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Contents

No.		Gazette No.	Page No.
	GOVERNMENT NOTICES • GOEWERMENTSKENNISGEWINGS		
Gesondheid, Departement van / Gesondheid, Departement van			
5950	National Health Insurance Act (20/2023): Publication of the proposed Governance Regulations of the Fund for public comment	52224	3

GOVERNMENT NOTICES • GOEWERMENTSKENNISGEWINGS

DEPARTMENT OF HEALTH

NO. 5950 **6 March 2025**

PUBLICATION OF THE PROPOSED GOVERNANCE REGULATIONS OF THE FUND FOR PUBLIC COMMENT

I, Pakishe Aaron Motsoaledi, the Minister of Health, intend to introduce the Governance Regulations to the National Health Insurance Act, 2023 (Act No. 20 of the 2023).

The Regulations in terms of section 55(1)(x), (z) and (Za) seek to provide for the establishment of the structures and processes for the governance of the Fund.

I hereby publish the proposed Regulations as set out in the Schedule for general information and public comment.

The public is invited to submit written representations on the Draft Regulations within three calendar months from the date of publication of this Notice in the Government Gazette.

Written representations received after the closing date may not be considered.

All representations and comments must be submitted as follows:

By visiting the webpage at https://www.health.gov.za/nhi/ and completing the online public comment survey, or

By post to: The Director-General: Department of National Health: Private Bag X828, PRETORIA 0001

By hand at: Reception, Dr AB Xuma Building, 1112 Voortrekker Road, Pretoria Townlands 351-JR, Pretoria, 0083

By e-mail: regcomments@health.gov.za

Enquiries in connection with this Notice can be directed to Ms Mapula Seoketsa on 012 395 9588 or mapula.seoketsa@health.gov.za

DR P.A. MOTSOALEDI, MP
MINISTER OF HEALTH
DATE: 1/3/2025

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SCHEDULE

PROPOSED GOVERNANCE REGULATIONS OF THE FUND, 2024

ARRANGEMENT OF REGULATIONS

CHAPTER 1 INTERPRETATION **4**

1. Definitions 4

CHAPTER 2 **4**

ADHOC ADVISORY PANEL **4**

2. Composition of ad hoc advisory panel 4
3. Duties of ad hoc advisory panel 5

CHAPTER 3 BOARD OF FUND **6**

Part 1: Appointment and removal of Board members *6*

4. Nomination of candidates 6
5. Shortlisting of candidates 7
6. Appointment of Board members 8
7. Vacancy of Board members 9
8. Removal of Board members 9

Part 2: Board *10*

9. Appointment of chairperson and deputy chairperson 10
10. Board Committees 11
11. Standards of Board member 12
12. Performance policy and scoring tools 13
13. Cooperation with organs of state and entities 14
14. Working procedures of Board and its Committees 14

Part 4: Chief Executive Officer *15*

15. Recruitment of Chief Executive Officer 15
16. Appointment of Chief Executive Officer by Minister 16
17. Removal of Chief Executive Officer 17

Part 3: Dissolution of Board *18*

18. Dissolution of Board 18

CHAPTER 3 **20**

ADVISORY COMMITTEES **20**

19. Establishment of Advisory Committees 20

20.	Composition of Benefits Advisory Committee	20
21.	Appointment of members for Advisory Committees	20
22.	Removal of Advisory Committee member	22
23.	Standards of Advisory Committee member	23
24.	Performance policy and scoring tools	24
25.	Working procedures of Advisory Committees	25
ANNEXURE 1: NOMINATION FORM		**26**
ANNEXURE 2: NOMINEE QUESTIONAIRE FORM		**26**
ANNEXURE 3: NOMINATION REGISTER		**26**
ANNEXURE 4: DISCLOSURE OF INTERESTS FORM		**26**
ANNEXURE 5: BOARD OF DIRECTORS FULL BOARD EVALUATION		**26**

CHAPTER 1
INTERPRETATION

1. Definitions

In these regulations, any expression that is defined in the Act has that meaning and, unless the context indicates otherwise-

"Act" means the National Health Insurance Act, 2023 (Act No. 20 of 2023);

"Advisory Committees" means the Committees referred to in Chapter 7 of the Act;

"Board Committees" means the Committees referred to in Chapter 6 of the Act;

"Director General" means the Director General of the National Department of Health;

"skill sets" means the technical expertise, skills and knowledge or experience required of members of –

(i) the Board contemplated in section 13(5)(b) of the Act; or

(ii) the Benefits Advisory Committee contemplated in section 25(2); or

(iii) the Health Care Benefits Pricing Committee contemplated in section 26(2) of the Act.

CHAPTER 2
ADHOC ADVISORY PANEL

2. Composition of ad hoc advisory panel

(1) The ad hoc advisory panel contemplated in section 13(3) of the Act consists of-

(a) a retired judge appointed by the Minister to chair the panel;

(b) no more than 8 and no less than 4 other members appointed by the Minister from persons with specific competence to scrutinize the skill sets of candidates –

(i) identified by the Statutory Health Professions Councils, actuarial associations, South African Institute of Chartered Accountants, the health science and commercial faculties of higher education institutions; and

(ii) who broadly reflect the diversity of the Republic.

(2) The Minister must issue in the *Gazette* a call for the entities referred to in subregulation (1) to identify persons contemplated in subregulation (1)(b) for appointment to the ad hoc advisory panel.

(3) The Minister must appoint the members of the ad hoc advisory panel on terms and conditions for a period no more than four years.

(4) After appointing the members to the ad hoc advisory panel, the Minister must give notice of the appointment with an abbreviated curriculum vitae of each in –

(a) the *Gazette*;

(b) one national newspaper; and

(c) the Fund's website.

3. Duties of ad hoc advisory panel

(1) The ad hoc advisory panel must-

(a) review the lists supplied to it in terms of regulation 5(3)(f);

(b) publicly interview the shortlisted nominees and any other nominee it may identify from those lists;

(c) recommend candidates for appointment by the Minister on the grounds of their skill sets which, when considered collectively, will enable them to perform their functions under the Act; and

(d) if the Minister or Cabinet does not approve any recommended candidate, the panel must consider and recommend other candidates from the lists referred to in regulation 5(3)(e)(ii) and (iii).

CHAPTER 3
BOARD OF FUND

Part 1: Appointment and removal of Board members

4. Nomination of candidates

(1) In addition to the notice in the *Gazette* contemplated in section 13(2), the Minister must publish a notice calling for nominations to the Board –

(a) on the website of the Fund; and

(b) at least one national newspaper.

(2) The aim of the notices contemplated in subregulation (1) is –

(a) attract the widest pool of candidates with the skill sets with diverse backgrounds and personal profiles; and

(b) promote nominations from diverse stakeholders including health professional associations, representative trade unions and employer organisations, and civil society organisations.

(3) The notice must –

(a) in order to inform nominators, nominees and the ad hoc advisory committee of the requirements for membership of the Board, set out those requirements in each of the skill sets including-

(i) a description of the roles in terms of the task requirements and responsibilities;

(ii) the competencies required to demonstrate the successful performance of the role;

(iii) education qualifications;

(iv) membership of professional bodies.

(b) require nominators and nominees to complete the Nominator and Nominee Forms in Annexures 1.1 and 2.1 respectively and submit them to the Director General; and

(c) call for nominations for the members of the Board.

(4) To be elgibile a nominee must –

(a) meet the requirements of sections 13(5), sections16(1) and (2)(a) of the Act and is not a member of a national or provincial legislature or municipal council; and

(b) be nominated by no fewer than five natural or juristic persons, including a trust, and, as the case may be, resident or registered in the Republic.

5. Shortlisting of candidates

(1) The Director-General must establish a nomination committee comprising senior departmental officials from legal, finance, risk management, human resources, public entity oversight and one official representative each of National Treasury and Department of Planning, Monitoring and Evaluation in the Office of the Presidency.

(2) The functions of the committee are to –

(a) advise the Minister on the requirements for each skill set to be included in the Notice contemplated in regulation 4(3)(a);

(b) oversee due diligence reviews of candidates by the Director General;

(c) consider –

(i) the individual and collective skill sets required for membership of the Board;

(ii) the diversity of Board members; and

(iii) meet the requirements of section 13(5)(a), (c), (d) and (e); and

(d) on the basis of that consideration, recommend-

(i) a list of a maximum of four shortlisted candidates for each skill set to submit to the ad hoc advisory committee;

(ii) a list of those candidates that meet the requirements of more than one skill set.

(3) The Director General must-

(a) receive and acknowledge receipt of the nominations;

(b) maintain a register of nominations received;

(c) document the nominees in accordance with the Board's skill sets;

(d) conduct a due diligence review of each nominee including –

(i) verifying their references, qualifications, financial interests and other information supplied by the nominees;

(ii) conducting background checks into a candidate's employment and professional histories, criminal records, civil cases, tax status and probity generally;

(e) prepare a list of those nominees that –

(i) do not meet the requirements of section 13(5) of the Act with reasons;

(ii) do meet the requirements and reasons why not included in the shortlist; and

(iii) are shortlisted with reasons.

(f) submit the lists referred to in paragraph (e) to the ad hoc advisory committee with the full documentation in respect of each nominee listed in subparagraph (iii) with access to the full documentation in subparagraphs (i) and (ii).

6. Appointment of Board members

(1) The Minister must submit the candidates recommended by the ad hoc advisory panel in terms of regulation 3(1)(c) or (d) to Cabinet for approval.

(2) If Cabinet approves a recommended candidate, the Minister must publish the names of the approved candidates together with a brief curriculum vitae in the *Gazette*, one national newspaper and the Fund's website.

7. Vacancy of Board members

(1) When a vacancy occurs in the Board through resignation, removal, expiry of term or death, the Minister, after consultation with the Board and subject to this regulation –

(a) may appoint a temporary member of the Board with the same skill set for a period not exceeding three months to fill the vacancy; and

(b) for that purpose, have regard to candidates shortlisted for that skill set in a previous appointment process.

(2) The Minister must submit the names to Cabinet for information and publish a notice in the *Gazette* appointing a temporary member.

(3) The Minister must –

(a) immediately initiate the procedures contemplated in sections 13(2) and (3) read with the regulations in Part 1 of Chapter 2 of these Regulations to appoint a new member to the Board;

(b) as soon as practicable but not later than three months from the vacancy occurring, appoint a new member to the Board.

8. Removal of Board members

(1) The Minister must appoint a senior legal practitioner to conduct an inquiry into the removal of a Board member –

(a) if the Minister has reasonable grounds to believe that the member should be removed on the grounds contemplated in section 13(8) of the Act; or

(b) on the recommendation of the majority of the Board.

(2) The senior legal practitioner must–

(a) conduct the inquiry in a manner that is appropriate to determine the allegations fairly and quickly;

(b) deal with the substantial merits of the allegations with the minimum of legal formalities;

(c) permit-

(i) legal representation;

(ii) the leading of evidence and questioning witnesses;

(iii) argument; and

(d) decide whether or not to make a recommendation to the Minister to remove the Board member.

(3) The Minister must remove a member of the Board if-

(a) the member resigns on three months' notice, which notice the Minister may, on good cause shown, shorten; or

(b) on the recommendation of the senior legal practitioner contemplated in subregulation (2)(d).

(4) The Minister must publish the recommendation and finding on the Fund's website.

Part 2: Board

9. Appointment of chairperson and deputy chairperson

(1) The Chairperson and Deputy Chairperson of the Board may not be the member representing the Minister in terms of section 13(1)(b) of the Act.

(2) The Minister must publish the name of the Chairperson appointed in terms of section 14(1) together with a brief curriculum vitae in the *Gazette,* one national newspaper and the Fund's website.

(3) If a vacancy occurs in the position of the Chairperson of the Board through resignation, removal, expiry of term or death, the Minister must fill the

position, in accordance with section 14(1), as soon as possible from among the remaining members of the Board.

10. Board Committees

(1) The Board must establish the following committees of the Board in terms of section 23:

(a) an audit and risk committee;

(b) a finance committee;

(c) a nominations and governance committee;

(d) a remuneration committee; and

(e) a social and ethics committee.

(2) The Board may establish any other committees of the Board in terms of section 23 or any technical committees in terms of section 24.

(3) The Board must -

(a) subject to subregulation (4), determine their composition, functions and terms of reference of the committees established in terms of subregulations (1) and (2);

(b) determine the operating procedures of those committees including –

(i) recruitment and appointment of members;

(ii) appointment of chairpersons;

(iii) removal of members;

(iv) filling vacancies

(v) conduct and minuting of meetings;

(vi) quorums for decisions; and

(vii) any other ancillary or incidental administrative or procedural matter for the proper functioning of the committees.

(c) determine, in consultation with the Minister of Finance, the remuneration and allowances of the members of those committees.

(4) A board committee referred to in subregulation (1) must include at least one member of the Board.

(5) The Board must publish on the website of the Fund –

(a) the terms of reference of each committee established in terms of this regulation;

(b) the names of the members of each committee with a brief curriculum vitae of each.

11. Standards of Board member

(1) In addition to the standards required by section 16 of the Act, section 50 of the Public Finance Management Act and the Code referred to in subregulation (3), a member of the Board must execute their fiduciary duty by acting in the best interests of the Fund and its users.

(2) Each member of the Board must-

(a) complete the Disclosure of Financial Interests Form in Annexure 4;

(b) annually update that Form.

(3) The Board must develop and maintain a Code of Ethics that includes ethical standards that are-

(a) in accordance with section 16 of the Act and section 50 of the Public Finance Management Act;

(b) equivalent to the standards required of directors of companies in section 75(5) to (7) and 76(2) to (5) of the Companies Act, 2008 (Act No. 71 of 2008);

(c) an obligation to disclose any financial interest that a related person may have in respect of the Fund as soon as the member learns of its existence. For the purposes of this paragraph a "related person" has the

meaning assigned to the term in section 1 read with section 2 of the Companies Act;

(d) a prohibition of receipt of gifts above a nominal value whether or not it is based on an expectation or understanding that the gift will influence the member. For the purpose of this paragraph, the Board may exclude certain categories of gift, and set a nominal value for gifts and revise it periodically.

(4) The Board must ensure that the Code is published on the Fund's website and updated.

(5) This regulation applies to members of the Board Committees who are not members of the Board.

12. Performance policy and scoring tools

(1) The Board must develop and maintain a policy and appropriate scoring tools to measure effective performance of the Fund, its employees, the Board and the Board Committees including –

(a) researching and bench-marking best practice;

(b) setting organisational goals for performance management;

(c) determining the manner in which performance is to be measured;

(d) determining the manner in which performance management is to evaluated;

(e) reporting -

(i) on the implementation of the policy and tools;

(ii) annually on the performance of the Fund, its employees and members of the Board Committees;

(f) publishing the annual performance report together with the completed Board Self Evaluation Checklist and the Full Board Evaluation referred to respectively in Annexure 5 and 5.1 for public comment; and

(g) taking into account that public comment and publishing its response and any steps taken to remedy any performance failure.

(2) The Board must enter into performance agreements with each member of the Board Committees and the Chief Executive Officer.

13. Cooperation with organs of state and entities

(1) In accordance with section 41(1) of the Constitution and section 10(1)(p) of the Act, the Board must cooperate with organs of state in mutual trust and good faith to achieve sustainable and affordable universal access to quality health care services specifically -

(a) related to the Fund's role as single purchaser and single payer of health care services;

(b) ensuring the sustainability of funding for health care services; and

(c) providing for equity and efficiency in funding and the strategic purchasing of health care services, medicines, health goods and health related products.

(2) The Board must –

(a) in terms of section 20 of the Act, meet with the Minister and Director General at least twice a year to exchange information necessary for the Board to carry out its responsibilities;

(b) in terms of section 21 of the Act, meet with the Director General, the Chief Executive Officer of the Office of Health Standards Compliance at least four times a year to exchange information necessary for the Chief Executive Officer to carry out his or her responsibilities.

(3) The record of outcomes of meetings held under this regulation must be available to the public at least on the webpage of the Fund.

14. Working procedures of Board and its Committees

(1) The Board must determine –

(a) its own procedures in accordance with section 17(3) of the Act; and

(b) the procedures for its Committees.

(2) The meetings of the Board and its Committees must be minuted.

(3) The Fund must provide administrative and secretarial support to the Board and its Committees.

Part 4: Chief Executive Officer

15. Recruitment of Chief Executive Officer

(1) The Board must, in accordance with the Act and this regulation, recruit a suitable candidate as the Chief Executive Officer and make a recommendation to the Minister for Cabinet approval and appointment by the Minister.

(2) The Board must advertise the position of Chief Executive Officer on the website of the Fund and one national newspaper.

(3) The advertisement must-

(a) draw the attention to the requirements for the position in sections 19 to 22 of the Act;

(b) stipulate –

(i) what information and documentation must accompany an application; and

(ii) the closing date for applications.

(4) The nominations and governance committee must shortlist the candidates to be submitted to the Board.

(5) The Board must interview the shortlisted candidates and decide who to recommend to the Minister for approval by Cabinet on the basis of their experience and technical competence as the administrative head of the Fund.

(6) The Board may recommend more than one candidate to the Minister in terms of subregulation (5).

(7) If the Board decides that no candidate is suitable for the position, the Board –

(a) must re-advertise for the position in accordance with subregulations (2) and (3) ;

(b) may appoint an agency to headhunt a suitable person to respond to the advertisement.

(8) In accordance with section 19(4) of the Act, the Minister may on the recommendation of the Board –

(a) appoint the Chief Executive Officer for an agreed term not exceeding five years; and

(b) renew the term for a further such period.

(9) If the Minister decides not to renew a Chief Executive Officer's term or if the incumbent is already serving a second term, it must commence the recruitment of a successor in accordance with this regulation at least six months prior to the end of incumbent's term.

16. Appointment of Chief Executive Officer by Minister

(1) The Board must, within 14 days of the Board meeting's decision to make a recommendation in terms of regulation 15(6) and (7), forward a motivated report on the recommended candidate or candidates to the Minister.

(2) If the Minister accepts a recommended candidate, the Minister must submit the recommendation to Cabinet within 30 days of its receipt.

(3) If the Minister does not accept a recommended candidate –

(a) the Minister must within 30 days of receipt of the recommendation -

(i) give the Board reasons in writing for not accepting it;

(ii) instruct the Board to publish those reasons on the webpage of the Fund; and

(b) if Cabinet does not approve a recommendation;

(c) the Board –

(i) may recommend alternative candidates drawn from the candidates interviewed previously in terms of regulation 15 (6); or

(ii) immediately initiate the procedures contemplated these regulations to recommend candidates for appointment as a Chief Executive Office

(4) The Minister must, within 30 days from the date of approval of Cabinet of the appointment of Chief Executive Officer –

(a) notify Parliament of the appointment; and

(b) promulgate a notice of the appointment in the *Gazette*.

17. Removal of Chief Executive Officer

(1) In making a recommendation for the removal of the Chief Executive Officer in terms of section 19(5) of the Act, the Board must-

(a) inform the Officer in writing of the allegations and intention to conduct a hearing with the intention of recommending the Officer's removal;

(b) give at least 14 days' notice of the hearing; and

(c) inform the Officer of the right to legal representation.

(2) The Board –

(a) must appoint a senior independent legal practitioner to conduct the hearing;

(b) may appoint a legal practitioner to represent the Board in the hearing; and

(c) may suspend the Chief Executive Officer pending the decision of the Board or the Minister as the case may be.

(3) If the Chief Executive Officer is suspended, the Board must appoint a senior executive to act in this capacity.

(4) The hearing must –

(a) be conducted in a manner that is appropriate in order to determine the allegations fairly and quickly;

(b) deal with the substantial merits of the allegations with the minimum of legal formalities; and

(c) permit the leading of evidence, the questioning witnesses and argument.

(5) The senior independent legal practitioner must prepare and present a report to the Board with recommendations within 14 days of the hearing.

(6) Within 14 days of that report, the Board must decide whether or not accept the recommendations and submit its motivated decision together with the report to the Minister.

(7) If the recommendation is to remove the Chief Executive Officer, the Minister must –

(a) decide whether to approve the recommendation or reject it; and

(b) if the recommendation is approved-

(i) terminate the Chief Executive Officer's contract;

(ii) inform Cabinet of the termination; and

(iii) within 30 days of the approval notify Parliament of the termination and give notice of the termination in the *Gazette*; or

(c) if the recommendation is not approved, inform the Board in writing of the reasons for the rejection.

Part 3: Dissolution of Board

18. Dissolution of Board

(1) The Minister may dissolve the Board if –

(a) the Minister loses confidence in the ability of the Board to perform its functions effectively and efficiently; but only

(b) after an inquiry is conducted in terms of this regulation;

(c) the inquiry recommends its dissolution; and

(d) Cabinet approves the dissolution.

(2) The Minister, on good cause shown, may establish an inquiry to assess the ability of the Board to perform its functions effectively and efficiently if it consistently fails to perform its duties and functions in terms of the Act and the Public Finance Management Act.

(3) If the Minister establishes an inquiry in terms of section 13(9) of the Act and subregulation (2), the Minister must -

(a) appoint a panel comprising –

(i) a retired judge or a senior legal practitioner to chair the inquiry;

(ii) up to five members with skills appropriate to review the reasons for the Minister's loss of confidence in the Board; and

(b) determine its terms of reference.

(4) The panel referred to in subregulation (3)(a) must-

(a) conduct its inquiry fairly and quickly and deal with the substantial merits of the Board's ability to perform its functions effectively and efficiently with a minimum of legal formalities; and

(b) inform the Minister in writing of its recommendations and the reasons for those recommendations.

(5) The Minister must within 30 days of being informed in terms of subregulation (4)(b) submit the panel's recommendations and reasons to Cabinet.

(6) If Cabinet approves the dissolution of the Board, National Treasury must instruct the Chief Executive Officer or another functionary of a public entity in terms of section 49(3) of the Public Finance Management Act, 1999 (Act No.1 of 1999) to be the accounting authority of the Fund until such time as a new Board is appointed in terms of subregulation (6) of section 13 (1) to (5) and in accordance with Part 1 of these Regulations.

(7) The Minister must ensure that the whole or balance of a new Board is appointed in terms of section 13 and in accordance with Part 1 of these Regulations within 3 months of dissolution of the Board.

CHAPTER 3
ADVISORY COMMITTEES

Part 1: Appointment and removal of members of Advisory Committee

19. Establishment of Advisory Committees

In accordance with section 29 –

(a) the Benefits Advisory Committee is hereby established;

(b) the Health Care Benefits Pricing Committee is hereby established.

20. Composition of Benefits Advisory Committee

(1) The composition of each Advisory Committee is no fewer than 16 members, no more than 24 members, and a chairperson appointed by the Minister

21. Appointment of members for Advisory Committees

(1) The Minister must issue a notice in the *Gazette* a call for the entities referred to in regulation 2(1) to identify persons with the appropriate skill sets for the relevant Advisory Committee for appointment to the Committee.

(2) The notice in the Gazette must –

(a) in order to inform nominators, nominees and the advisory committee of the requirements for membership of the Board, set out those requirements in each of the skill sets including-

(i) a description of the roles in terms of the task requirements and responsibilities;

(ii) the competencies required to demonstrate the effective performance of the role;

(iii) education qualifications;

(iv) membership of professional bodies.

(b) require nominators and nominees to complete the Nominator and Nominee Forms in Annexures 1.3 and 2.3 respectively and submit them to the Chief Executive Officer.

(3) The Chief Executive Officer must conduct a due diligence review of each nominee including –

(a) verifying their references, qualifications, financial interests and other information supplied by the nominees;

(b) conducting background checks into a candidate's employment and professional histories, criminal records, civil cases, tax status and probity generally;

(c) prepare a list of those nominees that –

(i) do not meet the requirements of section 28(1);

(ii) do not meet the appropriate skill sets;

(iii) do meet the appropriate skill sets and reasons why not included in the shortlist; and

(iv) are shortlisted with reasons.

(d) submit the lists referred to in paragraph (c) to the Board with the full documentation in respect of each nominee listed in subparagraph (iii) with access to the full documentation in subparagraphs (i) and (ii).

(e) prepare a list of those nominees that –

(i) do not meet the requirements in section 28(1);

(ii) do meet those requirements and reasons why they are not included in the shortlist; and

(iii) are shortlisted with reasons.

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(f) submit the lists referred to in paragraph (c) to the Board with the full documentation in respect of each nominee listed in subparagraph (iii) with access to the full documentation in subparagraphs (i) and (ii).

(4) The Board must-

(a) review the lists supplied to it in terms of subregulation (3)(f);

(b) interview the shortlisted nominees and any other nominee it may identify from those lists;

(c) recommend candidates for appointment by the Minister on the grounds of their skill sets which, when considered collectively, will enable them to perform their functions under the Act; and

(d) if the Minister does not approve any recommended candidate, the Board must consider and recommend other candidates from the lists referred to in subregulation (3)(e)(ii) and (iii).

(5) If the Minister approves a recommended candidate, the Minister must publish the names of the approved candidates together with a brief curriculum vitae in the *Gazette*, one national newspaper and the Fund's website.

22. Removal of Advisory Committee member

(1) The Minister must appoint a senior legal practitioner to conduct an inquiry into the removal of a Advisory Committee member –

(a) if the Minister has reasonable grounds to believe that the member should be removed because the member-

(i) is or becomes disqualified in terms of any law;

(ii) fails to perform the functions of office in good faity, in the public interest and in accordance with the applicable ethical and legal prescripts; or

(iii) becomes unable to continue to perfom the functions of office for any other reason.on the grounds contemplated in section 13(8) of the Act; or

(b) on the recommendation of the relevant Advisory Committee or the Board.

(2) The senior legal practitioner must–

(a) conduct the inquiry in a manner that is appropriate to determine the allegations fairly and quickly;

(b) deal with the substantial merits of the allegations with the minimum of legal formalities; and

(c) permit-

(i) legal representation;

(ii) the leading of evidence and questioning witnesses;

(iii) argument; and

(d) decide whether or not to make a recommendation to the Minister to remove the Advisory Committee member.

(3) The Minister must remove a member of the Advisory Committee if-

(a) the member resigns on three months' notice, which notice the Minister may, on good cause shown, shorten; or

(b) on the recommendation of the senior legal practitioner contemplated in paragraph (2)(d).

(4) The Minister must instruct the Board to publish the recommendation and finding on the Fund's website.

23. Standards of Advisory Committee member

(1) The Minister, after consultation with the Board and the relevant Advisory Committee, must publish a Code of Ethics for Advisory Committees in

accordance with section 55(1)(x) and (2) of the Act to give effect to section 28(2) and (3) of the Act and include-

(a) ethical standards equivalent to the standards required of directors of companies in section 75(5) to (7) and 76(2) to (5) of the Companies Act, 2008 (Act No. 71 of 2008);

(b) the disclosure of any financial interest that a related person may have in respect of the Fund as soon as the member learns of its existence. For the purposes of this paragraph a "related person" has the meaning assigned to the term in section 1 read with section 2 of the Companies Act, read with the necessary changes required by context; and

(c) the prohibition of the receipt of gifts above a nominal value whether or not it is based on an expectation or understanding that the gift will influence the member. For the purpose of this paragraph, the Minister may exclude certain categories of gift, and set a nominal value for gifts and revise it periodically.

(2) In addition to the standards required by section 28(2) and (3) of the Act and the Code contemplated in subregulation (1), the members of an Advisory Committee must execute their fiduciary duty by acting in the best interests of the Fund and its users.

(3) Each member of the Advisory Committee must-

(a) complete the Disclosure of Financial Interests Form in Annexure 4; and

(b) annually update that Form.

(4) The Minister must instruct the Board to ensure that the Code is published on the Fund's website and updated.

24. Performance policy and scoring tools

(1) The Minister must develop and maintain a policy and appropriate scoring tools to measure effective performance of the Advisory Committees including –

(a) researching and bench-marking best practice;

(b) setting organisational goals for performance management;

(c) determining the manner in which performance is to be measured;

(d) determining the manner in which performance management is to evaluated;

(e) reporting -

(i) on the implementation of the policy and tools;

(ii) annually on the performance of the Advisory Committee;

(f) publishing the annual performance report; and

(g) taking into account that public comment and publishing its response and any steps taken to remedy any performance failure.

(2) The Minister must enter into a performance agreement with each member of an Advisory Committee.

25. Working procedures of Advisory Committees

(1) The Advisory Committee must determine its own procedures in consultation with the Minister and the Board.

(2) A majority of the members of the Advisory Committee constitutes the quorum for a meeting of the Committee.

(3) Any matter before the Advisory Committee is decided by the votes of the majority of the members present at the meeting if-

(a) the members present constitute a quorum in terms of subregulation (2); and

(b) there is an equality of votes, the chairperson had a casting vote.

(4) In the absence of the chairperson appointed in terms of section 25(6) or 24(4) of the Act, the members of the relevant Advisory Committee must appoint a temporary chairperson from amongst those present.

(5) The meetings of Advisory Committees must be minuted.

(6) The Fund must provide administrative and secretarial support to the Advisory Committees.

(7) A decision of an Advisory Committee approved by the Minister must be incorporated into the Benefit or Pricing data bases of the Fund and will become effective on the date determined by the Fund in a directive published in terms of section 56(1) of the Act.

ANNEXURE 1: NOMINATION FORM

ANNEXURE 2: NOMINEE QUESTIONAIRE FORM

ANNEXURE 3: NOMINATION REGISTER

ANNEXURE 4: DISCLOSURE OF INTERESTS FORM

ANNEXURE 5: BOARD OF DIRECTORS FULL BOARD EVALUATION

GENERAL INFORMATION ON COMPLETION OF QUESTIONNAIRES AS CONTAINED IN ANNEXURES

A. Instructions for completion and submission

1. ALL parts of the questionnaire in Annexure A must be properly completed and signed. Questions must be answered either in full or indicated not applicable ("n/a"). The signatory(ies) of the questionnaires must be duly authorised to furnish the information.
2. The questionnaire in Annexure A must be completed in respect of nominees to positions on the Board or an Advisory Committee in terms of the National Health Insurance Act as indicated therein.
3. The format of the questionnaire or the wording of questions may not be changed. However, this document may be reproduced.
4. Answers may be in handwriting or in typewriting.
    a. If the questionnaire is completed electronically use the overtype mode whilst the answers are typed. No rows may be inserted. Where there is insufficient space is provided for answers please use additional sheets duly cross-referenced to the relevant question.
    b. If the questionnaire is completed in writing and should the space provided not be sufficient, the detail can be provided on a separate page, duly cross-referenced to the relevant question. Please indicate the number of any supplementary sheets attached to this Annexure.
    c. If the questionnaire submitted contains any changes to typed or written information, such changes must be signed.

B. Important General information

1. The Director General may request information or documents in addition to the information and documentation requested in any parts of this questionnaire.
2. The information in Part 1 of the questionnaire will be available in the public domain.
3. The information in Part 2.1 of the questionnaire will be available in the public domain.
4. The information in Part 2.2 of the questionnaire will NOT be available in the public domain and is for official use by the National Department of Health and the NHI Fund entity ONLY.
5. The information in Part 3 of the questionnaire is will NOT be available in the public domain during the nomination and shortlisting process. However it WILL be in the public domain for all **shortlisted candidates** only and WILL be referred to by the ad hoc advisory panel conducting interviews. The information for candidates who are NOT shortlisted will NOT be in the public domain.

DECLARATION: I _____ understand and agree to the conditior relating to my personal information provided in all parts of this candidate nomination form as indicated in the General Information and on the Form.

Signature | | Date | |

ANNEXURE 1.1: NOMINATION FORM - NHI BOARD

DETAILS TO BE COMPLETED BY NOMINATORS OF PERSONS TO POSITIONS ON THE NHI BOARD

To be completed by a natural person or the authorised representative of a juristic person

PART 1 Personal details of the nominee in respect of which this nomination is being completed:

1	Title:	PROF	DR	MR	MRS	MS
2	Surname:					
3	Any previous surname(s):					
4	Full first name(s):					

PART 2 Details of position in National Health Insurance Board

Indicate the proposed technical expertise, skills and knowledge or experience contributed:

5 NHI Fund Board

Specify technical expertise, skills and knowledge or experience:		*'X' ONE OR MORE*
5.1	health care service financing	
5.2	health economics	
5.3	public health planning, monitoring and evaluation	
5.4	law	
5.5	actuarial sciences	
5.6	information technology	
5.7	communication	
5.8	representing the Minister	
5.9	other	

Candidate not employed by the State (including not a member or Parliament): YES / NO

PUBLIC INFORMATION

This gazette is also available free online at **www.gpwonline.co.za**

NOMINATOR DETAILS:

6.1	Title:	PROF	DR	MR	MRS	MS	For official use only:
6.2	Surname:						
6.3	Any previous surname(s):						
6.4	Full first name(s):						
6.5	Other Juristic Person (Company/Organisation):						
6.6	Residential/Official address:						
					CODE		
6.7	Postal address:						
					CODE		
6.8	Contact telephone number(s):						
	6.8.1 Landline:						
	6.8.2 Cell:						

			'X' ONE OR MORE
6.9	Nominator stakeholder diversity:		
	6.9.1	User group (patients)	
	6.9.2	Civil society organisation	
	6.9.3	Organized labour	
	6.9.4	Health professional organisation	
	6.9.5	Other health organisation	
	6.9.6	Representative business organisation	
	6.9.7	Private capacity	
	6.9.8	Other	

DECLARATION: I _____ confirm that I am eligible as a User of the NHI, or am authorised to represent legitimate Users, and that all the information provided in this candidate nomination form are to my knowledge correct and that the candidate nominated has agreed to be nominated for the position indicated in Part 1.

Signature | Date

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ANNEXURE 1.2: NOMINATION FORM - NHI BOARD COMMITTEE

DETAILS TO BE COMPLETED BY NOMINATORS OF PERSONS TO POSITIONS ON AN NHI BOARD COMMITTEE

To be completed by a natural person or the authorised representative of a juristic person

PART 1 Personal details of the nominee in respect of which this nomination is being completed:

1	Title:	PROF	DR	MR	MRS	MS
2	Surname:					
3	Any previous surname(s):					
4	Full first name(s):					

PART 2 Details of position on a National Health Insurance Board Committee

Indicate the proposed technical expertise, skills and knowledge or experience contributed:

5 Board Committee

A	Finance Committee	
B	Remuneration Committee	
C	Audit and Risk Committee	
D	Social and Ethics Committee	
E	Nominations and Governance Committee	

Specify technical expertise, skills and knowledge or experience:		*'X' ONE OR MORE*
5.1	health care service financing	
5.2	health economics	
5.3	public health planning, monitoring and evaluation	
5.4	law	
5.5	actuarial sciences	
5.6	information technology	
5.7	communication	
5.8	representing the Minister	
5.9	other	

Candidate not employed by the State (including not a member or Parliament): YES

PUBLIC INFORMATION

This gazette is also available free online at **www.gpwonline.co.za**

NOMINATOR DETAILS:

6.1	Title:	PROF	DR	MR	MRS	MS	
6.2	Surname:						
6.3	Any previous surname(s):						
6.4	Full first name(s):						
6.5	Other Juristic Person (Company/Organisation):						
6.6	Residential/Official address:						
					CODE		
6.7	Postal address:						
					CODE		
6.8	Contact telephone number(s):						
	6.8.1 Landline:						
	6.8.2 Cell:						

For official use only:

6.9	Nominator stakeholder diversity:	*'X' ONE OR MORE*
	6.9.1 User group (patients)	
	6.9.2 Civil society organisation	
	6.9.3 Organized labour	
	6.9.4 Health professional organisation	
	6.9.5 Other health organisation	
	6.9.6 Representative business organisation	
	6.9.7 Private capacity	
	6.9.8 Other	

DECLARATION: I _____ confirm that I am eligible as a User of the NHI, or am authorised to represent legitimate Users, and that all the information provided in this candidate nomination form are to my knowledge correct and that the candidate nominated has agreed to be nominated for the position indicated in Part 1.

Signature _____ Date _____

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ANNEXURE 1.3: NOMINATION FORM - NHI ADVISORY COMMITTEE

DETAILS TO BE COMPLETED BY NOMINATORS OF PERSONS TO POSITIONS ON AN NHI ADVISORY COMMITTEE

To be completed by a natural person or the authorised representative of a juristic person

PART 1 Personal details of the nominee in respect of which this nomination is being completed:

1	Title:	PROF	DR	MR	MRS	MS
2	Surname:					
3	Any previous surname(s):					
4	Full first name(s):					

PART 2 Details of position in an National Health Insurance Advisory Committee

Indicate the proposed technical expertise, skills and knowledge or experience contributed:

5 NHI Fund Advisory Committee

A	Benefits Advisory Committee (s25)	
B	Health Care Benefits Pricing Committee (s26)	

Specify technical expertise, skills and knowledge or experience:		*'X' ONE OR MORE*
5.1	health care service financing	
5.2	health economics	
5.3	public health planning, monitoring and evaluation	
5.4	law	
5.5	actuarial sciences	
5.6	information technology	
5.7	communication	
5.8	representing the Minister	
5.9	Other	

Candidate not employed by the State (including not a member or Parliament): YES

PUBLIC INFORMATION

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NOMINATOR DETAILS:

6.1	Title:	PROF	DR	MR	MRS	MS	For official use only:
6.2	Surname:						
6.3	Any previous surname(s):						
6.4	Full first name(s):						
6.5	Other Juristic Person (Company/Organisation):						
6.6	Residential/Official address:						
					CODE		
6.7	Postal address:						
					CODE		
6.8	Contact telephone number(s):						
	6.8.1 Landline:						
	6.8.2 Cell:						

6.9	Nominator stakeholder diversity:	*'X' ONE OR MORE*
6.9.1	User group (patients)	
6.9.2	Civil society organisation	
6.9.3	Organized labour	
6.9.4	Health professional organisation	
6.9.5	Other health organisation	
6.9.6	Representative business organisation	
6.9.7	Private capacity	
6.9.8	Other	

DECLARATION: I _____ confirm that I am eligible as a User of the NHI, or am authorised to represent legitimate Users, and that all the information provided in this candidate nomination form are to my knowledge correct and that the candidate nominated has agreed to be nominated for the position indicated in Part 1.

Signature _____ Date _____

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ANNEXURE 2.1: NOMINEE FORM - NHI BOARD

QUESTIONNAIRE TO BE COMPLETED BY NOMINEES TO POSITIONS ON THE NHI BOARD

NOTE that s16(1) states that "A member of the Board may not engage in any paid employment that may conflict with the proper performance of his or her functions."

Do you have financial interests in the health sector?	**YES / NO**
Do you consent to disclosure of interest if you are appointed?	**YES / NO**

PUBLIC INFORMATION

PART 1 Details of position in National Health Insurance governance structures

Indicate the proposed technical expertise, skills and knowledge or experience contributed:

1.1 NHI Fund Board

Specify technical expertise, skills and knowledge or experience:	*'X' ONE OR MORE*
1.1.1 health care service financing	
1.1.2 health economics	
1.1.3 public health planning, monitoring and evaluation	
1.1.4 law	
1.1.5 actuarial sciences	
1.1.6 information technology	
1.1.7 communication	
1.1.8 representing the Minister	

I confirm that I am NOT employed by the State (including not a member or Parliament): YES

This gazette is also available free online at **www.gpwonline.co.za**

PART 2.1 Public personal details of the nominee in respect of which this questionnaire is being completed:

2.1	Title:	PROF	DR	MR	MRS	MS	Information will be made available to the general public
2.2	Surname:						
2.3	Any previous surname(s):						
2.4	Full first name(s):						
2.5	Any previous first name(s):						
2.6	Race: B / W / I / C		Gender:		Disability: YES / NO		
2.7	Professional qualification(s) (Details may be provided in separate sheet):						
		Qualification	Year	Institution			
	2.7.1						
	2.7.2						
	2.7.3						
	2.7.4						
	2.7.5						
	2.19.6						
2.8	Detailed curriculum vitae (Attach):				YES	NO	
2.9	Nationality:						

PART 2.2 Confidential personal details of the nominee in respect of which this questionnaire is being completed:

2.10	Indicate how nationality was acquired:				For official use only: (Confidential information)
	2.10.1 Birth				
	2.10.2 Naturalisation				
	2.10.3 Marriage				
	Permanent Resident			YES / NO	
2.11	Date of birth:		Age:		
2.12	Place of birth:				
2.13	RSA Identity Document number (attach a certified copy):				
2.14	Residential address:				
			CODE:		
2.15	Previous residential address(es) during the previous 5 years:				
			CODE:		
2.16	Postal address:				
			CODE:		
2.17	Contact telephone number(s):				
	2.17.1 Landline:				
	2.17.2 Cell:				

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PART 3 Personal details on specific test to assess fitness and probity

This information will be in the public domain for all **shortlisted candidates only**

If any answers to any of these questions is 'yes' please provide details on separate pages with proper referencing.

3.1	Have you ever been subject to any proceedings of a disciplinary or criminal nature, or have been notified of any impending proceedings or of any investigation, which might lead to such proceedings?	N/A	YES	NO
3.2	Have you, or any business in which you have had controlling interest or have exercised significant influence, been investigated, disciplined, suspended or criticized by a regulatory or professional body, a court or tribunal, whether publicly or privately?	N/A	YES	NO
3.3	Have you ever been associated, in ownership or management capacity, with a company, partnership or other business association that has been refused registration, authorisation, membership or a licence to conduct trade, business or profession, or has had that registration, authorisation, membership or licence revoked, withdrawn or terminated?	N/A	YES	NO
3.4	As a result of the removal of the relevant licence, registration or other authority mentioned in question 3 above, have you ever been refused the right to carry on a trade, business or profession requiring a licence, registration or other authorization?	N/A	YES	NO
3.5	Have you ever been subject of any justified complaint relating to regulated activities?	N/A	YES	NO
3.6	Have you ever been charged or convicted of any criminal offence, particularly an offence relating to dishonesty, fraud, forgery, uttering a forged document, perjury any financial crime or other criminal acts or been involved in acts of serious financial or other misconduct?	N/A	YES	NO
3.7	Have you ever contravened any of the requirements and standards of a regulatory body, professional body, government or its agencies?	N/A	YES	NO
3.8	Have you ever been a director, partner, or otherwise involved in the management of a business that has gone into curatorship, insolvency or liquidation while you have been connected with that business or within one year after that connection?	N/A	YES	NO
3.9	Have you ever been dismissed, asked to resign or resigned, from employment or from a position of trust, fiduciary appointment or similar because of questions about your honesty and integrity?	N/A	YES	NO
3.10	Have you ever been disqualified, under the Companies Act or any other financial services legislation or regulation the object of which is the protection of the public against financial loss from acting as a director or serving in a managerial capacity?	N/A	YES	NO
3.11	Have you ever been diagnosed as being mentally incapacitated?	N/A	YES	NO
3.12	Have you ever been disciplined by a professional, trade or regulatory body, or dismissed or requested to resign from any position or office for negligence, incompetence or mismanagement?	N/A	YES	NO
3.13	Have you ever been the subject of any adverse judgment or award, in South Africa or elsewhere that remains outstanding or was not satisfied within a reasonable period?	N/A	YES	NO
3.14	Have you ever made any arrangements or composition with your creditors, filed for bankruptcy, been adjudged bankrupt, had your assets sequestrated, or been involved in proceedings relating to any of these?	N/A	YES	NO

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3.15	Have you ever been a senior officer of a company or a shareholder in a position to exercise significant influence in the company that:			
	(a) Has been the subject of any adverse judgment or award, in South Africa or elsewhere, which remains outstanding or was not satisfied within a reasonable period?	N/A	YES	NO
	(b) Has, in South Africa or elsewhere, made any arrangements or composition with its creditors, filed for bankruptcy, been adjudged bankrupt, had assets sequestrated, or been involved in proceedings relating to any of the foregoing?	N/A	YES	NO

DECLARATION: I _____ confirm that all the information provided in all parts of this candidate nomination form are correct and that I am personally applying for the position indicated in Part 1.

Signature _____ Date _____

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ANNEXURE 2.2: NOMINEE FORM - NHI BOARD COMMITTEE

QUESTIONNAIRE TO BE COMPLETED BY NOMINEES TO POSITIONS ON AN NHI BOARD COMMITTEE

NOTE that s16(1) states that "A member of the Board may not engage in any paid employment that may conflict with the proper performance of his or her functions."

Do you have financial interests in the health sector? YES / NO

Do you consent to disclosure of interest if you are appointed? YES / NO

PART 1 Details of position in National Health Insurance governance structures

Indicate the proposed technical expertise, skills and knowledge or experience contributed:

1.1 NHI Fund Board Committee

Specify technical expertise, skills and knowledge or experience: *'X' ONE OR MORE*

1.1.1	health care service financing	
1.1.2	health economics	
1.1.3	public health planning, monitoring and evaluation	
1.1.4	law	
1.1.5	actuarial sciences	
1.1.6	information technology	
1.1.7	communication	
1.1.8	representing the Minister	

1.2 Board Committee

1.2.1	Finance Committee	
1.2.2	Remuneration Committee	
1.2.3	Audit and Risk Committee	
1.2.4	Social and Ethics Committee	
1.2.5	Nominations and Governance Committee	

I confirm that I am NOT employed by the State (including not a member or Parliament): YES

PUBLIC INFORMATION

PART 2.1 Public personal details of the nominee in respect of which this questionnaire is being completed:

							Information will be made available to the general public
2.1	Title:	PROF	DR	MR	MRS	MS	
2.2	Surname:						
2.3	Any previous surname(s):						
2.4	Full first name(s):						
2.5	Any previous first name(s):						
2.6	Race: B / W / I / C	Gender:		Disability: YES / NO			
2.7	Professional qualification(s) (Details may be provided in separate sheet):						
		Qualification	Year	Institution			
	2.7.1						
	2.7.2						
	2.7.3						
	2.7.4						
	2.7.5						
	2.19.6						
2.8	Detailed curriculum vitae (Attach):	YES	NO				
2.9	Nationality:						

PART 2.2 Confidential personal details of the nominee in respect of which this questionnaire is being completed:

				For official use only: (Confidential information)
2.10	Indicate how nationality was acquired:			
	2.10.1 Birth			
	2.10.2 Naturalisation			
	2.10.3 Marriage			
	Permanent Resident	YES	NO	
2.11	Date of birth:	Age		
2.12	Place of birth:			
2.13	RSA Identity Document number (attach a certified copy):			
2.14	Residential address:			
		CODE		
2.15	Previous residential address(es) during the previous 5 years:			
		CODE		
2.16	Postal address:			
		CODE		
2.17	Contact telephone number(s):			
	2.17.1 Landline:			
	2.17.2 Cell:			

PART 3 Personal details on specific test to assess fitness and probity

This information will be in the public domain for all **shortlisted candidates only**

If any answers to any of these questions is 'yes' please provide details on separate pages with proper referencing.

3.1	Have you ever been subject to any proceedings of a disciplinary or criminal nature, or have been notified of any impending proceedings or of any investigation, which might lead to such proceedings?	N/A	YES	NO
3.2	Have you, or any business in which you have had controlling interest or have exercised significant influence, been investigated, disciplined, suspended or criticized by a regulatory or professional body, a court or tribunal, whether publicly or privately?	N/A	YES	NO
3.3	Have you ever been associated, in ownership or management capacity, with a company, partnership or other business association that has been refused registration, authorisation, membership or a licence to conduct trade, business or profession, or has had that registration, authorisation, membership or licence revoked, withdrawn or terminated?	N/A	YES	NO
3.4	As a result of the removal of the relevant licence, registration or other authority mentioned in question 3 above, have you ever been refused the right to carry on a trade, business or profession requiring a licence, registration or other authorization?	N/A	YES	NO
3.5	Have you ever been subject of any justified complaint relating to regulated activities?	N/A	YES	NO
3.6	Have you ever been charged or convicted of any criminal offence, particularly an offence relating to dishonesty, fraud, forgery, uttering a forged document, perjury any financial crime or other criminal acts or been involved in acts of serious financial or other misconduct?	N/A	YES	NO
3.7	Have you ever contravened any of the requirements and standards of a regulatory body, professional body, government or its agencies?	N/A	YES	NO
3.8	Have you ever been a director, partner, or otherwise involved in the management of a business that has gone into curatorship, insolvency or liquidation while you have been connected with that business or within one year after that connection?	N/A	YES	NO
3.9	Have you ever been dismissed, asked to resign or resigned, from employment or from a position of trust, fiduciary appointment or similar because of questions about your honesty and integrity?	N/A	YES	NO
3.10	Have you ever been disqualified, under the Companies Act or any other financial services legislation or regulation the object of which is the protection of the public against financial loss from acting as a director or serving in a managerial capacity?	N/A	YES	NO
3.11	Have you ever been diagnosed as being mentally incapacitated?	N/A	YES	NO
3.12	Have you ever been disciplined by a professional, trade or regulatory body, or dismissed or requested to resign from any position or office for negligence, incompetence or mismanagement?	N/A	YES	NO
3.13	Have you ever been the subject of any adverse judgment or award, in South Africa or elsewhere that remains outstanding or was not satisfied within a reasonable period?	N/A	YES	NO
3.14	Have you ever made any arrangements or composition with your creditors, filed for bankruptcy, been adjudged bankrupt, had your assets sequestrated, or been involved in proceedings relating to any of these?	N/A	YES	NO

3.15	Have you ever been a senior officer of a company or a shareholder in a position to exercise significant influence in the company that:			
	(a) Has been the subject of any adverse judgment or award, in South Africa or elsewhere, which remains outstanding or was not satisfied within a reasonable period?	N/A	YES	NO
	(b) Has, in South Africa or elsewhere, made any arrangements or composition with its creditors, filed for bankruptcy, been adjudged bankrupt, had assets sequestrated, or been involved in proceedings relating to any of the foregoing?	N/A	YES	NO

DECLARATION: I _____ confirm that all the information provided in all parts of this candidate nomination form are correct and that I am personally applying for the position indicated in Part 1.

Signature _____ Date _____

ANNEXURE 2.3: NOMINEE FORM - NHI ADVISORY COMMITTEE

QUESTIONNAIRE TO BE COMPLETED BY NOMINEES TO POSITIONS ON AN NHI ADVISORY COMMITTEE

NOTE that s16(1) states that "A member of the Board may not engage in any paid employment that may conflict with the proper performance of his or her functions."

Do you have financial interests in the health sector?	**YES / NO**
Do you consent to disclosure of interest if you are appointed?	**YES / NO**

PART 1 Details of position in National Health Insurance governance structures

Indicate the proposed technical expertise, skills and knowledge or experience contributed:

1.1 NHI Fund Advisory Committee

A	Benefits Advisory Committee (s25)	☐
B	Health Care Benefits Pricing Committee (s26)	☐

Specify technical expertise, skills and knowledge or experience:		*'X' ONE OR MORE*
1.1.1	health care service financing	☐
1.1.2	health economics	☐
1.1.3	public health planning, monitoring and evaluation	☐
1.1.4	law	☐
1.1.5	actuarial sciences	☐
1.1.6	information technology	☐
1.1.7	communication	☐
1.1.8	representing the Minister	☐

I confirm that I am NOT employed by the State (including not a member or Parliament): YES

PUBLIC INFORMATION

PART 2.1 Public personal details of the nominee in respect of which this questionnaire is being completed:

2.1	Title:	PROF	DR	MR	MRS	MS	Information will be made available to the general public
2.2	Surname:						
2.3	Any previous surname(s):						
2.4	Full first name(s):						
2.5	Any previous first name(s):						
2.6	Race: B / W / I / C	Gender:		Disability: YES / NO			
2.7	Professional qualification(s) (Details may be provided in separate sheet):						
		Qualification	Year	Institution			
	2.7.1						
	2.7.2						
	2.7.3						
	2.7.4						
	2.7.5						
	2.19.6						
2.8	Detailed curriculum vitae (Attach):	YES	NO				
2.9	Nationality:						

PART 2.2 Confidential personal details of the nominee in respect of which this questionnaire is being completed:

2.10	Indicate how nationality was acquired:			For official use only: (Confidential information)
	2.10.1 Birth			
	2.10.2 Naturalisation			
	2.10.3 Marriage			
	Permanent Resident	YES	NO	
2.11	Date of birth:		Age:	
2.12	Place of birth:			
2.13	RSA Identity Document number (attach a certified copy):			
2.14	Residential address:			
		CODE:		
2.15	Previous residential address(es) during the previous 5 years:			
		CODE:		
2.16	Postal address:			
		CODE:		
2.17	Contact telephone number(s):			
	2.17.1 Landline:			
	2.17.2 Cell:			

PART 3 Personal details on specific test to assess fitness and probity

This information will be in the public domain for all **shortlisted candidates only**

If any answers to any of these questions is 'yes' please provide details on separate pages with proper referencing.

3.1	Have you ever been subject to any proceedings of a disciplinary or criminal nature, or have been notified of any impending proceedings or of any investigation, which might lead to such proceedings?	N/A	YES	NO
3.2	Have you, or any business in which you have had controlling interest or have exercised significant influence, been investigated, disciplined, suspended or criticized by a regulatory or professional body, a court or tribunal, whether publicly or privately?	N/A	YES	NO
3.3	Have you ever been associated, in ownership or management capacity, with a company, partnership or other business association that has been refused registration, authorisation, membership or a licence to conduct trade, business or profession, or has had that registration, authorisation, membership or licence revoked, withdrawn or terminated?	N/A	YES	NO
3.4	As a result of the removal of the relevant licence, registration or other authority mentioned in question 3 above, have you ever been refused the right to carry on a trade, business or profession requiring a licence, registration or other authorization?	N/A	YES	NO
3.5	Have you ever been subject of any justified complaint relating to regulated activities?	N/A	YES	NO
3.6	Have you ever been charged or convicted of any criminal offence, particularly an offence relating to dishonesty, fraud, forgery, uttering a forged document, perjury any financial crime or other criminal acts or been involved in acts of serious financial or other misconduct?	N/A	YES	NO
3.7	Have you ever contravened any of the requirements and standards of a regulatory body, professional body, government or its agencies?	N/A	YES	NO
3.8	Have you ever been a director, partner, or otherwise involved in the management of a business that has gone into curatorship, insolvency or liquidation while you have been connected with that business or within one year after that connection?	N/A	YES	NO
3.9	Have you ever been dismissed, asked to resign or resigned, from employment or from a position of trust, fiduciary appointment or similar because of questions about your honesty and integrity?	N/A	YES	NO
3.10	Have you ever been disqualified, under the Companies Act or any other financial services legislation or regulation the object of which is the protection of the public against financial loss from acting as a director or serving in a managerial capacity?	N/A	YES	NO
3.11	Have you ever been diagnosed as being mentally incapacitated?	N/A	YES	NO
3.12	Have you ever been disciplined by a professional, trade or regulatory body, or dismissed or requested to resign from any position or office for negligence, incompetence or mismanagement?	N/A	YES	NO
3.13	Have you ever been the subject of any adverse judgment or award, in South Africa or elsewhere that remains outstanding or was not satisfied within a reasonable period?	N/A	YES	NO
3.14	Have you ever made any arrangements or composition with your creditors, filed for bankruptcy, been adjudged bankrupt, had your assets sequestrated, or been involved in proceedings relating to any of these?	N/A	YES	NO

3.15	Have you ever been a senior officer of a company or a shareholder in a position to exercise significant influence in the company that:			
	(a) Has been the subject of any adverse judgment or award, in South Africa or elsewhere, which remains outstanding or was not satisfied within a reasonable period?	N/A	YES	NO
	(b) Has, in South Africa or elsewhere, made any arrangements or composition with its creditors, filed for bankruptcy, been adjudged bankrupt, had assets sequestrated, or been involved in proceedings relating to any of the foregoing?	N/A	YES	NO

DECLARATION: I _____ confirm that all the information provided in all parts of this candidate nomination form are correct and that I am personally applying for the position indicated in Part 1.

Signature _____ Date _____

ANNEXURE 3 NHI GOVERNANCE NOMINEE REGISTER

ANNEXURE 3: NATIONAL HEALTH INSURANCE GOVERNANCE NOMINATION REGISTER

	ENTER '1' IF MARKED WITH 'X' IN NOMINATION										ENTER '1' IF MARKED WITH 'X' IN NOMINATION													ENTER DATE	
	1.1										1.2					1.3									
	NHI Fund Board: technical expertise, skills and knowledge or experience:										Board Committee					Technical Committee					Advirory Committees				
	1.1.1	1.1.2	1.1.3	1.1.4	1.1.5	1.1.6	1.1.7	1.1.8	DATE	DATE	1.2.1			1.2.2	1.2.3	1.3.1					1.4	1.5	1.6	DATE	DATE
No.	health care service financing	health economics	public health planning, monitoring and evaluation	law	actuarial sciences	information technology	communication	representing the Minister	Date of advertisement for public nomination of candidates to serve on the Board	Effective date of appointment:	Finance Committee	Remuneration Committee	Audit and Risk Committee	Social and Ethics Committee	Nominations and Governance Committee	Specify:	Specify:	Specify:	Specify:	Specify:	Benefits Advisory Committee (s25)	Health Care Benefits Pricing Committee (s26)	Stakeholder Advisory Committee (s27)	Date of advertisement for public nomination of candidates to serve on the Committee	Effective date of appointment:

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ANNEXURE 3

NHI GOVERNANCE NOMINEE REGISTER

DETAILS AS THEY APPEAR IN THE NOMINATION FORM

											2.10				DATE	
											2.10.1	2.10.2	2.10.3			
2.1	2.2	2.3	2.4	2.5	2.6			2.7	2.8	2.9	How nationality was acquired				2.11	2.12
Title:	Surname:	Any previous surname(s):	Full first name(s):	Any previous first name(s)	Race	Gender	Disability	Professional qualification(s) (Details may be provided in separate sheet):	Detailed curriculum vitae (Attach):	Nationality:	Birth	Naturalisation	Marriage	Permanent Resident	Date of birth:	Place of birth:

Page 2 of 3

ANNEXURE 3

NHI GOVERNANCE NOMINEE REGISTER

									ENTER '1' IF NOMINATOR CONFIRMED				
							2.17		NOMINATORS CHECKED				
2.13	2.14		2.15		2.16		Contact telephone number(s):						
							2.17.1	2.17.2					
RSA Identity Document number (attach a certified copy):	Residential address:	Code	Previous residential address(es) during the previous 5 years:	Code	Postal address:	Code	Landline:	Cell:	N1	N2	N3	N4	N5

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NATIONAL HEALTH INSURANCE FUND

ANNEXURE 4: DISCLOSURE OF INTERESTS FORM

I, the undersigned,

Full names	
Identity Number	
Residing at	

do hereby declare that the information contained herein fall within my personal knowledge and are to the best of my knowledge complete, true and correct;

that the declaration incudes related persons:

(a) an individual is related to another individual if they—
  (i) are married, or live together in a relationship similar to a marriage; or
  (ii) are separated by no more than two degrees of natural or adopted consanguinity or affinity;
(b) an individual is related to a juristic person if the individual directly or indirectly controls the juristic person.

further declare my financial interests, non-executive directorship previously or currently held and remunerative work, consultancy and retainership positions disclosed in respect of the health sector demonstrate no conflict with a role on the NHI Board, its Board Committees or any Advisory Committee, held as follows:

1. SHARES & OTHER FINANCIAL INTERESTS IN A BUSINESS ENTITY		
Number of Shares/Member's Interest	**Value of Shares/ Member's Interest**	**Name of Institution or Business Entity**

	2. ALL EXECUTIVE, NON-EXECUTIVE DIRECTORSHIPS AND PARTNERSHIPS	
	Name of Company	**Period (Years)**
1		
2		
3		
4		
5		

	3. REMUNERATIVE WORK, CONSULTANCY & RETAINERSHIPS			
	Name of Company& Occupation	**Type of Business**	**Rand amount per month**	**Period**
1				
2				
3				
4				
5				

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and further declare that;

a. I am South African citizen and ordinarily resident in the Republic;
b. I was never declared insolvent, and I am not an un-rehabilitated insolvent;
c. I am not disqualified under any law from practicing any profession;
d. I was never convicted of fraud or any other offence involving dishonesty, and sentenced to a fine or imprisonment or both;
e. I was never at any time been removed from an office of trust on account of breach of a fiduciary duty.

Signature of Nominee:

Full Names:

SWORN to and **SIGNED** before me at _____on this the_____day of_____.

The deponent having acknowledged that he knows and understands the contents of this affidavit, that the contents are true, and that he has no objection to taking this oath and that he considers the oath to be binding on his/her conscience.

COMMISSIONER OF OATHS

FULL NAMES: _____

DESIGNATION: _____

ADDRESS: _____

_____

_____

NOTES TO DISCLOSURE OF INTERESTS FORM

The following notes provide guidance for completing the relevant parts of the disclosure of interest form

Note 1 – Shares and Financial Interests in a Business Entity

Disclose shares and other financial interests held in any private, public company, partnership, close corporation or any other corporate body recognised by law.

Ø A share is any investment that provides a dividend, including unit trusts, equities and government bonds
Ø Value refers to the current rand value of the shares.

Note 2 – Executive Directorships, Non-Executive Directorships and Partnerships

Disclose all Executive Directorships, Non-Executive Directorships and Partnerships.

Note 3 – Remunerated Work, Consultancies and Retainerships

Disclose all remunerated work and employment.

Ø Remuneration means the receipt of benefits in cash or in kind.
Ø Work means rendering a service for which the person receives remuneration.
Ø A public service official must obtain the approval of his/her Minister for performing remunerated work outside the public service.

Disclose any interests in any consulting firm or company that provides advice or professional services.

Ø Name of client and nature of consultancy or retainership.
Ø Type of business activity
Ø Value of benefits derived may refer to benefits in cash or in kind.

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ANNEXURE 5: Board Member Self-Evaluation

Board Member Self-Evaluation Template

Submit to the Director General annually by end of March of each year

Title, full name(s) and surname of Member

Title:	PROF	DR	MR	MRS	MS
Surname:					
Any previous surname(s):					
Full first name(s):					

Indicate the position held:

1	Does the Board express the organization's challenges and successes to its members and stakeholders?	YES	NO	
2	Does the organization have short-term and long-term (5-year) strategic plans?	YES	NO	
3	Do the Board agendas include adequate representation of the organization's strategic plans and priorities?	YES	NO	
4	Does the Board guide staff on how to implement the Board's strategies and goals effectively based on your organization's policies?	YES	NO	
5	Does the Board create financial reports for the Board's budget, allocate resources, and use human resources, and share them transparently?	YES	NO	
6	Does the Board take into account diversity of age, gender, race, ethnicity, areas of expertise ?	YES	NO	
7	How would you rate the level of awareness the individual Board members have regarding the Board's expectations for them?	GOOD	FAIR	POOR
8	How satisfied are you with the planning of the Board's agendas to address ordinary items and new business items?	NOT	PARTLY	VERY
9	How satisfied are you with the CEO's level of preparedness for Board meetings?	NOT	PARTLY	VERY
10	Do Board members serve on committees?	YES	NO	
11	Do Board members receive written reports before meetings?	YES	NO	
12	Do all Board members actively participate in important Board discussions?	YES	NO	
13	How supportive is the Board in receiving differing perspectives of Board members?	NOT	PARTLY	VERY
14	How likely is it that the Board supports all collective decisions?	NOT	PARTLY	VERY
15	Does the Board actively recruit new Board members to form a pipeline of potential Board member candidates?	YES	NO	
16	Does the Board have a designated process for orienting new Board members?	YES	NO	
17	To what extent do you agree with the following statement: The Board needs to reassess or make improvements in the orientation process.	AGREE	PARTLY	DISAGREE
18	Do the Board members enjoy a special camaraderie with each other?	YES	NO	
19	Do you agree/disagree that the Board has a clear distinction between the role of the Board and the CEO?	AGREE	DISAGREE	
20	Do you agree/disagree that the Board offers and receives regular feedback from the CEO and lead staff?	AGREE	DISAGREE	
21	Do you agree/disagree that the Board and CEO have a mutually honest and trusting relationship?	AGREE	DISAGREE	
22	Do you agree/disagree that the Board provides guidance and clarification to the CEO about new and existing policies?	AGREE	DISAGREE	
23	Do you agree/disagree that the Board is clear about the kind of information and level of detail they need from the CEO about the functioning of the organization?	AGREE	DISAGREE	
24	Does the Board have a formal process for evaluating the CEO?	YES	NO	
25	Does the process for evaluating the CEO need improvement?	YES	NO	
26	Do you agree/disagree that the Board is fulfilling its responsibility to evaluate the CEO?	AGREE	DISAGREE	
27	Do you agree/disagree that the Board bases the CEO's performance primarily on the organization's strategic goals and priorities?	AGREE	DISAGREE	
28	Do you agree/disagree that the Board supports the CEO and openly expresses their appreciation for the CEO's work on a regular basis?	AGREE	DISAGREE	
29	Do you agree/disagree that the Board offers and encourages the CEO to take advantage of opportunities for professional development?	AGREE	DISAGREE	
30	How would you rate your overall awareness of what the Board expects of you in your role as Board member? (1 = little to 5 = highly)			
31	Do you regularly attend Board and committee meetings?	YES	NO	
32	Do you spend adequate time in reading Board minutes, reports, and other materials before Board meetings?	YES	NO	
33	How familiar are you with the organization's regulations and governing policies?	NOT	PARTLY	VERY
34	Do you agree/disagree that you frequently encourage other Board members to express their opinions and build on the ideas of fellow Board members?	AGREE	DISAGREE	
35	Do you agree/disagree that other Board members encourage you to express your opinions and ideas?	AGREE	DISAGREE	
36	Rate your level of listening and engagement during Board meetings. (1 = little to 5 = highly)			
37	Describe your ability to follow up with commitments made during Board meetings.			
38	Assess your level of confidentiality as it relates to Board decisions. (1 = little to 5 = highly)			
39	Reflecting on your level of comfort, how likely are you to offer an opinion different than other Board members?	NOT	PARTLY	VERY
40	How likely are you to support collaborative Board decisions that you voted against?	NOT	PARTLY	VERY
41	Do you agree/disagree that you actively promote the organization's vision and mission within your community?	AGREE	DISAGREE	
42	Do you frequently share information about relevant issues with your fellow Board members?	YES	NO	

Please add supporting documents and explanations

SIGNATURE

DATE

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ANNEXURE 5.1

Full Board Evaluation

1 Title, full name(s) and surname of Member

		PROF	DR	MR	MRS	MS
1.1	Title:					
1.2	Surname:					
1.3	Any previous surname(s):					
1.4	Full first name(s):					

Indicate the position held:

1.5

Rankings go from 1 = Low/Disagree to 5 = High/Agree

		Low				High
2	**Board Activity**	1	2	3	4	5
2.1	The board operates under a set of policies, procedures and guideline with which all members are familiar.					
2.2	The Executive Committee reports to the board on all actions taken.					
2.3	There are standing committees of the board that meet regularly and report to the board.					
2.4	Board meetings are well attended, with near full turnout at each meeting.					
2.5	Each board member has at least one committee assignment.					
2.6	Nomination and appointment of board members follow clearly established procedures using known criteria.					
2.7	Newly elected board members receive adequate orientation to their role and what is expected of them.					
2.8	Each board meeting includes an opportunity for learning about the organization's activities.					
2.9	The board follows its policy that defines term limits for board members.					
2.10	The board fully understands and is supportive of the strategic planning process of the Fund.					
2.11	Board members receive meeting agendas and supporting materials in time for adequate advance review.					
2.12	The board receives regular financial updates and takes necessary steps to ensure the operations of the organization are sound.					
2.13	The board regularly reviews and evaluates the performance of the CEO.					
2.14	The board actively engages in discussion around significant issues.					
2.15	The board chair effectively and appropriately leads and facilitates the board meetings and the policy and governance work of the board.					

3	**Mission and Purpose**	1	2	3	4	5
3.1	Statements of the organization's mission are well-understood and supported by the board.					
3.2	Board meeting presentations and discussions consistently reference the organization's mission statement.					
3.3	The board evaluates the organization's performance on a regular basis by comparing the stated mission to actual operational achievements.					

4	**Governance/Partnership Alignment**	1	2	3	4	5
4.1	The board exercises its governance role:					
4.2	Ensuring that the organization supports and upholds the mission statement, core values, vision statement, and partnership policies.					
4.3	The board reviews its own performance and measures it own effectiveness in governance work.					
4.4	The board is actively engaged in the board development processes.					

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NHI Governance | Board of Directors Full Board Evaluation | Annexure 5.1

Rankings go from 1 = Low/Disagree to 5 = High/Agree

		Low				High
5	**Board Organization**	1	2	3	4	5
5.1	Information provided by staff is adequate to ensure effective board governance and decision-making.					
5.2	The committee structure logically addresses the organization's areas of operation.					
5.3	All committees have adequate agendas and minutes for each meeting.					
5.4	All committees address issues of substance.					

6	**Board Meetings**	1	2	3	4	5
6.1	Board Meetings are frequent enough to ensure effective governance.					
6.2	Board Meetings are long enough to accomplish the board's work.					
6.3	Board Members fully and positively participate in discussions.					

6	**Board Membership**	1	2	3	4	5
7.1	The board size is adequate to effectively govern the organization.					
7.2	The board has a range of talents, experience, and knowledge to accomplish its role.					
7.3	The board uses its members' talents and skills effectively.					
7.4	The board makeup is diverse with experience, skills, ethnicity, gender, denomination, and age group.					
7.5	Fellow board members review each member's performance at the end of every three-year term.					
7.6	Each board member of participants in financially supporting the organization on an annual basis.					

8	**Administration and Staff Support**	1	2	3	4	5
8.1	The committee structure provides adequate contact with administration and staff.					
8.2	Communication is strong and clear between the board and staff.					
8.3	Staff support before, during, and after-board meetings is effective.					

9	Please make any other comments about the work and effectiveness of our board:	1	2	3	4	5

SIGNATURE

DATE

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TSEBIŠO YA MMUŠO

KGORO YA MAPHELO YA BOSETŠHABA

NO. R. **2024**

KGATIŠO YA MELAWANA YE E ŠIŠINTŠWEGO YA TAOLO YA SEKHWAMA GO HWETŠA DITSHWAYOTSHWAYO TŠA SETŠHABA

Nna, Pakishe Aaron Motsoaledi, Tona ya Maphelo, ke ikemišeditše go tsebagatša Melawana ya Taolo go Molao wa Inšorense ya Maphelo ya Bosetšhaba, wa 2023 (Molao wa No. ya 20 wa 2023).

Melawana go ya ka karolo ya 55(1)(x), (z) le (Za) e nyaka go fana ka dipeelano tša go hlangwa ga dihlongwa le ditshepedišo malebana le taolo ya Sekhwama.

Ke gatiša Melawana ye e šišintšwego bjalo ka ge e hlagišitšwe ka go Šetule ka morero wa go aba tshedimošo ka kakaretšo le go hwetša ditshwayotshwayo tša setšhaba.

Setšhaba se laletšwa go romela ditshwayotshwayo tše di ngwadilwego ka ga Sengwalwakakanywa sa Melawana mo dikgweding tše tharo tša tšhupamabaka go tloga ka letšatšikgwedi la kgatišo ya Tsebišo ye ka go Kuranta ya Mmušo.

Ditshwayotshwayo tše di ngwadilwego tšeo di amogetšwego ka morago ga letšatšikgwedi la go tswalela di ka no se lebelelwe.

Ditshwayotshwayo tše di ngwadilwego ka moka di swanetše go romelwa ka tsela ye e latelago:

Ka go etela letlakala la weposaete go https://www.health.gov.za/nhi/ le go tlatša nyakišišo ya ditshwayotshwayo tša setšhaba ya inthaneteng, goba

Ka poso go: Director-General: Department of National Health: Private Bag X828, PRETORIA 0001

Ka letsogo go: Reception, Dr AB Xuma, 1112 Voortrekker Road, Pretoria Townlands 351-JR, Pretoria, 0083

Ka i-meile: regcomments@health.gov.za

Dipotšišo malebana le Tsebišo ye di ka lebišwa go Ms Mapula Seoketsa go 012 395 9588 goba mapula.seoketsa@health.gov.za

DR P.A. MOTSOALEDI, MP
TONA YA TŠA MAPHELO
LETŠATŠI: 1/3/2025

ŠETULE

MELAWANA YE E ŠIŠINTŠWEGO YA TAOLO YA SEKHWAMA, YA 2024

PEAKANYO YA MELAWANA

KGAOLO YA 1 TLHATHOLLO **4**

1. Ditlhalošo 4

KGAOLO YA 2 **4**

PHANELE YA NAKWANA YA KELETŠO ERROR! BOOKMARK NOT DEFINED.

2. Sebopego sa phanele ya nakwana ya keletšo 5
3. Mešomo ya phanele ya nakwana ya keletšo 6

KGAOLO YA 3 BOTO YA SEKHWAMA **6**

Karolo ya 1: Go thwalwa le go tlošwa ga maloko a Boto *6*

4. Go kgethwa ga bonkgetheng 6
5. Go hlaolwa ga lenaneo le kopana la bonkgetheng **Error! Bookmark not defined.**
6. Go thwalwa ga maloko a Boto 9
7. Sekgoba sa maloko a Boto 9
8. Go tlošwa ga maloko a Boto 10

Karolo ya 2: Boto *11*

9. Go thwalwa ga modulasetulo le motlatšamodulasetulo 11
10. Dikomiti tša Boto 11
11. Maemo a leloko la Boto 13
12. Pholisi ya phethagatšo ya mešomo le didirišwa tša go bala dintlha 14
13. Tirišano le makala a mmušo le dihlongwa 15
14. Ditshepetšo tša mošomo tša Boto le Dikomiti tša yona 16

Karolo ya 4: Mohlankedimogolopharephare *16*

15. Go thwalwa ga Mohlankedimogolopharephare 16
16. Go thwalwa ga Mohlankedimogolopharephare ke Tona 17
17. Go tlošwa ga Mohlankedimogolopharephare 18

Karolo ya 3: Go phatlalatšwa ga Boto *20*

18. Go phatlalatšwa ga Boto 20

KGAOLO YA 3 **21**

DIKOMITI TŠA KELETŠO **21**

19. Go hlongwa ga Dikomiti tša Keletšo 21

20. Sebopego sa Komiti ya Keletšo ya Dikholego 22
21. Go thwalwa ga maloko a Dikomiti tša Keletšo 22
22. Go tloša ga leloko la Komiti ya Keletšo 24
23. Maemo a leloko la Komiti ya Keletšo 25
24. Pholisi ya phethagatšo ya mešomo le didirišwa tša go bala dintlha 27
25. Ditshepetšo tša mošomo tša Dikomiti tša Keletšo 28

LETLAKALATLALELETŠO LA 1: FOROMO YA GO KGETHA 28

LETLAKALATLALELETŠO LA 2: FOROMO YA LENANEOPOTŠIŠO LA NKGETHENG 28

LETLAKALATLALELETŠO LA 3: REJISETARA YA KGETHO 28

LETLAKALATLALELETŠO LA 4: FOROMO YA KUTOLLO YA DIKGAHLEGO 28

LETLAKALATLALELETŠO LA 5: TEKOLO KA BOTLALO YA BOTO YA BALAODI 28

KGAOLO YA 1
TLHATHOLLO

1. Ditlhalošo

Ka go melao ye, polelo efe goba efe yeo e hlalošitšwego ka go Molao e šomiša tlhalošo yeo ebile, ntle le ge diteng di šupa se sengwe-

"Molao" o ra Molao wa Inšorense ya Maphelo ya Bosetšhaba, wa 2023 (Molao wa No. ya 20 wa 2023);

"Dikomiti tša Keletšo" e ra Dikomiti tšeo go bolelwago ka tšona ka go Kgaolo ya 7 ya Molao;

"Dikomiti tša Boto" e ra Dikomiti tšeo go bolelwago ka go Kgaolo ya 6 ya Molao;

"MolaodiPharephare" e ra MolaodiPharephare wa Kgoro ya Maphelo ya Bosetšhaba;

"dihlopha tša mabokgoni" e ra bokgoni bja sethekniki, mabokgoni le tsebo goba maitemogelo ao a nyakegago go maloko a –

(i) Boto yeo e hlalošitšwego ka go karolo ya 13(5)(b) ya Molao; goba

(ii) Komiti ya Keletšo ya Dikholego yeo e hlalošitšwego ka go karolo ya 25(2); goba

(iii) Komiti ya Tekanyetšo ya Theko ya Tlhokomelo ya Maphelo yeo e hlalošitšwego ka go karolo ya 26(2) ya Molao.

KGAOLO YA 2
PHANELE YA NAKWANA YA KELETŠO

2. Sebopego sa phanele ya nakwana ya keletšo

(1) Phanele ya nakwana ya keletšo yeo e hlalošitšwego ka go karolo ya 13(3) ya Molao e akaretša-

(a) moahlodi yo a rotšego modiro yo a kgethilwego ke Tona gore e be modulasetulo wa phanele;

(b) maloko a mangwe ao a sa fetego a 8 ebile ao a sego ka fase ga a 4 ao a kgethilwego ke Tona go tšwa go batho bao ba nago le bokgoni bjo bo itšego go hlahloba dihlopha tša mabokgoni a bonkgetheng –

(i) ao a hlaotšwego ke Dikhansele tša Diprofešene tša Maphelo tša Molao, mekgatlo ya tlhahlobo ya kotsi ya ditšhelete, Sehlongwa sa Afrika Borwa sa Diakhaontente, mafapha a tša mahlale a maphelo le a kgwebo a dihlongwa tša thuto ya godimo; le

(ii) ao a bontšhago ka bophara go fapafapana ga Repabliki.

(2) Tona e swanetše go ntšha pitšo ka go Kuranta ya Mmušo gore dihlongwa tšeo go bolelwago ka tšona ka go molawana wa ka fase ga (1) di hlaole batho bao ba hlalošitšwego ka go molawana wa ka fase ga(1)(b) bao ba tla thwalwago ka go phanele ya nakwana ya keletšo.

(3) Tona e swanetše go thwala maloko a phanele ya nakwana ya keletšo ka mabaka le dipeelano lebaka leo le sa fetego mengwaga ye mene.

(4) Ka morago ga go thwala maloko go phanele ya nakwana ya keletšo, Tona o swanetše go fana ka tsebišo ya go thwalwa ga bona ka go šomiša kharikhulamo bithae ye e khutsofaditšwego ya yo mongwe le yo mongwe wa yona go –

(a) Kuranta ya Mmušo ;

(b) kuranta e tee ya bosetšhaba; le

(c) weposaete ya Sekhwama.

3. Mešomo ya phanele ya nakwana ya keletšo

(1) Phanele ya nakwana ya keletšo e swanetše go–

(a) lekola mananeopalo ao e a filwego go ya ka molawana wa 5(3)(f);

(b) swara mananeo a dipotšišo a phatlalatša malebana le bonkgetheng bao ba hlaotšwego mmogo le kngetheng ofe goba ofe yo mongwe yo e ka mo hlaolago go tšwa mananepalong ao;

(c) šišinya bonkgetheng gore ba thwalwe ke Tona ka mabaka a dihlopha tša bokgoni bja bona, tšeo e lego gore ge di lebelelwa ka kakaretšo, di tla ba kgontšha go phethagatša mešomo ya bona ka fase ga Molao; le

(d) ge e ba Tona goba Kabinete e sa dumele nkgetheng ofe goba ofe yo a šišintšwego, phanele e swanetše go lebelela le go šišinya bonkgetheng ba bangwe go tšwa go mananeopalo ao go bolelwago ka wona ka go molawana wa 5(3)(e)(ii) le (iii).

KGAOLO YA 3
BOTO YA SEKHWAMA

Karolo ya 1: Go thwala le go tlošwa ga maloko a Boto

4. Go kgethwa ga bonkgetheng

(1) Go tlaleletša go tsebišo yeo e lego ka go Kuranta ya Mmušo yeo e hlalošitšwego ka go karolo ya 13(2), Tona e swanetše go gatiša tsebišo ya pitšo ya dikgetho ka go Boto –

(a) go weposaete ya Sekhwama; le

(b) ka go le ge e ka e tee ya kuranta ya bosetšhaba.

(2) Maikemišetšo a ditsebišo tšeo di akantšwego ka go molawana wa (1) ke –

(a) goketša bontši bja bonkgetheng ka bophara bao ba nago le dihlopha tša mabokgoni tšeo di fapafapanego mmogo le diprofaele tša bomotho; le

(b) go tšwetša pele gore go be le dikgetho go tšwa go bakgathatema ba go fapafapana go akaretšwa mekgatlo ya diprofešenale tša maphelo, mekgatlo ya baemedi ba bašomi le mekgatlo ya bengmešomo, le mekgatlo ya setšhaba.

(3) Tsebišo e swanetše go –

(a) ka morero wa go tsebiša bakgethi, bonkgetheng le komiti ya keletšo ya nakwana ka ga dinyakwa tša boleloko bja Boto, hlagiša dinyakwa tšeo ka go ye nngwe le ye nngwe ya dihlopha tša mabokgoni go akaretšwa-

(i) tlhalošo ya dikarolo go ya ka dinyakwa tša mošomo le maikarabelo;

(ii) bokgoni bjo bo nyakegago go bontšha phethagatšo ye e atlegilego ya karolo yeo ya mošomo;

(iii) mangwalo a thuto;

(iv) boleloko bja mekgatlo ya profešenale.

(b) nyaka gore bakgethi le bonkgetheng ba tlatše Diforomo tša Mokgethi le Nkgetheng ka go Matlakalatlaleletšo a 1.1 le 2.1 ka go fapana gomme ba di romele go Molaodipharephare; le

(c) dira pitšo ya dikgetho tša maloko a Boto.

(4) Go ba le maswanedi nkgetheng o swanetše go –

(a) fihlelela dinyakwa tša dikarolo tša 13(5), dikarolo tša 16(1) le (2)(a) tša Molao ebile ga se a swanela go ba leloko la lekgotlatheramelao la bosetšhaba goba la profense goba lekgotla la masepala; ebile

(b) ba a kgethilwe ke batho ba tlhago goba ba molao bao ba sego ka fase ga ba bahlano, go akaretšwa trasete, ebile, go ya le ka moo go tlabago go le ka gona, modudi goba motho yo a ngwadišitšwego ka go Repabliki.

5. Go hlaolwa ga lenaneo le kopana la bonkgetheng

(1) Molaodipharephare o swanetše go hloma komiti ya go kgetha yeo e bopilwego ke bahlankedi ba bagolo ba dikgoro go tšwa mafapheng a molao, ditšhelete, taolo ya kotsi, bašomi, tlhokomelo ya sehlongwa sa setšhaba mmogo le moemedi wa semmušo o tee wa ye nngwe le ye nngwe ya Matlotlo a Bosetšhaba le Kgoro ya Peakanyo, Tlhokomelo le Tekolo ka Kantorong ya Mopresidente.

(2) Mešomo ya komiti ke go –

(a) eletša Tona ka ga dinyakwa tša sehlopha se sengwe le se sengwe sa bokgoni seo se swanetšego go akaretšwa ka go Tsebišo yeo e hlalošitšwego ka go molawana wa 4(3)(a);

(b) hlokomela ka tlhoko ditekolo tša bonkgetheng ke Molaodipharephare;

(c) lekola–

(i) sehlopha le dihlopha tšeo di kopantšwego tša mabokgoni ao a nyakegago malebana le boleloko bja Boto;

(ii) go fapafapana ga maloko a Boto; le

(iii) go fihlelelwa ga dinyakwa tša karolo ya 13(5)(a), (c), (d) le (e); le

(d) ka lebaka la tekolo ye, e ka šišinya–

(i) lenaneopalo la bonkgetheng ba bane bao ba kgethilwego malebana le sehlopha se sengwe le se sengwe sa mabokgoni leo le tla romelwago go komiti ya keletšo ya nakwana;

(ii) lenaneopalo la bonkgetheng bao ba fihlelelago dinyakwa bao ba nago le mabokgoni a go feta a tee.

(3) Molaodipharephare o swanetše go–

(a) amogela le go lemoga dikgetho tšeo a di amogetšego;

(b) hlokomela retšisetara ya dikgetho tšeo di amogetšwego;

(c) ngwala bonkgetheng go ya ka dihlopha tša mabobokgoni tša Boto;

(d) dira tlhokomelo ye e swanetšego ya tekolo ya nkgetheng yo mongwe le yo mongwe go akaretšwa –

(i) go netefatša ditšhupetšo tša bona, mangwalo a thuto, dikgahlego tša ditšhelete le tshedimošo ye nngwe yeo e filwego ke bonkgetheng bao;

(ii) go dira ditlhahlobo tša bokamorago bja dihistori tša mešomo le diprofešene tša bonkgetheng, direkoto tša bosenyi, melato ya setšhaba, maemo a motšhelo le go botega ga bona ka kakaretšo;

(e) lokišetša lenaneopalo la bongkgetheng bao –

(i) ba sa fihlelelego dinyakwa tša karolo ya 13(5) ya Molao le mabaka;

(ii) ba fihlelelago dinyakwa le mabaka a gore go reng ba se ba akaretšwa ka go lenaneopalo la bao ba hlaotšwego; le

(iii) ba kgethilwego ka go lenaneopalo la bao ba hlaotšwego ka mabaka.

(f) romela mananeopalo ao go bolelwago ka wona ka go temana ya (e) go komiti ya keletšo ya nakwana ao a akaretšago dingwalwa ka botlalo malebana le nketheng yo mongwe le yo mongwe yo a ngwadilwego ka go temana ya ka fase ga (iii) mmogo le phihlelelo ya dingwalwa ka botlalo tšeo di ngwadilwego ka go ditemana tša ka fase ga (i) le (ii).

6. Go thwalwa ga maloko a Boto

(1) Tona o swanetše go romela lenaneopalo la bonkgetheng bao ba šišintšwego ke phanele ya nakwana ya keletšo go ya ka molawana wa 3(1)(c) goba (d) go hwetša tumelelo ya Kabinete.

(2) Ge e ba Kabinete e dumela nkgetheng yo a šišintšwego, Tona o swanetše go gatiša maina a bonkgetheng bao ba dumeletšwego mmogo le kharikhulamo bithae ye kopana ka go Kuranta ya Mmušo, kuranta e tee ya bosetšhaba le ka go weposaete ya Sekhwama.

7. Sekgoba sa maloko a Boto

(1) Ge sekgoba se direga ka go Boto ka lebaka la go rolwa ga modiro, go tlošwa, go fela ga lebaka la go swara ofisi goba lehu, Tona, ka morago ga go rerišana le Boto le go ya ka molawana wo –

(a) a ka thwala leloko la nakwana la Boto leo le nago le bokgoni bjo bo swanago le bja motho yo a tlogilego lebaka leo le sa fetego dikgwedi tše tharo go tlatša sekgoba seo; le

(b) malebana le morero woo, a ka ela hloko bonkgetheng bao ba hlaotšwego ka go lenaneopalo le le kopana malebana le sehlopha sa mabokgoni ao a bego a nyakega ka go tshepedišo ya go thwala ya pele.

(2) Tona o swanetše go romela maina go Kabinete go fana ka tshedimošo yeo le go gatiša tsebišo ka go Kuranta ya Mmušo malebana le go thwalwa ga leloko la nakwana.

(3) Tona e swanetše go –

(a) thoma le semeetseng ditshepedišo tšeo di hlalošitšwego ka go dikarolo tša 13(2) le (3) tšeo di balwago le melawana yeo e lego ka go Karolo ya 1 ya Kgaolo ya 2 ya Melawana ye go thwala leloko le lefsa go Boto;

(b) ka pela ka mo go kgonegago eupša e sego ka morago ga dikgwedi tše tharo go tloga ge sekgoba se direga, thwala leloko le lefsa go Boto.

8. Go tlošwa ga maloko a Boto

(1) Tona e swanetše go thwala mošomi yo mogolo wa molao go dira nyakišišo ya go tlošwa ga leloko la Boto –

(a) ge e ba Tona a na le mabaka ao a kwagalago a go dumela gore leloko le swanetše go tlošwa ka mabaka ao a hlalošitšwego ka go karolo 13(8) ya Molao; goba

(b) ka tšhišinyo ya bontši bja maloko a Boto.

(2) Mošomi yo mogolo wa molao o swanetše go–

(a) dira nyakišišo ka mokgwa wo o swanetšego go hlatha ditatofatšo ka toka le ka pela;

(b) šetšana le ditaba tše bohlokwa tša ditatofatšo ka go šomiša bonnyane bja ditshepedišo tša semmušo;

(c) dumelela-

(i) kemedi ya semolao;

(ii) go eta pele bohlatse le go botšiša dihlatse dipotšišo;

(iii) ngangišano; le

(d) go tšea sephetho sa ge e ba o dira goba ga a dire tšhišinyo go Tona gore a tloše leloko la Boto.

(3) Tona o swanetše go tloša leloko la Boto ge e ba–

(a) leloko le rola modiro ka tsebišo ya lebaka la dikgwedi tše tharo, moo e lego gore Tona, ka lebaka le lebotse leo le bontšhitšwego, a ka le kopafatšago; goba

(b) ka tšhišinyo ya mošomi yo mogolo wa molao yoo a hlalositšwego ka go molawana wa (2)(d).

(4) Tona o swanetše go gatiša tšhišinyo le sephetho ka go weposaete ya Sekhwama.

Karolo ya 2: Boto

9. Go thwalwa ga modulasetulo le motlatšamodulasetulo

(1) Modulasetulo le Motlatšamodulasetulo wa Boto ga se a swanela go ba leloko leo le emetšego Tona go ya ka karolo 13(1)(b) ya Molao.

(2) Tona o swanetše go gatiša leina la Modulasetulo yo a thwetšwego go ya ka karolo ya 14(1) mmogo le kharikhulamo bithae ye kopana ka go Kuranta ya Mmušo, kuranta e tee ya bosetšhaba le go weposaete ya Sekhwama.

(3) Ge e ba sekgoba se direga maemong a Modulasetulo wa Boto ka lebaka la go rola modiro, go tlošwa, go felwa ga lebaka la go swara ofisi goba lehu, Tona o swanetše go tlatša maemo ao, go ya ka karolo 14(1), ka pela ka mo go kgonegago go tšwa gare ga maloko ao a šetšego a Boto.

10. Dikomiti tša Boto

(1) Boto e swanetše go hloma dikomiti tše di latelago tša Boto go ya ka karolo 23:

(a) komiti ya tekolo le kotsi;

(b) komiti ya ditšhelete;

(c) komiti ya dikgetho le taolo;

(d) komiti ya meputso; le

(e) komiti ya tša leago le maitshwaro.

(2) Boto e ka hloma dikomiti dife goba dife tše dingwe tša Boto go ya ka karolo 23 goba dikomiti dife goba dife tša sethekniki go ya ka karolo 24.

(3) Boto e swanetše go –

(a) go ya ka molawana wa (4), hlatha sebopego sa yona, mešomo le dipeelano tša tiragatšo ya mešomo ya dikomiti tšeo di hlomilwego go ya ka melawana ya ka fase ga (1) le (2);

(b) hlatha ditshepedišo tša go dira mešomo tša dikomiti tšeo go akaretšwa le–

(i) go nyaka le go thwalwa ga maloko;

(ii) go thwalwa ga badulasetulo;

(iii) go tlošwa ga maloko;

(iv) go tlatšwa ga dikgoba tša mošomo

(v) go swara le go ngwala metsotso ya dikopano;

(vi) dikhoramo tša diphetho; le

(vii) taba efe goba efe ye nngwe ya thušo goba ya taolo goba ya tshepedišo malebana le go šoma gabotse ga dikomiti.

(c) hlatha, ka therišano le Tona ya Ditšhelete, meputso le ditšhelete tša maloko a dikomiti tšeo.

(4) Komiti ya boto yeo go bolelwago ka yona ka go molawana wa (1) e swanetše go akaretša bonnyane bja leloko le tee la Boto.

(5) Boto e swanetše go gatiša ka go weposaete ya Sekhwama –

(a) dipeelano tša tiragatšo ya mešomo ya komiti ye nngwe le ye nngwe yeo e hlomilwego go ya ka molawana wo;

(b) maina a maloko a komiti ye nngwe le ye nngwe mmogo le kharikhulamo bithae ye kopana ya leloko le lengwe le le lengwe.

11. Maemo a leloko la Boto

(1) Go tlaleletša go maemo ao a nyakago ke karolo ya 16 ya Molao, karolo ya 50 ya Molao wa Taolo ya Ditšhelete tša Setšhaba le Khoutu yeo go bolelwago ka yona ka go molawana wa (3), leloko la Boto le swanetše go phethagatša mošomo wa lona ka botshepegi ka go šomela dikgahlego tše kaone tša Sekhwama le badiriši ba sona.

(2) Leloko le lengwe le le lengwe la Boto le swanetše go–

(a) tlatša Foromo ya Kutollo ya Dikgahlego tša Ditšhelete go Letlakalatlaleletšo la 4;

(b) mpshafatša Foromo yeo ngwaga ka ngwaga.

(3) Boto e swanetše go hlama le go hlokomela Molao wa Maitshwaro wo o akaretšago maemo a maitshwaro a–

(a) go ya ka karolo ya 16 ya Molao mmogo le karolo ya 50 ya Molao wa Taolo ya Ditšhelete tša Setšhaba;

(b) lekanago le maemo ao a nyakegago gotšwa go balaodi ba dikhamphani ka go karolo ya 75(5) go ya go (7) le 76(2) go ya go (5) ya Molao wa Dikhamphani, wa 2008 (Molao wa No. ya 71 wa 2008);

(c) nago le tlamo ya go utolla kgahlego efe goba efe ya ditšhelete yeo motho yo a nago le kamano le yena a ka bago le yona malebana le Sekhwama ka pela ge leloko le se no tseba ka kgahlego yeo. Ka merero ya temana ye "motho yo a amanago" e na le tlhalošo yeo e abetšwego lereo leo ka go karolo ya 1 yeo e balwago le karolo ya 2 ya Molao wa Dikhamphani;

(d) thibelago go amogelwa ga dimpho tšeo boleng bja tšona di lego godimo go sa šetšwe gore di theilwe godimo ga tebelelo goba kwešišo ya gore

mpho yeo e tla hlohleletša leloko goba aowa. Ka morero wa temana ye, Boto e ka ntšha magoro a itšego a dimpho, ebile e ka bea boleng bjo dimpho bo swanetšego go felela go bjona gammogo le go bo fetoša nako le nako.

(4) Boto e swanetše go netefatša gore Khoutu e gatišwa ka go weposaete ya Sekhwama ebile e a mpshafatšwa.

(5) Molawana wo o šoma go maloko a Dikomiti tša Boto ao e sego maloko a Boto.

12. Pholisi ya phethagatšo ya mešomo le didirišwa tša go bala dintlha

(1) Boto e swanetše go hlama le go hlokomela pholisi mmogo le didirišwa tša maleba tša go bala dintlha tšeo di tlo šomišwago go lekanya phethagatšo ya mešomo ya gabotse ya Sekhwama, bašomi ba sona, Boto le Dikomiti tša Boto go akaretšwa –

(a) go nyakišiša le go bea maemo a kaone;

(b) go bea dinepo tša mokgatlo go laola phethagatšo ya mešomo;

(c) go hlatha mokgwa wo phethagatšo ya mešomo e tlo lekanyetšwago ka wona;

(d) go hlatha mokgwa wo phethagatšo ya mešomo e tlo lekolwago ka wona;

(e) go bega –

(i) ka ga phethagatšo ya pholisi le didirišwa;

(ii) ngwaga ka ngwaga ka ga phethagatšo ya mešomo ya Sekhwama, bašomi ba sona le maloko a Dikomiti tša Boto;

(f) go gatišwa ga pego ya ngwaga ka ngwaga ya phethagatšo ya mešomo mmogo le Lenaneopalo la go Itekola la Boto leo le la Tekolo ya Boto ka Botlalo a go fapana ka go Letlakalatlaleletšo la 5 le 5.1 go hwetša ditshwayotshwayo tša setšhaba; le

(g) go elwa hloko gore ditshwayotshwayo tša setšhaba le go gatišwa ga diphetolo tša tšona le magato afe goba afe ao a tšerwego go lokiša go palelwa ke go phethagatšwa ga mošomo ofe goba ofe.

(2) Boto e swanetše go tsenela ditumelelano tša phethagatšo ya mešomo le leloko le lengwe le le lengwe la Dikomiti tša Boto mmogo le Mohlankedimogolopharephare.

13. Tirišano le makala a mmušo le dihlongwa

(1) Go ya ka karolo ya 41(1) ya Molaotheo le karolo ya 10(1)(p) ya Molao, Boto e swanetše go šomišana le makala a mmušo ka botshepegi bjo bo swanago ebile ka maikemišetšo ao a lokilego go fihlelela ditirelo tša bohle tša tlhokomelo ya maphelo tša boleng go ya go ile ebile ebile tšeo di sa bitšego kudu, tšeo di –

(a) amanago le karolo ya Sekhwama bjalo ka moreki o tee le molefela o tee wa ditirelo tša tlhokomelo ya maphelo;

(b) go netefatša go tšwela pele ga thušo ya ditšhelete go ditirelo tša tlhokomelo ya maphelo; le

(c) go fana ka tekatekano le bokgoni ka go thušo ya ditšhelete mmogo le go reka ditirelo tša tlhokomelo ya maphelo, dihlare, dithoto tša maphelo le ditšweletšwa tše di amanago le maphelo ka maano.

(2) Boto e swanetše –

(a) go ya ka karolo ya 20 ya Molao, go kopana le Tona le Molaodipharephare bonnyane makga a mabedi ka ngwaga go fana ka tshedimošo ye e nyakegago gore Boto e phethagatše maikarabelo a yona;

(b) go ya ka karolo ya 21 ya Molao, go kopana le Molaodipharephare, Mohlankedimogolopharephare wa Kantoro ya Kobamelo ya Maemo a Maphelo bonnyane bja makga a mane ka ngwaga go fana ka tshedimošo ye e nyakegago gore Mohlankedimogolopharephare a phethagatše maikarabelo a gagwe.

(3) Rekoto ya dipoelo tša dikopano tšeo di swerwego ka fase ga molawana wo e swanetše go hwetšwa ke setšhaba le ge bonnyane e ka ba kua letlakaleng la weposaete la Sekhwama.

14. Ditshepedišo tša mešomo ya Boto le Dikomiti tša yona

(1) Boto e swanetše go hlatha –

(a) ditshepedišo tša yona go ya ka karolo ya 17(3) ya Molao; le

(b) ditshepedišo tša Dikomiti tša yona.

(2) Dikopano tša Boto le Dikomiti tša yona di swanetše go ngwala metsotso.

(3) Sekhwama se swanetše go fana ka thekgo ya taolo le ya bongwaledi go Boto le Dikomiti tša yona.

Karolo ya 4: Mohlankedimogolopharephare

15. Go thwalwa ga Mohlankedimogolopharephare

(1) Boto, go ya ka Molao le molawana wo, e swanetše go thwala nkgetheng wa maleba bjalo ka Mohlankedimogolopharephare le go dira tšhišinyo go Tona gore e nyake tumelelo ya Kabinete le go thwala ke Tona.

(2) Boto e swanetše go bapatša maemo a Mohlankedimogolopharephare go weposaete ya Sekhwama le go kuranta e tee ya bosetšhaba.

(3) Papatšo e swanetše–

(a) lebiša šedi go dinyakwa tša maemo a mošomo ao a lego ka go dikarolo tša 19 go fihla go 22 tša Molao;

(b) laela gore–

(i) ke tshedimošo efe le dingwalwa tšeo di swanetšego go sepela le kgopelo; le

(ii) letšatšikgwedi la go tswalela la dikgopelo.

(4) Komiti ya dikgetho le taolo e swanetše go hlaola lenaneo la bonkgetheng bao ba tlago romelwa go Boto.

(5) Boto e swanetše go swara mananeo a dipotšitšo le bonkgetheng bao ba kgethilwego ebile e tšee sephetho sa gore e ka šišinya mang go Tona gore a amogelwe ke Kabinete ka lebaka la maitemogelo a bona le bokgoni bja bona bja sethekniki bjalo ka hlogo ya taolo ya Sekhwama.

(6) Boto e ka šišinya bonkgetheng ba go feta o tee go Tona go ya ka molawana wa ka fase ga (5).

(7) Ge e ba Boto e tšea sephetho sa gore ga go na nkgetheng yo a nago le maswanedi maemong ao, Boto –

(a) e swanetše go bapatša maemo ao gape go ya ka melawana ya ka fase ga (2) le (3);

(b) e ka thwala sehlongwa go ya go nyaka motho yo a nago le maswanedi go araba papatšo yeo.

(8) Go ya ka karolo ya 19(4) ya Molao, Tona ka tšhišinyo ya Boto, a ka –

(a) thwala Mohlankedimogolopharephare lebaka la go swara ofisi leo le sa fetego mengwaga ye mehlano leo go dumelelwanego ka lona; le

(b) mpshafatša lebaka la go swara ofisi ka nako ya tlaleletšo.

(9) Ge e ba Tona e tšea sephetho sa go se mpshafatše lebaka la go swara ofisi la Mohlankedimogolopharephare goba ge e ba motho yo a lego maemong ao a šetše a šoma lebaka la bobedi, o swanetše go thoma tshepedišo ya go thwala mohlahlami go ya ka molawana wo bonnyane bja dikgwedi tše tshela pele ga go fela ga nako ya motho yo a lego maemong ao.

16. Go thwala Mohlankedimogolopharephare ke Tona

(1) Boto, mo matšatšing a 14 ka morago ga sephetho sa kopano ya Boto sa go dira tšhišinyo go ya ka molawana wa 15(6) le (7), e swanetše go fetišetša pego ya tlhohleletšo ka ga nkgetheng goba bonkgetheng bao ba šišintšwego go Tona.

(2) Ge e ba Tona a amogela nkgetheng yo a šišintšwego, Tona o swanetše go romela tšhišinyo go Kabinete mo matšatšing a 30 ka morago ga go e amogela.

(3) Ge e ba Tona a sa amogele nkgetheng yo a šišintšwego –

(a) Tona mo matšatšing a 30 ka morago ga go amogela tšhišinyo, o swanetše go –

(i) fa Boto mabaka a go se e amogele ka go ngwala;

(ii) laela Boto go gatiša mabaka ao letlakaleng la weposaete la Sekhwama; le

(b) ge e ba Kabinete e sa dumele tšhišinyo;

(c) Boto –

(i) e ka šišinya bonkgetheng ba bangwe bao ba tšerwego go tšwa go bonkgetheng bao go boledišanwego le bona peleng go ya ka molawana wa 15 (6); goba

(ii) le semeetseng e ka thoma ditshepedišo tšeo di hlalošitšwego ka go melawana ye go šišinya bonkgetheng bao ba tla thwalago bjalo ka Mohlankedimogolopharephare

(4) Tona, mo matšatšing a 30 go tloga ka letšatšikgwedi la tumelelo ya Kabinete ya go thwalwa ga Mohlankedimogolopharephare, o swanetše go –

(a) tsebiša Palamente ka go thwala mo go bjalo; le

(b) gatiša tsebišo ya go thwala mo go bjalo ka go Kuranta ya Mmušo.

17. Go tloša ga Mohlankedimogolopharephare

(1) Ge e dira tšhišinyo ya go tloša ga Mohlankedimogolopharephare go ya ka karolo ya 19(5) ya Molao, Boto e swanetše go-

(a) tsebiša Mohlankedi ka go ngwala malebana le ditatofatšo le maikemišetšo a go dira theeletšo yeo maikemišetšo a yona e lego go šišinya go tloša ga Mohlankedi;

(b) fana ka tsebišo ya theeletšo ka gare ga bonyane bja matšatši a 14; le

(c) tsebiša Mohlankedi ka tokelo ya gagwe ya go ba le kemedi ya molao.

(2) Boto –

(a) e swanetše go thwala mošomi yo mogolo wa molao yo a ikemego go swara theeletšo;

(b) e ka thwala mošomi wa molao go emela Boto ka gare go theeletšo; le

(c) e ka fega Mohlankedimogolopharephare ge go sa letetšwe sephetho sa Boto goba sa Tona go ya ka le mokgwa woo go tlabago go le ka gona.

(3) Ge e ba Mohlankedimogolopharephare a fegilwe, Boto e swanetše go thwala leloko la khuduthamaga go šoma maemong ao.

(4) Theeletšo e swanetše go –

(a) swarwa ka mokgwa wo o swanetšego gore e kgone go hlatha ditatofatšo ka toka le ka pela;

(b) šetšana le merero ye bohlokwa ya ditatofatšo ka go šomiša bonnyane bja ditshepedišo tša molao; le

(c) dumelela go eta pele ga bohlatse, go botšišwa ga dihlatsele ngangišano.

(5) Mošomi yo mogolo wa molao yo a ikemego o swanetše go lokišetša le go hlagiša pego yeo e nago le ditšhišinyo pele ga Boto mo matšatšing a 14 ka morago ga go swara theeletšo.

(6) Mo matšatšing a 14 a go amogela pego yeo, Boto e swanetše go tšea sephetho sa ge e ba e a amogela goba ga e amogele ditšhišinyo gomme e romele sephetho sa yona seo se hlohleleditšwego mmogo le pego go Tona.

(7) Ge e ba tšhišinyo e le go tloša Mohlankedimogolopharephare, Tona o swanetše go –

(a) go tšea sephetho sa ge e ba o tla dumelela tšhišinyo goba go o tla e gana; le

(b) ge e ba tšhišinyo yeo e amogetšwe–

(i) fediša konteraka ya Mohlankedimogolopharephare;

(ii) tsebiša Kabinete ka ga go fedišwa ga mošomo; le

(iii) mo matšatšing a 30 morago ga tumelelo yeo o tla tsebiša Palamente ka ga go fedišwa ebile a fana ka tsebišo ya go fedišwa mo go bjalo ka go Kuranata ya Mmušo; goba

(c) ge e ba tšhišinyo yeo ga se ya amogelwa, o tla tsebiša Boto mabaka a go e gana ka go ngwala.

Karolo ya 3: Go phatlalatšwa ga Boto

18. Go phatlalatšwa ga Boto

(1) Tona a ka phatlalatša Boto ge e ba –

(a) Tona o lahlegelwa ke tshepo go bokgoni bja Boto bja go phethagatša mešomo ya yona ka katlego le gabotse; eupša seo se tla dirwa fela

(b) ka morago ga ge nyakišišo e dirilwe go ya ka molawana wo;

(c) ge nyakišišo e šišinya go phatlalatšwa ga yona; le

(d) Kabinete e dumelela go phatlalatšwa ga yona.

(2) Tona, ka lebaka le lebotse leo le bontšhitšwego, a ka hloma nyakišišo ya go sekaseka bokgoni bja Boto bja go phethagatša mešomo ya yona ka katlego le gabotse ge e ba e palelwa kgafetšakgafetša go phethagatša maikarabelo le mešomo ya yona go ya ka Molao le Molao wa Taolo ya Ditšhelete tša Setšhaba.

(3) Ge e ba Tona a hloma nyakišišo go ya ka karolo ya 13(9) ya Molao le molawana wa ka fase ga (2), Tona o swanetše go –

(a) thwala phanele yeo e akaretšago–

(i) moahlodi yo a rotšego modiro goba mošomi yo mogolo wa molao go ba modulasetulo wa nyakišišo;

(ii) maloko ao a ka fihlago go a mahlano ao a nago le mabokgoni a maleba go sekaseka mabaka a Tona a go lahlegelwa ke tshepo go Boto; le

(b) hlatha ditshepedišo tša mešomo ya yona.

(4) Phanele yeo go bolelwago ka yona ka go molawana wa (3)(a) e swanetše–

(a) dira dinyakišišo tša yona ka toka le ka pela ebile e šogane le merero ye bohlokwa ya bokgoni bja Boto bja go phethagatša mešomo ya yona ka katlego le gabotse ka go šomiša bonnyane bja ditshepedišo tša molao; le

(b) tsebiša Tona ka ditšhišinyo tša yona le mabaka a ditšhišinyo tšeo ka go ngwala.

(5) Tona e swanetše gore mo matšatšing a 30 morago ga go tsebišwa go ya ka molawana (4)(b) a romele ditšhišinyo le mabaka a phanele go Kabinete.

(6) Ge e ba Kabinete e dumelela go phatlalatšwa ga Boto, Matlotlo a Bosetšhaba a swanetše go laela Mohlankedimogolopharephare goba mošomi yo mongwe wa sehlongwa sa setšhaba go ya ka karolo 49(3) ya Molao wa Taolo ya Ditšhelete tša Setšhaba, wa 1999 (Molao wa No. ya 1 wa 1999) gore e be bolaodi bja diakhaonto bja Sekhwama go fihla nako yeo go thwalago Boto ye mpsha go ya ka molawana wa ka fase ga (6) wa karolo ya 13 (1) go fihla go (5) le go ya ka Karolo ya 1 ya Melawana ye.

(7) Tona o swanetše go netefatša gore maloko a Boto ka moka goba ao a tlaleletšwago a Boto ye mpsha a thwalwa go ya ka karolo ya 13 le go ya ka Karolo ya 1 ya Melawana ye mo dikgweding tše 3 morago ga go phatlalatšwa ga Boto.

KGAOLO YA 3
DIKOMITI TŠA KELETŠO

Karolo ya 1: Go thwala le go tlošwa ga maloko a Komiti ya Keletšo

19. Go hlongwa ga Dikomiti tša Keletšo

Go ya ka karolo ya 29 –

(a) Komiti ya Keletšo ya Dikholego e a hlongwa;

(b) Komiti ya Tekanyetšo ya Theko ya Dikholego tša Tlhokomelo ya Maphelo e hlongwa.

20. Sebopego sa Komiti ya Keletšo ya Dikholego

(1) Sebopego sa Komiti ye nngwe le ye nngwe ya Keletšo ga se akaretša maloko ao a sego ka fase ga a 16, maloko ao a sa fetego a 24, mmogo le modulasetulo yo a thwetšwego ke Tona.

21. Go thwala maloko a Dikomiti tša Keletšo

(1) Tona o swanetše go ntšha tsebišo ya pitšo ka go Kuranta ya Mmušo gore dihlongwa tšeo go bolelwago ka tšona ka go molawana wa 2(1) di hlaole batho bao ba nago le dihlopha tša mabokgoni tša maleba tša Komiti ya Keletšo ye e amegago gore ba thwalwe ka go Komiti yeo.

(2) Tsebišo ye e lego ka go Kuranta ya Mmušo e swanetše go –

(a) ka morero wa go tsebiša bakgethi, bonkgetheng le komiti ya keletšo ka ga dinyakwa tša boleloko bja Boto, hlagiša dinyakwa tšeo go ye nngwe le ye nngwe ya dihlopha tša mabokgoni go akaretšwa-

(i) tlhalošo ya maikarabelo go ya ka dinyakwa tša mošomo le maikarabelo;

(ii) bokgoni bjo bo nyakegago go bontšha phethagatšo ya gabotse ya maikarabelo ao;

(iii) mangwalo a thuto;

(iv) boleloko bja mekgatlo ya profešenale.

(b) nyaka gore bakgethi le bonkgetheng ba tlatše Diforomo tša Mokgethi le Nkgetheng ka go Matlakalatlaleletšo a 1.3 le 2.3 ka go fapana ga wona gomme ba di romele go Mohlankedimogolopharephare.

(3) Mohlankedimogolopharephare o swanetše go dira tshekatsheko ya tlhokomelo ye e swanetšego ya nkgetheng yo mongwe le yo mongwe go akaretšwa –

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(a) go kgonthišiša ditšhupetšo tša bona, mangwalo a thuto, dikgahlego tša ditšhelete le tshedimošo ye nngwe yeo e filwego ke bonkgetheng;

(b) go dira ditlhahlobo tša bokamorago bja histori ya mošomo le ya profešene ya nkgetheng, direkoto tša bosenyi, melato ya setšhaba, maemo a motšhelo le potego ka kakaretšo;

(c) lokišetša lenaneopalo la bonkgetheng bao –

(i) ba sa fihlelelego dinyakwa tšeo di lego ka go karolo ya 28(1);

(ii) ba sa fihlelelego dihlopha tša mabokgoni tša maleba;

(iii) ba sa fihlelelego dihlopha tša mabokgoni tša maleba le mabaka a gore ke ka lebaka la eng ba sa akaretšwa lenaneong le le kopana la bahlaolwa; le

(iv) ba hlaotšwego ka lenaneong le le kopana ka mabaka.

(d) romela mananeopalo ao go bolelwago ka wona ka go temana ya (c) go Boto ao a nago le dingwalwa ka botlalo malebana le nkgetheng yo mongwe le yo mongwe yo a ngwadilwego ka go temana ya ka fase ga (iii) le ka phihlelelo ya dingwalwa tša ditemana tša (i) le (ii) ka botlalo.

(e) lokišetša lenaneopalo la bonkgetheng bao –

(i) ba sa fihlelelego dinyakwa tšeo di lego ka go karolo ya 28(1);

(ii) ba sa fihlelelego dihlopha tša mabokgoni tša maleba le mabaka a gore ke ka lebaka la eng ba sa akaretšwa lenaneong le le kopana la bahlaolwa; le

(iii) ba hlaotšwego ka lenaneong le le kopana ka mabaka.

(f) romela mananeopalo ao go bolelwago ka wona ka go temana ya (c) go Boto ao a nago le dingwalwa ka botlalo malebana le nkgetheng yo mongwe le yo mongwe yo a ngwadilwego ka go temana ya ka fase ga (iii) le ka phihlelelo ya dingwalwa tša ditemana tša (i) le (ii) ka botlalo.

(4) Boto e swanetše go–

(a) lekola mananeopalo ao e a filwego go ya ka molawana wa ka fase ga (3)(f);

(b) go swara mananeo a dipotšišo le bonketheng bao ba hlaotšwego le nkgetheng ofe goba ofe yo mongwe yo e ka mo hlaolago go tšwa go mananeopalo ao;

(c) šišinya bonkgetheng gore ba thwalwe ke Tona ka mabaka a dihlopha tša mabokgoni a bona tšeo e lego gore ge di lebelelwa ka moka ga tšona, di tla ba kgontšha go phethagatša mešomo ya bona ka fase ga Molao; le

(d) ge e ba Tona a sa dumelelane le nkgetheng ofe goba ofe yo a šišintšwego, Boto e swanetše go lebelela le go šišinya bonkgetheng ba bangwe go tšwa go mananeopalo ao go bolelwago ka wona ka go molawana wa ka fase ga (3)(e)(ii) le (iii).

(5) Ge e ba Tona a dumelela nkgetheng yo a šišintšwego, Tona o swanetše go gatiša maina a bonkgetheng bao ba dumeletšwego mmogo le kharikhulamo bithae ye kopana ya bona ka go Kuranta ya Mmušo, kuranta e tee ya bosetšhaba le ka go weposaete ya Sekhwama.

22. Go tlošwa ga leloko la Komiti ya Keletšo

(1) Tona e swanetše go thwala mošomi yo mogolo wa molao go dira nyakišišo ya go tlošwa ga leloko la Komiti ya Keletšo –

(a) Ge e ba Tona a na le mabaka ao a kwagalago go dumela gore leloko le swanetše go tlošwa ka lebaka la gore leloko leo-

(i) le goba le a hlokolwa go ya ka molao ofe goba ofe;

(ii) le palelwago ke go phethagatša mešomo ya ofisi ka botshepegi, ka kgahlego ya setšhaba le go ya ka ditaelo tša maitshwaro le tša molao tše di šomišwago; goba

(iii) le sa kgonego go ka tšwela pele go phetha mešomo ya ofisi ka lebaka lefe goba lefe le lengwe, ka mabaka ao a hlalošitšwego ka go karolo 13(8) ya Molao; goba

(b) ka tšhišinyo ya Komiti ya Keletšo ye e amegago goba Boto.

(2) Mošomi yo mogolo wa molao o swanetše go–

(a) dira nyakišišo ka mokgwa wo o swanetšego go laetša ditatofatšo ka toka le ka pela;

(b) šetšana le merero ye bohlokwa ya ditatofatšo ka go šomiša bonnyane bja ditshepedišo tša molao; le

(c) dumelela-

(i) kemedi ya semolao;

(ii) go eta pele ga bohlatse le go botšiša dihlatse dipotšišo;

(iii) ngangišano; le

(d) go tšea sephetho sa ge e ba o dira goba ga a dire tšhišinyo go Tona gore a tloše leloko la Komiti ya Keletšo.

(3) Tona o swanetše go tloša leloko la Komiti ya Keletšo ge e ba–

(a) leloko le rola modiro ka tsebišo ya lebaka la dikgwedi tše tharo, moo e lego gore Tona, ka lebaka le lebotse leo le bontšhitšwego, a ka le kopafatšago; goba

(b) ka tšhišinyo ya mošomi yo mogolo wa molao yoo a hlalošitšwego ka go temana ya (2)(d).

(4) Tona o swanetše go laela Boto go gatiša tšhišinyo le sephetho ka go weposaete ya Sekhwama.

23. Maemo a leloko la Komiti ya Keletšo

(1) Tona, ka morago ga go rerišana le Boto le Komiti ya Keletšo ye e amegago, o swanetše go gatiša Molao wa Maitshwaro wa Dikomiti tša Keletšo go ya ka karolo ya 55(1)(x) le (2) ya Molao go dira gore karolo ya 28(2) le (3) ya Molao e šome ebile a akaretše–

(a) maemo a maitshwaro ao a lekanago le maemo ao a nyakegago malebana le balaodi ba dikhamphani ka go karolo ya 75(5) go ya go (7)

le 76(2) go fihla go (5) ya Molao wa Dikhamphani, wa 2008 (Molao wa No. ya 71 wa 2008);

(b) kutollo ya kgahlego efe goba efe ya ditšhelete yeo motho yo a nago le kamano le yena a ka bago le yona malebana le Sekhwama ka pela ge leloko le se no tseba ka kgahlego yeo. Ka merero ya temana ye "motho yo a amanago" e na le tlhalošo yeo e abetšwego lereo go karolo ya 1 yeo e balwago le karolo ya 2 ya Molao wa Dikhamphani, yeo e balwago ka diphetogo tše di nyakegago tšeo di nyakegago go ya ka seemo; le

(c) thibelo ya go amogelwa ga dimpho dimpho tšeo boleng bja tšona di lego godimo go sa šetšwe gore di theilwe godimo ga tebelelo goba kwešišo ya gore mpho yeo e tla hlohleletša leloko goba aowa. Ka morero wa temana ye, Tona a ka ntšha magoro a itšego a dimpho, ebile a ka bea boleng bjo dimpho bo swanetšego go felela go bjona gammogo le go bo fetoša nako le nako.

(2) Go tlaleletša go maemo ao a nyakago ke karolo ya 28(2) le (3) ya Molao le Khoutu yeo e hlalošitšwego ka go molawana wa ka fase ga (1), maloko a Komiti ya Keletšo a swanetše go phethagatša mošomo wa ona ka botshepegi ka go šomela dikgahlego tše kaone tša Sekhwama le badiriši ba sona.

(3) Leloko le lengwe le le lengwe la Komiti ya Keletšo le swanetše–

(a) tlatša Foromo ya Kutollo ya Dikgahlego tša Ditšhelete go Letlakalatlaleletšo la 4; le

(b) mpshafatša Foromo yeo ngwaga ka ngwaga.

(4) Tona o swanetše go laela Boto go netefatša gore Khoutu e gatišwa ka go weposaete ya Sekhwama ebile e a mpshafatšwa.

24. Pholisi ya phethagatšo ya mešomo le didirišwa tša go bala dintlha

(1) Tona e swanetše go hlama le go hlokomela pholisi mmogo le didirišwa tša maleba tša go bala dintlha go lekanyetša phethagatšo ya mešomo gabotse ya Dikomiti tša Keletšo go akaretšwa –

(a) go nyakišiša le go bea maemo a kaone;

(b) go bea dinepo tša mokgatlo go laola phethagatšo ya mešomo;

(c) go hlatha mokgwa wo phethagatšo ya mešomo e tlo lekanyetšwago ka wona;

(d) go hlatha mokgwa wo phethagatšo ya mešomo e tlo lekolwago ka wona;

(e) go bega –

(i) ka ga phethagatšo ya pholisi le didirišwa;

(ii) ngwaga ka ngwaga ka ga phethagatšo ya mešomo ya Komiti ya Keletšo;

(f) go gatiša pego ya ngwaga ka ngwaga ya phethagatšo ya mešomo; le

(g) go elwa hloko gore ditshwayotshwayo tša setšhaba le go gatišwa ga diphetolo tša tšona le magato afe goba afe ao a tšerwego go lokiša go palelwa ke go phethagatšwa ga mošomo ofe goba ofe.

(2) Tona o swanetše go tsenela tumelelano ya phethagatšo ya mešomo le leloko le lengwe le le lengwe la la Komiti ya Keletšo.

25. Ditshepedišo tša mošomo tša Dikomiti tša Keletšo

(1) Komiti ya Keletšo e swanetše go hlatha ditshepedišo tša yona ka therišano le Tona le Boto.

(2) Bontši bja maloko a Komiti ya Keletšo bo bopa khoramo ya kopano ya Komiti.

(3) Go tšewa sephetho ka taba efe goba efe yeo e lego pele ga Komiti ya Keletšo ka dibouto tša bontši bja maloko ao a lego gona kopanong ge e ba-

(a) maloko ao a lego gona a bopa khoramo go ya ka molawana wa ka fase ga (2); le

(b) go na le tekatekano ya diboutu, modulasetulo o na le bouto ya go tšea sephetho.

(4) Ge modulasetulo yo a thwetšwego go ya ka karolo ya 25(6) goba 24(4) ya Molao a se gona, maloko a Komiti ya Keletšo ye e amegago a swanetše go thwala modulasetulo wa nakwana go tšwa gare ga bao ba lego gona.

(5) Dikopano tša Dikomiti tša Keletšo di swanetše go ba le metsotso.

(6) Sekhwama se swanetše go fa thekgo ya taolo le ya bongwaledi go Dikomiti tša Keletšo.

(7) Sephetho sa Komiti ya Keletšo seo se dumeletšwego ke Tona se swanetše go tsenywa ka gare ga datha ya Dikholego goba Theko ya Sekhwama gomme se tla thoma go šoma ka letšatšikgwedi leo le beilwego ke Sekhwama ka taelo yeo e gatišitšwego go ya ka karolo ya 56(1) ya Molao.

LETLAKATLALELETŠO LA 1: FOROMO YA GO KGETHA

LETLAKALATLALELETŠO LA 2: FOROMO YA LENANEOPOTŠIŠO LA NKGETHENG

LETLAKALATLALELETŠO LA 3: REJISETARA YA GO KGETHA

LETLAKALATLALELETŠO LA 4: FOROMO YA KUTOLLO YA DIKGAHLEGO

LETLAKALATLALELETŠO LA 5: TEKOLO KA BOTLALO YA BOTO YA BOLAODI

TSHEDIMOŠO KA KAKARETŠO MALEBANA LE GO TLATŠWA GA MANANEOPOTŠIŠO BJALO KA GE A AKAREDITŠWE KA GO MATLAKALATLALELETŠO

A. Ditaelo tša go tlatša le go romela diforomo

1. Dikarolo ka moka tša lenaneopotšišo ka go Letlakalatlaleletšo la A di swanetše go tlatšwa le go saenwa ka tshwanelo. Dipotšišo di swanetše go arabja e ka ba ka mo go tletšego goba di bontšhwe bjalo ka tšeo di sa amanego ("n/a"). Mosaeni(ba) wa mananeopotšišo o swanetše go dumelelwa ka tshwanelo go fana ka tshedimošo.
2. Lenaneopotšišo ka go Letlakalatlaleletšo la A le swanetše go tlatšwa malebana le bonkgetheng go maemo ka go Boto goba Komiti ya Keletšo go ya ka Molao wa Inšorense ya Maphelo wa Bosetšhaba bjalo ka ge go bontšhitšwe ka go lona.
3. Sebopego sa lenaneopotšišo goba mantšu ao a bopilego dipotšišo tšeo ga se a swanelwa go fetošwa. Le ge go le bjalo, sengwalwa se se ka gatišwa gape.
4. Dikarabo di ka ba ka mongwalo wa seatla goba ka mongwalo wa go thaepa.
    a. Ge e ba lenaneopotšišo le tlatšwa ka mokgwa wa elektroniki, šomiša mokgwa wa obathaepe ge dipotšišo di thaepiwa. Ga go na methaladi ya tlaeletšo ye e swanetšego go tsenywa. Moo go se nago le sekgoba seo se lekanego sa go tlatša dikarabo šomiša matlakala a tlaleletšo ao a šupago gabotse potšišo yeo e amegago.
    b. Ge e ba lenaneopotšišo le tlatšwa ka go ngwala ebile sekgoba seo se filwego se se sa lekana, dintlha di ka fiwa godimo ga letlakala leo le fapanego, leo le šupago gabotse potšišo yeo e amegago. Hle laetša nomoro ya efe goba efe ya matlakala a tlaleletšo ao a kgomareditšwego go Letlakalatlaleletšo le.
    c. Ge e ba lenaneopotšišo leo le le rometšwego le na le diphetogo dife goba dife malebana le tshedimošo yeo e thaepilwego goba e ngwadilwego, diphetogo tše bjalo di swanetše go saenwa.

B. Tshedimošo ye Bohlokwa ka Kakaretšo

1. MolaodiPharephare a ka kgopelo tshedimošo goba dingwalwa ka tlaleletšo go tshedimošo le dingwalwa tšeo di kgopetšwego ka go dikarolo dife goba dife tša lenaneopotšišo le.
2. Tshedimošo ka go Karolo ya 1 ya lenaneopotšišo e tla hwetšagala ka go matlakala a inthanete a setšhaba.
3. Tshedimošo ka go Karolo ya 2.1 ya lenaneopotšišo e tla hwetšagala ka go matlakala a inthanete a setšhaba.
4. Tshedimošo ka go Karolo ya 2.2 ya lenaneopotšišo E KA SE hwetšagale ka go matlakala a inthanete a setšhaba ebile e tla šomišwa ka mabaka a semmušo fela ke Kgoro ya Maphelo ya Bosetšhaba le sehlongwa sa Sekhwama sa NHI FELA.
5. Tshedimošo ka go Karolo ya 3 ya lenaneopotšišo E KA SE hwetšagale ka go matlakala a inthanete a setšhaba nakong ya tshepedišo ya go kgetha le go hlaola. Le ge go le bjalo E TLA hwetšagala ka go matlakala a inthanete a setšhaba go **bonkgetheng bao ba hlaotšwego** fela ebile E TLA fetišetšwa go phanele ya komiti ya keletšo yeo e dirago tshepedišo ya dipotšišo. Tshedimošo ya bonkgetheng bao ba sego ba hlaolwa E KA SE be gona ka go matlakala a inthanete a setšhaba.

KANO: Nna _____ ke kwešiša le go dumela go peelano malebana le tshedimošo ya bomotho ya ka yeo e filwego ka go dikarolo ka moka tša foromo ya nkgetheng bjalo ka ge go laeditšwe ka go Tshedimošo ka Kakaretšo le ka gare ga Foromo.

Mosaeno		Letšatšikgwedi	

A1.1 Mokgethi wa Boto **Ke ya sephiri** Letlakala la 1

LETLAKALATLALELETŠO LA 1.1: FOROMO YA KGETHO - BOTO YA NHI

DINTLHA TŠEO DI SWANETŠEGO GO TLATŠWA KE BAKGETHI BAO BA KGETHAGO BATHO GO TSENA MAEMONG A BOTO YA NHI

E swanetše go tlatšwa ke motho wa nnete goba moemedi yo a dumeletšwego wa motho wa molao

KAROLO YA 1 Dintlha tša bomotho tša nkgetheng yo foromo ya kgetho e tlatšwago malebana le yena:

1 Thaetlele: | *PROF* | *DR* | *MR* | *MRS* | *MS* |

2 Sefane:

3 Sefane(di) sefe goba sefe sa peleng:

4 Maina(le) a mathomo ka botlalo:

KAROLO YA 2 Dintlha tša maemo ao ka go Komiti ya Keletšo ya Inšorense ya Maphelo

Laetša bokgoni bja setegeniki bjo bo šišintšwego, mabokgoni le tsebo goba maitemogelo ao a tlo tsenyago letsogo:

5 Boto ya Sekhwama sa NHI

Laetša bokgoni bja setegeniki, mabokgoni le tsebo goba maitemogelo: *'X' E TEE GOBA GO FETA*

5.1	thušo ya ditšhelete tša tlhokomelo ya maphelo	
5.2	ekonomi ya maphelo	
5.3	thulaganyo, tlhokomelo le tekolo ya maphelo a setšhaba	
5.4	molao	
5.5	saense ya tlhahlobo ya kotsi ya ditšhelete	
5.6	tshedimošo ya theknolotši	
5.7	kgokagano	
5.8	go emela Tona	
5.9	ye nngwe	

Nkgetheng ga se a thwalwa ke Mmušo (ebile ga se a leloko goba Palamente): EE / AOWA

TSHEDIMOŠO YA SETŠHABA

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A1.1 Mokgethi wa Boto **Ke ya sephiri** Letlakala la 2

DINTLHA TŠA MOKGETHI:

6.1 Thaetlele:: *PROF* | *DR* | *MR* | *MRS* | *MS*

Tšhomišo ya ofisi fela:

6.2 Sefane:

6.3 Sefane(di) sefe goba sefe sa peleng:

6.4 Maina(le) a mathomo ka botlalo:

6.5 Motho yo Mongwe wa Molao (Khamphani/Mokgatlo):

6.6 Aterese ya Madulo/Semmušo:

KHOUTU

6.7 Aterese ya poso:

KHOUTU

6.8 Nomoro(di) ya mogala ya kgokagano:

6.8.1 **Mogala:**

6.8.2 **Sellathekeng:**

6.9 Bakgethi ba go fapafapana bao ba kgathilego tema: *'X' E TEE GOBA GO FETA*

6.9.1 Sehlopha sa badiriši (balwetši)

6.9.2 Mokgatlo wa setšhaba

6.9.3 Bašomi bao ba kgobokeditšwego

6.9.4 Mokgatlo wa diprofešene tša maphelo

6.9.5 Mokgatlo wo mongwe wa maphelo

6.9.6 Mokgatlo wo o emetšego kgwebo

6.9.7 Bokgoni bja poraebete

6.9.8 Ye nngwe

KANO: Nna _____ ke netefatša gore ke na le maswanedi bjalo ka Modiriši wa ya NHI, le gore ke dumeletšwe go emela Badiriši bao ba nago le maswanedi, le gore tshedimošo ka moka yeo e filwego ka go foromo ya go kgetha nkgetheng e nepagetše go ya ka tsebo ya ka le gore bonkgetheng bao ba kgethilwego ba dumetše go kgethwa ka go maemo ao a bontšhitšwego ka go Karolo ya 1.

Mosaeno Letšatšikgwedi

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A1.2 Mokgethi wa Komiti ya Boto Letalakala la 1

LETLAKALATLALELETŠO LA 1.2: FOROMO YA GO KGETHA - KOMITI YA BOTO YA NHI

DINTLHA TŠEO DI SWANETŠEGO GO TLATŠWA KE BAKGETHI BAO BA KGETHAGO BATHO GO TSENA MAEMONG A KOMITI YA BOTO YA NHI

E swanetše go tlatšwa ke motho wa nnete goba moemedi yo a dumeletšwego wa motho wa molao

KAROLO YA 1 Dintlha tša bomotho tša nkgetheng yo foromo ya kgetho e tlatšwago malebana le yena:

1 Thaetlele: | *PROF* | *DR* | *MR* | *MRS* | *MS* |

2 Sefane:

3 Sefane(di) sefe goba sefe sa peleng:

4 Maina(le) a mathomo ka botlalo:

KAROLO YA 2 Dintlha tša maemo ao ka go Komiti ya Keletšo ya Inšorense ya Maphelo

Laetša bokgoni bja setegeniki bjo bo šišintšwego, mabokgoni le tsebo goba maitemogelo ao a tlo tsenyago letsogo:

5 Komiti ya Boto

- A Komiti ya Ditšhelete
- B Komiti ya Meputso
- C Komiti ya Tekolo le Kotsi
- D Komiti ya Leago le Maitshwaro
- E Komiti ya Dikgetho le Taolo

Laetša bokgoni bja setegeniki, mabokgoni le tsebo goba maitemogelo: *'X' E TEE GOBA GO FETA*

- 5.1 thušo ya dithelete tša tlhokomelo ya maphelo
- 5.2 ekonomi ya maphelo
- 5.3 thulaganyo, tlhokomelo le tekolo ya maphelo a setšhaba
- 5.4 molao
- 5.5 saense ya tlhahlobo ya kotsi ya ditšhelete
- 5.6 tshedimošo ya theknolotši
- 5.7 kgokagano
- 5.8 go emela Tona
- 5.9 Ye nngwe

TSHEDIMOŠO YA SETŠHABA

Nkgetheng ga se a thwalwa ke Mmušo (ebile ga se a leloko goba Palamente): EE

Letlakala la 1 la a 2

A1.2 Mokgethi wa Komiti ya Boto Letlakala la 2

DINTLHA TŠA MOKGETHI

6.1 Thaetlele: *PROF* | *DR* | *MR* | *MRS* | *MS*

6.2 Sefane:

6.3 Sefane(di) see goba sefe sa peleng:

6.4 Maina(le) ka botlalo:

6.5 Motho yo Mongwe wa Molao (Khamphani/Mokgatlo):

6.6 Aterese ya Madulo/ Semmušo:

KHOUTU

6.7 Aterese ya Poso:

KHOUTU

6.8 Nomoro(di) ya mogala ya kgokagano:

6.8.1 Mogala:

6.8.2 Sellathekeng:

Tšhomišo ya ofisi fela:

6.9 Bakgethi ba go fapafapana bao ba kgathilego tema: *'X' E TEE GOBA GO FETA*

6.9.1 Sehlopha sa badiriši (balwetši)

6.9.2 Mokgatlo wa setšhaba

6.9.3 Bašomi bao ba kgobokeditšwego

6.9.4 Mokgatlo wa diprofešene tša maphelo

6.9.5 Mokgatlo wo mongwe wa maphelo

6.9.6 Mokgatlo wo o emetšego kgwebo

6.9.7 Bokgoni bja poraebete

6.9.8 Ye nngwe

KANO: Nna _____ ke netefatša gore ke na le maswanedi bjalo ka Modiriši wa ya NHI, le gore ke dumeletšwe go emela Badiriši bao ba nago le maswanedi, le gore tshedimošo ka moka yeo e filwego ka go foromo ya go kgetha nkgetheng e nepagetše go ya ka tsebo ya ka le gore bonkgetheng bao ba kgethilwego ba dumetše go kgethwa ka go maemo ao a bontšhitšwego ka go Karolo ya 1.

Mosaeno Letšatšikgwedi

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LETLAKALATLALELETŠO LA 1.3: FOROMO YA KGETHO – KOMITI YA KELETŠO YA NHI

DINTLHA TŠEO DI SWANETŠEGO GO TLATŠWA KE BAKGETHI BAO BA KGETHAGO BATHO GO TSENA MAEMONG A KOMITI YA KELETŠO YA NHI

E swanetše go tlatšwa ke motho wa nnete goba moemedi yo a dumeletšwego wa motho wa molao

KAROLO YA 1 Dintlha tša bomotho tša nkgetheng yo foromo ya kgetho e tlatšwago malebana le yena: .

1 Thaetlele: *PROF* | *DR* | *MR* | *MRS* | *MS*

2 Sefane:

3 Sefane(di) sefe goba sefe sa peleng:

4 Maina(le)a mathomo ka botlalo:

KAROLO YA 2 Dintlha tša maemo ao ka go Komiti ya Keletšo ya Inšorense ya Maphelo

Laetša bokgoni bja setegeniki bjo bo šišintšwego, mabokgoni le tsebo goba maitemogelo ao a tlo tsenyago letsogo:

5 Komiti ya Keletšo ya Sekhwama sa NHI

A Komiti ya Keletšo ya Dikholego (s25) ☐

B Komiti ya Peakanyo ya Theko ya Dikholego tša Maphelo (s26) ☐

Laetša bokgoni bja setegeniki, mabokgoni le tsebo goba maitemogelo: *'X' E TEE GOBA GO FETA*

5.1 thušo ya ditšhelete tša tlhokomelo ya maphelo ☐

5.2 Ekonomi ya maphelo ☐

5.3 Thulaganyo, tlhokomelo le tekolo ya maphelo a setšhaba ☐

5.4 molao ☐

5.5 saense ya tlhahlobo ya kotsi ya ditšhelete ☐

5.6 tshedimošo ya theknolotši ☐

5.7 kgokagano ☐

5.8 go emela Tona ☐

5.9 Ye nngwe ☐

TSHEDIMOŠO YA SETŠHABA

Nkgetheng ga se a thwalwa ke Mmušo (ebile ga se a leloko goba Palamente): EE ☐

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A1.3 Mokgethi wa Komiti ya Dikeletšo

Letlakala la 2

DINTLHA TŠA MOKGETHI:

6.1	Thaetlele:	*PROF*	*DR*	*MR*	*MRS*	*MS*
6.2	Sefane:					
6.3	Sefane(di) sefe goba sefe sa peleng:					
6.4	Maina(le) a mathomo ka botlalo:					
6.5	Motho yo Mongwe wa Molao (Khamphani/Mokgatlo):					
6.6	Aterese ya Madulo/Semmušo:					
			KHOUTU			
6.7	Aterese ya Poso					
			KHOUTU			
6.8	Nomoro(di) ya mogala ya kgokagano:					
	6.8.1 Mogala:					
	6.8.2 Sellathekeng:					

Tšhomišo ya ofisi fela:

		'X' E TEE GOBA GO FETA
6.9	Bakgethi ba go fapafapana bao ba kgathilego tema:	
	6.9.1 Sehlopha sa badiriši (balwetši)	
	6.9.2 Mokgatlo wa setšhaba	
	6.9.3 Bašomi bao ba kgobokeditšwego	
	6.9.4 Mokgatlo wa diprofešene tša maphelo	
	6.9.5 Mokgatlo wo mongwe wa maphelo	
	6.9.6 Mokgatlo wo o emetšego kgwebo	
	6.9.7 Bokgoni bja poraebete	
	6.9.8 Ye nngwe	

KANO: Nna _____ ke netefatša gore ke na le maswanedi bjalo ka Modiriši wa ya NHI, le gore ke dumeletšwe go emela Badiriši bao ba nago le maswanedi, le gore tshedimošo ka moka yeo e filwego ka go foromo ya go kgetha nkgetheng e nepagetše go ya ka tsebo ya ka le gore bonkgetheng bao ba kgethilwego ba dumetše go kgethwa ka go maemo ao a bontšhitšwego ka go Karolo ya 1.

Mosaeno _____ Letšatšikgwedi _____

Letlakala la 2 la a 2

A2.1 Boto ya Nkgetheng **Ke ya sephiri** Letlakala la 1

LETLAKALATLALELETŠO LA 2.1: FOROMO YA NKGETHENG – BOTO YA NHI

LENANEOPOTŠIŠO LEO LE SWANETŠEGO GO TLATŠWA KE BONKGETHENG BAO BA KGETHILWEGO GO TSENA MAEMONG A BOTO YA NHI

ELA HLOKO gore karolo ya 16(1) e bolela gore "Leloko la Boto ga se la swanela go dira mošomo wo o lefelwago woo o ka bago kgahlanong le phethagatšo ya mešomo ya gagwe ka tshwanelo"

Naa o na le dikgahlego tša ditšhelete ka go lekala la maphelo? **EE / AOWA**

Naa o dumela go utolla dikgahlego ge o ka thwalwa? **EE / AOWA**

KAROLO YA 1 Dintlha tša maemo ka go dihlongwa tša taolo ya Inšorense ya Maphelo ya Bosetšhaba

Laetša maemo ao a šišintšwego a mabokgoni a setegeniki, mabokgoni le tsebo goba maitemogelo ao a tsentšego letsogo:

1.1 Sekhwama sa Boto ya NHI

Laetša mabokgoni a setegeniki, mabokgoni le tsebo goba maitemogelo: *'X' E TEE GOBA GO FETA*

1.1.1	thušo ya ditšhelete tša tlhokomelo ya maphelo	
1.1.2	ekonomi ya maphelo	
1.1.3	thulaganyo, tlhokomelo le tekolo ya maphelo a setšhaba	
1.1.4	molao	
1.1.5	saense ya tlhahlobo ya kotsi ya ditšhelete	
1.1.6	tshedimošo ya theknolotši	
1.1.7	kgokagano	
1.1.8	go emela Tona	

TSHEDIMOŠO YA SETŠHABA

Ke tiišeletša gore GA SE KA ka thwalwa ke Mmušo (go akaretša gore ga ke leloko goba Palamente): EE

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A2.1 Boto ya Nkgetheng **Ke ya sephiri** Letlakala la 2

KAROLO YA 2.1 Dintlha tša bomotho tše di tsebegago setšhabeng tša nkgetheng yo lenaneopotšišo le tlatšwago malebana le yena di a tlatšwa:

2.1 Thaetlele: *PROF* | *DR* | *MR* | *MRS* | *MS*

2.2 Sefane:

2.3 Sefane(di) sefe goba sefe sa peleng:

2.4 Maina(le) a mathomo ka botlalo:

2.5 Maina(le) afe goba afe a peleng:

2.6 Morafe B / W / I / C Bong Bogolofadi EE / AOWA

2.7 Mangwalo a thuto a profešenale (Dintlha di ka fiwa ka letlakaleng la go fapana):

	Mangwalo a thuto	Ngwaga	Sehlongwa
2.7.1			
2.7.2			
2.7.3			
2.7.4			
2.7.5			
2.7.6			

2.8 Dintlha ka botlalo tša kharikhulamo bithae (Kgomaretša): EE | AOWA

2.9 Naga ya madulo:

Tshedimošo e tla dirwa gore e hwetšwe ke setšhaba ka kakaretšo

KAROLO YA 2.2 Dintlha tša bomotho tša sephiri tša nkgetheng yo lenaneopotšišo le tlatšwago malebana le yena di a tlatšwa:

2.10 Laetša gore tumelelo ya madulo ka nageng o e hweditše bjang:

2.10.1 Matswalo

2.10.2 Go fiwa madulo ka tshepedišo ya tlhago

2.10.3 Lenyalo

Modudi wa go ya go ile EE | NO

2.11 Letšatšikgwedi la matswalo: Mengwaga

2.12 Lefelo la matswalo:

2.13 Nomoro ya Pukwana ya Boitsebišo ya RSA (kgomaretša khopi yee netefaditšwego):

2.14 Aterese ya madulo:

KHOUTU

2.15 Aterese(di) ya peleng ya madulo nakong ya mengwaga ye e fetilego ye mehlano:

KHOUTU

2.16 Aterese ya poso:

KHOUTU

2.17 Nomoro(di) ya mogala ya kgokagano:

2.17.1 Mogala:

2.17.2 Sellathekeng:

Tšhomišo ya ofisi fela:Tšhomišo ya ofisi fela: (Tshedimošo ya sephiri)

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A2.1 Boto ya Nketheng **Ke ya sephiri** Letlakala la 3

KAROLO YA 3 Dintlha tša tshedimošo ya bomotho ka ga moleko wa go lekola go swanelega le go botega

Tshedimošo ye e tla hwetšwa matlakaleng a inthanete a setšhaba ke bonkgetheng bao ba hlaotšwego **fela**

Ge eba efe goba efe ya dikarabo tša potšišo efe goba efe ya dipotšišo tše ke 'Ee' hle fana ka dintlha go matlakala ao a fapanego ka sešupo sa maleba.

3.1	Naa o kile wa ba ka fase ga ditshepedišo dife goba dife tša mohuta wa kgalemo goba tša bosenyi, goba o tsebišitšwe ka tshepedišo efe goba efe yeo e lego kgahlanong le wena goba ka dinyakišišo dife goba dife, tšeo di ka lebišago go ditshepedišo tše bjalo?	N/A	EE	AOWA
3.2	Naa wena, goba kgwebo efe goba efe yeo o bilego le kgahlego ya taolo go yona goba o šomišitšego khuetšo ye kgolo, o nyakišišitšwe, wa kgalengwa, wa fegwa goba wa bonwa o na le phošo ke sehlongwa sa taolo goba sa profešenale, kgorotsheko goba lekgotla la magoši, e ka ba phatlalatša goba ka sephiring?	N/A	EE	AOWA
3.3	Naa o kile wa amanywa, maemong a bongthoto goba a taolo, le khamphani, kamano ya tirišano goba mokgatlo wo mongwe wa kgwebo wo o ilego wa ganetšwa ka ngwadišo, tumelelo, boleloko goba laesense ya go dira kgwebo, kgwebo goba profešene, goba o bile le ngwadišo yeo, tumelelo, boleloko goba laesense yeo e phumotšwego, e gogetšwego morago goba e fedišitšwego?	N/A	EE	AOWA
3.4	Ka lebaka la go tloša ga laesense yeo e amegago, ngwadišo goba bolaodi bjo bongwe bjo bo go bolelwago ka bjona ka go potšišo ya 3 ka mo godimo, na o kile wa ganetšwa ka tokelo ya go tšwetša pele go gweba, kgwebo goba profešene yeo e nyakago laesense, ngwadišo goba tumelelo ye nngwe?	N/A	EE	AOWA
3.5	Naa o kile wa ba hlogotaba ya ngongorego yeo e kwagalago yeo e amanago le go dira ditiro tšeo di laolwago?	N/A	EE	AOWA
3.6	Naaa o kile wa bonwa molato goba wa ahlolelwa molato ofe goba ofe wa bosenyi, kudu molato wo o amanago le go se botege, bomenetša, bofora, go šomiša lengwalo la bofora, go hlatsela maaka go bosenyi bjo bongwe le bjo bongwe bja ditšhelete goba ditiro tše dingwe tša bosenyi goba o amegile ditiro tša boitshwaro bjo bobe bjo bogolo bja ditšhelete goba bjo bongwe?	N/A	EE	AOWA
3.7	Naa o kile wa tshela le ge e le efe ya dinyakwa le maemo a mokgatlo wa taolo, sehlongwa sa profešene, mmušo goba dikhamphani tša wona?	N/A	EE	AOWA
3.8	Naa o kile wa ba molaodi, modirišani, goba ka tsela ye nngwe wa amega taolong ya kgwebo yeo e ilego ya bewa ka fase ga tlhokomelo, ya palelwa ke go lefa dikoloto tša yona goba ya phatlalatšwa mola o be o kgokagane le kgwebo yeo goba mo ngwageng o tee ka morago ga kgokagano yeo?	N/A	EE	AOWA
3.9	Naa o kile wa rakwa mošomong, wa kgopelwa go rola modiro goba wa rola modiro, mošomong goba maemong a go tshepagala, maemong ao a o thwetšwego ka botshepegi goba ditiro tše dingwe tše bjalo ka lebaka la dipotšišo mabapi le go botega le seriti sa gago?	N/A	EE	AOWA
3.10	Naa o kile wa tloša maemong a go šoma bjalo ka molaodi goba go hlankela maemong a bolaodi, ka fase ga Molao wa Dikhamphani goba molao ofe goba ofe wo mongwe wa ditirelo tša ditšhelete goba molawana wo morero wa wona e lego tšhireletšo ya setšhaba kgahlanong le tahlegelo ya ditšhelete?	N/A	EE	AOWA
3.11	Naa o kile wa hlathwa ka tshepedišo ya bongaka bjalo ka motho yo a sa itekanelago monaganong?	N/A	EE	AOWA
3.12	Naa o kile wa kgalengwa ke mokgatlo wa profešenale, wa kgwebo goba wa taolo, goba wa rakwa mošomong goba wa kgopelwa go rola modiro maemong afe goba afe goba ofising ka lebaka la go se šetše, go hloka bokgoni goba taolo ye mpe?	N/A	EE	AOWA

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A2.1 Boto ya Nketheng **Ke ya sephiri** Letlakala la 4

3.13	Na o kile ka gare ga kahlolo efe goba efe ye mpe goba kabo, ka Afrika Borwa goba felotsoko, yeo e sego ya phethwa goba e sa phethwago ka nako ye e kwagalago?	N/A	EE	AOWA
3.14	Naa o kile wa dira dithulaganyo goba tlhamo le bakoloti ba gago, wa tsenya lengwalo la go phuhlama, wa ahlolelwa gore o phuhlame, wa tšeelwa dithoto tša gago goba wa akaretšwa ditshepedišong tšeo di amanago le le ge e le efe ya tše?	N/A	EE	AOWA

Letlakala la 4 la a 5

3.15	Naa o kile wa ba mohlankedi yo mogolo wa khamphani goba mongdišere yo a lego maemong a go šomiša khuetšo ye kgolo ka go khamphani yeo e:			
	(a) bilego ka gare ga kahlolo efe goba efe ye mpe goba kabo, ka Afrika Borwa goba felotsoko, yeo e sego ya phethwa goba e sa phethwago ka nako ye e kwagalago?	N/A	EE	AOWA
	(b) ka Afrika Borwa goba felotsoko, e dirilego dipeakanyo goba tlhamo efe goba efe le bakoloti ba yona, yeo e tsentšego lengwalo la gore kgwebo ya phuhlama, e ahlotšwego gore e a phuhlama, yeo e tšeetšwego dithoto, goba e e amegago go ditshepedišo tše amanago le dife goba dife tšeo di go bolelwago ka mo godimo?	N/A	EE	AOWA

KANO: Nna _____ ke tiišeletša gore tshedimošo ka moka yeo e filwego dikarolong ka moka tša foromo ye ya go kgetha nkgetheng e nepagetše le gore ke nna yo a dirago kgopelo ya maemo ao a bontšhitšwego ka go Karolo ya 1.

Mosaeno _____ Letšatšikgwedi _____

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A.2.2 Nkgetheng wa Komiti ya Boto Ke ya sephiri Letlakala la 1

LETLAKALATLALELETŠO LA 2.2: FOROMO YA NKGETHENG – KOMITI YA BOTO YA NHI

LENANEOPOTŠIŠO LEO LE SWANETŠEGO GO TLATŠWA KE BONKGETHENG BAO BA KGETHILWEGO GO TSENA MAEMONG A KOMITI YA BOTO YA NHI

ELA HLOKO gore karolo ya 16(1) e bolela gore "Leloko la Boto ga se la swanela go dira mošomo wo o lefelwago woo o ka bago kgahlanong le phethagatšo ya mešomo ya gagwe ka tshwanelo"

Naa o na le dikgahlego tša ditšhelete ka go lekala la maphelo? **EE / AOWA**

Naa o dumela go utolla dikgahlego ge o ka thwalwa? **EE / AOWA**

KAROLO YA 1 Dintlha tša maemo ka go dihlongwa tša taolo ya Inšorense ya Maphelo ya Bosetšhaba

Laetša maemo ao a šišintšwego a mabokgoni a setegeniki, mabokgoni le tsebo goba maitemogelo ao a tsentšego letsogo:

TSHEDIMOŠO YA SETŠHABA

1.1	Sekhwama sa Komiti ya Boto ya NHI	
	Laetša mabokgoni a setegeniki, mabokgoni le tsebo goba maitemogelo:	*'X' E TEE GOBA GO FETA*
1.1.1	thušo ya ditšhelete tša tlhokomelo ya maphelo	
1.1.2	ekonomi ya maphelo	
1.1.3	thulaganyo, tlhokomelo le tekolo ya maphelo a setšhaba	
1.1.4	molao	
1.1.5	saense ya tlhahlobo ya kotsi ya ditšhelete	
1.1.6	tshedimošo ya theknolotši	
1.1.7	kgokagano	
1.1.8	go emela Tona	
1.2	Komiti ya Boto	
1.2.1	Komiti ya Matlotlo	
1.2.2	Komiti ya Meputso	
1.2.3	Komiti ya Tekolo le Kotsi	
1.2.4	Komiti ya Leago le Maitshwaro	
1.2.5	Komiti ya Dikgetho le Taolo	

Ke tiišeletša gore GA SE KA ka thwalwa ke Mmušo (go akaretša gore ga ke leloko goba Palamente): EE

A.2.2 Nkgetheng wa Komiti ya Boto Ke ya sephiri Letlakala la 2

KAROLO YA 2.1 Dintlha tša bomotho tše di tsebegago setšhabeng tša nkgetheng yo lenaneopotšišo le tlatšwago malebana le yena di a tlatšwa:

2.1	Thaetlele:	*PROF*	*DR*	*MR*	*MRS*	*MS*
2.2	Sefane:					
2.3	Sefane(di) sefe goba sefe sa peleng:.					
2.4	Maina(le) a mathomo ka botlalo:					
2.5	Maina(le) afe goba afe a peleng:					
2.6	Morafe B / W / I / C	Bong		Bogolofadi	EE/AOWA	
2.7	Mangwalo a thuto a profešenale (Dintlha di ka fiwa ka letlakaleng la go fapana):					

	Mangwalo a thuto	Ngwaga	Sehlongwa
2.7.1			
2.7.2			
2.7.3			
2.7.4			
2.7.5			
2.7.6			

2.1	Dintlha ka botlalo tša kharikhulamo bithae (Kgomaretša):	EE	AOWA
2.8	Naga ya madulo:		

Tshedimošo e tla dirwa gore e hwetšwe ke setšhaba ka kakaretšo

KAROLO YA 2.2 Dintlha tša bomotho tša sephiri tša nkgetheng yo lenaneopotšišo le tlatšwago malebana le yena di a tlatšwa:

2.9 Laetša gore tumelelo ya madulo ka nageng o e hweditše bjang:

2.9.1	Matswalo	
2.9.2	Go fiwa madulo ka tshepedišo ya tlhago	
2.9.3	Lenyalo	

Modudi wa go ya go ile EE AOWA

2.10	Letšatšikgwedi la matswalo:		Mengwaga	
2.11	Lefelo la matswalo:			
2.12	Nomoro ya Pukwana ya Boitsebišo ya RSA (kgomaretša khopi yee netefaditšwego:			
2.13	Aterese ya madulo:			
		KHOUTU		
2.14	Aterese(di) ya peleng ya madulo nakong ya mengwaga ye e fetilego ye mehlano:			
		KHOUTU		
	Aterese ya poso:			
2.15				
		KHOUTU		

2.16 Nomoro(di) ya mogala ya kgokagano:

2.16.1	Mogala:	
2.16.2	Sellathekeng:	

Tšhomišo ya ofisi fela:Tšhomišo ya ofisi fela: (Tshedimošo ya sephiri)

A.2.2 Nkgetheng wa Komiti ya Boto Ke ya sephiri Letlakala la 2

KAROLO YA 3 Dintlha tša tshedimošo ya bomotho ka ga moleko wa go lekola go swanelega le go botega

Tshedimošo ye e tla hwetšwa matlakaleng a inthanete a setšhaba ke bonkgetheng bao ba hlaotšwego fela

Ge eba efe goba efe ya dikarabo tša potšišo efe goba efe ya dipotšišo tše ke 'Ee' hle fana ka dintlha go matlakala ao a fapanego ka sešupo sa maleba.

3.1	Naa o kile wa ba ka fase ga ditshepedišo dife goba dife tša mohuta wa kgalemo goba tša bosenyi, goba o tsebišitšwe ka tshepedišo efe goba efe yeo e lego kgahlanong le wena goba ka dinyakišišo dife goba dife, tšeo di ka lebišago go ditshepedišo tše bjalo?	N/A	EE	AOWA
3.2	Naa wena, goba kgwebo efe goba efe yeo o bilego le kgahlego ya taolo go yona goba o šomišitšego khuetšo ye kgolo, o nyakišišitšwe, wa kgalengwa, wa fegwa goba wa bonwa o na le phošo ke sehlongwa sa taolo goba sa profešenale, kgorotsheko goba lekgotla la magoši, e ka ba phatlalatša goba ka sephiring?	N/A	EE	AOWA
3.3	Naa o kile wa amanywa, maemong a bongthoto goba a taolo, le khamphani, kamano ya tirišano goba mokgatlo wo mongwe wa kgwebo wo o ilego wa ganetšwa ka ngwadišo, tumelelo, boleloko goba laesense ya go dira kgwebo, kgwebo goba profešene, goba o bile le ngwadišo yeo, tumelelo, boleloko goba laesense yeo e phumotšwego, e gogetšwego morago goba e fedišitšwego?	N/A	EE	AOWA
3.4	Ka lebaka la go tloša ga laesense yeo e amegago, ngwadišo goba bolaodi bjo bongwe bjo bo go bolelwago ka bjona ka go potšišo ya 3 ka mo godimo, na o kile wa ganetšwa ka tokelo ya go tšwetša pele go gweba, kgwebo goba profešene yeo e nyakago laesense, ngwadišo goba tumelelo ye nngwe?	N/A	EE	AOWA
3.5	Naa o kile wa ba hlogotaba ya ngongorego yeo e kwagalago yeo e amanago le go dira ditiro tšeo di laolwago?	N/A	EE	AOWA
3.6	Naaa o kile wa bonwa molato goba wa ahlolelwa molato ofe goba ofe wa bosenyi, kudu molato wo o amanago le go se botege, bomenetša, bofora, go šomiša lengwalo la bofora, go hlatsela maaka go bosenyi bjo bongwe le bjo bongwe bja ditšhelete goba ditiro tše dingwe tša bosenyi goba o amegile ditiro tša boitshwaro bjo bobe bjo bogolo bja ditšhelete goba bjo bongwe?	N/A	EE	AOWA
3.7	Naa o kile wa tshela le ge e le efe ya dinyakwa le maemo a mokgatlo wa taolo, sehlongwa sa profešene, mmušo goba dikhamphani tša wona?	N/A	EE	AOWA
3.8	Naa o kile wa ba molaodi, modirišani, goba ka tsela ye nngwe wa amega taolong ya kgwebo yeo e ilego ya bewa ka fase ga tlhokomelo, ya palelwa ke go lefa dikoloto tša yona goba ya phatlalatšwa mola o be o kgokagane le kgwebo yeo goba mo ngwageng o tee ka morago ga kgokagano yeo?	N/A	EE	AOWA
3.9	Naa o kile wa rakwa mošomong, wa kgopelwa go rola modiro goba wa rola modiro, mošomong goba maemong a go tshepagala, maemong ao a o thwetšwego ka botshepegi goba ditiro tše dingwe tše bjalo ka lebaka la dipotšišo mabapi le go botega le seriti sa gago?	N/A	EE	AOWA
3.10	Naa o kile wa tloša maemong a go šoma bjalo ka molaodi goba go hlankela maemong a bolaodi, ka fase ga Molao wa Dikhamphani goba molao ofe goba ofe wo mongwe wa ditirelo tša ditšhelete goba molawana wo morero wa wona e lego tšhireletšo ya setšhaba kgahlanong le tahlegelo ya ditšhelete?	N/A	EE	AOWA
3.11	Naa o kile wa hlathwa ka tshepedišo ya bongaka bjalo ka motho yo a sa itekanelago monaganong?	N/A	EE	AOWA
3.12	Naa o kile wa kgalengwa ke mokgatlo wa profešenale, wa kgwebo goba wa taolo, goba wa rakwa mošomong goba wa kgopelwa go rola modiro maemong afe goba afe goba ofising ka lebaka la go se šetše, go hloka bokgoni goba taolo ye mpe?	N/A	EE	AOWA

A.2.2 Nkgetheng wa Komiti ya Boto Ke ya sephiri Letlakala la 4

3.13	Na o kile ka gare ga kahlolo efe goba efe ye mpe goba kabo, ka Afrika Borwa goba felotsoko, yeo e sego ya phethwa goba e sa phethwago ka nako ye e kwagalago?	N/A	EE	AOWA
3.14	N Naa o kile wa dira dithulaganyo goba tlhamo le bakoloti ba gago, wa tsenya lengwalo la go phuhlama, wa ahlolelwa gore o phuhlame, wa tšeelwa dithoto tša gago goba wa akaretšwa ditshepedišong tšeo di amanago le le ge e le efe ya tše?	N/A	EE	AOWA
3.15	Naa o kile wa ba mohlankedi yo mogolo wa khamphani goba mongdišere yo a lego maemong a go šomiša khuetšo ye kgolo ka go khamphani yeo e:			
	(a) bilego ka gare ga kahlolo efe goba efe ye mpe goba kabo, ka Afrika Borwa goba felotsoko, yeo e sego ya phethwa goba e sa phethwago ka nako ye e kwagalago?	N/A	EE	AOWA
	(b) ka Afrika Borwa goba felotsoko, e dirilego dipeakanyo goba tlhamo efe goba efe le bakoloti ba yona, yeo e tsentšego lengwalo la gore kgwebo ya phuhlama, e ahlotšwego gore e a phuhlama, yeo e tšeetšwego dithoto, goba e e amegago go ditshepedišo tše amanago le dife goba dife tšeo di go bolelwago ka mo godimo?	N/A	EE	AOWA

KANO: Nna _____ ke tiišeletša gore tshedimošo ka moka yeo e filwego dikarolong ka moka tša foromo ye ya go kgetha nkgetheng e nepagetše le gore ke nna yo a dirago kgopelo ya maemo ao a bontšhitšwego ka go Karolo ya 1.

Mosaeno

LETLAKALATLALELETŠO LA 2.3: FOROMO YA NKGETHENG – BOTO YA KOMITI YA KELETŠO YA NHI

LENANEOPOTŠIŠO LEO LE SWANETŠEGO GO TLATŠWA KE BONKGETHENG BAO BA KGETHILWEGO GO TSENA MAEMONG A KOMITI YA KELETŠO YA NHI

ELA HLOKO gore karolo ya 16(1) e bolela gore "Leloko la Boto ga se la swanela go dira mošomo wo o lefelwago woo o ka bago kgahlanong le phethagatšo ya mešomo ya gagwe ka tshwanelo"

Naa o na le dikgahlego tša ditšhelete ka go lekala la maphelo?	**EE / AOWA**
Naa o dumela go utolla dikgahlego ge o ka thwalwa?	**EE / AOWA**

KAROLO YA 1 Dintlha tša maemo ka go dihlongwa tša taolo ya Inšorense ya Maphelo ya Bosetšhaba

Laetša maemo ao a šišintšwego a mabokgoni a setegeniki, mabokgoni le tsebo goba maitemogelo ao a tsentšego letsogo

TSHEDIMOŠO YA SETŠHABA

1.1 Sekhwama sa Komiti ya Keletšo sa Boto

A	Dikholego Keletšo ya Komiti ya (s25)	
B	Maphelo Tlhokomelo Dikholego Theko ya go beakanya Komiti ya (s26	

Laetša mabokgoni a setegeniki, mabokgoni le tsebo goba maitemogelo:	*'X' E TEE GOBA GO FETA*
1.1.1 thušo ya ditšhelete tša tlhokomelo ya maphelo	
1.1.2 ekonomi ya maphelo	
1.1.3 thulaganyo, tlhokomelo le tekolo ya maphelo a setšhaba	
1.1.4 molao	
1.1.5 saense ya tlhahlobo ya kotsi ya ditšhelete	
1.1.6 tshedimošo ya theknolotši	
1.1.7 kgokagano	
1.1.8 go emela Tona	

Ke tiišeletša gore GA SE KA ka thwalwa ke Mmušo (go akaretša gore ga ke leloko goba Palamente): EE

KAROLO YA 2.1 Dintlha tša bomotho tše di tsebegago setšhabeng tša nkgetheng yo lenaneopotšišo le tlatšwago malebana le yena di a tlatšwa:

2.1	Thaetlele:	*PROF*	*DR*	*MR*	*MRS*	*MS*
2.2	Sefane:					
2.3	Sefane(di) sefe goba sefe sa peleng:.					
2.4	Maina(le) a mathomo ka botlalo:					
2.5	Maina(le) afe goba afe a peleng:					
2.6	Morafe B / W / I / C	Bong		Bogolofadi	EE / AOWA	

Tshedimošo e tla dirwa gore e hwetšwe ke setšhaba ka kakaretšo

2.7 Mangwalo a thuto a profešenale (Dintlha di ka fiwa ka letlakaleng la go fapana):

	Mangwalo a thuto	Ngwaga	Sehlongwa
2.7.1			
2.7.2			
2.7.3			
2.7.4			
2.7.5			
2.7.6			

2.8	Dintlhakabotlalo tša kharikhulamo bithae (Kgomaretša):	EE	AOWA
2.9	Naga ya madulo:		

KAROLO YA 2.2 Dintlha tša bomotho tša sephiri tša nkgetheng yo lenaneopotšišo le tlatšwago malebana le yena di a tlatšwa:

2.10	Laetša gore tumelelo ya madulo ka nageng o e hweditše bjang:		
	2.10.1 Matswalo		
	2.10.2 Go fiwa madulo ka tshepedišo ya tlhago		
	2.10.3 Lenyalo		
	Modudi wa go ya go ile	EE	AOWA
2.11	Letšatšikgwedi la matswalo:		Mengwaga
2.12	Lefelo la matswalo:		
2.13	Nomoro ya Pukwana ya Boitsebišo ya RSA (kgomaretša khopi yee netefaditšwego:		
2.14	Aterese ya madulo:		
		KHOUTU	
2.15	Aterese(di) ya peleng ya madulo nakong ya mengwaga ye e fetilego ye mehlano:		
		KHOUTU	
	Aterese ya poso:		
2.16			
		KHOUTU	
2.17	Nomoro(di) ya mogala ya kgokagano:		
	2.17.1 Mogala:		
	2.17.2 Sellathekeng:		

Tšhomišo ya ofisi fela:Tšhomišo ya ofisi fela: (Tshedimošo ya sephiri)

KAROLO YA 3 Dintlha tša tshedimošo ya bomotho ka ga moleko wa go lekola go swanelega le go botega

Tshedimošo ye e tla hwetšwa matlakaleng a inthanete a setšhaba ke bonkgetheng bao ba hlaotšwego **fela**

Ge eba efe goba efe ya dikarabo tša potšišo efe goba efe ya dipotšišo tše ke 'Ee' hle fana ka dintlha go matlakala ao a fapanego ka sešupo sa maleba.

3.1	Naa o kile wa ba ka fase ga ditshepedišo dife goba dife tša mohuta wa kgalemo goba tša bosenyi, goba o tsebišitšwe ka tshepedišo efe goba efe yeo e lego kgahlanong le wena goba ka dinyakišišo dife goba dife, tšeo di ka lebišago go ditshepedišo tše bjalo?	N/A	EE	AOWA
3.2	Naa wena, goba kgwebo efe goba efe yeo o bilego le kgahlego ya taolo go yona goba o šomišitšego khuetšo ye kgolo, o nyakišišitšwe, wa kgalengwa, wa fegwa goba wa bonwa o na le phošo ke sehlongwa sa taolo goba sa profešenale, kgorotsheko goba lekgotla la magoši, e ka ba phatlalatša goba ka sephiring?	N/A	EE	AOWA
3.3	Naa o kile wa amanywa, maemong a bongthoto goba a taolo, le khamphani, kamano ya tirišano goba mokgatlo wo mongwe wa kgwebo wo o ilego wa ganetšwa ka ngwadišo, tumelelo, boleloko goba laesense ya go dira kgwebo, kgwebo goba profešene, goba o bile le ngwadišo yeo, tumelelo, boleloko goba laesense yeo e phumotšwego, e gogetšwego morago goba e fedišitšwego?	N/A	EE	AOWA
3.4	Ka lebaka la go tloša ga laesense yeo e amegago, ngwadišo goba bolaodi bjo bongwe bjo bo go bolelwago ka bjona ka go potšišo ya 3 ka mo godimo, na o kile wa ganetšwa ka tokelo ya go tšwetša pele go gweba, kgwebo goba profešene yeo e nyakago laesense, ngwadišo goba tumelelo ye nngwe?	N/A	EE	AOWA
3.5	Naa o kile wa ba hlogotaba ya ngongorego yeo e kwagalago yeo e amanago le go dira ditiro tšeo di laolwago?	N/A	EE	AOWA
3.6	Naaa o kile wa bonwa molato goba wa ahlolelwa molato ofe goba ofe wa bosenyi, kudu molato wo o amanago le go se botege, bomenetša, bofora, go šomiša lengwalo la bofora, go hlatsela maaka go bosenyi bjo bongwe le bjo bongwe bja ditšhelete goba ditiro tše dingwe tša bosenyi goba o amegile ditiro tša boitshwaro bjo bobe bjo bogolo bja ditšhelete goba bjo bongwe?	N/A	EE	AOWA
3.7	Naa o kile wa tshela le ge e le efe ya dinyakwa le maemo a mokgatlo wa taolo, sehlongwa sa profešene, mmušo goba dikhamphani tša wona?	N/A	EE	AOWA
3.8	Naa o kile wa ba molaodi, modirišani, goba ka tsela ye nngwe wa amega taolong ya kgwebo yeo e ilego ya bewa ka fase ga tlhokomelo, ya palelwa ke go lefa dikoloto tša yona goba ya phatlalatšwa mola o be o kgokagane le kgwebo yeo goba mo ngwageng o tee ka morago ga kgokagano yeo?	N/A	EE	AOWA
3.9	Naa o kile wa rakwa mošomong, wa kgopelwa go rola modiro goba wa rola modiro, mošomong goba maemong a go tshepagala, maemong ao a o thwetšwego ka botshepegi goba ditiro tše dingwe tše bjalo ka lebaka la dipotšišo mabapi le go botega le seriti sa gago?	N/A	EE	AOWA
3.10	Naa o kile wa tloša maemong a go šoma bjalo ka molaodi goba go hlankela maemong a bolaodi, ka fase ga Molao wa Dikhamphani goba molao ofe goba ofe wo mongwe wa ditirelo tša ditšhelete goba molawana wo morero wa wona e lego tšhireletšo ya setšhaba kgahlanong le tahlegelo ya ditšhelete?	N/A	EE	AOWA
3.11	Naa o kile wa hlathwa ka tshepedišo ya bongaka bjalo ka motho yo a sa itekanelago monaganong?	N/A	EE	AOWA
3.12	Naa o kile wa kgalengwa ke mokgatlo wa profešenale, wa kgwebo goba wa taolo, goba wa rakwa mošomong goba wa kgopelwa go rola modiro maemong afe goba afe goba ofising ka lebaka la go se šetše, go hloka bokgoni goba taolo ye mpe?	N/A	EE	AOWA

3.13	Na o kile ka gare ga kahlolo efe goba efe ye mpe goba kabo, ka Afrika Borwa goba felotsoko, yeo e sego ya phethwa goba e sa phethwago ka nako ye e kwagalago?	N/A	EE	AOWA
3.14	Naa o kile wa dira dithulaganyo goba tlhamo le bakoloti ba gago, wa tsenya lengwalo la go phuhlama, wa ahlolelwa gore o phuhlame, wa tšeelwa dithoto tša gago goba wa akaretšwa ditshepedišong tšeo di amanago le le ge e le efe ya tše?	N/A	EE	AOWA
3.15	Naa o kile wa ba mohlankedi yo mogolo wa khamphani goba mongdišere yo a lego maemong a go šomiša khuetšo ye kgolo ka go khamphani yeo e:			
	(a) bilego ka gare ga kahlolo efe goba efe ye mpe goba kabo, ka Afrika Borwa goba felotsoko, yeo e sego ya phethwa goba e sa phethwago ka nako ye e kwagalago?	N/A	EE	AOWA
	(b) ka Afrika Borwa goba felotsoko, e dirilego dipeakanyo goba tlhamo efe goba efe le bakoloti ba yona, yeo e tsentšego lengwalo la gore kgwebo ya phuhlama, e ahlotšwego gore e a phuhlama, yeo e tšeetšwego dithoto, goba e e amegago go ditshepedišo tše amanago le dife goba dife tšeo di go bolelwago ka mo godimo?	N/A	EE	AOWA

KANO: Nna _____ ke tiišeletša gore tshedimošo ka moka yeo e filwego dikarolong ka moka tša foromo ye ya go kgetha nkgetheng e nepagetše le gore ke nna yo a dirago kgopelo ya maemo ao a bontšhitšwego ka go Karolo ya 1.

Mosaeno _____ Letšatšikgwedi _____

LETLAKALATLALELETŠO LA 3: REJISETARA YA TAOLO YA DIKGETHO KA GO INŠORENSE YA MAPHELO YA BOSETŠHABA

TSENYA '1' GE E BA E SWAILWE KA 'X' KA GARE GA KGETHO											TSENYA ' 1' GE E BA E SWAILWE KA ' X											TSENYA LETŠATŠIKGWEDI				
1.1.											1.2					1.3										
NHI Sekwama Boto: setegeniki bokgoni, . mabokgoni le tsebo goba maitemogelo:											Komiti ya Boto					Komiti ya Sethekniki						Dikomiti tša Keletšo				
1.1.1.	1.1.2.	1.1.3	1.1.4	1.1.5	1.1.6	1.1.7	1.1.8	LETŠATŠI	LETŠAT		1.2.1			1.2.2.	1.2.3	1.3.1						1.4	1.5	1.6	LETŠATŠIK GWEDI	LETŠATŠIK GWEDI
No.	Ihušo ya ditšhelete ya thokomelo ya maphelo	Ikonomi ya maphelo	Ihulaganyo, tlhokomelo le tekolo ya maphelo a setšhaba	molao	saense ya tlhahlobo ya kotsi ya ditšhelete	Tshedimošo ya theknolotši	Kgokagano	go emela Tona	Letšatšikgwedi la go padiša ga kgetho ya setšhaba ya bongkgetheng bao ba tlo šomago Ka go Boto	Letšatšikgwedi la go thoma go šoma:	Komiti ya Matlollo	Komiti ya Meputso	Komiti ya Tekolo le Kotsi	Komiti ya Leago le Maitshwaro	Komiti ya Dikgetho le Taolo	Laetša:	Laetša:	Laetša:	Laetša:	Laetša:		Komiti ya Keletšo ya Dikholego (s25)	Komiti ya Dikholego le Tekanyetšo ya Diheko ya (s26)	Komiti ya Keletšo ya Bakgaltsetema (s27)	Letšatšikgwedi la papatšo ya kgetho ya setšhaba ya nkgetheng go tla go šomela Komiti	Letšatšikgwego la go thoma go šoma:

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DINTLHA BJALO KA GE DI TŠWELELA GODIMO GA FOROMO YA KGETHO

2.1	2.2	2.3	2.4	2.5	2.6			2.7	2.8	2.9	2.10 Ohweditše bjang maswanedi a bodulo ka nageng: 2.10.1	2.10.2	2.10.3		LETŠATŠIKGWEDI 2.11	2.12
Thaetlele:	Sefane:	Sefane(di) sefe goba sefe sa peleng:	Maina(le) a mathomo ka bottalo	Maina(le) a mathomo a peleng	Morafe	Bong	Bogolofadi	Mangwalo a thuto a seprofešenale (Dintlha di ka fiwa letlakaleng la thoko	Kharikhulamo bithae yeo e nago le le dintlha ka	Naga ya bodulo:	Matswalo	Go fiwa maswanedi ka tlhago	Lenyalo	Modudi wa ruri	Letšatšikgwedi la matswalo:	Lefelo la matswalo:

							2.17		TSENYA '1' GE E BA MOKGETHI O NETEFADITŠWE BAKGETHI BA LEKOTŠWE	
							Nomoro(d) ya mogala ya kgokagano:			
2.13	2.14		2.15		2.16		2.17.1	2.17.2		
Nomoro ya ukwana ya boitsebišo ya RSA (gomaretša khopi ye e netefaditšwego):	Aterese ya madulo:	Khoutu	Aterese(di) ya madulong ya peleng nakong ya mengwaga ye 5 ye e fetilego:	Khoutu	Aterese ya poso:	Khoutu	Mogala:	Sellathekeng:	N1	N2	N3	N4	N5

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SEKHWAMA SA INŠORENSE YA MAPHELO SA BOSETŠHABA

LETLAKALATLALELETŠO LA 4: FOROMO YA KUTULLO YA DIKGAHLEGO

NNA, motho yo a saenilego ka mo tlase,

Maina ka botlalo

Nomoro ya Boitsebišo

Yo a dulago kua

ke tsebagatša gore tshedimošo yeo e lego ka gare ga sengwalwa se e wela ka gare ga tsebo ya ka ya bomotho gomme go ya ka tsebo ya ka e feletše, ke ya nnete ebile e nepagetše;

gore kano e akaretša batho bao ba amanago:

(a) motho o amana le yo mongwe ge e ba batho bao ba-
  (i) nyetšwe, goba ba dula mmogo ka kamano ye e swanago le lenyalo; goba
  (ii) arogantšwe ka dikgato tše di sa fetego tše pedi tša tlhago goba kamano ya maswalo goba bokgauswi;
(b) motho o amana le motho wa molao ge e ba motho yoo o laola thwii goba o laola ka tsela ye nngwe motho wa molao.

ke tšwela pele go tsebagatša dikgahlego tša ka tša ditšhelete, gore a se ka ba ka gare ga bolaodi bja khuduthamaga bjo ke bego ke bo swerwe peleng goba bjo ke bo swerwego gabjale le mošomo wa meputso, maemo a boeletši le a go boloka ao a utolotšwego malebana le lekala la maphelo ga a bontšhe thulano le tema yeo ke tlo e kgathago ka go Boto ya NHI, Dikomiti tša yona tša Boto goba efe goba efe Keletšo ya Komiti, yeo e swerwego ka mo go latelago:

1. DIŠERE LE DIKGAHLEGO TŠA DITŠHELETE TŠE DINGWE KA GO SEHLONGWA SA KGWEBO

Palo ya Dišere/ Kgahlego ya Leloko	Boleng bja Dišere/ Kgahlego ya Leloko	Leina ya Sehlongwa goba S9ehlongwa sa Kgwebo

2. BOLAODI LE DIKAMANO KA MOKA TŠA KHUDUTHAMAGA LE TŠEO E SEGO TŠA KHUDUTHAMAGA

	Leina la Khamphani	Nako (Mengwaga)
1.		
2.		
3.		
4.		
5.		

3. MOŠOMO WA MEPUTSO, MOŠOMO WA BOEELETŠI LE MEŠOMO YA GO TŠWELA PELE

	Leina la Khamhani & Mošomo	Mohuta wa Kgwebo	Boleng bja ranta kgwedi le kgwedi	Nako
1.				
2.				
3.				
4.				
5.				

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ebile ke tsebagatša gape gore;

a. ke modududi wa Afrika Borwa ebile ka thaelo ke modudi ka go Repabliki;
b. ga se ka tsebagatšwa bjalo ka motho yo a sa kgonego go lefa dikoloto ta gagwe, ebile a se nna motho yo a thušitšwego malebana le go se kgone go lefa dikoloto;
c. ga se ka thibelwa ka fase ga molao ofe goba ofe go dira mošomo wa profešene efe goba efe;
d. ga se ka bonwa molato wa bomenetša goba molato ofe goba ofe o mongwe woo o amanago le go sa tshepege, ebile ka ahlolelwa tefišo ya faene goba kgolego goba bobedi faene le kgolego;
e. ga sa nka nakong efe goba efe ka tlošwa ka gare ofisi ya botshepegi ka lebaka la go se tshepege mošomong wa ka

Mosaeno ya Nkgetheng:

Maina ka botlalo:

GO TŠERWE KANO ebile ya **SAENWA** pele ga ka kua __ka letšatšikgwedi le_____ la _____

Motšeakarolo ka ge a dumetše gore o tseba le go kwešiša diteng tša afidafiti ye, gore dikagare ke therešo, le gore ga a na kganetšo ya go tšea kano le gore o tšea kano ye bjalo ka yeo e tlamago letswalo la gagwe.

_____
MOKOMIŠENARE WA DIKANO

MAINA KA _____

BOTLALO: _____

MAEMO: _____

ATERESE:

_____

_____

DINTLHA GO FOROMO YA KUTULLO YA DIKGAHLEGO

latelago dintlha nea tlhahlo ya go phetha maleba dikarolo ya go utolla ya kgahlego sebopego

Ntlha ya 1 – Dišere le Dikgahlego tša Ditšhelete ka go Sehlongwa sa Kgwebo

Utolla dišere le dikgahlego tše dingwe tša ditšhelete tšeo di swerwego ka go khamphani efe goba efe ya poraebete, ya setšhaba, kamano, koporasi ya go tswalela goba mokgatlo ofe goba ofe wo mongwe wa kgwebo wo o lemogwago ke molao.

Ø Šere ke peeletšo efe goba efe yeo e fanago ka poelo ya tšhelete, go akaretša trasete, dikabelano le dibonto tša mmušo.
Ø Boleng e šupa boleng bja gabjale bja dišere ka diranta.

Ntlha ya 2 – Bolaodi bja Khuduthamaga, Bolaodi bjo e sego bja Khuduthamaga le Dikamano

Utolla Bolaodi bja Khuduthamaga, Bolaodi bjo e sego bja Khuduthamaga le Dikamano ka moka.

Ntlha ya 3 – Mošomo wa Meputso, Mošomo wa Boeletši le Mešomo ya go tšwela pele e le gona

Utolla mošomo wo mongwe wa meputso le mošomo wo o thwetšwego go wona ka moka.

Ø Moputso o ra go amogela dikholego tša tšhelete goba ditebogo.
Ø Mošomo o ra go abana ka tirelo moo motho motho yoo a amogelago moputso.
Ø Motho yo a šomelago mmušo o swanetše go hwetša tumelelo ya Tona ya gagwe go dira mošomo wa moputso ka ntle ga tirelo ya setšhaba.

Utolla dikgahlego dife goba dife ka go feme efe goba efe ya keletšo goba khamphani yeo e fanago ka keletšo goba ditirelo tša profešenale.

Ø Leina la klaente le tlhago ya boeletši goba mošomo wo o tšwelago pele.
Ø Mohuta wa mošomo wa kgwebo
Ø Boleng bja dikholego tšeo di hwetšwago bo ka šupa dikholego tša ditšhelete goba tebogo.

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LETLAKALATLALELETŠO LA 5: Go itekola ga Leloko la Boto

Thempleite ya go itekola ga Leloko la Boto

E še go MolaodiPharephare ngwaga ka ngwaga mašala maelelo a Matšhe a ngwaga wo mongwe le wo mongwe a fihla

Thaetlele, maina(le) le sefane sa Leloko

Thaetlel	*PROF*	*DR*	*MR*	*MRS*	*MS*
Sefane:					
Sefane(di) sefe goba sefe sa peleng:					
Maina(le) ka botlalo:					

Laetša maemo ao o lego go wona:

1.	Boto e hlagiša dihlotlo le dikatlego tša mokgatlo go maloko le bakgathatema ba yona?	EE	AOWA	
2.	Mokgatlo o na le maano a lebaka le le kopana le lebaka le le le telele (mengwaga ye 5)?	EE	AOWA	
3.	Naa mananeothero a Boto a akaretša go hlagišwa ka mo go lekanego godimo ga maano le ditiro tše bohlokwa tša mokgatlo?	EE	AOWA	
4.	Naa Boto e hlahla bašomedi malebana le gore ba swanetše go phethagatša maano le dinepo tša Boto bjang gabotse go ya ka dipholisi tša mokgatlo?	EE	AOWA	
5.	Naa Boto e hlama tša dipego tša maitlo malebana le ditekanyetšo tša Boto, go aba methopo, le šomiša bašomi, le go abana ka bona ka tsela ye e pepeneneng?	EE	AOWA	
6.	Naa Boto e ela hloko pharologano ya mengwaga, bong, morafe, bokgoni?	EE	AOWA	
7.	Naa o ka hlaloša bjang temogo ya maloko a Boto ka bo bona malebana le ditlhologelo tša Boto go bona?	GABOTSE	LOKILEGO	GA E GONA
8.	Naa o kgotsofetše bjang ka thulaganyo ya mananeothero a Boto a go šetšana le dintlha tša setlawedi mmogo le dintlha tše mpsha tša kgwebo?	SELO	GA NNYANE	KUDU
9	Naa o kgotsofetše bjang ka go itokišetša ga CEO malebana le dikopano tša Boto?	SELO	GA NNYANE	KUDU
10	Naa maloko a Boto a šoma ka go dikomiti?	EE	AOWA	
11	Naa maloko a Boto a amogela dipego tše di ngwadilwego di pele ga dikopano?	EE	AOWA	
12	Naa maloko a Boto ka moka a kgathatema ka mafolofolo go dipoledišano tše bohlokwa tša Boto?	EE	AOWA	
13	Naa Boto e thekga gakaakang taba ya go amogela dikgopolo tša go fapana tša maloko a Boto?	SELO	GA NNYANE	KUDU
14	Naa go na le kgonagalo e kaakang ya gore Boto e thekge diphetho ka moka tše di dirilwego ka koanelo?	SELO	GA NNYANE	KUDU
15.	Naa Boto e dula e tliša maloko a maswa a Boto go bopa sehlopha sa batho bao ba nago le kgonagalo ya go ba bonkgetheng ba Boto?	EE	AOWA	
16.	Naa Boto e na le tshepedišo ye e kgethegilego ya go hlahla maloko a maswa a Boto?	EE	AOWA	
17.	Naa o dumelana le polelo ye e latelago go fihlela kae: Boto e swanetše go hlahloba gape goba go dira dikaonafatšo go tshepedišo ya go hlahla batho ba baswa.	KE A DUMELA	GA NNYANE	GA KE DUMELE
18.	Naa maloko a Boto maloko a ipshina ka bogwera bjo bo kgethegilego le yo mongwe le yo mongwe?	EE	AOWA	
19	Naa o a dumelelana/ga o dumelelane le gore Boto e na le phapano ya go bonala magareng ga maikarabelo a Boto le CEO?	KE A DUMELA	GA KE DUMELE	
20	Naa o a dumelelana/ga o dumelelane le gore Boto e fana ka ebile e amogela dipoelo go tšwa go CEO le bašomedi ba baetapele ka mehla?	KE A DUMELA	GA KE DUMELE	
21.	Naa o a dumelelana/ga o dumelelane le gore Boto le CEO ba na le kamano ya potego magareng ga bobedi bja bona?	KE A DUMELA	GA KE DUMELE	
22.	Naa o a dumelelana/ga o dumelelane le gore Boto e fa CEO tlhahlo le tlhathollo malebana le dipholisi tše mpsha le tšeo di šetšego di le gona?	KE A DUMELA	GA KE DUMELE	
23.	Naa o a dumelelana/ga o dumelelane le gore Boto e hlakile malebana le mohuta wa tshedimošo le maemo a dintlha ao e a nyakago go tšwa go CEO malebana le go šoma ga mokgatlo?	KE A DUMELA	GA KE DUMELE	
24.	Naa Boto e na le tshepedišo ya semmušo ya go lekola CEO?	EE	AOWA	
25.	Naa tshepedišo ya go lekola CEO e nyaka kaonafatšo?	EE	AOWA	
26.	Naa o a dumelelana/ga o dumelelane le gore Boto e phethagatša maikarabelo a yona a go lekola CEO?	KE A DUMELA	GA KE DUMELE	
27.	Naa o a dumelelana/ga o dumelelane le gore Boto e theilwe phethagatšo ya mošomo ya CEO godimo ga maano le dilo tše bohlokwa tša mokgatlo kudu?	KE A DUMELA	GA KE DUMELE	
28.	Naa o a dumelelana/ga o dumelelane le gore Boto e thekga CEO ebile e hlagiša pepeneneng tebogo ya yona go mošomo wo CEO a o dirago ka mehla?	KE A DUMELA	GA KE DUMELE	
29	Naa o a dumelelana/ga o dumelelane le gore Boto e fa le go thekga CEO go tšea menyetla ya mohola ka lebaka la go itthabolla mererong ya seprofešenale?	KE A DUMELA	GA KE DUMELE	
30	Naa o ka lekanyetša bjang temogo ya gago ka kakaretšo malebana le seo Boto e se lebeletšego go tšwa go wena maemong a gago ka go Boto? (1= gannyane go fihla go 5= kudu)			
31.	Naa o tsenela dikopano tša Boto le komiti ka mehla?	EE	AOWA	
32.	Naa o šomiša nako ye e lekanego go bala metsotso ya Boto, dipego, mmogo le didirišwa tše dingwe pele ga dikopano tša Boto ?	EE	AOWA	
33.	Naa o tseba melawana le dipholisi tša taolo tša mokgatlo wo go fihla kae?	SELO	GA NNYANE	KUDU
34.	Naa o a dumelelana/ga o dumelelane le gore wena o hlohleletša maloko a mangwe a Boto kgafetšakgafetša go ntšha dikgopolo tša bona le go agag godimo ga dikgopolo tša maloko ka wena a Boto?	KE A DUMELA	GA KE DUMELE	
35.	Naa o a dumelelana/ga o dumelelane le gore maloko a mangwe a Boto a go hlohleletša gore o bolele dikgopolo le dikakanyo tša gago?	KE A DUMELA	GA KE DUMELE	
36.	Lekanya kelo ya gago ya go theeletša le go kgathatema nakong ya dikopano tša Boto (1= gannyane go ya go 5= kudu)			
37.	Hlaloša bokgoni bja gago bja go phathagatšo ditlamo tšeo di dirilwego nakong ya dikopano tša Boto.			
38.	Lekola maemo a gago a go kgona go khupa sephiri malebana le diphetho tša Boto (1= gannyane go ya go 5= kudu)			
39.	O lebeletše maemo a gago a boiketlo, naa kgonagalo ya gago ya go fana ka kgopolo ye e fapanego le ya leloko le lengwe la Boto ke efe?	SELO	GA NNYANE	KUDU
40	Naa kgonagalo ya gago ya gore o thekge diphetho tša tirišano tša Boto tšeo o boutilego kgahlanong le tšona ke efe?	SELO	GA NNYANE	KUDU
41.	Naa o a dumelelana/ga o dumelelane le gore o dula o tšwetšapele ponelopele le maikemišetšo a mokgatlo ka gare ga setšhaba sa geno?	KE A DUMELA	GA KE DUMELE	
42.	Naa o abelana ka tshedimošo kgafetšekgafetša malebana le merero ye e amegago le maloko ka wena a Boto?	EE	AOWA	

MOSAENO

LETŠATŠIKGWEDI

Hle akaretša dingwalwa tša thekgo le ditlhalošo
Letlakala la 1 la a 1

LETLAKALATLALELETŠO **LA 5.1**

Tekolo ya Boto ka Botlalo

1 Thaetlele, maina (le) ka botlalo le sefane sa Leloko

1.1 Thaetlele:	*PROF*	*DR*	*MR*	*MRS*	*MS*
1.2 Sefane:					
1.3 Sefane (di) sefe goba sefe sa peleng:					
1.4 Maina(le) a mathomo ka botlalo:					

Laetša maemo a o lego go wona:

1.5

Maemo go tloga go 1 = Tlase/ Ga ke dumelelane go ya go 5= Godimo/Ke a dumelelana

		Tlase				Godimo
2	**Mošomo wa Boto**	1	2	3	4	5
2.1	Boto e šoma ka fase ga sehlopha sa dipholisi, ditshepedišo le tlhahlo tšeo maloko ka moka a di tsebago.					
2.2	Komiti ya Khuduthamaga e begela boto ka ditiro ka moka tše di diregilego.					
2.3	Go na le dikomiti tša go ya go ile tša boto tšeo di kopanago ka mehla le go begela boto.					
2.4	Dikopano tša boto di tsenelwa gabotse, tšeo di bago kgauswi le go tlala kopanong ye nngwe le ye nngwe.					
2.5	Leloko le lengwe le le lengwe la boto le na le bonnyane bja mošomo wo o a swanetšego go o dira wa komit ya go ya go ile.					
2.6	Kgetho le go thwalwa ga maloko a boto go latela ditshepedišo tše di hlamilwego ka mo go kwagalago ka go šomiša dinyakwa tše di tsebjago.					
2.7	Maloko a maswa ao a thwetšwego a amogela tlhahlo ye e lekanego ya maikarabelo a bona le gore go letetšwe eng go tšwa go bona.					
2.8	Kopano ya boto ye nngwe le ye nngwe e akaretša monyetla wa go wa go ithuta ka ditiro tša mokgatlo.					
2.9	Boto e latela pholisi ya yona yeo e hlalošago magomo a mabaka a go swara ofisi a malebana le maloko a boto.					
2.10	Boto e kwešiša ka botlalo ebile e thekga tshepedišo ya maano a Sekhwama.					
2.11	Maloko a boto a amogela mananeothero a kopano le didiriŠwa tša thekgo ka nako malebana le go a lekodišiša ka mokgwa wo o lekanego.					
2.12	Boto e amogela ditsebišo tša matlotlo ka mehla ebile e e tšea magato ao a nyakegago go netefatša ditshepedišo tša mokgatlo ke tšeo di kwagalago.					
2.13	Boto e lekola le go sekaseka phethagatšo ya mošomo ke CEO.					
2.14	Boto e dula e tsenela ditherišano ka ga ditaba tše bohlokwa.					
2.15	Modulasetulo wa boto o eta pele le go sepetša dikopano tša boto gabotse le ka katlego mmogo le pholisi le mešomo ya taolo ya boto.					

3	**Maikemišetšo le Morero**	1	2	3	4	5
3.1	Ditatamente tša maikemišetšo a mokgatlo di kwešišega gabotse ebile di thekgwa ke boto.					
3.2	Ditlhagišo le dipoledišano tša dikopano tša boto di šupa setatamente sa maikemišetšo a mokgatlo ka mehla.					
3.3	Boto e lekola phethagatšo ya mošomo wa mokgatlo ka mehla ka go bapetša maikemišetšo ao a ngwadilwego le dikatlego tša nnete tša ditiro.					

4	**Taolo/Peakanyo ya Tirišano**	1	2	3	4	5
4.1	Boto e šomiša maatla a yona a go ipuša:					
4.2	Go netefatša gore mokgatlo o thekga ebile o phethagatša setatamente sa maikemišetšo, metheo ye bohlokwa, setatamente sa ponelopele, le dipholisi tša tirišano.					
4.3	Boto e lekola phethagatšo ya mešomo ya yona ebile e lekanyetša bokgoni bja yona bja go šoma go taolo ya mošomo.					
4.4	Boto e dula e tsenela tshepedišo ya tlhabollo ya boto.					

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Maemo go tšwa go 1 = Tlase/Ga ke dumelelane go 5 = Godimo/Ke a Dumelelana

Fase Godimo

5	**Boto ya Mokgatlo**	1	2	3	4	5
5.1	Tshedimošo yeo e filwego ke bašomi e lekane go netefatša taolo ye e šomago ya boto le go tšewa ga diphetho.					
5.2	Sebopego sa komiti se šetšana le dikarolo tša ditshepedišo tša mokgatlo ka mo go kwagalago.					
5.3	Dikomiti ka moka di na le mananeotharo le metsotso yeo e lekanego ka go kopano ye nngwe ye nngwe.					
5.4	Dikomiti ka moka di šetšana le ditaba tše bohlokwa.					

6	**Dikopano tša Boto**	1	2	3	4	5
6.1	Dikopano tša Boto di dula di direga ka mo go lekanego go netefatša taolo ye e šomago.					
6.2	Dikopano tša Boto ke tše di telele ka mo go lekanego go netefatša gore mošomo wa boto o a phethagatšwa.					
6.3	Maloko a Boto a kgathatema ka botlalo ka go dipoledišano.					

7	**Boleloko bja Boto**	1	2	3	4	5
7.1	Bogolo bja boto bo lekanetše go laola mokgatlo gabotse.					
7.2	Boto e na le mehutahuta ya ditalente, maitemogelo, le tsebo go phetha maikarabelo a yona.					
7.3	Boto e šomiša ditalente le mabokgoni a maloko a yona gabotse.					
7.4	Boto e bopilwe ka mehuta ye e fapafapanego ya maitemogelo, mabokgoni, morafe, bong, sehlopha sa bodumedi, le sehlopha sa mengwaga.					
7.5	Maloko a boto a lekolelana phethagatšo ya mošomo wa wona mafelelong a lebaka la mengwaga ye meraro.					
7.6	Leloko le lengwe le lengwe la bakgathatema le thekga mokgatlo ka ditšhelete ngwaga ka ngwaga.					

8	**Taolo le Thekgo ya Bašomi**	1	2	3	4	5
8.1	Sebopego sa komiti se fana ka kgokagano ye e lekanego le taolo le bašomi.					
8.2	Kgokagano ke e maatla ebile e a bonagala magareng ga boto le bašomi.					
8.3	Thušo ya bašomi pele ga, nakong ya, le ka morago ga dikopano e šoma gabotse.					

9	Hle dira ditshwayotshwayo dife goba dife tše dingwe ka ga mošomo le go šoma gabotse ga boto:	1	2	3	4	5

MOSAENO

LETŠATŠIKGWEDI

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REGERINGSKENNISGEWING

DEPARTEMENT VAN NASIONALE GESONDHEID

NR. R **2024**

PUBLIKASIE VAN DIE VOORGESTELDE BESTUURSREGULASIES VAN DIE FONDS VIR OPENBARE KOMMENTAAR

Ek, Pakishe Aaron Motsoaledi, die Minister van Gesondheid, is van voorneme om die Bestuursregulasies tot die Wet op Nasionale Gesondheidsversekering, 2023 (Wet 20 van 2023) bekend te stel.

Die Regulasies ingevolge artikel 55(1)(x), (z) en (Za) poog om voorsiening te maak vir die daarstelling van die strukture en prosesse vir die bestuur van die Fonds.

Ek publiseer hiermee die voorgestelde Regulasies soos uiteengesit in die Bylae vir algemene inligting en openbare kommentaar.

Die publiek word genooi om binne drie kalendermaande vanaf die datum van publikasie van hierdie kennisgewing in die Staatskoerant skriftelike vertoë oor die Konsepregulasies in te dien.

Skriftelike vertoë wat ná die sluitingsdatum ontvang word, mag nie oorweeg word nie.

Alle vertoë en kommentaar moet soos volg ingedien word:

Deur te gaan na die webblad https://www.health.gov.za/nhi/ en die aanlynopname vir openbare kommentaar te voltooi, of

Per pos aan: Die Direkteur-generaal: Departement van Nasionale Gesondheid: Private Sak X828, PRETORIA 0001

Met die hand by: Ontvangs, Dr AB Xuma-gebou, Voortrekkerweg 1112, Pretoria Townlands 351-JR, Pretoria, 0083

Per e-pos: regcomments@health.gov.za

Navrae in verband met hierdie kennisgewing kan gerig word aan me Mapula Seoketsa by 012 395 9588 of mapula.seoketsa@health.gov.za

DR P.A. MOTSOALEDI, MP
MINISTER VAN GESONDHEID
DATUM: 1/3/2025

BYLAE

VOORGESTELDE BESTUURSREGULASIES VAN DIE FONDS, 2024

REËLING VAN REGULASIES

HOOFSTUK 1 INTERPRETASIE 4

1. Definisies 4

HOOFSTUK 2 4

AD HOC-ADVIESPANEEL 4

2. Samestelling van ad hoc-adviespaneel 4
3. Pligte van ad hoc-adviespaneel 5

HOOFSTUK 3 RAAD VAN FONDS 6

Deel 1: Aanstelling en verwydering van raadslede *6*

4. Nominasie van kandidate 6
5. Kortlys van kandidate 7
6. Aanstelling van raadslede 9
7. Vakature van raadslede 9
8. Verwydering van raadslede 10

Deel 2: Raad *11*

9. Aanstelling van voorsitter en ondervoorsitter 11
10. Raadskomitees 11
11. Standaarde van raadslid 12
12. Prestasiebeleid en punte-instrumente 13
13. Samewerking met staatsorgane en -entiteite 14
14. Werkprosedures van die Raad en sy Komitees 15

Deel 4: Hoof- Uitvoerende Beampte *15*

15. Werwing van Hoof- Uitvoerende Beampte 15
16. Aanstelling van Hoof- Uitvoerende Beampte deur Minister 17
17. Verwydering van Hoof- Uitvoerende Beampte 17

Deel 3: Ontbinding van Raad *19*

18. Ontbinding van Raad 19

HOOFSTUK 3 20

ADVIESKOMITEES 20

19. Stigting van advieskomitees 20

20.	Samestelling van voordele-advieskomitee	21
21.	Aanstelling van lede vir advieskomitees	21
22.	Verwydering van lid van die advieskomitee	23
23.	Standaarde van lid van die advieskomitee	24
24.	Prestasiebeleid en punte-instrumente	25
25.	Werkprosedures van advieskomitees	26
BYLAE 1: NOMINASIEVORM		**27**
BYLAE 2: GENOMINEERDE-VRAELYSVORM		**27**
BYLAE 3: NOMINASIEREGISTER		**27**
BYLAE 4: OPENBAARMAKING VAN BELANGE-VORM		**27**
BYLAE 5: DIREKSIE SE VOLLE RAAD-EVALUERING		**27**

HOOFSTUK 1
INTERPRETASIE

1. Definisies

In hierdie regulasies het enige uitdrukking wat in die Wet omskryf word daardie betekenis en, tensy die konteks anders aandui-

"Advieskomitees" beteken die komitees waarna in Hoofstuk 7 van die Wet verwys word;

"Direkteur-generaal" beteken die Direkteur-generaal van die Nasionale Departement van Gesondheid;

"Raadskomitees" beteken die komitees waarna in Hoofstuk 6 van die Wet verwys word;

"vaardigheidstelle" beteken die tegniese kundigheid, vaardighede en kennis of ervaring wat vereis word van lede van –

(i) die Raad beoog in artikel 13(5)(b) van die Wet; of

(ii) die Voordele-advieskomitee beoog in artikel 25(2); of

(iii) die Pryskomitee oor Gesondheidsorgvoordele beoog in artikel 26(2) van die Wet;

"Wet" beteken die Wet op Nasionale Gesondheidsversekering, 2023 (Wet 20 van 2023).

HOOFSTUK 2
AD HOC-ADVIESPANEEL

2. Samestelling van ad hoc-adviespaneel

(1) Die ad hoc-adviespaneel beoog in artikel 13(3) van die Wet bestaan uit-

(a) 'n afgetrede regter wat deur die Minister aangestel is om die voorsitter van die paneel te wees;

(b) nie meer as 8 en nie minder nie as 4 ander lede wat deur die Minister aangestel is uit persone met spesifieke bevoegdheid om die vaardighede van kandidate te ondersoek –

(i) geïdentifiseer deur die Statutêre Gesondheidsberoepsrade, aktuariële verenigings, die Suid-Afrikaanse Instituut van Geoktrooieerde Rekenmeesters, die gesondheidswetenskap- en kommersiële fakulteite van hoëronderwysinstansies; en

(ii) wat breedweg die diversiteit van die Republiek weerspieël.

(2) Die Minister moet 'n oproep uitreik in die *Staatskoerant* aan die entiteite waarna daar verwys word in subregulasie (1) om persone wat in subregulasie (1)(b) beoog word te identifiseer vir aanstelling in die ad hoc-adviespaneel.

(3) Die Minister moet die lede van die ad hoc-adviespaneel, met bepalings en voorwaardes, vir 'n tydperk van hoogstens vier jaar aanstel.

(4) Nadat die lede op die ad hoc-adviespaneel aangestel is, moet die Minister kennis gee van die aanstelling met 'n verkorte curriculum vitae van elkeen –

(a) in die *Staatskoerant*;

(b) in een nasionale koerant; en

(c) op die Fonds se webwerf.

3. Pligte van ad hoc-adviespaneel

(1) Die ad hoc-adviespaneel moet-

(a) die lyste hersien wat ingevolge regulasie 5(3)(f) aan hulle verskaf word;

(b) openbare onderhoude voer met die genomineerdes op die kortlys en enige ander genomineerde wat hulle uit daardie lyste mag identifiseer;

(c) kandidate aanbeveel vir aanstelling deur die Minister op grond van hulle vaardigheidstelle wat, wanneer dit gesamentlik oorweeg word, hulle in staat sal stel om hulle funksies kragtens die Wet uit te voer; en

(d) indien die Minister of Kabinet enige aanbevole kandidaat nie goedkeur nie, moet die paneel ander kandidate oorweeg en aanbeveel uit die lyste waarna verwys word in regulasie 5(3)(e)(ii) en (iii).

HOOFSTUK 3
RAAD VAN FONDS

Deel 1: Aanstelling en verwydering van raadslede

4. Nominasie van kandidate

(1) Benewens die kennisgewing in die *Staatskoerant* beoog in artikel 13(2), moet die Minister 'n kennisgewing publiseer waarin nominasies tot die Raad gevra word –

(a) op die webwerf van die Fonds; en

(b) in ten minste een nasionale koerant.

(2) Die doel van die kennisgewings beoog in subregulasie (1) is –

(a) om die wydste poel kandidate met die vaardigheidstelle en met uiteenlopende agtergronde en persoonlike profiele te lok; en

(b) om die nominasies van diverse belanghebbendes te bevorder, insluitend gesondheidsdeskundige-verenigings, verteenwoordigende vakbonde en werknemersorganisasies, en burgerlike samelewingsorganisasies.

(3) Die kennisgewing moet –

(a) ten einde nomineerders, genomineerdes en die ad hoc-advieskomitee oor die vereistes vir lidmaatskap van die Raad in te lig, daardie vereistes in elk van die vaardigheidstelle uiteensit, insluitend-

(i) 'n beskrywing van die rolle ten opsigte van die taakvereistes en verantwoordelikhede;

(ii) die bevoegdhede wat nodig is om die suksesvolle uitvoering van die rol te demonstreer;

(iii) onderwyskwalifikasies;

(iv) lidmaatskap van beroepsliggame.

(b) van nomineerders en genomineerdes vereis om die nomineerder- en genomineerde-vorms in Bylaes 1.1 en 2.1 onderskeidelik te voltooi en aan die Direkteur-generaal voor te lê; en

(c) vra vir nominasies vir die lede van die Raad.

(4) Om verkiesbaar te wees, moet 'n genomineerde –

(a) voldoen aan die vereistes van artikels 13(5), artikels 16(1) en (2)(a) van die Wet en nie 'n lid wees van 'n nasionale of provinsiale wetgewer of munisipale raad nie; en

(b) genomineer word deur nie minder nie as vyf natuurlike of regspersone, insluitend 'n trust, en, na gelang van die geval, woonagtig of geregistreer in die Republiek.

5. Kortlys van kandidate

(1) Die Direkteur-generaal moet 'n nominasiekomitee instel wat bestaan uit senior departementsamptenare uit regs-, finansiële, risikobestuur-, menslike hulpbron- en openbare entiteit-toesiggeledere en een amptelike verteenwoordiger elk van die Nasionale Tesourie en die Departement van Beplanning, Monitering en Evaluering in die Kantoor van die Presidensie.

(2) Die funksies van die komitee is om –

(a) die Minister te adviseer oor die vereistes vir elke vaardigheidstel wat ingesluit moet word in die kennisgewing beoog in regulasie 4(3)(a);

(b) toesig te hou oor omsigtigheidsondersoeke van kandidate deur die Direkteur-generaal;

(c) oorweging van –

(i) die individuele en kollektiewe vaardigheidstelle wat nodig is vir lidmaatskap van die Raad;

(ii) die diversiteit van raadslede; en

(iii) die nakoming van die vereistes van artikel 13(5)(a), (c), (d) en (e); en

(d) op grond van daardie oorweging, die aanbeveling van-

(i) 'n lys van 'n maksimum van vier kortlys-kandidate vir elke vaardigheidstel om aan die ad hoc-advieskomitee voor te lê;

(ii) 'n lys van daardie kandidate wat aan die vereistes van meer as een vaardigheidstel voldoen.

(3) Die Direkteur-generaal moet-

(a) nominasies ontvang en die ontvangs daarvan erken;

(b) 'n register van nominasies wat ontvang is, byhou;

(c) die genomineerdes in ooreenstemming met die Raad se vaardigheidstelle dokumenteer;

(d) 'n omsigtigheidsondersoek van elke genomineerde uitvoer, insluitend -

(i) die verifiëring van hulle verwysings, kwalifikasies, finansiële belange en ander inligting wat deur die genomineerdes verskaf is;

(ii) die uitvoer van agtergrondondersoeke na 'n kandidaat se werk- en professionele geskiedenis, kriminele rekords, siviele sake, belastingstatus en eerlikheid oor die algemeen;

(e) 'n lys voorberei van daardie genomineerdes wat -

(i) nie aan die vereistes van artikel 13(5) van die Wet voldoen nie, en die redes daarvoor;

(ii) voldoen aan die vereistes, maar nie op die kortlys is nie, en die redes daarvoor; en

(iii) op die kortlys is, en die redes daarvoor.

(f) die lyste waarna verwys word in paragraaf (e) aan die ad hoc-advieskomitee voorlê met die volledige dokumentasie ten opsigte van

elke genomineerde wat in subparagraaf (iii) gelys word, met toegang tot die volledige dokumentasie in subparagrawe (i) en (ii).

6. Aanstelling van raadslede

(1) Die Minister moet die kandidate wat deur die ad hoc-adviespaneel ingevolge regulasie 3(1)(c) of (d) aanbeveel word, aan die Kabinet voorlê vir goedkeuring.

(2) Indien die Kabinet die kandidaat goedkeur, moet die Minister die name van die goedgekeurde kandidate saam met 'n kort curriculum vitae in die *Staatskoerant*, in een nasionale koerant en op die Fonds se webwerf publiseer.

7. Vakature van raadslede

(1) Wanneer 'n vakature in die Raad ontstaan deur bedanking, verwydering, verstryking van termyn of dood, mag die Minister, na oorlegpleging met die Raad en onderhewig aan hierdie regulasie –

(a) 'n tydelike lid van die Raad met dieselfde vaardigheidstelle aanstel vir 'n tydperk van hoogstens drie maande om die vakature te vul; en

(b) vir daardie doel, kandidate op die kortlys in ag neem, wat daardie vaardigheidstel het en wat betrokke was by 'n vorige aanstellingsproses.

(2) Die Minister moet die name aan die Kabinet voorlê vir inligting en 'n kennisgewing in die *Staatskoerant* publiseer dat 'n tydelike lid aangestel is.

(3) Die Minister moet –

(a) onmiddellik met die prosedures begin wat in artikel 13(2) en (3) beoog word, saamgelees met die regulasies in Deel 1 van Hoofstuk 2 van hierdie Regulasies, om 'n nuwe lid in die Raad aan te stel;

(b) so gou as prakties moontlik, maar nie later nie as drie maande nadat die vakature ontstaan het, 'n nuwe lid in die Raad aanstel.

8. Verwydering van raadslede

(1) Die Minister moet 'n senior regspraktisyn aanstel om 'n ondersoek in te stel na die verwydering van 'n Raadslid –

(a) indien die Minister redelike gronde het om te glo dat die lid verwyder moet word ingevolge die gronde beoog in artikel 13(8) van die Wet; of

(b) op aanbeveling van die meerderheid van die Raad.

(2) Die senior regspraktisyn moet–

(a) die ondersoek uitvoer op 'n wyse wat toepaslik is om die bewerings regverdig en vinnig te bepaal;

(b) die wesenlike meriete van die bewerings met die minimum van regsformaliteite hanteer;

(c) toelaat-

(i) regsverteenwoordiging;

(ii) die lei van getuienis en ondervraging van getuies;

(iii) aanvoer van argumente; en

(d) besluit of 'n aanbeveling aan die Minister gemaak moet word om die Raadslid te verwyder of nie.

(3) Die Minister moet 'n lid van die Raad verwyder indien-

(a) die lid bedank met drie maande se kennisgewing, en die Minister mag die tydperk, by aanvoering van goeie gronde, verkort; of

(b) op aanbeveling van die senior regspraktisyn soos beoog in subregulasie (2)(d).

(4) Die Minister moet die aanbeveling en bevinding op die Fonds se webwerf publiseer.

Deel 2: Raad

9. Aanstelling van voorsitter en ondervoorsitter

(1) Die Voorsitter en Ondervoorsitter van die Raad mag nie die lid wees wat die Minister ingevolge artikel 13(1)(b) van die Wet verteenwoordig nie.

(2) Die Minister moet die naam van die Voorsitter wat ingevolge artikel 14(1) aangestel is, tesame met 'n kort curriculum vitae, in die *Staatskoerant,* in een nasionale koerant en op die Fonds se webwerf publiseer.

(3) Indien 'n vakature in die pos van die Voorsitter van die Raad ontstaan deur bedanking, verwydering, verstryking van termyn of dood, moet die Minister die pos, ooreenkomstig artikel 14(1), so gou moontlik uit die oorblywende lede van die Raad vul.

10. Raadskomitees

(1) Die Raad moet die volgende komitees van die Raad ingevolge artikel 23 instel:

(a) 'n oudit- en risikokomitee;

(b) 'n finansiële komitee;

(c) 'n nominasie- en bestuurskomitee;

(d) 'n vergoedingskomitee; en

(e) 'n sosiale en etiekkomitee.

(2) Die Raad kan enige ander komitees van die Raad ingevolge artikel 23 of enige tegniese komitees ingevolge artikel 24 instel.

(3) Die Raad moet -

(a) behoudens subregulasie (4), die samestelling, funksies en opdragte bepaal van die komitees wat ingevolge subregulasie (1) en (2) ingestel is;

(b) die bedryfsprosedures van daardie komitees bepaal, insluitend -

(i) werwing en aanstelling van lede;

(ii) aanstelling van voorsitters;

(iii) verwydering van lede;

(iv) vul van vakante poste

(v) hou van en die notulering van vergaderings;

(vi) kworums vir besluite; en

(vii) enige ander aanvullende of toevallige administratiewe of prosedurele aangeleentheid vir die behoorlike funksionering van die komitees.

(c) in oorleg met die Minister van Finansies bepaal wat die vergoeding en toelaes van die lede van daardie komitees is.

(4) 'n Raadskomitee, soos beoog in subregulasie (1), moet ten minste een Raadslid insluit.

(5) Die Raad moet die volgende op die webwerf van die Fonds publiseer –

(a) die opdragte van elke komitee wat ingevolge hierdie regulasie ingestel is;

(b) die name van die lede van elke komitee met 'n kort curriculum vitae van elkeen.

11. Standaarde van raadslid

(1) Benewens die standaarde wat vereis word deur artikel 16 van die Wet, artikel 50 van die Wet op Openbare Finansiële Bestuur en die Kode waarna in subregulasie (3) verwys word, moet lede van die Raad hulle fidusiêre plig uitvoer deur in die beste belang van die Fonds en sy gebruikers op te tree.

(2) Elke Raadslid moet-

(a) die Openbaarmaking van finansiële belange-vorm in Bylae 4 voltooi;

(b) daardie vorm jaarliks bywerk.

(3) Die Raad moet 'n Etiese Kode ontwikkel en in stand hou wat etiese standaarde insluit wat-

(a) ooreenkom met artikel 16 van die Wet en artikel 50 van die Wet op Openbare Finansiële Bestuur;

(b) gelykstaande is aan die standaarde wat van direkteure van maatskappye vereis word in artikel 75(5) tot (7) en 76(2) tot (5) van die Maatskappywet, 2008 (Wet 71 van 2008);

(c) 'n verpligting insluit om enige finansiële belang wat 'n verwante persoon ten opsigte van die Fonds mag hê, bekend te maak sodra die lid van die bestaan daarvan verneem. Vir die doeleindes van hierdie paragraaf het 'n "verwante persoon" die betekenis wat aan die term in artikel 1 toegeken word, saamgelees met artikel 2 van die Maatskappywet;

(d) 'n verbod plaas op ontvangs van geskenke bo 'n nominale waarde, ongeag of dit gebaseer is op 'n verwagting of begrip dat die geskenk die lid sal beïnvloed of nie. Vir die doeleindes van hierdie paragraaf kan die Raad sekere kategorieë van geskenke uitsluit en 'n nominale waarde vir geskenke vasstel en dit periodiek hersien.

(4) Die Raad moet verseker dat die Kode op die Fonds se webwerf gepubliseer en bygewerk word.

(5) Hierdie regulasie is van toepassing op lede van die Raadskomitees wat nie lede van die Raad is nie.

12. Prestasiebeleid en punte-instrumente

(1) Die Raad moet 'n beleid en toepaslike punte-instrumente ontwikkel en in stand hou om effektiewe prestasie van die Fonds, sy werknemers, die Raad en die Raadskomitees te meet, insluitend –

(a) navorsing en normering van beste praktyke;

(b) die stel van organisatoriese doelwitte vir prestasiebestuur;

(c) die bepaling van die wyse waarop prestasie gemeet moet word;

(d) die bepaling van die wyse waarop prestasiebestuur geëvalueer moet word;

(e) verslagdoening-

(i) oor die implementering van die beleid en instrumente;

(ii) jaarliks oor die prestasie van die Fonds, sy werknemers en lede van die Raadskomitees;

(f) die publikasie van die jaarlikse prestasieverslag tesame met die voltooide Selfevalueringskontrolelys van die Raad en die Volle Raad-evaluering waarna onderskeidelik in Bylae 5 en 5.1 verwys word vir openbare kommentaar; en

(g) die inagneming van openbare kommentaar en die publikasie van antwoorde en enige stappe wat geneem is om enige prestasiefout reg te stel.

(2) Die Raad moet prestasieooreenkomste aangaan met elke lid van die Raadskomitees en die Hoof- Uitvoerende Beampte.

13. Samewerking met staatsorgane en -entiteite

(1) In ooreenstemming met artikel 41(1) van die Grondwet en artikel 10(1)(p) van die Wet, moet die Raad in wedersydse vertroue en goeie trou met staatsorgane saamwerk om volhoubare en bekostigbare universele toegang tot gehaltegesondheidsorgdienste te verkry, spesifiek -

(a) ten opsigte van die Fonds se rol as enkelkoper en enkelbetaler van gesondheidsorgdienste;

(b) om die volhoubaarheid van befondsing vir gesondheidsorgdienste te verseker; en

(c) om voorsiening te maak vir billikheid en doeltreffendheid in befondsing en die strategiese aankoop van gesondheidsorgdienste, medisyne, gesondheidsgoedere en gesondheidsverwante produkte.

(2) Die Raad moet –

(a) ingevolge artikel 20 van die Wet, ten minste twee keer per jaar met die Minister en Direkteur-generaal vergader om inligting uit te ruil wat nodig is vir die Raad om sy verantwoordelikhede uit te voer;

(b) ingevolge artikel 21 van die Wet, ten minste vier keer per jaar vergader met die Direkteur-generaal, die Hoof- Uitvoerende Beampte van die Kantoor vir Voldoening aan Gesondheidstandaarde om inligting uit te ruil wat nodig is vir die Hoof- Uitvoerende Beampte om sy of haar verantwoordelikhede uit te voer.

(3) Die rekord van die uitkomste van vergaderings wat kragtens hierdie regulasie gehou word, moet ten minste op die webblad van die Fonds vir die publiek beskikbaar wees.

14. Werksprosedures van die Raad en sy Komitees

(1) Die Raad moet die volgende bepaal –

(a) sy eie prosedures in ooreenstemming met artikel 17(3) van die Wet; en

(b) die prosedures vir sy Komitees.

(2) Die vergaderings van die Raad en sy Komitees moet genotuleer word.

(3) Die Fonds moet administratiewe en sekretariële ondersteuning aan die Raad en sy Komitees verskaf.

Deel 4: Hoof- Uitvoerende Beampte

15. Werwing van Hoof- Uitvoerende Beampte

(1) Die Raad moet, ooreenkomstig die Wet en hierdie regulasie, 'n geskikte kandidaat as die Hoof- Uitvoerende Beampte werf en 'n aanbeveling aan die Minister maak vir Kabinetsgoedkeuring en aanstelling deur die Minister.

(2) Die Raad moet die pos van Hoof- Uitvoerende Beampte op die webwerf van die Fonds en in een nasionale koerant adverteer.

(3) Die advertensie moet-

(a) die aandag vestig op die vereistes vir die pos in artikel 19 tot 22 van die Wet;

(b) stipuleer –

(i) watter inligting en dokumentasie 'n aansoek moet vergesel; en

(ii) die sluitingsdatum vir aansoeke.

(4) Die nominasie- en bestuurskomitee moet die kandidate op 'n kortlys plaas wat aan die Raad voorgelê moet word.

(5) Die Raad moet onderhoude voer met die kandidate op die kortlys en besluit wie om by die Minister aan te beveel vir goedkeuring deur die Kabinet op grond van hulle ervaring en tegniese bevoegdheid as die administratiewe hoof van die Fonds.

(6) Die Raad kan meer as een kandidaat ingevolge subregulasie (5) by die Minister aanbeveel.

(7) Indien die Raad besluit dat geen kandidaat geskik is vir die pos nie, sal die Raad –

(a) die pos weer adverteer in ooreenstemming met subregulasie (2) en (3);

(b) as hulle so goeddink, 'n agentskap aanstel om 'n geskikte persoon te soek om op die advertensie te reageer.

(8) Ingevolge artikel 19(4) van die Wet kan die Minister op aanbeveling van die Raad –

(a) die Hoof- Uitvoerende Beampte aanstel vir 'n ooreengekome termyn van hoogstens vyf jaar; en

(b) die termyn vir 'n verdere sodanige tydperk hernu.

(9) Indien die Minister besluit om nie 'n Hoof- Uitvoerende Beampte se termyn te hernu nie of indien die posbekleër reeds 'n tweede termyn dien, moet hy ten minste ses maande voor die einde van die posbekleër se termyn met die werwing van 'n opvolger ooreenkomstig hierdie regulasie begin.

CONTINUES ON PAGE 130 OF BOOK 2

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16. Aanstelling van Hoof- Uitvoerende Beampte deur Minister

(1) Die Raad moet, binne 14 dae vanaf die Raadsvergadering se besluit om 'n aanbeveling ingevolge regulasie 15(6) en (7) te maak, 'n gemotiveerde verslag oor die aanbevole kandidaat of kandidate aan die Minister stuur.

(2) Indien die Minister 'n aanbevole kandidaat aanvaar, moet die Minister die aanbeveling binne 30 dae ná ontvangs daarvan aan die Kabinet voorlê.

(3) Indien die Minister nie 'n aanbevole kandidaat aanvaar nie –

(a) moet die Minister binne 30 dae ná ontvangs van die aanbeveling -

(i) vir die Raad skriftelik redes gee waarom die kandidaat nie aanvaar is nie;

(ii) die Raad opdrag gee om daardie redes op die webblad van die Fonds te publiseer; en

(b) indien die Kabinet nie 'n aanbeveling goedkeur nie;

(c) kan die Raad -

(i) alternatiewe kandidate aanbeveel wat getrek is uit die kandidate met wie voorheen onderhoude gevoer is ingevolge regulasie 15 (6); of

(ii) onmiddellik die prosedures begin soos beoog in hierdie regulasies om kandidate vir aanstelling as 'n Hoof- Uitvoerende beampte aan te beveel

(4) Die Minister moet binne 30 dae vanaf die datum van goedkeuring deur die Kabinet van die aanstelling van die Hoof- Uitvoerende Beampte –

(a) die Parlement in kennis van die aanstelling; en

(b) 'n kennisgewing van die aanstelling in die *Staatskoerant* aankondig.

17. Verwydering van Hoof- Uitvoerende Beampte

(1) By die maak van 'n aanbeveling vir die verwydering van die Hoof- Uitvoerende Beampte ingevolge artikel 19(5) van die Wet, moet die Raad-

(a) die Beampte skriftelik in kennis stel van die bewerings en voorneme om 'n verhoor te hou met die doel om die Beampte se verwydering aan te beveel;

(b) ten minste 14 dae kennis van die verhoor gee; en

(c) die Beampte in kennis stel van die reg op regsverteenwoordiging.

(2) Die Raad -

(a) moet 'n senior onafhanklike regspraktisyn aanstel om die verhoor te hou;

(b) kan 'n regspraktisyn aanstel om die Raad in die verhoor te verteenwoordig; en

(c) kan die Hoof- Uitvoerende Beampte skors hangende die besluit van die Raad of die Minister, na gelang van die geval.

(3) Indien die Hoof- Uitvoerende Beampte geskors word, moet die Raad 'n senior uitvoerende beampte aanstel om in hierdie hoedanigheid op te tree.

(4) Die verhoor moet –

(a) uitgevoer word op 'n wyse wat toepaslik is om die bewerings regverdig en vinnig te bepaal;

(b) die wesenlike meriete van die bewerings met die minimum regsformaliteite hanteer; en

(c) die lei van getuienis, die ondervraging van getuies en argumente toelaat.

(5) Die senior onafhanklike regspraktisyn moet binne 14 dae ná die verhoor 'n verslag met aanbevelings aan die Raad voorberei en aan die Raad voorlê.

(6) Binne 14 dae ná daardie verslag moet die Raad besluit of die aanbevelings aanvaar word of nie en sy gemotiveerde besluit saam met die verslag aan die Minister voorlê.

(7) Indien die aanbeveling is om die Hoof- Uitvoerende Beampte te verwyder, moet die Minister –

(a) besluit of die aanbeveling goedgekeur of verwerp moet word; en

(b) indien die aanbeveling goedgekeur word-

(i) die Hoof- Uitvoerende Beampte se kontrak beëindig;

(ii) die Kabinet van die beëindiging in kennis stel; en

(iii) die Parlement binne 30 dae ná die goedkeuring van die beëindiging in kennis stel, en kennis gee van die beëindiging in die *Staatskoerant*; of

(c) indien die aanbeveling nie goedgekeur word nie, moet die Raad skriftelik in kennis gestel word van die redes vir die verwerping.

Deel 3: Ontbinding van Raad

18. Ontbinding van Raad

(1) Die Minister kan die Raad ontbind indien –

(a) die Minister vertroue verloor in die vermoë van die Raad om sy funksies doeltreffend en op 'n bevoegde wyse uit te voer; maar slegs

(b) nadat 'n ondersoek ingevolge hierdie regulasie gedoen is;

(c) die ondersoek die ontbinding daarvan aanbeveel; en

(d) Die Kabinet die ontbinding goedkeur.

(2) Die Minister kan, by aanvoering van goeie gronde, 'n ondersoek instel om die vermoë te evalueer van die Raad om sy funksies doeltreffend en op 'n bevoegde wyse uit te voer indien die Raad konsekwent versuim om sy pligte en funksies ingevolge die Wet en die Wet op Openbare Finansiële Bestuur uit te voer.

(3) Indien die Minister 'n ondersoek instel ingevolge artikel 13(9) van die Wet en subregulasie (2), moet die Minister -

(a) 'n paneel aanstel wat bestaan uit -

(i) 'n afgetrede regter of 'n senior regspraktisyn om die ondersoek te lei;

(ii) tot vyf lede met vaardighede wat toepaslik is om die redes vir die Minister se verlies aan vertroue in die Raad te hersien; en

(b) sy opdrag bepaal.

(4) Die paneel waarna in subregulasie (3)(a) verwys word, moet-

(a) sy ondersoek regverdig en vinnig uitvoer en die wesenlike meriete van die Raad se vermoë om sy funksies doeltreffend en op 'n bevoegde wyse uit te voer, met 'n minimum van regsformaliteite hanteer; en

(b) die Minister skriftelik in kennis stel van sy aanbevelings en die redes vir daardie aanbevelings.

(5) Die Minister moet binne 30 dae nadat hy ingevolge subregulasie (4)(b) ingelig is, die paneel se aanbevelings en redes aan die Kabinet voorlê.

(6) Indien die Kabinet die ontbinding van die Raad goedkeur, moet die Nasionale Tesourie die Hoof- Uitvoerende Beampte of 'n ander funksionaris van 'n openbare entiteit ingevolge artikel 49(3) van die Wet op Openbare Finansiële Bestuur, 1999 (Wet 1 van 1999) opdrag gee om die rekeningkundige owerheid van die Fonds te wees totdat 'n nuwe Raad ingevolge subregulasie (6) van artikel 13 (1) tot (5) en in ooreenstemming met Deel 1 van hierdie regulasies aangestel is.

(7) Die Minister moet verseker dat die geheel of die balans van 'n nuwe Raad ingevolge artikel 13 en in ooreenstemming met Deel 1 van hierdie Regulasies binne 3 maande ná ontbinding van die Raad aangestel word.

HOOFSTUK 3
ADVIESKOMITEES

Deel 1: Aanstelling en verwydering van lede van advieskomitee

19. Stigting van advieskomitees

In ooreenstemming met artikel 29 –

(a) die Voordele-advieskomitee word hiermee gestig;

(b) die Pryskomitee oor Gesondheidsorgvoordele word hiermee gestig.

20. Samestelling van voordele-advieskomitee

(1) Die samestelling van elke advieskomitee is nie minder as 16 lede en nie meer as 24 lede nie, en 'n voorsitter wat deur die Minister aangestel word

21. Aanstelling van lede vir advieskomitees

(1) Die Minister moet 'n kennisgewing in die *Staatskoerant* uitreik en 'n beroep doen op die entiteite waarna in regulasie 2(1) verwys word, om persone met die toepaslike vaardighede vir die betrokke Advieskomitee vir aanstelling in die Komitee te identifiseer.

(2) Die kennisgewing in die Staatskoerant moet –

(a) daardie vereistes in elk van die vaardighede uiteensit ten einde nomineerders, genomineerdes en die advieskomitee in te lig oor die vereistes vir lidmaatskap van die Raad, insluitend-

(i) 'n beskrywing van die rolle ten opsigte van die taakvereistes en verantwoordelikhede;

(ii) die vaardighede wat nodig is om die doeltreffende uitvoering van die rol te demonstreer;

(iii) onderwyskwalifikasies;

(iv) lidmaatskap van beroepsliggame.

(b) vereis dat nomineerders en genomineerdes die nominasie- en genomineerde-vorms in onderskeidelik Bylae 1.3 en 2.3 voltooi en dit aan die Hoof- Uitvoerende Beampte voorlê.

(3) Die Hoof- Uitvoerende Beampte moet 'n omsigtigheidsondersoek van elke genomineerde doen, insluitend -

(a) die verifiëring van hulle verwysings, kwalifikasies, finansiële belange en ander inligting wat deur die genomineerdes verskaf is;

(b) die uitvoer van agtergrondondersoeke na 'n kandidaat se werk- en professionele geskiedenis, kriminele rekords, siviele sake, belastingstatus en eerlikheid oor die algemeen;

(c) 'n lys opstel van daardie genomineerdes wat -

(i) nie voldoen aan die vereistes van artikel 28(1) nie;

(ii) nie voldoen aan die toepaslike vaardigheidstelle nie;

(iii) wel voldoen aan die toepaslike vaardigheidstelle, en redes waarom hulle nie op die kortlys ingesluit is nie; en

(iv) waarom hulle op die kortlys is, met redes.

(d) die lyste waarna in paragraaf (c) verwys word, aan die Raad voorlê met die volledige dokumentasie ten opsigte van elke genomineerde wat in subparagraaf (iii) gelys word, met toegang tot die volledige dokumentasie in subparagrawe (i) en (ii).

(e) 'n lys opstel van daardie genomineerdes wat -

(i) nie voldoen aan die vereistes van artikel 28(1) nie;

(ii) wel voldoen aan daardie vereistes, en redes waarom hulle nie op die kortlys ingesluit is nie; en

(iii) waarom hulle op die kortlys is, met redes.

(f) die lyste waarna in paragraaf (c) verwys word, aan die Raad voorlê met die volledige dokumentasie ten opsigte van elke genomineerde wat in subparagraaf (iii) gelys word, met toegang tot die volledige dokumentasie in subparagrawe (i) en (ii).

(4) Die Raad moet-

(a) die lyste wat ingevolge subregulasie (3)(f) aan hom verskaf is, hersien;

(b) onderhoude voer met die genomineerdes op die kortlys en enige ander genomineerde wat hy uit daardie lyste mag identifiseer;

(c) kandidate aanbeveel vir aanstelling deur die Minister op grond van hulle vaardighede wat, wanneer dit gesamentlik oorweeg word, hulle in staat sal stel om hulle funksies kragtens die Wet te verrig; en

(d) indien die Minister nie enige aanbevole kandidaat goedkeur nie, moet die Raad ander kandidate van die lyste waarna in subregulasie (3)(e)(ii) en (iii) verwys word, oorweeg en aanbeveel.

(5) Indien die Minister 'n aanbevole kandidaat goedkeur, moet die Minister die name van die goedgekeurde kandidate saam met 'n kort curriculum vitae in die *Staatskoerant*, in een nasionale koerant en op die Fonds se webwerf publiseer.

22. Verwydering van lid van die advieskomitee

(1) Die Minister moet 'n senior regspraktisyn aanstel om 'n ondersoek te doen na die verwydering van 'n advieskomiteelid –

(a) indien die Minister redelike gronde het om te glo dat die lid verwyder moet word omdat die lid-

(i) ingevolge enige wet gediskwalifiseer is of word;

(ii) versuim om die ampsfunksies in goeder trou, in die openbare belang en in ooreenstemming met die toepaslike etiese en wetlike voorskrifte uit te voer; of

(iii) om enige ander rede nie in staat is om voort te gaan om die funksies van die amp te verrig nie op die gronde beoog in artikel 13(8) van die Wet; of

(b) op aanbeveling van die betrokke Advieskomitee of die Raad.

(2) Die senior regspraktisyn moet–

(a) die ondersoek uitvoer op 'n wyse wat toepaslik is om die bewerings regverdig en vinnig te bepaal;

(b) die wesenlike meriete van die bewerings met die minimum van regsformaliteite hanteer; en

(c) toelaat-

(i) regsverteenwoordiging;

(ii) die lei van getuienis en ondervraging van getuies;

(iii) aanvoer van argumente; en

(d) besluit of 'n aanbeveling aan die Minister gemaak moet word om die advieskomiteelid te verwyder of nie.

(3) Die Minister moet 'n lid van die advieskomitee verwyder indien-

(a) die lid bedank met drie maande se kennisgewing, en die Minister mag die tydperk, by aanvoering van goeie gronde, verkort; of

(b) op aanbeveling van die senior regspraktisyn beoog in paragraaf (2)(d).

(4) Die Minister moet die Raad opdrag gee om die aanbeveling en bevinding op die Fonds se webwerf te publiseer.

23. Standaarde van lid van die advieskomitee

(1) Die Minister moet, na oorlegpleging met die Raad en die betrokke advieskomitee, 'n Etiese Kode vir advieskomitees publiseer in ooreenstemming met artikel 55(1)(x) en (2) van die Wet om uitvoering te gee aan artikel 28(2) en (3) van die Wet en moet insluit-

(a) etiese standaarde gelykstaande aan die standaarde wat van direkteure van maatskappye vereis word in artikel 75(5) tot (7) en 76(2) tot (5) van die Maatskappywet, 2008 (Wet 71 van 2008);

(b) die openbaarmaking van enige finansiële belang wat 'n verwante persoon ten opsigte van die Fonds mag hê sodra die lid van die bestaan daarvan verneem. Vir die doeleindes van hierdie paragraaf het 'n "verwante persoon" die betekenis wat aan die term in artikel 1 toegeken word, saamgelees met artikel 2 van die Maatskappywet, saamgelees met die nodige veranderinge wat deur die konteks vereis word; en

(c) die verbod op die ontvangs van geskenke bo 'n nominale waarde, ongeag of dit gebaseer is op 'n verwagting of begrip dat die geskenk die

lid sal beïnvloed of nie. Vir die doeleindes van hierdie paragraaf kan die Minister sekere kategorieë van geskenke uitsluit en 'n nominale waarde vir geskenke vasstel en dit periodiek hersien.

(2) Benewens die standaarde vereis deur artikel 28(2) en (3) van die Wet en die Kode beoog in subregulasie (1), moet die lede van 'n advieskomitee hulle fidusiêre plig uitvoer deur in die beste belang van die Fonds en sy gebruikers op te tree.

(3) Elke lid van die advieskomitee moet-

(a) die Openbaarmaking van finansiële belange-vorm in Bylae 4 voltooi; en

(b) daardie vorm jaarliks bywerk.

(4) Die Minister moet die Raad opdrag gee om seker te maak dat die Kode op die Fonds se webwerf gepubliseer en bygewerk word.

24. Prestasiebeleid en punte-instrumente

(1) Die Minister moet 'n beleid en toepaslike punte-instrumente ontwikkel en in stand hou om doeltreffende prestasie van die advieskomitees te meet, insluitend –

(a) navorsing en normering van beste praktyke;

(b) die stel van organisatoriese doelwitte vir prestasiebestuur;

(c) die bepaling van die wyse waarop prestasie gemeet moet word;

(d) die bepaling van die wyse waarop prestasiebestuur geëvalueer moet word;

(e) verslagdoening -

(i) oor die implementering van die beleid en instrumente;

(ii) jaarliks oor die prestasie van die advieskomitee;

(f) die publikasie van die jaarlikse prestasieverslag; en

(g) die inagneming van daardie openbare kommentaar en die publikasie van sy antwoorde en enige stappe wat geneem is om enige prestasiefout reg te stel.

(2) Die Minister moet 'n prestasie-ooreenkoms met elke lid van 'n advieskomitee aangaan.

25. Werksprosedures van advieskomitees

(1) Die Advieskomitee moet sy eie prosedures in oorleg met die Minister en die Raad bepaal.

(2) 'n Meerderheid van die lede van die Advieskomitee vorm die kworum vir 'n vergadering van die Komitee.

(3) Enige aangeleentheid voor die Advieskomitee word beslis deur die stemme van die meerderheid van die lede wat by die vergadering teenwoordig is indien-

(a) die teenwoordige lede 'n kworum vorm ingevolge subregulasie (2); en

(b) daar 'n gelykheid van stemme is, met die voorsitter wat 'n beslissende stem gehad het.

(4) In die afwesigheid van die voorsitter wat ingevolge artikel 25(6) of 24(4) van die Wet aangestel is, moet die lede van die betrokke Advieskomitee 'n tydelike voorsitter uit die aanwesiges aanstel.

(5) Die vergaderings van advieskomitees moet genotuleer word.

(6) Die Fonds moet administratiewe en sekretariële ondersteuning aan die Advieskomitees verskaf.

(7) 'n Besluit van 'n Advieskomitee wat deur die Minister goedgekeur is, moet in die Voordeel- of Prysdatabasisse van die Fonds opgeneem word en sal in werking tree op die datum wat deur die Fonds bepaal word in 'n opdrag wat ingevolge artikel 56(1) van die Wet gepubliseer is.

BYLAE 1: NOMINASIEVORM

BYLAE 2: GENOMINEERDE-VRAELYSVORM

BYLAE 3: NOMINASIEREGISTER

BYLAE 4: OPENBAARMAKING VAN BELANGE-VORM

BYLAE 5: DIREKSIE SE VOLLE RAADEVALUERING

ALGEMENE INLIGTING OOR DIE INVUL VAN VRAELYSTE SOOS VERVAT IN BYLAES

A. Instruksies vir voltooiing en indiening

1. ALLE dele van die vraelys in Bylae A moet behoorlik ingevul en onderteken word. Vrae moet óf volledig beantwoord word óf aangedui word as nie van toepassing nie ("nvt"). Die ondertekenaar(s) van die vraelyste moet behoorlik gemagtig wees om die inligting te verskaf.
2. Die vraelys in Bylae A moet voltooi word ten opsigte van genomineerdes in posisies op die Raad of 'n Advieskomitee ingevolge die Wet op Nasionale Gesondheidsversekering soos daarin aangedui.
3. Die formaat van die vraelys of die bewoording van vrae mag nie verander word nie. Hierdie dokument mag egter gereproduseer word.
4. Antwoorde kan ingeskryf of ingetik word
   a. Indien die vraelys elektronies voltooi word, gebruik die oortikmodus terwyl die antwoorde getik word. Geen rye mag ingevoeg word nie. Waar daar nie genoeg spasie vir antwoorde is nie, gebruik asseblief addisionele blaaie met behoorlike kruisverwysing na die betrokke vraag.
   b. Indien die vraelys skriftelik voltooi word en die spasie wat voorsien word nie voldoende is nie, kan die besonderhede op 'n aparte bladsy verskaf word, behoorlik met kruisverwysing na die betrokke vraag. Dui asseblief die nommer van enige aanvullende blaaie aan wat aan hierdie Bylae geheg is.
   c. Indien die vraelys wat ingedien word enige veranderinge bevat aan die getikte of geskrewe inligting, moet daardie veranderinge onderteken word.

B. Belangrike algemene inligting

1. Die Direkteur-generaal kan inligting of dokumente aanvra bykomend tot die inligting en dokumentasie wat in enige dele van hierdie vraelys versoek word.
2. Die inligting in Deel 1 van die vraelys sal in die publieke domein beskikbaar wees.
3. Die inligting in Deel 2.1 van die vraelys sal in die publieke domein beskikbaar wees.
4. Die inligting in Deel 2.2 van die vraelys sal NIE in die publieke domein beskikbaar wees nie en is SLEGS vir amptelike gebruik deur die Nasionale Departement van Gesondheid en die NGV-fondsentiteit.
5. Die inligting in Deel 3 van die vraelys sal NIE tydens die nominasie- en kortlysproses in die publieke domein beskikbaar wees nie. Dit SAL egter in die publieke domein wees slegs vir alle **kandidate op die kortlys** en SAL na verwys word deur die ad hoc-adviespaneel wat onderhoude voer. Die inligting vir kandidate wat NIE op die kortlys is nie, sal NIE in die publieke domein wees nie.

VERKLARING: Ek _____ verstaan en stem in tot die voorwaardes wat verband hou met my persoonlike inligting wat in alle dele van hierdie kandidaatnominasievorm verskaf is soos aangedui in die Algemene inligting en op die vorm.

ndtekening _____ Datum _____

BYLAE 1.1: NOMINASIEVORM - NGV-RAAD

BESONDERHEDE MOET VOLTOOI WORD DEUR NOMINEERDERS VAN PERSONE VIR POSISIES OP DIE NGV-RAAD

Moet ingevul word deur 'n natuurlike persoon of die gemagtigde verteenwoordiger van 'n regspersoon

DEEL 1 Persoonlike besonderhede van die genomineerde ten opsigte van wie hierdie nominasie voltooi word:

1	Titel:	PROF	DR	MNR	MEV	ME
2	Van:					
3	Enige vorige van(ne):					
4	Volle voornaam(name):					

DEEL 2 Besonderhede van posisie op Nasionale Gesondheidsversekeringsraad

Dui die voorgestelde tegniese kundigheid, vaardighede en kennis of ervaring aan wat bygedra word:

5 NGV-fondsraad

Spesifiseer tegniese kundigheid, vaardighede en kennis of ervaring:		*'X' EEN OF MEER*
5.1	gesondheidsorgfinansiering	
5.2	gesondheidsekonomieë	
5.3	openbare gesondheidsbeplanning, -monitering en -evaluering	
5.4	wet	
5.5	aktuariële wetenskappe	
5.6	inligtingstegnologie	
5.7	kommunikasie	
5.8	verteenwoordig die Minister	
5.9	ander	

Kandidaat nie in diens van die Staat (ook nie 'n lid van die Parlement nie): JA / NEE

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NOMINEERDER SE BESONDERHEDE:

6.1 Titel: PROF | DR | MNR | MEV | ME

6.2 Van:

6.3 Enige vorige van(ne):

6.4 Volle voornaam(name):

6.5 Ander regspersoon (Maatskappy/Organisasie):

6.6 Woon-/Amptelike adres:

KODE

6.7 Posadres:

KODE

6.8 Kontaknommer(s):

6.8.1 Landlyn:

6.8.2 Sel:

6.9 Nomineerder-belangehebbende-diversiteit: *'X' EEN OF MEER*

6.9.1 Gebruikersgroep (pasiënte)
6.9.2 Burgerlike gemeenskapsorganisasie
6.9.3 Georganiseerde arbeid
6.9.4 Gesondheidsdeskundige-organisasie
6.9.5 Ander gesondheidsorganisasie
6.9.6 Verteenwoordigende besigheidsorganisasie
6.9.7 Private kapasiteit
6.9.8 Ander

Slegs vir amptelike gebruik:

VERKLARING: Ek _____ bevestig dat ek benoembaar is as Gebruiker van die NGV, of dat ek gemagtig is om wettige Gebruikers te verteenwoordig, en dat al die inligting verskaf in hierdie kandidaatnominasievorm, sover my kennis strek, korrek is en dat die genomineerde kandidaat ingestem het om genomineer te word vir die posisie wat in Deel 1 aangedui is.

Handtekening Datum

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BYLAE 1.2: NOMINASIEVORM - NGV-RAADSKOMITEE

BESONDERHEDE MOET VOLTOOI WORD DEUR NOMINEERDERS VAN PERSONE VIR POSISIES OP 'N NGV-RAADSKOMITEE

Moet ingevul word deur 'n natuurlike persoon of die gemagtigde verteenwoordiger van 'n regspersoon

DEEL 1 Persoonlike besonderhede van die genomineerde ten opsigte van wie hierdie nominasie voltooi word:

1	Titel:	PROF	DR	MNR	MEV	ME
2	Van:					
3	Enige vorige van(ne):					
4	Volle voornaam(name):					

DEEL 2 Besonderhede van posisie op Nasionale Gesondheidsversekeringsraad-raadskomitee

Dui die voorgestelde tegniese kundigheid, vaardighede en kennis of ervaring aan wat bygedra word:

5 Raadskomitee

A	Finansiële komitee	
B	Vergoedingskomitee	
C	Oudit- en risikokomitee	
D	Sosiale en etiekkomitee	
E	Nominasie- en bestuurskomitee	

Spesifiseer tegniese kundigheid, vaardighede en kennis of ervaring:		*'X' EEN OF MEER*
5.1	gesondheidsorgfinansiering	
5.2	gesondheidsekonomieë	
5.3	openbare gesondheidsbeplanning, -monitering en -evaluering	
5.4	wet	
5.5	aktuariële wetenskappe	
5.6	inligtingstegnologie	
5.7	kommunikasie	
5.8	verteenwoordig die Minister	
5.9	ander	

Kandidaat nie in diens van die Staat (ook nie 'n lid van die Parlement nie): JA

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NOMINEERDER SE BESONDERHEDE:

6.1	Titel:	PROF	DR	MNR	MEV	ME	Slegs vir amptelike gebruik:
6.2	Van:						
6.3	Enige vorige van(ne):						
6.4	Volle voornaam(name):						
6.5	Ander regspersoon (Maatskappy/Organisasie):						
6.6	Woon-/Amptelike adres:						
					KODE		
6.7	Posadres:						
					KODE		
6.8	Kontaknommer(s):						
	6.8.1 Landlyn:						
	6.8.2 Sel:						

6.9	Nomineerder-belangehebbende-diversiteit:	*'X' EEN OF MEER*
6.9.1	Gebruikersgroep (pasiënte)	
6.9.2	Burgerlike gemeenskapsorganisasie	
6.9.3	Georganiseerde arbeid	
6.9.4	Gesondheidsdeskundige-organiasie	
6.9.5	Ander gesondheidsorganisasie	
6.9.6	Verteenwoordigende besigheidsorganisasie	
6.9.7	Private kapasiteit	
6.9.8	Ander	

VERKLARING: Ek _____ bevestig dat ek benoembaar is as Gebruiker van die NGV, of dat ek gemagtig is om wettige Gebruikers te verteenwoordig, en dat al die inligting verskaf in hierdie kandidaatnominasievorm, sover my kennis strek, korrek is en dat die genomineerde kandidaat ingestem het om genomineer te word vir die posisie wat in Deel 1 aangedui is.

Handtekening _____ Datum _____

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BYLAE 1.3: NOMINASIEVORM - NGV-ADVIESKOMITEE

BESONDERHEDE MOET VOLTOOI WORD DEUR NOMINEERDERS VAN PERSONE VIR POSISIES OP DIE NGV-ADVIESKOMITEE

Moet ingevul word deur 'n natuurlike persoon of die gemagtigde verteenwoordiger van 'n regspersoon

DEEL 1 Persoonlike besonderhede van die genomineerde ten opsigte van wie hierdie nominasie voltooi word:

1	Titel:	PROF	DR	MNR	MEV	ME
2	Van:					
3	Enige vorige van(ne):					
4	Volle voornaam(name):					

DEEL 2 Besonderhede van posisie op Nasionale Gesondheidsversekeringsraad-advieskomitee

Dui die voorgestelde tegniese kundigheid, vaardighede en kennis of ervaring aan wat bygedra word:

5 NGV-fonds-advieskomitee

A	Voordele-advieskomitee (s25)	
B	Pryskomitee oor Gesondheidsorgvoordele (s26)	

Spesifiseer tegniese kundigheid, vaardighede en kennis of ervaring:		*'X' EEN OF MEER*
5.1	gesondheidsorgfinansiering	
5.2	gesondheidsekonomieë	
5.3	openbare gesondheidsbeplanning, -monitering en -evaluering	
5.4	wet	
5.5	aktuariële wetenskappe	
5.6	inligtingstegnologie	
5.7	kommunikasie	
5.8	verteenwoordig die Minister	
5.9	Ander	

Kandidaat nie in diens van die Staat (ook nie 'n lid van die Parlement nie): JA

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NOMINEERDER SE BESONDERHEDE:

6.1	Titel	PROF	DR	MNR	MEV	ME	Slegs vir amptelike gebruik:
6.2	Van:						
6.3	Enige vorige van(ne):						
6.4	Volle voornaam(name):						
6.5	Ander regspersoon (Maatskappy/Organisasie):						
6.6	Woon-/Amptelike adres:						
				KODE			
6.7	Posadres:						
				KODE			
6.8	Kontaknommer(s):						
	6.8.1 Landlyn:						
	6.8.2 Sel:						

			'X' EEN OF MEER
6.9	Nomineerder-belangehebbende-diversiteit:		
	6.9.1	Gebruikersgroep (pasiënte)	
	6.9.2	Burgerlike gemeenskap-organisasie	
	6.9.3	Georganiseerde arbeid	
	6.9.4	Gesondheidsdeskundige-organiasie	
	6.9.5	Ander gesondheidsorganisasie	
	6.9.6	Verteenwoordigende besigheidsorganisasie	
	6.9.7	Private kapasiteit	
	6.9.8	Ander	

VERKLARING Ek _____ bevestig dat ek benoembaar is as Gebruiker van die NGV, of dat ek gemagtig is om wettige Gebruikers te verteenwoordig, en dat al die inligting verskaf in hierdie kandidaatnominasievorm, sover my kennis strek, korrek is en dat die genomineerde kandidaat ingestem het om genomineer te word vir die posisie wat in Deel 1 aangedui is.

Handtekening _____ Datum _____

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BYLAE 2.1: GENOMINEERDE-VORM - NGV-RAAD

VRAELYS MOET VOLTOOI WORD DEUR GENOMINEERDES VIR POSISIES OP DIE NGV-RAAD

LET WEL dat s16(1) meld dat "'n Raadslid geen betaalde werk mag verrig wat in konflik kan wees met die behoorlike uitvoering van sy of haar funksies nie".

Het u finansiële belange in die gesondheidsektor?	**JA / NEE**
Stem u in tot openbaarmaking van belang indien u aangestel word?	**JA / NEE**

OPENBARE INLIGTING

DEEL 1 Besonderhede van posisie in Nasionale Gesondheidsversekeringbestuurstrukture

Dui die voorgestelde tegniese kundigheid, vaardighede en kennis of ervaring aan wat bygedra word:

1.1 NGV-fondsraad

Spesifiseer tegniese kundigheid, vaardighede en kennis of ervaring:	*'X' EEN OF MEER*
1.1.1 gesondheidsorgfinansiering	
1.1.2 gesondheidsekonomieë	
1.1.3 openbare gesondheidsbeplanning, -monitering -evaluering	
1.1.4 wet	
1.1.5 aktuariële wetenskappe	
1.1.6 inligtingstegnologie	
1.1.7 kommunikasie	
1.1.8 verteenwoordig die Minister	

Ek bevestig dat ek NIE in diens van die Staat is nie (ook nie 'n lid van die Parlement nie) JA

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DEEL 2.1 Openbare persoonlike besonderhede van genomineerde ten opsigte van wie hierdie vraelys voltooi word:

2.1	Titel:	PROF	DR	MNR	MEV	ME	Inligting sal beskikbaar gemaak word aan die algemene publiek
2.2	Van:						
2.3	Enige vorige van(ne):						
2.4	Volle voornaam(name):						
2.5	Enige vorige voornaam(name):						
2.6	Ras	S / W / I / K	Geslag		Gestremdheid	JA / NEE	
2.7	Professionele kwalifikasie(s) (Besonderhede kan op aparte blad gegee word):						
		Kwalifikasie	Jaar	Instansie			
	2.7.1						
	2.7.2						
	2.7.3						
	2.7.4						
	2.7.5						
	2.19.6						
2.8	Breedvoerige curriculum vitae (heg aan):	JA	NEE				
2.9	Nasionaliteit:						

DEEL 2.2 Vertroulike persoonlike besonderhede van genomineerde ten opsigte van wie hierdie vraelys voltooi word:

				Slegs vir amptelike gebruik: (Vertroulike inligting)
2.10	Dui aan hoe nasionaliteit verkry is:			
	2.10.1 Geboorte			
	2.10.2 Naturalisasie			
	2.10.3 Huwelik			
	Permanente inwoner	JA	NEE	
2.11	Geboortedatum:		Ouderdom	
2.12	Geboorteplek:			
2.13	RSA-identiteitsdokumentnommer (heg gesertifiseerde kopie aan):			
2.14	Woonadres:			
		KODE		
2.15	Vorige woonadres(se) gedurende die afgelope 5 jaar:			
		KODE		
2.16	Posadres:			
		KODE		
2.17	Kontaknommer(s):			
	2.17.1 Landlyn:			
	2.17.2 Sel:			

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DEEL 3 Persoonlike besonderhede vir spesifieke toets om bekwaamheid en eerlikheid te assesseer
Hierdie inligting sal **slegs vir alle kortlys-kandidate** op die publieke domein wees

Indien enige antwoorde op enige van hierdie vrae 'ja' is, verskaf asseblief besonderhede op aparte blaaie met behoorlike verw

3.1	Was u al ooit onderworpe aan enige verrigtinge van 'n dissiplinêre of kriminele aard, of is u in kennis gestel van enige naderende hofverrigtinge of van enige ondersoek wat tot sodanige hofverrigtinge kan lei?	NVT	JA	NEE
3.2	Is u, of enige besigheid waarin u beherende belang gehad het of beduidende invloed	NVT	JA	NEE
3.3	Was u al ooit geassosieer, in eienaarskap- of bestuurshoedanigheid, met 'n maatskappy, vennootskap of ander besigheidsvereniging wat registrasie, magtiging, lidmaatskap of 'n lisensie om handel, besigheid of 'n beroep te bedryf, geweier is, of waarin daardie registrasie, magtiging, lidmaatskap of lisensie herroep, teruggetrek of beëindig is?	NVT	JA	NEE
3.4	As gevolg van die verwydering van die betrokke lisensie, registrasie of ander magtiging genoem in vraag 3 hierbo, is u al ooit die reg geweier om handel, besigheid of 'n beroep te bedryf wat 'n lisensie, registrasie of ander magtiging vereis?	NVT	JA	NEE
3.5	Was u al ooit onderhewig aan enige geregverdigde klagte wat verband hou met gereguleerde aktiwiteite?	NVT	JA	NEE
3.6	Is u al ooit aangekla van of skuldig bevind aan enige kriminele oortreding, veral 'n misdryf wat verband hou met oneerlikheid, bedrog, vervalsing, die uitgee van 'n vervalste dokument, meineed, enige finansiële misdaad of ander kriminele dade of was betrokke by dade van ernstige finansiële of ander wangedrag?	NVT	JA	NEE
3.7	Het u al ooit enige van die vereistes en standaarde van 'n regulerende liggaam, beroepsliggaam, regering of sy agentskappe oortree?	NVT	JA	NEE
3.8	Was u al ooit 'n direkteur, vennoot, of andersins betrokke by die bestuur van 'n besigheid wat in kuratorskap, insolvensie of likwidasie gegaan het terwyl u met daardie besigheid verbind was of binne een jaar na daardie verbintenis?	NVT	JA	NEE
3.9	Is u al ooit ontslaan, gevra om te bedank of het bedank, uit diens of uit 'n posisie van vertroue, fidusiêre aanstelling of iets soortgelyks as gevolg van vrae oor u eerlikheid en integriteit?	NVT	JA	NEE
3.10	Is u al ooit, kragtens die Maatskappywet of enige ander finansiëledienste-wetgewing of -regulasie, waarvan die doel is om die publiek te beskerm teen finansiële verlies, gediskwalifiseer om as direkteur op te tree of om in 'n bestuurshoedanigheid te dien?	NVT	JA	NEE
3.11	Is u al ooit as verstandelik onbevoeg gediagnoseer?	NVT	JA	NEE
3.12	Is u al ooit deur 'n beroeps-, handels- of regulerende liggaam gedissiplineer, of ontslaan of versoek om uit enige pos of amp te bedank weens nalatigheid, onbevoegdheid of wanbestuur?	NVT	JA	NEE
3.13	Was u al ooit die onderwerp van enige nadelige oordeel of beslissing, in Suid-Afrika of elders, wat uitstaande bly of nie binne 'n redelike tydperk bevredigend opgelos is nie?	NVT	JA	NEE
3.14	Het u al ooit enige reëlings of akkoord met u krediteure getref, het u al ooit om bankrotskap aansoek gedoen, is u al ooit bankrot verklaar, is u bates al ooit gesekwestreer of was u al ooit betrokke by akkoorde met betrekking tot enige hiervan?	NVT	JA	NEE

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3.15	Was u al ooit 'n senior beampte van 'n maatskappy of 'n aandeelhouer in 'n posisie waar u beduidende invloed uitgeoefen het in die maatskappy wat:			
	(a) Die onderwerp was van enige nadelige oordeel of beslissing, in Suid-Afrika of elders, wat uitstaande bly of nie binne 'n redelike tydperk bevredigend opgelos is nie?	NVT	JA	NEE
	(b) In Suid-Afrika of elders, enige reëlings of ooreenkoms met sy skuldeisers getref het, om bankrotskap aansoek gedoen het, bankrot verklaar is, bates laat sekwestreer het of betrokke was by verrigtinge met betrekking tot enige van die voorgaande?	NVT	JA	NEE

VERKLARING: Ek _____ bevestig dat al die inligting wat verskaf is in alle dele van hierdie kandidaatnominasievorm korrek is en dat ek persoonlik aansoek doen vir die pos soos aangedui in Deel 1.

Handtekening _____ Datum _____

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BYLAE 2.2: GENOMINEERDE-VORM - NGV-RAADSKOMITEE

VRAELYS MOET INGEVUL WORD DEUR GENOMINEERDES VIR POSISIES OP 'N NGV-RAADSKOMITEE

LET WEL dat s16(1) meld dat "'n Raadslid geen betaalde werk mag verrig wat in konflik kan wees met die behoorlike uitvoering van sy of haar funksies nie".

Het u finansiële belange in die gesondheidsektor?	**JA / NEE**
Stem u in tot openbaarmaking van belang indien u aangestel word?	**JA / NEE**

DEEL 1 Besonderhede van posisie in Nasionale Gesondheidsversekeringbestuurstrukture

Dui die voorgestelde tegniese kundigheid, vaardighede en kennis of ervaring aan wat bygedra word:

		Spesifiseer tegniese kundigheid, vaardighede en kennis of ervaring:	*'X' EEN OF MEER*
1.1		NGV-fondsraadskomitee	
	1.1.1	gesondheidsorgfinansiering	
	1.1.2	gesondheidsekonomieë	
	1.1.3	openbare gesondheidsbeplanning, -monitering en -evaluering	
	1.1.4	wet	
	1.1.5	aktuariële wetenskappe	
	1.1.6	inligtingstegnologie	
	1.1.7	kommunikasie	
	1.1.8	verteenwoordig die Minister	
1.2		Raadskomitee	
	1.2.1	Finansieringskomitee	
	1.2.2	Vergoedingskomitee	
	1.2.3	Oudit- en risikokomitee	
	1.2.4	Sosiale en etiekkomitee	
	1.2.5	Nominasie- en bestuurskomitee	

Ek bevestig dat ek NIE in diens van die Staat is nie (ook nie 'n lid van die Parlement nie): JA

OPENBARE INLIGTING

DEEL 2.1 Openbare persoonlike besonderhede van genomineerde ten opsigte van wie hierdie vraelys voltooi word:

2.1	Titel:	PROF	DR	MNR	MEV	ME	Inligting sal beskikbaar gemaak word aan die algemene publiek
2.2	Van:						
2.3	Enige vorige van(ne):						
2.4	Volle voornaam(name):						
2.5	Enige vorige voornaam(name):						
2.6	Ras	S / W / I / K	Geslag		Gestremdheid	JA / NEE	
2.7	Professionele kwalifikasie(s) (Besonderhede kan op aparte blad gegee word):						
		Kwalifikasie	Jaar	Instansie			
	2.7.1						
	2.7.2						
	2.7.3						
	2.7.4						
	2.7.5						
	2.19.6						
2.8	Breedvoerige curriculum vitae (heg aan):				JA	NEE	
2.9	Nasionaliteit:						

DEEL 2.2 Vertroulike persoonlike besonderhede van genomineerde ten opsigte van wie hierdie vraelys voltooi word:

2.10	Dui aan hoe nasionaliteit verkry is:				Slegs vir kantoorgebruik: (Vertroulike inligting)
	2.10.1 Geboorte				
	2.10.2 Naturalisasie				
	2.10.3 Huwelik				
	Permanente inwoner		JA	NEE	
2.11	Geboortedatum:		Ouderdom		
2.12	Geboorteplek:				
2.13	RSA-identiteitsdokumentnommer (heg gesertifiseerde kopie aan):				
2.14	Woonadres:				
		KODE			
2.15	Vorige woonadres(se) gedurende die afgelope 5 jaar:				
		KODE			
2.16	Posadres:				
		KODE			
2.17	Kontaknommer(s):				
	2.17.1 Landlyn:				
	2.17.2 Sel:				

DEEL 3 Persoonlike besonderhede vir spesifieke toets om bekwaamheid en eerlikheid te assesseer

Hierdie inligting sal **slegs vir alle kortlys-kandidate** op die publieke domein wees

Indien enige antwoorde op enige van hierdie vrae 'ja' is, verskaf asseblief besonderhede op aparte blaaie met behoorlike verw

3.1	Was u al ooit onderworpe aan enige verrigtinge van 'n dissiplinêre of kriminele aard, of is u in kennis gestel van enige naderende hofverrigtinge of van enige ondersoek wat tot sodanige hofverrigtinge kan lei?	NVT	JA	NEE
3.2	Is u, of enige besigheid waarin u beherende belang gehad het of beduidende invloed uitgeoefen het, deur 'n regulerende of beroepsliggaam, 'n hof of tribunaal, hetsy in die openbaar of privaat, ondersoek, gedissiplineer, geskors of gekritiseer?	NVT	JA	NEE
3.3	Was u al ooit geassosieer, in eienaarskap- of bestuurshoedanigheid, met 'n maatskappy, vennootskap of ander besigheidsvereniging wat registrasie, magtiging, lidmaatskap of 'n lisensie om handel, besigheid of 'n beroep te bedryf, geweier is, of waarin daardie registrasie, magtiging, lidmaatskap of lisensie herroep, teruggetrek of beëindig is?	NVT	JA	NEE
3.4	As gevolg van die verwydering van die betrokke lisensie, registrasie of ander magtiging genoem in vraag 3 hierbo, is u al ooit die reg geweier om handel, besigheid of 'n beroep te bedryf wat 'n lisensie, registrasie of ander magtiging vereis?	NVT	JA	NEE
3.5	Was u al ooit onderhewig aan enige geregverdigde klagte wat verband hou met gereguleerde aktiwiteite?	NVT	JA	NEE
3.6	Is u al ooit aangekla van of skuldig bevind aan enige kriminele oortreding, veral 'n misdryf wat verband hou met oneerlikheid, bedrog, vervalsing, die uitgee van 'n vervalste dokument, meineed, enige finansiële misdaad of ander kriminele dade of was betrokke by dade van ernstige finansiële of ander wangedrag?	NVT	JA	NEE
3.7	Het u al ooit enige van die vereistes en standaarde van 'n regulerende liggaam, beroepsliggaam, regering of sy agentskappe oortree?	NVT	JA	NEE
3.8	Was u al ooit 'n direkteur, vennoot, of andersins betrokke by die bestuur van 'n besigheid wat in kuratorskap, insolvensie of likwidasie gegaan het terwyl u met daardie besigheid verbind was of binne een jaar na daardie verbintenis?	NVT	JA	NEE
3.9	Is u al ooit ontslaan, gevra om te bedank of het bedank, uit diens of uit 'n posisie van vertroue, fidusiêre aanstelling of iets soortgelyks as gevolg van vrae oor u eerlikheid en integriteit?	NVT	JA	NEE
3.10	Is u al ooit, kragtens die Maatskappywet of enige ander finansiëledienste-wetgewing of -regulasie, waarvan die doel is om die publiek te beskerm teen finansiële verlies, gediskwalifiseer om as direkteur op te tree of om in 'n bestuurshoedanigheid te dien?	NVT	JA	NEE
3.11	Is u al ooit as verstandelik onbevoeg gediagnoseer?	NVT	JA	NEE
3.12	Is u al ooit deur 'n beroeps-, handels- of regulerende liggaam gedissiplineer, of ontslaan of versoek om uit enige pos of amp te bedank weens nalatigheid, onbevoegdheid of wanbestuur?	NVT	JA	NEE
3.13	Was u al ooit die onderwerp van enige nadelige oordeel of beslissing, in Suid-Afrika of elders, wat uitstaande bly of nie binne 'n redelike tydperk bevredigend opgelos is nie?	NVT	JA	NEE

3.14	Het u al ooit enige reëlings of akkoord met u krediteure getref, het u al ooit om bankrotskap aansoek gedoen, is u al ooit bankrot verklaar, is u bates al ooit gesekwestreer of was u al ooit betrokke by akkoorde met betrekking tot enige hiervan?	NVT	JA	NEE
3.15	Was u al ooit 'n senior beampte van 'n maatskappy of 'n aandeelhouer in 'n posisie waar u beduidende invloed uitgeoefen het in die maatskappy wat:			
	(a) Die onderwerp was van enige nadelige oordeel of beslissing, in Suid-Afrika of elders, wat uitstaande bly of nie binne 'n redelike tydperk bevredigend opgelos is nie?	NVT	JA	NEE
	(b) In Suid-Afrika of elders, enige reëlings of ooreenkoms met sy skuldeisers getref het, om bankrotskap aansoek gedoen het, bankrot verklaar is, bates laat sekwestreer het of betrokke was by verrigtinge met betrekking tot enige van die voorgaande?	NVT	JA	NEE

VERKLARING: Ek _____ bevestig dat al die inligting verskaf in al die dele van hierdie kandidaatnominasievorm korrek is en dat ek persoonlik aansoek doen vir die pos aangedui in Deel 1.

Handtekening _____ Datum _____

BYLAE 2.3: GENOMINEERDE-VORM - NGV-ADVIESKOMITEE

VRAELYS MOET INGEVUL WORD DEUR GENOMINEERDES VIR POSISIES OP 'N NGV-ADVIESKOMITEE

LET WEL dat s16(1) meld dat "'n Raadslid geen betaalde werk mag verrig wat in konflik kan wees met die behoorlike uitvoering van sy of haar funksies nie".

Het u finansiële belange in die gesondheidsektor?	**JA / NEE**
Stem u in tot openbaarmaking van belang indien u aangestel word?	**JA / NEE**

OPENBARE INLIGTING

DEEL 1 Besonderhede van posisie in Nasionale Gesondheidsversekeringbestuurstrukture

Dui die voorgestelde tegniese kundigheid, vaardighede en kennis of ervaring aan wat bygedra word:

1.1 NGV-fondsadvieskomitee

A	Voordele-advieskomitee (s25)	☐
B	Pryskomitee oor Gesondheidsorgvoordele (s26)	☐

Spesifiseer tegniese kundigheid, vaardighede en kennis of ervaring:	*'X' EEN OF MEER*
1.1.1 gesondheidsorgfinansiering	☐
1.1.2 gesondheidsekonomieë	☐
1.1.3 openbare gesondheidsbeplanning, -monitering en -evaluering	☐
1.1.4 wet	☐
1.1.5 aktuariële wetenskappe	☐
1.1.6 inligtingstegnologie	☐
1.1.7 kommunikasie	☐
1.1.8 verteenwoordig die Minister	☐

Ek bevestig dat ek NIE in diens van die Staat is nie (ook nie 'n lid van die Parlement nie): JA

DEEL 2.1 Openbare persoonlike besonderhede van genomineerde ten opsigte van wie hierdie vraelys voltooi word.

2.1	Titel:	PROF	DR	MNR	MEV	ME	Inligting sal beskikbaar gemaak word aan die algemene publiek
2.2	Van:						
2.3	Enige vorige van(ne):						
2.4	Volle voornaam(name):						
2.5	Enige vorige voornaam(name):						
2.6	Ras S / W / I / K	Geslag		Gestremdheid	JA / NEE		
2.7	Professionele kwalifikasie(s) (Besonderhede kan op aparte blad gegee word):						
		Kwalifikasie	Jaar	Instansie			
	2.7.1						
	2.7.2						
	2.7.3						
	2.7.4						
	2.7.5						
	2.19.6						
2.8	Breedvoerige curriculum vitae (heg aan):	JA	NEE				
2.9	Nasionaliteit:						

DEEL 2.2 Vertroulike persoonlike besonderhede van genomineerde ten opsigte van wie hierdie vraelys voltooi word:

2.10	Dui aan hoe nasionaliteit verkry is:				Slegs vir kantoorgebruik: (Vertroulike inligting)
	2.10.1 Geboorte				
	2.10.2 Naturalisasie				
	2.10.3 Huwelik				
	Permanente inwoner	JA	NEE		
2.11	Geboortedatum:		Ouderdom		
2.12	Geboorteplek:				
2.13	RSA-identiteitsdokumentnommer (heg gesertifiseerde kopie aan):				
2.14	Woonadres:				
		KODE			
2.15	Vorige woonadres(se) gedurende die afgelope 5 jaar:				
		KODE			
2.16	Posadres:				
		KODE			
2.17	Kontaknommer(s):				
	2.17.1 Landlyn:				
	2.17.2 Sel:				

DEEL 3 Persoonlike besonderhede vir spesifieke toets om bekwaamheid en eerlikheid te assesseer
Hierdie inligting sal **slegs vir alle kortlys-kandidate** op die publieke domein wees

Indien enige antwoorde op enige van hierdie vrae "ja' is, verskaf asseblief besonderhede op aparte blaaie met behoorlike verw

3.1	Was u al ooit onderworpe aan enige verrigtinge van 'n dissiplinêre of kriminele aard, of is u in kennis gestel van enige naderende hofverrigtinge of van enige ondersoek wat tot sodanige hofverrigtinge kan lei?	NVT	JA	NEE
3.2	Is u, of enige besigheid waarin u beherende belang gehad het of beduidende invloed uitgeoefen het, deur 'n regulerende of beroepsliggaam, 'n hof of tribunaal, hetsy in die openbaar of privaat, ondersoek, gedissiplineer, geskors of gekritiseer?	NVT	JA	NEE
3.3	Was u al ooit geassosieer, in eienaarskap- of bestuurshoedanigheid, met 'n maatskappy, vennootskap of ander besigheidsvereniging wat registrasie, magtiging, lidmaatskap of 'n lisensie om handel, besigheid of 'n beroep te bedryf, geweier is, of waarin daardie registrasie, magtiging, lidmaatskap of lisensie herroep, teruggetrek of beëindig is?	NVT	JA	NEE
3.4	As gevolg van die verwydering van die betrokke lisensie, registrasie of ander magtiging genoem in vraag 3 hierbo, is u al ooit die reg geweier om handel, besigheid of 'n beroep te bedryf wat 'n lisensie, registrasie of ander magtiging vereis?	NVT	JA	NEE
3.5	Was u al ooit onderhewig aan enige geregverdigde klagte wat verband hou met gereguleerde aktiwiteite?	NVT	JA	NEE
3.6	Is u al ooit aangekla van of skuldig bevind aan enige kriminele oortreding, veral 'n misdryf wat verband hou met oneerlikheid, bedrog, vervalsing, die uitgee van 'n vervalste dokument, meineed, enige finansiële misdaad of ander kriminele dade of was betrokke by dade van ernstige finansiële of ander wangedrag?	NVT	JA	NEE
3.7	Het u al ooit enige van die vereistes en standaarde van 'n regulerende liggaam, beroepsliggaam, regering of sy agentskappe oortree?	NVT	JA	NEE
3.8	Was u al ooit 'n direkteur, vennoot, of andersins betrokke by die bestuur van 'n besigheid wat in kuratorskap, insolvensie of likwidasie gegaan het terwyl u met daardie besigheid verbind was of binne een jaar na daardie verbintenis?	NVT	JA	NEE
3.9	Is u al ooit ontslaan, gevra om te bedank of het bedank, uit diens of uit 'n posisie van vertroue, fidusiêre aanstelling of iets soortgelyks as gevolg van vrae oor u eerlikheid en integriteit?	NVT	JA	NEE
3.10	Is u al ooit, kragtens die Maatskappywet of enige ander finansiëledienste-wetgewing of -regulasie, waarvan die doel is om die publiek te beskerm teen finansiële verlies, gediskwalifiseer om as direkteur op te tree of om in 'n bestuurshoedanigheid te dien?	NVT	JA	NEE
3.11	Is u al ooit as verstandelik onbevoeg gediagnoseer?	NVT	JA	NEE
3.12	Is u al ooit deur 'n beroeps-, handels- of regulerende liggaam gedissiplineer, of ontslaan of versoek om uit enige pos of amp te bedank weens nalatigheid, onbevoegdheid of wanbestuur?	NVT	JA	NEE
3.13	Was u al ooit die onderwerp van enige nadelige oordeel of beslissing, in Suid-Afrika of elders, wat uitstaande bly of nie binne 'n redelike tydperk bevredigend opgelos is nie?	NVT	JA	NEE

3.14	Het u al ooit enige reëlings of akkoord met u krediteure getref, het u al ooit om bankrotskap aansoek gedoen, is u al ooit bankrot verklaar, is u bates al ooit gesekwestreer of was u al ooit betrokke by akkoorde met betrekking tot enige hiervan?	NVT	JA	NEE
3.15	Was u al ooit 'n senior beampte van 'n maatskappy of 'n aandeelhouer in 'n posisie waar u beduidende invloed uitgeoefen het in die maatskappy wat:			
	(a) Die onderwerp was van enige nadelige oordeel of beslissing, in Suid-Afrika of elders, wat uitstaande bly of nie binne 'n redelike tydperk bevredigend opgelos is nie?	NVT	JA	NEE
	(b) In Suid-Afrika of elders, enige reëlings of ooreenkoms met sy skuldeisers getref het, om bankrotskap aansoek gedoen het, bankrot verklaar is, bates laat sekwestreer het of betrokke was by verrigtinge met betrekking tot enige van die voorgaande?	NVT	JA	NEE

VERKLARING: Ek _____ bevestig dat al die inligting verskaf in al die dele van hierdie kandidaatnominasievorm korrek is en dat ek persoonlik aansoek doen vir die pos aangedui in Deel 1.

Handtekening _____ Datum _____

ANNEXURE 3

NHI GOVERNANCE NOMINEE REGISTER

BYLAE 3: NOMINASIEREGISTER VIR DIE NASIONALE GESONDHEIDSVERSEKERINGBESTUUR

	VOER '1' IN INDIEN MET 'X' GEMERK IN NOMINASIE										VOER '1' IN INDIEN MET 'X' GEMERK IN NOMINASIE														VOER DATUM IN	
	1.1										1.2					1.3									
	NGV-FONDSRAAD: *tegniese kundigheid, vaardighede en kennis of ervaring:*										Raadskomitee					Tegniese komitee					Advieskomitees				
	1.1.1	1.1.2	1.1.3	1.1.4	1.1.5	1.1.6	1.1.7	1.1.8	DATUM	DATUM	1.2.1			1.2.2	1.2.3	1.3.1					1.4	1.5	1.6	DATUM	DATUM
Nr.	gesondheidsorgdiens-finansiering	gesondheidsekonomieë	openbare gesondheidsbeplanning, -monitering en -evaluering	wet	aktuariële wetenskappe	inligtingstegnologie	kommunikasie	verteenwoordig die Minister	Datum van advertensie vir openbare nominasie van kandidate om op die Raad te dien	Effektiewe datum van aanstelling:	Finansiële komitee	Vergoedingskomitee	Oudit- en risikokomitee	Sosiale en etiekkomitee	Nominasie- en bestuurskomitee	Spesifiseer:	Spesifiseer:	Spesifiseer:	Spesifiseer:	Spesifiseer:	Voordele-advieskomitee (s25)	Pryskomitee oor Gesondheidsorg-voordele (s26)	Belanghebbende-advieskomitee (s27)	Datum van advertensie vir publieke nominasie van kandidate om op die Komitee te dien	Effektiewe datum van aanstelling:

Page 1 of 3

ANNEXURE 3

NHI GOVERNANCE NOMINEE REGISTER

BESONDERHEDE SOOS DIT OP DIE NOMINASIEVORM VERSKYN

2.1	2.2	2.3	2.4	2.5	2.6			2.7	2.8	2.9	2.10 Hoe nasionaliteit verkry is				DATUM 2.11	2.12
											2.10.1	2.10.2	2.10.3			
Titel:	Van:	Enige vorige van(ne):	Volle voornaam(name):	Enige vorige voornaam(name):	Ras	Geslag	Gestremdheid	Beroepskwalifikasie(s) (Besonderhede kan op aparte blad voorsien word):	Breedvoerige curriculum vitae (heg aan):	Nasionaliteit	Geboorte	Naturalisasie	Huwelik	Permanente Inwoner	Geboortedatum:	Geboorteplek:

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ANNEXURE 3

NHI GOVERNANCE NOMINEE REGISTER

									VOER '1' IN AS NOMINEERDER BEVESTI				
						2.17			NOMINEERDERS NAGEGAAN				
2.13	2.14		2.15		2.16		2.17.1	2.17.2					
RSA-identiteitsdokumentnommer (heg gesertifiseerde kopie aan):	Woonadres:	Kode	Vorige woonadres(se) gedurende die afgelope 5 jaar:	Kode	Posadres:	Kode	Landlyn:	Sel:	N1	N2	N3	N4	N5

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NASIONALE GESONDHEIDSVERSEKERINGSFONDS

BYLAE 4: OPENBAARMAKING VAN BELANGE-VORM

Ek, die ondergetekende,

Volle name	
Identiteitsnommer	
Woonagtig te	

verklaar hiermee dat die inligting hierin vervat binne my persoonlike kennis val en na die beste van my wete volledig, waar en korrek is;

dat die verklaring verwante persone insluit:

(a) 'n individu is verwant aan 'n ander individu as hulle—
  (i) getroud is, of saamwoon in 'n verhouding soortgelyk aan 'n huwelik; of
  (ii) geskei word deur nie meer as twee grade van natuurlike of aangenome bloedverwantskap of affiniteit nie;
(b) 'n individu is verwant aan 'n regspersoon indien die individu direk of indirek die regspersoon beheer.

verklaar verder my finansiële belange, nie-uitvoerende direkteurskap wat voorheen beklee is of tans beklee word en werk teen vergoeding, konsultasie- en retensieposisies wat ten opsigte van die gesondheidsektor openbaar gemaak is, en wat toon dat daar geen botsing is met 'n rol op die NGV-raad, sy Raadskomitees of enige Advieskomitee nie, wat soos volg gehou word:

1. AANDELE & ANDER FINANSIËLE BELANGE IN 'N BESIGHEIDSENTITEIT

Aantal aandele/Lid se belang	Waarde van aandele/ Lid se belang	Naam van instansie of besigheidsentiteit

2. ALLE UITVOERENDE, NIE-UITVOERENDE DIREKTEURSKAPPE EN VENNOOTSKAPPE

	Naam van maatskappy	Tydperk (Jaar)
1		
2		
3		
4		
5		

3. WERK TEEN VERGOEDING, KONSULTASIE- & RETENSIEWERK

	Naam van maatskappy & beroep	Tipe besigheid	Randbedrag per maand	Tydperk
1				
2				
3				
4				
5				

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en verklaar verder dat;

a. Ek is 'n Suid-Afrikaanse burger en woon gewoonlik in die Republiek;
b. Ek is nog nooit insolvent verklaar nie, en ek is nie 'n ongerehabiliteerde insolvent nie;
c. Ek is nie ingevolge enige wet gediskwalifiseer om enige beroep te beoefen nie;
d. Ek is nog nooit skuldig bevind aan bedrog of enige ander oortreding wat oneerlikheid behels en gevonnis tot 'n boete of gevangenisstraf of beide nie;
e. Ek is nog nooit op enige tydstip uit 'n vertrouensamp onthef weens verbreking van 'n fidusiêre plig nie.

Handtekening van genomineerde: _____

Volle name: _____

BEËDIG en **GETEKEN** voor my te _____op hierdie die_____dag van_____.

Die deponent erken dat hy die inhoud van hierdie beëdigde verklaring ken en verstaan, dat die inhoud waar is en dat hy geen beswaar het om hierdie eed af te lê nie en dat hy die eed as bindend op sy/haar gewete beskou.

_____
KOMMISSARIS VAN EDE

VOLLE NAME: _____

POSTITEL: _____

ADRES: _____

_____

_____

NOTAS BY OPENBAARMAKING VAN BELANGE-VORM

Die volgende notas voorsien riglyne wat vir die relevante dele van die openbaarmaking van belange-vorm voltooi moet word

Nota 1 – Aandele en finansiële belange in 'n besigheidsentiteit
Openbaar aandele en ander finansiële belange gehou in enige private of openbare maatskappy, vennootskap, beslote korporasie of enige ander korporatiewe liggaam wat deur die wet erken word.
Ø 'n Aandeel is enige belegging wat 'n dividend verskaf, insluitend effektetrusts, aandele en staatseffekte.
Ø Waarde verwys na die huidige randwaarde van die aandele.

Nota 2 – Uitvoerende direkteurskappe, nie-uitvoerende direkteurskappe en vennootskappe
Openbaar alle uitvoerende direkteurskappe, nie-uitvoerende direkteurskappe en vennootskappe.

Nota 3 – Werk teen vergoeding, konsultasiewerk en retensiewerk
Openbaar alle werk en diens wat teen vergoeding gelewer word.
Ø Vergoeding beteken die ontvang van voordele in kontant of in goedere.
Ø Werk beteken die lewering van 'n diens waarvoor die persoon vergoeding ontvang.
Ø 'n Staatsdiensamptenaar moet die goedkeuring van sy/haar Minister verkry vir die verrigting van werk wat buite die staatsdiens teen vergoeding gedoen word.

Openbaar enige belange in enige konsultasiefirma of maatskappy wat advies of professionele dienste verskaf
Ø Naam van kliënt en aard van konsultasiewerk of retensiewerk.
Ø Tipe besigheidsaktiwiteit
Ø Waarde van voordele verkry, kan verwys na voordele in kontant of in goedere.

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BYLAE 5: Raadslid-selfevaluasie

Templaat vir raadslid-selfevaluasie

Dien jaarliks in by die Direkteur-generaal teen die einde van Maart elke jaar

Titel, volle naam(name) en van van lid

Titel:	PROF	DR	MNR	MEV	ME
Van:					
Enige vorige van(ne):					
Volle voornaam(name):					

Dui aan in watter pos:

1	Lig die Raad sy lede en belanghebbendes in oor wat die organisasie se uitdagings en suksesse is?	JA	NEE	
2	Het die organisasie korttermyn- en langtermyn- (5 jaar-) strategiese planne?	JA	NEE	
3	Sluit die Raadsagendas voldoende verteenwoordiging van die organisasie se strategiese planne en prioriteite in?	JA	NEE	
4	Gee die raad vir personeel riglyne oor hoe om die raad se strategieë en doelwitte doeltreffend te implementeer, gebaseer op u organisasie se beleide?	JA	NEE	
5	Skep die Raad finansiële verslae vir die Raad se begroting, ken hulle hulpbronne toe en gebruik hulle menslike hulpbronne en deel hulle dit op 'n deursigtige wyse?	JA	NEE	
6	Neem die Raad diversiteit van ouderdom, geslag, ras, etnisiteit en gebiede van kundigheid in ag?	JA	NEE	
7	Hoe sal jy die vlak van bewustheid beoordeel wat die individuele Raadslede het wanneer dit kom by die Raad se verwagtinge vir hulle?	GOED	REDELIK	SWAK
8	Hoe tevrede is jy met die beplanning van die Raad se agendas om gewone items en nuwe sake-items te bespreek?	NIE	DEELS	BAIE
9	Hoe tevrede is jy met die HUB se vlak van voorbereidheid vir Raadsvergaderings?	NIE	DEELS	BAIE
10	Dien die Raadslede op komitees?	JA	NEE	
11	Kry die Raadslede skriftelike verslae voor die vergaderings?	JA	NEE	
12	Neem al die Raadslede aktief deel aan belangrike Raadsbesprekings?	JA	NEE	
13	Hoe ondersteunend is die Raad wanneer hulle verskillende perspektiewe van Raadslede ontvang?	NIE	DEELS	BAIE
14	Hoe waarskynlik is dit dat die Raad alle kollektiewe besluite ondersteun?	NIE	DEELS	BAIE
15	Werf die Raad aktief nuwe Raadslede om 'n pyplyn van potensiële Raadslid-kandidate te skep?	JA	NEE	
16	Het die Raad 'n spesifieke proses om 'n nuwe Raadslid te oriënteer?	JA	NEE	
17	Tot watter mate stem jy met die volgende stelling saam: Die Raad moet die oriënteringsproses weer assesseer en verbeterings daaraan maak.	STEM SAAM	DEELS	STEM NIE SAAM
18	Geniet die Raadslede 'n spesiale kameraadskap met mekaar?	JA	NEE	
19	Stem jy saam/nie saam nie dat die Raad 'n duidelike onderskeid tref tussen die rol van die Raad en die HUB?	STEM SAAM	STEM NIE SAAM	
20	Stem jy saam/nie saam nie dat die Raad gereeld terugvoering gee aan en ontvang van die HUB en die leidende personeel?	STEM SAAM	STEM NIE SAAM	
21	Stem jy saam/nie saam nie dat die Raad en die HUB 'n wedersyds eerlike en vertrouenswaardige verhouding het?	STEM SAAM	STEM NIE SAAM	
22	Stem jy saam/nie saam nie dat die Raad leiding en verduideliking aan die HUB verskaf oor nuwe en bestaande beleide?	STEM SAAM	STEM NIE SAAM	
23	Stem jy saam/nie saam nie dat die Raad duidelik is oor die soort inligting en die vlak van besonderhede wat hulle nodig het van die HUB oor die funksionering van die organisasie?	STEM SAAM	STEM NIE SAAM	
24	Het die Raad 'n formele proses om die HUB te evalueer?	JA	NEE	
25	Moet die proses waarmee die HUB geëvalueer word, verbeter word?	JA	NEE	
26	Stem jy saam/nie saam nie dat die Raad sy verantwoordelikheid nakom om die HUB te evalueer?	STEM SAAM	STEM NIE SAAM	
27	Stem jy saam/nie saam nie dat die Raad die HUB se prestasie hoofsaaklik op die organisasie se strategiese doelwitte en prioriteite baseer?	STEM SAAM	STEM NIE SAAM	
28	Stem jy saam/nie saam nie dat die Raad die HUB ondersteun en op 'n gereelde grondslag openlik hulle waardering uitspreek vir die HUB se werk?	STEM SAAM	STEM NIE SAAM	
29	Stem jy saam/nie saam nie dat die Raad die HUB vra en aanmoedig om voordeel te trek uit geleenthede vir professionele ontwikkeling?	STEM SAAM	STEM NIE SAAM	
30	Hoe sal jy jou algehele bewustheid van wat die Raad van jou verwag in jou rol as Raadslid beoordeel? (1 = min tot 5 = baie)			
31	Woon jy raads- en komiteevergaderings gereeld by?	JA	NEE	
32	Spandeer jy genoeg tyd daaraan om die raadsnotules, -verslae en ander materiaal voor Raadsvergaderings te lees?	JA	NEE	
33	Hoe vertroud is jy met die organisasie se regulasies en bestuursbeleide?	NIE	DEELS	BAIE
34	Stem jy saam/nie saam nie dat jy ander Raadslede gereeld aanmoedig om hulle menings uit te spreek en op die idees van mederaadslede te bou?	STEM SAAM	STEM NIE SAAM	
35	Stem jy saam/nie saam nie dat ander Raadslede jou aanmoedig om jou opinies en idees uit te spreek?	STEM SAAM	STEM NIE SAAM	
36	Beoordeel hoeveel jy luister en hoe betrokke jy is by die Raadsvergaderings. (1 = min tot 5 = baie)			
37	Beskryf jou vermoë om verpligtinge wat tydens raadsvergaderings bespreek is, op te volg.			
38	Beoordeel jou vlak van vertroulikheid waar dit kom by Raadsbesluite. (1 = min tot 5 = baie)			
39	As jy nadink oor hoe gemaklik jy voel, hoe waarskynlik is dit dat jy 'n ander mening sal gee as ander Raadslede?	NIE	DEELS	BAIE
40	Hoe waarskynlik is dit dat jy gesamentlike raadsbesluite sal ondersteun waarteen jy gestem het?	NIE	DEELS	BAIE
41	Stem jy saam/nie saam nie dat jy die organisasie se visie en missie aktief in jou gemeenskap bevorder?	STEM SAAM	STEM NIE SAAM	
42	Deel jy gereeld inligting oor relevante kwessies met jou mederaadslede?	JA	NEE	

Voeg asseblief ondersteunende dokumente en verduidelikings by

HANDTEKENING

DATUM

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BYLAE 5.1

Volle raad-evaluering

1 Titel, volle naam(name) en van van lid

		PROF	DR	MNR	MEV	ME
1.1	Titel:					
1.2	Van:					
1.3	Enige vorige van(ne):					
1.4	Volle voornaam(name):					

Dui aan in watter pos:

1.5

Toekennings vanaf 1 = Laag/Stem nie saam nie tot 5 = Hoog/Stem saam

		Laag				Hoog
2	**Aktiwiteite van die Raad**	1	2	3	4	5
2.1	Die raad funksioneer volgens 'n stel beleide, prosedures en riglyne waarmee alle lede vertroud is.					
2.2	Die uitvoerende komitee rapporteer aan die raad oor alle aksies wat geneem is.					
2.3	Daar is staande komitees van die raad wat gereeld vergader en aan die raad verslag doen.					
2.4	Raadsvergaderings word goed bygewoon, met byna volle verteenwoordiging by elke vergadering.					
2.5	Elke raadslid het ten minste een komitee-aanwysing.					
2.6	Nominasie en aanstelling van raadslede volg duidelik vasgestelde prosedures deur die gebruik van bekende kriteria.					
2.7	Nuut verkose raadslede ontvang voldoende oriëntering vir hulle rol en vir wat van hulle verwag word.					
2.8	Elke raadsvergadering sluit 'n geleentheid in om oor die organisasie se aktiwiteite leer.					
2.9	Die raad volg sy beleid ten opsigte van termynbeperkings vir raadslede.					
2.10	Die Raad verstaan die strategiese beplanningsproses van die Fonds ten volle en ondersteun dit.					
2.11	Raadslede ontvang vergaderingagendas en ondersteunende materiaal betyds sodat hulle dit voor die tyd goed kan hersien.					
2.12	Die raad ontvang gereelde finansiële opdaterings en neem die nodige stappe om te verseker dat die bedrywighede van die organisasie gesond is.					
2.13	Die raad hersien en evalueer gereeld die prestasie van die HUB.					
2.14	Die raad is aktief betrokke by besprekings ten opsigte van belangrike kwessies.					
2.15	Die raadsvoorsitter lei en fasiliteer die raadsvergaderings en die beleid- en bestuurswerk van die raad op 'n doeltreffende en gepaste wyse.					

3	**Missie en doel**	1	2	3	4	5
3.1	Stellings van die organisasie se missie word goed verstaan en ondersteun deur die raad.					
3.2	Raadsvergaderingvoorleggings en -besprekings verwys konsekwent na die organisasie se missiestelling.					
3.3	Die raad evalueer die organisasie se prestasie op 'n gereelde basis deur die gestelde missie te vergelyk met werklike bedryfsprestasies.					

4	**Bestuur/Vennootskapbelyning**	1	2	3	4	5
4.1	Die raad voer sy bestuursrol uit:					
4.2	Deur te verseker dat die organisasie die missiestelling, kernwaardes, visiestelling en vennootskapbeleide ondersteun en daarby bly.					
4.3	Die raad hersien sy eie prestasie en meet sy eie doeltreffendheid in bestuurswerk.					
4.4	Die raad is aktief betrokke by die raad se ontwikkelingsprosesse.					

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Toekennings vanaf 1 = Laag/Stem nie saam nie tot 5 = Hoog/Stem saam

		Laag				Hoog
5	**Organisasie van die Raad**	1	2	3	4	5
5.1	Inligting verskaf deur personeel is voldoende om effektiewe raadsbestuur en -besluitneming te verseker.					
5.2	Die komiteestruktuur spreek logieserwys die organisasie se bedryfsareas aan.					
5.3	Alle komitees het voldoende agendas en notules vir elke vergadering.					
5.4	Alle komitees spreek wesenlike kwessies aan.					

6	**Raadsvergaderings**	1	2	3	4	5
6.1	Raadsvergaderings word dikwels genoeg gehou om doeltreffende bestuur te verseker.					
6.2	Raadsvergaderings is lank genoeg sodat die raad se werk uitgevoer kan word.					
6.3	Raadslede neem ten volle en op 'n positiewe wyse deel aan besprekings.					

6	**Raadlidmaatskap**	1	2	3	4	5
7.1	Die grootte van die raad is voldoende om die organisasie doeltreffend te bestuur.					
7.2	Die raad het 'n hele verskeidenheid talente, ervaring en kennis om sy rol te kan uitvoer.					
7.3	Die raad gebruik sy lede se talente en vaardighede op 'n doeltreffende wyse.					
7.4	Die samestelling van die raad is uiteenlopend ten opsigte van ervaring, vaardighede, etnisiteit, geslag, denominasie en ouderdomsgroep.					
7.5	Mederaadslede hersien elke lid se prestasie aan die einde van elke driejaartermyn.					
7.6	Elke raadslid het op 'n jaarlikse basis deel aan die finansiële ondersteuning van die organisasie.					

8	**Administrasie- en personeelondersteuning**	1	2	3	4	5
8.1	Die komiteestruktuur verskaf voldoende kontak met administrasie en personeel.					
8.2	Kommunikasie tussen die raad en personeel is sterk en duidelik.					
8.3	Personeelondersteuning voor, gedurende en na die raadsvergaderings is doeltreffend.					

9	Maak asseblief enige ander kommentare oor die werk en doeltreffendheid van ons raad:	1	2	3	4	5
	_____					
	_____					
	_____					
	_____					
	_____					

HANDTEKENING _____

DATUM _____

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ISAZISO SIKAHULUMENI

UMNYANGO WEZEMPILO KAZWELONKE

INO. R. **2024**

UKUSHICILELWA KWEMITHETHONQUBO EHLONGOZWAYO YOKUPHATHA YESIKHWAMA UKUZE UMPHAKATHI UPHAWULE

Mina, Pakishe Aaron Motsoaledi, uNgqongqoshe Wezempilo, ngihlose ukwethula Imithethonqubo Yokubusa eMthethweni Womshuwalense Wezempilo Kazwelonke, wezi-2023 (uMthetho 20 wezi-2023).

IMithethonqubo ngokwesigaba sama-55(1)(x), (z) kanye no-(Za) ihlose ukuhlinzekela ukusungulwa kwezinhlaka nezinqubo zokuphatha isiKhwama.

Ngalokhu ngishicilela iMithetho ehlongozwayo njengoba ibekwe oHlelweni ukuze uthole ulwazi olujwayelekile kanye nokuphawula komphakathi.

Umphakathi uyamenywa ukuthi ulethe izethulo ezibhalwe phansi ngohlaka lweMithethonqubo phakathi kwezinyanga ezintathu zekhalenda kusukela ngosuku lokushicilelwa kwalesi Saziso kuSomqulu Kahulumeni.

Izethulo ezibhaliwe zitholwe ngemva kosuku lokuvala zingase zingabhekwa.

Zonke izethulo nokuphawula kufanele zithunyelwe kanje:

Ngokuvakashela isizindalwazi ku-https://www.health.gov.za/nhi/ nangokugcwalisa inhlolovo yokuphawula komphakathi nge-inthanethi, noma

Ngeposi: *The Director-General*: *Department of National Health*: *Private Bag* X828, *PRETORIA* 0001

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UNGQONGQOSHE WEZEMPILO
USUKU: 1/3/2025

ISHEDULI

IMITHETHONQUBO EHLONGOZWAYO YOKUPHATHA YESIKHWAMA, YEZI-2024

UKUHLELWA KWEMITHETHONQUBO

ISAHLUKO 1 UKUHUMUSHA **4**

1. Izincazelo **Error! Bookmark not defined.**

ISAHLOKO 2 **4**

IPHANELI LABALULEKI LESIKHASHANA ERROR! BOOKMARK NOT DEFINED.

2. Ukuhlanganiswa kwephaneli labaluleki besikhashana **Error! Bookmark not defined.**
3. Imisebenzi yephaneli labaluleki besikhashana **Error! Bookmark not defined.**

ISAHLOKO 3 IBHODI LESIKHWAMA **6**

Ingxenye 1: Ukuqokwa nokususwa kwamalungu eBhodi.....6

4. Ukuqokwa kwamakhandidethi **Error! Bookmark not defined.**
5. Ukukhethwa kwamakhandidethi **Error! Bookmark not defined.**
6. Ukuqokwa kwamalungu eBhodi **Error! Bookmark not defined.**
7. Isikhala samalungu eBhodi **Error! Bookmark not defined.**
8. Ukususwa kwamaLungu eBhodi **Error! Bookmark not defined.**

Ingxenye 2: iBhodi 11

9. Ukuqokwa kukasihlalo kanye nesekela likasihlalo **Error! Bookmark not defined.**
10. AmaKomidi eBhodi 11
11. Imigomo yelungu leBhodi **Error! Bookmark not defined.**
12. Inqubomgomo yokusebenza namathuluzi okuthola amaphuzu **Error! Bookmark not defined.**
13. Ukusebenzisana nezinhlaka zombuso nezinhlaka **Error! Bookmark not defined.**
14. Izinqubo zokusebenza zeBhodi namaKomidi alo **Error! Bookmark not defined.**

Part 4: Umphathi Omkhulu.....16

15. Ukuqashwa koMphathi Omkhulu **Error! Bookmark not defined.**

16. Ukuqokwa koMphathi Omkhulu nguNgqongqoshe **Error! Bookmark not defined.**
17. Ukususwa koMphathi Omkhulu **Error! Bookmark not defined.**

Ingxenye 3: Ukuhlakazwa kweBhodi.....19

18. Ukuhlakazwa kweBhodi **Error! Bookmark not defined.**

ISAHLUKO 3 **21**

AMAKOMIDI ABELULEKI ERROR! BOOKMARK NOT DEFINED.

19. Ukusungulwa kwamaKomidi Abeluleki **Error! Bookmark not defined.**
20. Ukubunjwa Kwekomidi Labeluleki Ngemihlomulo **Error! Bookmark not defined.**
21. Ukuqokwa kwamalungu Amakomi Abeluleki **Error! Bookmark not defined.**
22. Ukususwa kwelungu leKomidi Labaluleki **Error! Bookmark not defined.**
23. Imigomo yelungu leKomidi Labaluleki **Error! Bookmark not defined.**
24. Inqubomgomo yokusebenza namathuluzi okuthola amaphuzu **Error! Bookmark not defined.**
25. Izinqubo zokusebenza zamaKomidi Abaluleki **Error! Bookmark not defined.**

ISITHASISELO 1: IFOMU LOKUQOKA ERROR! BOOKMARK NOT DEFINED.

ISITHASISELO 2: IFOMU LEMIBUZO LOMUNTU OQOKIWE ERROR! BOOKMARK NOT DEFINED.

ISITHASISELO 3: IREJISTA ERROR! BOOKMARK NOT DEFINED.

ISITHASISELO 4: IFOMU LOKUDALULA IZINTSHISEKELO ERROR! BOOKMARK NOT DEFINED.

ISITHASISELO 5: IBHODI LABAQONDISI UKUHLOLA OKUGCWELE KWEBHODI ERROR! BOOKMARK NOT DEFINED.

ISAHLUKO 1
UKUHUMUSHA

1. Izincazelo

Kule mithethonqubo, noma iyiphi inkulumo echazwe eMthethweni inaleyo ncazelo, futhi, ngaphandle uma ingqikithi isho okuhlukile -

"uMthetho" kusho uMthetho Womshuwalense Wezempilo Kazwelonke, wezi-2023 (uMthetho 20 wezi-2023)

"AmaKomidi Abaluleki" kushiwo amaKomidi okukhulunywe ngawo eSahlukweni sesi-7 soMthetho;

"Amakomidi Amabhodi" kushiwo amaKomidi okukhulunywe ngawo eSahlukweni sesi-6 soMthetho;

"uMqondisi-Jikelele" kushiwo uMqondisi-Jikelele woMnyango Wezempilo Kazwelonke;

"isethi yamakhono" kusho ubungoti bezobuchwepheshe, amakhono kanye nolwazi noma isipiliyoni esidingekayo kumalungu –

(i) eBhodi elihlongozwe esigabeni se-13(5)(b) soMthetho; noma

(ii) eKomidi Lokweluleka Ngemihlomulo elihlongozwe esigabeni sama-25(2); noma

(iii) eKomidi Lemihlomulo Yezempilo elihlongozwe esigabeni sama-26(2) soMthetho.

ISAHLUKO 2
IPHANELI LABALULEKI BESIKHASHANA

2. Ukuhlanganiswa kwephaneli labaluleki besikhashana

(1) Iphaneli labeluleki besikhashana elihlongozwe esigabeni se-13(3) soMthetho liqukethe -

(a) ijaji eselathatha umhlalaphansi eliqokwe uNgqongqoshe ukuba libe ngusihlalo wephaneli;

(b) amalungu angekho ngaphezu kwayisi-8 futhi angekho ngaphansi kwayi-4 aqokwe uNgqongqoshe kubantu abanekhono elithile ukuze bacubungule amakhono amakhandidethi –

(i) abahlonzwe yi*Statutory Health Professions Councils*, izinhlangano ze-*actuarial*, i*South African Institute of Chartered Accountants*, isayensi yezempilo kanye nomkhakha wezohwebo wezikhungo zemfundo ephakeme; futhi

(ii) ababonisa kabanzi ukwehlukahlukana kweRiphabhulikhi.

(2) UNgqongqoshe kufanele akhiphe kuSomqulu isimemo sokuthi izinhlaka okukhulunywe ngazo kwisigatshana somthethonqubo (1) zihlonze abantu abahlongozwe kwisigatshana somthethonqubo (1)(b) abazoqokwa kuphaneli labaluleki besikhashana.

(3) UNgqongqoshe kufanele aqoke amalungu ephaneli labeluleki besikhashana ngokwemigomo nemibandela isikhathi esingeqile eminyakeni emine.

(4) Ngemva kokuqoka amalungu ephaneli lokululeka ngokwesikhashana, uNgqongqoshe kufanele anikeze isaziso sokuqokwa ngencwadi yokufuna umsebenzi yalowo nalowo –

(a) kuSomqulu;

(b) ephephandabeni elilodwa likazwelonke; futhi

(c) kuwebhusayithi yesiKhwama.

3. Imisebenzi yephaneli labaluleki besikhashana

(1) Iphaneli labaluleki besikhashana kufanele-

(a) libuyekeze uhlu elinikezwe lona ngokomthethonqubo 5(3)(f);

(b) lenze inhlokhono esidlangalaleni nabaqokiwe abakhethiwe kanye nanoma yimuphi omunye umuntu oqokiwe engase imkhombe kulolo hlu;

(c) lincome amakhandidethi angaqokwa uNgqongqoshe ngezizathu zamakhono abo okuthi uma ecutshungulwa ngokuhlanganyela, azokwenza bakwazi ukwenza imisebenzi yabo ngaphansi koMthetho; futhi

(d) uma uNgqongqoshe noma iKhabhinethi ingavumi ukuqasha noma iyiphi ikhandidethi enconyiwe, iphaneli kufanele licubungule futhi lincome amanye amakhandidethi ohlwini okukhulunywa ngalo kumthethonqubo 5(3)(e)(ii) no-(iii).

ISAHLUKO 3
IBHODI LESIKHWAMA

Ingxenye 1: Ukuqokwa nokususwa kwamalungu eBhodi

4. Ukuqokwa kwamakhandidethi

(1) Ngaphezu kwesaziso esikuSomqulu esihlongozwe esigabeni se-13(2), uNgqongqoshe kufanele ashicilele isaziso esibiza ukuphakanyiswa kwegama eBhodini. –

(a) kusizindalwazi seSikhwama; futhi

(b) okungenani ephephandabeni elilodwa likazwelonke

(2) Inhloso yezaziso ezihlongozwe kwisigatshana somthethonqubo (1)–

(a) ukuheha iqoqo elibanzi kakhulu lamakhandidethi ngamasethi amakhono anezizinda ezihlukene kanye namaphrofayili obunjalo babo; kanye

(b) ukukhuthaza ukuqokwa kwabathintekayo abehlukene okuhlanganisa izinhlangano zabasebenzi bezempilo, izinhlangano ezimele abasebenzi nezinhlangano zabaqashi, nezinhlangano zomphakathi.

(3) Isaziso kufanele –

(a) ukuze sazise abaqoki, abaqokiwe kanye nethimba labaluleki besikhashana ngezimfuneko zobulungu beBhodi, kubekwe lezo zidingo kusethi ngayinye yamakhono okuhlanganisa -

(i) incazelo yezindima ngokwezidingo zomsebenzi kanye nezibopho;

(ii) amakhono adingekayo ukuze kuboniswe ukusebenza ngempumelelo kwendima;

(iii) iziqu zemfundo;

(iv) ubulungu bezinhlangano zezobungoti.

(b) Sicele abaqoki kanye nabaqokiwe ukuthi bagcwalise Amafomu elikaMqoki kanye neloQokiwe eZithasiselweni 1.1 kanye no-2.1 ngokulandelana bese bewathumela kuMqondisi-Jikelele; futhi

(c) Sibize ukuphakanyiselwa ukuba yilungu leBhodi.

(4) Ukuze ufaneleke, umuntu oqokiwe kufanele –

(a) ahlangabezane nezidingo zesigaba se-13(5), izigaba 16(1) kanye no-(2)(a) zoMthetho futhi akalona ilungu lesishayamthetho sikazwelonke noma sesifundazwe noma umkhandlu kamasipala; futhi

(b) baqokwe ngabantu abangekho ngaphansi kwabahlanu bemvelo noma igatsha, okuhlanganisa nethrasti, futhi, kuye ngokuthi yikuphi, ohlala noma obhalisiwe eRiphabhulikhi.

5. Ukukhethwa kwamakhandidethi

(1) UMqondisi-Jikelele kufanele asungule ikomidi lokuqoka elihlanganisa izikhulu eziphezulu zomnyango ezivela kwezomthetho, ezezimali, ezokulawulwa kobungozi, ezabasebenzi, ezokwengamela izinhlaka zikahulumeni kanye nomele isikhulu esisodwa kuMgcinimafa Kazwelonke kanye Nomnyango Wezokuhlela, Ukuqapha Nokuhlola eHhovisi Likamongameli.

(2) Imisebenzi yekomidi–

(a) ukululeka uNgqongqoshe ngezidingo zekhono ngalinye elizofakwa kuSaziso esihlongozwe kumthethonqubo 4(3)(a);

(b) ukwengamela ukubuyekezwa kobuqotho kwamakhandidethi nguMqondisi-Jikelele;

(c) Bheka –

(i) isethi yamakhono yomuntu ngamunye kanye neqoqo okudingekayo ukuze abe yilungu leBhodi;

(ii) ukwehlukahlukana kwamalungu eBhodi; futhi

(iii) ukuhlangabezana nezimfuneko zesigaba se-13(5)(a), (c), (d) kanye no-(e); futhi

(d) ngokususela kulokho kucubungula, ncoma -

(i) uhlu lwenani eligcina kumakhandidethi amane akhethiwe ekhono ngalinye elizolethwa ukuze balethwe kuthimba labaluleki besikhashana;

(ii) uhlu lwalawo makhandidethi ahlangabezana nezidingo zesethi yamakhono angaphezu kwelilodwa.

(3) UMqondisi-Jikelele kufanele-

(a) amukele futhi avume ukuthi uzitholile iziphakamiso;

(b) agcine irejista yeziphakamiso ezitholiwe;

(c) abhale abaqokiwe ngokuhambisana namakhono eBhodi;

(d) ahlole kabanzi umuntu ophakanyisiwe, kubandakanya –

(i) ukuqinisekisa amareferensi abo, iziqu, izintshisekelo zezezimali kanye nolunye ulwazi oluhlinzekwe ngabaqokiwe;

(ii) ukuhlola umlando wokuqashwa kwekhandidethi kanye nemilando yobungcweti, amarekhodi obugebengu, amacala amademeshe, isimo sentela kanye nobuqotho ngokujwayelekile;

(e) enze uhlu lwalabo abaqokiwe–

(i) abangahlangabezani nezidingo zesigaba se-13(5) soMthetho ngezizathu;

(ii) abahlangabezanayo nezidingo kanye nezizathu zokuthi kungani bengafakwanga ohlwini lwabakhethiwe; futhi

(iii) Abakhethiwe kanye nezizathu zokukhethwa kwabo.

(f) balethe uhlu okukhulunywe ngalo endimeni (e) ethimbeni labaluleki besikhashana nemibhalo egcwele maqondana noqokiwe ngamunye osohlwini lwendinyana (iii) ukuze athole imibhalo egcwele ezigatshaneni (i) kanye (ii).

6. Ukuqokwa kwamalungu eBhodi

(1) UNgqongqoshe kufanele athumele amakhandidethi anconyiwe yiphaneli labaluleki besikhashana ngokomthethonqubo 3(1)(c) noma (d) kuKhabhinethi ukuze ibagunyaze.

(2) Uma iKhabhinethi iphasisa ikhandidethi enconywayo, uNgqongqoshe kufanele ashicilele amagama amakhandidethi agunyaziwe kanye nencwadi yokufuna umsebenzi kuSomqulu, kuphephandaba likazwelonke kanye nakusizindalwazi seSikhwama.

7. Isikhala samalungu eBhodi

(1) Uma kuvela isikhala eBhodini ngokwesula, ukususwa, ukuphela kwesikhathi noma ukushona, uNgqongqoshe, ngemuva kokubonisana neBhodi futhi kuncike kulo mthethonqubo–

(a) angaqoka ilungu lesikhashana leBhodi elinekhono elifanayo elibekwe isikhathi esingeqile ezinyangeni ezintathu ukuthi livale lesi sikhala; futhi

(b) ngaleyo njongo, angabheka amakhandidethi akhethelwa lelo khono ohlelweni lwangaphambilini lokuqokwa.

(2) UNgqongqoshe kufanele athumele amagama kuKhabhinethi ukuze athole ulwazi futhi ashicilele isaziso kuSomqulu esiqoka ilungu lesikhashana.

(3) UNgqongqoshe kufanele –

(a) ngokushesha aqale izinqubo ezihlongozwe esigabeni se-13(2) kanye no-(3) ezifundwa nemithethonqubo eseNgxenyeni 1 yeSahluko sesi-2 sale Mithethonqubo yokuqoka ilungu elisha leBhodi;

(b) ngokushesha okukhulu, la kungenzeka khona kodwa kungakedluli izinyanga ezintathu kuvele isikhala, angaqoka ilungu elisha leBhodi.

8. Ukususwa kwamaLungu eBhodi

(1) UNgqongqoshe kufanele aqoke ummeli ophezulu ukuthi enze uphenyo ngokususwa kwelungu leBhodi. –

(a) uma uNgqongqoshe enezizathu ezizwakalayo zokukholelwa ukuthi ilungu kufanele lisuswe ngezizathu ezihlongozwe esigabeni se-13(8) soMthetho; noma

(b) ngezincomo zeningi leBhodi.

(2) Umsebenzi wezomthetho ophezulu kufanele –

(a) aqhube uphenyo ngendlela efanele ukuze kunqunywe izinsolo ngendlela efanele nangokushesha;

(b) abhekane nokufaneleka kwezinsolo ngobuncane bezinqubo zomthetho;

(c) avume-

(i) ukumelwa ngokomthetho;

(ii) ukuhola kobufakazi nokupheka ngemibuzo ofakazi;

(iii) ukuphikisana; futhi

(d) anqume ukuthi asenze yini isincomo noma cha kuNgqongqoshe sokususa ilungu leBhodi.

(3) UNgqongqoshe kufanele asuse ilungu leBhodi uma -

(a) ilungu liyasula ngesaziso sezinyanga ezintathu, isaziso uNgqongqoshe angase, ngesizathu esihle esibonisiwe, asifinyeze; noma

(b) ngesincomo somsebenzi wezomthetho ophezulu ohlongozwe kwisigatshana somthethonqubo (2)(d).

(4) UNgqongqoshe kufanele ashicilele izincomo kanye nokutholakele kusizindalwazi sesiKhwama.

Ingxenye 2: Ibhodi

9. Ukuqokwa kukasihlalo kanye nesekela likasihlalo

(1) USihlalo kanye neSekela likaSihlalo weBhodi akumele kube yilungu elimele uNgqongqoshe ngokwesigaba se-13(1)(b) soMthetho.

(2) UNgqongqoshe kufanele ashicilele igama likaSihlalo oqokwe ngokwesigaba se-14(1) kanye nencwadi yokufuna umsebenzi kuSomqulu, ephephandabeni likazwelonke elilodwa kanye nakusizindalwazi sesiKhwama.

(3) Uma kuvela isikhala esikhundleni sikaSihlalo weBhodi ngokwesula, ukususwa, ukuphela kwesikhathi noma ukushona, uNgqongqoshe kufanele agcwalise leso sikhundla, ngokuhambisana nesigaba se-14(1), ngokushesha okukhulu phakathi kwamalungu asele eBhodi.

10. AmaKomidi eBhodi

(1) Ibhodi kufanele lisungule amakomiti alandelayo eBhodi ngokwesigaba sama-23:

(a) ikomidi lokucwaningwa kwamabhuku nezingozi;

(b) ikomidi lezezimali;

(c) ikomidi lokuqoka nokubusa;

(d) ikomidi lamaholo; kanye

(e) ikomidi lenhlalonhle kanye nokuziphatha.

(2) Ibhodi lingasungula noma yimaphi amanye amakomidi eBhodi ngokwesigaba sama-23 nanoma yimaphi amakomidi ezobuchwepheshe ngokwesigaba sama-24.

(3) IBhodi kufanele -

(a) ngokwesigatshana somthethonqubo (4), linqume ukwakheka kwawo, imisebenzi kanye nemibandela yokusebenza kwamakomiti asungulwe ngokwezigatshana zomthethonqubo (1) no (2);

(b) ukunquma izinqubo zokusebenza zalawo makomiti kubandakanya –

(i) ukuqashwa nokuqokwa kwamalungu;

(ii) ukuqokwa kosihlalo;

(iii) ukususwa kwamalungu;

(iv) ukugcwalisa izikhala

(v) ukuqhuba kanye nokubhalwa kwamamiminithi emihlangano;

(vi) ikhoramu yezinqumo; futhi

(vii) nanoma yiluphi olunye udaba oluhambisanayo noma lokuphatha noma lwezinqubo ukuze amakomidi asebenze ngendlela.

(c) ukunquma, ngokubonisana noNgqongqoshe wezeziMali, amaholo kanye nezibonelelo zamalungu alawo makomiti.

(4) Ikomidi lebhodi okukhulunywe ngalo esigatshaneni somthethonqubo (1) kumele lifake okungenani ilungu elilodwa leBhodi.

(5) Ibhodi kufanele lishicilele kusizindalwazi seSikhwama –

(a) imigomo yokusebenza yekomidi ngalinye elisungulwe ngokwalo mthethonqubo;

(b) amagama amalungu ekomidi ngalinye anencwadi yokufuna umsebenzi yeqembu ngalinye.

11. Imigomo yelungu leBhodi

(1) Ukwengeza kumazinga adingwa esigabeni 16 soMthetho, isigaba 50 soMthetho Wokuphathwa Kwezimali Zikahulumeni kanye neKhodi okukhulunywe ngayo kwisigatshana somthethonqubo (3), ilungu leBhodi

kufanele lenze umsebenzi walo wokwethembeka ngokwenza ngendlela ezuzisa kakhulu Isikhwama kanye nabasebenzisi bayo.

(2) Ilungu ngalinye leBhodi kufanele -

(a) ligcwalise Ifomu Lokudalulwa Kwezintshisekelo Zezezimali eSithasiselweni 4;

(b) libuyekeze lelo Fomu njalo ngonyaka.

(3) Ibhodi kufanele lithuthukise futhi ligcine Ikhodi Yokuziphatha ehlanganisa amazinga okuziphatha anjalo-

(a) ngokuhambisana nesigaba se-16 soMthetho kanye nesigaba sama-50 soMthetho Wokuphathwa Kwezimali Zikahulumeni;

(b) okulingana namazinga adingekayo kubaqondisi bezinkampani esigabeni sama-75(5) kuya ku-(7) kanye no-76(2) kuya ku-(5) soMthetho Wezinkampani, wezi-2008 (uMthetho 71 wezi-2008);

(c) isibopho sokudalula noma iyiphi intshisekelo yezezimali umuntu ohlobene angaba nayo maqondana neSikhwama ngokushesha nje lapho ilungu lezwa ukuthi sikhona. Ngokwezinjongo zalesi sigaba "umuntu ohlobene" unencazelo enikezwe igama esigabeni 1 esifundwa nesigaba sesi-2 soMthetho Wezinkampani;

(d) ukuvinjelwa kokwamukela izipho ezingaphezu kwenani elivamile noma ngabe kusekelwe kulokho okulindelekile noma ukuqonda ukuthi isipho sizoba nomthelela kwilungu. Ngenhloso yalesi sigaba, Ibhodi lingase likhiphe izigaba ezithile zezipho, futhi limise inani lezipho elivamile futhi libuyekeze ngezikhathi ezithile.

(4) Ibhodi kufanele liqinisekise ukuthi Ikhodi iyashicilelwa kusizindalwazi sesiKhwama futhi ivuselelwe.

(5) Lo mthethonqubo usebenza kumalungu amaKomidi eBhodi angewona amalungu eBhodi.

12. Inqubomgomo yokusebenza namathuluzi okuthola amaphuzu

(1) Ibhodi kumele lisungule futhi ligcine inqubomgomo kanye namathuluzi okuthola amaphuzu afanelekile ukuze kulinganiswe ukusebenza ngempumelelo kwesiKhwama, abasebenzi baso, iBhodi kanye namaKomidi eBhodi kuhlanganisa –

(a) ukucwaninga kanye nokumaka ukusebenza okungcono kakhulu;

(b) ukubeka imigomo yenhlangano yokuphathwa kokusebenza;

(c) ukunquma indlela okuzokalwa ngayo ukusebenza;

(d) ukunquma indlela ukuphathwa kokusebenza okumele kuhlolwe ngayo;

(e) ukubika -

(i) ekusetshenzisweni kwenqubomgomo namathuluzi;

(ii) njalo ngonyaka ngokusebenza kwesiKhwama, abasebenzi baso namalungu amaKomidi eBhodi;

(f) ukushicilela umbiko wonyaka wokusebenza kanye Nohlu Lokuhlola Lokuzihlola KweBhodi olugcwalisiwe kanye nokuhlola Okugcwele Kwebhodi okukhulunywe ngakho ngokulandelana kuSithasiselo 5 no-5.1 ukuze umphakathi uphawule; futhi

(g) ngokucabangela lokho kuphawula komphakathi nokushicilela impendulo yawo nanoma yiziphi izinyathelo ezithathiwe ukulungisa noma yikuphi ukwehluleka kokusebenza.

(2) Ibhodi kufanele lenze izivumelwano zokusebenza nelungu ngalinye lamaKomidi eBhodi kanye noMphathi Omkhulu.

13. Ukusebenzisana nezinhlaka zombuso nezinhlaka

(1) Ngokuhambisana nesigaba sama-41(1) soMthethosisekelo kanye nesigaba se-10(1)(p) soMthetho, iBhodi kufanele isebenzisane nezinhlaka zombuso ngokwethembana nangokwethembeka ukuze kuzuzwe ukufinyelela okuzinzile nokufinyelelekayo emhlabeni wonke ezinsizeni zokunakekelwa kwezempilo ezisezingeni eliphezulu, ngokuqondile -

(a) okuhlobene nendima yeSikhwama njengomthengi oyedwa kanye nomkhokhi oyedwa wezinsizakalo zokunakekelwa kwezempilo;

(b) ukuqinisekisa ukusimama kwezimali zosizo lwezempilo; futhi

(c) ukuhlinzeka ngokulingana nokusebenza kahle ekuxhaseni ngezimali kanye nokuthengwa kwezinhlelo zokunakekelwa kwezempilo, imithi, izimpahla zezempilo kanye nemikhiqizo ehlobene nezempilo.

(2) Ibhodi kufanele –

(a) ngokwesigaba sama-20 soMthetho, lihlangane noNgqongqoshe kanye noMqondisi-Jikelele okungenani kabili ngonyaka ukuze bacobelelane ngolwazi oludingekayo ukuze iBhodi yenze imisebenzi yalo;

(b) ngokwesigaba sama-21 soMthetho, lihlangane noMqondisi-Jikelele, uMphathi Omkhulu weHhovisi Lokuthobelana Nemigomo Yezempilo okungenani izikhathi ezine ngonyaka ukuze kucobelelane ngolwazi oludingekayo ukuze uMphathi Omkhulu afeze imisebenzi yakhe.

(3) Irekhodi lemiphumela yemihlangano ebanjwe ngaphansi kwalo mthethonqubo kumele litholakale emphakathini okungenani ekhasini lewebhu lesiKhwama.

14. Izinqubo zokusebenza zeBhodi namaKomidi alo

(1) Ibhodi kufanele linqume –

(a) izinqubo zalo ngokuhambisana nesigaba se-17(3) soMthetho; futhi

(b) izinqubo zamaKomidi alo.

(2) Imihlangano yeBhodi namaKomidi alo kufanele ibhalwe emaminithini.

(3) IsiKhwama kumele sihlinzeke ngosizo lokuphatha kanye nokokubhala kwiBhodi kanye namaKomidi alo.

Ingxenye 4: Umphathi Omkhulu

15. Ukuqashwa Komphathi Omkhulu

(1) Ibhodi kufanele, ngokuhambisana noMthetho kanye nalo mthethonqubo, liqashe umuntu ofanelekayo njengoMphathi Omkhulu futhi lenze izincomo kuNgqongqoshe ukuze agunyazwe futhi aqokwe uNgqongqoshe.

(2) Ibhodi kufanele ikhangise ngesikhundla soMphathi Omkhulu kusizindalwazi seSikhwama kanye nephephandaba elilodwa likazwelonke.

(3) Isikhangiso kufanele-

(a) siqaphele izidingo zesikhundla ezigabeni 19 kuya ku-22 zoMthetho;

(b) Cacisa –

(i) ukuthi yiluphi ulwazi kanye nemibhalo okufanele ihambisane nesicelo; futhi

(ii) usuku lokuvala ukufakwa kwezicelo.

(4) Ikomidi lokuqoka nokubusa kufanele lifake ohlwini lwamakhandidethi ukuthi bahanjiswe eBhodini.

(5) Ibhodi kufanele lixoxisane nalabo abasohlwini lwamakhandidethi bese linquma ukuthi ubani ozoncoma kuNgqongqoshe ukuze agunyazwe yiKhabhinethi ngokusekelwe ngolwazi abanalo nekhono lobuchwepheshe njengenhloko yokuphatha yesiKhwama.

(6) Ibhodi lingancoma amakhandidethi angaphezu kweyodwa kuNgqongqoshe ngokwesigatshana somthethonqubo (5).

(7) Uma Ibhodi linquma ukuthi ayikho ikhandidethi efanele isikhundla, Ibhodi –

(a) kufanele likhangise kabusha isikhundla ngokuhambisana nezigatshana zomthethonqubo (2) no (3);

(b) ingaqoka i-ejensi ezothungatha umuntu ofanelekayo ukuze aphendule esikhangisweni.

(8) Ngokuhambisana nesigaba 19(4) soMthetho, uNgqongqoshe ngesincomo seBhodi –

(a) angaqoka uMphathi Omkhulu isikhathi okuvunyelwene ngaso esingeqile eminyakeni emihlanu; futhi

(b) angavuselela leli gama ngesinye isikhathi esinjalo.

(9) Uma uNgqongqoshe enquma ukungasivuseleli isikhathi soMphathi Omkhulu noma uma lowo osesikhundleni esevele ephethe ihlandla lesibili, kufanele aqale ukuqasha ozongena esikhundleni ngokuhambisana nalo mthethonqubo okungenani ezinyangeni eziyisithupha ngaphambi kokuphela kwesikhathi salowo ophethe.

16. Ukuqokwa koMphathi Omkhulu nguNgqongqoshe

(1) Ibhodi kufanele, zingakapheli izinsuku eziyi-14 zesinqumo somhlangano weBhodi sokwenza isincomo ngokomthethonqubo 15(6) kanye no-(7), lidlulisele umbiko ogqugquzelwe mayelana nekhandidethi noma amakhandidethi anconyiwe kuNgqongqoshe.

(2) Uma uNgqongqoshe amukela ikhandidethi enconyiwe, uNgqongqoshe kufanele ahambise izincomo kuKhabhinethi zingakapheli izinsuku ezingama-30 zisitholile.

(3) Uma uNgqongqoshe engayamukeli ikhandidethi enconyiwe –

(a) uNgqongqoshe kufanele zingakapheli izinsuku ezingama-30 ethole izincomo -

(i) anikeze iBhodi izizathu ezibhalwe phansi zokungazamukeli;

(ii) instruct the Board to publish those reasons on the webpage of the Fund; and iyalele Ibhodi ukuthi lishicilele lezo zizathu ekhasini lewebhu lesiKhwama; futhi

(b) uma iKhabhinethi ingasivumi isincomo;

(c) Ibhodi –

(i) lingaphakamisa amanye amakhandidethi athathwe kumakhandidethi ahlolwe ikhono ngaphambilini ngokomthethonqubo 15 (6); noma

(ii) ngokushesha aqale izinqubo ezihlongozwe kule mithethonqubo ukuze ancome amakhandidethi azoqokwa njengoMphathi Omkhulu

(4) UNgqongqoshe kufanele, zingakapheli izinsuku ezingama-30 kusukela osukwini lokugunyazwa kweKhabhinethi lokuqokwa koMphathi Omkhulu–

(a) azise iPhalamende ngokuqokwa; futhi

(b) Amemezele isaziso sokuqokwa kuSomqulu.

17. Ukususwa koMphathi Omkhulu

(1) Ekwenzeni izincomo zokususwa koMphathi Omkhulu ngokwesigaba se-19(5) soMthetho, iBhodi kufanele-

(a) lazise iSikhulu ngokubhala ngezinsolo kanye nenhloso yokulalela ngenhloso yokuncoma ukususwa kwesiKhulu;

(b) linikeze okungenani isaziso sezinsuku eziyi-14 sokulalelwa kodaba; futhi

(c) lazise Isiphathimandla ngelungelo lokumelwa ngokomthetho.

(2) Ibhodi –

(a) kumele liqoke ummeli omkhulu ozimele ozoqhuba ukulalelwa kwecala;

(b) lingaqoka ummeli ozomela iBhodi ekulalelweni kodaba; futhi

(c) lingamisa uMphathi Omkhulu kuze kube yisinqumo seBhodi noma sikaNgqongqoshe kuye ngokuthi yikuphi.

(3) Uma uMphathi Omkhulu simisiwe, iBhodi kufanele liqoke isigungu esiphezulu esizobamba lesi sikhundla.

(4) Ukulalelwa kodaba kufanele –

(a) kwenziwe ngendlela efanele ukuze kunqunywe izinsolo ngendlela efanele futhi ngokushesha;

(b) ukubhekana nokufaneleka kwezinsolo ngobuncane bezinqubo zomthetho; futhi

(c) vumela ukuholwa kobufakazi, ofakazi ababuzayo kanye nokuphikisana.

(5) Ummeli omkhulu ozimele kufanele alungiselele futhi ethule umbiko eBhodini ngezincomo zingakapheli izinsuku eziyi-14 zokulalelwa.

(6) Ezinsukwini eziyi-14 zalowo mbiko, iBhodi kufanele linqume ukuthi liyazamukela noma alizamukeli izincomo futhi lithumele isinqumo salo esinentshisekelo kanye nombiko kuNgqongqoshe.

(7) Uma isincomo siwukususa uMphathi Omkhulu, uNgqongqoshe kufanele –

(a) anqume ukuthi uyasivuma yini isincomo noma uyasichitha; futhi

(b) isincomo sivunyiwe -

(i) anqamule inkontileka yoMphathi Omkhulu;

(ii) azise iKhabhinethi ngokumiswa; futhi

(iii) zingakapheli izinsuku ezingama-30 kugunyazwe azise iPhalamende ngokumiswa futhi anikeze nesaziso sokuqedwa kuSomqulu; noma

(c) uma isincomo singavunyiwe, azise iBhodi ngokubhala izizathu zokwenqatshwa.

Ingxenye 3: Ukuhlakazwa kweBhodi

18. Ukuhlakazwa kweBhodi

(1) UNgqongqoshe angahlakaza ibhodi uma–

(a) uNgqongqoshe elahlekelwa ithemba ukuthi Bhodi lizokwazi ukwenza imisebenzi yalo ngempumelelo nangokushesha; kodwa kuphela

(b) ngemuva kophenyo olwenziwe ngokwalo mthethonqubo;

(c) uphenyo luncoma ukuhlakazwa kwalo; futhi

(d) IKhabhinethi iyakwamukela ukuhlakazwa.

(2) UNgqongqoshe, ngesizathu esihle esibonisiwe, angasungula uphenyo ukuze ahlole ikhono leBhodi lokwenza imisebenzi yalo ngempumelelo nangokushesha uma lihlala lihluleka ukwenza imisebenzi yalo ngokoMthetho kanye noMthetho Wokuphathwa Kwezimali Zikahulumeni.

(3) Uma uNgqongqoshe esungula uphenyo ngokwesigaba 13(9) soMthetho kanye nesigatshana somthethonqubo (2), uNgqongqoshe kufanele -

(a) aqoke iphaneli elihlanganisa –

(i) ijaji eselathatha umhlalaphansi noma ummeli ophezulu ozophatha uphenyo;

(ii) kuze kufike kumalungu amahlanu anamakhono afanele ukuthi abuyekeze izizathu zokuthi uNgqongqoshe alahlekelwe ukwethemba iBhodi; futhi

(b) anqume imigomo yayo yereferensi.

(4) Iphaneli okukhulunywe ngalo esigatshaneni somthethonqubo (3)(a) kufanele -

(a) liqhube uphenyo lwayo ngendlela efanele futhi ngokushesha futhi libhekane nokufaneleka okukhulu kwekhono leBhodi lokwenza imisebenzi yalo ngempumelelo nangokushesha ngobuncane bezinqubo zomthetho; futhi

(b) lazise uNgqongqoshe ngokubhala izincomo zalo kanye nezizathu zalezo zincomo.

(5) UNgqongqoshe kufanele zingakapheli izinsuku ezingama-30 azisiwe ngokwesigatshana somthethonqubo (4)(b) athumele izincomo nezizathu zephaneli kwiKhabhinethi.

(6) Uma iKhabhinethi ivuma ukuhlakazwa kweBhodi, uMgcinimafa Kazwelonke kufanele ayalele uMphathi Omkhulu noma omunye umsebenzi

wenhlangano yomphakathi ngokwesigaba 49(3) soMthetho Wokuphathwa Kwezimali Zikahulumeni, 1999 (uMthetho 1 we-1999) ukuthi isiphathimandla esinesibopho sokubika sesiKhwama kuze kube yileso sikhathi lapho kuqokwa iBhodi elisha ngokwesigatshana somthethonqubo (6) wesigaba se-13 (1) kuya ku-(5) nangokuhambisana Ingxenye 1 yale Mithetho.

(7) UNgqongqoshe kufanele aqinisekise ukuthi lonke noma ibhalansi yeBhodi entsha iqokwa ngokwesigaba 13 futhi ngokuhambisana neNgxenye 1 yale Mithethonqubo phakathi nezinyanga ezi-3 zokuhlakazwa kweBhodi.

ISAHLUKO 3
AMAKOMIDI ABELULEKI

Ingxenye 1: Ukuqokwa nokususwa kwamalungu eKomidi Labaluleki

19. Ukusungulwa kwamaKomidi Abaluleki

Ngokwesigaba sama-29 –

(a) IKomidi Labaluleki Ngemihlomulo liyasungulwa;

(b) IKomidi Lentengo Yezinzuzo Zokunakekelwa Kwezempilo liyasungulwa.

20. Ukubunjwa Kwekomidi Lokweluleka Ngemihlomulo

(1) Ukwakhiwa kweKomidi Lokweluleka ngalinye alikho ngaphansi kwamalungu ayi-16, amalungu angekho ngaphezulu kwama-24, kanye nosihlalo oqokwe uNgqongqoshe.

21. Ukuqokwa kwamalungu Amakomidi Abaluleki

(1) UNgqongqoshe kufanele akhiphe isaziso kuSomqulu esinxusa izinhlangano okukhulunywe ngazo kumthethonqubo 2(1) ukuthi zihlonze abantu abanamakhono afanele eKomidi Labaluleki elifanele ukuze baqokelwe eKomidini.

(2) Isaziso kuSomqulu kufanele –

(a) ukuze kwaziswe abaqoki, abaqokiwe kanye nekomiti elilulekayo ngezimfuneko zobulungu beBhodi, kubekwe lezo zidingo kusethi ngayinye yamakhono okuhlanganisa-

(i) incazelo yezindima ngokwezidingo zomsebenzi kanye nezibopho;

(ii) amakhono adingekayo ukuze kuboniswe ukusebenza ngempumelelo kwendima;

(iii) iziqu zemfundo;

(iv) ubulungu bezinhlangano zezobungoti.

(b) idinga abaqoki kanye nabaqokiwe ukuthi bagcwalise Amafomu omuntu oqokiwe kanye Noqokile eZithasiselweni 1.3 kanye no-2.3 ngokulandelana bese bewathumela kuMphathi Omkhulu.

(3) uMphathi Omkhulu kumele enze ukubuyekezwa okufanele koqokiwe ngamunye kuhlanganisa –

(a) ukuqinisekisa izinkomba zabo, iziqu, izintshisekelo zezezimali kanye nolunye ulwazi oluhlinzekwe ngabaqokiwe;

(b) ukuhlola umlando wokuqashwa kwekhandidethi kanye nemilando yobungcweti, amarekhodi obugebengu, amacala amademeshe, isimo sentela kanye nobuqotho ngokujwayelekile;

(c) uhlu lwalabo abaqokiwe ukuthi –

(i) ungahlangabezani nezimfuneko zesigaba sama-28(1);

(ii) ungahlangabezani namakhono afanele;

(iii) ukuhlangabezana namakhono afanelekile kanye nezizathu zokuthi kungani zingafakwanga ohlwini lwabakhethiwe; futhi

(iv) Abakhethiwe nezizathu.

(d) silethe uhlu okukhulunywe ngalo endimeni (c) eBhodini nemibhalo egcwele maqondana nomuntu ngamunye oqokiwe osohlwini lwendinyana (iii) ukuze afinyelele emibhalweni egcwele ezigatshaneni (i) kanye (ii).

(e) lungisa uhlu lwalabo abaqokiwe–

(i) abangahlangabezani nezimfuneko ezisesigabeni sama-28(1);

(ii) abahlangabezana nalezo zidingo kanye nezizathu zokuthi kungani bengafakwanga ohlwini lwabakhethiwe; futhi

(iii) abafakwe ohlwini lwabakhethiwe nezizathu.

(f) silethe uhlu okukhulunywe ngalo endimeni (c) eBhodini nemibhalo egcwele maqondana nomuntu ngamunye oqokiwe osohlwini lwendinyana (iii) ukuze afinyelele emibhalweni egcwele ezigatshaneni (i) kanye (ii).

(4) Ibhodi kufanele-

(a) libuyekeze uhlu elinikezwe lona ngokwesigatshana somthethonqubo (3)(f);

(b) lenze inhlolokhono nabaqokiwe abasohlwini lwabakhethiwe kanye nanoma yimuphi omunye umuntu oqokiwe elingase limbone kulolo hlu;

(c) lincome amakhandidethi azoqokwa uNgqongqoshe ngezizathu zamakhono abo okuthi uma ecutshungulwa ngokuhlanganyela, abenze bakwazi ukwenza imisebenzi yabo ngaphansi koMthetho; futhi

(d) uma uNgqongqoshe engagunyazi noma iyiphi ikhandidethi enconyiwe, iBhodi kufanele licubungule futhi lincome amanye amakhandidethi ohlwini okukhulunywe ngalo kwisigatshana somthethonqubo (3)(e)(ii) no (iii).

(5) Uma uNgqongqoshe egunyaza ikhandidethi enconywayo, uNgqongqoshe kufanele ashicilele amagama amakhandidethi agunyaziwe kanye nencwadi yokufuna umsebenzi kuSomqulu, iphephandaba elilodwa likazwelonke kanye nakuwebhusayithi yesiKhwama.

22. Ukususwa kwelungu leKomidi Labaluleki

(1) UNgqongqoshe kufanele aqoke ummeli ophezulu ukuthi enze uphenyo ngokususwa kwelungu leKomidi Labaluleki. –

(a) uma uNgqongqoshe enezizathu ezizwakalayo zokukholelwa ukuthi ilungu kufanele lisuswe ngoba ilungu -

(i) alifanele noma liba ngelingafanelekile ngokwanoma yimuphi umthetho;

(ii) lehluleka ukwenza imisebenzi yehhovisi ngobuqotho, ngokuzuzisa umphakathi nangokuhambisana nezimiso zokuziphatha kanye nezomthetho ezisebenzayo; noma

(iii) lingakwazi ukuqhubeka nokwenza imisebenzi yehhovisi nganoma yisiphi esinye isizathu ngenxa yezizathu ezihlongozwe esigabeni se-13(8) soMthetho; noma

(b) on the recommendation of the relevant Advisory Committee or the Board. ngezincomo zeKomidi Labaluleki elifanele noma iBhodi.

(2) Umsebenzi wezomthetho ophezulu kufanele –

(a) aqhube uphenyo ngendlela efanele ukuze kunqunywe izinsolo ngendlela efanele futhi ngokushesha;

(b) abhekane nokufaneleka kwezinsolo ngobuncane bezinqubo zomthetho; futhi

(c) avume-

(i) ukumelwa ngokomthetho;

(ii) ukuhola kobufakazi nokupheka ngemibuzo ofakazi;

(iii) ukuphikisana; futhi

(d) anqume ukuthi asenze yini isincomo noma cha kuNgqongqoshe sokususa ilungu leKomidi Labaluleki.

(3) UNgqongqoshe kufanele asuse ilungu leKomidi Labaluleki uma-

(a) ilungu liyasula ngesaziso sezinyanga ezintathu, isaziso uNgqongqoshe angase, ngesizathu esihle esibonisiwe, asifinyeze; noma

(b) ngesincomo somsebenzi wezomthetho ophezulu ohlongozwe endimeni (2)(d).

(4) UNgqongqoshe kufanele ayale iBhodi ukuthi lishicilele izincomo kanye nokutholakele kusizindalwazi sesiKhwama.

23. Imigomo yelungu leKomidi Labaluleki

(1) UNgqongqoshe, ngemuva kokubonisana neBhodi kanye neKomidi Labaluleki elithintekayo, kufanele ashicilele Ikhodi Yokuziphatha YamaKomidi Abaluleki ngokuhambisana nesigaba sama-55(1)(x) no-(2) soMthetho ukuze kusebenze isigaba sama-28(2) kanye (3) noMthetho futhi kubandakanya-

(a) imigomo yokuziphatha elingana namazinga adingekayo kubaqondisi bezinkampani esigabeni sama-75(5) kuya ku-(7) kanye no-76(2) kuya ku-(5) soMthetho Wezinkampani, wezi-2008 (uMthetho 71 wezi-2008);

(b) ukudalulwa kwanoma iyiphi intshisekelo yezezimali umuntu ohlobene angaba nayo maqondana neSikhwama ngokushesha nje lapho ilungu lezwa ngokuba khona kwaso. Ngokwezinjongo zalesi sigaba "umuntu ohlobene" unencazelo enikezwe igama esigabeni soku-1 esifundwa nesigaba sesi-2 soMthetho Wezinkampani, efundwa nezinguquko ezidingekayo ezidingwa yingqikithi; futhi

(c) ukuvinjelwa kokwamukelwa kwezipho ezingaphezu kwenani elivamile noma ngabe kusekelwe kulokho okulindelekile noma ukuqonda ukuthi isipho sizoba nomthelela kwilungu. Ngenhloso yalesi sigaba, uNgqongqoshe angakhipha izigaba ezithile zezipho, futhi abeke inani lezipho elivamile futhi alibuyekeze ngezikhathi ezithile.

(2) Ngaphezu kwemigomo edingwa yisigaba sama-28(2) kanye no (3) soMthetho kanye neKhodi ehlongozwe kwisigatshana somthethonqubo (1), amalungu eKomidi Labaluleki kufanele enze umsebenzi wawo wokwethembeka ngokwenza ngendlela ezuzisa isiKhwama futhi nabasebenzisi baso.

(3) Ilungu ngalinye leKomidi Labaluleki kufanele -

(a) ligcwalise Ifomu Lokudalulwa Kwezintshisakalo Zezezimali eSithasiselweni 4; futhi

(b) libuyekeze lelo Formu njalo ngonyaka.

(4) UNgqongqoshe kufanele ayalele iBhodi ukuthi liqinisekise ukuthi Ikhodi iyashicilelwa kusizindalwazi sesiKhwama futhi ivuselelwe.

24. Inqubomgomo yokusebenza namathuluzi okuthola amaphuzu

(1) UNgqongqoshe kufanele asungule futhi agcine inqubomgomo kanye namathuluzi okuthola amaphuzu afanelekile ukuze kulinganiswe ukusebenza ngempumelelo kwamaKomidi Abaluleki kubandakanya –

(a) ukucwaninga kanye nokumaka ukusebenza okungcono kakhulu;

(b) ukubeka imigomo yenhlangano yokuphathwa kokusebenza;

(c) ukunquma indlela okuzokalwa ngayo ukusebenza;

(d) ukunquma indlela ukuphathwa kokusebenza okumele kuhlolwe ngayo;

(e) ukubika -

(i) ekusetshenzisweni kwenqubomgomo namathuluzi;

(ii) minyaka yonke ngokusebenza kweKomidi Labaluleki;

(f) ukushicilela umbiko wonyaka wokusebenza; futhi

(g) ngokucabangela lokho kuphawula komphakathi nokushicilela impendulo yawo nanoma yiziphi izinyathelo ezithathiwe ukulungisa noma yikuphi ukwehluleka kokusebenza.

(2) UNgqongqoshe kufanele enze isivumelwano sokusebenza nelungu ngalinye leKomidi Lokweluleka.

25. Izinqubo zokusebenza zamaKomidi Abeluleki

(1) IKomidi Labaluleki kumele linqume izinqubo zalo ngokubonisana noNgqongqoshe kanye neBhodi.

(2) Iningi lamalungu eKomidi Labaluleki lenza ikhoramu yomhlangano weKomidi.

(3) Noma yiluphi udaba oluphambi kweKomidi Labaluleki lunqunywa ngamavoti eningi lamalungu akhona emhlanganweni uma -

(a) amalungu akhona enza ikhoramu ngokwesigatshana somthethonqubo (2); futhi

(b) kukhona amavoti alinganayo, usihlalo ube nevoti elinqumayo.

(4) Uma engekho usihlalo oqokwe ngokwesigaba sama-25(6) noma sama-24(4) soMthetho, amalungu eKomidi Labaluleki elifanele kufanele aqoke usihlalo wesikhashana kulabo abakhona.

(5) Imihlangano yamaKomidi Abaluleki kufanele ibhalwe emaminithini.

(6) IsiKhwama kufanele sihlinzeke ngosizo lokuphatha kanye nokokunobhala kumaKomidi Abaluleki.

(7) Isinqumo seKomidi Labaluleki esigunyazwe uNgqongqoshe kufanele sifakwe kusizindalwazi Semihlomulo noma idatha yentengo Yamanani esiKhwama futhi siyoqala ukusebenza ngosuku olunqunywe yisiKhwama ngomyalelo oshicilelwe ngokwesigaba sama-56(1) soMthetho.

ISITHASISELO 1: IFOMU LOKUKHETHA
ISITHASISELO 2: IFOMU LEMIBUZO LOMUNTU OQOKIWE
ISITHASISELO 3: IREJISTA LOKUQOKA
ISITHASISELO 4: IFOMU LOKUDALUKA IZINTSHISEKELO
ISITHASISELO 5: IBHODI LABAQONDISI UKUHLOLA OKUGCWELE KWEBHODI

ISIKHWAMA SIKAZWELONKE SOMSHUWALENSE WEZEMPILO

ISITHASISELO 4: IFOMU LOKUDALULA IZITSHISEKELO

Mina, osayine ngezansi,

Amagama aphelele	
Inombolo kamazisi	
Ohlala e	

ngiyafunga ngalokhu ukuthi ulwazi oluqukethwe lapha lungena olwazini lwami siqu futhi ngokwazi kwami luphelele, luyiqiniso futhi lulungile;

ukuthi isifungo sihlanganisa abantu abahlobene:

(a) umuntu ehlobene nomunye umuntu uma—

(i) beshadile, noma behlala ndawonye ebudlelwaneni obufana nobomshado; noma

(ii) behlukaniswe ngamadigri angeqile kwamabili emvelo noma amukelwayo noma ahlobene;

(b) umuntu uhlobene negatsha lomthetho uma lowo muntu elawula ngokuqondile noma ngokungaqondile igatsha lomthetho.

ngiphinde ngidalule izintshisekelo zami zezezimali, ubuqondisi obungeyona ingxenye yesigungu esiphezulu ngaphambilini noma obukhona njengamanje kanye nomsebenzi okhokhelwayo, izikhundla zokubonisana kanye nokugcinwa kwabasebenzi ezidaluliwe mayelana nomkhakha wezempilo akhombisanga ukungqubuzana neqhaza leBhodi le-NHI, Amakomidi ayo Ebhodi nanoma yiliphi iKomidi Labaluleki, elibanjwe kanje:

1. AMASHEYA NEZINYE IZINTSHISEKELO ZEZIMALI EBHIZINISINI		
Inani Lamasheya/Inzalo Yelungu	**Inani Lamasheya/ Inzalo Yelungu**	**Igama Lesikhungo noma Lebhizinisi**

2. BONKE ABAQONDISI ABAPHEZULU, ABAQONDISI ABANGEYONA INGXENYE YESIGUNGU SEZIPHATHIMANDLA		
	Igama Lenkampani	**Isikhathi (Iminyaka)**
1		
2		
3		
4		
5		

3. UMSEBENZI OHOLELAYO, AMAKHONSALITHENSI KANYE NAMA-*RETAINERSHIP*			
	Igama Lenkampani Nomsebenzi	**Uhlobo Lwebhizinisi**	**Inani lerandi ngenyanga**	**Isikhathi**
1				
2				
3				
4				
5				

futhi ngifunga ukuthi;

a. Ngiyisakhamuzi saseNingizimu Afrika futhi ngihlala eRiphabhulikhi ngokujwayelekile;
b. Angikaze kuthiwe anginamali, futhi angiyena umuntu ocwile ezikweletini ongalungiseki;
c. Anginqatshelwe ngaphansi kwanoma yimuphi umthetho ekwenzeni noma yimuphi umsebenzi;
d. Angikaze ngilahlwe yicala lokukhwabanisa noma elinye icala elihlanganisa ukungathembeki, futhi ngagwetshwa inhlawulo noma ukugqunywa ejele noma kokubili;
e. Angikaze nanini ngikhishwe esikhundleni sokwethenjwa ngenxa yokwephula umsebenzi wokwethembeka.

Isiginesha Yoqokiwe:

Amagama Aphelele:

KUFUNGIWE futhi KUSAYINWE phambi kwami e _____ ngomhlaka_____ wezi-_____.

Umnikazi wencwadi efungelwe evumile ukuthi uyakwazi futhi uyakuqonda okuqukethwe yile ncwadi efungelwe, ukuthi okuqukethwe kuyiqiniso, futhi akaphikisani nokuthatha lesi sifungo futhi ubona isifungo njengesibophezelo kunembeza wakhe.

UKHOMISHANA WEZIFUNGO

AMAGAMA APHELELE: _____

UMSEBENZI: _____

IKHELI: _____

_____

_____

AMANOTHI KUFOMU LOKUDALULA KWEZINTSHISEKELO

Amanothi alandelayo anikeza isiqondiso sokugcwalisa izingxenye ezifanele zefomu lokudalulwa kwentshi

Inothi 1 – Amasheya kanye Nezintshisekelo Zezezimali Ebhizinisini

Dalula amasheya kanye nezinye izintshisekelo zezezimali eziphethwe kunoma iyiphi inkampani ezimele, yomphakathi, ibhizinisi elihlanganyelwe, inkampani encane ezimele nanoma yimuphi omunye umqwamanda webhizinisi ewaziwayo ngokomthetho.

Ø Isheya yinoma yikuphi ukutshalwa kwezimali okuhlinzeka ngenzuzo, okuhlanganisa ama-*unit trust* , am

Ø Inani libhekisela enanini lamanje lerandi lamasheya.

Inothi 2 – Ubuqondisi Abaphezulu, Abaqondisi Abangeyona Ingxenye Yesigungu Seziphathimand

Dalula bonke Abaqondisi Abaphezulu, Abaqondisi Abangeyona Ingxenye Yesigungu Seziphathimandla k

Inothi 3 - Umsebenzi Okhokhelwayo, Ukubonisana kanye Nokugcinwa Kwabasebenzi

Dalula yonke imisebenzi ekhokhelwayo kanye nokuqashwa.

Ø Iholo lisho ukutholwa kwemihlomulo ewukheshi noma ngohlobo.

Ø Umsebenzi usho ukwenza isevisi umuntu ahola ngayo.

Ø Isisebenzi sikahulumeni kufanele sithole imvume kuNgqongqoshe waso ngokwenza umsebenzi okhokhelwayo ngaphandle kwemisebenzi kahulumeni.

Dalula noma yiziphi izintshisekelo kunoma iyiphi inkampani yokubonisana noma inkampani ehlinzeka nge

Ø Igama leklayenti kanye nemvelo yokubonisana noma ukugcinwa.

Ø Uhlobo lomsebenzi webhizinisi

Ø Inani lezinzuzo ezitholiwe lingase libhekisele ezinzuzweni eziyimali noma uhlobo.

IMININGWANE EJWAYELEKILE EMVA KOKUPHELISA UHLU LWEMIBUZO NJENGOBA LUQUKETHWE EZITH

A. Imiyalo yokuqeda nokuhanjiswa

1. ZONKE izingxenye zohlu lwemibuzo kuSithasiselo A kufanele zigcwaliswe kahle futhi zisayinwe. Imibuzo kufanele iphendulwe ngokugcwele noma kukhonjiswe ukuthi ayisebenzi ("n/a"). Abasayinileyo kuhlu lwemibuzo kumele bagunyazwe ngokufanelekile ukuthi banikeze ulwazi.
2. Uhlu lwemibuzo olukuSithasiselo A kufanele lugcwaliswe mayelana nabaqokelwe ezikhundleni zeBhodi noma kuKomidi Labaluleki ngokoMthetho Womshuwalense Wezempilo Kazwelonke njengoba kukhonjisiwe kuwo.
3. Isakhiwo sohlu lwemibuzo noma amagama emibuzo angeke ashintshwe. Nokho, lo mbhalo ungase ukhiqizwe kabusha.
4. Izimpendulo zingabhalwa ngesandla noma ngokubhala ngomshini.
    a. Uma uhlu lwemibuzo lugcwalisiwe sebenzisa imodi ye-*overtype* ngenkathi izimpendulo zibhalwa ngomshini. Ayikho imigqa engafakwa. Lapho singekho isikhala esanele sezimpendulo sicela usebenzise amaphepha engeziwe akhonjwe ngokufanelekile embuzweni ofanele.
    b. Uma uhlu lwemibuzo lugcwaliswe ngokubhaliwe futhi uma isikhala esinikeziwe singanele, imininingwane inganikezwa ekhasini elihlukile, liqondiswe ngokufanelekile embuzweni ofanele. Sicela ukhombise inombolo yanoma yimaphi amashidi angeziwe anamathiselwe kulesi Sithasiselo.
    c. Uma uhlu lwemibuzo oluthunyelwe luqukethe noma yiziphi izinguquko kulwazi oluthayiphiwe noma olubhaliwe, lezo zinguquko kufanele zisayinwe.

B. Ulwazi Olujwayelekile Olubalulekile

1. UMqondisi-Jikelele angacela ulwazi noma imibhalo ngaphezu kolwazi kanye nemibhalo eceliwe kunoma yiziphi izingxenye zalolu hlu lwemibuzo.
2. Ulwazi oluseNgxenyeni 1 yohlu lwemibuzo luzotholakala esizindeni somphakathi.
3. Ulwazi oluseNgxenyeni 2.1 yohlu lwemibuzo luzotholakala esizindeni somphakathi.
4. Ulwazi oluseNgxenyeni 2.2 yohlu lwemibuzo NGEKE lutholakale esizindeni somphakathi futhi lusetshenziswa ngokusemthethweni uMnyango Wezempilo Kazwelonke kanye nenhlangano Yesikhwama Se-NHI KUPHELA.
5. Ulwazi oluseNgxenyeni 3 yohlu lwemibuzo NGEKE lutholakale esizindeni somphakathi ngesikhathi sokuqoka nokufaka ohlwini olufushane. Kodwa-ke, izoba sesidlangalaleni kubo bonke abakhethiwe kuphela futhi IZOTHUNYELWA yiphaneli yabeluleki yesikhashana eqhuba inhlolokhono. Ulwazi lwamakhandidethi ANGEKHO ohlwini lwabakhethiwe NGEKE lube sesizinda somphakathi.

ISIFUNGO: MINA _____ ngiyaqonda futhi ngiyavumelana nemibandela

ehlobene nolwazi lwami oluhlinzekwe kuzo zonke izingxenye zaleli fomu lokuqoka umuntu ozokhethwa njengoba kukhonjisiwe Olwazini Olujwayelekile kanye nakwiFomu.

Isiginesha _____ Usuku _____

ISITHASISELO 1.1: IFOMU LOKUKHETHA - IBHODI LE-NHI

IMININGWANE OKUFANELE IGCWALISE ABAQOKI ABANTU EZIKHUNDLENI EZIKUZO. IBHODI LE-NHI

Kufanele igcwaliswe ngumuntu wemvelo noma ummeleli ogunyaziwe womuntu osemthethweni

INGXENYE 1 Imininingwane yomuntu siqu yomuntu oqokiwe maqondana nalokhu kuqokwa kuqedwa:

1 Ithayithili: SOLWAZI | DKT. | MNU. | NKK. | NKZ.

2 Isibongo:

3 Noma yiziphi izibongo zangaphambilini:

4 Igama lokuqala eliphelele:

INGXENYE 2 Imininingwane yesikhundla eBhodini Lomshwalense Wezempilo Kazwelonke

Khomba ubuchwepheshe obuhlongozwayo, amakhono nolwazi noma ulwazi olunikelwe:

5 Ibhodi lesiKhwama se-NHI

Cacisa ubuchwepheshe, amakhono nolwazi noma ulwazi: *'X' OKUKODWA NOMA OKUNINGI*

5.1	uxhaso lwezimali zesevisi yezempilo		ULWAZI LOMPHAKATHI
5.2	ezomnotho zezempilo		
5.3	ukuhlela, ukuqapha kanye nokuhlola impilo yomphakathi		
5.4	umthetho		
5.5	isayensi ye-*actuary*		
5.6	ubuchwepheshe bolwazi		
5.7	ukuxhumana		
5.8	emele uNgqongqoshe		
5.9	okunye		

ikhendidethi engaqashiwe uMbuso (okuhlanganisa nokungeyona ilungu noma iPhalamende): YEBO / CHA

IMININGWANE YOMQOKI:

6.1 Ithayithili: SOLWAZI | DKT. | MNU. | NKK. | NKZ.

6.2 Isibongo:

6.3 Noma yiziphi izibongo zangaphambilini:

6.4 Igama lokuqala eliphelele:

6.5 Omunye Umuntu Wezomthetho

6.6 Ikheli lokuhlala/elisemthethweni:

IKHODI

6.7 Ikheli leposi:

IKHODI

6.8 Izinombolo zocingo zokuxhumana:

6.8.1 Ucingo Lwasendlini:

6.8.2 Iseli:

Okwehhovisi:

6.9 Ukwehlukahlukana kwababambe iqhaza: *'X' OKUKODWA NOMA OKUNINGI*

6.9.1	Iqembu labasebenzisi (iziguli)	
6.9.2	Inhlangano yomphakathi	
6.9.3	Umsebenzi ohleliwe	
6.9.4	Inhlangano yobungcweti bezempilo	
6.9.5	Enye inhlangano yezempilo	
6.9.6	Inhlangano yebhizinisi emele	
6.9.7	Umthamo wangasese	
6.9.8	Okunye	

ISIFUNGO: MINA _____ ngiyaqinisekisa ukuthi ngifanelekile

NjengoMsebenzisi we-NHI, noma ngigunyazwe ukumela Abasebenzisi abasemthethweni, nokuthi yonke imininingwane ehlinzekwe kuleli fomu lokuqoka umuntu ozongenela ukhetho ilungile ngokwazi kwami nokuthi lowo oqokelwe ukuqokwa uvumile ukuqokelwa esikhundleni esikhonjiswe eNgxenyeni yoku-1.

Isiginesha Usuku

ISITHASISELO 1.2: IFOMU LOKUQOKA - IKOMIDI LEBHODI LE-NHI

IMININGWANE OKUFANELE IGCWALISE ABAQOKI BABANTU ABAZONGENA EZIKHUNDLENI ZEKOMIDI LEBHODI LE-NHI

Kufanele igcwaliswe ngumuntu wemvelo noma ummeleli ogunyaziwe wegatsha lezomthetho

INGXENYE 1 Imininingwane yomuntu oqokiwe maqondana nalokhu kuqokwa igcwalisiwe:

1 Ithayithili: SOLWAZI | DKT. | MNU. | NKK. | NKZ.

2 Isibongo:

3 Noma yiziphi izibongo zangaphambilini:

4 Igama lokuqala eliphelele:

INGXENYE 2 Imininingwane yesikhundla eKomidini Likazwelonke Lomshuwalense Wezempilo

Khomba ubuchwepheshe obuhlongozwayo, amakhono nolwazi noma ulwazi olunikelwe:

5 Ikomidi Lebhodi

- A IKomidi Lezezimali
- B Ikomidi Lemiholo
- C IKomidi Lokucwaningwa Kwamabhuku Nezingozi
- D IKomidi Lezenhlalakahle Nezimiso Zokuziphatha
- E Ikomidi Lokuqokwa Nokubusa

Cacisa ubuchwepheshe, amakhono nolwazi noma ulwazi: *'X' OKUKODWA NOMA OKUNINGI*

- 5.1 uxhaso lwezimali zesevisi yezempilo
- 5.2 ezomnotho zezempilo
- 5.3 ukuhlela, ukuqapha kanye nokuhlola impilo yomphakathi
- 5.4 umthetho
- 5.5 isayensi ye-*actuary*
- 5.6 ubuchwepheshe bolwazi
- 5.7 ukuxhumana
- 5.8 emele uNgqongqoshe
- 5.9 okunye

ULWAZI LOMPHAKATHI

ikhendidethi engaqashiwe uMbuso (okuhlanganisa nokungeyona ilungu noma iPhalamende): YEBO

IMININGWANE YOMQOKI:

6.1	Ithayithili:	SOLWAZI	DKT.	MNU.	NKK.	NKZ.
6.2	Isibongo:					
6.3	Noma yiziphi izibongo zangaphambilini:					
6.4	Igama lokuqala eliphelele:					
6.5	Omunye Umuntu Wezomthetho					
6.6	Ikheli lokuhlala/elisemthethweni:					
			IKHODI			
6.7	Ikheli leposi:					
			IKHODI			
6.8	Izinombolo zocingo zokuxhumana:					
6.8.1	Ucingo Lwasendlini:					
6.8.2	Iseli:					

Okwehhovisi:

		'X' OKUKODWA NOMA OKUNINGI
6.9	Ukwehlukahlukana kwababambe iqhaza:	
6.9.1	Iqembu labasebenzisi (iziguli)	
6.9.2	Inhlangano yomphakathi	
6.9.3	Umsebenzi ohleliwe	
6.9.4	Inhlangano yobungcweti bezempilo	
6.9.5	Enye inhlangano yezempilo	
6.9.6	Inhlangano yebhizinisi emele	
6.9.7	Umthamo wangasese	
6.9.8	Okunye	

ISIFUNGO: MINA _____ ngiyaqinisekisa ukuthi ngifanelekile

NjengoMsebenzisi we-NHI, noma ngigunyazwe ukumela Abasebenzisi abasemthethweni, nokuthi yonke imininingwane ehlinzekwe kuleli fomu lokuqoka umuntu ozongenela ukhetho ilungile ngokwazi kwami nokuthi lowo oqokelwe ukuqokwa uvumile ukuqokelwa esikhundleni esikhonjiswe eNgxenyeni yoku-1.

Isiginesha _____ Usuku _____

ISITHASISELO 1.3: IFOMU LOKUQOKA - IKOMIDI LABALULEKI LE-NHI

IMININGWANE OKUFANELE IGCWALISWE ABAQOKI BABANTU ABAZONGENA EZIKHUNDLENI ZEKOMIDI LOKWELULEKA LE-NHI

Kufanele igcwaliswe ngumuntu wemvelo noma ummeleli ogunyaziwe wegatsha lezomthetho

INGXENYE Imininingwane yomuntu siqu yomuntu oqokiwe maqondana nalokhu kuqokwa igcwalisiwe:

1	Ithayithili:	SOLWAZI	DKT.	MNU.	NKK.	NKZ.
2	Isibongo:					
3	Noma yiziphi izibongo zangaphambilini:					
4	Igama lokuqala eliphelele:					

INGXENYE Imininingwane yesikhundla eBhodini Lomshwalense Wezempilo Kazwelonke

Khomba ubuchwepheshe obuhlongozwayo, amakhono nolwazi noma ulwazi olunikelwe:

5 IKomidi Lokweluleka Ngesikhwama Se-NHI

A	Ikomidi Labaluleki Ngemihlomulo (s25)	
B	Ikomidi Lentengo Lezinzuzo Zokunakekelwa Kwezempilo (s26)	

Cacisa ubuchwepheshe, amakhono nolwazi noma ulwazi:		*'X' OKUKODWA NOMA OKUNINGI*
5.1	uxhaso lwezimali zesevisi yezempilo	
5.2	ezomnotho zezempilo	
5.3	ukuhlela, ukuqapha kanye nokuhlola impilo yomphakathi	
5.4	umthetho	
5.5	isayensi ye-*actuary*	
5.6	ubuchwepheshe bolwazi	
5.7	ukuxhumana	
5.8	emele uNgqongqoshe	
5.9	Okunye	

ULWAZI LOMPHAKATHI

ikhendidethi engaqashiwe uMbuso (okuhlanganisa nokungeyona ilungu noma iPhalame YEBO

IMININGWANE YOMQOKI:

6.1 Ithayithili: SOLWAZI | DKT. | MNU. | NKK. | NKZ.

6.2 Isibongo:

6.3 Noma yiziphi izibongo zangaphambilini:

6.4 Igama lokuqala eliphelele:

6.5 Elinye Igatsha Lezomthetho

6.6 Ikheli lokuhlala/elisemthethweni:

IKHODI

6.7 Ikheli leposi:

IKHODI

6.8 Izinombolo zocingo zokuxhumana:

6.8.1 Ucingo Lwasendlini:

6.8.2 Iseli:

6.9 Ukwehlukahlukana kwababambe iqhaza: *'X' OKUKODWA NOMA OKUNINGI*

6.9.1 Iqembu labasebenzisi (iziguli)
6.9.2 Inhlangano yomphakathi
6.9.3 Umsebenzi ohleliwe
6.9.4 Inhlangano yobungcweti bezempilo
6.9.5 Enye inhlangano yezempilo
6.9.6 Inhlangano yebhizinisi emele
6.9.7 Umthamo wangasese
6.9.8 Okunye

Okwehhovisi:

ISIFUNGO: MINA _____ ngiyaqinisekisa ukuthi ngifanelekile

NjengoMsebenzisi we-NHI, noma ngigunyazwe ukumela Abasebenzisi abasemthethweni, nokuthi yonke imininingwane ehlinzekwe kuleli fomu lokuqoka umuntu ozongenela ukhetho ilungile ngokwazi kwami nokuthi lowo oqokelwe ukuqokwa uvumile ukuqokelwa esikhundleni esikhonjiswe eNgxenyeni yoku-1.

Isiginesha Usuku

ISITHASISELO 2.1: IFOMU LOQOKIWE - IBHODI LE-NHI

UHLU LWEMIBUZO LUZOGCWALIWA ABAQOKELWE IZIKHUNDLA EBHODINI YE-NHI

QAPHELA ukuthi isigaba 16(1) sithi "Ilungu leBhodi akumele lizibandakanye kunoma yimuphi umsebenzi okhokhelwayo ongashayisana nokwenza kahle imisebenzi yalo."

Ingabe unentshisekelo yezezimali emkhakheni wezempilo?	**YEBO / CHA**
Ingabe uyakuvumela ukudalulwa kwentshisekelo uma uqokiwe?	**YEBO / CHA**

INGXENYE 1 Imininingwane yesikhundla ezinhlakeni zokuphatha zoMshwalense Wezempilo Kazwelonke

Khomba ubuchwepheshe obuhlongozwayo, amakhono nolwazi noma ulwazi olunikelwe:

1.1 Ibhodi lesiKhwama se-NHI

Cacisa ubuchwepheshe, amakhono nolwazi noma ulwazi:	*'X' OKUKODWA NOMA OKUNINGI*
1.1.1 uxhaso lwezimali zesevisi yezempilo	
1.1.2 ezomnotho zezempilo	
1.1.3 ukuhlela, ukuqapha kanye nokuhlola impilo yomphakathi	
1.1.4 umthetho	
1.1.5 isayensi ye-*actuary*	
1.1.6 ubuchwepheshe bolwazi	
1.1.7 ukuxhumana	
1.1.8 emele uNgqongqoshe	

ULWAZI LOMPHAKATHI

Ngiyaqinisekisa ukuthi ANGIQASHWE UMbuso (okuhlanganisa nokungelona ilungu noma iPhalamend YEBO

INGXENYE 2.1 **Imininingwane yomuntu siqu esesidlangalaleni yomuntu ophakanyisiwe maqondana nalolu hlu lwemibuzo olugcwaliswayo:**

2.1	Title:	SOLWAZI	DKT.	MNU.	NKK.	NKZ.	Ulwazi luzotholakala emphakathini jikelele
2.2	Isibongo:						
2.3	Noma yiziphi izibongo zangaphambilini:						
2.4	Igama lokuqala eliphelele:						
2.5	Noma yiliphi igama lokuqala langaphambilini:						
2.6	Ubuhlanga	B / W / I / C	Ubulili		Ukukhubazeka	YEBO / CHA	
2.7	Iziqu zobungcweti (Imininingwane inganikezwa eshidini elihlukene):						
		Iziqu	Unyaka	Isikhungo			
	2.7.1						
	2.7.2						
	2.7.3						
	2.7.4						
	2.7.5						
	2.19.6						
2.8	I-*curriculum vitae* enemininingwane (Namathisela)				YEBO	CHA	
2.9	Ubuzwe:						

INGXENYE 2.2 **Imininingwane eyimfihlo yomuntu ophakanyisiwe maqondana nalolu hlu lwemibuzo olugcwaliswayo:**

2.10	Bonisa ukuthi ubuzwe batholwa kanjani:				Okwehhovisi: (Imininingwane eyimfihlo)
	2.10.1 Ngokuzalwa				
	2.10.2 Ngokwemvelo				
	2.10.3 Ngomshado				
	Isakhamuzi Saphakade		YEBO	CHA	
2.11	Usuku lokuzalwa:		Ubudala		
2.12	Indawo yokuzalwa:				
2.13	Inombolo kamazisi ye-RSA (namathisela ikhophi eqinisekisiwe):				
2.14	Ikheli lendawo yokuhlala:				
			IKHODI		
2.15	Amakheli okuhlala angaphambilini phakathi neminyaka emi-5 edlule:				
			IKHODI		
2.16	Ikheli leposi:				
			IKHODI		
2.17	Izinombolo zocingo zokuxhumana:				
	2.17.1 Ucingo lwasendlini:				
	2.17.2 Iseli:				

INGXENYE 3 **Imininingwane yomuntu ekuhlolweni okuthile ukuze kuhlolwe ukufaneleka kanye nekhono**
Lolu lwazi luzoba sesizindeni somphakathi kuwo wonke amakhandidethi asohlwini olufushane kuphela

Uma noma yiziphi izimpendulo kunoma yimuphi wale mibuzo zithi 'yebo' sicela unikeze imininingwane emakhasini ahlukene anereferensi efanele.

3.1	Ingabe wake wabhekana nokuqulwa kwamacala okuqondiswa izigwegwe noma ubugebengu, noma waziswe nganoma yiziphi izinyathelo ezisazokwenziwa noma nganoma yiluphi uphenyo olungaholela kulelo cala?	AKUSEBENZI	YEBO	CHA
3.2	Ingabe wena, noma noma yiliphi ibhizinisi oye waba nentshisekelo kulo elilawulayo noma elibe nomthelela omkhulu, laphenywa, laqondiswa izigwegwe, lamiswa noma lagxekwa inhlangano elawulayo noma yobungcweti, inkantolo noma inkantolo, esidlangalaleni noma ngasese?	AKUSEBENZI	YEBO	CHA
3.3	Ingabe uke wazihlanganisa, ngobunikazi noma esikhundleni sokuphatha, nenkampani, ubambiswano noma enye inhlangano yebhizinisi eye yanqatshelwa ukubhaliswa, ukugunyazwa, ubulungu noma ilayisense yokuhweba, ibhizinisi noma ubungcweti, noma eye yahoxiswa lokho kubhaliswa, ukugunyazwa, ubulungu noma ilayisense, yahoxiswa noma yanqanyulwa?	AKUSEBENZI	YEBO	CHA
3.4	Njengomphumela wokususwa kwelayisensi efanele, ukubhaliswa noma esinye isiphathimandla esishiwo embuzweni wesi-3 ngenhla, ingabe wake wenqatshwa yini ilungelo lokwenza uhwebo, ibhizinisi noma umkhakha odinga ilayisensi, ukubhaliswa noma okunye ukugunyazwa?	AKUSEBENZI	YEBO	CHA
3.5	Ingabe wake waba ngaphansi kwesikhalazo esizwakalayo esiphathelene nemisebenzi elawulwayo?	AKUSEBENZI	YEBO	CHA
3.6	Uke wabekwa icala noma walahlwa yinoma yiliphi icala lobugebengu, ikakhulukazi icala elihlobene nokungathembeki, ukukhwabanisa, ukuqamba amanga, ukukhuluma idokhumenti yomgunyathi, ukuqamba amanga noma yibuphi ubugebengu bezezimali noma ezinye izenzo zobugebengu noma uhileleke ezenzweni zezezimali ezimbi kakhulu noma okunye ukungaziphathi kahle?	AKUSEBENZI	YEBO	CHA
3.7	Ingabe uke wephula noma yiziphi izidingo namazinga enhlangano elawulayo, indikimba yochwepheshe, uhulumeni noma izikhungo zayo?	AKUSEBENZI	YEBO	CHA
3.8	Wake waba umqondisi, uzakwethu, noma ngenye indlela obambe iqhaza ekuphathweni kwebhizinisi elingene ekuphathelweni impahla, ekungakwazini ukukhokhela izikweletu noma ukuqedwa ngesikhathi uxhumene nalelo bhizinisi noma ungakapheli unyaka owodwa ngemuva kwalokho kuxhumeke?	AKUSEBENZI	YEBO	CHA
3.9	Wake waxoshwa, wacelwa ukuba wesule noma wesule, emsebenzini noma esikhundleni sokwethenjwa, ukuqashwa kokwethembeka noma okufanayo ngenxa yemibuzo ephathelene nokwethembeka nobuqotho bakho?	AKUSEBENZI	YEBO	CHA
3.10	Ingabe wake wakhishwa, ngaphansi koMthetho Wezinkampani nanoma yimuphi omunye umthetho wezinkonzo zezezimali noma umthethonqubo inhloso yawo ukuvikela umphakathi ekulahlekelweni yizimali ekubeni ubambe njengomqondisi noma esikhundleni sokuphatha?	AKUSEBENZI	YEBO	CHA
3.11	Ingabe wake watholakala njengomuntu okhubazekile ngokomqondo?	AKUSEBENZI	YEBO	CHA
3.12	Uke waqondiswa izigwegwe yinhlangano eqeqeshiwe, yezohwebo noma elawulayo, noma waxoshwa noma wacelwa ukuba wesule kunoma yisiphi isikhundla noma ihhovisi ngenxa yobudedengu, ukuhluleka noma ukuphatha kabi?	AKUSEBENZI	YEBO	CHA
3.13	Uke waba ngaphansi kwanoma yisiphi isahlulelo esibi noma umklomelo, eNingizimu Afrika noma kwenye indawo osala ungakaqhamuki noma ongagculisekanga ngesikhathi esifanele?	AKUSEBENZI	YEBO	CHA
3.14	Ingabe uke wenza noma yiziphi izinhlelo noma ukwakheka nabakweletwayo, wafaka isicelo sokuthi uphelelwe imali, wagwetshwa njengongenamali, izimpahla zakho zathathwa, noma waba nengxenye ezinqubweni eziphathelene nanoma yikuphi kwalokhu?	AKUSEBENZI	YEBO	CHA
3.15	Wake waba yisikhulu esiphezulu senkampani noma umnikazi wamasheya osesimweni sokuba nethonya elikhulu enkampanini:			
	(a) Eke yaba ngaphansi kwanoma yisiphi isahlulelo esibi noma umklomelo, eNingizimu Afrika noma kwenye indawo, osasele noma ongagculisekanga ngesikhathi esifanele?	AKUSEBENZI	YEBO	CHA
	(b) Ingabe, eNingizimu Afrika noma kwenye indawo, ike yenza noma yiziphi izinhlelo noma ukuhlanganiswa nabakweletwayo, abafaka isicelo sokuqolwa, bagwetshwa njengabangenamali, bathathelwa impahla, noma baba nesandla ezinqubweni eziphathelene nanoma yikuphi kwalokhu osekushiwo ngaphambili?	AKUSEBENZI	YEBO	CHA

ISIFUNGO: MINA _____ ngiyaqinisekisa ukuthi yonke imininingwane ehlinzekwe kuzo zonke izingxenye zaleli fomu lokuqoka ikhandidethi ilungile nokuthi ngizifakela isicelo mathupha sesikhundla esiboniswe eNgxenyeni 1.

Isiginesha _____ Usuku _____

ISITHASISELO 2.2: IFOMU LOKUQOKELWA - IKOMIDI LEBHODI LE-NHI

UHLU LWEMIBUZO LUZOGCWALIWA ABAQOKELWE IZIKHUNDLA EKOMIDINI LEBHODI LE-NHI

QAPHELA ukuthi isigaba 16(1) sithi "Ilungu leBhodi akumele lizibandakanye kunoma yimuphi umsebenzi okhokhelwayo ongashayisana nokwenza kahle kwemisebenzi yalo."

Ingabe unentshisekelo yezezimali emkhakheni wezempilo?	**YEBO / CHA**
Ingabe uyakuvumela ukudalulwa kwentshisekelo uma uqokiwe?	**YEBO / CHA**

INGXENYE 1 Imininingwane yesikhundla ezinhlakeni zokuphatha zoMshwalense Wezempilo Kazwelonke

Khomba ubuchwepheshe obuhlongozwayo, amakhono nolwazi noma ulwazi olunikelwe:

1.1	IKomidi Lebhodi Lesikhwama Se-NHI		
	Cacisa ubuchwepheshe, amakhono nolwazi noma ulwazi:	*'X' OKUKODWA NOMA OKUNINGI*	
	1.1.1 uxhaso lwezimali zesevisi yezempilo		
	1.1.2 ezomnotho zezempilo		
	1.1.3 ukuhlela, ukuqapha kanye nokuhlola impilo yomphakathi		
	1.1.4 umthetho		
	1.1.5 isayensi ye-*actuary*		
	1.1.6 ubuchwepheshe bolwazi		
	1.1.7 ukuxhumana		
	1.1.8 emele uNgqongqoshe		
1.2	Ikomidi Lebhodi		
	1.2.1 IKomidi Lezezimali		
	1.2.2 Ikomidi Lemiholo		
	1.2.3 IKomidi Lokucwaningwa Kwamabhuku Nezingozi		
	1.2.4 IKomidi Lezenhlalakahle Nezimiso Zokuziphatha		
	1.2.5 Ikomidi Lokuqokwa Nokubusa		

ULWAZI LOMPHAKATHI

Ngiyaqinisekisa ukuthi ANGIQASHWE UMbuso (okuhlanganisa nokungabi ilungu noma iPhalamende): YEBO

INGXENYE 2.1 **Imininingwane yomuntu siqu esesidlangalaleni yomuntu ophakanyisiwe maqondana nalolu hlu lwemibuzo olugcwaliswayo:**

2.1	Ithayithili:	SOLWAZI	DKT.	MNU.	NKK.	NKZ.	Ulwazi luzotholakala emphakathini jikelele
2.2	Isibongo:						
2.3	Noma yiziphi izibongo zangaphambilini:						
2.4	Igama lokuqala eliphelele:						
2.5	Noma yiliphi igama lokuqala langaphambilini:						
2.6	Ubuhlanga:	B / W / I / C	Ubulili:	Ukukhubazeka:	YEBO / CHA		

2.7 Iziqu zobungcweti (Imininingwane inganikezwa eshidini elihlukene):

	Iziqu	Unyaka	Isikhungo
2.7.1			
2.7.2			
2.7.3			
2.7.4			
2.7.5			
2.19.6			

2.8	I-*curriculum vitae* eneminingwane (Namathise):	YEBO	CHA
2.9	Ubuzwe:		

INGXENYE 2.2 **Imininingwane eyimfihlo yomuntu ophakanyisiwe maqondana nalolu hlu lwemibuzo olugcwaliswayo:**

2.10 Bonisa ukuthi ubuzwe batholwa kanjani:

2.10.1	Ngokuzalwa		
2.10.2	Ngokwemvelo		
2.10.3	Ngomshado		

Okwehhovisi:
(Imininingwane eyimfihlo)

	Isakhamuzi Saphakade		YEBO	CHA
2.11	Usuku lokuzalwa:		Ubudala:	
2.12	Indawo yokuzalwa:			
2.13	Inombolo kamazisi ye-RSA (namathisela ikhophi eqinisekisiwe):			
2.14	Ikheli lendawo yokuhlala:			
			IKHODI:	
2.15	Amakheli okuhlala angaphambilini phakathi neminyaka emi-5 edlule:			
			IKHODI:	
2.16	Ikheli leposi:			
			IKHODI:	
2.17	Izinombolo zocingo zokuxhumana:			
2.17.1	Ucingo Lwasendlini:			
2.17.2	Iseli:			

INGXENYE 3 **Imininingwane yomuntu ekuhlolweni okuthile ukuze kuhlolwe ukufaneleka kanye nekhono**

Lolu lwazi luzoba sesizindeni somphakathi kuwo wonke amakhandidethi akhethiwe kuphela

Uma noma yiziphi izimpendulo kunoma yimuphi wale mibuzo zithi 'yebo' sicela unikeze imininingwane emakhasini ahlukene anereferensi efanele.

3.1	Ingabe wake wabhekana nokuqulwa kwamacala okuqondiswa izigwegwe noma ubugebengu, noma waziswe nganoma yiziphi izinyathelo ezisazokwenziwa noma nganoma yiluphi uphenyo olungaholela kulelo cala?	AKUSEBENZI	YEBO	CHA
3.2	Ingabe wena, noma noma yiliphi ibhizinisi oye waba nentshisekelo kulo elilawulayo noma elibe nomthelela omkhulu, laphenywa, laqondiswa izigwegwe, lamiswa noma lagxekwa inhlangano elawulayo noma yobungcweti, inkantolo noma inkantolo, esidlangalaleni noma ngasese?	AKUSEBENZI	YEBO	CHA
3.3	Ingabe uke wazihlanganisa, ngobunikazi noma esikhundleni sokuphatha, nenkampani, ubambiswano noma enye inhlangano yebhizinisi eye yanqatshelwa ukubhaliswa, ukugunyazwa, ubulungu noma ilayisense yokuhweba, ibhizinisi noma ubungcweti, noma eye yahoxiswa lokho kubhaliswa, ukugunyazwa, ubulungu noma ilayisense, yahoxiswa noma yanqanyulwa?	AKUSEBENZI	YEBO	CHA
3.4	As a result of the removal of the relevant licence, registration or other authority mentioned in question 3 above, have you ever been refused the right to carry on a trade, business or profession requiring a licence, registration or other authorization?	AKUSEBENZI	YEBO	CHA
3.5	Ingabe wake waba ngaphansi kwesikhalazo esizwakalayo esiphathelene nemisebenzi elawulwayo?	AKUSEBENZI	YES	CHA
3.6	Uke wabekwa icala noma walahlwa yinoma yiliphi icala lobugebengu, ikakhulukazi icala elihlobene nokungathembeki, ukukhwabanisa, ukuqamba amanga, ukukhuluma idokhumenti yomgunyathi, ukuqamba amanga noma yibuphi ubugebengu bezezimali noma ezinye izenzo zobugebengu noma uhileleke ezenzweni zezezimali ezimbi kakhulu noma okunye ukungaziphathi kahle?	AKUSEBENZI	YEBO	CHA
3.7	Ingabe uke wephula noma yiziphi izidingo namazinga enhlangano elawulayo, indikimba yochwepheshe, uhulumeni noma izikhungo zayo?	AKUSEBENZI	YEBO	CHA
3.8	Wake waba umqondisi, uzakwethu, noma ngenye indlela obambe iqhaza ekuphathweni kwebhizinisi elingene ekuphathelweni impahla, *ekungakwazini ukukhokhela izikweletu* noma ukuqedwa ngesikhathi uxhumene nalelo bhizinisi noma ungakapheli unyaka owodwa ngemuva kwalokho kuxhumeke?	AKUSEBENZI	YEBO	CHA
3.9	Wake waxoshwa, wacelwa ukuba wesule noma wesule, emsebenzini noma esikhundleni sokwethenjwa, ukuqashwa kokwethembeka noma okufanayo ngenxa yemibuzo ephathelene nokwethembeka nobuqotho bakho?	AKUSEBENZI	YEBO	CHA
3.10	Ingabe wake wakhishwa, ngaphansi koMthetho Wezinkampani nanoma yimuphi omunye umthetho wezinkonzo zezezimali noma umthethonqubo inhloso yawo ukuvikela umphakathi ekulahlekelweni yizimali ekubeni ubambe njengomqondisi noma esikhundleni sokuphatha?	AKUSEBENZI	YEBO	CHA
3.11	Ingabe wake watholakala njengomuntu okhubazekile ngokomqondo?	AKUSEBENZI	YEBO	CHA
3.12	Uke waqondiswa izigwegwe yinhlangano eqeqeshiwe, yezohwebo noma elawulayo, noma waxoshwa noma wacelwa ukuba wesule kunoma yisiphi isikhundla noma ihhovisi ngenxa yobudedengu, ukuhluleka noma ukuphatha kabi?	AKUSEBENZI	YEBO	CHA
3.13	Uke waba ngaphansi kwanoma yisiphi isahlulelo esibi noma umklomelo, eNingizimu Afrika noma kwenye indawo osala ungakaqhamuki noma ongagculisekanga ngesikhathi esifanele?	AKUSEBENZI	YEBO	CHA
3.14	Ingabe uke wenza noma yiziphi izinhlelo noma ukwakheka nabakweletwayo, wafaka isicelo sokuthi uphelelwe imali, wagwetshwa njengongenamali, izimpahla zakho zathathwa, noma waba nengxenye ezinqubweni eziphathelene nanoma yikuphi kwalokhu?	AKUSEBENZI	YEBO	CHA

3.15	Wake waba yisikhulu esiphezulu senkampani noma umnikazi wamasheya osesimweni sokuba nethonya elikhulu enkampanini:			
	(a) Eke yaba ngaphansi kwanoma yisiphi isahlulelo esibi noma umklomelo, eNingizimu Afrika noma kwenye indawo, osasele noma ongagculisekanga ngesikhathi esifanele?	AKUSEBENZI	YEBO	CHA
	(b) Ingabe, eNingizimu Afrika noma kwenye indawo, eke yenza noma yiziphi izinhlelo noma ukuhlanganiswa nabakweletwayo, abafaka isicelo sokuqolwa, bagwetshwa njengabangenamali, bathathelwa impahla, noma baba nesandla ezinqubweni eziphathelene nanoma yikuphi kwalokhu osekushiwo ngaphambili?	AKUSEBENZI	YEBO	CHA

ISIFUNGO: MINA _____ ngiyaqinisekisa ukuthi yonke imininingwane ehlinzekwe kuzo zonke izingxenye zaleli fomu lokuqoka ikhandidethi ilungile nokuthi ngizifakela isicelo mathupha sesikhundla esiboniswe eNgxenyeni 1.

Isiginesha _____ Usuku _____

ISITHASISELO 2.3: IFOMU LOKUQOKELWA - IKOMIDI LABALULEKI LE-NHI

UHLU LWEMIBUZO LUZOGCWALIWA ABAQOKELWE IZIKHUNDLA EKOMIDINI LABALULEKIE LE-NHI

QAPHELA ukuthi isigaba 16(1) sithi "Ilungu leBhodi akumele lizibandakanye kunoma yimuphi umsebenzi okhokhelwayo ongashayisana nokwenza kahle kwemisebenzi yalo."

Ingabe unentshisekelo yezezimali emkhakheni wezempilo?	**YEBO / CHA**
Ingabe uyakuvumela ukudalulwa kwentshisekelo uma uqokiwe?	**YEBO / CHA**

INGXENYE 1 Imininingwane yesikhundla ezinhlakeni zokuphatha zoMshwalense Wezempilo Kazwelonke

Khomba ubuchwepheshe obuhlongozwayo, amakhono nolwazi noma ulwazi olunikelwe:

1.1	IKomidi Lokweluleka Ngesikhwama Se-NHI		
	A	Ikomidi Labaluleki Ngemihlomulo (s25)	☐
	B	Ikomidi Lentengo Lezinzuzo Zokunakekelwa Kwezempilo (s26)	☐
	Cacisa ubuchwepheshe, amakhono nolwazi noma ulwazi:		*'X' OKUKODWA NOMA OKUNINGI*
	1.1.1	uxhaso lwezimali zesevisi yezempilo	☐
	1.1.2	ezomnotho zezempilo	☐
	1.1.3	ukuhlela, ukuqapha kanye nokuhlola impilo yomphakathi	☐
	1.1.4	umthetho	☐
	1.1.5	isayensi ye-*actuary*	☐
	1.1.6	ubuchwepheshe bolwazi	☐
	1.1.7	ukuxhumana	☐
	1.1.8	emele uNgqongqoshe	☐

Ngiyaqinisekisa ukuthi ANGIQASHWE UMbuso (okuhlanganisa nokungabi ilungu noma iPhalamende YEBO

ULWAZI LOMPHAKATHI

INGXENYE 2.1 Imininingwane yomuntu siqu esesidlangalaleni yomuntu ophakanyisiwe maqondana nalolu hlu lwemibuzo olugcwaliswayo:

2.1	Ithayithili:	SOLWAZI	DKT.	MNU.	NKK.	NKZ.	Ulwazi luzotholakala emphakathini jikelele
2.2	Isibongo:						
2.3	Noma yiziphi izibongo zangaphambilini:						
2.4	Igama lokuqala eliphelele:						
2.5	Igama lokuqala eliphelele:						
2.6	Ubuhlanga:	B / W / I / C	Ubulili:		Ukukhubazeka:	YEBO / CHA	

2.7 Iziqu zobungcweti (Imininingwane inganikezwa eshidini elihlukene):

	Iziqu	Unyaka	Isikhungo
2.7.1			
2.7.2			
2.7.3			
2.7.4			
2.7.5			
2.19.6			

2.8	I-*curriculum vitae* enemininingwane (Namathise	YEBO	CHA
2.9	Ubuzwe:		

INGXENYE 2.2 Imininingwane eyimfihlo yomuntu ophakanyisiwe maqondana nalolu hlu lwemibuzo olugcwaliswayo:

2.10	Bonisa ukuthi ubuzwe batholwa kanjani:				Okwehhovisi: (Imininingwane eyimfihlo)
	2.10.1 Ngokuzalwa				
	2.10.2 Ngokwemvelo				
	2.10.3 Ngomshado				
	Isakhamuzi Saphakade		YEBO	CHA	
2.11	Usuku lokuzalwa:		Ubudala:		
2.12	Indawo yokuzalwa:				
2.13	Inombolo kamazisi ye-RSA (namathisela ikhophi eqinisekisiwe):				
2.14	Ikheli lendawo yokuhlala:				
			IKHODI		
2.15	Amakheli okuhlala angaphambilini phakathi neminyaka emi-5 edlule:				
			IKHODI		
2.16	Ikheli leposi:				
			IKHODI		
2.17	Izinombolo zocingo zokuxhumana:				
	2.17.1 Ucingo Lwasendlini:				
	2.17.2 Iseli:				

INGXENYE 3 Imininingwane yomuntu ekuhlolweni okuthile ukuze kuhlolwe ukufaneleka kanye nekhono

Lolu lwazi luzoba sesizindeni somphakathi kuwo wonke amakhandidethi asohlwini olufushane kuphela

Uma noma yiziphi izimpendulo kunoma yimuphi wale mibuzo zithi 'yebo' sicela unikeze imininingwane emakhasini ahlukene anereferensi efanele.

3.1	Ingabe wake wabhekana nokuqulwa kwamacala okuqondiswa izigwegwe noma ubugebengu, noma waziswe nganoma yiziphi izinyathelo ezisazokwenziwa noma nganoma yiluphi uphenyo olungaholela kulelo cala?	AKUSEBENZI	YEBO	CHA
3.2	Ingabe wena, noma noma yiliphi ibhizinisi oye waba nentshisekelo kulo elilawulayo noma elibe nomthelela omkhulu, laphenywa, laqondiswa izigwegwe, lamiswa noma lagxekwa inhlangano elawulayo noma yobungcweti, inkantolo noma inkantolo, esidlangalaleni noma ngasese?	AKUSEBENZI	YEBO	CHA
3.3	Ingabe uke wazihlanganisa, ngobunikazi noma esikhundleni sokuphatha, nenkampani, ubambiswano noma enye inhlangano yebhizinisi eye yanqatshelwa ukubhaliswa, ukugunyazwa, ubulungu noma ilayisense yokuhweba, ibhizinisi noma ubungcweti, noma eye yahoxiswa lokho kubhaliswa, ukugunyazwa, ubulungu noma ilayisense, yahoxiswa noma yanqanyulwa?	AKUSEBENZI	YEBO	CHA
3.4	Njengomphumela wokususwa kwelayisensi efanele, ukubhaliswa noma esinye isiphathimandla esishiwo embuzweni wesi-3 ngenhla, ingabe wake wenqatshwa yini ilungelo lokwenza uhwebo, ibhizinisi noma umkhakha odinga ilayisensi, ukubhaliswa noma okunye ukugunyazwa?	AKUSEBENZI	YEBO	CHA
3.5	Ingabe wake waba ngaphansi kwesikhalazo esizwakalayo esiphathelene nemisebenzi elawulwayo?	AKUSEBENZI	YEBO	CHA
3.6	Uke wabekwa icala noma walahlwa yinoma yiliphi icala lobugebengu, ikakhulukazi icala elihlobene nokungathembeki, ukukhwabanisa, ukuqamba amanga, ukukhuluma idokhumenti yomgunyathi, ukuqamba amanga noma yibuphi ubugebengu bezezimali noma ezinye izenzo zobugebengu noma uhileleke ezenzweni zezezimali ezimbi kakhulu noma okunye ukungaziphathi kahle?	AKUSEBENZI	YEBO	CHA
3.7	Ingabe uke wephula noma yiziphi izidingo namazinga enhlangano elawulayo, indikimba yochwepheshe, uhulumeni noma izikhungo zayo?	AKUSEBENZI	YEBO	CHA
3.8	Wake waba umqondisi, uzakwethu, noma ngenye indlela obambe iqhaza ekuphathweni kwebhizinisi elingene ekuphathelweni impahla, *ekungakwazini ukukhokha izikweletu* noma ukuqedwa ngesikhathi uxhumene nalelo bhizinisi noma ungakapheli unyaka owodwa ngemuva kwalokho kuxhumeke?	AKUSEBENZI	YEBO	CHA
3.9	Wake waxoshwa, wacelwa ukuba wesule noma wesule, emsebenzini noma esikhundleni sokwethenjwa, ukuqashwa kokwethembeka noma okufanayo ngenxa yemibuzo ephathelene nokwethembeka nobuqotho bakho?	AKUSEBENZI	YEBO	CHA
3.10	Ingabe wake wakhishwa, ngaphansi koMthetho Wezinkampani nanoma yimuphi omunye umthetho wezinkonzo zezezimali noma umthethonqubo inhloso yawo ukuvikela umphakathi ekulahlekelweni yizimali ekubeni ubambe njengomqondisi noma esikhundleni sokuphatha?	AKUSEBENZI	YEBO	CHA
3.11	Ingabe wake watholakala njengomuntu okhubazekile ngokomqondo?	AKUSEBENZI	YEBO	CHA
3.12	Uke waqondiswa izigwegwe yinhlangano eqeqeshiwe, yezohwebo noma elawulayo, noma waxoshwa noma wacelwa ukuba wesule kunoma yisiphi isikhundla noma ihhovisi ngenxa yobudedengu, ukuhluleka noma ukuphatha kabi?	AKUSEBENZI	YEBO	CHA
3.13	Uke waba ngaphansi kwanoma yisiphi isahlulelo esibi noma umklomelo, eNingizimu Afrika noma kwenye indawo osala ungakaqhamuki noma ongagculisekanga ngesikhathi esifanele?	AKUSEBENZI	YEBO	CHA
3.14	Ingabe uke wenza noma yiziphi izinhlelo noma ukwakheka nabakweletwayo, wafaka isicelo sokuthi uphelelwe imali, wagwetshwa njengongenamali, izimpahla zakho zathathwa, noma waba nengxenye ezinqubweni eziphathelene nanoma yikuphi kwalokhu?	AKUSEBENZI	YEBO	CHA

3.15	Wake waba yisikhulu esiphezulu senkampani noma umnikazi wamasheya osesimweni sokuba nethonya elikhulu enkampanini:			
	(a) Eke yaba ngaphansi kwanoma yisiphi isahlulelo esibi noma umklomelo, eNingizimu Afrika noma kwenye indawo, osasele noma ongagculisekanga ngesikhathi esifanele?	AKUSEBENZI	YEBO	CHA
	(b) Ingabe, eNingizimu Afrika noma kwenye indawo, eke yenza noma yiziphi izinhlelo noma ukuhlanganiswa nabakweletwayo, abafaka isicelo sokuqolwa, bagwetshwa njengabangenamali, bathathelwa impahla, noma baba nesandla ezinqubweni eziphathelene nanoma yikuphi kwalokhu osekushiwo ngaphambili?	AKUSEBENZI	YEBO	CHA

ISIFUNGO: MINA _____ ngiyaqinisekisa ukuthi yonke imininingwane ehlinzekwe kuzo zonke izingxenye zaleli fomu lokuqoka ikhandidethi ilungile nokuthi ngizifakela isicelo mathupha sesikhundla esiboniswe eNgxenyeni 1.

Isiginesha _____ Usuku _____

ISITHASISELO 3: IREKHODI LOKUPHATHWA KOKUPHATHWA KOMSHUWALENSE WEZEMPILO KAZWELONKE

	FAKA U-'1' UMA KUMELWE NGO-'X' EKUKHETHWENI										FAKA U-'1' UMA KUMELWE NGO-'X' EKUKHETHWENI													FAKA USUKU	
	1.1										1.2					1.3									
	Ibhodi lesiKhwama se-NHI: ubuchwepheshe, amakhono nolwazi noma ulwazi:										Ikomidi Lebhodi					IKomidi Lezobuchwepheshe					Amakomidi Abaluleki				
	1.1.1	1.1.2	1.1.3	1.1.4	1.1.5	1.1.6	1.1.7	1.1.8	USUKU	USUKU	1.2.1			1.2.2	1.2.3	1.3.1					1.4	1.5	1.6	USUKU	USUKU
Ino.	uxhaso lwezimali zesevisi yezempilo	ezomnotho zezempilo	ukuhlela, ukuqapha kanye nokuhlola impilo yomphakathi	umthetho	isayensi ye-*actuary*	ubuchwepheshe bolwazi	ukuxhumana	emele uNgqongqoshe	Usuku lokukhangiswa kokuqokwa komphakathi kwamakhandidethi ukuthi asebenze eBhodini	Usuku olusebenzayo lokuqokwa:	Ikomidi Lezezimali	Ikomidi Lemiholo	IKomidi Lokucwaningwa Kwamabhuku Nezingozi	IKomidi Lezenhlalakahle Nezimiso Zokuziphatha	Ikomidi Lokuqokwa Nokubusa	Cacisa:	Cacisa:	Cacisa:	Cacisa:	Cacisa:	IKomidi Labaluleki Ngemihlomulo (s25)	IKomidi Lentengo Lezinzuzo Zokunakekelwa	IKomidi Labaluleki Lababambe iqhaza (s27)	Usuku lokumemezela ukuqokwa kwamakhandidethi azoba ngamalungu ekomidi	Usuku lokuqala ukuqokwa::

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ANNEXURE 3

NHI GOVERNANCE NOMINEE REGISTER

IMININGINGWANE NJENGOBA IVELA EFOMINI LOKUQOKA

											2.10				USUKU	
											2.10.1	2.10.2	2.10.3			
2.1	2.2	2.3	2.4	2.5	2.6			2.7	2.8	2.9	Ubuzwe batholwa kanjani:				2.11	2.12
Ithayithili:	Isibongo:	Noma yiziphi izibongo zangaphambilini:	Igama lokuqala eliphelele:	Noma yiliphi igama lokuqala langaphambilini:	Ubuhlanga	Ubulili	Ukukhubazeka	Iziqu zobungcweti (Imininingwane inganikezwa eshidini elihlukene):	I-*curriculum vitae* enemininingwane (Namathisela):	Ubuzwe:	Ngokokuzalwa	Ngokwemvelo	Ngokomshado	Isakhamuzi Saphakade	Usuku lokuzalwa:	Indawo yokuzalwa:

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ANNEXURE 3

NHI GOVERNANCE NOMINEE REGISTER

									FAKA U-'1' UMA UMQOKI EQINISEKIWE ABAQOKI BAHLOLIWE				
							2.17 Izinombolo zocingo zokuxhumana:						
2.13	2.14		2.15		2.16		2.17.1	2.17.2					
Inombolo kamazisi ye-RSA (namathisela ikhophi eqinisekisiwe):	Ikheli lendawo yokuhlala:	Ikhodi	Amakheli okuhlala angaphambilini phakathi neminyaka emi-5 edlule:	Ikhodi	Ikheli leposi:	Ikhodi	Ucingo Lwasendlini	Iseli:	N1	N2	N3	N4	N5

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ISITHASISELO 5: Ukuzihlola Kwelungu Lebhodi

Ithempulethi Yokuzihlola Yelungu Lebhodi

Thumela kuMqondisi-Jikelele minyaka yonke ekupheleni kukaNdasa wonyaka ngamunye

Ithayithili, amagama aphelele kanye nesibongo seLungu

Ithayithili:	SOLWAZI / DKT. / MNU. / NKK. / NKZ.
Isibongo:	
Noma yiziphi izibongo zangaphambilini:	
Igama lokuqala eliphelele:	

Khomba isikhundla esibanjiwe:

1	Ingabe Ibhodi lizwakalisa izinselele nempumelelo yenhlangano kumalungu ayo nakubabambiqhaza?	YEBO	CHA	
2	Ingabe inhlangano inazo izinhlelo zamasu zesikhathi esifushane nezesikhathi eside (iminyaka emi-5)?	YEBO	CHA	
3	Ingabe ama-ajenda eBhodi ahlanganisa ukumelwa okwanele kwezinhlelo zamasu zenhlangano nezinto ezibalulekile?	YEBO	CHA	
4	Ingabe Ibhodi liyabaqondisa abasebenzi ukuthi bangawasebenzisa kanjani amasu nezinjongo zeBhodi ngempumelelo ngokusekelwe	YEBO	CHA	
5	Ingabe Ibhodi liyayidala imibiko yezezimali yesabelomali Sebhodi, linikeze izinsiza, futhi lisebenzise izinsiza zabantu, futhi labelane ngazo	YEBO	CHA	
6	Ingabe Ibhodi licabangela ukuhlukahluka kweminyaka, ubulili, uhlanga, ubuzwe, imikhakha yobungcweti ?	YEBO	CHA	
7	Ungalilinganisela kanjani izinga lokuqwashisa amalungu eBhodi ngamanye mayelana nalokho okulindelwe yiBhodi kuwo?	KUHLE	KUYAZAMA	KUBI
8	Waneliseke kangakanani ngokuhlelwa kwe-ajenda yeBhodi yokubhekana nezinto ezijwayelekile nezinto zebhizinisi ezintsha?	LUTHO	KANCANE	KAKHULU
9	Waneliseke kangakanani ngezinga le-CEO lokulungela imihlangano yeBhodi?	LUTHO	KANCANE	KAKHULU
10	Ingabe amalungu eBhodi asebenza emakomidini?	YEBO	CHA	
11	Ingabe amalungu eBhodi ayayithola imibiko ebhaliwe ngaphambi kwemihlangano?	YEBO	CHA	
12	Ingabe wonke amalungu eBhodi abamba iqhaza ngokukhuthele ezingxoxweni ezibalulekile zeBhodi?	YEBO	CHA	
13	Ibhodi lisekela kangakanani ekutholeni imibono eyahlukene yamalungu eBhodi?	LUTHO	KANCANE	KAKHULU
14	Angakanani amathuba okuthi Ibhodi lisekele zonke izinqumo eziqoqiwe?	LUTHO	KANCANE	KAKHULU
15	Ingabe Ibhodi liqasha amalungu amasha eBhodi ukuze akhe ipayipi lalabo abangase babe amalungu eBhodi?	YEBO	CHA	
16	Ingabe Ibhodi linenqubo emisiwe yokuqondisa amalungu eBhodi amasha?	YEBO	CHA	
17	Uvumelana kangakanani natesi sitatimende esilandelayo: Ibhodi lidinga ukuhlola kabusha noma ukwenza ukuthuthukiswa kunqubo yokuma.	NGIYAVUMA	KANCANE	ANGIVUMI
18	Ingabe amalungu eBhodi ajabulela ubungane obukhethekile?	YEBO	CHA	
19	Ingabe uyavuma/awuvumi ukuthi iBhodi linomehluko ocacile phakathi kwendima yeBhodi kanye ne-CEO?	NGIYAVUMA	ANGIVUMI	
20	Ingabe uyavuma/awuvumi ukuthi Ibhodi linikeza futhi lithola impendulo evamile evela ku-CEO kanye nabasebenzi abaholayo?	NGIYAVUMA	ANGIVUMI	
21	Ingabe uyavuma/awuvumi ukuthi iBhodi kanye ne-CEO banobudlelwano obuthembekile nokwethembana?	NGIYAVUMA	ANGIVUMI	
22	Ingabe uyavuma/awuvumi ukuthi Ibhodi linikeza umhlahlandlela kanye nokucaciseleka ku-CEO mayelana nezinqubomgomo ezintsha nezikhona?	NGIYAVUMA	ANGIVUMI	
23	Ingabe uyavuma/awuvumi ukuthi Ibhodi licacile mayelana nohlobo lolwazi nezinga lemininingwane eliyidingayo ku-CEO mayelana nokusebenza kwenhlangano?	NGIYAVUMA	ANGIVUMI	
24	Ingabe iBhodi linenqubo esemthethweni yokuhlola i-CEO?	YEBO	CHA	
25	Ingabe inqubo yokuhlola i-CEO idinga ukuthuthukiswa?	YEBO	CHA	
26	Ingabe uyavuma/awuvumi ukuthi Ibhodi liyawufeza umsebenzi walo wokuhlola i-CEO?	NGIYAVUMA	ANGIVUMI	
27	Ingabe uyavuma/awuvumi ukuthi Ibhodi lisekela ukusebenza kwe-CEO ngokuyinhloko ezinhlosweni zamasu zenhlangano nezinto eziza kuqala?	NGIYAVUMA	ANGIVUMI	
28	Ingabe uyavuma/awuvumi ukuthi Ibhodi lisekela i-CEO futhi lizwakalise ngokukhululekile ukwazisa kwalo ngomsebenzi we-CEO njalo?	NGIYAVUMA	ANGIVUMI	
29	Ingabe uyavuma/awuvumi ukuthi iBhodi linikeza futhi likhuthaza i-CEO ukuthi isebenzise amathuba okuthuthukisa umsebenzi?	NGIYAVUMA	ANGIVUMI	
30	Ungakukala kanjani ukuqaphela kwakho konke lokho Ibhodi elikulindele kuwe endimeni yakho njengelungu Lebhodi? (1 = kancane ukuya ku-5 =			
31	Ingabe uya njalo emihlanganweni yeBhodi kanye neyekomiti?	YEBO	CHA	
32	Ingabe uchitha isikhathi esanele ekufundeni amaminithi eBhodi, imibiko, nezinye izinto ngaphambi kwemihlangano yeBhodi?	YEBO	CHA	
33	Ujwayelene kangakanani nemithethonqubo yenhlangano nezinqubomgomo eziphethe?	LUTHO	KANCANE	KAKHULU
34	Ingabe uyavuma/awuvumi ukuthi uvamise ukukhuthaza amanye amalungu eBhodi ukuthi aveze imibono yawo futhi akhe phezu kwemibono yamanye	NGIYAVUMA	ANGIVUMI	
35	Ingabe uyavuma/awuvumi ukuthi amanye amalungu eBhodi akukhuthaza ukuba uveze imibono nemibono yakho?	NGIYAVUMA	ANGIVUMI	
36	Linganisela izinga lakho lokulalela nokuzibandakanya phakathi nemihlangano yeBhodi. (1 = kancane ukuya ku-5 = kakhulu)			
37	Chaza ikhono lakho lokulandelela izibopho ozenzile phakathi nemihlangano yeBhodi.			
38	Hlola izinga lakho lobumfihlo njengoba lihlobene nezinqumo zeBhodi. (1 = kancane ukuya ku-5 = kakhulu)			
39	Uma ucabanga ngezinga lakho lokunethezeka, mangakanani amathuba okuthi unikeze umbono ohlukile kunamanye amalungu eBhodi?	LUTHO	KANCANE	KAKHULU
40	Angakanani amathuba okuthi usekele izinqumo zeBhodi elihlanganyelwe ovotele ukuziphikisa?	LUTHO	KANCANE	KAKHULU
41	Ingabe uyavuma/awuvumi ukuthi ukhuthaza umbono wenhlangano kanye nenhloso emphakathini wakho?	NGIYAVUMA	ANGIVUMI	
42	Ingabe uvamise ukwabelana ngolwazi mayelana nezindaba ezifanele nabanye amalungu eBhodi?	YEBO	CHA	

Sicela wengeze amadokhumenti nezincazelo ezisekelayo

ISIGINESHA

USUKU

ISITHASISELO 5.1

Ukuhlola Okugcwele Kwebhodi

1 Ithayithili, amagama aphelele kanye nesibongo seLungu

1.1	Ithayithili:	SOLWAZI	DKT.	MNU.	NKK.	NKZ.
1.2	Isibongo:					
1.3	Noma yiziphi izibongo zangaphambilini:					
1.4	Igama lokuqala eliphelele:					
	Khomba isikhundla esibanjwe:					
1.5						

Amazinga asuka ku-1 = Phansi/Awuvumi aye ku-5 = Phezulu/Ngiyavuma

2	**Umsebenzi Webhodi**	Phansi 1	2	3	4	Phezulu 5
2.1	Ibhodi lisebenza ngaphansi kweqoqo lezinqubomgomo, izinqubo kanye neziqondiso wonke amalungu azijwayele.					
2.2	IKomidi eliPhezulu libika ebhodini ngazo zonke izinyathelo ezithathiwe.					
2.3	Kunamakomiti ahlezi ebhodi ahlangana njalo abikele ibhodi.					
2.4	Imihlangano yebhodi ihanjelwa kahle, futhi kucishe kube khona abafikayo emhlanganweni ngamunye.					
2.5	Ilungu ngalinye lebhodi linomsebenzi owodwa wekomiti.					
2.6	Ukuqokwa nokuqokwa kwamalungu ebhodi kulandela izinqubo ezibekwe ngokucacile kusetshenziswa indlela eyaziwayo.					
2.7	Amalungu ebhodi asanda kukhethwa athola ukuqondiswa okwanele endimeni yawo kanye nalokho okulindeleke kuwo.					
2.8	Umhlangano webhodi ngamunye uhlanganisa ithuba lokufunda ngemisebenzi yenhlangano.					
2.9	Ibhodi lilandela inqubomgomo yalo echaza imikhawulo yesikhathi yamalungu ebhodi.					
2.10	Ibhodi liqonda ngokugcwele futhi liyayeseka inqubo yokuhlela yamasu eSikhwama.					
2.11	Amalungu ebhodi athola ama-ajenda omhlangano nezinto ezisekelayo kusenesikhathi ukuze kubuyekezwe kusengaphambili.					
2.12	Ibhodi lithola ukubuyekezwa njalo kwezezimali futhi lithatha izinyathelo ezidingekayo ukuze liqinisekise ukuthi ukusebenza kwenhlangano kuhamba kahle.					
2.13	Ibhodi lihlala libuyekeza futhi lihlola ukusebenza kwe-CEO.					
2.14	Ibhodi lizibandakanya engxoxweni mayelana nezindaba ezibalulekile.					
2.15	Usihlalo webhodi uhola ngendlela efanele nangendlela efanele imihlangano yebhodi kanye nomsebenzi wenqubomgomo kanye nokubusa webhodi.					

3	**Injongo Nenhloso**	1	2	3	4	5
3.1	Izitatimende zenhloso yenhlangano ziqondwa kahle futhi zisekelwa ibhodi.					
3.2	Izethulo zemihlangano yebhodi nezingxoxo zibhekisela ngokungaguquki isitatimende senhloso yenhlangano.					
3.3	Ibhodi lihlola ukusebenza kwenhlangano njalo ngokuqhathanisa umgomo oshiwo nezimpumelelo zangempela zokusebenza.					

4	**Ukubusa/Ukuhambisana Nokubambisana**	1	2	3	4	5
4.1	Ibhodi lenza indima yalo yokuphatha:					
4.2	Ukuqinisekisa ukuthi inhlangano iyasisekela futhi iyasigcina isitatimende senhloso, amanani asemqoka, isitatimende sombono, kanye nezinqubomgomo zobambiswano.					
4.3	Ibhodi libuyekeza ukusebenza kwalo futhi likala ukuphumelela kwalo emsebenzini wokubusa.					
4.4	Ibhodi lizibambele mathupha ezinhlelweni zokuthuthukiswa kwebhodi.					

NHI Governance | Board of Directors Full Board Evaluation | Annexure 5.1

Amazinga asuka ku-1 = Phansi/Awuvumi aye ku-5 = Phezulu/Ngiyavuma

		Phansi				Phezulu
5	**Ukuhleleka kweBhodi**	1	2	3	4	5
5.1	Ulwazi oluhlinzekwa ngabasebenzi lwanele ukuze kuqinisekiswe ukubusa okuphumelelayo kwebhodi kanye nokuthathwa kwezinqumo.					
5.2	Isakhiwo sekomidi sikhuluma ngokunenggondo izindawo zokusebenza zenhlangano.					
5.3	Wonke amakomidi ane-ajenda namaminithi anele omhlangano ngamunye.					
5.4	Wonke amakomidi abhekana nezindaba ezibalulekile.					

6	**Imihlangano Yebhodi**	1	2	3	4	5
6.1	Imihlangano Yebhodi iba njalo ngokwanele ukuze kuqinisekiswe ukubusa okusebenzayo.					
6.2	Imihlangano Yebhodi yinde ngokwanele ukufeza umsebenzi webhodi.					
6.3	Amalungu eBhodi abambe iqhaza ngokugcwele nangempumelelo ezingxoxweni.					

6	**Ubulungu Bebhodi**	1	2	3	4	5
7.1	Usayizi webhodi wanele ukuze ulawule inhlangano ngempumelelo.					
7.2	Ibhodi linoxhaxha lwamathalente, isipiliyoni, nolwazi lokufeza indima yalo.					
7.3	Ibhodi isebenzisa amathalente namakhono amalungu ayo ngempumelelo.					
7.4	Izimonyo zebhodi zihlukahlukene ngolwazi, amakhono, ubuzwe, ubulili, ihlelo, kanye neqembu lobudala.					
7.5	Amalungu ebhodi akanye nawo abuyekeza ukusebenza kwelungu ngalinye ekupheleni kwethemu yeminyaka emithathu.					
7.6	Ilungu ngalinye lebhodi labahlanganyeli ekusekeleni inhlangano ngokwezimali njalo ngonyaka.					

8	**Ukuphatha kanye Nokwesekwa Kwabasebenzi**	1	2	3	4	5
8.1	Uhlaka lwekomidi luhlinzeka ngokuxhumana okwanele nabaphathi nabasebenzi.					
8.2	Ukuxhumana kuqinile futhi kucacile phakathi kwebhodi nabasebenzi.					
8.3	Ukwesekwa kwabasebenzi ngaphambi, phakathi, nangemuva kwemihlangano kuyaphumelela.					

9	Sicela wenze noma yimiphi eminye imibono mayelana nomsebenzi nokusebenza ngempumelelo kwebhodi lethu:	1	2	3	4	5
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