

Government Gazette
Staatskoerant

REPUBLIC OF SOUTH AFRICA
REPUBLIEK VAN SUID AFRIKA

Vol. 721 22 July Julie 2025 No. 53036

N.B. The Government Printing Works will not be held responsible for the quality of "Hard Copies" or "Electronic Files" submitted for publication purposes

ISSN 1682-5845

9 771682 584003 53036



AIDS HELPLINE: 0800-0123-22 Prevention is the cure

IMPORTANT NOTICE:

THE GOVERNMENT PRINTING WORKS WILL NOT BE HELD RESPONSIBLE FOR ANY ERRORS THAT MIGHT OCCUR DUE TO THE SUBMISSION OF INCOMPLETE / INCORRECT / ILLEGIBLE COPY.

NO FUTURE QUERIES WILL BE HANDLED IN CONNECTION WITH THE ABOVE.

Contents

No.		Gazette No.	Page No.
	GENERAL NOTICES • ALGEMENE KENNISGEWINGS		
Employment and Labour, Department of / Indiensneming en Arbeid, Departement van			
6445	Labour Relations Act, 1995: Application for registration of an Amalgamation Bargaining Council	53036	3

GENERAL NOTICES • ALGEMENE KENNISGEWINGS

DEPARTMENT OF EMPLOYMENT AND LABOUR

NO. 6445 **22 July 2025**

LABOUR RELATIONS ACT, 1995

APPLICATION FOR REGISTRATION OF AN AMALGAMATION BARGAINING COUNCIL

I, LEHLOHONOLO DANIEL MOLEFE, Registrar of Labour Relations, do hereby in terms of section 34(2) read with section 29(3) of the Labour Relations Act, 1995, give notice that an application for the registration of an amalgamating bargaining council has been received from the **National Bargaining Council for the Restaurant, Catering and Allied Trades**

Particulars of the application are reflected in the subjoined table.

Any person may object to the application on any or all of the following grounds:

Any person may object to the application on any or all of the following grounds:

(a) The applicant has not complied with the provisions of section 29 of Act, read with the changes required by the context;
(b) the sector and area in respect of which application is made is not appropriate; and
(c) the applicant is not sufficiently representative in the sector and area in respect to which application is made.

Any person who objects must lodge his/her written objection with me, c/o Department of Employment & Labour, Labouria House, 215 Francis Baard, Pretoria (postal address: Private Bag X 117, Pretoria., 0001), within 30 days of the date of this Notice. A copy of the objection must be served on the applicant within the said period and I must be satisfied that a copy of the objection has been served on the applicant.

The applicant may respond to the objection within 14 days of the expiry of the 30-day period mentioned above and must satisfy me that a copy of the response has been served on the person who objected within the 14-day period.

Representations and/or enquiries regarding copies of the application should be submitted to the following addresses:

By Post:
Department of Employment and Labour
Directorate: Collective Bargaining
Attention: Mr Lerato Dithuge
Postal Address: Private Bag X117
PRETORIA, 0001

Hand Deliveries:
Room 115/123
Laboria House
215 Francis Baard Street
PRETORIA

By e-mail: Lerato.Dithuge@labour.gov.za / Sellinah.Mahlangu@labour.gov.za

TABLE

Name of bargaining council:

National Bargaining Council for the Restaurant, Catering and Allied Trades

Address of the bargaining Council:

National Bargaining Council for the Restaurant, Catering and Allied Trades
NO. 33 Hoofdt Street
Forum V
Ground Floor
BRAMPARK
BRAAMFONTEIN
2001

P.O. Box 30822
BRAAMFONTEIN
2017

Tel (011) 832 - 1170

Date on which application was lodged: 14 March 2025

Sectors and areas in respect of which application is made:

SCOPE

The Fast Food, Restaurant, Catering and Allied Trades, as defined hereunder in the following areas:

(a) The Province of Western Cape
(b) The Province of Eastern Cape
(c) The Province of Northern Cape
(d) The Province of the Free State
(e) The Province of Kwa Zulu Natal
(f) The Province of North West
(g) The Province of Mpumalanga
(h) The Limpopo Province
(i) The Gauteng Province

SECTOR

"Fast Food, Restaurant, Catering and Allied Trades" means the industries concerned with the Tearoom, Restaurant, Catering, Coffee Shop, Pub, Tavern, Roadhouse, Café, Snack Bar, Fast Food Outlet, Convenience Store, Industrial or Commercial Caterer, Function Caterer, Contract Caterer, Catering and Associated Activities, without in any way limiting the ordinary meaning of the expression and include(s) the sector or sectors and or establishment(s) in which person(s) in which person(s) carry on the business or in which employers and employees are associated, for the purpose(s) of preparing, baking, providing, supplying, serving, selling, processing, producing meals. These shall include the provision of meals in bulk, edibles and beverages on any premises. Included would be all operations incidental to or in support of the employers' enterprise in relation to any of the above-mentioned activities and would further include:

(a) All franchisor(s) where such franchiser or their employee(s) are associated for the activities prescribed above; and

(b) The baking of wheaten products which includes pies, snacks, confectionaries and pizzas for sale directly to customers for consumption whether on or off the premises where such products are baked.

Provided further that, for the purpose of this definition, the following business activities are specifically excluded from the ambit thereof:

1) Any casino and hotel industry and all activities that is ancillary and incidental to carrying on the primary activities of such industries. For the purpose of this exclusion, such primary activities are to be carried on, managed and operated solely and exclusively by the hotel or casino, as the case may be, at which these activities are undertaken and such activities must form an integral part of the business and operations of the hotel and casino in question.

2) Any catering facility of whatever nature which is owned, managed or operated by sports and recreation clubs on its own premises and which, in turn, provides food and beverages to tis members and patrons from the premises from which its sports and recreation facilities are undertaken.

3) The business conducted by filing and/ or service stations including ancillary activities forming part of the filling station linked to the convenience store environment inclusive to the preparing, serving and selling of food/beverages to customers but excluding activities of separately registered establishments whose sole activities relate to the restaurant, tea room and catering environment.

Representativeness of the Council:

Total number of employees falling within the proposed scope of the Council and who belong to the trade unions that are party to the Council. **19 654**

Total number of employers falling within the proposed scope of the Council and who belong to the employers' organisations that are party to the Council. **4 190**

Total number of employees employed within the proposed scope of the Bargaining Council by the employers who belong to the employers' organisations that are party to the Council. **51 241**

Total number of employers within the proposed scope of the Council. **8 447**

Total number of employees employed within the proposed scope of the Bargaining Council. **123 621**

REGISTRAR OF LABOUR RELATIONS

DATE: 16/07/2025

Printed by and obtainable from the Government Printer, Bosman Street, Private Bag X85, Pretoria, 0001
Contact Centre Tel: 012-748 6200. eMail: info.egazette@gpw.gov.za
Publications: Tel: (012) 748 6053, 748 6061, 748 6065

This gazette is also available free online at **www.gpwonline.co.za**