Government Gazette
Staatskoerant

REPUBLIC OF SOUTH AFRICA
REPUBLIEK VAN SUID AFRIKA

Vol. 722 13 August / Augustus 2025 No. 53152

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ISSN 1682-5845

9 771682 584003 53152

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DEPARTMENT OF SPORTS, ARTS AND CULTURE

NO. 6508 **13 August 2025**

CALL FOR NOMINATION OF CANDIDATES TO SERVE ON

THE NATIONAL ARCHIVES ADVISORY COUNCIL, PRETORIA

2026–2029

National Archives and Records Service of South Africa Act, 1996
(Act No. 43 of 1996)

The Minister of Sport, Arts and Culture calls for the nomination of six suitable persons to serve for three years, 1 March 2026 to 28 February 2029, as members of the National Archives Advisory Council (the Council) established in terms of section 6 of the National Archives and Records Service of South Africa Act, 1996 (the Act).

The core functions of the Council are to—

- advise the Minister and the Director-General on any matter related to the operation of the Act;
- advise the National Archivist on furthering the objects and functions of the National Archives;
- advise and consult with the South African Heritage Resources Agency on the protection of records forming part of the National Estate;
- consult with the Public Protector on investigations into the unauthorised destruction of records otherwise protected under this Act; and
- annually submit a business plan to the Minister for approval.

The other nine members of the Council are elected by the respective provinces.

The Act requires that the six persons appointed by the Minister should be ***"knowledgeable of or have an interest in archival matters"***.

The shortlisted nominees will be subject to interviews.

Interested persons should note that members of the Council are not full-time paid officials who are entitled to salaries. The Council is essentially an advisory body that meets at least twice a year. Members of the Council will have their expenses paid and the Minister may, in consultation with the Minister of Finance, approve an allowance for attending meetings.

Anyone wishing to nominate a person to serve on the Council should submit the following information to the Department of Sport, Arts and Culture (contact details below):

- A letter containing the full names and *full* contact details of the nominator, the motivation for the nomination, and the names and contact details of three referees for the nominee.
- The nominee's *written acceptance* of the nomination. **(The prescribed nomination form is available on request.)**
- A brief *curriculum vitae* (CV) of the nominee, explaining his/her suitability for appointment and providing information under all of the following headings **(the prescribed CV format is available on request)**:

(a) Title and full names
(b) ID number
(c) Citizenship
(d) *Full* contact details
(e) Current occupation and name of employer
(f) Academic qualifications
(g) Relevant experience
(h) Fields of expertise
(i) Membership of associations, boards, etc. (past and present)
(j) Past and present service on boards
(k) Gender
(l) Race

The closing date for nominations is 29 August 2025. Nominations and enquiries should be addressed to: National Archives and Records Service of South Africa, Private Bag X236, Pretoria, 0001, For the attention of: Ms T Mthethwa, National Archives and Records Service of South Africa, Tel. 012 441 3200, Email ThobekaM@dsac.gov.za / Ms K Mokgotho, Tel 012 441 3200, Email: KamogeloM@dsac.gov.za Ms T Mokgoko, , Tel. 012 441 3200, Email TamaraM@dsac.gov.za



DEPARTEMENT VAN SPORT, KUNS EN KULTUUR

NO. 6508 **13 August 2025**

OPROEP OM BENOEMING VAN KANDIDATE OM TE DIEN OP DIE

NASIONALE ARGIEFADVIESRAAD, PRETORIA
2026–2029

Wet op die Nasionale Argief en Rekordsdiens van Suid-Afrika, 1996
(Wet No. 43 van 1996)

Die Minister van Sport, Kuns en Kultuur doen 'n oproep om die benoeming van ses geskikte persone wat vir drie jaar, 1 Maart 2026 tot 28 Februarie 2029, sal dien as lede van die Nasionale Argiefadviesraad (die Raad), wat ingestel is by artikel 6 van die Wet op die Nasionale Argief en Rekordsdiens van Suid-Afrika, 1996 (die Wet).

Die kernwerksaamhede van die Raad is om—

- die Minister en die Direkteur-generaal van raad te dien oor enige aangeleentheid betreffende die werking van die Wet;
- die Nasionale Argivaris van raad te dien oor die bevordering van die doelwitte en werksaamhede van die Nasionale Argief;
- die Suid-Afrikaanse Erfenishulpbronagentskap van raad te dien en hom te raadpleeg oor die beskerming van rekords wat deel uitmaak van die Nasionale Besit;
- die Openbare Beskermer te raadpleeg oor ondersoeke na die ongemagtigde vernietiging van rekords wat andersins beskerm word ingevolge hierdie Wet; en
- jaarliks 'n sakeplan aan die Minister voor te lê vir goedkeuring.

Die ander nege lede van die Raad word deur die onderskeie provinsies verkies.

Die Wet vereis dat die ses persone wat deur die Minister aangestel word "***kundig moet wees oor of in argiefsake moet belangstel***".

Geselekteerde kandidate sal onderhewig wees aan 'n onderhoud.

Belangstellendes moet kennis neem dat Raadslede nie voltydse betaalde amptenare is wat op salarisse geregtig is nie. Die Raad is in wese 'n adviesliggaam wat minstens twee keer per jaar vergader. Raadslede se uitgawes word betaal en die Minister kan in oorleg met die Minister van Finansies 'n toelae goedkeur vir die bywoning van vergaderings.

Enigiemand wat 'n persoon wil benoem om op die Raad te dien, moet die volgende inligting by die Departement van Sport, Kuns en Kultuur indien (kontakbesonderhede hieronder):

- 'n Brief wat die volle naam en die *volledige* kontakbesonderhede van die benoemer bevat, die motivering vir die benoeming, en die name en kontakbesonderhede van drie referente vir die benoemde.
- Die benoemde se *skriftelike aanvaarding* van die benoeming. **(Die voorgeskrewe benoemingsvorm is op versoek verkrygbaar.)**
- 'n Kort *curriculum vitae* (CV) van die benoemde wat sy of haar geskiktheid vir aanstelling verduidelik en inligting onder al die volgende hoofde verskaf **(die voorgeskrewe CV-formaat is op versoek verkrygbaar)**:

(a) Titel en volle naam
(b) ID-nommer
(c) Burgerskap
(d) *Volledige* kontakbesonderhede
(e) Huidige beroep en naam van werkgewer
(f) Akademiese kwalifikasies
(g) Toepaslike ervaring
(h) Velde van kundigheid
(i) Lidmaatskap van verenigings, rade, ens. (huidige en vorige)
(j) Huidige en vorige diens op rade
(k) Geslag
(l) Ras

Die sluitingsdatum vir benoemings is 29 Augustus 2025.

Rig benoemings en navrae aan: Nasionale Argief en Rekordsdiens van Suid-Afrika, Privaat Sak X236, Pretoria, 0001, Vir aandag: Me. T Mthethwa , Tel. 012 441 3200, E-pos ThobekaM@dsac.gov.za/ ThobekaM@dsac.gov.za / Me. K Mokgotho, Tel 012 441 3200, Email: KamogeloM@dsac.gov.za of Me. T.Mokgoko , Tel. 012 441 3200, E-pos TamaraM@dsac.gov.za .

ISIMEMO SOKWENYULWA KWABONKHETHANI ABAZOKUSEBENZA

EMKHANDLWINI OYELELISAKO WAMA-AKHAYIVI WESITJHABA, EPITORI 2026 –2029

UmThetho wama-Akhayivi, 1996 (UmThetho wama-43 ka-1996), isigaba 6 njengombana ukhitjelelwe

UNgqongqotjhe wezemiDlalo, zobuKghwari namaSiko umemezela ukwenyulwa kwabantu abasithandathu abalungeleko kobana babe malunga womKhandlu oYelelisako wama-Akhayivi wesiTjhaba iminyaka emithathu, ngomhlaka 1 kuNtaka 2026 – 28 kuMhlolanja 2029, njengombana usungulwe ngokwesigaba 6 somThetho wama-Akhayivi wesiTjhaba nomSebenzi wamaRekhodi weSewula Afrika (UmThetho wama-43 ka-1996) njengombana ukhitjelelwe.

Imisebenzi eqakathekileko yomKhandlu ku-:

- Yelelisa uNgqongqotjhe nomNqophisi Zombelele mayelana nokhunye nokhunye okuphathelene nokusebenza komThetho wama-Akhayivi wesiTjhaba weSewula Afrika;
- Yelelisa i-akhayivisti yesiTjhaba ngokuragwa kwezinto nemisebenzi yama-Akhayivi wesiTjhaba;
- Yelelisa nokukhulumisana ne-Ejensi yemiThombo yamaGugu weSewula Afrika ngokuvikelwa kwamarekhodi abumba ingcenye yeLifa lesiTjhaba;
- Khulumisana nomVikeli wesiTjhaba ngephenyo elimayelana nokoniwa okungakagunyazwa kwamarekhodi avikelwe ngaphasi komThetho lo kanye
- Nokwethulwa qobe mnyaka kwehlelo lebhizinisi kuNgqongqotjhe kobana aligunyaze.

Amanye amalunga alithoba womKhandlu azokukhethwa ziimfunda ezihlukeneko.

UmThetho lo ufuna bona abantu abasithandathu abaqatjhwe nguNgqongqotjhe "***babe nelwazi namkha babe nekareko ngeendaba zoku-akhayiva***".

Abakhethiweko bazokukhulumisana nabo.

Abantu abanekareko kufanele bayelele bona amalunga womKhandlu oYelelisako wama-Akhayivi wesiTjhaba abazokuba ziinkhulu ezibhadelwa ngokusebenza ngokupheleleko ezinelungelo lemirholo. UmKhandlu lo usikhungo sokuyelelisa esizokuhlangana kabili ngomnyaka. Iindleko zamalunga womKhandlu zizokubhadelwa mnyango begodu uNgqongqotjhe ngokukhulumisana noNgqongqotjhe wezeeMali angagunyaza isibonelelo sokukhambela imihlangano.

Omunye nomunye umuntu ofisa ukwenyula umuntu ozokusebenza emKhandlwini wokuYelelisa wama-Akhayivi wesiTjhaba kufanele athumele ilwazi elilandelako emNyangweni wezemiDlalo, zobuKghwari namaSiko (imininingwana yokuthintana ingenzasi):

- Incwadi emumethe amabizo ngokupheleleko nemininingwana ezeleko yokuthintana kamenyulwa, isizathu sokwenyulwa, kanye namabizo nemininingwana yokuthintana yamareferensi amathathu kamenyulwa.
- Ukwamukelwa kokwenyulwa okutloliweko kwakamenyulwa. (Iforomu eliqintelweko lokwenyula liyatholakala ngokukhonjelwa.)
- I-CV efitjhani kamenyulwa, ehlathulula ukulungela kwakhe ukuqatjhwa nenikela ilwazi ngeenhloko zoke ezilandelako: (Ifometi eqintelweko ye-CV iyatholakala ngokukhonjelwa)

a) Isihloko namabizo apheleleko
b) Inomboro kamazisi
c) Ubulunga belizwe
d) *Imininingwana ezeleko yokuthintana*
e) Isikhundla sagadesi kanye nebizo lomqatjhi
f) Iimfuneko zangokomthetho zefundo
g) Ilemuko elifaneleko
h) Imikhakha yelemuko
i) Ubulunga beenhlangano, amabhodi, njll. (esikhathini esidlulileko nagadesi)
j) Umsebenzi wagadesi newesikhathi esidlulileko emabhodini
k) Ubulili
l) Ubuhlanga

Ilanga lokuvalwa kokwenyula ngumhlaka: 29 ku uRhoboyi 2025.

Ukwenyula nemibuzo kufanele kuthunyelwe ku-National Archives and Records Service of South Africa, Private Bag X 236, Pretoria, 0001 kutjhejo laka Mma T Mthethwa, umtato: 012-4413200, i-imeyila, ThobekaM@dsac.gov.za/ Mma K Mokgotho,umtato: 012-4413200, i-imeyila KamogeloM@dsac.gov.za, namkha Mma T Mokgoko, umtato 012-441-3200, i-imeyila TamaraM@dsac.gov.za .

ISIMEMO SOKONYULWA KWABAGQATSWA UKUBA BASEBENZE

KWIBHUNGA ELICEBISAYO LOOVIMBA LESIZWE, EPITOLI 2026-2029

UmThetho wooVimba, 1996 (umThetho wama-43 ka-1996), icandelo lesi-6 njengoko litshintshiwe

UMphathiswa wezeMidlalo, ubuGcisa neNkcubeko umema ulonyulo lwabantu abathandathu abafanelekileyo ukuba babe ngamalungu eBhunga eliCebisayo looVimba leSizwe iminyaka emithathu, 1 EyoKwindla 2026 - 31 EyoMdumba 2029, njengoko lisekiwe ngokwecandelo lesi-6 lomThetho weNkonzo yooVimba kunye neeRekhodi weSizwe woMzantsi Afrika (umThetho wama-43 ka-1996) njengoko utshintshiwe.

Imisebenzi engundoqo yeBhunga yile:

- Ukucebisa uMphathiswa kunye noMlawuli Jikelele kuyo nayiphi na imicimbi enxulumene nomsebenzi womThetho wooVumba boMzantsi Afrika weSizwe;
- Ukucebisa uMgcini wooVimba weSizwe ngokusa phambili iinjongo kunye nemisebenzi yooVimba beSizwe;
- Ukucebisa nokudibana ne-Arhente yemiThombo yamaGugu yoMzantsi Afrika kukhuselo lweerekhodi ezenza inxenye yeMpahla kaRhulumente;
- Ukudibana noMkhuselo woluNtu kuphando lokutshatyalaliswa okungagunyaziswanga kweerekhodi ngenye indlela ezikhuselwe phantsi kwalo mThetho; kunye
- Nokungenisa ngonyaka isicwangciso sokusebenza kuMphathiswa ukuba sivunywe.

Amanye amalungu alithoba eBhunga aza kukhethwa ngamaphondo awohlukahlukeneyo.

UmThetho ufuna ukuba abantu abathandathu abonyulwe nguMphathiswa kufuneka "***babe nolwazi okanye umdla kwimicimbi yokugcina koovimba***".

Abatyunjwa abafakwe kuluhlu olufutshane baya kuba phantsi kodliwano-ndlebe

Abantu abanomdla kufuneka baqaphele ukuba amalungu eBhunga eliCebisayo looVimba leSizwe awayi kuba ngamagosa ahlawulwa ixesha elipheleleyo anelungelo lokufumana imivuzo. IBhunga ngokuyimfuneko liqumrhu elicebisayo eliza kudibana ubuncinane kabini ngonyaka. Amalungu eBhunga aya kuhlawulelwa iindleko zawo kwaye uMphathiswa, edibene noMphathiswa wezeMali, unokuvuma isibonelelo sokuza ezintlanganisweni.

Nabani na onqwenela ukonyula umntu ukuba asebenze kwiBhunga eliCebisayo looVimba leSizwe kufuneka angenise ulwazi olulandelayo kwiSebe lezeMidlalo, ubuGcisa neNkcubeko (iinkcukacha zoqhagamshelwano zingezantsi):

- Ileta equlethe amagama apheleleyo kunye neenkcukacha *eziphelelelyo* zoqhagamshelwano, izizathu zolonyulo, kunye namagama neenkcukacha zoqhagamshelwano zabantu abathathu ekunokungqinisiswa kubo ngomonyulwa.
- *Ulwamkelo olubhaliweyo* lomonyulwa lokwamkela unyulo. (**Ifom emiselweyo yonyulo ifumaneka ngesicelo**.)
- I-CV emfutshane yomonyulwa, ecacisa ngokufaneleka kwakhe ukuba onyulwe kwaye enika ulwazi ngomonyulwa phantsi kwazo zonke izihloko ezilandelayo: (**Uhlobo olumiselweyo lwe-CV lufumaneka ngesicelo**)

a) ITayitile namagama apheleleyo
b) INombolo ye-ID
c) Ubumi
d) Iinkcukacha *eziphelelelyo* zoqhagamshelwano
e) Umsebenzi wangoku kunye negama lomqeshi
f) Iziqinisekiso zokufunda
g) Amava abandakanyekayo
h) Imimandla yobugcisa
i) Ubulungu kwimibutho, iibhodi, njl. njl (obangaphambili nobangoku)
j) (inkonzo yangaphambili neyangoku kwiibhodi
k) Isini
l) Uhlanga

Umhla wokuvala wonyulo ngowama: 29 EyeThupha 2025.
Unyulo kunye nemibuzo kufuneka zisiwe kwi-National Archives and Records Service of South Africa, Private Bag X 236, Pretoria, 0001 Ukuze iqwalaselwe: Nks. T Mthethwa, uMnxeba. 012 441 3200, I-imeyile kuThobekaM@dsac.gov.za / Nks. K Mokgotho, uMnxeba. 012 441 3200, I-imeyile KamogeloM@dsac.gov.za okanye uNks.T Mokgoko, uMnxeba. 012 441 3200, I-imeyile TamaraM@dsac.gov.za.

ISIMEMO SOKUPHAKANYISWA KWAMAGAMA ABANTU ABAZOSEBENZA

EMKHANDLWINI OLULEKA IZINGODLA-MAGUGU ZIKAZWELONKE, EPITOLI

SONYAKA WE-2026 –2029

UMthetho Wezingodla-Magugu wonyaka we-1996 (uMthetho wesi-6 wonyaka we-1996), njengoba uchitshiyelwe

UNgqongqoshe woMnyango Wezemidlalo, Ezobuciko Namasiko umema ukuba kuphakanyiswe abantu abayisithupha abafanele ukuba bangaba amalungu iminyaka emithathu oMkhandlu Oluleka Izingodla-Magugu Zikazwelonke kusukela mhla zi-01 uNdasa 2026– mhla zi-28 uNhlolanja 2029, njengoba zasungulwa ngokwesahluko sesi-6 soMthetho Kazwelonke WaseNingizimu Afrika Wezingodla-Magugu (uMthetho wama-43 wonyaka we-1996) njengoba uchitshiyelwe.

Imisebenzi ebalulekile yoMkhandlu:

- Ngukweluleka uNgqongqoshe woMnyango kanye noMqondisi-Jikelele nganoma ngabe imuphi umdanti omayelana nokusebenza koMthetho Kazwelonke Wezingodla-Magugu ZaseNingizimu Afrika;
- Ngukweluleka uMgcini-Magugu Kazwelonke ngezinhloso nemisebenzi yeziNgodla-Magugu Zikazwelonke;
- Ngukweluleka kanye nokubonisana ne-Ejensi YaseNingizimu Afrika Yezamafa ngokuvikelwa kwamarekhodi akha ingxenye yaMafa Kazwelonke;
- Ngukubonisana noMvikeli Womphakathi ngophenyo lokulinyazwa okungagunyaziwe kwamarekhodi avikelwe ngenye indlela ngokoMthetho; futhi
- Ngukufakwa njalo ngonyaka kohlelo lokusebenza kuNgqongqoshe ukuze lugunyazwe.

Kunamanye amalungu ayisishigalolunye oMkhandlu azokhethwa yizifundazwe.

UMthetho udinga ukuba abantu abayisithupha abaqokwe nguNgqongqoshe babe ***"abanolwazi noma abanensthisekelo yemidanti yengodla-magugu".***

Abaqokiwe abakhethiwe bazoba ngaphansi kwenhlolokhono.

Abantu abanentshisekelo bafanele bazi ukuthi amalungu oMkhandlu Oweluleka Ingodla-Magugu Kazwelonke abezukuba izikhulu ezisebenza ngokuphelele ezifanele ukuthola amaholo. UMkhandlu empeleni ungumgwamanda wokweluleka ozohlangana okungenani kabili ngonyaka. Amalungu oMkhandlu

azokhokhelwa izindleko zawo futhi uNgqongqoshe angahle, ngokubonisana noNgqongqoshe Wezezimali, amukele isibonelelo sokuhambela imihlangano.

Wonke umuntu ofisa ukuphakamisa umuntu ukuba asebenze eMkhandlwini Wokweluleka Wezingodla-Magugu Zikazwelonke ufanele athumele kuMnyango Wezemidlalo Eobuciko Namasiko (imininingwane yokuxhumana engezansi):

- Incwadi equkethe amagama aphelele nemininingwane ephelele yokuxhumana nophakamisa igama lomunye umuntu, izizathu ezisekela lokho kuphanyiswa, kanye namagama kanye nemininingwane ephelele yokuxhumana yabathathu okungaxhunywana nabo mayelana nophakanyiswayo.
- Ukwamukela okubhalwe phansi kophanyiswayo emukela ukuphakanyiswa. **(Ifomu elimisiwe lokuphakanyiswa kwamagama liyatholakala ngesicelo.)**
- Umlando ofingqiwe wokufunda nokusebenza (i-CV) wophakanyiswayo, ochaza ngokufaneleka kwakhe ukuba aqokwe futhi onikeza ulwazi ngaphansi kwazo zonke izihloko ezilandelayo: **(Isakhiwo esimisiwe se-CV siyatholakala ngesicelo)**

a) Isibizo kanye namagama aphelele
b) Inombolo ye-ID
c) Ubuzwe
d) *Iminingwane ephelele yokuxhumana*
e) Isikhundla akuso ngokomsebenzi njengamanje kanye negama lomqashi wakhe
f) Iziqu zokufunda
g) Isipiliyoni esifanele
h) Izinkundla zobungcweti
i) Ubulungu kuzinhlangano, amabhodi, njll. (baphambilini nobamanje)
j) Amabhodi asebenze kuwo phambilini nasebenza kuwo njengamanje
k) Ubulili
l) Uhlanga

Usuku lokugcina lokuphakanyiswa kwamagama ngumhla zi-29 uNcwaba 2025.

Iziphakamiso kanye nemibuzo kufanele kuqondiswe ku-National Archives and Records Service of South Africa, Private Bag X236, Pretoria, 0001, zibhekiswe ku Nks. T Mthethwa, Ucingo. 012 441 3200, I-imeyili : ThobekaM@dsac.gov.za / Nks. K Mokgotho, Ucingo. 012 441 3200, I-imeyili : KamogeloM@dsac.ggov.za noma uNksz T Mokgoko, Ucingo. 012 441 3200, I-imeyili: TamaraM@dsac.gov.za

TALETYA TŠHIŠINYO YA BONKGETHENG BA TLOGO HLANKELA

KHANSELE YA BOSETŠHABA YA KELETŠO MABAPI LE DIAKHAEBE, PRETORIA

2026-2029

Molao wa Diakhaebe, 1996 (Molao wa 43 wa 1996) karolo ya 6 bjalo ka ge e fetotšwe

Tona ya Dipapadi, Bokgabo le Setšo o laletša setšhaba go šišinya batho ba selelago ba maleba bao ba tlogo šoma bjalo ka maloko a Khansele ya Bosetšhaba la Keletšo mabapi le Diakhaebe sebaka sa mengwaga ye meraro, go tloga ka 1 Hlakola 2026 - 28 Dibokwana 2029, bjalo ka ge e hlagišitšwe ke Karolo ya 6 ya Tirelo ya Diakhaebe le Direkoto tša Bosetšhaba ya Afrika Borwa (Molao wa 43 wa 1996) ka ge o fetotšwe.

Mešomomegolo ya Khansele ke:

- Go eletša Tona mabapi le Molaodipharephare mabapi le morero o fe goba ofe woo o amanago le tshepedišo ya Molao wa Bosetšhaba wa Diakhaebe tša Afrika Borwa;
- Go eletša Moakhaebe wa Bosetšhaba le Molaodipharephare go tšwetša pele maikemišetšo le mešomo ya Diakhaebe tša Bosetšhaba;
- Go eletša le go rerišana ka le Setheo sa Bosetšhaba sa Methopo ya Bohwa ya Afrika Borwa ka ga tšhireletšo ya direkoto tšeo di bopago karolo ya Bohwa bja Bosetšhaba.
- Ge rerišana le Mošireletši wa Setšhaba ka ga dinyakišišo mabapi le tshenyo ye e sa dumelelwago ya direkoto go sego bjalo go šireletšwa ka fase ga Molao wo;
- Go romela ngwaga ka ngwaga peakanyo ya kgwebo gore e dumelelwe.

Maloko a mangwe a senyane a Khansele a tla kgethwa ke diprofense tše di swanetšego.

Molao o nyaka gore batho ba selelago bao ba thwetšwego ke Tona ba be le ***"tsebo ya goba ba be le kgahlego mabapi le merero ya diakhaebe".***

Bakgethwa bao ba kgethilwego lenaneong le le kopana ba tla ba ka fase ga dipoledišano.

Batho bao ba nago le kgahlego ba swanetše go ela hloko gore maloko a Khansele ya Bosetšhaba ya Keletšo mabapi le tša Diakhaebe ga ba swanela go ba bahlankedi ba go thwalelwa sa ruri bao ba nago le tokelo ya meputso. Khansele gabotsebotse ke mokgatlo wa keletšo yeo e tlago kopana bonnyane gabedi ka

ngwaga. Maloko a Khansele a tla ba le ditshenyegelo tša go lefelwa gomme Tona a ka, ka go rerišana le Tona ya Matlotlo, a dumelela go fa putseletšo ya go tsenela dikopano.

Motho yo mongwe le yo mongwe yo a dumago go kgetha motho yo a tlo hlankelago Khansele ya Bosetšhaba ya Keletšo mabapi le Diakhaebe, o swanetše go fihliša tshedimošo ye e latelago go Kgoro ya Dipapadi, Bokgabo le Setšo.

- Lengwalo le le nago le maina ka botlalo le dintlha *ka botlalo* tša boikgokaganyo tša mošišinyi, go ba le maswanedi a tšhišinyo, le maina le dintlha tša boikgokaganyo tša batho ba bararo bao ba ka hlatselago mošišinywa.
- *Kamogelo ya go ngwalwa* ya tšhišinyo ya mošišinywa **(Foromo ya tšhišinyo ye e beetšwego e hwetšagala ka kgopelo.)**
- Taodišophelo (CV) ye kopana ya mošišinywa, yeo e hlalošago go swanelega ga gagwe ga go thwalwa le go fa tshedimošo ka fase ga dihlogo ka moka tše di latelago: **(Sebopego sa CV se se beetšwego se hwetšagala ka kgopelo.)**

a) Thaetlele le maina ka botlalo
b) Nomoro ya ID
c) Boagi
d) Dintlha tša boikgokaganyo *ka botlalo*
e) Maemo a bjale a mošomo le leina la mongmošomo
f) Mangwalo a thuto
g) Maitemogelo a maleba
h) Mafapha a botsebi
i) Boleloko bja mekgatlo, diboto, bj.bj. (bja kgale le bja bjale)
j) Tirelo ya kgale le ya bjale go diboto
k) Bong
l) Mohlobo

Letšatšikgwedi la mafelelo la ditšhišinyo ke: 29 Phato 2025.
Ditšhišinyo le dipotšišišo di swanetše go romelwa go Tirelo ya Setšhaba ya Diakhaebe le Direkoto tša Afrika Borwa, Private Bag X 236, Pretoria, 0001 gomme di lebišwe go Mohumagadi T Mthethwa, Mogala. 012 441 3200, Imeile ThobekaM@dsac.gov.za goba Mohumagadi K Mokgotho, Mogala. 012 441 3200, imeile KamogeloM@dsac.gov.za goba Mohumagadi T Mokgoko, Mogala. 012 441 3200, Imeile TamaraM@dsac.gov.za .

MEMO YA HO THONNGWA HA BONKGETHENG HO BA

LEKGOTLENG LA BOELETSI LA NAHA LA DIAKHAEVE, PRETORIA 2026-2029

Molao wa Diakhaeve, 1996 (Molao wa Nmr. ya 43 wa 1996), karolo ya 6 jwalo ka ha e fetotswe

Letona la Dipapadi, Bonono le Botjhaba le memela ho thonngwa ha batho ba lokelang ba tsheletseng ho ba ditho tsa Lekgotla la Boeletsi la Naha la Diakhaeve bakeng sa dilemo tse tharo, 1 Hlakubele 2026 – 28 Hlakola 2029, jwalo ka ha ho thehilwe ho latela karolo ya 6 ya Molao wa Naha wa Diakhaeve tsa Afrika Borwa (Molao wa nmr ya 43 wa 1996) jwalo ka ha o fetotswe.

Mesebetsi ya bohlokwa ya Lekgotla lena ke ho:

- Eletsa Letona le Molaodi-Kakaretso ka dintlha dife kapa dife tse amanang le tshebetso ya Molao wa Naha wa Diakhaeve tsa Afrika Borwa;
- Eletsa Moakhaeviste wa Naha ka ho ntshetsapele maikemisetso le mesebetsi ya Diakhaeve tsa Naha;
- Eletsa le ho ikopanya le Ejensi ya Afrika Borwa ya Disebediswa tsa Botjhaba mabapi le tshireletso ya direkoto tseo e leng karolo ya Leruo la Naha;
- Ikopanya le Mosireletsi wa Setjhaba mabapi le dipatlisiso tse mabapi le ho senngwa ho seng molaong ha direkoto tse sireleditsweng tlasa Molao ona; le
- Romela morero wa kgwebo selemo le selemo ho Letona bakeng sa ho tjhaellwa monwana.

Ditho tse ding tse robong tsa Lekgotla di tla kgethwa ke diprovense ho latela ka moo di boletsweng ka teng.

Molao ona o tlama hore batho ba tsheletseng ba kgethilweng ke Letona ba lokela ho ***"ba le tsebo kapa ba be le thahasello ditabeng tsa diakhaeve".***

Bakhethoa ba khethiloeng ba tla ba le lipuisano.

Batho ba nang le thahasello ba lokela ho ela hloko hore Lekgotla la Boeletsi la Naha la Diakhaeve le keke la eba bahlanka ba lefshwang ba ka dinako tsohle ba lokelang ho fumantshwa moputso. Lekgotla ke mokgatlo wa boeletsi o tlang ho kopana bonyane habedi ka selemo. Ditho tsa Lekgotla di tla lefshwa bakeng sa ditshenyehelo mme Letona le ka, ka ho ikopanya le Letona la Ditjhelete, dumella tjhelete bakeng sa ho ba teng dikopanong.

Mang kapa mang ya labalabelang ho thonya motho ya tla bang Lekgotleng la Boeletsi la Naha la Diakhaeve o lokela ho romela tlhahisoleseding ho Lefapha la Dipapadi, Bonono le Botjhaba (dintlha tsa boikopanyo di ka fatshe):

- Lengolo le nang le mabitso ka *botlalo* le dintlha ka botlalo tsa boikopanyo tsa motho ya thonyang, lebaka la ho thonya, le mabitso le dintlha tsa boikopanyo tsa dipaki tse tharo bakeng sa motho ya thonngwang.
- *Kamohelo e ngotsweng* ya motho ya thonngwang e mabapi le ho thonngwa. **(Foromo e kgothaleditsweng ya ho thonngwa e ya fumaneha ha e koptjwa.)**
- CV e kgutshwanyane ya motho ya thonngwang, e hlalosang ho tshwaneleha ha hae bakeng sa ho kgethwa le ho fana ka tlhahisoleseding e tlasa dihlooho tsohle tse latelang: **(Fomate e kgothaleditsweng ya CV e ya fumaneha ha e koptjwa)**

a) Thaetlele le mabitso ka botlalo
b) Nomoro ya ID
c) Boahi ba naha
d) *Dintlha ka Botlalo tsa Boikopanyo*
e) Mosebetsi wa jwale le lebitso la mohiri
f) Mangolo a thuto
g) Tsebo ya mosebetsi e amanang
h) Dibaka tsa tsebo ya mosebetsi
i) Botho ba diasoseishene, diboto, jj. (tsa nako e fetileng le tsa jwale)
j) Tshebetso ya diboto ya nako e fetileng le ya jwale
k) Bong
l) Morabe

Letsatsi la ho kwalwa bakeng sa ho thonngwa ke: 29 Phato 2025,
Ho thonngwa le dipatlisiso di ka lebiswa ho Diakhaeve tsa Naha le Tshebeletso ya Direkoto ya Afrika Borwa, Mokotla wa Poraevete X 236, Pretoria, 0001 e romelwe ho mme Mthethwa, mohala: 012-4413200, imeile, ThobekaM@dsac.gov.za Kapa ho mme K Mokgotho, Mohala: 012 441 3200, imeile, KamogeloM@dsac.gov.za kapa Mme T Mokgoko, mohala. 012-441-3200, imeile TamaraM@dsac.gov.za .

BOIKUELO JWA TSHITSHINYO YA BATHO BA BA TSHWANETSENG GO DIRA MO

KHANSELENG YA KGAKOLOLO YA DIAKHAEFE TSA BOSETŜHABA, PRETORIA

2026-2029

Molao wa Diakhaefe wa 1996 (Molao wa No. ya 43 wa 1996), karolo ya 6 jaaka o tlhabolotswe

Tona ya Metshameko, Botsweretshi le Setso e dira boikuelo jwa tshitshinyo ya batho ba le barataro ba ba maleba go nna maloko a Khansele ya Kgakololo ya Diakhaefe tsa Bosetŝhaba dingwaga di le tharo, 1 Tlhakole 2026 – 28 Mopitlwe 2029, jaaka e tlhomilwe go ya ka karolo ya 6 ya Molao wa Diakhaefe tsa Bosetŝhaba tsa Aforikaborwa (Molao wa no ya 43 wa 1996) jaaka o tlhabolotswe.

Ditiro tse di botlhokwa tsa Khansele ke go:

- Gakolola Tona le Mokaedikakaretso mabapi le morero o o amanang le tiragatso ya Molao wa Diakhaefe tsa Bosetŝhaba tsa Aforikaborwa;
- Gakolola Moakhaefe wa Bosetŝhaba mabapi le go tsweletsa maitlhomo le ditiro tsa Diakhaefe tsa Bosetŝhaba;
- Gakolola le go rerisana le Setheo sa Didirisiwa tsa Ngwaoboswa sa Aforikaborwa mabapi le tshireletso ya direkhoto tse di bopang karolo ya Thoto ya Bosetŝhaba;
- Rerisana le Mosireletsi wa Setŝhaba mabapi le dipatlisiso ka ga tshenyo e e sa letlelelwang ya direkhoto tse di sireleditsweng ke Molao; le
- Go romela thulaganyo ya tiro ngwaga le ngwaga go Tona gore e amogelwe.

Maloko a mangwe a le robongwe a Khansele a tla tlhophiwa ke diporofense tse di farologaneng.

Molao o kopa gore batho ba le barataro ba ba thapilweng ke Tona ba tshwanetse ***"go nna le kitso ya merero ya diakhaefe kgotsa ba nne le kgatlhego mo go tsona".***

Batlhophiwa ba ba tlhophilweng ba tla botsolodiwa.

Batho ba ba nang le kgatlhego ba tshwanetse go ela tlhoko gore maloko a Khansele ya Kgakololo ya Diakhaefe tsa Bosetŝhaba ga ba ne ba nna batlhankedi ba leruri ba ba duelwang ba ba tshwanelwang ke go amogela madi. Khansele ke setheo se se botlhokwa sa kgakololo se se yang go tshwara kopano gabedi ka ngwana. Maloko a Khansele ditshenyegelo tsa ona di ya go duelwa e bile Tona a ka, ka therisano le Tona ya Matlotlo, letlelela ketleetso mabapi le go tsenela dikopano.

Mongwe le mongwe yo o eletsang go tshitshinya motho yo o tshwanetseng go dira mo Khanseleng ya Kgakololo ya Diakhaefe tsa Bosetŝhaba o tshwanetse go romela tshedimosetso e e latelang go Lefapha la Metshameko, Botsweretshi le Setso (dintlha tsa kgolagano di fa tlase):

- Lekwalo le le nang le maina ka botlalo le dintlha tsa kgolagano *ka botlalo* tsa motshitshinyi, mabaka a tshitshinyo, le maina le dintlha tsa kgolagano tsa batho ba le bararo ba ba mabapi le motshitshinngwa.
- *Kamogelo ya lekwalo* ya motshitshinngwa ya tshitshinyo. **(Foromo e e kailweng ya tshitshinyo e teng fa e kopiwa.)**
- Tshedimosetso (CV) e khutshwane ya motshitshinngwa, e e tlhalosang bomaleba jwa gagwe mabapi le go thapiwa le go neelana ka tshedimosetso ka fa tlase ga ditlhogo tsotlhe tse di latelang: **(Mofuta o o kailweng wa CV o teng wa o kopiwa)**

a) Thaetlele le maina ka botlalo
b) Nomoro ya ID
c) Boagi
d) Dintlha tsa kgolagano *ka botlalo*
e) Tiro ya ga jaanong le leina la mothapi
f) Dikwalo tsa thuto
g) Maitemogelo a a maleba
h) Dikaelo tsa kitso
i) Botokololo jwa mekgatlho, diboto, jj. (tsa nako e e fetileng le tsa ga jaanong)
j) Tirelo e e fetileng le ya ga jaanong ya mo dibotong
k) Bong
l) Mmala

Letlha la bofelo la ditshitshinyo ke: 29 Phatwe 2025.

Ditshitshinyo le dipotso di tshwanetse go lebisiwa go Diakhaefe tsa Bosetŝhaba le Ditirelo tsa Direkhoto tsa Aforikaborwa, Private Bag X 236, Pretoria, 0001 Go tlhokomelwa ke: Mme T Mthethwa, Mogala. 012 441 3200, emeile ThobekaM@dsac.gov.za kgotsa K Mokgotho, Mogala. 012 441 3200, emeile, KamogeloM@dsac.gov.za kgotsa Mme T Mokgoko, Tel. 012 441 3200, Imeile kwa go TamaraM@dsac.gov.za .

SIMEMO SEKUKHETFWA KWEBANTFU LABATAWUSITA

KUMKHANDLU WEKWELULEKA WENGODLAMAGUGU (ARCHIVES) YAVELONKHE, EPITOLI

2026 –2029

Umtsetfo Wengodlamagugu, 1996 (Umtsetfo nombolo 43 wanga-1996), sigaba 6 njengobe sishicelelwe

Indvuna Yetemidlalo, Buciko Nemasiko imema kukhetfwa kwebantfu labafanele labasitfupha labatawuba ngemalunga Emkhandlu Wekweluleka Wengodlamagugu Yavelonkhe iminyaka lemitsatfu, 1 Indlovulenkhulu 2026 – 28 Indlovana 2029, njengobe kushicelelwe kusigaba 6 seMtsetfo Wengodlamagugu Wavelonkhe waseNingizimu Afrika, 1996 (Umtsetfo nombolo 43 wanga-1996) njengobe ushicelelwe.

Imisebenti lesemcoka yaloMkhandlu ngulena:

- Kweluleka Indvuna neMcondzisi-Jikelele nganobe nguyiphi indzaba lehlobene nekusebenta kweMtsetfo Wengodlamagugu Yavelonkhe waseNingizimu;
- Kweluleka Umgodlimagugu Wavelonkhe ngekuchubekisa tinjongo nemisebenti Yengodlamagugu Yavelonkhe;
- Kweluleka nekubonisana ne-Ejensi Yemitfombolusito Yemagugu yaseNingizimu Afrika ngekuvikelwa kwemarekhodi lenta incenye Yelifa Lavelonkhe;
- Kubonisana neMvikeli Wesive ekuphenyeni ngekubulawa lokungakagunyatwa kwemarekhodi lavikelwe ngaphasi kwaloMtsetfo; futsi
- Nekufaka luhlelo lwebhinizinisi njalo ngemnyaka kuNdvuna kutsi alugunyate.

Lawa lamanye emalunga layimfica eMkhandlu atawukhetfwa tifundza ngekwehlukana.

UMtsetfo udzinga kwekutsi labantfu labasitfupha bakhetfwe yiNdvuna kumele babe ***"nelwati nobe babe nenshisekelo ngetindzaba tekugcinwa kwemarekhodi".***

Labo labakhetsiwe batawucocisana nabo

Bantfu labanenshisekelo kumele bakhumbule kwekutsi emalunga eMkhandlu Wekweluleka Kungodlamagugu Yavelonkhe angeke abe tiphatsimandla letisebenta ngalokuphelele letigunyatwe umholo. Umkhandlu ngumtimba wekweluleka lotawuhlangana lokungenani kabili ngemnyaka. Emalunga

eMkhandlu atawubhadalelwa tindleko tawo futsi iNdvuna, ngekubonisana neNdvuna Yetetimali, ingavuma imali lencunyiwe yekuhambela imihlangano.

Nobe ngubani lofisa kukhetsa umuntfu lotawusita kuMkhandlu Wekweluleka Kungodlamagugu Yavelonkhe kumele bafake lomniningwane lolandzelako kuLitiko Letebuciko Nemasiko (imininingwane yekutsintsana ngaphasi):

- Incwadzi lecuketse emabito laphelele nemininingwane yekutsintsana *legcwele* yemuntfu lokhetsako, sesekelo sekukhetsa, kanye nemabito nemininingwane yekutsintsana yebantfu labatawufakazela umuntfu lokhetfwako.
- *Incwadzi lebhaliwe yekwemukela* yemuntfu lotonyuliwe ngalokukhetfwa. (Lifomu lekukhetfwa lelibekiwe liyatfolakala ngekucela.)
- I-CV lefishane yemuntfu lokhetfwako, lochaza kufaneleka kwekukhetfwa nekuniketa umniningwane ngaphasi kwaletihloko letilandzelako: **(Ifomathi yeCV lebekiwe iyatfolakala ngekucelwa)**

a) Sihloko nemabito laphelele
b) Inombolo ye-ID
c) Buve
d) *Imininingwane yekutsintsana lephelele*
e) Umsebenti wamanje neligama lemcashi
f) Ticu tekufundza
g) Sipiloyini lesicondzene
h) Imikhakha yebungcweti
i) Bulunga betinhlangano, emabhodi, njll. (akudzala newamanje)
j) Umsebenti wakudzala newamanje wemabhodi
k) Bulili
l) Buhlanga

Lusuku lwekuvalwa kwekukhetfwa kwebantfu ngumhlaka:29 lngci 2025.

Kufakwa kwemabito latawukhetfwa nemibuto kungatfunyelwa ku-National Archives and Records Service of South Africa, Private Bag X 236, Pretoria, 0001 Kute kunakwe ngu: Make T Mthethwa, Lucingo. 012 441 3200, I-imeyili ku ThobekaM@dsac.gov.za noma Make K Mokgotho , Lucingo. 012 441 3200, I-imeyili ku KamogeloM@dsac.gov noma Make T Mokgoko, Lucingo. 012 441 3200, I-imeyili kuTamaraM@dsac.gov.za .

KHUWELELO YA U TA VHONKHETHENI VHANE VHA ḐO SHUMA KHA KHORO YA VHUELETSHEDZI YA AKHAIVI DZA LUSHAKA, PRETORIA 2026 –2029

Mulayo wa Dziakhaivi, wa 1996 (Mulayo wa vhu43 wa 1996), tshipiḓa tsha vhu 6 sa zwe tsha khwinisiswa zwone

Miniṱa wa Mitambo, Vhutsila na Mvelele vha khou ita khuwelelo ya u ta vhathu vha rathi vho teaho vhane vha ḓo vha miraḓo ya Khoro ya Vhueletshedzi ya Akhaivi dza Lushaka lwa miṅwaha miraru, u bva nga ḽa 1 Thafamuhwe 2026 – 28 Luhuhi 2029, sa zwe zwa sumbedziswa zwone u ya nga tshipiḓa tsha vhu6 tsha Mulayo wa Afrika Tshipembe wa Akhaivi dza Lushaka (Mulayo wa vhu 43 wa 1996) sa zwe tsha khwinisiswa zwone.

Mishumo mihulwane ya Khoro ndi u:

- Eletshedza Miniṱa na Mulangi-Dzheneraḽa nga ha mafhungo maṅwe na maṅwe ane a tshimbilelana na u shuma ha Mulayo wa Afrika Tshipembe wa Akhaivi dza Lushaka;
- Eletshedza Muṱhogomeli wa Akhaivi dza Lushaka nga ha u kungedzela zwithu na mishumo ya Akhaivi dza Lushaka;
- Eletshedza na u ṱoḓa ngeletshedzo kha Zhendedzi ḽa Zwiko zwa Vhufa ḽa Afrika Tshipembe malugana na u tsireledza rekhodo dzine dza vha tshipiḓa tsha Ndaka ya Lushaka;
- U ṱoḓa ngeletshedzo kha Mutsireledzi wa Tshitshavha malugana na ṱhoḓisiso dza u tshinyadzwa ha rekhodo hu songo tendelwaho dzine dza vha dzo tsireledzwa nga iṅwe nḓila nga Mulayo; na
- N̂etshedza nzudzanyo ya bindu kha Minista ṅwaha muṅwe na muṅwe u itela thendelo.

Miṅwe miraḓo ya ṱahe ya Khoro i ḓo thoilwa nga mavundu ayo.

Mulayo u ṱoḓa uri vhathu vha rathi vho tholiwaho nga Miniṱa vha tea u ***"vha vha na nḓivho ya kana dzangalelo kha zwa dziakhaivi"***.

Vhakhethiwa vho khethiwaho vha ḓo vha na dziinthavhiyu.

Vhathu vhane vha vha na dzangalelo vha tea u dzhiela nṱha uri miraḓo ya Khoro ya Vhueletshedzi ya Akhaivi dza Lushaka a yo ngo tea u vha vha vhaofisiri vhane vha vha na mishumo ya tshoṱhe ine ya vha na miholo. Zwavhuḓivhuḓi Khoro ndi tshiimiswa tsha vhueletshedzi tshine tsha ḓo ṱangana luvhili nga ṅwaha. Tshinyalelo dza miraḓo ya Khoro dzi ḓo badelwa, nahone Miniṱa, a nga n̂etshedza masheleni a u ya miṱanganoni, o thoma a eletshedzana na Miniṱa wa zwa Gwama.

Muthu muṅwe na muṅwe ane a ṱoḓa u ta muthu ane a ḓo shuma kha Khoro ya Vhueletshedzi ya Akhaivi dza Lushaka u tea u rumela zwi tevhelaho kha Muhasho wa Mitambo, Vhutsila na Mvelele (zwidodombedzwa zwa vhukwamani zwi re afho fhasi):

- Luṅwalo lune lwa vha na madzina nga vhuḓalo na zwidodombedzwa *nga vhuḓalo* zwa mutiwa, khwaṱhisedzo ya u mu ta, na zwidodombedzwa nga vhuḓalo zwa vhathu vhararu vhane vha nga kwamiwa malugana na mutiwa.
- *Luṅwalo lwa ṱhanganedzo ya u tiwa lwa* mutiwa**. (Fomo ya u ta yo randelwaho i a wanala musi yo humbelwa.)**
- CV pfufhi ya mutiwa, ine ya ṱalutshedza uri ndi ngani o tea u tiwa na u ṋetshedza mafhungo nga fhasi ha ṱhoho dzoṱhe dzi tevhelaho: **Tshivhumbeo tsha CV tshi a wanala musi tsho humbelwa)**

a) Thaitili na madzina nga vhuḓalo
b) Nomboro ya ID
c) Vhudzulapo
d) Zwidodombedzwa zwa vhukwamani nga *vhuḓalo*
e) Mushumo wa zwino na dzina ḽa mutholi
f) Ndalukanyo dza pfunzo
g) Tshenzhemo yo teaho
h) Masia a nḓivho
i) Vhuraḓo ha madzangano, dzibodo, nz. (ha tshifhinga tsho fhiraho na ha zwino)
j) Tshumelo ya zwino na ya tshifhinga tsho fhiraho ya kha dzibodo
k) Mbeu
l) Lushaka

Ḓuvha ḽa u fhedza ḽa u ta ndi: 29 Thangule 2025.
Madzina a vhathu vho tiwaho na mbudziso zwi tea u rumelwa kha National Archives and Records Service of South Africa, Private Bag X 236, Pretoria, 0001 zwo livhiswa kha Vho T Mthethwa, luṱingo: 012-4413200, emeiḽi, Thobekam@ kana Vho K Mokgotho, luṱingo. 012-441-3200, emeiḽi KamogeloM@dsac.gov.za kana Vho T Mokgoko, luṱingo. 012-441-3200, emeiḽi TamaraM@dsac.gov.za

XIRHAMBO XO HLAWULA VAYIMELAKULANHGWA LAVA NGA TA TIRHA

EKA HUVO YA SWA VUTSUNDZUXI BYA AKHAYIVHI, PRETORIA 2026 –2029

Nawu wa Akhayivhi, wa 1996 (Nawu wa No. 43 wa 1996), xiyenge xa 6 tanihileswi xi cinciweke

Holobye wa Mitlangu, Vutshila na Mfuwo u rhamba ku hlawuriwa ka vanhu va tsevu vo ringanela ku va swirho swa Huvo ya Vutsundzuxi bya Akhayivhi ya Rixaka ku ringana malembe manharhu, 1 Nyenyankulu 2026- 28 Nyenyenyana 2029, tanihileswi swi simekiweke hi ku ya hi Nawu wa Xiyenge xa 6 xa Nawu wa Akhayivhi ya Rixaka na Vukorhokeri bya Matsalwa bya Afrika Dzonga (Nawu wa No. 43 wa 1996) tanihileswi wu cinciweke.

Mitirho ya nkoka ya Khansele i ku:

- Tsundzuxa Holobye na Mulawuri-Jenereli hi mhaka yihi kumbe yihi leyi fambelanaka na matirhelo ya Nawu wa Akhayivhi ya Rixaka ya Afrika Dzonga.
- Tsundzuxa N'watiakhayivhi wa Rixaka hi ku yisa emahlweni minchumu na mitirho ya Akhayivhi ya Rixaka.
- Tsundzuxa no endla vutihlanganisi na Ejensi ya Afrika Dzonga ya Switirhisiwa swa Ndzhaka hi ku sirhelela matsalwa lama vumbaka xiphemu xa Ndzhaka ya Mfumo;
- Tihlanganisa na Musirhelela Vaakatiko eka mindzavisiso yo herisiwa ka matsalwa ku ri hava mpfumelelo lama sirheleriweke ehansi ka Nawu lowu; na
- Ku tisa nkunguhato wa bindzu lembe na lembe eka Holobye leswaku a ta wu nyika mpfumelelo.

Swirho leswin'wana swa kaye swa Khansele swi ta hlawuriwa hi swifndzankulu.

Nawu wu lava leswaku vanhu va tsevu lava thoriweke hi Holobye va fanele ku va na "***vutivi" bya kumbe va va na ku tsakela eka timhaka ta akhayivhi***.".

Vahlawuriwa lava nga eka nxaxamelo wo koma va ta va ehansi ka mimbulavurisano.

Vanhu lava swi tsakelaka va fanele va lemuka leswaku swirho swa Huvo ya Vutsundzuxi bya Akhayivhi ya Rixaka a swi nge vi vatirhi va nkarhi hinkwawo lava ringanelaka ku kuma muholo. Khansele i huvo ya vutsundzuxi leyi nga ta hlangana kambirhi hi lembe. Tihakelo ta swirho swa Huvo ti ta hakeriwa naswona Holobye hi ku tihlanganisa na Holobye wa swa Timali a nga, nyika mpfumelelo wa swiengetelo swo nghenela tinhlengeletano.

Munhu wihi kumbe wihi loyi a lavaka ku hlawula munhu wo tirha eka Khansele ya Rixaka ya Vutsundzuxi bya Akhayivhi u fanele a tisa mahungu lama landzelaka eka Ndzawulo ya Mitlangu, Vutshila na Mfuwo (vuxokoxoko bya vutihlanganisi lebyi nga laha hansi):

- Papila leri nga na mavito hi xitalo na vuxokoxoko bya vutihlanganisi bya muhlawuri, nseketelo wo hlawula, na mavito na vuxokoxoko bya vutihlanganisi bya tirheferense tinharhu ta muhlawuriwa.
- Mpfumelelo wo tsariwa wa muhlawuriwa wo amukela ku hlawuriwa. (Fomo yo hlawula leyi hlawuriweke yi kumeka hi ku komberiwa.)
- CV yo koma ya muhlawuriwa, leyi hlamuselaka ku ringanela ka yena ku thoriwa no nyika mahungu ehansi ka tinhlokomhaka leti landzelaka hinkwato: (Xivumbeko xa CV lexi hlawuriweke xi kumeka hi ku komberiwa)

a) Xiyimo na mavito hi xitalo
b) Nomboro ya ID
c) Vuakatiko
d) *Vuxokoxoko bya vutihlanganisi hi xitalo*
e) Ntirho wa sweswi na vito ra muthori
f) Tikhwalifikhexini ta akhademiki
g) Ntokoto lowu faneleke
h) Xivandla xa vutokoti
i) Vuxirho bya mihlangano, tihuvo, sw.sw. (bya sweswi na bya khale)
j) Vukorhokeri bya sweswi na bya khale eka tihuvo
k) Rimbewu
l) Rixaka

Siku ropfala mihlawulo i: 29 Mhawuri 2025.

Minhlawulo na swivutiso swi fanele swi kongomisiwa eka Akhayivhi ya Rixaka na Vukorhokeri bya Matsalwa bya Afrika Dzonga, Private Bag X 236, Pretoria, 0001 Ku kuma nyingiso wa: Manana T Mthethwa, Tel. 012 441 3200, Imeyili eka ThobekaM@dsac.gov.za kumbe Manana K Mokgotho, Riqingho. 012 441 3200, Imeyili eka KamogeloM@dsac.gov.za kumbe Manana T Mokgoko, Riqingho. 012 441 3200, Imeyili eka TamaraM@dsac.gov.za.

Printed by and obtainable from the Government Printer, Bosman Street, Private Bag X85, Pretoria, 0001
Contact Centre Tel: 012-748 6200. eMail: info.egazette@gpw.gov.za
Publications: Tel: (012) 748 6053, 748 6061, 748 6065