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DEPARTMENT OF HIGHER EDUCATION AND TRAINING

NO. 5763 **20 January 2025**

SKILLS DEVELOPMENT ACT, 1998 (ACT No. 97 OF 1998): ADVERTISEMENT: CALL FOR NOMINATIONS OF SUITABLE CANDIDATES REPRESENTING DESIGNATED ORGANISATIONS AND/OR GROUPS TO SERVE AS THE MEMBERS OF THE NATIONAL SKILLS AUTHORITY ("NSA")

I, Dr Nobuhle Pamela Nkabane, Minister of Higher Education and Training hereby, in terms of section 6(1)(b) read together with section 6(2)(a-h) of the Skills Development Act, (Act 97 of 1998), as amended ("the SDA"), invite nominations for suitable candidates representing designated organisations and/or groups in terms of section 6(2)(a)-(h), for the appointment to serve as the members of the National Skills Authority ("NSA").

The NSA is a statutory body established in terms of section 4 of the SDA. The primary function of the NSA is to advise the Minister on matters of national skills development and strategy, in accordance with section 5 of the SDA. Designated organisations and/or the NSA constituencies in terms of section 6(2)(a-h) of the SDA are invited to nominate persons, to be considered for appointment as members of the National Skills Authority to serve the sixth (6th) term of the Authority, Persons nominated for appointment as members of the NSA must be persons who, amongst others:

- are permanent South African citizens;
- holds a minimum academic qualification at NQF Level 7 from a recognised institution of learning;
- have leadership qualities and is committed to the primary object and mandate of the NSA;
- demonstrate possession of a shared vision for the development and improvement of the skills of the South African workforce, and be committed to the skills development policy outcomes, including the Skills Development Act, the NSDP, the NDP, White Paper on Post-School Education and Training (PSET) system, Government-wide Monitoring and Evaluation, amongst others;
- represent the interests of stakeholders identified in the National Skills Development Plan (NSDSP);

- are fit and proper and does not have a record which will encumber his /her appointment as described in the NSA Constitution and Handbook for the appointment of persons to boards of state and state-controlled institutions; and
- has a blend of and sound knowledge, skills, and experience to carry out the functions of the NSA as stipulated by the Skills Development Act. These include PSET system, strategic planning, management, reporting and leadership, accounting and financial literacy, decision-making, analytical and problem-solving skills, adaptability, change management, compliance and risk management; legal and regulatory compliance, amongst others.

Nomination Particulars: Nominations of persons to serve as member of the NSA must be submitted to the NSA Secretariat and must contain the following annexures:

i) nominee's curriculum vitae;
ii) academic qualifications and/or proof of experience and identity document;
iii) police clearance certificate; and
iv) signed letter of recommendation/nomination explaining the nominee's suitability for appointment in terms of the criteria stated above.

(**NOTE:** A valid proof of payment for the lodgement of police clearance certificate application at a South African Police Service may be submitted while waiting for the issuance of the police clearance certificate).

Persons nominated shall be subjected to a selection and verification process.

No nomination will be considered unless all of the above are included.

Nominations must be submitted **within fourteen (14) business days of publication of this notice in the Gazette**, to the following addresses:

By E-Mail: mahlo.m@dhet.gov.za and/or kgare.nonhle@dhet.gov.za

By post: **The Executive Officer: National Skills Authority.**
Department of Higher Education and Training
Private Bag X174
Pretoria
0001

By hand: **178 Francis Baard Street**
Ndinaye House,
6th floor Office No. 6111

Pretoria
0002

Any inquiries in connection with this Gazette notice can be directed to Mr Mahlo MV, **Telephone: 012 312 6002 / 012 312 6017.**

The term of office for the appointed members shall be five (5) years, running from date of appointment ending at the last day that marks a period of five (5) years. The members will serve on a part-time basis. Remuneration fees for the members will be in line with the rates prescribed by the National Treasury.

DR NP NKABANE, MP
MINISTER OF HIGHER EDUCATION AND TRAINING
DATE: 15/12/2024

DEPARTMENT OF HIGHER EDUCATION AND TRAINING

NO. 5764 **20 January 2025**

SKILLS DEVELOPMENT ACT, 1998 (ACT No. 97 OF 1998): ADVERTISEMENT: CALL FOR NOMINATIONS OF SUITABLE CANDIDATES TO SERVE AS THE CHAIRPERSON OF THE NATIONAL SKILLS AUTHORITY ("NSA")

I, Dr Nobuhle Pamela Nkabane, Minister of Higher Education and Training hereby, in terms of section 6(1)(a) of the Skills Development Act, (Act 97 of 1998), as amended ("the SDA"), invite nominations for suitable candidates, for the appointment to serve as the Chairperson of the National Skills Authority ("NSA") for the period of five (5) years from the date of appointment. The NSA is a statutory body established in terms of section 4 of the SDA (1998) as amended.

The primary function of the NSA is to advise the Minister on matters of national skills development and strategy, in accordance with section 5 of the SDA (1998) as amended. Members of the public are invited, to be considered for appointment as the Chairperson of the National Skills Authority to serve the sixth (6th) term of the Authority, running for a period of five (5) years. Persons nominated for appointment as the Chairperson of the NSA must be persons who, amongst others:

a) is a permanent South African citizen,
b) holds as a minimum, an academic qualification at NQF Level 9 (master degree) from a recognised institution of learning;
c) has leadership qualities and is committed to the primary object and mandate of the NSA;
d) demonstrates possession of a shared vision for the development and improvement of the skills for the South African workforce;
e) is committed to the attainment of the skills development policy outcomes, as stipulated in the Skills Development Act, the National Skills Development Plan (NSDP), the National Development Plan (NDP), the White Paper on Post-School Education and Training (PSET) System, amongst others;
f) Is fit and proper and does not have a record which will encumber his /her appointment as described in the NSA Constitution and Handbook for the appointment of persons to boards of state and state-controlled institutions.
g) has a blend of and sound knowledge, skills, and experience to carry out the functions of the NSA as stipulated by the Skills Development Act. These include

PSET system, strategic planning, management, reporting and leadership, accounting and financial literacy, decision-making, analytical and problem-solving skills, adaptability, change management, compliance and risk management; legal and regulatory Compliance, amongst others.

Nomination Particulars: Nominations of persons to serve as the Chairperson of the NSA must be submitted to the Department of Higher Education and Training and must contain the following annexures:

a) nominee's curriculum vitae;
b) academic qualifications and/or proof of experience and identity document;
c) police clearance certificate not older than six (6) months; and
d) signed letter of recommendation/nomination explaining the nominee's suitability for appointment in terms of the criteria stated above.

Persons nominated shall be subjected to a selection and verification process.

No nomination will be considered unless all of the above are included.

Nominations must be submitted within fourteen (14) business days of publication of this notice in the Gazette, to the following addresses:

By E-Mail: mahlo.m@dhet.gov.za and/or kgare.nonhle@dhet.gov.za

By post: **The Executive Officer: National Skills Authority**
Department of Higher Education and Training
178 Francis Baard Street
Private Bag X174
Pretoria
0001

By hand: **178 Francis Baard Street**
Ndinaye House,
6th floor Office No. 6111
Pretoria
0002

Any enquiries in connection with this Gazette notice can be directed to Mr Mahlo MV, **Telephone: 012 312 6002 / 012 943 2854.**

The term of office for the Chairperson shall be five (5) years, running from date of appointment ending at the last day that marks a period of five (5) years. The Chairperson will serve on a part-time basis. Remuneration fees of the Chairperson will be in line with the rates prescribed by the National Treasury.

DR NP NKABANE, MP

MINISTER OF HIGHER EDUCATION AND TRAINING

DATE: 15/12/2024

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