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DEPARTMENT OF EMPLOYMENT AND LABOUR

NO. R. 5479 **29 October 2024**

VARIATION OF SCOPE OF THE FURNITURE BARGAINING COUNCIL

I, Mongwadi Mary Ngwetjana, Deputy Registrar of Labour Relations, hereby, give notice in terms of section 109 of the Labour Relations Act, 1995, that, following an application by the above-mentioned Council, its scope has been varied as contained in the Annexure hereto.

DEPUTY REGISTRAR OF LABOUR RELATIONS

ANNEXURE

The scope of the abovenamed Bargaining Council has in terms of section 58 of the Labour Relations Act, 1995 been varied.

With effect from 28 October 2024 the Council is registered in respect of: -

Furniture, Bedding, Upholstery and Curtain Manufacturing Industry, (as defined hereunder) in the Provinces of the Western Cape, Northern Cape, Eastern Cape and excluding the Magisterial Districts of George, Knysna, Mossel Bay, Oudshoorn and Plettenberg Bay.

"**Furniture, Bedding, Upholstery and Curtain Manufacturing Industry"** or "Industry" means, without in any way limiting the ordinary meaning of the expression, the industry in which employers and their employees are associated for the manufacture, either in whole or in part, of all types of components of furniture, furniture, bedding, curtains, upholstery and/or re-upholstery and will, inter alia, include but not be limited to the following;

(a) Furniture

Manufacturing, assembling, repairing, staining, spraying, polishing, re-polishing, making loose covers and/or cushions, wood machining, veneering, woodturning, carving, assembling, painting, spraying, cutting, edging, drilling, wood bending, laminating and/or papering/foiling, of board.

"Board" means any type of wood or wooden or related product or any other substitute material amongst others being: -laminated board, fibre board, chip board, block board, veneer board, pressed board.

Furniture manufacturing will also include the manufacturing, repairing, polishing, assembling, cutting, drilling, edging, re-polishing, staining, spraying either in whole or in part of: kitchen cupboards, attached wall cupboards, built-in cupboards, free standing cupboards, bars or built-in bar counters, cane, wicker or grass furniture, cabinets

including cabinets for musical instruments and radios, wireless or television cabinets, draw and draw fronts, doors and cupboard doors irrespective of size, bathroom cupboards, cupboard tops and furniture for tea-rooms, restaurants, offices, doors irrespective of size of bathroom cupboards, and furniture for tea-rooms, restaurants, offices, churches, schools, libraries, hotels, other educational institutions, conference centres and theatres.

(b) Bedding

The manufacturing, assembling, repairing, covering, re-covering of mattress bases, mattresses, spring mattresses, overlays, bolsters, pillows, cushions for studio couches, spring units, box-spring mattresses, sleeper couches and studio couches.

"Studio Couch" means an article of furniture, which is designed for seating and for conversion into a double bed or two or more beds and of which the frames are constructed mainly of metal and the seating and/or sleeping surfaces consist of mattresses and/or cushions.

c) Upholstery

The upholstering or re-upholstering of any furniture, or item of furniture, bedding, seating, pelmets, mattress bases, foam mattresses and/or cushions.

d) Curtain Making

The making, altering, repairing and hanging of curtains and/or blinds made mainly of fabric, wood, cane, wicker, reed or grass.

Curtain making includes window treatment, cutting of rails and rods, fitting of pelmets, curtains, blinds and associated products.

DEPUTY REGISTRAR OF LABOUR RELATIONS

DATE 28 October 2024

DEPARTMENT OF EMPLOYMENT AND LABOUR

NO. R. 5480 **29 October 2024**

LABOUR RELATIONS ACT, 1995

NOTICE OF INTENTION TO CANCEL THE REGISTRATION OF A TRADE UNION

I, Mongwadi Mary Ngwetjana, Deputy Registrar of Labour Relations, hereby, in terms of section 106(2B) give notice of my intention to cancel the registration of **United Chemical Industries Mining Electrical State Health and Aligned Workers Union (UCIMESHAWU) (LR2/6/2/370)** for the following reasons:

- The organisation failed to comply with the provisions of section 98, 99 and 100 of the Act, and
- The organisation ceased to function in terms of its constitution

This Office is of the view that the trade union ceased to function as a genuine trade union as envisaged in the LRA.

The organisation and all interested parties are hereby invited to make written representations as to why the registration should not be cancelled. **Only representations pertaining to this Notice will be considered. All correspondence should refer to case number: 2024/245.**

Written representations must be lodged to me, c/o the Department of Employment and Labour, Laboria House, 215 Francis Baard Street, PRETORIA. [Postal address: Private Bag X117, PRETORIA, 0001 – email address: registrar.labourrelations@labour.gov.za ; mary.ngwetjana@labour.gov.za], within 60 days of the date of this notice.

DEPUTY REGISTRAR OF LABOUR RELATIONS

DEPARTMENT OF EMPLOYMENT AND LABOUR

NO. R. 5481 **29 October 2024**

VARIATION OF SCOPE OF THE FURNITURE BARGAINING COUNCIL

I, Mongwadi Mary Ngwetjana, Deputy Registrar of Labour Relations, hereby, give notice in terms of section 109 of the Labour Relations Act, 1995, that, following an application by the above-mentioned Council, its scope has been varied as contained in the Annexure hereto.

DEPUTY REGISTRAR OF LABOUR RELATIONS

ANNEXURE

The scope of the abovenamed Bargaining Council has in terms of section 58 of the Labour Relations Act, 1995 been varied.

With effect from 28 October 2024 the Council is registered in respect of: -

The Furniture Manufacturing Industry as defined hereunder, in KwaZulu Natal in the Magisterial Districts of Camperdown, Chatsworth, Durban, Inanda, Municipal Area of KwaDakuza also referred to as Ilembe or Lower Tugela, Pietermaritzburg, Pinetown, Mount Currie and the Municipal Area of Mandini also referred to as Isithebe.

"**Furniture, Bedding, Upholstery and Curtain Manufacturing Industry**" means, without in any way limiting the ordinary meaning of the expression, the manufacture of furniture either in whole or in part of all types of furniture irrespective of the materials used and shall include the following;

(a) Furniture:

Manufacturing, assembling staining, cutting, edging repairing, spraying, polishing, re-polishing, wood machining, veneering, woodturning, carving, painting, staining, wood bending and laminating, the making of and/or repairing of frames, loose covers and /or cushions, of all items and/or components of furniture and board.

"Board" means any type of wood or wooden or related product or any other substitute material amongst others being : laminated board, fibre board, chip board, block board, veneer board, superwood board, melamine board, pressed board.

Furniture manufacturing shall also include hotel, tea room or restaurant furniture, office, church, school, bar and theatre furniture, cabinets for musical instruments and radio cabinets. The veneering, laminating, papering and/or wrap of all types of doors and door frames of buildings or rooms (the latter doors and frames exclude doors and frames manufactured from iron, steel and other metal materials), large or small, including the

manufacturing of all items or components, whether or not such items are intended to be free standing, built in and /or affixed to a building as listed in (i) to (vii) below:

(i) dressers, cupboards, units for the housing of sinks and appliances, grocery cupboards, shelves, pigeon holes, worktops, tables, chairs, benches and pelmets;
(ii) multi purpose cabinets which can be used either singly or in combination with each other for various purposes, including kitchen dressers, kitchen cupboards and fittings including cupboards in any other part of a building; kitchen cupboard tops, kitchen cupboard components (irrespective of material used) ;
(iii) headboards and pedestals for beds, wardrobes and wall units ;
(iv) other cabinets and cupboards, benches, tables, chairs, shelves, benches for laboratories, shops, offices or banks ;
(v) counters, shelves and cupboards for use in bars, hotels, shops, offices or banks.
(vi) the assembly of and fitting in any building of any type of furniture ;
(vii) the repairing or remedying in any building of any type of furniture;

(b) Bedding:

The manufacture and/or processes involved in the manufacture of bedding, including all types of mattresses, spring mattresses overlays, pillow, bolsters, spring units, bed spring unit mattresses and studio couches, which is designed for seating and/or conversion into a bed and of which the frame is constructed mainly of metal and the seating and/or sleeping surface consists of a mattress and/or cushion.

(c) Upholstery:

The upholstering and/or re-upholstering of all types of furniture, or item of furniture, bedding, pelmets and mattress bases.

(d) Curtain Making:

The making, altering, repairing and /or fitting of curtains, rails, rods and pelmets.

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