabinets which can be used either singly or in combination with each other for various purposes, including kitchen dressers, kitchen cupboards and fittings including cupboards in any other part of a building; kitchen cupboard tops, kitchen cupboard components (irrespective of material used) ;

(iii) headboards and pedestals for beds, wardrobes and wall units ;

(iv) other cabinets and cupboards, benches, tables, chairs, shelves, benches for laboratories, shops, offices or banks ;

(v) counters, shelves and cupboards for use in bars, hotels, shops, offices or banks.

(vi) the assembly of and fitting in any building of any type of furniture ;

(vii) the repairing or remedying in any building of any type of furniture;

(b) Bedding:

The manufacture and/or processes involved in the manufacture of bedding, including all types of mattresses, spring mattresses overlays, pillow, bolsters, spring units, bed spring unit mattresses and studio couches, which is designed for seating and/or conversion into a bed and of which the frame is constructed mainly of metal and the seating and/or sleeping surface consists of a mattress and/or cushion.

(c) Upholstery:

The upholstering and/or re-upholstering of all types of furniture, or item of furniture, bedding, pelmets and mattress bases.

(d) Curtain Making:

The making, altering, repairing and /or fitting of curtains, rails, rods and pelmets.

(e) Cane Furniture:

The manufacturing of furniture made principally of wicker, cane and/or grass.

(f) Ancillary Items:

The manufacture in a factory, building and/or elsewhere in conjunction with items specified under (a) to (e) products of which wood constitutes the main component, which shall include plywood, veneer boards chip board, laminated board, block board and/or any similar product for use in;

(i) the erection, completion, renovation, repair, maintenance or alteration of permanent finish of buildings or structures, including but not limited to mouldings, skirting boards, panelling, shelving, banisters, partitioning and shall include doors and door frames, windows and window frames.

Provided that the manufacturing of metal furniture, metal bedsteads and furniture manufactured wholly from plastic materials, shall be excluded.

Representativeness of the Council:

Total number of employees falling within the new scope of the Council and who belong to trade union which is a party to the Council:

1 393

Total number of employers falling within the new scope of the Council and who belong to the employers' organisations which are party to the Council:

25

Total number of employees employed within the new scope of the Council by the employers that belong to the employers' organisations which are party to the Council:

3 145

Total number of employers within the new scope of the Council:

130

Total number of employees employed within the new scope of the Council:

4 713

DEPUTY REGISTRAR OF LABOUR RELATIONS

DATE: 10 September 2024

Printed by and obtainable from the Government Printer, Bosman Street, Private Bag X85, Pretoria, 0001
Contact Centre Tel: 012-748 6200. eMail: info.egazette@gpw.gov.za
Publications: Tel: (012) 748 6053, 748 6061, 748 6065

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