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DEPARTMENT OF EMPLOYMENT AND LABOUR

NOTICE 3445 OF 2025

APPROVAL OF REGISTRATION OF A BARGAINING COUNCIL

I, Lehlohonolo Molefe, Registrar of Labour Relations, hereby, give notice in terms of section 29 of the Labour Relations Act, 1995, that, following an application by the **Regional Bargaining Council for the Contract Cleaning Sector (Excluding Kwa-Zulu Natal)**, it has been registered as a bargaining council as reflected in the attached Annexure.



REGISTRAR OF LABOUR RELATIONS

ANNEXURE A

The Contract Cleaning Sector Industry, as defined hereunder, in the Gauteng Region (The Greater East Rand Metro City, City of Johannesburg, Tshwane, Emfuleni, Merafong, Mogale City, Metsimaholo, Randfontein, Westonaria), Gqeherbe Region and Cape Town/Stellenbosch Region.

"Contract Cleaning Sector" means the industry in which employers and their employees are associated on fixed-term or fixed-project contracts for carrying out one or more of the following activities for the hire or reward:

(a) The cleaning or washing, by hand or machine, of furniture, windows, carpets, doors, floors, ceiling, roofs, baths, showers, toilets, kitchens, tools, kitchens, tools, machinery, at the premises of a client, including but not limited to state, industrial, commercial, business premises, residential premises, hotels, markets, hospitals and flats buildings, and the maintenance of gardens and grounds that are contained within the same project and/or contract and is undertaken by the same employers, but excludes contracts that are exclusively garden and ground maintenance;

(b) The cleaning of roads or highways or the interior or exterior of any air-planes, trucks, cars, buses, trains, ships or any other vehicle requiring to be so cleaned or valeted. Irrespective of the class of undertaking, industry, trade or occupation in which the client is engaged as an employer.

REGISTRAR OF LABOUR RELATIONS

DATE: 18/08/2025

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