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DEPARTMENT OF COMMUNICATIONS AND DIGITAL TECHNOLOGIES

NO. 6615 **15 September 2025**

INVITATION OF NOMINATIONS FOR APPOINTMENT OF NON-EXECUTIVE MEMBERS OF THE BOARD OF THE UNIVERSAL SERVICE AND ACCESS AGENCY OF SOUTH AFRICA (USAASA)

The Minister of Communications and Digital Technologies hereby invites the public to nominate suitable persons for consideration for appointment as Non-Executive Members of the Board of the Universal Service and Access Agency of South Africa **(USAASA).**

USAASA is established in terms of Sections 80 to 91 of the Electronic Communications Act, 2005 (Act No. 36 of 2005), as amended (hereinafter referred to as "the ECA"). USAASA is mandated to administer the Universal Service and Access Fund (USAF) in terms of Section 87(4) of the ECA.

The USAF, established under Section 87, is financed through mandatory contributions from electronic communications licensees, excluding broadcasting service licensees. As provided for in Section 88 of the ECA, the USAF is used exclusively to subsidise access to ICT services for needy persons and to support the construction or extension of electronic communications networks in underserviced areas.

Appointed Board members will serve on a part-time basis for a period not exceeding three (3) years, subject to annual performance assessments. Remuneration (including allowances) will be determined in line with the relevant guidelines approved by the Minister.

To fulfil its oversight mandate and advance USAASA's objectives, the Board must comprise individuals with diverse expertise essential for effective public sector governance. Candidates must demonstrate leadership grounded in integrity, transparency, accountability, fairness, and competence, and may not be disqualified to serve as non-executive directors.

Candidates must possess proven experience in one or more of the following fields:

- Telecommunications
- Electrical/Electronic Engineering
- Information and Communications Technology (including related services and connectivity)
- Digital Transformation
- Fund Management
- Public Sector Administration or Management
- Business, Corporate Management, or Human Resource Management
- Finance and related fields, such as financial accounting, management accounting, financial reporting, auditing, risk management, and corporate finance. Preference will be given to Chartered Accountants with public sector audit committee experience
- Legal, with specialisation in Corporate Law, Corporate Governance, and Contracts
- Corporate Governance, IT Governance, and Ethics
- Community Development or Development Economics
- Monitoring and Evaluation, or Strategic Planning

Minimum Experience Requirements:
Candidates must have:

- A minimum of **eight (8) years' experience** at senior or executive management level; and

- **At least five (5) years' experience** serving on boards or board committees of companies, state-owned entities, or organisations with mandates similar to that of USAASA.

Submission Requirements:

Nominations must include the following:

- A detailed Curriculum Vitae (CV) and a letter of motivation explaining the candidate's suitability for appointment.
- Certified copies of academic qualifications, including the matric certificate, and a certified copy of a South African identity document.
- A declaration of any actual or potential conflicts of interest.

Please note: Failure to submit all required documentation will result in disqualification. Only shortlisted candidates will be contacted. Shortlisted candidates will undergo background screening and security clearance.

Preference will be given to candidates who enhance diversity in terms of skills, gender, age, and disability. **Persons with disabilities are encouraged to apply**.

The **Minister of Communications and Digital Technologies** reserves the right not to make any appointment(s).

Written nominations must be addressed to:
The Director-General

Department of Communications and Digital Technologies

For the attention of: Ms. Precious Tsolo, Director: SOE Corporate Governance and Compliance
Private Bag X860, Pretoria, 0001

Email submissions/nominations to:
nedappointmentusaasa@dcdt.gov.za

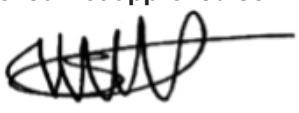
Enquiries:
Ms. P. Tsolo – ptsolo@dcdt.gov.za
Mr. J. Masango – jmasango@dcdt.gov.za

Download the DCDT Board Nomination Form

Download the Declaration of Interest Form

CLOSING DATE FOR NOMINATIONS: 30 SEPTEMBER 2025

Approved/Not approved/comments



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Hon. Solly Malatsi, MP
Minister
Date

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