

Government Gazette
Staatskoerant

REPUBLIC OF SOUTH AFRICA
REPUBLIEK VAN SUID AFRIKA

Vol. 723 19 September / September 2025 No. 53360

PART 1 OF 2

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ISSN 1682-5845

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NO FUTURE QUERIES WILL BE HANDLED IN CONNECTION WITH THE ABOVE.

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government printing
Department:
Government Printing Works
REPUBLIC OF SOUTH AFRICA

HIGH ALERT: SCAM WARNING!!!

TO ALL SUPPLIERS AND SERVICE PROVIDERS OF THE GOVERNMENT PRINTING WORKS

It has come to the attention of the *GOVERNMENT PRINTING WORKS* that there are certain unscrupulous companies and individuals who are defrauding unsuspecting businesses disguised as representatives of the *Government Printing Works* (*GPW*).

The scam involves the fraudsters using the letterhead of *GPW* to send out fake tender bids to companies and requests to supply equipment and goods.

Although the contact person's name on the letter may be of an existing official, the contact details on the letter are not the same as the *Government Printing Works*'. When searching on the Internet for the address of the company that has sent the fake tender document, the address does not exist.

The banking details are in a private name and not company name. Government will never ask you to deposit any funds for any business transaction. *GPW* has alerted the relevant law enforcement authorities to investigate this scam to protect legitimate businesses as well as the name of the organisation.

Example of e-mails these fraudsters are using:

PROCUREMENT@GPW-GOV.ORG

Should you suspect that you are a victim of a scam, you must urgently contact the police and inform the *GPW*.

GPW has an official email with the domain as **@gpw.gov.za**

Government e-mails DO NOT have org in their e-mail addresses. All of these fraudsters also use the same or very similar telephone numbers. Although such number with an area code 012 looks like a landline, it is not fixed to any property.

GPW will never send you an e-mail asking you to supply equipment and goods without a purchase/order number. *GPW* does not procure goods for another level of Government. The organisation will not be liable for actions that result in companies or individuals being resultant victims of such a scam.

Government Printing Works gives businesses the opportunity to supply goods and services through RFQ / Tendering process. In order to be eligible to bid to provide goods and services, suppliers must be registered on the National Treasury's Central Supplier Database (CSD). To be registered, they must meet all current legislative requirements (e.g. have a valid tax clearance certificate and be in good standing with the South African Revenue Services - SARS).

The tender process is managed through the Supply Chain Management (SCM) system of the department. SCM is highly regulated to minimise the risk of fraud, and to meet objectives which include value for money, open and effective competition, equitability, accountability, fair dealing, transparency and an ethical approach. Relevant legislation, regulations, policies, guidelines and instructions can be found on the tender's website.

Fake Tenders

National Treasury's CSD has launched the Government Order Scam campaign to combat fraudulent requests for quotes (RFQs). Such fraudulent requests have resulted in innocent companies losing money. We work hard at preventing and fighting fraud, but criminal activity is always a risk.

How tender scams work

There are many types of tender scams. Here are some of the more frequent scenarios:

Fraudsters use what appears to be government department stationery with fictitious logos and contact details to send a fake RFQ to a company to invite it to urgently supply goods. Shortly after the company has submitted its quote, it receives notification that it has won the tender. The company delivers the goods to someone who poses as an official or at a fake site. The Department has no idea of this transaction made in its name. The company is then never paid and suffers a loss.

OR

Fraudsters use what appears to be government department stationery with fictitious logos and contact details to send a fake RFQ to Company A to invite it to urgently supply goods. Typically, the tender specification is so unique that only Company B (a fictitious company created by the fraudster) can supply the goods in question.

Shortly after Company A has submitted its quote it receives notification that it has won the tender. Company A orders the goods and pays a deposit to the fictitious Company B. Once Company B receives the money, it disappears. Company A's money is stolen in the process.

Protect yourself from being scammed

- If you are registered on the supplier databases and you receive a request to tender or quote that seems to be from a government department, contact the department to confirm that the request is legitimate. Do not use the contact details on the tender document as these might be fraudulent.
- Compare tender details with those that appear in the Tender Bulletin, available online at **www.gpwonline.co.za**
- Make sure you familiarise yourself with how government procures goods and services. Visit the tender website for more information on how to tender.
- If you are uncomfortable about the request received, consider visiting the government department and/or the place of delivery and/or the service provider from whom you will be sourcing the goods.
- In the unlikely event that you are asked for a deposit to make a bid, contact the SCM unit of the department in question to ask whether this is in fact correct.

Any incidents of corruption, fraud, theft and misuse of government property in the *Government Printing Works* can be reported to:

Supply Chain Management: Ms. Anna Marie Du Toit, Tel. (012) 748 6292.
Email: **Annamarie.DuToit@gpw.gov.za**

Marketing and Stakeholder Relations: Ms Bonakele Mbhele, at Tel. (012) 748 6193.
Email: **Bonakele.Mbhele@gpw.gov.za**

Security Services: Mr Daniel Legoabe, at tel. (012) 748 6176.
Email: **Daniel.Legoabe@gpw.gov.za**

Closing times for **ORDINARY WEEKLY** *GOVERNMENT GAZETTE* 2025

*The closing time is **15:00** sharp on the following days:*

- **24 December,** Wednesday for the issue of Friday **03 January 2025**
- **03 January,** Friday for the issue of Friday **10 January 2025**
- **10 January,** Friday for the issue of Friday **17 January 2025**
- **17 January,** Friday for the issue of Friday **24 January 2025**
- **24 January,** Friday for the issue of Friday **31 January 2025**
- **31 January,** Friday for the issue of Friday **07 February 2025**
- **07 February,** Friday for the issue of Friday **14 February 2025**
- **14 February,** Friday for the issue of Friday **21 February 2025**
- **21 February,** Friday for the issue of Friday **28 February 2025**
- **28 February,** Friday for the issue of Friday **07 March 2025**
- **07 March,** Friday for the issue of Friday **14 March 2025**
- **13 March,** Thursday for the issue of Thursday **20 March 2025**
- **20 March,** Thursday for the issue of Friday **28 March 2025**
- **28 March,** Friday for the issue of Friday **04 April 2025**
- **04 April,** Friday for the issue of Friday **11 April 2025**
- **10 April,** Thursday for the issue of Thursday **17 April 2025**
- **16 April,** Wednesday for the issue of Friday **25 April 2025**
- **23 April,** Wednesday for the issue of Friday **02 May 2025**
- **02 May,** Friday for the issue of Friday **09 May 2025**
- **09 May,** Friday for the issue of Friday **16 May 2025**
- **16 May,** Friday for the issue of Friday **23 May 2025**
- **23 May,** Friday for the issue of Friday **30 May 2025**
- **30 May,** Friday for the issue of Friday **06 June 2025**
- **06 June,** Friday for the issue of Friday **13 June 2025**
- **12 June,** Thursday for the issue of Friday **20 June 2025**
- **20 June,** Friday for the issue of Friday **27 June 2025**
- **27 June,** Friday for the issue of Friday **04 July 2025**
- **04 July,** Friday for the issue of Friday **11 July 2025**
- **11 July,** Friday for the issue of Friday **18 July 2025**
- **18 July,** Friday for the issue of Friday **25 July 2025**
- **25 July,** Friday for the issue of Friday **01 August 2025**
- **01 August,** Friday for the issue of Friday **08 August 2025**
- **08 August,** Friday for the issue of Friday **15 August 2025**
- **15 August,** Friday for the issue of Friday **22 August 2025**
- **22 August,** Friday for the issue of Friday **29 August 2025**
- **29 August,** Friday for the issue of Friday **05 September 2025**
- **05 September,** Friday for the issue of Friday **12 September 2025**
- **12 September,** Friday for the issue of Friday **19 September 2025**
- **18 September,** Thursday for the issue of Friday **26 September 2025**
- **26 September,** Friday for the issue of Friday **03 October 2025**
- **03 October,** Friday for the issue of Friday **10 October 2025**
- **10 October,** Friday for the issue of Friday **17 October 2025**
- **17 October,** Friday for the issue of Friday **24 October 2025**
- **24 October,** Friday for the issue of Friday **31 October 2025**
- **31 October,** Friday for the issue of Friday **07 November 2025**
- **07 November,** Friday for the issue of Friday **14 November 2025**
- **14 November,** Friday for the issue of Friday **21 November 2025**
- **21 November,** Friday for the issue of Friday **28 November 2025**
- **28 November,** Friday for the issue of Friday **5 December 2025**
- **05 December,** Friday for the issue of Friday **12 December 2025**
- **11 December,** Thursday for the issue of Friday **19 December 2025**
- **17 December,** Wednesday for the issue of Wednesday **24 December 2025**

LIST OF TARIFF RATES

FOR PUBLICATION OF NOTICES

COMMENCEMENT: 1 APRIL 2018

NATIONAL AND PROVINCIAL

Notice sizes for National, Provincial & Tender gazettes 1/4, 2/4, 3/4, 4/4 per page. Notices submitted will be charged at R1008.80 per full page, pro-rated based on the above categories.

Pricing for National, Provincial - Variable Priced Notices		
Notice Type	**Page Space**	**New Price (R)**
Ordinary National, Provincial	1/4 - Quarter Page	252.20
Ordinary National, Provincial	2/4 - Half Page	504.40
Ordinary National, Provincial	3/4 - Three Quarter Page	756.60
Ordinary National, Provincial	4/4 - Full Page	1008.80

EXTRA-ORDINARY

All Extra-ordinary National and Provincial gazette notices are non-standard notices and attract a variable price based on the number of pages submitted.

The pricing structure for National and Provincial notices which are submitted as **Extra ordinary submissions** will be charged at R**3026.32** per page.

GOVERNMENT PRINTING WORKS - BUSINESS RULES

The **Government Printing Works** (**GPW**) has established rules for submitting notices in line with its electronic notice processing system, which requires the use of electronic *Adobe* Forms. Please ensure that you adhere to these guidelines when completing and submitting your notice submission.

Closing Times for Acceptance of Notices

1. The *Government Gazette* and *Government Tender Bulletin* are weekly publications that are published on Fridays and the closing time for the acceptance of notices is strictly applied according to the scheduled time for each gazette.

2. Please refer to the Submission Notice Deadline schedule in the table below. This schedule is also published online on the Government Printing works website www.gpwonline.co.za

   All re-submissions will be subject to the standard cut-off times.
   All notices received after the closing time will be rejected.

Government Gazette Type	Publication Frequency	Publication Date	Submission Deadline	Cancellations Deadline
National Gazette	Weekly	Friday	Friday 15h00 for next Friday	Tuesday, 15h00 - 3 working days prior to publication
Regulation Gazette	Weekly	Friday	Friday 15h00 for next Friday	Tuesday, 15h00 - 3 working days prior to publication
Petrol Price Gazette	Monthly	Tuesday before 1st Wednesday of the month	One day before publication	1 working day prior to publication
Road Carrier Permits	Weekly	Friday	Thursday 15h00 for next Friday	3 working days prior to publication
Unclaimed Monies (Justice, Labour or Lawyers)	January / September 2 per year	Last Friday	One week before publication	3 working days prior to publication
Parliament (Acts, White Paper, Green Paper)	As required	Any day of the week	None	3 working days prior to publication
Manuals	Bi- Monthly	2nd and last Thursday of the month	One week before publication	3 working days prior to publication
State of Budget (National Treasury)	Monthly	30th or last Friday of the month	One week before publication	3 working days prior to publication
Extraordinary Gazettes	As required	Any day of the week	*Before 10h00 on publication date*	*Before 10h00 on publication date*
Legal Gazettes A, B and C	Weekly	Friday	One week before publication	Tuesday, 15h00 - 3 working days prior to publication
Tender Bulletin	Weekly	Friday	Friday 15h00 for next Friday	Tuesday, 15h00 - 3 working days prior to publication
Gauteng	Weekly	Wednesday	Two weeks before publication	3 days **after** submission deadline
Eastern Cape	Weekly	Monday	One week before publication	3 working days prior to publication
Northern Cape	Weekly	Monday	One week before publication	3 working days prior to publication
North West	Weekly	Tuesday	One week before publication	3 working days prior to publication
KwaZulu-Natal	Weekly	Thursday	One week before publication	3 working days prior to publication
Limpopo	Weekly	Friday	One week before publication	3 working days prior to publication
Mpumalanga	Weekly	Friday	One week before publication	3 working days prior to publication

GOVERNMENT PRINTING WORKS - BUSINESS RULES

Government Gazette Type	Publication Frequency	Publication Date	Submission Deadline	Cancellations Deadline
Gauteng Liquor License Gazette	Monthly	Wednesday before the First Friday of the month	Two weeks before publication	3 working days **after** submission deadline
Northern Cape Liquor License Gazette	Monthly	First Friday of the month	Two weeks before publication	3 working days **after** submission deadline
National Liquor License Gazette	Monthly	First Friday of the month	Two weeks before publication	3 working days **after** submission deadline
Mpumalanga Liquor License Gazette	Bi-Monthly	Second & Fourth Friday	One week before publication	3 working days prior to publication

EXTRAORDINARY GAZETTES

3. *Extraordinary Gazettes* can have only one publication date. If multiple publications of an *Extraordinary Gazette* are required, a separate Z95/Z95Prov *Adobe* Forms for each publication date must be submitted.

NOTICE SUBMISSION PROCESS

4. Download the latest *Adobe* form, for the relevant notice to be placed, from the **Government Printing Works** website www.gpwonline.co.za.

5. The *Adobe* form needs to be completed electronically using *Adobe Acrobat* / *Acrobat Reader*. Only electronically completed *Adobe* forms will be accepted. No printed, handwritten and/or scanned *Adobe* forms will be accepted.

6. The completed electronic *Adobe* form has to be submitted via email to submit.egazette@gpw.gov.za. The form needs to be submitted in its original electronic *Adobe* format to enable the system to extract the completed information from the form for placement in the publication.

7. Every notice submitted **must** be accompanied by an official **GPW** quotation. This must be obtained from the *eGazette* Contact Centre.

8. Each notice submission should be sent as a single email. The email **must** contain **all documentation relating to a particular notice submission**.

   8.1. Each of the following documents must be attached to the email as a separate attachment:

      8.1.1. An electronically completed *Adobe* form, specific to the type of notice that is to be placed.

         8.1.1.1. For National *Government Gazette* or *Provincial Gazette* notices, the notices must be accompanied by an electronic Z95 or Z95Prov *Adobe* form

         8.1.1.2. The notice content (body copy) **MUST** be a separate attachment.

      8.1.2. A copy of the official **Government Printing Works** quotation you received for your notice. *(Please see Quotation section below for further details)*

      8.1.3. A valid and legible Proof of Payment / Purchase Order: **Government Printing Works** account customer must include a copy of their Purchase Order**. Non-Government Printing Works** account customer needs to submit the proof of payment for the notice

      8.1.4. Where separate notice content is applicable (Z95, Z95 Prov and TForm 3, it should **also** be attached as a separate attachment. *(Please see the Copy Section below, for the specifications)*.

      8.1.5. Any additional notice information if applicable.

GOVERNMENT PRINTING WORKS - BUSINESS RULES

9. The electronic *Adobe* form will be taken as the primary source for the notice information to be published. Instructions that are on the email body or covering letter that contradicts the notice form content will not be considered. The information submitted on the electronic *Adobe* form will be published as-is.

10. To avoid duplicated publication of the same notice and double billing, Please submit your notice **ONLY ONCE.**

11. Notices brought to **GPW** by "walk-in" customers on electronic media can only be submitted in *Adobe* electronic form format. All "walk-in" customers with notices that are not on electronic *Adobe* forms will be routed to the Contact Centre where they will be assisted to complete the forms in the required format.

12. Should a customer submit a bulk submission of hard copy notices delivered by a messenger on behalf of any organisation e.g. newspaper publisher, the messenger will be referred back to the sender as the submission does not adhere to the submission rules.

QUOTATIONS

13. Quotations are valid until the next tariff change.

    13.1. ***Take note:*** **GPW**'s annual tariff increase takes place on ***1 April*** therefore any quotations issued, accepted and submitted for publication up to ***31 March*** will keep the old tariff. For notices to be published from 1 April, a quotation must be obtained from **GPW** with the new tariffs. Where a tariff increase is implemented during the year, **GPW** endeavours to provide customers with 30 days' notice of such changes.

14. Each quotation has a unique number.

15. Form Content notices must be emailed to the *eGazette* Contact Centre for a quotation.

    15.1. The *Adobe* form supplied is uploaded by the Contact Centre Agent and the system automatically calculates the cost of your notice based on the layout/format of the content supplied.

    15.2. It is critical that these *Adobe* Forms are completed correctly and adhere to the guidelines as stipulated by **GPW**.

16. **APPLICABLE ONLY TO GPW ACCOUNT HOLDERS**:

    16.1. **GPW** Account Customers must provide a valid **GPW** account number to obtain a quotation.

    16.2. Accounts for **GPW** account customers **must** be active with sufficient credit to transact with **GPW** to submit notices.

        16.2.1. If you are unsure about or need to resolve the status of your account, please contact the **GPW** Finance Department prior to submitting your notices. (If the account status is not resolved prior to submission of your notice, the notice will be failed during the process).

17. **APPLICABLE ONLY TO CASH CUSTOMERS:**

    17.1. Cash customers doing **bulk payments** must use a **single email address** in order to use the **same proof of payment** for submitting multiple notices.

18. The responsibility lies with you, the customer, to ensure that the payment made for your notice(s) to be published is sufficient to cover the cost of the notice(s).

19. Each quotation will be associated with one proof of payment / purchase order / cash receipt.

    19.1. This means that **the quotation number can only be used once to make a payment.**

GOVERNMENT PRINTING WORKS - BUSINESS RULES

COPY (SEPARATE NOTICE CONTENT DOCUMENT)

20. Where the copy is part of a separate attachment document for Z95, Z95Prov and TForm03

20.1. Copy of notices must be supplied in a separate document and may not constitute part of any covering letter, purchase order, proof of payment or other attached documents.

The content document should contain only one notice. (You may include the different translations of the same notice in the same document).

20.2. The notice should be set on an A4 page, with margins and fonts set as follows:

Page size = A4 Portrait with page margins: Top = 40mm, LH/RH = 16mm, Bottom = 40mm; Use font size: Arial or Helvetica 10pt with 11pt line spacing;

Page size = A4 Landscape with page margins: Top = 16mm, LH/RH = 40mm, Bottom = 16mm; Use font size: Arial or Helvetica 10pt with 11pt line spacing;

CANCELLATIONS

21. Cancellation of notice submissions are accepted by **GPW** according to the deadlines stated in the table above in point 2. Non-compliance to these deadlines will result in your request being failed. Please pay special attention to the different deadlines for each gazette. Please note that any notices cancelled after the cancellation deadline will be published and charged at full cost.

22. Requests for cancellation must be sent by the original sender of the notice and must accompanied by the relevant notice reference number (N-) in the email body.

AMENDMENTS TO NOTICES

23. With effect from 01 October 2015, **GPW** will not longer accept amendments to notices. The cancellation process will need to be followed according to the deadline and a new notice submitted thereafter for the next available publication date.

REJECTIONS

24. All notices not meeting the submission rules will be rejected to the customer to be corrected and resubmitted. Assistance will be available through the Contact Centre should help be required when completing the forms. (012-748 6200 or email info.egazette@gpw.gov.za). Reasons for rejections include the following:

24.1. Incorrectly completed forms and notices submitted in the wrong format, will be rejected.

24.2. Any notice submissions not on the correct *Adobe* electronic form, will be rejected.

24.3. Any notice submissions not accompanied by the proof of payment / purchase order will be rejected and the notice will not be processed.

24.4. Any submissions or re-submissions that miss the submission cut-off times will be rejected to the customer. The Notice needs to be re-submitted with a new publication date.

GOVERNMENT PRINTING WORKS - BUSINESS RULES

APPROVAL OF NOTICES

25. Any notices other than legal notices are subject to the approval of the Government Printer, who may refuse acceptance or further publication of any notice.

26. No amendments will be accepted in respect to separate notice content that was sent with a Z95 or Z95Prov notice submissions. The copy of notice in layout format (previously known as proof-out) is only provided where requested, for Advertiser to see the notice in final Gazette layout. Should they find that the information submitted was incorrect, they should request for a notice cancellation and resubmit the corrected notice, subject to standard submission deadlines. The cancellation is also subject to the stages in the publishing process, i.e. If cancellation is received when production (printing process) has commenced, then the notice cannot be cancelled.

GOVERNMENT PRINTER INDEMNIFIED AGAINST LIABILITY

27. The Government Printer will assume no liability in respect of—

27.1. any delay in the publication of a notice or publication of such notice on any date other than that stipulated by the advertiser;

27.2. erroneous classification of a notice, or the placement of such notice in any section or under any heading other than the section or heading stipulated by the advertiser;

27.3. any editing, revision, omission, typographical errors or errors resulting from faint or indistinct copy.

LIABILITY OF ADVERTISER

28. Advertisers will be held liable for any compensation and costs arising from any action which may be instituted against the Government Printer in consequence of the publication of any notice.

CUSTOMER INQUIRIES

Many of our customers request immediate feedback/confirmation of notice placement in the gazette from our Contact Centre once they have submitted their notice – While **GPW** deems it one of their highest priorities and responsibilities to provide customers with this requested feedback and the best service at all times, we are only able to do so once we have started processing your notice submission.
GPW has a 2-working day turnaround time for processing notices received according to the business rules and deadline submissions.
Please keep this in mind when making inquiries about your notice submission at the Contact Centre.

29. Requests for information, quotations and inquiries must be sent to the Contact Centre ONLY.

30. Requests for Quotations (RFQs) should be received by the Contact Centre at least **2 working days** before the submission deadline for that specific publication.

GOVERNMENT PRINTING WORKS - BUSINESS RULES

Payment of cost

31. The Request for Quotation for placement of the notice should be sent to the Gazette Contact Centre as indicated above, prior to submission of notice for advertising.

32. Payment should then be made, or Purchase Order prepared based on the received quotation, prior to the submission of the notice for advertising as these documents i.e. proof of payment or Purchase order will be required as part of the notice submission, as indicated earlier.

33. Every proof of payment must have a valid **GPW** quotation number as a reference on the proof of payment document.

34. Where there is any doubt about the cost of publication of a notice, and in the case of copy, an enquiry, accompanied by the relevant copy, should be addressed to the Gazette Contact Centre, **Government Printing Works**, Private Bag X85, Pretoria, 0001 email: info.egazette@gpw.gov.za before publication.

35. Overpayment resulting from miscalculation on the part of the advertiser of the cost of publication of a notice will not be refunded, unless the advertiser furnishes adequate reasons why such miscalculation occurred. In the event of underpayments, the difference will be recovered from the advertiser, and future notice(s) will not be published until such time as the full cost of such publication has been duly paid in cash or electronic funds transfer into the **Government Printing Works** banking account.

36. In the event of a notice being cancelled, a refund will be made only if no cost regarding the placing of the notice has been incurred by the **Government Printing Works**.

37. The **Government Printing Works** reserves the right to levy an additional charge in cases where notices, the cost of which has been calculated in accordance with the List of Fixed Tariff Rates, are subsequently found to be excessively lengthy or to contain overmuch or complicated tabulation.

Proof of publication

38. Copies of any of the *Government Gazette* or *Provincial Gazette* can be downloaded from the **Government Printing Works** website www.gpwonline.co.za free of charge, should a proof of publication be required.

39. Printed copies may be ordered from the Publications department at the ruling price. The **Government Printing Works** will assume no liability for any failure to post or for any delay in despatching of such *Government Gazette*(s)

GOVERNMENT PRINTING WORKS CONTACT INFORMATION

Physical Address:	**Postal Address:**	**GPW Banking Details:**
Government Printing Works	Private Bag X85	**Bank:** ABSA Bosman Street
149 Bosman Street	Pretoria	**Account No.:** 405 7114 016
Pretoria	0001	**Branch Code:** 632-005

For Gazette and Notice submissions: Gazette Submissions: **E-mail:** submit.egazette@gpw.gov.za

For queries and quotations, contact: Gazette Contact Centre: **E-mail:** info.egazette@gpw.gov.za
Tel: 012-748 6200

Contact person for subscribers: Mrs M. Toka: **E-mail:** subscriptions@gpw.gov.za
Tel: 012-748-6066 / 6060 / 6058
Fax: 012-323-9574

GOVERNMENT NOTICES • GOEWERMENTSKENNISGEWINGS

DEPARTMENT OF AGRICULTURE, LAND REFORM AND RURAL DEVELOPMENT

NO. 6621 **19 September 2025**

WITHDRAWAL OF THE BELOW MENTIONED PORTIONS PUBLISHED IN THE GAZETTE NOTICE 104 OF 2006, NOTICE NO. 28413 OF 27TH JANUARY 2006 NOTICE IN TERMS SECTION 11A(4) OF THE RESTITUTION OF LAND RIGHTS ACT, 1994, (ACT NO. 22 OF 1994) as amended

Notice is hereby given in terms of Section 11A(4) of the Restitution of Land Rights Act, 1994 (Act 22 of 1994 as amended) for the withdrawal of the below portions:

1. **Reference No : S 0058**

REF NO.	CLAIMANT	PROPERTY DESCRIPTION	DISTRICT	INTERESTED PARTIES
S0058	**Mr Gehlumoa Enoch Mabena**	Portion 165, 167, 169, 175, 179, 180, 506, 609, 746, 748, 823, 831, 833, 834, 840/834, 841/831, 843/814, 844/857, 845/568, 846/169, 847/168, 848/167, 849/166, 850/165, 851/164, 852/163, 853/626, 855/707 of the farm Roodekopjes of Zwartkopjes 427 JQ	Bojanala	Matebeleng Community, Local Municipality of Madibeng, Lerm Magdalena Magrietha, Beamont Robert Andrew

Any party who has interest in the above-mentioned land is hereby invited to submit within 30 days from the publication of this notice, any objections, comments/information to: The Regional Land Claims Commissioner: North – West Private Bag X 08 Mmabatho 2735

Tel: (018) 388 7005
Submissions may also be hand delivered to: Cnr James Moroka and Sekame Drive, West Gallery, Mega city, Mmabatho.

MR. V. TITIES
DEPUTY DIRECTOR: IMS
DATE: 2025/05/09

MR. LEBOATE MAPHUTHA
REGIONAL LAND CLAIMS COMMISSIONER
DATE: 25/06/10

Notice is hereby given in terms of Section 11(1) of the Restitution of Land Rights Act, 1994 (Act 22 of 1994 as amended) that there is a claim for restitution of land rights on:

1. **Reference No : S 0058**
2. **Claimant : Mr. Gehlumoa Enoch Mabena**

REF NO.	CLAIMANT	PROPERTY DESCRIPTION	DISTRICT	INTERESTED PARTIES
S0058	Mr. Gehlumoa Enoch Mabena	Erf 784 and 3046 and Portion 941 of the farm Roodekopjes of Zwartkopjes 427 JQ	Bojanala	Matebeleng Community, Local Municipality of Madibeng, Lesinya Padishi Hendrick and Beaumont Robert Abdrew

Any party who has interest in the above-mentioned land is hereby invited to submit within 30 days from the publication of this notice. any objections, comments/information to: The Regional Land Claims Commissioner: North – West Private Bag X 08 Mmabatho 2735

Tel: (018) 388 7005
Submissions may also be hand delivered to: Cnr James Moroka and Sekame Drive, West Gallery, Mega city, Mmabatho.

MR. V. TITIES
DEPUTY DIRECTOR: IMS
DATE: 2025/04/23

MR. LEBJANE MAPHUTHA
REGIONAL LAND CLAIMS COMMISSIONER
DATE: 2025/06/10

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DEPARTMENT OF AGRICULTURE, LAND REFORM AND RURAL DEVELOPMENT

NO. 6622 **19 September 2025**

GENERAL NOTICE IN TERMS OF THE RESTITUTION OF LAND RIGHTS ACT, 1994, (ACT NO. 22 OF 1994) as amended

Notice is hereby given in terms of Section 11(1) of the Restitution of Land Rights Act, 1994 (Act 22 of 1994 as amended) that there is a claim for restitution of land rights on:

1. **Reference No : S 0058**
2. **Claimant : Mr. Gehlumoa Enoch Mabena**

REF NO.	CLAIMANT	PROPERTY DESCRIPTION	DISTRICT	INTERESTED PARTIES
S0058	**Mr. Gehlumoa Enoch Mabena**	Erf 784 and 3046 and Portion 941 of the farm Roodekopjes of Zwartkopjes 427 JQ	Bojanala	Matebeleng Community, Local Municipality of Madibeng, Lesinya Padishi Hendrick and Beaumont Robert Abdrew

Any party who has interest in the above-menlioned land is hereby invited to submit within 30 days from the publication of this notice, any objections, comments/information to: The Regional Land Claims Commissioner: North – West Private Bag X 08 Mmabatho 2735

Tel: (018) 388 7005
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MR. V. TITIES
DEPUTY DIRECTOR: IMS
DATE: 2025/04/23

MR. LEBJANE MAPHUTHA
REGIONAL LAND CLAIMS COMMISSIONER
DATE: 2025/06/10

DEPARTMENT OF AGRICULTURE, LAND REFORM AND RURAL DEVELOPMENT

NO. 6623 **19 September 2025**

RE-NOMINATION OF CANDIDATES FOR APPOINTMENT TO THE NATIONAL AGRICULTURAL MARKETING COUNCIL

The Minister of Agriculture hereby invites persons and interested parties to submit names of nominees to be considered for appointment as members of the National Agricultural Marketing Council (NAMC).

The NAMC is a statutory body established in terms of Section 3 of the Marketing of Agricultural Products Act, 1996 (Act No. 47 of 1996) (MAP Act). The mandate of the Council is to administer the Marketing of Agricultural Products Act (MAP Act) and on the request by the Minister, or on its own accord, the Council is mandated to investigate the establishment, continuation, amendment or revocation of statutory measures and other regulatory measures affecting the marketing of agricultural products, evaluating the desirability, necessary or efficiency and if necessary, proposing alternatives to the establishment, continuation, amendment or repeal of a statutory measure or other regulatory measure and report to and advise the Minister accordingly.

The nominees will be considered for appointment by virtue of their practical knowledge and experience of one or more of the following:

a. The commercial production of agricultural products;
b. Agricultural product-related trade and industry;
c. Agricultural economics, including agricultural marketing and international agricultural trade; (added advantage)
d. Consumer issues relating to agricultural products, including issues relating to previously disadvantaged communities; and
e. The production and marketing of agricultural products by small-scale and previously disadvantaged farmers.

The nominees must:

a. Have at least a bachelor's degree or equivalent in any field of agriculture.
b. Have at least 5 years board experience.
c. Currently not be sitting in more than 3 boards.
d. Have more than 5 years' experience in the agriculture sector.

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RE-NOMINATION OF CANDIDATES FOR APPOINTMENT TO THE NATIONAL AGRICULTURAL MARKETING COUNCIL

Members of the council will be appointed for a period not exceeding four years. Each nomination must be accompanied by the following:

- A detailed Curriculum Vitae;
- A written acceptance of the nomination by the nominee;
- An indication of the category the nominee would like to be considered for (failure to indicate the category applied for will lead to automatic disqualification).
- Documentary proof of all qualifications, including matric certificate and
- Copy of ID document

Serving public servants will not be considered.

Successful candidates will be subjected to personnel suitability checks regarding citizenship, criminal record and qualification verification.

A person may not be nominated or appointed as Council member, if such person is disqualified to serve as Council member in terms of section 4(13) of the Act.

Nominations should reach the following address on or before 10 October 2025

Nominations must be submitted to:

Department of Agriculture
Sefala Building, Office 108 or 102
503 Belvedere street
Arcadia, Pretoria

Nominations should be clearly marked for the attention of Ms F Makinta at the telephone number (012) 319-8456, and Ms M Pheeha (012) 319 8079 or email:

NAMCnominations@nda.gov.za

Those who previously submitted nominations are requested to re-submit their candidates

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DEPARTMENT OF FORESTRY, FISHERIES AND THE ENVIRONMENT

NO. 6624 **19 September 2025**

AGRICULTURAL PRODUCT STANDARDS ACT, 1990
(ACT No. 119 OF 1990)

REGULATIONS RELATING TO THE MANAGEMENT CONTROL SYSTEM IN RESPECT OF THE SALE AND EXPORT OF CERTAIN AGRICULTURAL PRODUCTS

The Minister of Agriculture has under section 15 of the Agricultural Product Standards Act, 1990 (Act No. 119 of 1990) made the regulations in the Schedule.

Mr J.H. Steenhuizen
Minister of Agriculture

AGRICULTURAL PRODUCT STANDARDS ACT, 1990
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Mr J.H. Steenhuizen
Minister of Agriculture

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Definitions

1. In these Regulations any word or expression to which a meaning has been assigned in the Act, shall have that meaning, and –

"accreditation" means a procedure by which an authoritative body evaluates and gives a formal recognition that a certification programme is per the standards of the authoritative body.

"agricultural product/s" means any primary or processed product regulated in terms of sections 3(1) and 4(1) read in connection with section 15 of the Act, but does not include a liquor product as defined under the Liquor Products Act, 1989 (Act No. 60 of 1989);

"applicant" means a person or Food business operator who exercises or implements control over the management control system in the production, processing, or preparation of certain agricultural products, and may include the person or FBO applying for registration of a Management Control system with the Executive Officer;

"assignee" means a person, undertaking, body, institution, association, or board designated as such under section 2(3)(a)(ii) of the Act;

"attestations" means documents evidencing that the imported consignment complies with the claimed method of production and that such documents are issued through a verification body or a certification body;

"audit" means an examination of the management control system in order to determine whether activities and related results comply with the claims associated with the products;

"audit findings" means the results of the auditors' data collection and analysis;

"certification" is the procedure by which an assignee provides written or equivalent assurance that the management control system conforms to the requirements;

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"claim" means the use of a name, or word in connection with the sale and export of certain agricultural products;

"competent authority" means a specific Government department or other entity designated by such Government department in a foreign country that is responsible for the registration of a management control system;

"days" means calendar days;

"department" means a Department of Agriculture;

"executive officer" means the officer designated under section 2 (1) of the Agricultural Product Standards Act, 1990 (Act No. 119 of 1990)

"food business operator (FBO)" means the person or persons responsible for ensuring that the prescribed requirements of these regulations are met within the food business under his or her control and include both the management of the food business as well as the person with overall authority on-site or in the specific establishment;

"**homonymous**" means a word or name or an indication that has the same spelling or sounds the same as a claimed method of production;

"management control system" means a method of production that may be claimed through the use of a name, word, expression, reference, particulars, or indication in any manner, either by itself or in conjunction with any other verbal, written, printed, illustrated or visual material;

"method of production" means a manner of production, and or processing, and or handling of certain agricultural products following a particular auditable protocol which is distinguished by the use of a claim;

"monitoring" means evaluating the effectiveness of the assignee by the executive officer while ensuring that all findings are resolved promptly in terms of regulation 18;

"**product**" means---

(a) Any commodity of vegetable or animal origin, or produced from a substance of vegetable or animal origin, and which consists wholly or partially of such substance; and

(b) Any other commodity which in general appearance, presentation, and intended use corresponds to a commodity referred to in paragraph (a);

"protocol" means written procedures and guidelines for the practical implementation or application of a management control system;

"register" means an electronic record of all the registered management control systems in terms of regulation 11;

"**the Act**" means the Agricultural Product Standards Act, 1990 (Act No. 119 of 1990) as amended;

"trademark" means a trademark as defined by the Trademarks Act, 1993 (Act No. 194 of 1993), and in the context of these regulations also includes a registered trademark, a certification trademark, and a collective trademark as defined in the same Act; and

"user" means any person who uses a claim in connection with the sale and export of certain agricultural products.

Scope of the regulations

2. These regulations shall apply to a registered management control system in connection with the sale and export of certain agricultural products.

Prohibition on the use of a management control system

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3. (1) No person shall use a management control system in connection with the sale and export of agricultural products –

(a) unless such a management control system is applied with the Executive Officer in terms of regulation 4;

(b) unless the application received is processed and information therein is verified in terms of regulation 6;

(c) unless such a management control system is registered with the Executive Officer in terms of regulation 10;

(d) unless a management control system is labelled in terms of regulation 14;

(e) unless a registered management control system is audited in terms of regulation 16; and

(f) unless a claim of a method of production in respect of imported agricultural products is accompanied by relevant attestations.

(2) The Executive Officer may, taking the following into account, grant written exemption, entirely or partially, to any person(s) or entity on such conditions as he or she deems necessary, from the provisions of sub-regulation (1):

(a) the seriousness of implications of the exemption applied for;

(b) possible unfairness towards consumers relating to the price and quality of the product; and

(c) any other factor the Executive Officer may deem necessary to take into account.

Application for registration of a management control system

4. (1) An application for registration of a management control system shall be submitted electronically to the Executive Officer at least in English by an applicant: Provided that an application for registration shall not be considered in instances where the proposed management control system --

(a) is identical to an existing claim for the same method of production associated with an agricultural product or a group of agricultural products.

(b) falsely communicates to the consumer that the agricultural product concerned is produced according to a management control system although its quality, reputation, or other characteristic is attributable to another method of production.

(c) is not supported by underlying protocols.

(d) is identical to a customary name of a plant variety or animal breed and is likely to mislead the consumer as to the true claim of a method of production.

(e) is wholly or partially homonymous with an existing claim and is likely to mislead consumers: Provided that the Executive Officer may consider the registration of a homonymous name as a claim by taking into account the need to ensure --

(i) the equitable treatment of the applicant of the management control system associated with an agricultural product(s) concerned to which the claim relates;

(ii) that there is a clear distinction between the use of the homonymous name registered subsequently and the use of the name already entered in the Register; and

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(iii) that consumers are not misled about the true claim for a method of production of the agricultural product concerned;

(f) is identical or similar to the name of a trademark used in the Republic of South Africa on the same or similar agricultural product(s): Provided that the Executive Officer may register a claim that is identical or similar to a trademark if --

(i) the owner of the trademark has consented to its registration as a claim; or

(ii) he or she has considered that the proposed claim may co-exist with the trademark, taking into account at least the following factors:

(aa) the proposed claim history of use in good faith in the Republic of South Africa; and

(bb) the legitimate interests of the owner of the trademark and third parties;

(iii) notwithstanding provisions of subparagraph (i) and (ii) the use of a trademark identical or similar to the management control system shall comply with the protocols under the said management control system.

(2) An application referred to in sub-regulation (1) shall at least include the information specified below:

(a) The following information regarding the applicant:

(i) name of the applicant and contact details (i.e. physical address, e-mail address, and cellular phone/telephone number).

(ii) details about the applicant's business interests.

(b) The proposed management control system to be registered shall be in English.

(c) Proof that the proposed management control system and incidental claim/s thereof –

(i) is distinctively associated with a method of production;

(ii) does not correspond with the customary name of a plant variety or an animal breed that is likely to mislead the consumer as to the true claim for a method of production associated with the sale and/or export of certain agricultural products; and

(iii) subject to regulation 4(1)(f), the claim is not identical or similar to the name of a trademark used in the Republic of South Africa on the same or similar agricultural products.

(d) The following specifications regarding the agricultural product:

(i) The type of agricultural product.

(ii) A description of the agricultural product's main physical, chemical, microbiological, and organoleptic (where applicable) characteristics: Provided that existing quality or compositional requirements prescribed in the regulations published under the Act for the agricultural product concerned shall be always taken into consideration.

(iii) A detailed description of a protocol associated with a management control system.

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(iv) Proof that the agricultural product is produced according to protocol associated with a management control system which shall include the history of the product and its traceability.

(e) A definition of a management control system concerned.

(3) An application referred to in sub-regulation (1) may in addition also include the following information:

(a) Specific elements about the labelling or rules regarding the use of the claim of the proposed method of production: Provided that the existing labeling requirements and restrictions prescribed in the regulations published under the Act for the agricultural product concerned shall still be complied with.

(b) Specific elements of the packaging, where the applicant can justify that the packaging is necessary to ensure product quality and guarantee traceability or control.

(c) A description of production, processing, and handling practices.

(d) A description of cleaning, disinfection, and sanitizing practices.

(e) A detailed list of prohibited substances and or practices.

(4) The applicant for a management control system registration shall provide a summary of the critical elements that will be used by the assignee for the management control system concerned to verify compliance during auditing.

Date of application for registration and priority

5. (1) In terms of regulation 4, the date of application for the registration of a management control system by the applicant shall be regarded as the date upon which the Executive Officer receives the application.

(2) The application received by the Executive Officer for the registration of a management control system shall have priority over any subsequent application for registration of a management control system --

(a) in respect of the same agricultural product; and

(b) having the same or similar management control system.

Processing of applications received and verification of information

6. (1) Upon receipt of an application for registration of a management control system, the Executive Officer shall within a minimum period of sixty (60) days from the date of application evaluate the information submitted in terms of regulation 4(2) to determine whether the following conditions have been met:

(a) All the required information has been included in the application.

(b) The proposed management control system is not excluded from registration under the restrictions set out in regulation 4(1).

(c) The proposed application meets the definition of 'management control system' in regulation 1.

(2) The Executive Officer may --

(a) correct any error of translation, or any obvious spelling error observed in the application filed with him or her, and shall notify the applicant that applied in writing

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to remedy the same;

(b) where deemed necessary, request the applicant that applied in writing to submit additional information: Provided that any request and subsequent submission shall be done within a reasonable time and the process completed within the sixty (60) days period specified in sub-regulation (1);

(c) in the case where an application for registration of a management control system was received visit the Food Business Operator to confirm that the information submitted is true and complete within the period specified in sub-regulation (1); and

(d) consult persons with specialized knowledge and experience about any matter relating to the application received within the period specified in sub-regulation (1).

Notice of registration and invitation for objections

7. (1) Once the Executive Officer is satisfied that all the conditions of regulation 6(1) have been met, where necessary the additional information requested in regulation 6(2)(b) has been submitted, and the information submitted is true and complete, he or she shall publish a Notice in the Government Gazette to --

(a) inform all interested parties of his or her intention to register the management control system;

(b) inform all interested parties that information regarding the most important elements of the protocols and its linkage to the management control system concerned is available on request; and

(c) invite any written objections to the proposed registration of the management control system.

(2) The time allowed for objections referred to in sub-regulation 1(c) shall not exceed sixty (60) days from the date of publication of such Notice in the Government Gazette: Provided that any interested party may request the Executive Officer in writing, which shall be duly motivated, to consider an extension of the time allowed for a period not exceeding thirty (30) days.

Objection to the registration of the management control system

8. (1) Any applicant asserting a legitimate interest in the management control system may, within the period allowed for under regulation 7(2), give written notice of an objection to the registration on any of the following grounds:

(a) The proposed application does not meet the definition of 'management control system' in regulation 1.

(b) The proposed minimum protocols are inadequate or impractical for the defined management control system area concerned.

(c) The proposed name would conflict with a trademark, or a wholly or partially homonymous name in use.

(2) Any grounds for objection referred to in sub-regulation (1) shall be accompanied by the necessary scientific or any other supporting evidence.

(3) The Executive Officer shall --

(a) upon receipt of the objection, inform the applicant in writing who in turn shall, within a period not exceeding thirty (30) days, furnish the Executive Officer with a counterstatement of the grounds on which the applicant relies for the application;

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(b) upon receipt of the counterstatement referred to in paragraph (a) furnish the objector with a copy thereof; and

(c) if so requested, allow both the applicant who applied and the objector to be heard.

(4) If deemed necessary, the Executive Officer may consult persons with specialized knowledge and experience about any matter relating to the objection received to the registration of the management control system.

(5) The Executive Officer shall, after considering all information, counterstatements, arguments, and any other relevant information presented to him or her, decide within a period not exceeding thirty (30) days whether to reject or register the management control system.

Rejection of application for the registration of a management control system

9. The Executive Officer shall reject an application for registration of the management control system, if --

(a) the additional information requested in terms of regulation 6(2)(b) was not submitted, or only submitted after the sixty (60) days period had lapsed;

(b) no counterstatement was received within the prescribed period referred to in regulation 6(3)(a); or

(c) the application for registration has been opposed and the objection has not been resolved in favour of the applicant that applied.

Registration of a management control system

10. (1) The Executive Officer shall register a management control system, –

(a) if the application for registration has not been opposed within the period allowed for under regulation 7(2); or

(b) if the application for registration has been opposed, but the cause of its opposition is resolved; the registration will be progressed with; and

(c) by entering the name in a Register.

(2) Once a management control system has been registered in terms of sub-regulation (1), the Executive Officer shall --

(a) shall inform the applicant in writing of the registration; or

(b) publish a Notice in the Government Gazette of such registration; and

(c) issue a certificate of compliance.

Keeping a Register of all management control systems

11. (1) The Executive Officer shall establish and maintain a Register of all management control systems in terms of regulation 10.

(2) The Register shall contain at least the following information:

(a) The name of the registered management control system.

(b) The type of agricultural product.

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(c) The specifications or a summary of the critical elements of control (i.e. minimum specifications and any other information deemed necessary) that will be used to verify compliance during auditing.

(d) The Executive Officer or a name of the assignee concerned who will verify compliance of a registered management control system.

(e) The date of registration.

(3) The Register shall be open for viewing by the public on the Department's website.

(4) The Executive Officer may correct any obvious error in, or omission from, the Register.

Cancellation of a management control system

12. The Executive Officer shall cancel the use of a registered management control system in instances where the registered management control system is no longer in use.

Disqualification of an applicant from using a registered management control system

13. (1) If it is established during auditing referred to in regulation 16(1) that compliance with the specifications of the registered management control system is not complied with.

(2) The Executive Officer shall, in instances where the disqualified applicant of a registered management control system is done, remove the details of the applicant from the record.

Labelling of certain agricultural products derived from a registered management control system

14. A claim associated with a method of production may be indicated as part of or in close proximate to the product name or be part of the main panel or elsewhere on the packaging or container of an agricultural product benefiting from such a registered management control system, as well as in the labelling, presentation, and advertising relating to that agricultural product: Provided that the following conditions are met:

(1) The agricultural product in question should not contain any other 'comparable ingredient', i.e. any other ingredient which may partially or replace the ingredient benefiting from the registered management control system: Provided that if an ingredient comparable to a registered management control system has been incorporated in an agricultural product, the registered management control system may appear in the list of ingredients only.

(2) Imported agricultural products bearing any claim to a method of production shall be permitted entry into the Republic of South Africa on conditions that requisite attestations accompany a consignment of such agricultural product.

Agricultural products that fail to meet the specifications of a management control system

15. (1) An agricultural product that fails to meet the requirements for the use of a registered management control system, but which has been legally presented for sale (marketed) under such name for at least five (5) years before the publication of a Notice of application for registration in the Government Gazette, may continue to be --

(a) produced, packaged, and labelled under such management control system for a period not exceeding two (2) years following the afore-mentioned publication; and

(b) presented for sale (marketed) for a period not exceeding three (3) years following the aforementioned publication.

(2) Any person requesting an amendment to a registered management control system shall apply in the manner as prescribed in regulation 4.

Auditing of a registered management control system

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16. (1) All applicants using a registered management control system shall be subject to auditing by the assignee to establish compliance with the critical elements of control (i.e., minimum specifications and any other information deemed necessary) submitted in terms of regulation 4(2)(d).

(2) The auditing referred to in sub-regulation (1), shall be conducted –

(a) as per the relevant protocol of a management control system registered with the Executive Officer; and

(b) at the expense of each applicant and by the fee(s) determined by the assignee concerned for such auditing.

(3) The assignee shall, within a period not exceeding thirty (30) days of completing auditing, submit a final report of its findings in writing to the Executive Officer and the applicant.

(4) If during auditing it is found that an applicant does not meet the specifications of a registered management control system concerned, the applicant shall --

(a) cease using the registered management control system on the particular agricultural product;

(b) introduce the remedial measures necessary to ensure compliance with the registered management control system; and

(c) be subject to a follow-up auditing by the assignee concerned to confirm compliance before being allowed to use the registered management control system again.

(5) The Executive Officer or assignee concerned shall during the course and scope of exercising their mandate in the trade for the agricultural product(s) --

(a) ensure that all registered management control systems enjoy the scope of protection as set out in regulations 3(1) and (2); and

(b) take the appropriate action against any transgressions found as permitted under the Act.

Requirements for the designation of an assignee

17. (1) The assignee shall –

(a) have an organizational structure that enables it to maintain the capability to exercise the mandate conferred to it;

(b) have a sufficient number of competent, designated permanent personnel with the necessary expertise to carry out its assigned functions;

(c) not have direct or indirect interest in the product(s) it is responsible for;

(d) ensure that all its rendered services are undertaken impartially;

(e) ensure confidentiality of information obtained in the course and scope of its activities;

(f) have access to adequate, suitable facilities and equipment required for rendering its service;

(g) use prescribed methods and procedures in exercising its function;

(h) have and maintain sound financial administration;

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(i) have an annual business plan and budget setting out the powers and duties to be exercised and performed and the expected costs associated therewith; and

(j) maintain a record-keeping system to suit its circumstances and to ensure the confidentiality of its clients.

Role of the Executive Officer in monitoring the assignee

18. The Executive Officer shall --

(a) be competent with the necessary expertise to carry oversight role to the assignee;

(b) provide monitoring of the assignee's requirements as set out in regulation 7(1) (a) to (g);

(c) ensure that all findings are resolved promptly; and

(d) maintain a record-keeping system of the monitoring conducted to the assignee.

Offences and penalties

19. Any person who contravenes or fails to comply with the provisions of these regulations shall be guilty of an offence, and upon conviction be liable to a fine not exceeding the amount prescribed under the Adjustment of Fines Act, 1991 (Act No. 101 of 1991), or to imprisonment for a period not exceeding the time set out in section 11(2) of the Act, or to both such fine and imprisonment.

Commencement

20. These regulations shall come into operation 12 months after the date of publication.

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DEPARTMENT OF HEALTH

NO. 6625 **19 September 2025**

DECLARATION OF CONTROLLED MINES AND RISK WORK

I, Dr PA Motsoaledi, Minister of Health, hereby in terms of section 10 of the Occupational Diseases in Mines and Works Act, 1973 (Act No. 78 of 1973), declare the following mines to be controlled mines with effect from 1 November 2025:

a) The mine known as **Chilwavhusiku Colliery** on Portions 71,72,73 and 77 of the farm Wachtenbietjeskop 506 JR, Portions 1,13,14 and 15 of the farm Tweefontein 491 JR, near eMalahleni in the province of Mpumalanga;
b) The mine known as **Demaneng Mine** on Portion 1 of the farm Mashwening 557, near Kuruman in the province of the Northern Cape;
c) The mine known as **Nkomati Anthracite Mine** situated on Stateland Unsurveyed Sikhwahlane, near Komatipoort in the province of Mpumalanga;
d) The mine known as **Glenover Mine** on the farms Glenover 371 LQ and Glenover 43, near Thabazimbi in the province of Limpopo;
e) The mine known as **Mototolo Mine** on Portion1 of the farm Thorncliffe 374 KT near Mashishing in the province of Mpumalanga;
f) The mine known as **Elders Colliery** on Portion 3 of the farm Vlakkuilen 76 IS, near Bethal in the province of Mpumalanga;
g) The mine known as **Dwarsrivier Chrome Mine** on the farm Dwarsrivier 372 KT, near Sekhukhune in the province of Limpopo;
h) The mine known as **Moeijelijk Mine** on the farm Moeijelijk 412 KS, near Mashishing in the province of Mpumalanga;
i) The mine known as **Frischgewaagd Chrome Mine** on the farm Frischgewaagd 359 KT, near Steelpoort in the province of Limpopo;
j) The mine known as **Elandskraal Mine** on Portion 2 of the farm Elandskraal 469 JQ, near Mooinooi in the province of the North West;
k) The mine known as **De Groote Boom Mine** on the farm De Grooteboom 373 KT in the district of Sekhukhune and in the province of Limpopo;
l) The mine known as **Modderfontein Gold Mine** on the farm Modderfontein 76 IR near Springs in the province of Gauteng;
m) The mine known as **Kalagadi Manganese Mine** on the farms Umtu 281, Olive Pan 282 and Gama 283 near Kuruman in the province of the Northern Cape;
n) The mine known as **Kropz Elandsfontein Mine** on Portions 2 and 4 of the farm Elandsfontein 349, near Vredenburg in the province of the Western Cape;
o) The mine known as **Langpan Mining Company** on the farm Langpan 317 KQ near Thabazimbi in the province of Limpopo;
p) The mine known as **Mokala Manganese Mine** on the farm Gloria 266, near Kathu in the province of the Northern Cape;
q) The mine known as **Gardinia Colliery** on the farm Gardinia 8486 HS, near Newcastle in the province of KwaZulu-Natal;
r) The mine known as **Nokeng Fluorspar Mine** on Portions 2, 4 and 11 of the farm Kromdraai 209 JR and Portion 1 of the farm Naauwpoort 208 JR, near Cullinan in the province of Gauteng;
s) The quarry known as **Eedeswold Quarry** on Subdivision 9 of the farm Eedeswold 5129, near Port Shepstone in the province of KwaZulu-Natal;

t) The mine known as **Sedibeng Iron Ore Mine** on the Remainder of the farm Klipfontein 437 and Portion 3 of the Farm 445, near Postmasburg in the province of the Northern Cape;
u) The mine known as **Klipspruit Colliery** on Portion 12 of the Farm Klipfontein 3 IS, near Ogies in the province of Mpumalanga;
v) The mine known as **Brakfontein Colliery** on Portions 17 and 27 on the farm Brakfontein 264 IR, near Delmas in the province of Mpumalanga;
w) The mine known as **Fairbreeze Mine** on the farms Umlazi 10011 GU Lot 91 and Garland 15475 GU 1 and 2, near Empangeni in the province of KwaZulu-Natal;
x) The mine known as **Tronox Namakwa Sands Northern Operations** on the farm locations Portions 1, 2 and 3 of Hartebeeste Kom 156; Portion 17 of Goeraap 140; Portions 1, 2 and the remaining extension of Rietfontein Ext 151; Portions 1, 2 and the remaining extension of Graauw Duinen 152; Portions 2, 5 and the remaining extension of Portion 2 of Houtkraal 143 near Empangeni in the province of KwaZulu-Natal;
y) The mine known as **Botleng Colliery** on Portion 4 of the farm Leeuwpoort 205 IR, near Delmas in the province of Mpumalanga; and
z) The mine known as **Boskop Mine** on Portion 1 of the farm Macarthy 559, near Kuruman in the province of the Northern Cape.

I hereby, in terms of section 13 of the said Act, declare the following work at the said mines to be risk work with effect from the same date:

Excavations: Any work in underground or open workings.

On the surface: Any work-

(i) at surface bins;
(ii) where the moving, transfer or handling of stone, rock, ore, coal or other minerals takes place, including any loading operation at subsidiary sidings;
(iii) where the crushing, screening or classification of stone, rock, ore, coal or other minerals takes place, except where this is carried out under water;
(iv) at tube mill plants, rotary filter plants and smelt-houses;
(v) on or at waste dumps, ore dumps, coal dumps or slimes dams, except where the materials are being deposited in the form of slime;
(vi) in blacksmith shops, boilermaker shops, truck repair shops, welding shops and drill-sharpening shops or at any other place where drills are sharpened;
(vii) in change-houses where persons performing risk work change their clothing;
(viii) in assay laboratories and coal laboratories, except separately ventilated parts thereof where only wet assays are done and no treatment of dry stone, rock, ore, coal or other minerals takes place;
(ix) where samples of crushed ore, coal or other minerals are graded in a dry state; and
(x) where rock drilling is done.

DR PA MOTSOALEDI, MP
MINISTER OF HEALTH
DATE: 10/8/2025

DEPARTMENT OF HOME AFFAIRS

NO. 6626 **19 September 2025**

ALTERATION OF FORENAMES IN TERMS OF SECTION 24 OF THE BIRTHS AND DEATHS REGISTRATION ACT, 1992 (ACT NO. 51 OF 1992)

The Director-General has authorized the following persons to assume the forename printed in *italics*:

1. Sydney Mathelemusa - 020503 5502 *** - Stand No 1262, Munehedzi Village, ELIM, 0948 - *Asivhanzhi Sydney*
2. Istvân Schuch - 020514 5386 *** - 39 Rondebosch, LOUIS TRICHARDT, 0920 - *Istvan Oldemar Schuch*
3. Alex Vena - 931017 6080 *** - House No 541046, Zone 3, SEBOKENG, 1983 - *Nkosinathi Alex*
4. Leslie Johnson - 730406 5102 *** - 12 Syringa Street, BONTEHEUWEL, 7764 - *Shafiek*
5. Ganas Gopaul - 730218 5154 *** - 143 Southvale Avenue, Rydalvale , Phoenix Unit 9, DURBAN, 4068 - *Roland*
6. Munashe Mogase - 041114 5848 *** - 12 Jonker Road, Elandspark, JOHANNESBURG, 2107 - *Obakeng Munashe*
7. Innocent Ngomane - 960225 5045 *** - Stand No 16A, Vicking, BOYNE, 0728 - *Ndodeni Innocent*
8. Itumeleng Petersen - 020716 5831 *** - 365 Molakeng Street, VREDEFORT, 9595 - *Itumeleng Godfrey*
9. Tshililo Raphasha - 720315 6440 *** - 7824 Mauritius Avenue, Cosmos City, RANDBURG, 2188 - *Tshililo Rodney*
10. Mfundo Solomon - 850717 6213 *** - 26 Kwalunda Street, Motherwell Nu 6, Swartkops Valley, PORT ELIZABETH, 6210 - *Mfundo Thiery*
11. Luyanda Myeni - 070215 6465 *** - Muhiekazi Area, MKUZE, 3965 - *Sandile Luyanda*
12. Mpofu Mphaphuli - 010219 6138 *** - House No 184, TSHAMUTSHEDZI, 0979 - *Mashudu*
13. Musawenkosi Mbatha - 860519 6004 *** - Moloto Stand 3965A, Block 5, KWAMHLANGA, 1022 - *Musawenkosi Wiseman*
14. Mashudu Netshisaulu - 050118 5416 *** - Maungani, THOHOYANDOU, 0950 - *Wamashudu*
15. Mvuyisi Mduna - 040418 5839 *** - Ntsimbini Area, NGQELENI, 5140 - *Siyamthanda*
16. Roni Mtyutyu - 790813 5829 *** - R99 Rhobolo, KNYSNA, 6570 - *Thembani*
17. Sello Funzani - 850325 5977 *** - 1885 Chauke Street, Zone 2, DIEPKLOOF, 1885 - *Tshililo Maemu*
18. Nicodemus Koloku - 940822 6077 *** - House No 8342, Zone 2, THABA NCHU, 9780 - *Olehile Nicodemus*
19. Zanozuko Fica - 930516 5974 *** - Mzondeni Area, FLAGSTAFF, 4810 - *Siyabonga*
20. Lyle Franks - 010228 6295 *** - 5 Wallace Road, ATHLONE, 7764 - *Laeeq*
21. Funaisile Jadiso - 690612 6316 *** - Mkhankatho Area, LIBODE, 5160 - *Fundisile*
22. Jacob Mfene - 631027 5555 *** - 1000 Khumalo Street, DUDUZA, 1494 - *Sypa Jacob*

23. Andiswa Sibisi - 070131 5340 *** - Greytown, MUDEN, 3250 - *Andiswa Sambulo*

24. Willthon Matavele - 070713 6337 *** - House No 131 , Block U, MABOPANE, 0190 - *Wilton Silva*

25. Makatu Mabasa - 890729 6197 *** - 69 Sontonga Road, KATLEHONG, 1434 - *Amari Kai*

26. Putana Poto Mafete - 010818 5805 *** - Ga-Moela, SEKHUKHUNE, 1124 - *Putana Seopela*

27. Jacob Makwe Tshepo Dibakwane - 790124 5715 *** - House No 2803, Block L, SOSHANGUVE, 0152 - *Jacob Makwe*

28. Andile Irvin Phiri - 830627 5866 *** - 10th Avenue, Ravenswood Mews, BOKSBURG, 1459 - *Andile Mduduzi Irvin*

29. Sithembiso Innocent Zungu - 010328 5138 *** - 21 Helio Avenue, Naturena, JOHANNESBURG, 2095 - *Sithembiso Abel*

30. Akavuthlari Hurricane Honwani - 911224 5367 *** - 2745 Maserame Street, Section J, MAMELODI WEST, 0122 - *Akanivuthlari Harry*

31. Thabo Dawid Sithole - 050225 5784 *** - Stand No 976, KANYAMAZANE, 1214 - *Bongumenzi Dawid*

32. Lesiba Patrick Langa - 710807 5680 *** - House No 01072, Mapela, MOKOPANE, 0610 - *Moshito Patrick*

33. Malose Phineas Mokwena - 581017 5554 *** - House No 10036, Lenupunupung Village, SELEKA, 0609 - *Kantase*

34. Phemelo Success Matemana - 060926 6178 *** - Ga-Kgwete, DRIEKOP, 1129 - *Maashile Phemelo*

35. Matimba Aloney Mathebula - 931130 6118 *** - Stand No 119D, Nyakelani Village, TZANEEN, 0850 - *Matimba Morgan*

36. Mpho Gift Maimela - 030315 5812 *** - 54 Middle Street, North End, GQEBERHA, 6001 - *Ian Robert Junior*

37. Maphaahle Pro Rachuene - 910216 5794 *** - Ga-Nkoana, SEKHUKHUNE, 0741 - *Koketso Maphaahle*

38. Mangoba Sydney Rikhotso - 000826 5813 *** - House No 20023, Edinburg C, THULAMAHASHE, 1365 - *Manqoba Sydney*

39. Kgothatso Kidion Masemola - 930824 5865 *** - House No 20169, Leyden Village, MOKOPANE, 0600 - *Kgothatso Gideon*

40. Jimmy Justice Maluleke - 810909 5629 *** - 28 San Martin Complex, 6636 Spekvreter Street, Celtisdal, CENTURION, 0153 - *Tengani Justice*

41. Maano Alpheus Mongwai - 941025 5705 *** - 3043 Bottlebrush Street, OLIVENHOUTBOSH, 0175 - *Kgoropo Moses*

42. Luvo Livingstone Nomoyi - 930314 5692 *** - 19 Kylemore Road, University Estate, CAPE TOWN, 8000 - *Levi*

43. Hudson Fatima Maimela - 800101 6418 *** - 155 Kalkfontain, STEELPOORT, 1133 - *Madikadike Hudson*

44. Rodney Hasewell Phalati Mavunda - 860724 5907 *** - House No 42A, Nsova Street, NKOWANKOWA, 0870 - *Rodney Hasewell*

45. Siyabulela Michael Bomela - 801218 5885 *** - Rhawini Location, STUTTERHEIM, 4930 - *Siyabulela*

46. Sihle Shebbet Dlamini - 970914 6378 *** - 11 Murmel Road, KLOPPER PARK, 1600 - *Sihle Ashley*

47. Maurice Emlyn Leong - 721006 5183 *** - 90 Robyn Road, Langeburg Ridge, Durbanville, CAPE TOWN, 7550 - *Joshua Israel*

48. Tikie Jantjie Moseounyana - 700628 5490 *** - 038 Kraak Street, DISKOBOLOS, 8325 - *Tikie Kgosietsile*

49. Ben Bennie Cronje - 900526 5030 *** - 23 Simon Van Der Stel Street, PIKETBERG, 7320 - *Ben Berto*

50. Chikondi Jimmy Gubudela - 060408 5632 *** - Zone 32 H 20, Joe Slovo, LANGA, 8000 - *Luthando Jimmy*

51. Natuan Mornay Pietersen - 051127 5114 *** - 8 – 3rd Avenue, GRAAFF-REINET, 6280 - *Nathan Mornay*

52. Esau Sekonopo Mogale - 870607 5955 *** - House No 10864 , Tsetse Village, MAHIKENG, 2745 - *Esau Sekonopo Mogale*

53. Solomon Solly Khoza - 860911 6411 *** - 107 Cofid Voortrekker Road, Bloekombos, KRAAIFONTEIN, 7570 - *Jesus Solomons*

54. Girstwin Johan Van Rooyen - 860528 5203 *** - 7 Nelson Street, WELLINGTON, 7655 - *Riyaadh*

55. Njabulo Thembelani Magubane - 041212 6373 *** - 06 Family Unit, DUNDEE, 3000 - *Thembelani*

56. Nathan Redowaan Jacobs - 050714 5350 *** - 72 Blanken Weg, Hillside 2, BEAUFORT WEST, 6970 - *Nathan Reedowaan*

57. Edga Rindzani Khoza - 990728 5111 *** - 1337 Gonono Street, DAVEYTON, 1520 - *Edgar*

58. Abednicco Tshwenyego Letlape - 730729 5701 *** - House No 20102 , BB Section, LEROME, 0318 - *Letlape Abednicco Tshwenyego Ramaekwane*

59. Siyaonga Thembani Vundla - 760213 5379 *** - House No 13576B, Mandlazini, RICHARDS BAY, 3900 - *Siyabonga Thembani*

60. Lifa Siviwe Kekezwa - 030921 5037 *** - 17 Lance Street, Baysville, EAST LONDON, 5241 - *Lifa Siviwe Gcinikhaya*

61. Melvin John Plaatjies - 690914 5173 *** - 87 Keyser Crescent, Liend, DELFT, 7100 - *Mustapha*

62. Thobelani Valdimerio Sibiya - 070420 6617 *** - 313 Old Dunbar Road, MAYVILLE, 4091 - *Thobelani Waldemar*

63. Mohlophehi Edwin Bolao - 921007 6129 *** - 3344 Nyakalweng, ALLANRIDGE, 9490 - *Tshitso Legend*

64. Ntlantla Lybia Nondela - 040308 5849 *** - Jamdeni Location, LUSIKISIKI, 4820 - *Ntlantla*

65. Dorris Sherpard Ngomane - 021024 5581 *** - Stand No 67, Block A, , NKOMAZI , 1341 - *Mbekezeli Sherpard*

66. Javulani Regan Maswanganyi - 890619 5952 *** - 02 Scholtz Street, SECUNDA, 2302 - *Jabulani Regan*

67. Katlego Sekgowe Sebushe - 980712 5873 *** - 44 Nickel Avenue, ENNERDALE, 1830 - *Katlego Michael*

68. Ralefatane Benstence Thoka - 840826 5556 *** - House No 14602, Extension 75, POLOKWANE, 0699 - *Matome Ben*

69. Lucas Vusumuzi Skosana - 890313 5861 *** - House No 37255, Maharela, MAMELODI, 0122 - *Thabo Samukelo Bangosobaresi*

70. Motlalentwa Isaac Mofokeng - 780327 5253 *** - House No 3736, Phiritona, HEILBRON, 9650 - *Isaac*

71. Khehla Luyanda Gumede - 011203 5646 *** - 16 Area, JOZINI, 3469 - *Khetha Luyanda*

72. Elias Katlego Mamabolo - 070607 5719 *** - 06 Njapedi , ATTRIGEVILLE, 0083 - *Katlego Jonathan*

73. Mzuhlangene Bukho Mtolo - 070517 5355 *** - Malenge, UMZIMKHULU, 3297 - *Bukho*

74. Ndumiso Andile Khayelihle Nkabinde - 021208 5675 *** - 14 Ranoster Avenue, NEWCASTLE, 2940 - *Lethinala Andile Ndumiso*

75. Lesedi Raboroko Thekiso - 050914 5256 *** - 119 Sparrow Road, MEREDALE, 2091 - *Lesedi*

76. Lerogole Clinton Morudu - 051203 5503 *** - 122 Moletjie Leokama, POLOKWANE, 0700 - *Kwena Clinton*

77. Johannes Juropo Lepamo - 821004 6019 *** - 13320 Snake Park, KROONSTAD, 9499 - *Lucky Lethola*

78. Karabo David Aphane - 950529 5755 *** - Stand No 1057, MONSTERLUS, 1057 - *Maesela Karabo David*

79. Ntsokolo Buterman Litompana - 930603 6287 *** - 4183 Joe Gqabi Street, ALIWAL NORTH, 9750 - *Ntsikelelo Bartman*

80. Podu Mokonenyana Malesela - 060723 5396 *** - 265 Luthuli 9L, SESHEGO, 0742 - *Motau Kananelo*

81. Obakeng Solomon Magoro - 011231 5313 *** - House No 3926 , Mashemong Section, MAJANENG, 0402 - *Obakeng Hope*

82. Stemmer Mnindwa Ndala - 740323 5583 *** - No 8 Onyx 34, Lemonwood Road, Ecopark Estate, CENTURION, 0157 - *Mark*

83. Vusi-Junior Mavakasha Madulane - 060907 5863 *** - 476 Hintsa Street, TEMBISA, 1632 - *Katlego Vusi Junior*

84. Serame Richard Nevhufumba - 730710 6045 *** - 234 Zamdela Street, SASOLBURG, 1949 - *Khathutshelo*

85. Livingstone Jongile Riti - 340505 5257 *** - Cata Location, KEISKAMMAHOEK, 5670 - *Livingstone Jongile Pilato*

86. Patrick Zion Chipase - 991213 6405 *** - Ruth Street, ROODEPOORT, 1709 - *Zion Patrick*

87. Baatseba Leka Mapadimeng - 040211 5638 *** - 20154 Serageng, GA-MAMPANE, 0470 - *Mphetwane Glad*

88. Tsehpo Collen - 860508 5784 *** - 143 – 22nd Avenue, Alexandra Township, JOHANNESBURG, 2090 - *Tshepo Collen*

89. Caswell Matoma Nyaku - 050115 6224 *** - 129 – 14th Avenue, Alexandra, JOHANNESBURG, 2090 - *Tlou Solly*

90. Tshegofatso Mafori Morena - 050417 5601 *** - PV 9645, Vergenoeg, ATTERIDGEVILLE WEST, 0125 - *Tshegofatso*

91. Kgopotso Masame Kgoputso - 000509 5448 *** - House No 62, Moritine Section, TEMBISA, 1632 - *Stanly Mogotle*

92. Ngobolwane Lawrence Masilela - 910928 5859 *** - Phokwane, NEBO, 1059 - *Sbusiso Simon*

93. Kholofelo Mmamanye Mahlaela - 870115 5677 *** - Ga Moloi, GLEN COWIE, 1061 - *Kholofelo Mamannye Jack*

94. Phindiwe Nxiba - 940315 1109 *** - 4786 Ruth First Street, Samora Machel, , PHILLIPI, 7785 - *Tamara Phindiwe*

95. Lukho Mzili - 980711 0800 *** - 9 – 5th Road, KEW, 2090 - *Lukho Faith*

96. Cumani Mlungwana - 050930 0409 *** - Tienbank Village, STERKSPRUIT, 9762 - *Chumani*

97. Inemoria Nqoko - 930326 1204 *** - 10 Nciniba Street, KNYSNA, 6570 - *Zikhona Memoria*

98. Chidema Ambali - 050906 0449 *** - Ny 78 5A, GUGULETHU, 7750 - *Chidema Lisa*

99. Snenhlanhla Mzobe - 060921 0967 *** - Mayekeni Area, NDWEDWE, 4342 - *Snenhlanhla Kirsten*

100. Maria Selai - 060520 0977 *** - 6862 Shayamoya, KOKSTAD, 4700 - *Mpontsheng Maria*

101. Meaché Blaauw - 911228 0668 *** - 25 Walton Road, RETREAT, 7945 - *Ma'isha*

102. Liyema Nyhila - 060905 0158 *** - 32 Dante Street, Amalinda, EAST LONDON, 5201 - *Lathitha Liyema*

103. Ayesha Khan - 060418 1606 *** - 2044 Finch Street, LENASIA SOUTH, 1829 - *Diya Jordan Nagan*

104. Mihlali Ntombela - 020118 0743 *** - 98 Brettonwood Avenue, Umbilo, DURBAN, 4001 - *Mihlali Azania*

105. Nomasiye Ngwenze - 810513 0477 *** - 22601 Mxolisi Street, Bardale, MFULENI, 7100 - *Nomasiye Candice*

106. Déniel Verlaat - 891205 0159 *** - 30 Roy Road, LANSDOWNE, 7780 - *Suha*

107. Nuluthando Nzolo - 060226 0380 *** - 4124 Letsapa Street, DUDUZA, 1496 - *Noluthando*

108. Thifhatelwi Mamidze - 751128 1035 *** - Stand No 705, Tshaulu, THOHOYANDOU, 0950 - *Thifhatelwi Joyce*

109. Tebello Phetla - 020527 0827 *** - House No 021028, Hlalanikahle, MPUDULLE, 1057 - *Tebello Sehwelang*

110. Mary Sithole - 011004 1051 *** - 4133 Mzizi Street, Dipompong, MAJANENG, 0402 - *Tsholofelo*

111. Mavis Adams - 750112 0105 *** - 21 Hibiscus Street, Lentegeur, MITCHELLS PLAIN, 7785 - *Malika*

112. Mihlehle Skolo - 050116 1201 *** - Ciko Area, WILLOWVALE, 5040 - *Mihlehle Mihlaemihle*

113. Kim Hanekom - 961215 0185 *** - 36 Melville Road, Ottery East, CAPE TOWN, 7800 - *Zahrah*

114. Zama Phungula - 000717 1065 *** - 7 Annette Street, Northwold, RANDBURG, 2188 - *Ntokozo Zama*

115. Dfarelo Hlobo - 900608 1300 *** - 15A Queen Avenue, BRAKPAN, 1541 - *Pfarelo*

116. Bandlakazi Gobingca - 931008 0921 *** - L 21 No 5 New Flats, LANGA, 7455 - *Bandlakazi Kayla*

117. Asiphile Siphala - 060624 0186 *** - House No 4253, Extension 1, ORANGE FARM, 1841 - *Thandeka Asiphile*

118. Nozibele Gamgam - 891209 1022 *** - C8156 Amandla Street, Site C, KHAYELITSHA, 7784 - *Chuma*

119. Leonie Absolom - 960318 0287 *** - Speza Farm, Hoeko, LADISMITH, 6655 - *Lamia*

120. Kgothatso Mlambo - 061103 0179 *** - 117 – 13th Avenue, Alexandra Township, JOHANNESBURG, 2090 - *Nyeleti Kgothatso*

121. Koketso Makondo - 970930 0785 *** - House No 18134, Extension 08, SOSHANGUVE, 0152 - *Princess Koketso*

122. Saneliso Mthembu - 011208 0456 *** - Mbilane Area, ULUNDI, 3838 - *Saneliso Zanengcebo*

123. Asanda Majenge - 070609 0467 *** - 63 Ascort Road, BERTRAMS, 1700 - *Asanda Angel*

124. Leila Van Onselen - 060829 0877 *** - 5 Tijgerhof Street, MILNERTON, 7441 - *Skye Mercedes*

125. Kgotlelelo Shai - 060715 0730 *** - House No 1293, Block DD, SOSHANGUVE, 0152 - *Kaylee Karabo*

126. Zukiswa Sodo - 041130 1278 *** - 3 Bourbon Place, Amalinda, EAST LONDON, 5247 - *Unam Zukiswa Lily*

127. Lutho Zenani - 000929 1022 *** - Qora Admin Area, WILLOWVEL, 5040 - *Lutho Alulutho*

128. Phindile Nkohla - 920515 0574 *** - 38 Knights Bridge, 141 Alexandra Road, SCOTTSVILLE, 3201 - *Phindile Sethu*

129. Lunje Mahola - 021220 0912 *** - 1148 Gugulethu, MIDDLEDRIFT, 5680 - *Lunje Harmony*

130. Stayce Motala - 850511 0850 *** - 342 Duck Street, Motsu Section, TEMBISA, 1632 - *Mosibudi Stacey*

131. Simone Scheepers - 040622 0218 *** - 14 Briana Avenue, DIEP RIVER, 7945 - *Roxas*

132. Maria Sithole - 000703 0535 *** - 1665 Takalani Crescent, ETWATWA, 1519 - *Amanda Maria*

133. Nosakhe Gugile - 760101 2154 *** - 2751 Dullah Omar, BOTRIVIER, 7185 - *Nomawetu*

134. Claudia Ntsimane - 721109 0129 *** - 166 Bella Rosa Single, Rosebank, OUDTSHOORN, 6625 - *Nonkosazana Claudia*

135. Ethereswari Ramadoo - 721108 0148 *** - 9 Evergreen Road, NORTHDALE, 3201 - *Ethereswari Nadia*

136. Kashiefa Füscher - 740119 0170 *** - 14 Basil Crescent, Kewtown, ATHLONE, 7764 - *Ariella*

137. Mosebeadi Mafa - 031229 0327 *** - Stand No 10156, Raaslid, Bakenburg, MOKOPANE, 0611 - *Mosebeadi Pearl*

138. Sharmaine Hamida Witbooi - 950202 0226 *** - 66 Waterworks Street, New Park, KIMBERLEY, 8301 - *Sharmin Hamida*

139. Zandile Asande Madlala - 970724 0913 *** - House No L 1471, Nqabeni Area, Sweetwaters, PIETERMARITZBURG, 3201 - *Asande Samkelisiwe Zandile*

140. Keamogetsoe Michelle Tau - 960202 0214 *** - 149 Manzini Street, Far Eastbank, ALEXANDRA, 2090 - *Keamogetswe Michelle*

141. Khulofelo Mokgano Sehlola - 901011 0511 *** - Vleischbom, NEBO, 1059 - *Kholofelo*

142. Devraj Sajel Panchhiya - 060126 0967 *** - 20 Protea Drive, Acaciaville, LADYSMITH, 3370 - *Sagel Devraj*

143. Mamohlwe Mahlako Mamogebo - 010522 0095 *** - 6 Korea Road, WESTSIDE RIDGE, 2090 - *Mamohlwe Koketso Mahlako*

144. Julia Reabetswe Motsie - 050502 0387 *** - House No 3334, Zone 2, ITSOSENG, 2744 - *Reabetswe*

145. Thembi Brenda Magdeline Mtimkulu - 820730 0410 *** - 402 General Beyers Street, Pretoria North, PRETORIA, 0182 - *Nomathemba Brenda Magdeline*

146. Gobakwang Bemley Senong - 871222 0324 *** - 37951 Phaswane Street, Rethabile , Extension 22, MAMELODI EAST, 0122 - *Gobakwang Bemley Thuli*

147. Kayla Danielle Sydien - 951030 0174 *** - 199 Mountview Drive, Melabar, PORT ELIZABETH, 6001 - *Kauthar*

148. Nthabiseni Francisca Matsane - 960331 0541 *** - Stand No 608, Extension 6, BARBERTON, 1300 - *Nthabiseng Mbalenhle*

149. Puleletso Katte Mbobo - 040509 1342 *** - Ngelengele, LEPOTA, 9762 - *Puseletso Katte*

150. Anna Masa Seokete - 651124 0265 *** - 184 Steyr Street, Elandspoort, PRETORIA WEST, 0183 - *Annah Masa*

151. Ntsietso Mamello Mahlatsi - 830420 0744 *** - J211 Elite, PHUTHADITJHABA, 9866 - *Nthoriseng Mamello*

152. Milo Onica Rachel Legote - 610619 0828 *** - 10141 Makeneng Crescent, Extension 5, TOKOZA, 1426 - *Mmilo Onica Rachel*

153. Nomakholwa Maria Skosana - 820126 0655 *** - 2787 Manyeleti, TEMBA, 0407 - *Nomakholwa Mary*

154. Matlhako Cathrine Mampuru - 870601 1286 *** - House No 1009, Lehau, CYFERSKUIL, 0480 - *Raesibe Cathrine*

155. Andile Patience Vilana - 051109 0607 *** - 13463 Namhlanje Street, Extension 8, PALM RIDGE, 1458 - *Andile Sphosethu*

156. Fumane Angela Braaizen - 040204 0175 *** - 8190 Matanzima Street, Redirile, KIMBERLEY, 8345 - *Angela*

157. Nomonde Royada Solihle Ntuli - 020206 0756 *** - 1146 Khanye Street, EMBALENHLE, 2285 - *Yolanda Swelihle*

158. Mahlako Pauline Maleka - 850905 1551 *** - 315 Unit P, LEBOWAKGOMO, 0737 - *Pauline*

159. Tsidi Olgah Modjadibe - 900913 1371 *** - 3872 Cameroon Street, Tswelopele, TEMBISA, 1632 - *Tshidi Olgah*

160. Deseri Brenda Green - 681228 0219 *** - 37 Aster Street, MAKHADO, 0920 - *Desiré*

161. Leuba Seitebaleng Monageng - 971229 0680 *** - 10018 Dingateng, MAHKENG, 2745 - *Seitebaleng*

162. Hluvukani Calfonia Mabasa - 900101 1142 *** - House No 13583, Extension 12, Ivory Park, MIDRAND, 1632 - *Hluvukani Caliphonia*

163. Mmone Brenda Mogoane - 870206 0634 *** - 10279 Kolokotela, GA-MAMPANA, 0467 - *Malokane Brenda*

164. Michaela Sian Crookes - 980113 0221 *** - 87 Broadacres Drive, FOURWAYS, 2055 - *Amira Hussein Ali*

165. Kgaogelo Lina Aphane - 900519 0320 *** - Stand No 1059, MONSTERLUS, 1057 - *Ramathabatha Kgaogelo Lina*

166. Mbavhalelo Geneva Lesese - 770820 0407 *** - Madifahlane, MOROKE, 1154 - *Vhakoma Paulo*

167. Alexandra Mc Cree Roberts - 020812 0085 *** - 1124 Landhuis Steet, ALLENS NEK, 1713 - *Jasper-Alexander*

168. Petrus Mphanama Ramothibe - 510613 0575 *** - 2556 Juliwe Road, Nguni Section, VOSLOORUS, 1475 - *Mary Mankeng*

169. Boikarabelo Patience Kolobe - 061012 1224 *** - 180 Relebohile, LUCKHOFF, 9982 - *Basetsana Colleen*

170. Phathutshedzo Beyonce Munyai - 070702 1125 *** - Makonde, Tshithuthuni, THOHOYANDOU, 0984 - *Phathutshedzo Mululutshelwi*

171. Lina Cherolle Ngobeni - 070521 0551 *** - 122 Jabulani Street, LOTUS GARDENS, 0008 - *Lina Sharon*

172. Kebogile Salome Mohapi - 971102 0376 *** - House No 1444, Tlhabane, RUSTENBURG, 0299 - *Kelebogile Salome*

173. Bokang Mmabatho Mogale - 040830 0282 *** - House No 456 , Mmotong Section, Kgabalatsane, BRITS, 0208 - *Bokang Abraham Keturah*

174. Tebogo Gloria Bambo - 040521 1168 *** - House No 1420, Zone 13, Sebokeng, VAAL, 1981 - *Tebogo Kealeboga Larona*

175. Tselane Emelgiah Msaya - 701205 1074 *** - 256 Unit 25, GA-RANKUWA, 0208 - *Tselane Emelia*

176. Makgotso Lary Malatji - 060907 0574 *** - 118 Matshelapata, MASHISHIMALE, 1395 - *Bonolo Lary*

177. Nthupheni Olivia Singo - 780704 0436 *** - 316 Sourplum Street, Protea Glen, Extension 1, SOWETO, 1818 - *Singo Olivia*

178. Lukhanya Theodorah Mereko - 070421 0140 *** - 06 Suiker Bekker Street, ALIWAL NORTH, 9750 - *Masego*

179. Purity Ntombiyenkosi Biyela - 621214 0779 *** - B 997Ngwelezane, EMPANGENI, 3880 - *Purity Ntandoyenkosi*

180. Erica Lynn Hassiem - 730409 0045 *** - 1 Impala Street, BREDASDORP, 7280 - *Aysel*

181. Mmashitlha Phethego Supplement Gwangwa - 061025 0937 *** - 57 Sheba Road, BARBERTON, 1300 - *Supplement*

182. Modiehi Lebohang Prudence Maitse - 880525 0626 *** - 559 Roman Street, BETHLEHEM, 9701 - *Bohlokoa Lebohang Prudence*

183. Maria Thandy Lusenga - 730124 0317 *** - 7699 Tamarind Street, Lotus Gardens, PRETORIA, 1180 - *Shekinah Nothandazo*

184. Khumbelo Caroll Masevhe - 880920 0844 *** - 121 Hornbill Road, Douglasdale, SANDTON, 2191 - *Tshinakaho Khumbelo Caroll*

185. Vumile Goodness Kunene - 920506 0229 *** - A646 Delport Squatter Camp, GERMISTON, 1401 - *Sphesihle Vumile Goodness*

186. Hlumelo Lushandré Rasmeni - 060214 0497 *** - Qumrha Location, KING WILLIAMS TOWN, 5700 - *Hlumelo Lushandre*

187. Taylin Alida Toweel-Moore - 041220 0281 *** - 90 Kessel Street, FAIRLANDS, 2010 - *Taylin Alida Gabrielle*

188. Lezil Lee-Ann September - 781126 0525 *** - 50 Rockies Street, Tafelsig, MITCHELLS PLAIN, 7785 - *Ilaam*

189. Lorilee Cindy Cedras - 860330 0189 *** - 36 Wildrose Street, Braelyn, EAST LONDON, 5201 - *Lailah*

190. Tashlyn Lynn Arendse - 010706 136 *** - 16 Boomerang Street, DELFT, 7100 - *Aakifah*

191. Hailie Jade Poggenpoel - 060430 0120 *** - 16 Malgas Street, SOUTHFIELD, 7800 - *James Jaden*

192. Evert Ntombifuthi Nhlapo-Manaba - 950922 0931 *** - 3102 Smuts Avenue, EVATON, 1984 - *Ntombifuthi*

193. Ashwin Leonard - 850220 51256 *** - 107 Fortworth Street, Delft, THE HAGUE, 7100 - *Ateeq*

194. Omuhle Mkhungo - 051004 5729 *** - Dweshula Location, Ward 01, PORTSHEPSTONE, 4240 - *Bandile*

195. Sibonise Mfingwana - 740222 5730 *** - 15 A Johns Strees, KOKSTAD, 4700 - *Sibonise Knowledge*

196. Election Mbiza - 940318 6111 *** - Stand No 499, LUCKAU, 0419 - *Lodrick Election*

197. Shepard Chauke - 890620 6164 *** - House No 1107, Block L, SOSHANGUVE, 0152 - *Risimati Shepard*

198. Conner Sives - 030503 5041 *** - 78 Inez Avenue, Brentwood Park, BLUEDOWNS, 7180 - *Qa'im*

199. Vuyisanani Magwedla - 020325 5903 *** - Vuvu Area, MOUNT FLETCHER, 4770 - *Kgethang Vusisanani*

200. Sanuse Mabhala - 870609 6167 *** - Kwamadlala Location, Ward 13, UMZUMBE, 4225 - *Zanomsa*

201. Stiaan Marais - 050922 5105 *** - 12 Gawie Street, Brackenvel, CAPE TOWN, 7560 - *Stiaan Buddy*

202. Yogeshan Perumal - 921126 5321 *** - 95A Tripplen Circle, NORTHCROFT, 1068 - *Nadeem Sayed*

203. Rorisang Nchabeleng - 061224 5928 *** - Madithame Section, APEL, 0739 - *Ledima Rorisang*

204. Karabo Phasha - 990925 5439 *** - Maiate, LEBOWAKGOMO, 0737 - *Phineas Malepe*

205. Refilwe Ramela - 061106 5164 *** - 12 Syringa Sands, Glen Maries, KEMPTON PARK, 1619 - *Refilwe Matome*

206. Steven Khuzwayo - 851219 5645 *** - Ebeneza Location, Ward 24, BIZANA, 4800 - *Mfanelo Steven*

207. Walter Busa - 891209 5688 *** - 79/26 Small Farm, EVATON, 1984 - *Thabiso*

208. Xivhundza Mashaba - 721005 6213 *** - 2876 Temba, Manyeleti, HAMMANSKRAAL, 0407 - *Oswin Shebunda*

209. Vutomi Makhubele - 951119 5679 *** - Canhuk Road, ACORNHOEK, 1687 - *Vutomi Tommy*

210. Bavuyise Msilelwa - 990804 5730 *** - Nomlacu Location, BIZANA, 4800 - *Sibabalwe Bavuyise*

211. Mutshidzi Khavhakhavha - 020411 5623 *** - Nzhelele, MATIDZA, 0955 - *Mutshidzi Trace*

212. Pauros Khumalo - 011224 5872 *** - 06 Mabilo Street, POSTMASBURG, 8420 - *Paulos Absolom*

213. Katlego Madileng - 040923 5308 *** - Stand No 2002, Mamphokgo, LEEUFONTEIN, 0400 - *Katlego Lephowela*

214. Kgaugelo Motupa - 050210 5599 *** - House No 1330, Extension 25, GA-RANKUWA, 0208 - *Kgaugelo Calvin*

215. Lucas Lehana - 871222 5951 *** - Edandal 510405 Khanyile Road, PIETERMARITZBURG, 3200 - *Lucas Khayalakhe*

216. Vuyiswa Mpofana - 871101 5802 *** - Mshisweni Location, Ward 06, HARDING, 4680 - *Enock Nkazimulo*

217. Trevor Sibisi - 831019 5682 *** - 1639 Nuanedsi Crescent, Winchester Hill, ALEXANDRA, 2096 - *Trevor Bongani*

218. Bradley Masoikaneng - 980320 5697 *** - Ga Marishana, NEBO, 1064 - *Tholo Bradley*

219. Boago Maloeng - 060525 5989 *** - 112 Diamond View, MOTHIBISTAD, 8460 - *Boago Jones*

220. Cheldon Francis - 941002 5062 *** - 3 Nerdeland Belhar, STELLENBOSCH, 7493 - *Shaheen*

221. Junior Zwane - 070311 5755 *** - House No 308, Kurhula, LULEKANI, 1392 - *Sipho Junior*

222. Mgondeki Komako - 930204 5981 *** - 1139 Boiketlo, QWA QWA, 9870 - *Mzondeki Prince*

223. Igshaan Cyster - 850211 5260 *** - 10 Gabon Street, Leiden, DELFT, 7100 - *Business*

224. Lilita Qwenga - 070125 5762 *** - Ndakeni Area, FLAGSTAFF, 4810 - *Litha*

225. Tinyiko Tamela - 060725 6095 *** - 390 Humulani, Lulekani, PHALABORWA, 1392 - *Tinyiko Cavin*

226. Petros Sibonelo Dlamini - 890823 5451 *** - 5 Donlene Place, Glenmore, DURBAN, 4001 -

227. Masilu Bothwell Kganaga - 050323 5556 *** - 170 Kakhene Street, Moletsane, SOWETO, 1868 - *Neo Masilu*

228. Koboro Fortune Mabuti - 840618 5615 *** - 111A6 New Canada, Springbok Road, ORLANDO EAST, 1804 - *Steke Samokolobane Fortune*

229. Thabang Michael Modise - 020321 5169 *** - 29 Mnyamanzi Street, MTHATHA, 5099 - *Thabang*

230. Vusumzi Tournament Msengane - 810831 5705 *** - 18768 Kobese Street, Govan Mbeki, PORT ELIZABETH, 6059 - *Vusumzi*

231. Mmaduabuchi Junior Okwuosa - 030604 5084 *** - 48 Honey Street, Berea, JOHANNESBURG, 2198 - *Mzwandile Michael*

232. Tshali Paul Jafta - 790415 5946 *** - House No 5846, Sakhile Section, PAMPIERSTAD, 8566 - *Danny*

233. Marc Leroy Futter Webster - 090106 6380 *** - 18 – 4th Avenue, Newton Park, PORT ELIZABETH, 6045 - *Marc Leroy*

234. Moroamoteme Bethuel Mamogobo - 751212 5601 *** - House No 621, Mqantsa Section, TEMBISA, 1632 - *Mafoko Ngwato*

235. Christopher Lesolo Maloka - 901223 5324 *** - 235 The Hills, Terra Nova, TRICHARDT, 230 - *Christopher Serobanye*

236. Fanelesibonge Sinenhlanhla Sibiya - 051214 5171 *** - House No 3935, MTUBATUBA, 3935 - *Fanelesibonge Sithembiso*

237. Kealeboga Makgalaija Bonifasius Mphiwe - 040827 5506 *** - 4910 Tiro Street, GA-RANKUWA, 0208 - *James*

238. Makhuloane Edgar Boshielo - 920314 5736 *** - Stand No 1587, PHOKWANE, 1059 - *Makhuloane Eddy*

239. Skhombiso Richard Mbanjwa - 851001 6247 *** - P1732 Unit H, Kwapata, PIETERMARITZBURG, 3201 - *Skhombiso*

240. Nonhlanhla Celiwe Shange - 851210 6464 *** - 30 Bhula Road, MONTCLAIR, 4004 - *Ryan Monde*

241. Menzi Boss Mthethwa - 740510 5732 *** - Dondotha Area, KWAMBONAMBI, 3915 - *Daya*

242. Sponkie Joshua Dibakoane - 440424 5229 *** - House No 5012, Block B, MABOPANE, 0190 - *Page Mosengu*

243. Edward Eugene Samuels - 730729 5114 *** - 96 Sonata Street, STEENBERG, 7945 - *Emraan*

244. Nkosinathi Creswell Hlubi - 890223 5864 *** - 8 Myrtle Road, SPRINGS, 1559 - *Nkosinathi Creswell Sbuyiselo*

245. Ntwanano Calton Baloyi - 910704 5459 *** - 4414 Siaga Street, Extension 2, CHIAWELO, 1818 - *Ntwanano Kelvin*

246. Emmanuel Mapolaseng Sekome - 970118 5804 *** - Dresten, PRAKTISEER, 1150 - *Emmanuel Khopoto*

247. Lerato Love Mathikga - 060609 5553 *** - 10151 Tokoloho, Tumahole, PARYS, 9585 - *Lerato Tariq*

248. Charlton Steven Harris - 860513 5248 *** - 13 St Christopher Avenue, LAVENDER HILL, 7945 - *Qaasim*

249. Mpho Kgabi Seakamela - 030804 5912 *** - 16011 Inlede Street, Extension 16, VOSLOORUS, 1475 - *Marema Kgaabi*

250. Thando Ishmael Nxumalo - 040519 5282 *** - 7579 Phase 2, Braamfischerville, ROODEPOORT, 1724 - *Thando*

251. Mahulagabe Judas Makofane - 860104 5853 *** - Motlolo , Gamathipa, DRIEKOP, 1085 - *Mahulagabe Emmanuel*

252. Motlalepule Ishmael Mokhele - 740323 5310 *** - 1458 Matlwangtlwang, STEYNSRUS, 9515 - *Mojalefa Ishmael*

253. Nkululeko Petros Hadebe - 860415 5986 *** - 38 Malta Crescent, Cosmo City, ROODEPOORT, 2188 - *Nkululeko*

254. Nkosinathi Psychology Ngema - 850212 6060 *** - C488 Amatikulu Road, KWAMASHU, 4359 - *Nkosinathi*

255. Carol Lourens Kampfer - 801214 5143 *** - 15 Childrens Road, STRANDFONTEIN, 7798 - *Kiyaam Carl Lourens*

256. Lulamile Tumakgole Sokupha - 060329 5417 *** - 151 OJ Piki Street, Pudimoe, VRYBURG, 8581 - *Lulamile*

257. Galelekile Gally Ngoma - 810126 5463 *** - 19 Bisholo Street, Joza Location, MAKHANDA, 0139 - *Gally*

258. Frans Mduduzi Mdluli - 621021 5432 *** - House No 683, Nhlapo Section, KATLEHONG, 1431 - *Lindokwakhe Mduduzi*

259. Ismail Adam Bhikhu - 920608 6321 *** - 11 Mason Road, PIETERMARITZBURG, 3201 - *Sajid*

260. Bonginhlanhla Khehlo Mhlongo - 870228 6623 *** - H49 Bhambayi Area, INANDA, 4309 - *Khehlo Sinenhlanhla*

261. Ntwai Petrus Molise - 980420 5927 *** - 1411 Boiketlo , WITSIESHOEK, 9866 - *Thapelo Petrus*

262. Silence Crystal Mathebula - 070309 5729 *** - House No 824E, NAMAKGALE, 1391 - *Pablo Montana*

263. Sipho Dave Ngubeni - 060416 5409 *** - 30 Mncube Drive, Dube, SOWETO, 1800 - *Sihle Sipho*

264. Duma Fumani Eugene Mabasa - 060914 5803 *** - Stand No 643, Sikhumba, GIYANI, 0826 - *Fumani Eugene*

265. Moeti Nash Manthata - 760318 5513 *** - 41 Albert Street, ALBERTVILLE, 2195 - *Sello Moeti*

266. Vuyisa Willie - 051220 1534*** - 2159 Msimbithi Street, PORT ALFRED, 6170 - *Banoyolo*

267. Gadijah Davids - 450722 0096 *** - 30 Formosa Way, Northpine, , BRACKENFELL, 7560 - *Gadija*

268. Nomaswazi Nkosi - 891019 0274 *** - 31 Roets Drive, Extension Two, VOSLOORUS, 1475 - *Nomaswazi Kwenzokuhle*

269. Fiona Basadien - 650518 0731 *** - Tafelsig, KHAYELITSHA, 1985 - *Faieda*

270. Kareen Andrew - 720929 0019 *** - 1021 Frederik Avenue, Eldoraigne , Extension 1, CENTURION, 0157 - *Kareen Tracey*

271. Fathima Khan - 720906 0080 *** - 21 Deerfield Close, TABLE VIEW, 7441 - *Freda*

272. Bernadett Swinburne - 730523 0092 *** - 17 Diesel Street, CW 1, VANDERBIJLPARK, 1911 - *Bernadette*

273. Modiehi Hlase - 881215 1235 *** - House No 50371, Block K, Dikanpaneng, MADIDI, 0920 - *Shekinah Glory*

274. Livhuwani Dumasi - 900919 0987 *** - House No 5243, Block F4, New eersterus, HAMMANSKRAAL, 0407 - *Livhuwani Lebo Irine*

275. Avisha Ganas - 021207 0703 *** - 5 Diblen Place, Lenham, PHOENIX, 4068 - *Avisha Tara*

276. Kaebetse Mokoena - 040106 0322 *** - 455 Arthurseat, ACORNHOEK,1360 - Keabetswe

277. Mantoa Mahloko - 860116 0970 *** - 17 Grey Street, ALIWAL NORTH, 9750 - *Mapaseka*

278. Terecihna Mangwane - 030822 0894 *** - House No 2940, Block L 4, Kekana Gardens, HAMMANSKRAAL, 0400 - *Samkelo Terecihna*

279. Bridget Meredith-Jones - 741104 0137 *** - 15 Freemantle Street, LONDON, 1000 - *Bridget Martin*

280. Nikiwe Mguda - 030110 0715 *** - Unit 108, 67th On 7th Avenue, EDENVALE, 1609 - *Khanyisile Simnikiwe*

281. Amahle Mncwabe - 020917 0314 *** - 2463 Unit BB, IMBALI, 3201 - *Amahle Lisanda*

282. Siyamtanda Ndzwana - 951125 0762 *** - 17 Clinton Road, Estuary Heights, NEW REDRUTH, 1449 - *Siyamthanda*

283. Daniélle Jassiem - 920525 0217 *** - 36 Trumpeter Street, Newhorizon , PELICAN PARK, 7941 - *Durah*

284. Precious Xaba - 860825 0808 *** - 563 Spreeu Street, Rabie Ridge, MIDRAND, 1632 - *Puseletso Precious*

285. Nomvuyelelo Cele - 811221 0945 *** - 168 Sparks Road, Overport, DURBAN, 4091 - *Nomvuyelelo Vivienne*

286. Toni Kannemeyer - 980820 0105 *** - 23 Daphne Crescent, Eastridge, MITCHELLS PLAIN, 7789 - *Almaaz*

287. Ayanela Chophazi - 040121 1263 *** - House No 33980 , Extension 16, , EMBALENHLE, 2285 - *Ayanela Simthandile*

288. Zandiswa Kune - 900217 0610 *** - 703 Hlobo Street, Zwelihle, HERMANUS, 7200 - *Sandiswa*

289. Welhemina Thlapi - 750426 0250 *** - Manhallan Lofts, Enlal Apartments, Block 26 Unit 524, ALBERTON, 1400 - *Welhemina Dintle Joy*

290. Kelebogile Shuping - 730722 0727 *** - 1912 Bodulong, KURUMAN, 8460 - *Kelebogile Victoria*

291. Eunice Mtsweni - 630223 0701 *** - House No 10260 , Rethabile, MAMELODI EAST, 0122 - *Eunice Lindiwe*

292. Banele Ntshangase - 060913 0313 *** - New City Location, UMZIMKHULU, 3297 - *Chrissa Helen*

293. Nosiniko Tshintsholo - 860303 1681 *** - Mampondomiseni Area, LIBODE, 5160 - *Nosiniko Alicia*

294. Munzhedzi Masimbane - 460707 0248 *** - Makonde , Tshituni, THOHOYANDOU, 0984 - *Munzhedzi Elinah*

295. Nadia Nel - 900910 0129 *** - Paardeberg Cottage, Slent Road, MALMSBURRY, 7300 - *Nadija Azariÿah*

296. Vuyokazi Mrebe - 990410 0620 *** - Gqaga Area, ENGCOBO, 5050 - *Vuyo*

297. Khalipha Mangaliso - 930518 0865 *** - 156 Lang Street, NABABEEP, 8265 - *Khalipha Lwasanga*

298. Celeste Maneveldt - 940509 0271 *** - 29 Piccadilly Way, Portlands, MITCHELLS PLAIN, 7785 - *Jihaan*

299. Tebogo Tolerate Msiza - 070304 0858 *** - House No 299, Mashimong, TAFELKOP, 0474 - *Tebogo Naso*

300. Roxy Anne Kawitzky - 900620 0319 *** - 2 Vantage Court, 6 Granville Gardens, LONDON, 1000 - *Felix Rose*

301. Phumlile Patricia Radebe-Xoko - 751005 0269 *** - Extension 03, MARGATE, 4275 - *Phumlile Sikhuselo Zukisa Patricia*

302. Ashley Joan Frost - 920124 0012 *** - 10549 St Helena Road, Milton, Ontario, CANADA, 1000 - *Ashley Joan Steyn*

303. Taeryn Cadi Jurd - 800815 0135 *** - 31 Arbrook Lane, Esher, UNITED KINGDOM, 1000 - *Taeryn Cadi Bemont*

304. Ntopele Alice Tsetsana - 820725 0527 *** - 16 Armit Street, BETHAL, 2310 - *Alice*

305. Margareth Florence Ndlovu - 840810 1265 *** - F208 Musgrave Park, CAPE TOWN, 7800 - *Leo Basambilu*

306. Yussline Mahmudo Sema - 951007 0313 *** - House No 288, Segwahleng Village, MASHASHANE, 0743 - *Shibe Martina*

307. Aletta Johanna Lombard - 940719 0029 *** - 48 Ozombo Street, HARTENBOS, 6520 - *Joey*

308. Siphelele Qhawekazi Simthandile Zungu - 070322 1338 *** - Masikeni Area, HLABISA, 3937 - *Phelele Qhawekazi Simthandile*

309. Jacqueline Charmaine Gardner - 761108 0146 *** - 05 Van Goens Street, Bothasig, CAPE TOWN, 7441 - *Iqra Noor*

310. Makoshe Magdaline Maupa - 560923 0453 *** - Stand No 64, Kgobokwane, LCA-TAU, 0484 - *Phatane Magdaline*

311. Nwamakasane Annah Mukhari - 550911 0376 *** - House No 489, Block R, SOSHANGUVE, 0152 - *Nwamakasane Annah Maria*

312. Caroline Letty Kubeka - 790510 0275 *** - 15573 thaba Putsoa Street, Kagiso 2, Extension 12, KRUGERSDORP, 1754 - *Caroline Letticia*

313. Vuyisile Cynthia Nokuthwla Mbhele - 730709 0513 *** - House No 90, Esangweni, TEMBISA, 1400 - *Vuyisile Cynthia Nokuthula*

314. Nomkhomlane Emily Radebe - 720320 0463 *** - House no 7044, Extension 4, EVATON WEST, 1984 - *Nomthandazo Emily*

315. Mokopu Rosi Thuse - 701119 0490 *** - 13774 Zeph Mothopeng Street, KAGISO, 1754 - *Masego Rose*

316. Lydia Mmankele Makgala - 680715 1078 *** - E1396B Masosobane, PHOKENG, 0299 - *Lydia Masego*

317. Buyisiwe Letta Masimini - 780517 0896 *** - Sangoni Location, Qokolweni Area, UMTHATHA, 5099 - *Buyisiwe Letta Nombuyiselo*

318. Letlhoo Tiny Tarane - 540224 0408 *** - 664 Albert Luthuli Street, Tshepisong, KAGISO, 1754 - *Nneleng Tiny*

319. Vuyiswa Priscilla Ndlanya - 771124 0715 *** - 1 Witbank Road, PINETOWN, 3610 - *Vuyiswa Qhawekazi*

320. Nosection Mehana Mehana - 450111 0425 *** - 39 – 129 Phamba Street, Harare, KHAYELITSHA, 7784 - *Nosection Elsie*

321. Ntshengedzeni Pandelani - 650425 1034 *** - Mandlwana, DZANANI, 0955 - *Ntshengedzeni Virginia*

322. Cathrine Juleen Susan Dreyer - 650708 0825 *** - 13 Rainer Street, WORCESTER, 6850 - *Kareema*

323. Roberta Lassen Fox - 540501 0215 *** - 65 Hofmeyr Street, Gardens, CAPE TOWN, 8001 - *Roberta*

324. Carol Tina Lupton - 520206 0105 *** - 47 Fresnay Avenue, CAPE TOWN, 8005 - *Tina Carol*

325. Happy Tshidi Selemela - 821225 0296 *** - 69 Tsessebe Street, Onverwacht, LEPHALALE, 0551 - *Happy Bahathi*

326. Angelinah Nnoshi Mashiloane - 800317 0351 *** - Stand No 1203, Phooko, DENNILTON, 1030 - *Micheal Koketso*

327. Thembeni Juliet Mntambo - 640512 0710 *** - 0507 Mfundweni, DANNHAUSER, 3080 - *Thembie Juliet*

328. Sylvia Ramadimetse Murwa - 750325 0528 *** - Maijane, GA MPHAHLELE, 0736 - *Sylvia Mohube*

329. Ramadimetja Maria Mokatse - 700303 0648 *** - 240 Mars Village, MASHASHANE, 0743 - *Ramadimetja Seskie*

330. Vartika Sai Pillay - 031112 0363 *** - 16 Waybury Road, Bryanston, SANDTON, 2191 - *Vartika Sai Narayanan*

331. Setepele Mitchell Rabothata - 060804 0907 *** - Stand No 147, MOTSINONI, 0837 - *Karabo Mitchell*

332. Nicole Candice Mohammed - 910211 0238 *** - 4 Baobab Street, Eastridge, MITCHELLS PLAIN, 7785 - *Aliyah*

333. Mohanuwa Jemina Mphirime - 800529 0727 *** - 4483 Phomolong, HENNENMAN, 9445 - *Tlotlisang*

334. Annestachia Alona Abrahams - 920506 0134 *** - 14A Keurberg Road, Bishop Lavis, CAPE TOWN, 7490 - *Shihaam*

335. Shiley Marungwane Mohlamonyane - 830315 0366 *** - Stand No 959, MOLETI, 0477 - *Shirley Mmantoi*

336. Pauline Mmatlou Chipane - 850112 1063 *** - House No 1550, Block E, MADIDI, 0208 - *Pauline Mmatlokwa*

337. Malison Daphne September - 810103 0103 *** - 85 Netball Crescent, Beacon Valley, MITCHELLS PLAIN, 7785 - *Munadia*

338. Nolutando Yvonne Bakajana - 790608 0717 *** - Ny 57 No 26, GUGULETHU, 7750 - *Nolutando*

339. Nomphumelelo Patience Mboniswa - 790113 0759 *** - 63 Shale Street, KWA-THEMA, 1575 - *Nomphumelelo Pertunia*

340. Lebohang Malenoesa Mokoena - 051112 0394 *** - 22 Commonwealth Road, Selcourt, SPRINGS, 1559 - *Lebohang Bonolo Terry*

341. Thapelo Sethogola Mohlala - 050225 0553 *** - 267B Ga Mphana, NGWAABE, 1055 - *Thapelo*

342. Morubisi Rylvia Monama - 540110 0709 *** - 1161 Mamba Crescent, Diepkloof , Extension 3, RANDBURG, 1862 - *Sylvia*

343. Thandazo Innocent Sibiya - 060405 0559 *** - C249 Khayelitsha, KWAMHLANGA, 1022 - *Nokulunga Fortunate*

344. Martha Kokwana Radingwana - 921210 0554 *** - 50064 Garadingwana, JANE FURSE, 1085 - *Martha mmakomane*

345. Maphuti Magwele - 010513 0861 *** - Stand No 35, Morokolotsi, TZANEEN, 0877 - *Maphuti Poppy*

346. Evelyn Williams - 720531 0092 *** - 39 Oliver Street, VALHALLA PARK, 7490 - *Waseemah*

347. Thabile Bapela - 880428 0502 *** - 7429 Mehlolo Street, Zone 4, DIEPKLOOF, 1864 - *Mornica*

348. Boitumelo Matlading - 060901 1175 *** - ZM 254 Brazzaville, PRETORIA, 0008 - *Boitumelo Mogale*

349. Delila Platjies - 780424 0167 *** - 8353 Ruben Street, Pacaltsdorp, GEORGE, 6530 - *Delia*

350. Maia Gaisie - 990323 0364 *** - 5A Myrtle Street, Oranjezicht, CAPE TOWN, 8001 - *Flynn Mayan*

351. Danielle Ehlers - 940609 0254 *** - 25 Henry Fagan Street, BLOEMFONTEIN, 9301 - *Danielle Naude*

352. Malachi Gulamo Amaru Isaacs - 051222 5676 *** - 01 Breckenridge Road , Sunningdale, CAPE TOWN, 7447 - *Malachi Amaru Gulamo*

353. Mark Anthony Benjamin - 730224 5206 *** - 36 Ray Alexander Street, Tambo Village, CAPE TOWN, 8000 - *Riedewaan*

354. William Peter Andrew - 711130 5063 *** - 13 Kamiesberg, MITCHELLS PLAIN, 7785 - *Mugammad Waleed*

355. Sabulela Samora Faltein - 800929 5769 *** - 27 Mkhuze Street, Zwide, GQEBERAH, 6201 - *Siyabulela Samora*

356. Jacobus Mattheus Barnard Jordaan - 530827 5122 *** - 26 De Wet Street, AKASIA, 0118 - *Tom Bertus*

357. Micheal Olebogeng Onewang - 740324 5774 *** - B03 Magwagwe, KURUMAN, 8460 - *Olebogeng Michael*

358. Chigozie David Faye - 041225 5620 *** - 98 Umnga Crescent, LANGA, 7455 - *Sipho*

359. Tapelo Masilo Moremi - 051129 5159 *** - House No 1218 , Phase 5, GA-RANKUWA VIEW, 0208 - *Thapelo Masilo*

360. Hlabela Cottrel Ramokgadi - 970311 5712 *** - Stand No 2509, Zone 54, SESHEGO, 0742 - *Hlabela Tshepo*

361. Caristien Shaun Cahoon - 771008 5228 *** - 24 Great Charta Close, Egham, UNITED KINGDOM, 1000 - *Christien Shaun Cahoon*

362. Edward Mmatlatisho Sedumedi - 740304 6298 *** - Unit 13 Kgaka Street, Tuscany Ridge, POTCHEFSTROOM, 2531 - *Oupa Edward Mmatlatisho*

363. Council Matal Mashego - 010518 6233 *** - 20385 Vergelegen A, JANE FURSE, 1085 - *Counsel David*

364. Ntlalontle Given Ndzululeka - 860215 5684 *** - Nyanisweni Location, Nobamba Area, QUMBU, 5180 - *Ntlalontle*

365. Rabula Luyolo Rabula - 051206 6454 *** - 4712 Albert Luthuli Street, PHILIPPI, 7784 - *Luyolo*

366. Joseph Andrew Hansen - 980914 5226 *** - 114 Drostdy Street, Peerless Park, KRAAIFONTEIN, 7570 - *Yusuf*

367. Peter Vincent Makhoba - 821212 6214 *** - Mkhoma Reserve, EMPANGENI, 3880 - *Sandile Peter*

368. Adrocate Alton Van Niekerk - 841222 5769 *** - 36 Arthur Hobbs Street, Reiger Park, BOKSBURG, 1459 - *Advocate Alton*

369. Jeffrey Maled Mahlangu - 700309 5691 *** - 9605 Unit 17, Ga-Rankuwa, PRETORIA, 0001 - *Jeffrey Mandla*

370. Mninawe Neville Boto - 690720 5649 *** - 10 Cedarberg Road , Top Town, Komani, QUEENSTOWN, 5320 - *Mninawe*

371. Solomon Sekgalekgale Bapela - 620610 5355 *** - 14 Kutopo Street, NEBO, 1059 - *Solomon Ramphagane*

372. Thembale Patrick Vumazonke - 890201 5042 *** - T-12 Mongezi Road, KHAYELITSHA, 7784 - *Thembelani Patrick*

373. Jabulani Johannes Mokwena - 580901 5946 *** - House No 1914, K Extension, SOSHANGUVE, 0152 - *Nicholas Johannes Komsasa*

374. Johannes Tihabathe Booysen - 660705 5852 *** - House No 1433, Zone 1, GA-RANKUWA, 0208 - *Camelot Johannes Tlhabathi T*

375. Lupalule Alfred Caweni - 570606 6286 *** - Magadla Area, Lunda Location, MATATIELE, 4730 - *Caweni Alfred*

376. Sindile Zeus Tiya - 690807 5672 *** - Ngolo Area, Sun City, LIBODE, 5160 - *Zoli Sindile*

377. Maowashe James Dolamo - 840624 6251 *** - 3012 Chief Luthuli, Extension 3, Clovedene, BENONI, 1500 - *Matshele Justas*

378. Gezani David Baloyi - 750411 5333 *** - Stand No 302, Khakhanwa, THOHOYANDOU, 0950 - *David*

379. Lesiba Raymond Tala - 730510 5337 *** - House No 100, Kopanong Section, TEMBISA, 1632 - *Lesiba Frans*

380. Sanatra Goitsemang Gasebone - 721211 5800 *** - 7303 Mafumo, OLIEVENHOUTBOSCH, 0189 - *Sinatra Goitsemang*

381. Majahloho Petros Masweu - 710913 5474 *** - 127 Letshalemaduke, WITSIESHOEK, 9870 - *Masoeu Petros*

382. Lucas Lee-Urtis Sergio Otto - 930416 5269 *** - 86 Iris Street, KUILSRIVER, 7580 - *Lee*

383. Florah Mulaudzi - 000731 1230 *** - 8256 Relaxation Street, , , OLIVENHOUTBOSH, 0175 - *Oaleba Lolah*

384. Xola Kewana - 920602 6055 *** - 2159 Sidiki Street, CROSSROADS, 7750 - *Xolalantu*

385. Lefa Montjane - 060202 5959 *** - 4509 Mgugu Street, PALMRIDGE, 1400 - *Lefa Ramohlopi*

386. Kamohelo Molefi - 010404 5762 *** - House No 568, Extension 2, Diepsloot, RANDBURG, 2189 - *Kamohelo Junior*

387. Nitesh Nariandas - 060611 5433 *** - 174 Main Road, L'Agulhas, BREDASDORP, 7287 - *Nitesh Nikhil*

388. Ishmael Mathebula - 910929 5669 *** - 2717 Midlands Estate, Midstream, CENTURION, 0157 - *Isaac*

389. Milton Marutla - 981213 5353 *** - Ga Nchabeleng, SEKHUKHUNE, 1124 - *Mamokgage Mogale*

390. Phumzile Goniwe - 950117 5775 *** - House No A 53 , Kanana Ny 11, GUGULETHU, 7750 - *Manelisi Phumzile*

391. Xolane Mdaka - 991218 5464 *** - Stand No 3037, DAANTJIE, 1216 - *Xolane Excellent*

392. Lindiwe Langa - 831007 6051 *** - Greenlands Farm, KOKSTAD, 4700 - *Lindile*

393. Sakheke Kolo - 960915 5815 *** - 346 Masakhane Street, Ngema Section, KATLEHONG, 1431 - *Sakhisizwe Prosper*

394. Clermy Mashabane - 720720 5543 *** - 58 Caledon Drive, Norkem Park, Extension 4, KEMPTON PARK, 1617 - *Smanalabantu Clermy*

395. Kurwin Brinkhuys - 971224 5105 *** - 54 Fairbridge Terraces, BRACKENFELL, 7560 - *Gianni-Qyn*

396. Mongameli Dladla - 980708 5571 *** - Mvuzi Area, MOUNT FRERE, 5090 - *Mabutho*

397. Raymond Radingwana - 710630 5520 *** - F94 Ga Radingwana, JANE FURSE, 1080 - *Maafefe Raymond*

398. Patrick Dire - 880510 6404 *** - 124 – 4th Avenue, Mayfair, JOHANNESBURG, 2092 - *Bongane*

399. Junaid Reddy - 700703 5084 *** - 15 Thomas Street, Flat No 44, PIETERMARITZBURG, 3201 - *Gavindran*

400. Vincint Farah - 720411 5274 *** - 6 Lake Gardens, Ham, RICHMOND, 1000 - *Vincent*

401. Maserole Tumelo Mojapelo - 010928 5819 *** - Gammabasotho, Moletjie, LONSDALE, 0710 - *Malesela Tumelo*

402. Nonwabo Kagisho Ricardo Quincy Van Wyk - 061026 5384 *** - 1 Theresha Jobela Street , Paballelo, UPINGTON, 8801 - *Lonwabo Kagisho Ricardo Quincy*

403. Samkelo Sechaba Junior Tsholo - 070730 5380 *** - 31 Sneeublom Street, JUKSKEI PARK, 2188 - *Samkelo*

404. Anga Khanya Sodidi - 050501 5104 *** - 1 Monmouth Road, SHERWOOD, 6025 - *Inga Anga Khanya*

405. Sefogane Ico Moraba - 070302 5835 *** - Stand No 564, The Willows, SEKORORO, 0890 - *Thato*

406. Magwaza John Shabangu - 790522 5443 *** - Stand No 002, Newscom, KABOKWENI, 1245 - *Zane John*

407. Marcelino Cyle Arthur Kammies - 911207 5050 *** - 125 – 40th Street, Eureka Estate, ELSIESRIVER, 7490 - *Marshall*

408. Marcellino Ricardo Plaatjies - 000917 5674 *** - 6 Lily Road, Newfields, HANOVER PARK, 7780 - *Mueed*

409. Jason Martin Brits - 910827 5074 *** - 4 Koornhoop Close, Westridge, MITCHELLS PLAIN, 7764 - *Abdul-Kareem Martin*

410. Boy Sibabalo Mabunzi - 930124 5526 *** - 30 Nerina Avenue, Kammapark, GQEBERHA, 6070 - *Sibabalo*

411. Simphiwe Luthando Boloti - 010218 5436 *** - Ncerha Village 5, EAST LONDON, 5200 - *Simphiwe*

412. Ifa Persevarance Manganyi - 060627 6229 *** - House No 524B, Walkerville, ORANGE FARM, 1841 - *Luke Tiyiselani*

413. Marutle Johannes Seleka - 980326 5567 *** - Phokwane, NEBO, 1059 - *Kwena Johannes*

414. Fokisi Innocent Mofokeng - 821228 5725 *** - 481 Tshiame A, HARRISMITH, 9880 - *Fukisi Innocent*

415. Mlungisi Swansien Khumalo - 830529 5711 *** - 06 Den Street, GERMISTON, 1401 - *Mlungisi*

416. Lebogang Charles Mafokoane - 850804 5225 *** - 11292 Ledwaba Street , MAMELODI EAST, 0122 - *Lebogang*

417. Jabulani Nico Maboa - 900223 5577 *** - 1240 Phepeng Street, Ga-Rankuwa View, GA-RANKUWA, 0208 - *Obaganebothle Nico*

418. Magate Octavian Molutsi - 980828 5474 *** - 8967 Marito Crescent, OLIEVENHOUTBOSCH, 0175 - *Mahlatse Lucky*

419. Mokgadi Isaac Kawa - 831228 5409 *** - 5388 Tumisang Street, Nellmapius , Extension 2, PRETORIA, 0122 - *Isaac Padishi*

420. Doumtsop Kopano Fopa Tlhale - 060227 5260 *** - House No 300 , Zone 3, ITSOSENG, 2744 - *Kopano Calvin*

421. Malefu Lesefa - 010614 0713 *** - House No 17300, Extension 6, Kanana, ORKNEY, 2619 - *Reatlehile Oreneile*

422. Nomkhitha Yose - 651230 0058 *** - 16 French Street, Cambridge, EAST LONDON, 6100 - *Nomkhitha Adelaide*

423. India English - 051106 0123 *** - 37 Kunene Way, Portlands, MITCHELLS PLAIN, 7785 - *Nurah*

424. Nontsikelelo Ntsolo - 011117 0041 *** - 6999 Sammatli Street, DUDUZA, 1496 - *Nontsikelelo Peace*

425. Selaelo Thathane - 000314 0913 *** - House No 886, Unit F, MANKWENG, 0727 - *Daphney Kgashane*

426. Bakang Matsimela - 030111 0753 *** - House No 6524, Extension 5, EMPUMELELWENI, 1039 - *Bakang Maile*

427. Senzeni Thusi - 040705 1347 *** - Stand No 650, Nhlazatshe No 2, EERSTEHOEK, 1192 - *Senzeni Owethu*

428. Karen Johnston - 710309 0353 *** - 54 Gle Road, 182 Heron Cove, TABLE VIEW, 7441 - *Karon*

429. Andisiwe Nobuhle Masengemu - 990116 1015 *** - 346A Tsheseng, QWA QWA , 9870 - *Amal Nobuhle*

430. Katlyn Ester Krishna - 980917 0069 *** - 415 Lakesman Place, Bromhof, RANDBURG, 2194 - *Kaitlyn Esther*

431. Refiloe Elsie Mollo - 040320 1203 *** - House No 1499, Zone 10, SEBOKENG, 1983 - *Refiloe*

432. Tshililo Patricia Leburu - 691229 1319 *** - No 4 Kerk Street, HAENERTSBURG, 0800 - *Shaila*

433. Francinah Seshile Dikgale - 770829 0293 *** - House No 1002, Zone 4, SESHEGO, 0699 - *Francinah Seshile Tshepiso*

434. Albertina Rirando Manganeng - 021210 0897 *** - 10508 Chris Hani, TEMBA, 0407 - *Albertina Rirandzo*

435. Nontuthuzelo Natora Dikani-Ngcauzele - 820123 0640 *** - Chafutweni Area, WILLOWVALE, 5040 - *Natora*

436. Morakana Minah Lehong - 991005 0415 *** - Stand No 1484, NOKANENG, 0435 - *Georginah Morakana Minah*

437. Purity Ko Khumalo - 790204 0256 *** - House No 61019, Inkwali Area, ILOVO, 4126 - *Purity Makhosi*

438. Nomava Veronica Sipendu-Mvunyiswa - 870621 0364 *** - 11 Bu Rein Drive, Bu Rein Estate, MITCHELLS PLAIN, 7570 - *Vera Nomava*

439. Mathulo Mary Mohapi - 931204 0292 *** - House No 1140, Extension 5, Barkenpark, BETHLEHEM, 9702 - *Thuli Palesa*

440. Mamasi Brenda Ngobeni - 960715 1208 *** - Technical Trust, Stand No 68, ACORNHOEK, 1360 - *Brenda*

441. Ziviwizikhungozethu Sonwabise Lizalisidingalakho Bonga - 000702 0300 *** - 3393 Shark Street, Reviera Park, MAHIKENG, 2745 - *Zivizikungozetu Sonwabise Lizalise*

442. Titelo Selapeng Sekgala - 970125 0524 *** - Mphanama, MPILO, 1069 - *Titelo Molate*

443. Savannah Juliana Botha - 931102 0091 *** - 7B De Bruyn Avenue, BLOEMFONTEIN, 9301 - *Savannah Julia*

444. Desiree Morakane Letta Mulemfo - 701012 0846 *** - 32 Atthegate, Six Fountains, 179 Marelu Street, PRETORIA, 0184 - *Morakane Desiree*

445. Ramolwetji Minkie Lekala - 910519 0603 *** - B0084 Mathabatha Street, BYLDRIFT, 0604 - *Grace*

446. Marita Thembeka Jinney Bussack - 900305 0348 *** - 11 Sidodo Street, KLAPMUTS, 7625 - *Marita*

447. Roseline Ramaredi Koopedi - 990715 0569 *** - 583 Zebediela, GA RAKGOATHA, 0731 - *Taylor Roseline*

448. Lorna Hlumela Mkabile - 991026 0574 *** - 1 Symphony Way, BELLVILLE, 7530 - *Hlumela*

449. Peace Noxolo Seshuba - 971003 0313 *** - 28 Frenchlane, MORNINGSIDE, 2196 - *Noxolo*

450. Shirley Sebodu Talane - 970524 0423 *** - Ga-Masemola, LEBOWAKGOMO, 1060 - *Shirley Madimetje*

451. Sinhle Beallar Sharon Manzini - 980320 0319 *** - 124 Steve Biko Street, POTCHEFSTROOM, 2520 - *Sihle Beaulah Sharon*

452. Noxolo Patricia Gingqi - 040319 0196 *** - Norway Street, Forrest Village, EERSTERIVIER, 7106 - *Noxolo Tumelo*

453. Leano Potlako Ramorulane - 070722 0062 *** - Eau Montagne No 74, BELA-BELA, 0480 - *Leano Marley*

454. Doreen Ruth Abrahams - 690910 1041 *** - 7 Boekenhout Street, Eastridge, MITCHELLS PLAIN, 7785 - *Tougee Dah*

455. Robin Patricia Kozain - 930810 0138 *** - 19 Okkerneut, New Orleans, PAARL, 7646 - *Kauthar*

456. Rebecca Ntaki Legwabe - 880227 0490 *** - 600 Third Street 59, Lisa's Place, Montana , PRETORIA, 0182 - *Rebecca Tebogo*

457. Edwardine Coleen Davids - 950316 0205 *** - 72 Tom Swartz Street, Heidedal, BLOEMFONTEIN, 9301 - *Nozipho Edwardine Coleen*

458. Florence Madillo Sibiya - 850616 0249 *** - 123 Mercutio Street, Bedelia, WELKOM, 9459 - *Flora Florence*

459. Nthabiseng Pretty Lephoto - 880623 0491 *** - House No 3997 , Extension Two, SAKHILE, 2431 - *Zamokuhle*

460. Jordan Isaacs - 050427 5403 *** - 35 Spilbergen Street, Bothasig, CAPE TOWN, 7441 - *Kylow Rose*

461. Stephen Mangolela - 700926 6078 *** - 23 Soetdoring Avenue, Bassonia, JOHANNESBURG, 2000 - *Bennet Paragon*

462. Mthethwa Madonda - 060705 5515 *** - Othuthwini Location, Ward 19, PORT SHEPSTONE, 4240 - *Mthetho Sandile*

463. Siyakudumisa Mpasayiya - 970802 5527 *** - 3755 Watergang, Kayamandi, STELLENBOSCH, 7600 - *Ian Siyakudumisa*

464. Osama Mahole - 020223 5794 *** - 291 – 5th Street, Esselen Park, TEMBISA, 1632 - *Decision Kulani*

465. Benedict Khohliso - 720621 5835 *** - 51 Lower Kologha Road, STUTTERHEIM, 4930 - *Benedict Bilal*

466. Duduzile Thwala - 690507 0634 *** - House No 2277 , Ivory Park, Extension 2, TEMBISA, 1632 - *Duduzile Mavis*

467. Nokwanda Bomela - 030915 1566 *** - Mlungisi Location, QUEENSTOWN, 5320 - *Kwanda Andokuhle*

468. Zinhle Shandu - 050831 0203 *** - Maqongqo Location, Mahlabathini Area, PIETERMARITZBURG, 3200 - *Zinhle Qhawekazi*

469. Zodwa Precious Mtetwa - 830626 0416 *** - 426 Ngagane Street, B North, ULUNDI, 3838 - *Zodwa Zama*

470. Tshiamo Amohelo Dinah Ncengwa - 060707 0826 *** - 24790 Nutmeg Street, Extension 28, Protea Glen, SOWETO, 1818 - *Tshiamo Amohelo Buhle*

471. Daniela Beate Setzer - 020117 0322 *** - 43 Justice mahomed Street, Baileys Muckleneuk, PRETORIA, 0181 - *Bianka*

472. Tatolo Mosikidi - 890913 6446 *** - 39 Wattle Street, Dawn Park, BOKSBURG, 1459 - *Thapelo Tatolo*

473. Senwameetse Ryan Kgalema - 950821 5539 *** - Stand No 738, Mogaung Village, GROBLERSDAL, 0470 - *Ngwanatsomane Ryan*

474. Nosihle Ayanda Dlamini - 070207 5215 *** - Elandskop, PIETERMARITZBURG, 3226 - *Ayanda Sihle*

475. Chuene Martha Lamola - 890812 5593 *** - Mamelodi East, PRETORIA, 2421 - *Chuene Thabo*

476. Clifford Antonio Ronald Pienaar - 740926 5304 *** - 28 Schaapkraal Road, Phillipi, CAPE TOWN, 6500 - *Leon*

477. Andrew Landzaad - 900926 5438 *** - 51 Rietbok Ave, Monument Park, 0181 - *André*

478. Nicole Thomas - 870907 0117 *** - 40 Merriman Crescent, Eastridge, , MITCHELLS PLAIN, 7785 - *Nishat*

479. Marinett Van Staden - 780827 0196 *** - 7 Hendrik Street, Sunair park, BRAKPAN, 1541 - *Meira Janessa*

480. Nothulisile Makiva - 871127 0771 *** - 1574 Sultana , Ronderbult, GERMISTON, 1401 - *Andiswa Yvonne*

481. Nontuthuzelo Kwinana - 031222 1089 *** - House No 215 , Old Location, ZASTRON, 9950 - *Hlumokuhle*

482. Tlharihani Mabuye - 000708 1000 *** - 77 Stella Street, SANDTON, 2196 - *Tlharihani Verushka*

483. Talente Lonji - 050123 0277 *** - Mvenyane Area, Ntshamanzi , NTABANKULU, 5130 - *Lisakhanya Talente*

484. Sikumbulenati Mdlazi - 010525 0647 *** - 125 – 12th Avenue, Gonubie, EAST LONDON, 5200 - *Somila Onika*

485. Masimbonge Makeleni - 020925 0675 *** - 36 Louis Trichardt Street, SOMERSET EAST, 5850 - *Masimbonge Lilitha*

486. Sindisiwe Ntozakhe - 060510 0617 *** - 5491 Maloti Street, Extension 6, MFULENI, 7100 - *Sindisiwe Letitia*

487. Sarah Khumalo - f - House No 2422, Tshing , Extension 3, VENTERSDORP, 2710 - *Kearabetswe Sarah*

488. Annah Tshivhula - 990620 0749 *** - Stand No 127, Blompoort, DENNILTON, 1030 - *Sebola Mosibudi*

489. Rofhiwa Nwedamutswu - 880812 0591 *** - 5 Koeberg Close, PARKLAND, 7444 - *Rofhina Promise*

490. Katelynn Klein - 050511 0455 *** - V70 – 7th Avenue, VALHALLA PARK, 7490 - *Ameerah*

491. Ofentse Dlomo - 050803 0306 *** - 601 Dearaad Flat, 53 Johannes Ramokhoase Street, PRETORIA, 0002 - *Ofentse Molia*

492. Constance Rakhuba - 900413 1142 *** - 164 Moseesele Street, Lotus Gardens, PRETORIA, 0008 - *Constance Reabetswe*

493. Mandy Mguga - 070112 0320 *** - House No C496A, Site C, KHAYELITSHA, 7784 - *Amanda Mandy*

494. Lerato Petronella Poto - 880627 0468 *** - House No 480, Zone F, LEBOWAKGOMO, 0737 - *Lerato Rehoboth*

495. Chenoa Jayde Badenhorst - 040522 0200 *** - Ms C J Badenhorst, , , CENTURION, 0157 - *Connor James*

496. Joana Nhlanhla Skosana - 050124 1200 *** - 1167 Kwagga B, KWAGGAFONTEIN, 0458 - *Juliet Nhlanhla Joana*

497. Kgomotso Elizabeth Zama - 860822 0566 *** - 4037 Dihatshwane, MAHIKENG, 2745 - *Kgomotso Comforter*

498. Patricia Nomakhosazana Hlakanyane - 881201 0948 *** - 6017 Maseti, Phahameng, BLOEMFONTEIN, 9323 - *Nomakhosazana*

499. Geneviene Caitlin Coha - 061106 0610 *** - 8 Buffel Street, Brent Park, KROONSTAD, 9499 - *Genevieve Caitlin*

500. Betty Boitumelo Montsho - 881201 0197 *** - 16994 Makgatho Place, KRUGERSDORP, 1154 - *Boitumelo Babedi*

501. Andiswa Nosandise Madikwa - 881009 0511 *** - Rasmeni Area, NGCOBO, 5050 - *Andiswa*

502. Dikeledi Francina Molai - 400204 0500 *** - Stand No 3332, MARAPYANE, 0431 - *Francina Ditshego*

503. Motshele Maria Magolego - 050407 1118 *** - Ga-Masha, JANE FURSE, 1085 - *Motshele Promise*

504. Melissa Penelope Dube - 890530 0299 *** - 19C Garrupa Crescent, NEWLANDS EAST, 4037 - *Hephzibah*

505. André Mickyle Stuurman - 010702 0492 *** - 37 Ambrose Street, LAVENDER HILL, 7945 - *Shameegah*

506. Mmaphefo Stephinah Aphane - 811201 1272 *** - 187 Ramaphosa, MOTETI, 0477 - *Hunadi Lucas*

507. Nomvano Silindokuhle Bhengu - 040523 0387 *** - Oborn Area, MOUNT FRERE, 5090 - *Silindokuhle*

508. Mosebjadi Orshinia Kekana - 020322 0798 *** - Matjatji, MOLETLANE, 0697 - *Gomolemo Orshinia*

509. Emihle Tshaka - 051112 6061 *** - 23035 Minister Street, Fairdale, MFULENI, 7100 - *Ntlakanipho Prince*

510. Pencil Khosa - 950305 5672 *** - Lulakani, PHALABORWA, 1390 - *Percent*

511. Daniel Kelebogile Galeboe - 980527 5199 *** - House No 9078, Ratau Extension, THABA NCHU, 9780 - *Daniel*

512. Kgomotso Prince Moleke Mampane - 090522 5458 *** - Stand No 311, Dikgalaopeng, TAFELKOP, 0474 - *Kgomotso*

513. Mosima Motumba Mbapeh Tembi - 070414 5611 *** - 5 Spinel Road, Pebble Creek Estate, Stoneridge Drive, EDENVALE, 1609 - *Mosima-Mbapeh Motumba*

514. Tebatso Meshack Nkomo - 020205 6439 *** - House No 507b, Montjane, TEMBISA, 1630 - *Tebatso James*

515. Unarine Terrency Lithole - 020713 5431 *** - 322 Erasmus Avenue, CENTURION, 0157 - *Unarine Terrence*

516. Letago Maja - 010529 0658 *** - 1236 Zeph Mothopeng Street, Hospital View, , TEMBISA, 1632 - *Letago Shekinah*

517. Elsie Kotelo - 910728 0493 *** - 12550 Rantho Street, Ivory Park, MIDRAND, 1682 - *Paballo Elsie*

518. Carmen Domingo - 960930 0043 *** - 653 Delft Main Road, CAPE TOWN, 8000 - *Aqeelah*

519. Palesa Lydia Mtshali - 950505 0102 *** - 29 Uitkyk Street, Flamingo Park, WELKOM, 9459 - *Palesa Lydia Oratilwe Relebohile*

520. Ruth Kakie Mothupi - 740425 0606 *** - 26 Plowman Street, Ce 3, VANDERBIJLPARK, 1911 - *Nyakallo Ruth*

521. Malebo Hilda Sekhu - 701221 0694 *** - 1 Manchester Avenue, BRYANSTON, 2196 - *Bethel*

522. Cameron Lucian Plaatjies - 961103 5148 *** - 27 Bardien Avenue, Bloemendal, GQEBERAH, 6001 - *Aadam*

523. Sehlahuni Paltia Mokolo - 930212 5425 *** - House No 4013, Joe Slovo Park, Extension 3, REFILWE, 1003 - *Palty Othaniel*

524. Tsepo Godfrey Linyelo - 850418 5789 *** - 34 Saul Street, Bracken Heights, BRACKENFELL, 7530 - *Tsepo*

525. Mnqobi Nhlakanipho Victim Shozi - 010709 5343 *** - Bangibizo Location, Ward 11, MTHWALUME, 4186 - *Mnqobi Nhlakanipho*

526. Don Tiro Sennelo - 770523 5426 *** - 1909 Magane Street, Moletsane, Kwa Xuma, SOWETO, 1868 - *Ntukana Sechele*

527. Kusasa Percival Madondo - 841004 5313 *** - 619 Dladla Street, GLENCOE, 2930 - *Kusaselihle Percival*

528. Samukelo Penwell Ncama - 950929 5298 *** - Mvutshini Location, Ward 29, MARGATE, 4275 - *Samkelo Penwell*

529. Jo-Ann Jerome Booysen - 020829 5352 *** - Goudin Farm, RAWSONVILLE, 6845 - *Jow Lin Jerome*

530. Mark Jonathan Taylor - 610316 5246 *** - 205 Azure Street, Balize Estate, SIBAYA, 4319 - *Mark Jonathan George*

531. Karabelo Resa Macia - 031123 0421 *** - 269 Loate Street, PARYS, 9585 - *Priyanka Resa*

532. Solomon Sikhunana - 590304 5944 *** - Makalakaleng Area, STERKSPRUIT, 9762 - *Samson*

533. Pholliso Makofane - 060714 0792 *** - 26126 Mhlala Street, Hospital View, , DAVEYTON, 1400 - *Nelita Mbali*

534. Zanele Ligetye - 980415 1426 *** - C609 Orange Grove, Greenfields East, EAST LONDON, 5201 - *Zinentlantla*

535. Belinda Borman - 010802 0465 *** - 66E Mercury Crescent, Mariannridge, PINETOWN, 3610 - *Tyla*

536. Robyn-Lee Adendorff - 900116 0128 *** - 56 Chad Road, Lake View, RETREAT, 7945 - *Rezaan*

537. Nomalawu Palafini - 901101 0978 *** - Steinkopf 4, AGGENTYS, 8000 - *Alime*

538. Florah Baloyi - 900707 1131 *** - House 171B , Mokone Block, STINKWATER, 0400 - *Florah Lerato*

539. Asanda Ndlovu - 011204 0397 *** - Zwelisha Area Area, ESTCOURT, 3310 - *Asanda Vanessa*

540. Zo Robyn Seloane - 970412 1237 *** - 19 Bird Street, Rosedale, UITENHAGE, 6229 - *Zoë Robyn*

541. Agnes Aza Dzanibe - 020124 1234 *** - Readsdale, UMZIMKHULU, 3297 - *Aza*

542. Mary Ekaterini Primmer - 820923 0041 *** - 157 Aquila Roos Street, Fourways, JOHANNESBURG, 2191 - *Marianthi Ekaterini*

543. Tenjiswa Constantia Ntshangase - 570510 0927 *** - Pumlo Area, LUSIKISIKI, 4820 - *Ayesha Bibi*

544. Sibonelo Ntombifuthi Sibiya - 020117 1289 *** - House No R22, Phelandaba Area, MANGUZI, 4000 - *Sinenhlanhla Ntombifuthi*

545. Kedibone Margaret Tshelele - 921210 1381 *** - 758 Maphosa, BOTLOKWA, 0812 - *Kedibone*

546. Thabiso Sherol Kalane - 030724 1172 *** - 321 Time Square Park Drive, PARKLANDS, 8000 - *Thabile Sherone*

547. Mmantombi Veronica Mafethe - 850623 1063 *** - 209 Ukhahlamba Street, DIEPSLOOT, 2000 - *Veronica*

548. Mahlodi Graves Sethole - 940824 1138 *** - 4384G , Majaneng , Parktown, HAMMANSKRAAL, 0402 - *Mahlodi Grace*

549. Kokoti Molga Nokaneng - 710121 0348 *** - House No 1423, Zone 3, SESHEGO, 0742 - *Kgaugelo Molga Mercy*

550. Tshepo Molekwa - 970218 6394 *** - House No 5012, Extension 3, EVATON WEST, 1984 - *Tshepo David*

551. Siyamthanda Zamani Kubheka - 070204 5784 *** - 63 Partason Street, NEWCASTLE, 2940 - *Thulubheka Owakhe Siyamthanda*

552. Daniel Rapula Mmako - 830611 5679 *** - 9040 Indonesia Crescent, Extension 8, COSMOCITY, 2188 - *Dan*

553. Mocador Keypee Ngomane - 060415 5611 *** - Stand No 04, GOBA, 1341 - *Mocador Kei-Pi*

554. Papiki Michael Khiba - 860821 5808 *** - 3129 Porogo, KROONSTAD, 9499 - *Papiki Michael Kebisa*

555. Aphindile Power Siheya - 880303 6224 *** - 1695 Louis Street, VANRHUNSDORP, 8170 - *Aphindile*

556. Nkomo Frederick Chidzinga - 750929 5645 *** - 27 CKolberg Drive, GLENVISTA, 2190 - *Sepharara Nkomo Frederick*

557. Lesiba Albert Legodi - 640325 5641 *** - 10291 Waterplaats, MASHASHANE, 0742 - *Maleka Abel*

558. Babara Moshidi - 880803 0548 *** - Nangwabe, , , MASEMOLA , 1260 - *Barbara Makopi*

559. Zanele Ndabambi - 060428 0188 *** - 3617I Golf Course, Khanomzamo, HUMANSDORP, 6300 - *Zukhanye*

560. Katelynne Titus - 010807 0125 *** - 245 Church Street, Op Die Berg, KOUE BOKKEVELD, 0836 - *Katelynne Desre*

561. Nicole Williams - 730804 0224 *** - 8 – 7th Avenue, Hazendal, ATHLONE, 7764 - *Fatima*

562. Hemwadhie Johnson - 670127 0171 *** - 35 lahore Road, Baisethorpe, PIETERMARITZBURG, 3201 - *Shireen*

563. Diandhree Chetty - 740309 0138 *** - 98 luak Road, Reservoir Hills, DURBAN, 4000 - *Diya*

564. Malikah Engelbrecht - 730909 0043 *** - 24 Blom Street, De Kuilen, KUILS RIVER, 7580 - *Portia Phyran*

565. Portia Alexander - 740621 0284 *** - Unit 35 Fielding Crescent, Mondeor Green, MONDEOR, 2091 - *Portia Palesa*

566. Asha Maasdorp - 730716 0214 *** - 219 Klip Road, Grassy Park, CAPE TOWN, 7941 - *Ayesha*

567. Monja Le Riche - 741118 0160 *** - 750 Rubenstein Avenue, MORELETA PARK, 0181 - *Mila*

568. Yolanda Nkwate - 060913 1819 *** - 2364 Mokone Street, BENONI, 1501 - *Keisha Manuella*

569. Carlene Bartlett - 740917 0018 *** - Langklip Estate, JOUBERTINA, 6411 - *Carlee*

570. Gengamma Kisten Pillay - 690818 0249 *** - 21 Mercrius Road, GERMISTON, 1401 - *Katherine*

571. Getrude Ngake - 020611 0106 *** - 24027 Green Fields, MOHLAKENG, 1759 - *Onneile Getrude*

572. Nomapeni Fadane - 770310 0776 *** - 191 Sport Street, MOUNT AYLIFF, 4735 - *Nomapeni Zimasa*

573. Bernadette Adams - 681026 0205 *** - 12 Simonsberg, Tafelsig, MITCHELLS PLAIN, 7785 - *Abdiyah*

574. Sisupho Delihlazo - 040812 0703 *** - Nyanisweni Location, DIMBAZA, 5671 - *Sisipho*

575. Susanna Johanna Adrihanna Pieterse - 690411 0279 *** - 17 Stander Street, GEORGE, 6530 - *Sonya*

576. Thembani Nokwanda Ndlovu - 051020 1465 *** - Mfekayi Area, MTUBATUBA, 393 - *Thembane Nokwanda*

577. Ursula Yvette Keyser-Abrahams - 691121 0067 *** - 7 Rustenberg Street, Westridge, MITCHELLS PLAIN, 7785 - *Thandiswa Yvette*

578. Zaakirah Sulayla Fitsgerald - 730613 0062 *** - 1 Flora Avenue, FLORIDA, 1709 - *Elizabeth Shantelle*

579. Dorothea Wilhelmina Jordaan - 740816 0001 *** - 74 AG Visser Street, Rothdene, MEYERTON, 1961 - *Debbie*

580. Catharina Maria Lourens - 740507 0056 *** - 93 Galia Avenue, Honeydew Estate, PAARL, 7646 - *Tina*

581. Sharon Ann Duminy-Marlie - 740411 0155 *** - 13 Olifantsoog, Tafelsig, MITCHELLS PLAIN, 7785 - *Shameema*

582. Leonora Mamtolo Makolwa - 670728 0724 *** - Lukholweni Area, MATATIELE, 4730 - *Leonora Ntombizodwa*

583. Melanie Anne Abrahams - 730622 0224 *** - 22 Marigold Court, Kewtown, ATHLONE, 7764 - *Michka*

584. Mamakaka Veronica Podile - 480521 0184 *** - 6509 Mlangeni Street, Tshongweni Section, KATLEHONG, 1400 - *Mamaraka Veronica*

585. Nereza Xiluva Maluleke - 950502 1229 *** - 17 Gazania Road, RIVERLEA, 2093 - *Xiluva*

586. Dimakatso Charmaine Maruma - 020220 0536 *** - 8563 Moahlodi Street, RUA VISTA, 0175 - *Charmaine Dimakatso*

587. Penelope Jane Allen - 670507 0049 *** - 18 White Hart Wood, Sevenoaks, UNITED KINGDOM, 1000 - *Penelope Jane Armstrong*

588. Ludivine Mbuyi Mukengeshayi - 061229 1534 *** - Ameshoff Street, MORELETTA PARK, 0181 - *Gloria Matsiko*

589. Joyce Anna Magagula-Mthimunye - 641111 0472 *** - House No 5629176, Extension 2, MHLUZI, 1053 - *Anna Dzidhla*

590. Sanele Mlobeli - 950403 6165 *** - House No 1142, Mlaba Village, HAMMARSDALE, 3700 - *Sanele Kwanele*

591. Dilon Toto - 061010 5320 *** - 36766 Shere Street, DELFT, 7100 - *Siyamthanda Dilon*

592. Phililе Madziba - 051205 6539 *** - House No 230, Block A, MABOPANE, 0190 - *Elvis Phililе*

593. Mlungiseleli Dyantyi - 720331 5606 *** - 12 Fennel Place, Winchester Gardens, Amalinda, EAST LONDON, 5247 - *Mlungiseleli Wonga*

594. Mmiselo Mjuqu - 940329 5833 *** - Sihlonhlweni Location, UMZIMKHULU, 3297 - *Mmiselo Lucky*

595. Clifford Matji - 070715 5569 *** - Mohlaletse, JANE FURSE, 1085 - *Clifford Ntwampe*

596. Avela Mjuqu - 010810 5928 *** - Nomgogo Location, UMZIMKHULU, 3297 - *Sinentlantla*

597. Godfrey Johnson - 670617 5735 *** - House No 11, Block 14, KEWTOWN, 7764 - *Ghabieb*

598. Mlamuli Zwane - 891007 6133 *** - 2923 Ximba Stand, BLAAUBOSCH, 2952 - *Mlamuli Goodman*

599. Junior Ledwaba - 041211 5099 *** - House No 226, Kgatlamping Section, TEMBISA, 1632 - *Teboho Junior*

600. Jonathan Fester - 741001 5104 *** - 56B Manenberg Avenue, MANENBERG, 7764 - *Junaid*

601. Wordsworth Rapulana - 730214 5521 *** - 2311 Unit 1, MMABATHO, 2745 - *Wordsworth Onkabetse*

602. Preggienathan Govender - 741108 5133 *** - 273 Groveend Drive, Unit 18, PHOENIX, 4068 - *Beno*

603. Philemon Thathiah - 740406 5245 *** - 3 Mountiview Drive, VERULAM, 4339 - *Phoovanesan*

604. Ismail Dawson - 680501 5110 *** - 28 Redderburg Street, Eldorado Park, KLIPTOWN, 1811 - *Lance Keith*

605. Mervin Small - 731028 5057 *** - 51D Springbok Street, Neworleans, PAARL EAST, 7620 - *Muneeb*

606. Kevin Carr - 690109 5010 *** - 231 Maureen Street, ELOFF, 2211 - *Geoffrey*

607. Ramatobane Amon Mantu - 740409 55556 *** - 9 Lakeview Drive, The Islands Estate, HARTEBEESPOORT, 0200 - *Kabelo Amon Bull*

608. Arrie Willem Viljoen - 740708 5077 *** - 23 Torremolinos, Ephworth Street, Queenswood, PRETORIA, 0157 - *Barnabas Arriél Zion*

609. Edwin Paul Orgill - 730707 5190 *** - 57 Malva Road, Eastridge, MITCHELLS PLAIN, 7785 - *Emaad*

610. Linda Sanele Mathe - 860212 6091 *** - 214 Athol Street, Highlands North, JOHANNESBURG, 2192 - *Linda*

611. Motlatso Phineas Lekgema - 540505 5845 *** - No 2 Diwawene, RAMOKGOPA, 0811 - *Millington Pekoa*

612. Steven Isaac Wise - 741222 5123 *** - 12 22 West Road, MORNINGSIDE, 2010 - *Shlomo Isaac*

613. Bradwin Roy Brady - 740410 5278 *** - 20C Downwood Road, HANOVER PARK, 7780 - *Baseer*

614. Ashley Bhekisisa Sam - 000512 6331 *** - House No 33, Santini Village, PLETTENBERG BAY, 6600 - *Ashley Noah Bhekisisa*

615. Reon Tobia Ishmail - 691209 5481 *** - 24545 Thukela Street, Rholihlala, Missionvale, PORT ELIZABETH, 6016 - *Ridwaan*

616. Alistair Lorenzo Riley - 740907 5253 *** - 42 Ayre Court, RETREAT, 7000 - *Ashier*

617. Ronald Tshepho Mehlape - 720904 5437 *** - House No 622, Makgofe, PERSKEBULT, 0709 - *Ronald Tshepho Boaz*

618. Mofolo Moses Makhoba - 660727 5479 *** - 563 Moloto Street, Mapetla East, SOWETO, 1818 - *Mofolo Jabulani Moses*

619. Deon Allen George Martin - 690727 5264 *** - Flat U10, Bungalon 319, Salamander Road, WYNBERG, 7806 - *Dean Allen George*

620. Makhosazane Alex Xaba - 990725 5914 *** - House No 3144, Maskraal, MADADENI, 2951 - *Makhosonke Alex*

621. Patrick John Isaacs - 670809 5716 *** - 23 Klapperbos Street, Lentegeur, MITCHELLS PLAIN, 7785 - *Mukadam*

622. Shenge Siphamandla Gumede - 910918 6411 *** - Kojobe Area, JOZINI, 3969 - *Ebenezer Siphamandla*

623. Thamzanqa Meshack Mayekiso - 690609 5579 *** - Room 26A Block F, Hostel 3, SEBOKENG, 1983 - *Thamsanqa*

624. Charlie Charles Palane - 780531 5273 *** - Stand No 1017, Jerusalema, GA-SEKORORO, 0890 - *Mmutla Charles*

625. Mbekeni James Rikhotso - 491226 5512 *** - Runnymade Village, NWAMITWA, 0871 - *Ndwandwe James*

626. Matome Phineas Matlakala - 710511 5350 *** - Segwashe, Manabolo, PLOKWANE, 0777 - *Klaas Malala*

627. Amogelang Thomas Mafoko - 040624 5389 *** - House No 30079, Mositwane Section, LEROME, 0318 - *Amogelang Boikanyoh*

628. Zimkhitha Manyana - 940727 6471 *** - 210 Nqandela Street, Zola Location, , TARKASTAD, 5370 - *Zimkhitha Somila*

629. Jermaine Juicy - 890831 1152 *** - 43 Romania Street, Timothy Valley, PORT ELIZABETH, 6059 - *Jasmine*

630. Michael-Rui Webster - 070111 1631 *** - 77 Saint Cloud Street, Kyalami Estate, CENTURION, 1684 - *Aaliyah*

631. Nikolaas Isak Bergh - 041021 1328 *** - 9 Kimberley Road, Observatory, CAPE TOWN, 9725 - *Niko-Loula Jane*

632. Tshiamo Atamelang Ntsube - 000829 1364 *** - 3 Johnnie Van Der Merwe Street, SECUNDA, 2302 - *Bella Tshiamo Atamelang*

633. Luthando Mphumeleli Junior Mhlongo - 050514 1369 *** - N2734 c/o Masaknane and Thandanani ORad, UMLAZI, 4066 - *Luthando*

634. Bea Van Der Merwe - 070118 0537 *** - 140 Mars Street, Bella Vista, , CERES, 6837 - *Grace-Bea Muriel*

635. Kgomotso Maeyane - 040920 0339 *** - 3651 Mountain Zebra Street, Dann Park, BOKSBURG, 1459 - *Kgomotso Lekgala*

636. Nyakallo Nketsi - 910621 1339 *** - 11 Walton Avenue, Melville, JOHANNESBURG, 2092 - *Nyakallo Jasmine*

637. Savarna Moodley - 901031 0162 *** - 82 Glenardle Avenue, Sydenham, DURBAN, 4091 - *Savana*

638. Khanyisa Lizah Ngoveni - 920805 1302 *** - House No 703, Block MM, SOSHANGUVE, 0152 - *Khanyisa Karabo Lizah*

639. Masungulo Adventia Dulcie Risenga - 001001 0426 *** - Giyani, GIYANI, 0826 - *Masungulo Dulcie*

640. Kaylynne Sharndray Korkie - 990628 0836 *** - 24 Innes Street, Mosel, UITENHAGE, 6229 - *Kaashifah*

641. Nonzizi Akhona Mntambo - 060809 0176 *** - 10653 Belgrade Crescent, Cosmo City, RANDBURG, 2188 - *Nonzi Akhona*

642. Zaccariah Dea King - 011122 0367 *** - 8 Mostert Street, MONTE VISTA, 7460 - *Zacchariah Dea Minority*

643. Kyle Hanekom - 880222 5201 *** - 52 Sutherland Street, Paglande, WORCESTER, 6850 - *Sigmund Kyle*

644. Thato Grass - 071001 5677 *** - 35 Wildplum Street, Leondale, GERMISTON, 1401 - *Thato Neo*

645. Letshepa Mazinyo - 020828 5387 *** - 38992 Chitha Street, Harare, KHAYELITSHA, 7784 - *Tshepo*

646. Anthony Davids - 670706 5450 *** - 167 Bonteheuwel Avenue, BONTEHEUWEL, 7764 - *Anthony Edward*

647. Yuveshin Naidoo - 040603 5252 *** - 26 Gaurel Cresent, ALBERTON, 1448 - *Yuveshin Gopaul*

648. Wukosi Gift Hlongwane - 070222 6189 *** - Phaweni Village, MALAMULELE, 0982 - *Vukosi Gift*

649. Maloane Luther Moyaha - 040127 5656 *** - House No 295 , Braamfischer, Zone 3, SESHEGO, 0700 - *Kamohelo Luther*

650. Kgomoamogodi Rufus Petje - 750310 5327 *** - 334 Basson Street, Villa Peluzzi, RASLOUW, 0157 - *Kgomoamogodi Phedisho*

651. Samson Shiko Maimela - 730121 5461 *** - 7497 Tang Tang Street, Windmill Park, BOKSBURG, 149 - *Lucky*

652. Molete Pythagoras Mphatsoanyane - 070831 5682 *** - 6 Flander Street, BLOEMFONTEIN, 9301 - *Molete Lesedi*

653. Masita Jonas Matlou - 790827 5536 *** - 802 Paya Street, Leseding , Extension 1, VAALWATER, 0530 - *Jones Masita*

654. Ioris Siyabonga Banda - 930818 6341 *** - 73 Wandsbeck Road, Sydenham, DURBAN, 4091 - *Idris Siyabonga*

655. Diatsha Lucas Ledisa Bogopa - 840924 6786 *** - House No A123, Gamatlala Lehwelere, DENNILTON, 1030 - *Diatsha Lucas Rankgopeleng*

DEPARTMENT OF PUBLIC WORKS AND INFRASTRUCTURE

NO. 6627 **19 September 2025**

Infotech Building, 1090 Arcadia Street, Hatfield, Pretoria
PO Box 1022, Garsfontein, 0042
+27 (0) 64 864 0129
agrement@agrement.co.za

AGRÉMENT SOUTH AFRICA
innovative construction product assessments

AGRÉMENT SOUTH AFRICA
(Approval of innovative construction products and systems)

Notice is hereby given that Agrément South Africa has, with effect from 26 July 2025, issued an Agrément certificate, details of which appear in the schedule hereto.

SCHEDULE

Agrément Certificate 2025/658

Subject: Green crete Smart Block 2

Certificate holder: Green crete Construction

Description: Green Crete Smart Block 2 buildings comprise walls made of prefabricated modules, a conventional
foundation and a roof with an insulated ceiling. The conventional foundation is the concrete rafts with thickened edge beams and is always the responsibility of a registered professional competent engineer.

The building modules are light-weight masonry which are made from a mixture of fly ash, slag, waste polystyrene, cement and polymer binders and have a density of 485 kg/m^3. The modules are 700 mm x 340 mm x 120 mm. Walls are clad with an alkali-resistant glass fibre crinnete before the application of a 4 mm thick waterproofing plaster to hold the crinnete, then finished with a 15 mm layer of plaster.

Roofs consist of light-gauge galvanised steel channel sections and comply with the requirements of **SANS 517**. Roof cladding is light- or heavy-weight and ceilings are 6.4 mm thick gypsum board and they must always be insulated.

All other services are conventional

This gazette is also available free online at **www.gpwonline.co.za**

The Agrément certificate contains detailed information on the system and can be accessed at *http://www.agrement.co.za*

Copies are obtainable from: Chief Executive Officer (CEO)
Agrément South Africa, P O Box 1022, GARSFONTEIN, 0042

This gazette is also available free online at **www.gpwonline.co.za**

DEPARTMENT OF PUBLIC WORKS AND INFRASTRUCTURE

NO. 6628 **19 September 2025**

Infotech Building, 1090 Arcadia Street, Hatfield, Pretoria
PO Box 1022, Garsfontein, 0042
+27 (0) 64 864 0129
agrement@agrement.co.za

AGRÉMENT SOUTH AFRICA
innovative construction product assessments

AGRÉMENT SOUTH AFRICA

(Approval of innovative construction products and systems)

Notice is hereby given that Agrément South Africa has, with effect from 30 June 2025, issued an Agrément certificate, details of which appear in the schedule hereto.

SCHEDULE

Agrément Certificate 2025/657

Subject: Panelman Modular Structures

Certificate holder: Panelman Engineering (Pty) Ltd

Description:

Panelman Modular Structures is a single-story structure that utilises factory-produced wall and roof panels.

The foundations and the floor slab are conventional raft foundations with thickened-edged beams and are always the responsibility of a registered competent person.

The external wall panels are to a height not exceeding 3 000 mm. They have tongue-and-groove edges and consist of two skins of 0.5 mm thick galvanised chromadek sheeting encapsulating a rockwool core with a density of 100 kg/m^3. The panels are 1 170 mm wide and 78 mm, 100 mm, or 150 mm thick. The internal walls are the same as the external walls.

Roof panels consist of a polystyrene core with a density of 16 kg/m^3 sandwiched between a 0.5 mm standing seam chromadek sheet on top and a 0.5 mm chromadek flat sheet below. The panels are 1 170 mm wide with a thickness of 75 mm or 100 mm. Roof spans above 1 900 mm are always the responsibility of a registered competent person.

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The panels are delivered on-site with factory-fitted window and door frames (aluminium or Agrément approved) and are purposely made to suit the design of the building system.

Plumbing and electrical conduits are surface mounted onto the composite panels.

NB. The system is applicable for Category 1 buildings. Only the 150 mm thick external wall panel, and the 100 mm thick roof panel can be used for non-Category 1 buildings.

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The Agrément certificate contains detailed information on the product and can be accessed at *http://www.agrement.co.za*

Copies are obtainable from: Chief Executive Officer (CEO)

Agrément South Africa, P O Box 1022, GARSFONTEIN, 0042

This gazette is also available free online at **www.gpwonline.co.za**

SOUTH AFRICAN RESERVE BANK

NO. 6629 **19 September 2025**

THE BANKS ACT, 1990 (ACT NO. 94 OF 1990 – "THE BANKS ACT")

WITHDRAWAL OF CONSENT GRANTED IN TERMS OF SECTION 34 OF THE BANKS ACT AND CLOSURE OF THE REPRESENTATIVE OFFICE OF A FOREIGN INSTITUTION IN THE REPUBLIC OF SOUTH AFRICA: HSBC PRIVATE BANK (SUISSE) SA

Notice is hereby given in terms of section 30(1)(b)(ii) of the Banks Act, for general information, of the withdrawal of consent granted in terms of section 34 of the Banks Act and closure of the representative office of HSBC Private Bank (Suisse) SA in the Republic of South Africa with effect from 1 September 2025.

Fundi Tshazibana

N Tshazibana
CEO: Prudential Authority

DEPARTMENT OF TRADE, INDUSTRY AND COMPETITION

NO. 6630 **19 September 2025**

CORRECTION NOTICE

NATIONAL REGULATOR FOR COMPULSORY SPECIFICATIONS ACT (ACT 5 OF 2008)

REGULATIONS RELATING TO THE PAYMENT OF LEVY AND FEES WITH REGARD TO COMPULSORY SPECIFICATIONS: AMENDMENTS

The following correction to Government Notice no. 6235 appearing in the Government Gazette no 52750 of 30 May 2025 is hereby published.

In 3(a) ELECTROTECHNICAL: LEVY TARIFFS

Replace:

CODE	COMMODITY DESCRIPTION	UNIT	NEW TARIFF PER UNIT
7823	NEW VC: Electric motors with power rating between 0.75-3kW (VC 9113)	1 item	R8.26
7824	NEW VC: Electric motors with power rating between 0.75-3kW (VC 9113)	1 item	R12.46

With:

CODE	COMMODITY DESCRIPTION	UNIT	NEW TARIFF PER UNIT	PRODUCT CERTIFICATION TYPE 5 TARIFF PER UNIT
7823	NEW VC: Electric motors with power rating between 0.75-3kW VC 9113	1 item	R8.26	R7.43
7824	NEW VC: Electric motors with power rating greater than 3-375kW (VC 1 3)	1 item	R12.46	R11.21

Mr. Parks Tau, (MP)
Minister of Trade, Industry and Competition

DEPARTMENT OF TRADE, INDUSTRY AND COMPETITION

NO. 6631 **19 September 2025**

CO-OPERATIVES THAT HAVE BEEN REMOVED FROM THE REGISTER

1. RATANG KOPANO CONSTRUCTION AND CLEANING SERVICES CO-OPERATIVE LIMITED (2013/003008/24)
2. GREENFIELD ORGANIC FARMING AGRICULTURAL CO-OPERATIVE LIMITED (2014/012280/24)
3. MZ'OSCAR CAR WASH AND TENT HIRE CO-OPERATIVE LIMITED (2011/001921/24)
4. KILIMO PRIMARY AGRICULTURAL CO-OPERATIVE LIMITED (2019/009520/24)
5. UMVUZO EGOMBA (2022/605543/24)
6. AMAHLE MULTIPURPOSE PRIMARY CO-OPERATIVE LIMITED (2014/006065/24)
7. LMW CHICKEN FARMING CO-OPERATIVE LIMITED (2019/007446/24)
8. BOPHELO CHICKEN & EGGS (2024/003806/24)
9. SHUKELOMNANDI (2024/005836/24)
10. SUNSCAPE TOURS PRIMARY CO-OPERATIVE LIMITED (2014/000226/24)
11. IPOPENG BOLOBEDU PRIMARY CO-OPERATIVE LIMITED (2016/004334/24)
12. ISIPHEPHELO TRADING ENTERPRISE PRIMARY CO-OPERATIVE LIMITED (2014/016845/24)
13. BASADI PROJECTS PRIMARY CO-OPERATIVE LIMITED (2015/002977/24)
14. UBUHLE BESINTU SAMATHONSI (2022/606131/24)
15. TOKOLLO AGRICULTURAL FARMING (2010/008884/24)
16. AFRO'KREMA CMT (2025/001275/24)
17. VENI AND VANO TRADING PRIMARY CO-OPERATIVE LIMITED (2018/006172/24)
18. MEEZ MAINTENANCE GROUP PRIMARY CO-OPERATIVE LIMITED (2018/011925/24)
19. BATAU WELDING WORKS CO-OPERATIVE LIMITED (2006/000549/24)
20. BOITSHEPHO AGRICULTURAL PRIMARY CO-OPERATIVE LIMITED (2017/011934/24)
21. KMT PRIMARY CO-OPERATIVE LIMITED (2016/009826/24)
22. ELEMJOY CLEANING SERVICES PRIMARY CO-OPERATIVE LIMITED (2014/002274/24)
23. MANDI HIRING AND MULTI-PURPOSE CO-OPERATIVE LIMITED (2011/004196/24)
24. NTINGA (2006/000865/24)
25. BAKHULU FARMING AND MULTI-PURPOSE PRIMARY CO-OPERATIVE LIMITED (2014/000356/24)
26. ICIKO LEZENZO (2023/001040/24)
27. NHLOSOKUHLE CO-OPERATIVE LIMITED (2014/017281/24)
28. BELEMIRUI BA BATLHAKO FARMING PRIMARY CO-OPERATIVE LIMITED (2017/002315/24)
29. ICIKO LETHUSONKE (2023/001043/24)
30. MONTIRHO YA VULAVULA PROJECTS ENTERPRISES CO-OPERATIVE LIMITED (2013/017755/24)

Notice is hereby given that the names of the abovementioned co-operatives have been removed from the register in terms of the provisions of section 71A of the Co-operatives Amendment Act, No 6 of 2013.

Any objections to this procedure, which interested persons may wish to raise, must together with the reasons therefore, be lodged with this office before the expiration of the period of thirty days.

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DEPARTMENT OF TRANSPORT

NO. 6632 **19 September 2025**

RAILWAY SAFETY REGULATOR
RAIL SAFETY ON THE RIGHT TRACK

DETERMINATION IN TERMS OF SECTION 37 OF THE RAILWAY SAFETY ACT, 2024 (Act No.30 OF 2024)

Second Edition

Date: September 2025

RAILWAY SAFETY REGULATOR
RAIL SAFETY ON THE RIGHT TRACK

RAILWAY SAFETY REGULATOR

The Railway Safety Regulator, hereby in terms of section 37 of the Railway Safety Act, 2024 (Act No. 30 of 2024) publishes the determination of the format, form, and content of a safety management system that is required for the different categories and types of safety permits as well as the form, content, and manner of submission of a safety management system report.

The determination for SMS and SMSR is published for compliance and general information with effect from the date of publication.

Digitally signed
by MS Ekeke
Date: 2025.09.09
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Ms Nompumelelo Ekeke
Chairperson: RSR Board
Railway Safety Regulator
Date: September 2025

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RAILWAY SAFETY REGULATOR
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REVISION HISTORY

DATE PUBLISHED	DOCUMENT NAME	VERSION DESCRIPTION
May 2018	Safety Management System (SMS) Determination	SMS Determination first published
September 2025	SMS Determination Second Edition	First review of the SMS Determination

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ACKNOWLEDGEMENTS

The Railway Safety Regulator wishes to acknowledge the valuable assistance of the following organisations in the preparation of this document:

AECI Mining Explosives

BMW Group South Africa

Bombela Operating Company

Eswatini Railways

Exxaro Resources (Grootegeluk)

Footprint Ergonomics

Pindulo VDM Pty Ltd

PRASA

R & H Rail

Railway Safety Solutions

Richards Bay Coal Terminal

RSC Consulting

RSMS Consulting

Smart Ergonomics

Transnet SOC

Traxtion

Umfolozi Sugar Planters Ltd

United Manganese of Kalahari

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ABBREVIATIONS

ALARP	As Low As Is Reasonably Practicable
ASIP	Annual Safety Improvement Plan
ICP	Independent Competent Person
Regulator	Railway Safety Regulator
RSR	Railway Safety Regulator
SANS	South African National Standard
SMSR	Safety management system report
SMS	Safety Management System
SPCAM	Safety Permit Conformity Assessment Methodology
SV	Safety Validation

DEFINITION OF TERMS

Term	Definition
Act	Railway Safety Act, 2024 (Act No.30 of 2024)
Abnormal working	Abnormal working is the deviation from the train's normal working on a portion of the network that may or may not impact the service capacity.
Dangerous Goods	Means the commodities, substances, and goods that can pose a significant risk to the health and safety of persons or damage to property or the environment that are listed in the appropriate standard specification of the South African Bureau of Standards as identified by the Minister by notice in the Gazette.
Degraded mode	Degraded mode is any deviation from the primary mode of train movement on a portion of the network, including the condition of

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Term	Definition
	the rolling stock and railway infrastructure elements, which impact on service capacity, but which are still safe.
Determination	The Determination of a Safety Management System (SMS) and Safety Management System Report (SMSR) (2018), which makes it mandatory for railway Operators to document, implement and maintain their SMS and SMS Report as prescribed by Section 37 of the Railway Safety Act, 2024 (Act No.30 of 2024).
Human Factors	Human factors (or ergonomics), as defined by the International Ergonomics Association (IEA), is the "scientific discipline concerned with the understanding of interactions among humans and other elements of a system, and the profession that applies theory, principles, data, and methods to design in order to optimize human well-being and overall system performance".
Legislation	A general term for laws, statutes, or Acts.
Network Operator	Means the person or persons who have the ultimate accountability for one or more of the following: a) the safety of a network or part thereof including the proper design, construction, maintenance, and integrity of the network, b) ensuring compliance of rolling stock with the applicable standards of the network, or c) for the authorising and directing of the safe movement of rolling stock on the network.
Operator (Railway Operator)	Means a Network Operator, Train Operator or Station Operator or a combination of two or three of them.
Organisation	An organised group of people with a particular purpose, such as a business or a government department.

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Term	Definition
Safety critical employees	Functions and activities directly related to the authorization and control of rolling stock movements, and to the execution of the movement of rolling stock, including the direct supervision of persons undertaking these functions and activities.
Safety targets	Safety targets set for identified Key Performance Indicators (both leading and lagging indicators) which inform the Operator of the level of safety performance.
Safety related work	Functions and activities that have an impact on safe railway operations, either directly (safety critical work) or indirectly, including the certification of systems, subsystems or components for introduction as new or modified technologies for a network, train or station operation (or a combination thereof), or the maintenance of systems, subsystems or components which constitute a network, train or station operation (or a combination thereof), including the direct supervision of persons undertaking these functions and activities.
Safety Management System report (SMSR)	The Act (Act 30 of 2024 Section 37) defines a safety management system report (SMSR) as a "written submission made by the applicant, in support of a safety permit application that describes the applicant's safety management system (SMS) and may include any other matters prescribed".
Safety management system (SMS)	Safety Management System: "a formal framework for integrating safety into day-to-day railway operations and includes safety goals and performance targets, risk assessment, responsibilities and authorities, rules and procedures, monitoring and evaluation processes and any matter as prescribed."
Station Operator	Means a person in control of a station, and the management of a station.

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Term	Definition
Train Operator	Means a person or persons who have the ultimate accountability for a) the safe movement of rolling stock on a network, b) safety and integrity of rolling stock, and c) safety of freight or persons being conveyed.

NORMATIVE REFERENCES

The requirements set out in the SMS Determination shall be implemented in conjunction with other relevant legislation, regulations, and standards, including, but not limited to, the following:

i. Railway Safety Act, 2024 (Act No.30 of 2024).
ii. Railway Safety Regulations
iii. SANS 3000 Series of Standards
iv. SANS 10405 - Transportation of Dangerous Goods by Rail
v. RSR Series of Standards
vi. RSR Permit Application Guide.
vii. RSR National Information Management System (NIMS)
viii. Occupational Health and Safety Act 85 of 1993
ix. Mine Health and Safety Act 29 of 1996
x. Basic Conditions of Employment Act 75 of 1997

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1. INTRODUCTION

1.1. The Railway Safety Act, 2024 (Act No.30 of 2024) stipulates in Section 30(10) that "any person who undertakes a railway or railway operation without a valid safety permit is guilty of an offence". Operators who intend to apply for a safety permit must provide evidence of a Safety Management System (SMS) that conforms to the minimum requirements as determined by the RSR in this SMS Determination.

1.2. The purpose of the SMS Determination is to provide detailed SMS requirements that must be met by Operators that wish to apply for, maintain, and renew a railway safety permit with the Railway Safety Regulator (RSR). The requirements outlined in the SMS Determination also serve as the foundation upon which safety oversight activities are conceptualised, designed, and executed by the RSR.

1.3. Designing and implementing an adequate SMS is a challenging task, and therefore, this directive, adopted by the Railway Safety Regulator, is intended to support, through practical advice, the design, implementation, and delivery of a structured and organisation-wide railway SMS. The overall aim is to provide a tool for ease of use by Operators and, simultaneously, to facilitate compliance with the legal requirements. This SMS Determination should be read in conjunction with other relevant legislation, regulations, and standards, including, but not limited to, the SANS 3000 series of standards and the RSR series of standards. This document reflects the effort to present an emerging view on this dynamic and important subject through this determination in a simple and user-friendly manner. It also refers to mandatory and guidance connected documents on the implementation of safety management systems.

1.4. A Safety Management System is defined in the Act as a "a formal framework for integrating safety into day-to-day railway operations and includes safety goals and performance targets, risk assessments, responsibilities and authorities, rules and procedures, monitoring and evaluation processes and any other matter prescribed." The Act further stipulates that as "a formal framework for integrating safety into day-to-day railway operations. It includes safety goals and performance targets, risk assessments, responsibilities and authorities, rules and procedures, monitoring and evaluation processes and any other matter prescribed."

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2. SMS PURPOSE

2.1 The overall purpose of the SMS is to ensure that the Operators achieve their business objectives in a safe manner. It is recognised that there are wide benefits to managing a business in a structured way. The Safety Management System (SMS) adds value by improving overall performance, introducing operational efficiencies, enhancing relationships with customers and regulatory authorities, and fostering a positive safety culture. In terms of safety, a structured approach allows for the identification of hazards and ongoing risk management related to an organisation's activities, to prevent accidents. When applicable, the SMS should account for interactions with other operators in the railway system. Proper implementation of all SMS elements ensures that the organisation effectively manages, and controls all identified risks under any conditions.

2.2 The adequate implementation of an SMS by all Operators is a key element for the success of the entire Railway Safety Regulatory framework, as foreseen by The Act, since it forms the basis on which the Railway Safety Regulator issues safety permits. Mature organisations thereby recognise that an efficient control of its risks can only be achieved through a process that brings together three critical dimensions: a technical component with the tools and equipment used, a human component of front-line people with their skills, training, and motivation, and an organisational component consisting of policies, processes, procedures and methods defining the relationship of tasks. Consequently, a good SMS succeeds in monitoring and improving the risk control measures in the three dimensions.

2.3 Implementing a Safety Management System (SMS) is a legal requirement under the Act. Additionally, there are several compelling reasons for establishing and maintaining an effective SMS: many features of the railway SMS are very similar to management practices advocated by proponents of quality, safety and health at work, environmental protection, and business excellence. Therefore, principles of good management can be easily integrated and should not need a complete re-design of organisations that already have those systems in place.

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3. LEGAL BASIS

3.1 Section 30 (1) of The Act (Act 30 of 2024) stipulates that an application for a safety permit must be made in the format prescribed by the Regulator. Section 37(1) of The Act stipulates that the RSR must determine "(a) the form and content of a safety management system that is required for the different categories and types of a safety permit; (b) the form, content, and manner of submission of a safety management system report; and (c) the circumstances under which the RSR may require the holder of a safety permit to revise or amend a safety management system or safety management systems report".

3.2 The Act defines a SMS as "a formal framework contemplated in section 37, which integrates safety into day-to-day railway operations and includes consultation, safety goals and performance targets, safety risk assessments, responsibilities and authorities, rules and procedures, and monitoring and evaluation processes".

3.3 The Act defines a SMS report (SMSR) as a "written submission made by an applicant in support of a safety permit application that describes the applicant's safety management system as contemplated in section 37".

3.4 This determination serves as an instruction to Operators to document, implement and maintain their SMS and SMS report in compliance with this determination and other relevant legislation, regulations, and standards, including, but not limited to, the SANS 3000 series of standards, RSR standards and SANS 10405-Transportation of dangerous goods by rail.

3.5 Railway Operators should therefore document their procedures and arrangements in a manner that allows:

i. Assessment thereof prior to issuing the safety permit, and

ii. Implementation, monitoring, and review post-award of the safety permit.

3.6 The SMS Determination is mandatory for Operators and provides guidance on developing and implementing SMSs in accordance with The Act. This includes one or more of the following types of railway Operators:

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i. Network Operators,

ii. Train Operators,

iii. Station Operators, and

iv. Any other category of persons designated as requiring a safety permit as prescribed by the Minister by notice in the Gazette.

3.7 Section 31(2) of The Act stipulates that "The Regulator may, subject to subsection 31(3) and in justifiable circumstances, impose special conditions in addition to and not inconsistent with the safety permit conditions contemplated in subsection 31(1) relating to any relevant matter".

3.8 Once this Determination is published as a regulatory tool, it constitutes (a) the form and content of a safety management system (b) the form, content, and manner of submission of a safety management system report; and (c) the circumstances under which the RSR may require the safety permit holder to revise or amend a safety management system or safety management system report.

4. SMS SCOPE AND CONTENT

Railway Operators must develop and implement their SMS in a manner that complies with the requirements set out in this Determination. In instances where Operators are unable to meet the minimum requirements, the RSR may request the Operator to revise or amend its SMS or SMS report (SMSR). An Operator's SMS, in line with the concept of management systems, should contain the description of safety-related policies, processes and procedures, all of which shall be capable of assessment (based on the Safety Permit Conformity Assessment Methodology (SPCAM), which assesses conformity with requirements for obtaining railway safety permits) and independent audits.

4.1 Requirements on the structure of the SMS

Railway Operators must develop and implement their SMS in accordance with the requirements set out in this Determination.

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As part of demonstrating their SMS through the SMS Report and for each of the processes, Operators must detail and provide supporting information and evidence of the different policies, processes, procedures, or company standards/rules implemented (or in the phase of implementation), cross-referencing or linked to the items identified. The structure and content of an Operator's SMS and the SMS Report are as follows:

- **PROCESS 1:** Safety management approach and safety policy
    - Sets the strategic intention and approach to managing safety across an operator's system.
- **PROCESS 2:** Leadership, management, and organisational design
    - Provides a framework of requisite elements/ enabling conditions/ factors that have to be in place to support an operator's business objectives.
- **PROCESS 3:** Risk management within railway operations
    - Provides requirements that Operators need to meet to support safe, compliant, and effective railway operations, considering their context and system complexity across all life cycle phases.

5 SAFETY MANAGEMENT APPROACH AND SAFETY POLICY

Railway Operators are socio-technical systems that achieve their objectives through executing various organisational processes. Interactions between people, tasks, equipment/ tools, the environment, and a variety of organisational factors enable these processes. The railway SMS can be identified as the sum of interconnected and interdependent processes and factors that contribute to the design, planning, delivery, and control of operations, as part of a business.

Consistent with the main purpose of an SMS, which is "to ensure the safe management of operations of an Operator in order to deliver continuous safety improvement," it is necessary that safety is managed across the entire system by adopting a systems approach. A systems-based approach consists of the following:

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a) processes as interrelated activities which transform inputs into outputs,

b) mapping of processes, including interactions, and

c) a detailed description of processes and sub-processes.

Embedded within the SMS and its individual elements is the requirement to follow the Plan, Do, Check, Act (PDCA) cycle that enables continuous improvement that is driven by a risk-based approach to the management of safety within complex systems. It furthermore encourages organisations to strive to embed safety into daily operations instead of aspiring to only achieve compliance.

5.1 Safety Policy

i. Railway Operators must commit to managing safety in all operations across the life-cycle phases. This commitment must be expressed through a safety policy that applies across the Operator's SMS. The safety policy expresses and reflects an organisation's commitment, obligation (mission) and strategic view (vision) on railway safety and security across the entire SMS.

ii. It must include, among others, a declaration of intent and provide indications on the overall direction for the organisation to follow, the general objectives of the SMS, and the necessary resources and activities required to deliver these objectives. The safety policy must also reflect the following characteristics, thus giving evidence of the organisation's management commitment and providing staff with clear guidance for action to consolidate safety culture and safety awareness within the organisation:

a) is developed by management with the involvement of staff and is signed by the highest level of the organisation.

b) must include a commitment to adopt a systems approach in the management of safety across the organisation.

c) is appropriate to the nature and scale of the organisation's risks and contributes to all aspects of business performance as part of a demonstrable commitment to continuous improvement,

d) outlines the principles and core values according to which the organisation and staff operate,

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e) pursues the development and improvement of working ethics,

f) is aligned with other operational policies,

g) reflects the responsibilities and accountabilities of directors, managers, and employees to railway safety,

h) must be reflected in all staff's actions and decisions and reviewed periodically.

i) must include a commitment to integrating human factors across the entire SMS.

j) must be led by management and involve all relevant personnel representatives,

k) must include a commitment to developing and maintaining a positive safety culture and continuously improving all aspects of the SMS.

iii. The safety policy must be communicated and made available to all staff using an appropriate medium (formal communication, displayed on notice boards, newsletter, intranet, etc.).

5.2 Safety culture

i. Safety culture emerges from and is a product of all aspects of the way things are in an organization. In everyday language, culture is “the way we do things around here.” A positive safety culture is characterised by awareness, assessment, and action on safety matters as a part of everyday business, at every level of an organisation and supported by an open communications style throughout the organization. A positive safety culture is fundamental to an effective SMS, and the SMS must specify the methods that will be used as far as is reasonably practicable to promote and maintain a positive safety culture. An organisation with a positive safety culture is characterised by:

a) communication founded on mutual trust.

b) shared perceptions of the importance of safety; and

c) efficacy of preventive measures.

ii. Key elements of a positive safety culture which organisations must consider when determining the methods to meet the requirements of the RSR and to promote and maintain such a culture are:

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a) committed leadership: the organisation's leaders, from its senior executives to line managers, actively encourage and participate in safety initiatives and activities. This may be through events and communications, staff mentoring, resource provision, or safety incentives and awards.

b) keeping people informed: the organisation's members, both managers and workers, know what is going on in their organisation. This includes collecting, analysing, and disseminating relevant information derived from the workforce, safety occurrences, near misses, and regular proactive checks of the organisation's safety activities.

c) maintaining vigilance: the organisation's members are constantly on the lookout for unexpected system behaviours, events, and outputs. They focus on problems and issues as they emerge, well before they can escalate to more serious occurrences. Members are prepared to look upon these potential risks as a sign that the system might not be as healthy as it should or could be.

d) promoting a "just culture" environment: the organisation promotes a 'just culture' which acknowledges human error and the need to manage it by supporting systems and practices that promote learning from past errors or mistakes. It encourages uncensored reporting of near-miss occurrences and worker participation in safety issues. A 'just culture' is transparent and establishes clear accountability for actions. It is neither 'blame-free' (awarding total immunity for actions) nor 'punitive' (enacting a disciplinary response regardless of whether acts were intentional).

e) promoting organisational flexibility: the organisation can adapt effectively to meet changing demands. This relies on being prepared for and practiced in handling changing circumstances with people competent to lead and carry out tasks. Flexibility allows local teams within the Operator's SMS to operate effectively and autonomously when required, without the need to adhere to unnecessarily inflexible rules.

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f) encouraging willingness to learn: the organisation is willing and eager to learn from its workers, its own experiences and from corporate safety databases. The key here is that organisations and their members use the information to improve safety and act on the lessons derived. In developing and maintaining a positive safety culture, account must be taken of:

- the importance of leadership and commitment of senior management.
- the executive safety role of line management.
- the need to involve safety critical employees at all levels.
- the need for openness of communication.
- the need for human factors to be positively addressed.

5.3 Integration of Human Factor Management across the Safety Management System

i. The SMS must include procedures to ensure that human factors requirements are considered across all life cycle phases of the SMS and to integrate human factors principles and knowledge into all relevant aspects of the operational and business systems. (Refer to SANS 3000-4 for detailed requirements on Human Factors Management, Section 34, 35, and 68 of the Act for additional guidance on managing safety-critical grades persons and operations, and other relevant legislation).

ii. The SMS must integrate human factors by embedding it within risk management systems and processes across the organisation's life cycle. Risk assessments and reviews of risk assessments should identify those areas where system design causes safety risks through sub-optimal interactions between humans and various elements of the system.

iii. The Operator must provide processes and procedures that ensure the systemic identification and analysis of relevant human factors issues and the application of appropriate tools, methods, and measures to address such issues. The management of human factors issues should not be seen as a stand-alone activity. Integration of human factors is regarded as essential in many aspects of operational and business systems that make up the SMS.

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iv. Human factors integration processes must be planned and implemented across all railway operations and throughout the life cycle stages, particularly during concept phases where the greatest impact can be borne in terms of safety, productivity, and quality gains.

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6. LEADERSHIP, MANAGEMENT AND ORGANISATIONAL DESIGN

i. Strong and effective leadership ensures that safety objectives are established and prioritised (Plan), appropriate practices are implemented to meet these safety targets (Do), the effectiveness of the system is consistently monitored (Check), and corrective or proactive measures are taken as needed (Act). By demonstrating strong leadership and management and establishing an appropriate, well-resourced organisational structure, Operators can create the necessary foundation to support and maintain safe operations within their Safety Management System (SMS).

ii. Strong and active leadership is reinforced by visible, active commitment from the higher management levels within the Operator's system:

a) establishing effective 'downward' and 'upward' communication systems,

b) establishing effective management structures,

c) integrating safety management with business decisions.

iii. Safety Management Systems cannot exist or operate effectively without the continued commitment from management/leaders at all levels of the organisation. The responsibility for leadership and for creating an environment of continuous improvement belongs to all levels of management, but particularly to the highest levels. Concerning the safe operation of the railway system in a continuously changing internal and external environment, senior management should be aware of how the success of the organisation depends largely on the ability to monitor and continuously improve the effectiveness of risk management within operations. If senior management does not express informed, sustained commitment to safety as one of the primary business objectives, the commitment to safety in the field can easily shift towards other, sometimes conflicting, business objectives at the expense of safety.

iv. Management commitment implies the direct participation by the highest-level management in all specific and important safety aspects or programs of an organisation. To meet their responsibilities, leaders need to understand the risks associated with the Operator's railway operations, the obligations under the Act, and the level of compliance being achieved with those obligations. Appropriate governance and internal control arrangements ensure that information required to

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manage rail operations safely and monitor compliance with The Act is available to the right level and people within an organisation so that decision-making is effective.

v. The SMS must include systems and procedures to ensure that the CEO and Board, or the people managing the railway operations:

a) have sufficient knowledge of the risk profile of the railway operations being carried out, to enable proactive management of the risks of those railway operations.

b) have sufficient knowledge of the level of compliance being achieved with the Operator's duties and obligations under The Act and applicable prescripts; and

c) have sufficient knowledge to determine whether: (a) the SMS is working effectively; (b) the safety risks are being identified, assessed, and eliminated or controlled; and (c) controls to monitor and manage safety risks to ensure that they are regularly reviewed and revised.

vi. The list below shows practices that, among others, demonstrate how management commitment is delivered in practice, through a sequence of safety aspects and, in some cases, the relevant connection to other elements of SMS that are dealt with in the permit application guide. The assessment of management commitment must consider the extent to which the SMS is developed, implemented, and maintained effectively. As such, Operators' ability to demonstrate management commitment must consider the evidence from all the other elements:

a) showing passion and interest for safety,

b) formulating and establishing safety policy and objectives [refer to safety policy],

c) setting targets to improve or maintain safety and benchmarking performance against others in the railway sector or other industries [refer to safety targets],

d) providing resources and training [refer to risk control and to fitness for duty and competence management system]

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e) ensuring that all staff – including the CEO and Board, or the people managing the railway operations – are sufficiently trained and competent in their safety responsibilities [refer to fitness for duty],

f) ensuring control at all levels of the organisation [refer to management control],

g) regularly receiving information about safety, e.g., performance data (accidents, incidents, dangerous occurrences), and evaluating and reviewing the SMS considering the results achieved [refer to monitoring],

h) being aware of what is happening on the ground, and what audits or assessments are undertaken, receiving results related to the activities carried out internally or by contractors [refer to internal auditing],

i) ensuring appropriate review of SMS at Board Level [refer to SMS review],

j) ensuring that all levels of the organisation, including the CEO and Board, or the people managing the railway operations, receive relevant safety information [refer to internal and external communication],

k) being confident that the workforce is properly consulted on safety matters, that their concerns are reaching the appropriate level, including, as necessary, the CEO and Board, or the people managing the railway operations, ensuring that your organisation's risks are assessed, and that appropriate control measures are established and maintained [refer to involvement of staff],

l) creating the environment of continuous improvement [refer to continuous improvement],

m) bringing to the attention of the CEO and Board, or the people managing the railway operations, the changes in working arrangements that may have significant implications for safety [refer to change management],

n) promoting safety culture [refer to safety culture].

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6.1 Organisational structure and delegation of authorities

i. The design and organisational structure of an Operator must be appropriate to deliver the safety policy and safety approach of the organisation, so that:

   a) Risk controls fit sensibly into the management structure (the design of the structure should cover all internal and external interfaces).

   b) Responsibility for and delivery of (possibly conflicting) business objectives in a safe manner, are transparent and effectively deal with interfaces.

   c) Resources are effectively allocated.

   d) Safety related information reaches all levels of the organisation.

ii. People who are part of the SMS need to know their roles in the system and what they are responsible for. Therefore, the structure must include the identification of responsibilities and assignments, where appropriate, of functions and activities for people. They also need to have the knowledge and skills to know what to do in all circumstances and they need to have all relevant information available in an adequate form. Resource management, particularly the suitability of professional competence and health requirements to perform safety critical or safety related tasks, is a key factor for delivering safe operation.

iii. The requirements for authority and the responsibilities of the Nominated Manager include the following.

   a) The head of the Operator's organisation shall appoint in writing a senior person to be known as the Nominated Manager to fulfil, as a minimum, the following functions:

      - To be a principal point of contact for the Railway Safety Regulator. The Operator shall therefore ensure continuity of the position of the Nominated Manager and shall inform the relevant railway regulator immediately in writing of a change of Nominated Manager, and the steps taken to ensure continuity; and

      - To ensure that the requirements of the relevant legislation, Regulations, the relevant part(s) of the SANS series of standards, RSR standards, other applicable standards, directives, guidelines, and related documents,

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including the Operator's relevant internal documentation, are effectively implemented and maintained at all relevant levels in the organisation.

b) The letter of appointment of the Nominated Manager may provide for the further delegation in writing of these responsibilities to responsible persons at depots or plants, without derogating from his accountability. Where appropriate, the Nominated Manager may be supported by a dedicated section in the organisation.

- A letter of appointment only in terms of the relevant legislation, regulations, and standards does not fulfil the operational safety and security requirements of the relevant safety regulator and is therefore not acceptable.
- Provision should be made for the appointment in writing of an acting Nominated Manager if the Nominated Manager is unable to fulfil his duties, with adequate handover arrangements.

c) The authority and responsibility of the Nominated manager shall be demonstrated by the requirements that such manager be mandated by the executive management. The Nominated Manager shall:

- Report directly to the head of the Operator's organisation, or
- Be a member of the executive management.

iv. Each Operator must clearly identify and define the areas of responsibility related to railway safety and allocate them at the appropriate level within their organisational structure to associated staff and/or specific functions. Delegation of responsibilities and safety tasks must be formal and approved by the senior/top management and the staff member responsible for the specific function and safety task. An Operator must ensure that staff with delegated responsibilities have the authority, competence, and appropriate resources to fulfil their function. Therefore, responsibility and competence must be coherent and compatible with the given role/task. Clear authorities, roles, tasks, and objectives for safety at all levels in the railway organisation have an important part in the design and implementation of a SMS by ensuring that staff at all levels take responsibility.

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v. It is essential in any management system that each person responsible for implementing the system has a clear understanding of their accountabilities, responsibilities, and authorities in relation to the system (including limits of authority). This must cover the scope of operations at any given time, i.e., business as usual, degraded and emergency situations. To achieve this, the SMS must include documents that describe the responsibilities, accountabilities, authorities, and interrelation of the personnel who manage or carry out rail safety work, or who verify such work. These requirements may be satisfied by organisational charts supported by position descriptions that describe the key dependencies between roles. Similarly, the SMS must support the role of safety personnel by specifying procedures for safety personnel to report safety risks, for example, through safety management committees. Documents that describe the authorities given to safety personnel to enable them to meet their responsibilities must also be included in the SMS.

vi. When assigning responsibilities, accountabilities and authorities, particular account must be taken of the need for:

   a) the nomination of a manager who, irrespective of other responsibilities, is responsible for maintaining, reviewing, and reporting on the organisation's SMS.

   b) individuals to have the necessary authority to execute their responsibilities.

   c) individuals to be held accountable for the execution of their responsibilities.

   d) clear lines of accountability for personnel certifying the safety of critical infrastructure, equipment, and operations.

   e) personnel who manage or carry out work relating to the safety of the railway operations, or who verify such work, should be given the necessary organisational freedom and technical authority to:

      - initiate action to prevent unsafe occurrences.
      - initiate, recommend or provide solutions to railway safety issues through designated channels.
      - initiate action to learn from railway safety occurrences and to prevent any recurrence.

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- verify the implementation of solutions.
- control further design, construction, commissioning, operation, or maintenance activities so that any observable deficiency or unsatisfactory railway safety condition is corrected; and
- identify internal verification requirements.

vii. Management accountability

The Operator must ensure that individuals assigned roles, tasks, and responsibilities in safety management are held accountable for achieving the business safety objectives under their responsibility. This involves ensuring that the Safety Management System (SMS) is appropriately designed, implemented, and maintained to support the safe and efficient operation of railway activities. It includes providing safe working conditions, ensuring all personnel are fit for duty, and upholding safety standards throughout all operational processes. It also includes the provision of adequate supervision, in line with monitoring mechanisms, compliments the provision of information, instruction and training to ensure that the safety policy of an organisation is effectively developed and implemented. Good supervision regimes can form a powerful part of a proper SMS.

6.1.1 Workload planning and management

i. Workload is a descriptor of the relationship between the stressors imposed by the task (i.e., task, equipment/ tool demands) and other system factors (i.e., organisational factors, working environment, etc.) in which the task is performed and strain responses which are indicative of the impact of the stress imposed on the individual. The impact of the stressors in this case is intimately affected by the state of the individual in terms of their physical, cognitive, emotional, and psychological conditioning and capacity. Workload is thus an expression of the interaction between the following:

a) the system (i.e., task demands, environmental conditions, time on task and time constraints),

b) the capability of the individual and the individual's characteristics in terms of the resources and information processing capacity available to the task, and

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c) the individual's perception of task demands in relation to their capability to achieve task goals and the effort required to meet task demands.

ii. Workload planning and management are necessary parts of managing safety within railway operations and can assist Operators to achieve higher levels of efficiency without compromising the health of employees. Workload planning and management also ensures that employees are not exposed to sub-optimal workload conditions that can negatively impact the safety of railway operations and the health of employees and relevant stakeholders. Good planning of activities will significantly improve the way that organisations manage safety, by providing sufficient and appropriate resources to complete tasks. The SMS must therefore have procedures for estimating the necessary resources that the Operator will need to operate and maintain its railway operations; implement, manage, and maintain its SMS as a whole; and prepare plans to ensure adequate assignment and workload. Such processes must be expected to be part of the normal business planning cycle, and subsequently reviewed, making use of empirical evidence of workload, to ensure that resources are being appropriately managed on an ongoing basis. This will lead to effective risk control as well as to efficient operation.

iii. The management of workload is particularly important for employees involved in safety related work and the management of safety. Operators are therefore required to manage the workload of safety related personnel as part of their risk management. This will require that Operators classify their workforce involved with safety tasks in railway operations into "safety related" grades and "safety critical" grades and submit a list of those grades to the RSR as part of their SMS Report. When work to be assigned includes the execution of safety related or safety critical tasks and decisions, the job design and workload planning and management shall consider the different dimensions of workload and ensure the following:

a) the volume, frequency, nature, intensity, and duration of tasks to be completed are not sub-optimal when a safety critical task is being carried out during normal, abnormal, and emergency conditions.

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b) where safety critical tasks are combined, the Operator can demonstrate that safety is not compromised. For example:

- there is no requirement for independence of the combined tasks;
- the combination is permitted by national safety rules; and
- the combination contains no “functional” contradictions.

c) there are no contradictions between the execution of safety critical tasks and other objectives assigned to staff (for example, systematic conflict between safety and production, lack of resources, etc.).

6.1.2 Safe working conditions and fitness for duty (working conditions and worker)

i. The organisational structure is developed as a platform through which the Operator can deliver its railway operations in line with the organisation’s strategy. The SMS must be designed to ensure optimal, efficient, and safe working conditions and systems are in place for the organisational structure to be effective. This necessitates the matching of tools, equipment, machines, systems, tasks, jobs, work processes, workstations, and working environments to ensure that they are fit for safe operations and use by employees and relevant stakeholders.

ii. The process of designing a safe and efficient system requires Operators to ensure that the system is fit for purpose and fit for the users of the system. In addition to providing safe working conditions, this would entail considering the users’ fitness regarding their capabilities, limitations and needs of personnel and other stakeholders operating within the SMS. It would further ensure that those who are delegated the responsibility for safety within operations are appropriately delegated. Fitness for duty outlines the factors that must be assessed before any workplace and individual can be declared fit to perform their duties.

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iii. An Operator must ensure that all staff with a responsibility in the SMS are fit for duty to ensure safe, effective, and efficient delivery of its objectives, in all circumstances. The design of safe working conditions and fitness for duty of personnel is crucial for safe railway operations since it minimises the extent to which personnel health and safety are compromised while also optimising organisational output. (Refer to SANS 3000-4).

iv. The Operator must establish, develop, or adopt, document, implement and maintain policies, processes, and procedures to manage employees who, whilst on duty, experience problems that might impact fitness for duty, in accordance with the relevant legislation, regulations, and standards. To balance safe system design and operation, while ensuring the fitness on duty of personnel requires Operators to continually ensure a match between employee capabilities and task, environmental and organisational demands. This must be achieved through identifying, measuring, and managing various factors, including but not limited to the following:

a) Human factors in design
b) Medical conditions – psychological and physical
c) Fatigue
d) Substance abuse
e) Medication
f) Pregnancy
g) Training and development
h) Employee wellness
i) Employee stress

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6.2 Management commitment and control (monitoring & review)

i. Management control is a means by which an organisation's resources are directed, monitored, and measured. It aims to help the organisation accomplish its specific areas of safety and its specific targets or objectives. Control on all levels of the organisation, proportionately put over the appropriate delegated functions/staff, allows for the identification of flaws/faults in the SMS processes and therefore the possibility to implement preventive or corrective actions. Therefore, safety must be effectively considered at every level of the organisation, and any instances of malfunctioning must be detected and dealt with in good time.

ii. Management must, therefore, not only ensure safety but also fulfil its commitment and legal obligations to improve railway safety, be aware of the results of performance monitoring and audits and take overall responsibility for the implementation of changes to the risk control measures and relevant SMS processes. The following activities shall be considered by Operators to ensure that management control is implemented in practice:

a) Design, implementation, and monitoring of the delivery of the SMS activities, including the necessary risk assessment and management of changes,

b) Design of the organisational structure, to comply with the regulatory framework and all applicable rules, and allocation of resources,

c) Delegation of responsibilities, functions, and tasks to the appropriate level of the organisation,

d) Delegation of control tasks to the appropriate level of the organisation and development of a feedback loop,

e) Development and monitoring of a safety policy,

f) Development and monitoring of safety measures and projects that allow continuous improvement,

g) Promotion of continuous education and training for all levels of the organisation, to foster employee attitudes, management beliefs and value system,

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h) Usage of management tools to address safety issues (i.e., problem-solving tools and techniques),

i) Benchmarking of performance results and processes,

j) Balance between safety requirements and accessible resources,

k) Improvement of managerial and technical processes,

l) Integrating the customers' and suppliers' expectations, and

m) Carrying out internal audits and reviews on a continuous basis.

6.2.1 Decision taking & participation of workers and representatives.

i. Decisions are taken to meet commercial objectives. Investment to meet these objectives may also provide an opportunity to improve safety: new technology and ways of working often bring benefits in terms of performance, efficiency, and safety. Most decisions affect safety, even where this is not the main intention. Therefore, safety should be considered when making decisions and legal obligations must be met. Management decisions must consider the direct and indirect impact thereof on safety. Most major changes are made to meet commercial objectives or requirements that are not primarily about safety. For example,

   a) New technology might become available that can improve an organisation's performance.

   b) Equipment might become life-expired, prompting decisions about how it should be renewed.

   c) Operating conditions might change, presenting an organisation with commercial opportunities.

   d) New legislation, regulations, and standards might be introduced.

   e) Local complaints might draw an organisation's attention to a specific issue.

ii. The need to change can also arise from safety concerns identified during monitoring. In this case, the options might relate directly to the implementation of new safety measures. Processes must be transparent in order to understand how the final decision affecting safety was made. Processes are more effective when they include an understanding of:

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a) Identification of safety issues within the business context (such as 'budget reduction' for example),

b) Setting of priorities,

c) Responsibilities at different levels,

d) Methods available to address problems (analysis tools),

e) The value of involving specialists, knowledge, skills, and experience required,

f) Extent of consultation,

g) Output related actions (plans, timescale, and responsibilities for completion).

iii. Therefore, Operators must identify the impact of management activities and decisions on safety and include safety as a key business risk consideration in all decisions across the organisation.

iv. The Operator must, as far as is reasonably practicable, undertake to take a participatory approach before establishing or varying the SMS. The SMS must include auditable systems and procedures to ensure that participation of workers, their representatives and other relevant stakeholders occurs. Participation, or where appropriate, consultation, of relevant stakeholders must be undertaken, as far as is reasonably practicable, with

a) persons who carry out railway operations or work at the Operator's railway premises or with the Operator's rolling stock and who are likely to be affected by the review or variation of the SMS.

b) health and safety representatives within the meaning of occupational health and safety legislation, representing any of these people or organisations.

c) any union representing any of these people.

d) any other Operator with whom the Operator has an interface co-ordination plan relating to risks to safety of railway operations carried out by or on behalf of either of them; and

e) the public, as appropriate.

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v. People or organisations that carry out railway operations may include contractors or personnel sourced from external stakeholders. Consultation processes must include reasonable opportunities for persons consulted to make submissions on the SMS and to advise them of the outcome, in a timely manner.

vi. In general, consultation with the public and other relevant external stakeholders would be considered appropriate where the public or external stakeholders may be affected by the establishment, review, or variation of the SMS. This may be where a control requires a particular action or understanding of the public to be effective. For example, it would be appropriate to consult with the public when installing a new door operating device on a passenger carriage.

vii. When undertaking a participatory approach, Operators must ensure that effective consultation and participation:

a) occurs early, before the agenda is set and decisions are made.

b) is planned, genuine and collaborative, within a process that is open and receptive to rail safety worker participation and where the Operator is interested in and values safety critical employees' ideas.

c) is characterised by mutual trust and respect between the Operator and its safety related employees.

d) requires the application of interpersonal, facilitative, and listening skills.

e) includes a proactive role for safety critical employees, who are encouraged to suggest ideas.

f) may require that training in communication skills and risk assessment be provided to enable effective participation by safety critical employees.

g) requires the provision of relevant information.

h) provides opportunities for feedback on issues raised, including opportunities for one-on-one communication where this is reasonably practicable; and

i) results in outcomes that improve the SMS. Within any organisation, involvement of staff is a key element in developing safety culture, gaining staff confidence, and encouraging cooperation, support, and acceptance.

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The involvement of staff in the implementation of the SMS is crucial for the development, maintenance, and improvement of a strong safety culture within the organisation.

viii. Employee and their representatives' participation in drafting the organization's safety policy is recommended. A collaborative approach will help ensure that significant employee concerns are addressed in the policy and will provide an additional vehicle for communicating the railway's commitment to safety to employees.

ix. Employees and their representatives must, as far as is reasonably practicable, also participate in setting safety targets and identifying the associated safety initiatives. Employee participation and linking the target-setting process with the risk management process will help to ensure that the most significant safety issues and concerns are addressed. Employees and their representatives can make important contributions to each step of the risk assessment process, which should include mechanisms for employees to identify safety issues and concerns on a routine and ongoing basis. These mechanisms should have a high level of visibility and participation to ensure that all risks are captured. Employees and their representatives must also be involved in the development of hazard and risk control strategies, particularly for hazards and risks that they have identified. Employees must be informed of actions being taken or planned to address the safety issues and concerns they have identified. Feedback is essential to ensure continued participation.

6.2.2 Risk-based safety improvements (safety objectives and targets, monitoring, and improvements)

i. Each Railway Operator, within the framework of its SMS, is expected to demonstrate its capability to achieve their safety targets, which may require maintaining or enhancing its level of safety, in line with the other business objectives. The safety targets are to be considered as part of a continuous loop:

a) they are set based on past performance assessment (that may be the achievement of the previous organisation's safety targets). They should be credible and achievable. Measurement of safety performance (collecting

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relevant safety data through routine check arrangements, internal auditing, and safety reporting) is part of monitoring [see section on Monitoring].

b) specific actions are planned and implemented, broken down to be managed at all relevant levels of the organisation [See section on Safety Planning].

c) the actions are monitored, and their effectiveness is measured (again, through routine checks, internal auditing, and safety reporting), focusing not only on the safety outcome but also on the effective performance of safety management activities.

d) safety targets are revised according to the results of monitoring.

ii. The SMS must include systems and procedures to ensure that it is effective by using key performance indicators (Refer to Safety data collection and analysis). Key performance indicators measure the safety performance of both the system and, where appropriate, the individual level, and allow the effectiveness of the SMS to be determined. Once the status of the SMS has been determined, risk based and empirically grounded safety improvements must be developed and implemented (refer to the section on the annual safety improvement plan). In determining performance measures, Operators must consider and select a range of positive performance indicators along with outcome indicators, including leading and lagging indicators.

iii. Positive performance indicators measure activities undertaken to improve safety performance. For example, the number of safety audits conducted, or competence checks undertaken, or the number of substance abuse tests conducted. The performance measures will be tailored to the specific circumstances of the Operator and should be linked to the risk management process. Outcome indicators measure the safety outcomes, for example, the number of non-compliances revealed by a safety audit, or the number of positive results of drug tests, or injuries sustained, or signals passed at danger. An example of a lagging indicator is Lost Time Injury Frequency Rate (LTFIR), which is a measure of the consequence of a risk happening.

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iv. Performance indicators selected should include indicators to measure the performance and resilience of key risk controls and SMS elements when exposed to dynamic risks across the system. Key performance indicators should be assessed against established performance objectives. Remedial action may be required where the system does not achieve an appropriate performance level. The SMS must also include systems and procedures to ensure the collection, analysis, assessment, and dissemination of safety information held by the Operator. (Refer to the section on Safety data collection and analysis)

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7. RISK MANAGEMENT WITHIN OPERATIONS/ PROCESS CONTROL

The management of safety in railway operations is achieved through clearly defined processes that ensure risks are adequately controlled. This involves establishing and applying appropriate standards and procedures, continuously monitoring operations to ensure compliance, and promptly implementing corrective actions to address any identified deficiencies. [see section Corrective Action Development]. Additionally, it includes building sufficient resilience in the system to manage emerging risks safely.

Devising the most appropriate risk management approach starts with an Operator defining its railway operations, developing suitable processes that will enable it to achieve its objectives, and understanding the risks inherent within its systems. Such an approach aims to ensure that railway Operators identify their technical and operational hazards and manage the resultant risks to people, property and the environment to a level that is as low as reasonably practicable (ALARP). The risk management process recognizes that the complexity and nature of the railway operation influences the selection and content of the elements which constitute the SMS. This approach recognizes that, while there is an ideal level of safety, the costs of achieving this ideal might outweigh the benefits and limit the viability of railway operations. It is, however, implicit that railway Operators shall protect their commercial and social responsibilities by running safe railways.

Unmanaged risks within the railway SMS could impact operations and have negative repercussions on the organisation's finances, time, and/or quality. Safety risks can manifest as hazardous events in all three areas, and could also be connected to technical systems, human, and/or organisational factors. The responsibility for the safe operation of the railway system and the control of associated risks belongs to the railway Operators, obliging them to implement necessary control measures and apply relevant legislation, regulations, safety rules and standards. To achieve this, the following must be in place:

a) Processes and procedures for safe, compliant, and effective operations (Operator-specific)

b) Risk management processes and procedures across SMS (identification, risk assessment, controls, monitoring, and review)

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c) Information management

d) Continuous improvement processes

Operators must manage all risks within their operations while also complying with the requirements for risk management and risk assessment as prescribed in SANS 3000- 1 (Railway Safety Management) and the Common Safety Method on Risk Assessment (CSM-RA) Guideline (Refer to Annexure B).

7.1 Processes and procedures for safe, compliant, and effective operations (Operator specific)

i. The Operator must establish, develop, or adopt, document, implement, and maintain processes and procedures for safe, compliant, and effective operations across all life cycle phases. Human factors integration processes must also be planned and implemented across all railway operations and throughout the life cycle stages, particularly during concept phases where the greatest impact can be borne in terms of safety, productivity, and quality gains. Processes and procedures for safe, compliant, and effective operations across all life cycle phases must include, but are not limited to, the following:

a) a detailed description of all railway operations that the Operator engages in.

b) a documented set of engineering standards and procedures, and operational systems, safety standards and procedures, to cover all the railway operations and assets (e.g., rail infrastructure, rolling stock and operational systems), and, if relevant, the interface between any two or more railway assets and operations across the entire SMS. Safe working procedures must contain the following, but not limited to:

- a description of the activity.
- identification of the person or position that has a supervisory responsibility for the activity or process.
- organisational working conditions (task, workstation, equipment/ tool, social and physical environmental conditions, etc.) that must be in place/ met for the work to be executed by workers in a safe, compliant, and efficient manner (worker health and safety considerations, minimum crew/ personnel, and resource requirements, etc.)

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- communicating the methods used while executing the procedure to all relevant stakeholders.
- a clear explanation in sequential order of the steps or stages comprising the procedure or process; identification of potential hazards in the process.
- identification of safety controls to minimize potential risk from any identified hazards.
- recovery actions should be taken if the risks associated with the hazards be realised.
- mechanisms for reviewing all safe working procedures.
- record keeping requirements.
- document control information.

c) procedures for the Operator to monitor its compliance with the standards and procedures specified in the section about monitoring, including procedures for the inspection and testing of safety-related engineering and operational systems.

d) details of the implementation and updating of these documents as required by the document control arrangements [see Document control arrangements and information management].

e) procedures for the control, verification, and validation of the design of all railway assets (e.g., structures, rolling stock, equipment, and systems) in accordance with the engineering standards and procedures, and operational systems safety standards; and systems, procedures, and standards across the life cycle.

- Verification is the evaluation of an item of railway assets to ensure compliance with specifications and other requirements.
- Validation is confirmation that the requirements for a specific intended use are fulfilled.
- Design control procedures must include, but are not limited to, the following:

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- identification of the responsibility for each design or development activity.
- safety risk review at both the design input and design output stages, considering reliability and maintainability.
- assignment of design verification and validation functions.
- control of design changes.

f) procedures for the control, calibration and maintenance of all railway assets used in operations across all life cycle phases.

g) arrangements for the establishment and maintenance of inspection and test records to provide evidence of the condition of railway assets across all lifecycle phases.

- Procedures for inspection and testing of safety related engineering and operational systems must define the location, method, level of detail and frequency of inspection and testing.
- Frequencies of inspection and testing must consider operational criteria, rate of deterioration, consequences of failure, frequency of occurrences and performance data [Reliability, Availability, Maintainability and Safety (RAMS)].
- Inspection and testing must be undertaken according to a set schedule and in response to defined events.
- Records must be created and maintained that provide evidence of the condition of all elements critical to railway safety, in accordance with Document control arrangements and information management.
- Inspection and testing processes must include links to processes for corrective action.

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7.1.1 Safe, compliant, and efficient management of risks in railway assets across the life cycle

7.1.1.1 Railway Asset Management across life cycle

i. Asset management involves the systematic and coordinated activities carried out by an Operator to manage key or critical assets. Asset management aims to optimize asset performance while minimizing risks, ensuring effective service delivery, and achieving strategic and regulatory objectives.

ii. Operators must adopt a strategic approach to manage the safe operations of all assets (including, but not limited to rolling stock, signalling) as part of their risk management framework and as documented in their SMS. Under this framework, a risk management approach must be applied in each stage of an asset's life cycle from development of the concept or need, through to and including its design, construction, procurement, commissioning, operation, maintenance, modification, and decommissioning phases.

iii. The intent of this approach to asset management is to minimise the risks related to SMS and asset failure, and to moderate the impact on the surrounding operations both now and into the future. For example, the provision of detailed information on known risks will assist designers in designing out potential problems and provide opportunities to improve safety during the life cycle of the asset.

iv. An effective configuration management system, as part of the SMS, will assist in tracking any changes made to the asset (both functional and physical) during its life cycle. It will also ensure that the correct operating context is considered during design, manufacture, commissioning, operation, modification, decommissioning, and disposal of assets.

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v. The asset management policy and processes must provide details of the principles and means through which the Operator will enact the management of its assets, the configuration management requirements for its assets to ensure continuity throughout the various life stages, and the Operator's responsibilities and accountabilities associated with the management of its assets. An Operator must document the assets used to deliver the railway operations (owned or leased), what the asset is expected to do, and under what operating conditions. The asset management processes must use a risk-based approach to understand the relationship of how an asset can fail, what causes the failure, what happens when the failure occurs, what the probability of that failure is, and the immediate and systemic consequences of each failure.

vi. It is a requirement that the SMS includes an asset management policy and processes that address all phases of the asset life cycle of the railway assets. Successful asset management involves the identification of the assets owned or managed by an Operator. In general, the following types of railway assets are identified:

a) Physical assets, e.g., buildings, networks, infrastructure, rolling stock equipment.

b) Human assets, e.g., people skills, career paths, training, reporting, mentoring, and competencies.

c) Financial assets, e.g., cash, investments, liabilities, cash flow, receivables, etc.

d) Intangible assets; intellectual property assets and relationship assets like reputation with customers, suppliers, business units, regulators, competitors, channel partners and brands.

e) Information assets: digitised data, information, and knowledge about customers, process performance, finances, information systems, the protection of the telecom configuration management data, etc. The focus for the railway sector is mainly in the first group, and the physical assets to be considered should be the railway track and related equipment, and trains.

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vii. Asset management also refers to the policies, strategies, information, plans, and resources, which integrate to deliver efficient operation, and put in place of the above-mentioned activities and practices to ensure that assets remain in condition to allow the operation to deliver its business objectives safely, effectively, and efficiently during all its life cycle. The outcome of competent asset management is asset integrity, i.e., assets that are fit for their purpose and whose risk of failure is managed to meet an appropriate standard of performance; however, the management of assets can also plan for safety hazards brought into the organisation during asset renewal and disposal.

viii. Asset management can therefore support the procedures to ensure compliance throughout the lifecycle of equipment. Operators must submit a comprehensive updated rail asset register and maintenance data in the form and format as prescribed by the RSR from time to time. (Refer to the RSR requirements as per the NIMS Asset Management Module). Operators must also submit regular asset performance data to the RSR as it relates to reliability, availability, maintainability, and safety (RAMS data) of such assets.

7.1.1.2 Compliance with legislation, rules, and standards

i. Compliance with railway legislation, rules and standards is a mandatory requirement for the management of railway safety. Operators must identify and understand the applicable laws and all other relevant standards and prescriptive conditions and must implement a system of controls to achieve compliance throughout the entire life cycle of railway assets and operations. The regulatory framework may include different documents such as standards and other relevant rules, applicable at the national level. Therefore, it is crucial that all railway operations and safety related procedures and processes of the SMS are:

a) designed to comply with the regulatory framework and updated to take into account any variation or addition.

b) consistent with the type and extent of services operated by the organisation.

c) consistent with relevant organisation changes.

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ii. As a minimum, the Railway Safety Regulator (RSR) expects:

- Systems and procedures for regulatory changes to be identified, actioned and tracked, which outline:
  - Who is accountable in the organisation for these actions?
  - How will legislative changes be actioned and communicated internally?
- An agenda item to discuss the level of regulatory compliance in governance meetings for the SMS review.
- Systems and procedures for identification and compliance with safety requirements under the Railway Safety Act, 2024 (Act No.30 of 2024)
- Systems and procedures to ensure regulatory compliance is considered as part of risk management processes.
- Systems and procedures for implementing safety requirements.
- Systems and procedures for monitoring of the Railway Safety Act, 2024 (Act No.30 of 2024) and statutory notices (such as improvement or prohibition directives) to ensure compliance is being achieved.

iii. Therefore, it is crucial that all railway operations and safety related procedures and processes of the SMS are:

a) designed to comply with the regulatory framework and updated to take into account any variation or addition.

b) consistent with the type and extent of services operated by the organisation.

c) consistent with relevant organisation changes.

iv. To ensure compliance, the SMS must have a process/procedure in place to promptly identify, gather, and list relevant requirements contained in standards, safety and technical rules and internal rules/procedures, for example, but not limited to:

a) Each individual category of staff.

b) All railway assets across the life cycle.

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c) Safety equipment (personal protection equipment – PPE - and collective protection equipment - CPE).

d) Other equipment (e.g., on board, on the ground, devices used for rolling stock and track maintenance).

v. Variations/additions in this regulatory framework must be promptly detected and recognised.

vi. While compliance is critical, Operators must implement processes and procedures that will assist them in continuously improving the management of safety risks and the system's maturity in proactively anticipating and addressing system deficiencies over time.

7.1.1.3 Risk management processes and procedures across SMS

i. Risk management is a critical activity of any organisation, and the SMS must support the management of risk, as far as is reasonably practical, to ensure that risks are identified, assessed, eliminated, or controlled and controls are monitored and reviewed to ensure their effectiveness. The main objectives of risk assessment within the SMS are to support professional judgements about safety and must fulfil the following:

a) Meet the requirements of health & safety legislation, regulations, and standards.

b) Help ensure that the Operator’s managers and staff identify and understand all aspects of the risk associated with their operation (the potential hazardous events, causes, control measures and consequences that can influence their operation),

c) Provide verifiable assurance that a system can be operated safely, given the equipment, facilities, SMS, and operating strategy in place,

d) Identify, understand, and control the interfaces with other companies and related operations that can affect the safe operation of a system,

e) Assist in the identification of new control measures that could be used to reduce risk,

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f) Help direct the development of an Operator's safety plans and associated safety objectives,

g) Assess the change in known and emergent risks which could result from a change in the operating strategy or following alterations/renewal of any part of the system,

h) Enable resources to be directed effectively to achieve the maximum risk reduction,

i) Help determine the requirements and areas requiring safety audit and other monitoring measures,

j) Enable an Operator to demonstrate that the level of risk associated with its operation is controlled to a level that is ALARP,

k) Provide a basis for continuous safety review and improvement,

l) Provide input into the development of wider industry controls and standards.

ii. The management of risks should permeate all levels of the SMS spanning across the life cycle of the railway Operator's system, including concept, design, execution, testing and commissioning, operation, monitoring and maintenance, modification, and decommissioning and disposal.

iii. An Operator's SMS must therefore include risk management processes and procedures for the following:

a) identification of any risks to safety in relation to railway operations which the Operator is required to be accredited.

b) the comprehensive and systematic assessment of any identified risk.

c) specification of the controls (including audits, expertise, resources, and staff) that are to be used by the Operator to manage the identified risks to safety, worker health and to monitor safety in relation to those railway operations; and

d) monitoring, reviewing, and revising the adequacy of controls.

iv. Risk assessments shall be reviewed at least annually or after a major railway occurrence or security incident, or when the safety performance has not improved, or on receipt of a directive from the Railway Safety Regulator.

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v. Types of Hazards and Risk Assessment:

Hazards and risk assessments can be of a qualitative or quantitative nature. 'Qualitative' refers to descriptive analysis and judgements about risk-related factors. 'Quantitative' refers to numerical estimates and analysis of risk. In practice, most analyses are based on elements of both. The two categories of analysis have the following common characteristics –

a) The effort and rigour of analysis are proportionate to the complexity and importance of the decision.

b) The skills and competence used are relevant to support each judgement in the process.

c) A person or group is identified as responsible for the assessment, taking account of all relevant judgement and analysis, and structured processes are used where appropriate.

d) The evidence on which the assessment was based, and the reasoning used to interpret that evidence, are recorded. The records will again reflect the complexity and scale of the decision (ranging, for example, from meeting minutes to a full formal analysis and report)

e) A degree of independent review or challenge may be necessary.

vi. Documenting the hazard and risk assessment:

To enable a better understanding of the basis of the risk assessment and to make the assessment more meaningful, it is essential that the origin and derivation of the data behind each frequency and consequence estimate, and all the assumptions made for the purposes of the risk assessment, are justified and recorded within the risk assessment documentation. The records should include:

a) The risk assessment methodology used.

b) The sources of data/information used (including staff/experts involved in any workshops) and any key assumptions.

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c) Any judgments made during workshop sessions. For cases where modified national data have been used, an explanation of why it is believed the data is applicable should be given. Where possible, factors specific to the operation being considered which might increase or decrease the data with respect to the national average should be referred to, e.g., average passenger loadings, type of rolling stock and train speeds.

d) The results of the risk assessment for the most significant hazardous events (e.g., top 10) and identify where the arrangements for implementing the existing controls are in the SMS.

e) Summarise the results of the ALARP assessment; and

f) Identify any areas where there is a high level of uncertainty.

vii. This information would assist:

a) In demonstrating compliance with legal requirements

b) A reviewer in understanding the background to the risk assessment.

c) In demonstrating that the risk assessment is robust.

d) Anybody needing to change or update the risk assessment to understand where the assumptions, data and results have come from.

7.1.1.4 Transportation of Dangerous Goods

i. While the risk management requirements are applicable to all Operators, those that handle and transport dangerous goods within their railway operations must fulfil additional requirements to preserve the safety of their operations and internal and external stakeholders who may be affected by the risks related to the handling of dangerous goods. Requirements for the management of dangerous goods-related risks apply to all railway Operators that handle and transport dangerous goods, with the following exemptions:

a) Dangerous goods carried by a passenger intended for domestic use, or leisure or sporting activities.

b) Gases and liquids in tanks affixed to vehicles intended for use in its operation.

c) Exempt quantities as listed in SANS 10231

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ii. Operators must develop appropriate processes and procedures to manage risks within their scope of operations as well as risks that may arise from their interactions with other stakeholders. Some of the requirements that need to be considered for Operators that handle dangerous goods include the design of vehicles under pressure and non-pressurized tank wagons and general freight wagons. Security requirements when handling dangerous goods include:

a) appropriate training of personnel, including, where appropriate, consignor and consignee personnel, and

b) development of security plans for the transportation of dangerous goods.

iii. As a minimum, the responsibilities that consignors, Train Operators, and consignees are provided in the table below.

Responsibilities of consignor	Responsibilities of the Train Operator	Responsibilities of the consignee
• Classification and packaging. • Requirements for loading. • Waste classification confirmation. • Precautions with respect to food products for human consumption and animal feeds. • Loading of gas cylinders; documentation, including	• Confirmation of the suitability and service worthiness of the rolling stock or containers (or both). • Accuracy of documentation for the dangerous goods to be conveyed. • Shunting and marshalling of rolling stock, including compatibility requirements and the correctness of the train consist. • In-transit monitoring of the rolling stock containers, and the integrity of the dangerous goods load.	• Offloading of dangerous goods by competent and resourced personnel • Verification that the consignment was not damaged or spilled. Where there is evidence of damage or spillage to engage the relevant competent authorities on appropriate actions. • Certifying the state of cleanliness of empty wagons or containers (or both).

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Responsibilities of consignor	Responsibilities of the Train Operator	Responsibilities of the consignee
consignment note and wagon label. ● Placarding; ● Management of the relevant railway occurrences, and ● Sharing of hazard information to internal and external stakeholders involved.	● An appropriate contingency plan; and railway occurrence management. ● External communication strategy available: o Regular simulation exercises o Regular meetings o Contact details available	● Handling of bulk deliveries appropriately; and ● Management of the relevant railway occurrences. ● Information sharing with the relevant stakeholders.

Additional requirements for the management of dangerous goods are reflected in this sub-clause is amplified in SANS 10405.

7.1.1.5 Security Management

i. Operators must include in their SMS procedures, processes and systems aimed at the management of security as described in the Railway Safety and Security Regulations of 2022 and other relevant legislation. The SMS must include:

a) An approved Security Policy which addresses:

- Security risk assessment within the railway operations
- Security management
- The development and implementation of a security management plan
- Monitoring of compliance with the security management plan
- The operator's audits and inspections
- Review of the security policy
- Communication, education, and awareness

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b) An appointed Security Compliance Officer responsible for ensuring an operator's compliance with the requirements of the Railway Safety and Security Regulations of 2022.

c) A security management plan that includes measures to protect people from theft, assault, sabotage, terrorism, and other criminal acts of other parties and from other harm.

d) A Safety of Persons Compliance Plan to ensure the safety of persons within the railway operational environment, including passenger safety and the safety of persons with special needs.

e) An appointed Safety of Persons officer.

f) Systems and procedures to protect and safe-guard safety critical railway assets and mitigate risks of theft, sabotage, malicious damage of property (vandalism), and other criminal acts.

g) Notifying, recording, and reporting security incidents to the RSR and other relevant authorities.

h) systems and procedures to ensure that the appropriate response measures of the security plan are implemented without delay if such a security incident occurs.

ii. The security management plan must include all the following:

a) A list of the risks arising from theft, vandalism, assault, sabotage, terrorism, and other criminal acts or other sources of harm.

b) A description of the preventative and response measures to be used to manage those risks, including a description of the policies, procedures and equipment, and other physical resources that it is proposed to use for those measures, and of the training that it is proposed to be provided.

c) If the Operator shares a location, such as a modal interchange or a port, with one or more Operators, a description of the arrangements made with those other Operators in relation to that location to prevent or respond to security incidents.

d) Procedures for the recording, reporting, and analysis of security incidents.

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e) The allocation of security roles and responsibilities to appropriate people.

f) Provision for liaison, the sharing of information and for joint operations with emergency services and with other Operators who may be affected by the implementation of the plan.

g) Provision for the evaluation, testing, and if necessary, the revision of security measures and procedures.

7.1.2 Management of contractors and suppliers involved in design, procurement, operation, and maintenance of operations.

i. Where suppliers, partners, contractors, and subcontractors are relied upon to undertake activities relating to safe railway operations, the railway Operator must control the delivery and integration of safety related supplies and services provided by these suppliers, partners, contractors, and subcontractors within the Operator's SMS. This means that:

a) Criteria for the selection and accreditation of service providers/contractors shall be established.

b) Suppliers, partners, and contractors must satisfy the same requirements that the Operator is required to meet: the corresponding contracts shall cover all the relevant requirements, including at least: responsibilities and tasks relating to railway safety issues, the obligations related to the transfer of relevant information between both partners and the traceability of safety related documents.

c) The Operator must ensure, through appropriate monitoring, that the supplies and services offered consistently meet safety requirements; the Operator must ensure that the checks, inspections, and audits called for by the relevant legislation, regulations, standards, and the Operator's SMS risk management requirements are conducted.

d) The Operator must ensure that preventive or corrective measures are implemented after monitoring and evaluation processes are completed (i.e., after checks, inspections, and audits). It is equally important that suppliers and/or contractors have a clear understanding of the railway risks they are

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under as well as the risks they import to the Operator's railway operations and the entire SMS.

ii. When there is a requirement to procure railway assets, the Operator shall establish and maintain procedures for ensuring that procurement of assets (e.g., goods, services, and products) complies with specified railway safety requirements. The Operator shall establish and maintain procedures to ensure that:

a) Procurement documents contain adequately specified railway safety requirements.

b) Tender or proposal invitation documents are reviewed by the Operator to ensure that railway safety requirements are adequately defined and documented. Any conflict between the specified railway safety requirements and those contained in a tender or proposal shall be resolved before a contract is awarded.

c) The selection of contractors and subcontractors take into account their capability to comply with railway safety requirements and that steps are taken to verify that the supplied goods or services, including those supplied from within the organisation, comply with railway safety requirements before they are accepted.

d) Procedures for the selection, control and ongoing review of contractors and subcontractors for safety related work, including the coordination of these activities across all parts of the organisation, are established and maintained.

e) The type and extent of control exercised is dependent upon the type of service and, where appropriate, on the records of contractors' and subcontractors' previously demonstrated capabilities and safety performance.

f) The capability of a likely contractor or supplier to comply with the specified safety requirements is reviewed before a contract is awarded and safety requirements are adequately incorporated into contracts.

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g) Where appropriate or specified, traceability of manufacture through batch or other identification is available.

h) Permission for the engagement of a subcontractor by the contractor, both initially and during the course of a contract, shall be subject to a review of the capability of the proposed subcontractor to comply with the specified railway safety requirements.

7.1.3 Interoperability and management of interfaces (interface and intraface management)

i. An interface agreement is a written agreement for managing risks in relation to interfaces between Operators. As a minimum, an interface agreement must include provisions for:

a) Implementing and maintaining control measures that are to be used to manage safety risks associated with the interface, and providing for the evaluation, testing and, if necessary, revision of those control measures.

b) The respective roles and responsibilities of each party to the agreement in relation to each control measure.

c) the procedures by which each party will monitor and determine whether the other party complies with its obligations under the agreement.

d) The exchange of information between the parties in relation to their obligations under the agreement.

e) The triggers for, and the frequency of, reviews of the agreement, and if necessary, the revision of the agreement.

ii. The Interface Agreement Standard (RSR 00-2-6-1) describes the minimum requirements for interface or intraface management (or both) to be met by Network, Train, and Station Operators to accomplish the required levels of safety and performance for those operations throughout their lifecycle, and the removal of technical barriers to the supply of equipment. Operators must include in their SMS procedures, processes and systems aimed at the management of interoperability, interface and intraface management as described in the Interface Agreement Standard and other relevant legislation.

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iii. Documented procedures and processes must be established, developed, or adopted, implemented, and maintained to ensure the safe interoperability of railway operations and for the management of safety at interfaces between Operators and intraface between functional disciplines within an Operator's organisation.

iv. The purpose of the interface coordination provisions is to ensure Operators identify risks to safety arising from each other's railway operations. The SMS must include procedures for:

a) The identification of interface risks to the safety of railway operations.

b) The development and implementation of interface agreements to manage the interface risks identified.

c) Monitoring the implementation and effectiveness of and compliance with interface agreements.

v. Operators are required to keep a register of their interface agreements and ensure that they are regularly reviewed in light of new risks, changes made to standard working and operating procedures.

7.1.3.1 The coordination tasks for the Network Operator within the SMS

i. The SMS of a Network Operator is more affected by the number, type, and range of Train Operators using its network than that of a Train Operator. As interactions between railway partners increase, the SMS of a Network Operator should reflect the appropriate and updated level of complexity of services it provides.

ii. Some examples of infrastructure-related and operations-related activities that should be considered as interfaces to be managed by the Network Operator are listed below:

a) Infrastructure-related

- infrastructure maintenance (e.g., tracks, signalling, telecommunications, overhead lines), ensuring that train movement and maintenance activities can be performed without endangering passengers, workers, third persons and assets (either carried out internally or outsourced).

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- protection from other transport modes' interfaces (crossings, bridges, sidings).
- safety of tunnels.
- safety of persons working (e.g., track, signalling, telecommunications, or overhead lines maintenance) on or adjacent to railway premises (for construction sites or other reasons).
- communication of infrastructure-related information that may affect traffic: requirements, permanent/temporary restrictions, adoption of degraded mode and/or abnormal working procedures, alerts, etc.)

b) Operations related.

- train movement control or authorisation, in normal and degraded situation for all Operators operating on the controlled infrastructure.
- interface with neighbouring Network Operators (to ensure continuity of service at the national and international level).
- access to marshalling yards, freight terminals, and private sidings.
- shunting (operating directly or supervising undertakings operating on the controlled infrastructure); exchange of operational information with other Operators in case of rolling stock failures that may have an impact on the scheduled operation.
- Control of activities in the passenger stations, including the control of passengers and public access, specific provision for persons with reduced mobility and availability, ventilation, lighting, and conditions of platforms. These issues are limited to areas that are functional to the core railway-related activities as, for instance, access to the track area, platforms for entraining and detraining (i.e., boarding and getting off trains).

c) Emergency-related (also refer to 7.1.5 Emergency response and contingency planning and preparedness)

- Protection of passengers in case of an accident.

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- Legal issues on the management of the occurrence site where there is a fatality.
- Exchange of information with all interested and affected parties in case of emergencies and service disruptions.
- Implementation of relevant contingency procedures
- Clearance of the affected tracks after accidents or disruptions
- Implement business continuity procedures.

7.1.4 Occurrence management (recording, reporting, and investigation of occurrences)

i. The Operator's SMS must include systems and procedures for:

a) The reporting of notifiable occurrences to the RSR, within the time and manner required in the legislation, regulations, and standards, including all the information required by the RSR as per the Regulations On Notifiable Railway Occurrences, also called RONO).

b) The management of the scene of a notifiable occurrence and for the preservation of evidence where reasonably practicable; and

c) The management of the scene where there is a fatality occurrence and for the preservation of evidence where reasonably practicable, and

d) The management of all notifiable occurrences, including procedures to enable the determination of notifiable occurrences to be investigated and how investigations are to be conducted.

ii. Supporting systems and procedures to ensure staff are appropriately trained and competent to deal with a notifiable occurrence are fundamental.

iii. The management of notifiable occurrences is also closely related to emergency management planning, which may be triggered for an emergency which is also a notifiable occurrence. For this reason, the two processes should be aligned. For instance, the procedures for the management of personnel at the scene of an incident in an emergency situation and responsibilities for notifying the RSR may overlap.

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iv. Reporting of notifiable occurrences

a) The reporting of occurrences to the RSR is a legal requirement in terms of Section 49 of the Act. The relevant section of The Act states that "an operator must report a railway occurrence to the Regulator in the time, manner and form prescribed by the Minister."

b) Non-reporting of occurrences to the Regulator, late reporting or underreporting of railway occurrences is an offence in terms of The Act, which may lead to a fine and/or revocation of the Safety Permit.

c) Notifiable occurrences that happen on, or in relation to the Operator's railway premises or railway operations, must be reported by the Operator to the RSR in the form, format and within the specified timeframes as prescribed by Regulations On Notifiable Railway Occurrences (RONO). Notifiable occurrences that are reportable to the RSR can be related to:

- Operational railway occurrences;
- Security-related railway incidents;
- Railway occurrences related to the transportation of dangerous goods;
- Crowd related railway occurrences, and Industrial action related railway occurrences.

v. Investigation of notifiable occurrences

a) The management of notifiable occurrences is a legal requirement in terms of the Act, and the Regulations On Notifiable Railway Occurrences; and is further amplified in the Occurrence Management Standard (RSR 00-3).

b) Operators must ensure that they have in place procedures for investigating railway occurrences with the primary objective of establishing the root cause(s) to prevent a recurrence. The scope and level of investigation shall be determined by the frequency of the railway occurrence and the severity or consequences (or both), both actual and potential.

c) The focus of such investigations should be to determine the root cause(s) and contributing factors, rather than to apportion blame.

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d) Persons appointed to investigate occurrences shall have the necessary competence and independence where feasible, both in relation to the nature and seriousness of the occurrence, and the scope and level of the investigation. The SMS must identify matters for investigation more broadly than simply responding to any instruction from the RSR to conduct an investigation of that occurrence or type of occurrence. Requirements for systems and procedures for the management of the scene of a notifiable occurrence and the preservation of evidence are provided by the "Occurrence Management" section.

7.1.5 Emergency response and contingency planning and preparedness

i. Each railway Operator must set up an emergency/contingency plan identifying and specifying the different types and levels (critical, non-critical, etc.) of emergencies that might occur on the railway network. Occurrence Management Standard (RSR 00-3) and other relevant legislation.

ii. The plan must be based on risk assessments to prevent and mitigate the consequences of all potential occurrences associated with railway operations. Each plan must be periodically reviewed (at least annually) and detail the actions, alerts, and information to be given in case of an emergency. All foreseeable emergencies need to be identified, and for each emergency situation, the plan must clearly identify and define:

a) The different parties/staff interested/involved (including periodic participation of management).

b) The interfaces between Operators and relevant public authorities.

c) The references for emergency-related activities and actions.

d) Processes and procedures are to be set in place according to the type of emergency.

iii. Regular testing of emergency plans, as far as reasonably practicable, should be carried out, including joint exercises with relevant parties, to assess and update the plans' effectiveness. Emergency procedures must be agreed upon with appropriate organisations, and they should be adequate and anticipate different operational scenarios that may occur in a disruption, also involving the

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Printed by and obtainable from the Government Printer, Bosman Street, Private Bag X85, Pretoria, 0001
Contact Centre Tel: 012-748 6200. eMail: info.egazette@gpw.gov.za
Publications: Tel: (012) 748 6053, 748 6061, 748 6065

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Government Gazette
Staatskoerant

REPUBLIC OF SOUTH AFRICA
REPUBLIEK VAN SUID AFRIKA

Vol. 723 19 September / September 2025 No. 53360

PART 2 OF 2

N.B. The Government Printing Works will not be held responsible for the quality of "Hard Copies" or "Electronic Files" submitted for publication purposes

ISSN 1682-5845

9 771682 584003 53360



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intervention of public authorities, emergency, and rescue services. In instances where written agreements are not reasonably practicable, Operators must provide evidence of controls to manage risks related to this gap.

iv. Scenarios should consider a variety of specific situations, for example:

a) Language issues that may arise in case of events involving foreign language speaking drivers and on-board staff.

b) Transport of dangerous goods (specific knowledge of substance labelling and flow of information to relevant organisations in conformity with relevant regulations concerning the carriage of dangerous goods by rail provisions and with national applicable rules).

c) All internal and external organisations are to be informed about emergency management and recovery.

d) Involvement of all parties concerned in the testing phases.

v. The emergency preparedness plan must address, specifically, as a minimum, the following:

a) Initial response procedures.

b) Call-out procedures, including reporting of the occurrence to the RSR and other relevant authorities.

c) On-site management of an occurrence.

d) Liaison with emergency responders.

e) Evacuation procedures.

f) Initiation of an investigation.

g) Environmental response and rehabilitation.

h) Service restoration to normal operations.

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7.2 Information Management

i. The implementation of SMSs involves managing data, facts, and knowledge about the organisation's performance. Further involves identifying deviations in processes or outcomes and assessing how the organisation and its various elements respond to internal and external changes. When applied through effective feedback and feedforward mechanisms, information can become useful knowledge that can inform the management of risks within SMSs and can be the foundation for more effective and innovative management of operations and safety. Since information can emanate from various sources, exist in various formats, and can be distributed through multiple channels, railway Operators must be able to collect, store/ archive, analyse, and disseminate the information appropriately.

ii. The SMS must have systems and procedures to control and manage all documents and information relevant to the management of risks to safety associated with railway operations. Such systems and procedures must include systems and procedures for:

   a) the identification, creation, maintenance, management, storage and retention of records and documents.

   b) ensuring the currency of documents required for railway operations; and

   c) the communication of any changes to the document control systems and procedures, to safety critical employees and employees of the rail Operator who rely on those systems and procedures to carry out their work.

iii. As a general principle, organisations must ensure that key operational information is:

   a) Relevant and valid.

   b) Accurate.

   c) Complete.

   d) Appropriately updated.

   e) Controlled.

   f) Consistent and easy to understand (incl. the language used).

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g) Staff are aware of its existence before it must be applied.

h) Easily accessible to staff and where required copies are formally given to them.

7.2.1 Requirements on the structure of the SMS report

i. The SMS must be documented in all relevant parts in a SMS report (SMSR). The Operator shall submit the documented SMS report to the RSR in order to demonstrate the ability to manage railway operations safely. The SMSR shall describe and provide evidence of the following:

a) Operator's organisational and procedural arrangements through which it will ensure the safety of railway operations and further activities which are still to be carried out to ensure the ongoing safety of operations.

b) It shall also describe the distribution of responsibilities within the organisation of the railway Operator and should demonstrate how control by the management on different levels is secured, how staff and their representatives on all levels are involved and how continuous improvement of the SMS is ensured.

c) Evidence that the Operator has the ability, commitment, organisation, and resources to properly assess and effectively control the risks to assets, environment, health and safety of its customers, staff, contractors, visitors, and others who may be affected by its railway operations.

d) A comprehensive working document against which both the Operator and the RSR can check that the accepted risk control measures and SMS have been put properly into place and continue to operate as intended.

e) Visibility of the processes being applied to demonstrate that the Operator's arrangements for ensuring safety are effective and sufficiently robust.

ii. The importance of the Operator's description of the railway system is key to the adjudication of the adequacy of the SMS. The description should explain the framework for implementation of the SMS as contained in the SMS Report requirements. The system's description can be used to:

a) Provide contextual information on the organisation to which the SMS applies, including organisational charts.

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b) Specify the scope and nature of the railway operations to which the SMS applies.

c) State the persons responsible for implementing the SMS and the relationship between these persons.

iii. The SMS and SMS Report must be in a form that is consistent with the scope of the SMS as described in this Determination. It must:

a) Be evidenced in writing.

b) Provide a comprehensive and integrated management system for all aspects of control measures adopted in accordance with the relevant legislation, regulations, and standards.

c) Be set out and expressed in a way that its contents are readily accessible and comprehensible to persons who use it.

d) Be prepared in accordance with this determination.

e) Contain the matters and information required by the Standards, Regulations, and this determination.

f) Be kept and maintained in accordance with the Standards and this instruction determination.

g) State the persons responsible for the development and implementation of all, or all parts of, the SMS.

h) The format and content must comply to the SMS Determination.

7.2.1.1 The structure and content of an SMS report

i. Railway Operators must develop and implement their SMS in accordance with the requirements set out in this Determination. For each of the elements, and as part of demonstrating their SMS through the SMS Report, Operators must detail and give supporting information and evidence of the different processes or organisational standards/rules implemented (or in the phase of implementation), cross referencing or linked to the items identified. The main elements of the railway Operator's SMS, and thus the structure and content of the SMS Report are as follows:

a) Business overview

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b) Overview of SMS implementation evidenced through the SPCAM.

- Safety policy (applicable to the entire SMS and founded on a systems approach where human factors considerations and safety culture permeate the entire SMS)
- Leadership, management, and organisational structure.
- Risk management within railway operations.

7.2.1.2 General/ Business Overview

i. The following information shall be documented in the general/ business overview section of the SMS Report:

a) A systems description (business overview):

- The name, physical and postal address, and company registration number, including the name, physical and postal addresses, and contact details of the Nominated Manager.
- A statement of strategic intent, nature of the business (freight, passenger, heritage, etc.), vision and mission statement, business philosophy, envisaged market growth, including new works during the period of issuance of the new Safety Permit.
- Geographical areas of business (description including relevant maps, figures, and diagrams),
- Annual volume of passengers and tonnage transported, number of yards, sidings, and types of rolling stock and locomotives.
- Organogram, number of employees.
- Description of train operations (including signal and telecommunication systems in use), depot operations and station operations.
- Maintenance strategy: broad maintenance strategy; maintenance plan, person in charge for delivery of maintenance arrangements; shared maintenance responsibility, management of contractors, introduction of new technology, asset configuration process.
- A summary of the key aspects of the elements of the Operator's SMS as

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required by the SANS 3000 series of standards.

- A list of the applicable titles and dates of relevant safety related legislation, Regulations, and standards that are applicable to the Operator's railway operations.
- A list of all the applicable SMS Standards.
- A list of all the applicable SMS procedures.
- A list of all the safety critical and safety related positions.
- A list of the training courses required for each employee who does safety related work.
- A list of interface agreements with other Operators with whom the applicant interfaces.
- Annual Safety Improvement Plan (Refer to 7.2.1.3).

ii. Additional Information by the Network Operator:

The Network Operator shall supply the following information

a) A description of the network, with the following suitable diagrams attached:

- A diagram of the infrastructure (e.g., track gauge, bridges and tunnels, servitudes, and wayleaves (where applicable), train control systems and related telecommunication methods, and electric traction infrastructure; and
- A diagram of the geographical areas of operation, including
  - The train service border areas.
  - The network borders.
  - The sections of lines with route kilometres and single-track kilometres.
  - The location and type of level crossings (vehicle crossings and pedestrian crossings).
  - The total number of private sidings, and the number (s) of sidings in use.

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b) Operational descriptions, for example, train control systems (such as colour-light signalling; radio-based train control systems).

c) Operational parameters per route.

- Maximum allowable speed.
- Maximum axle loading.
- Maximum train length, in metres, including the motive power.
- Route restrictions other than normal operational parameters (for example, the loading profiles, motive requirements, or infrastructure limitations when specialized freight such as abnormal loads or dangerous goods are to be conveyed).
- Capacity utilization of each route.
- Motive power (steam, electric, diesel, other).
- Maintenance plan and list of maintenance depots and maintenance equipment in use.
- List of power supply substations.
- Other (specify).

iii. Additional Information by the Train Operator:

The Train Operator shall supply the following information:

a) Information about the rolling stock, i.e.

- The motive power, whether
  - Electric (type and number of locomotives),
  - Diesel (type and number of locomotives),
  - Steam (type and number of locomotives),
  - Others (specify)
- Wagons (type and number)
- Passenger coaches (type and number)
- Information on the maintenance depots and maintenance facilities.

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- Other (specify)

b) The network routes used by the Train Operator and the frequency and nature of the operation.

c) The stations that will be used and the frequency of use.

d) Dangerous goods handled, i.e.

- Projected volumes.
- Routes.
- Classes.

e) Other (Specify)

iv. Additional Information by the Station Operator:

The Station Operator shall supply the following information:

a) A list of the stations under his control, the routes, and the name of the Network Operator responsible for each station.

b) A list of the names of Train Operators and the stations they use.

c) The capacity of stations in terms of trains and passengers.

d) The average utilisation of stations in terms of trains and passengers.

e) Other (Specify).

7.2.1.3 Annual Safety Improvement Plan

i. The Annual Safety Improvement Plan (ASIP) which shall be submitted annually shall support the Operator's safety policy, demonstrating commitment to continual safety improvement. The safety performance report and annual safety improvement plan must be signed by the head of the Operator's organisation or his/her delegated representative and communicated to all the employees.

ii. The ASIP must be based on a five (5) year rolling cycle of safety targets and objectives to be achieved, and which will be measured on an annual basis.

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iii. Operators are required to document their ASIPs in such a manner that the first part of the document addresses the safety performance of the previous cycle of their Safety Permit and the second part of the document addresses the ASIP of the new cycle of the Safety Permit. Operators that are new in the industry and have not had any operations must submit an ASIP that outlines the processes that will be implemented to ensure continual safety improvement across the SMS.

iv. The annual safety improvement plan (ASIP) includes:

a) A description and assessment of the safety performance of the Operator's railway operations.

b) Comment on any deficiencies, malfunctions, and any irregularities in the railway operations, infrastructure, management that may be relevant to the safety of the railway, and that might be relevant for the safety authority.

c) A description of any safety initiatives in relation to the railway operations undertaken during the reporting period or proposed to be undertaken in the next reporting period.

d) Results of the most recent (not older one (1) year except but not older than six (6) months where material changes have occurred) risk assessment undertaken and the resultant risk control strategies.

e) The most recent results of internal auditing of SMS requirements providing insights into deficiencies in implementing the requirements.

f) Periodic analysis by the Operator of occurrence data to identify safety trends and to provide feedback to the risk management process.

g) Results of trend analysis using historical data of railway occurrences reportable to the RSR (where relevant, trends of other occurrences deemed by the Operator to be important should also be included) and the associated root causes and contributory factors.

h) Periodic review of the safety data analysis by Senior management.

i) The development of safety indicators (both leading and lagging indicators) as far as it is relevant to the reporting organisation.

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j) Information on how the Operator 's safety targets are met and the results of safety plans.

k) Based on the findings above, a list of the most critical railway safety issues to be addressed for the next year and beyond.

l) Where appropriate, annual safety performance targets must be set for each discipline or department of the Operator. The safety targets must be measurable, meaningful, and realistically achievable while considering the current realities. These targets shall:

- Promote continual improvement.
- Be tailored to the needs of the Operator.
- Be linked to the Operator's risk management process.

m) Deviations from the original planned asset maintenance interventions.

n) Any other information or performance indications prescribed in the regulations.

v. It is important to note that:

a) "Organisation's safety targets" may tend to improve or maintain safety performance, resulting from the analysis of past performances.

b) "Safety plans" are documents containing a list of actions with expected results, relevant timeframe and allocation of responsibilities, identified to pursue improvement in performance or maintaining an adequate level of safety.

7.2.2 Document management & configuration control/ Storing information.

i. Measures to control vital safety information are important to maintain and improve safety performance within an organisation. The availability of correct information enables awareness and allows for corrective actions to be taken promptly and efficiently. Operators must define information control procedures based on existing management systems. Safety information must be readily available for consultation and/or verification.

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ii. Processes and procedures describing activities, having direct and indirect effects on railway safety, are relevant parts of the SMS, both at an organisational and operational level and should be duly documented to ensure traceability and stored in a manner that can facilitate access when required.

iii. SMS documents must be promptly and accordingly updated in case of relevant technical, operational, and organisational changes, even if they do not seem to affect operational safety directly. The documentation needs to ensure the traceability of SMS processes. Up-to-date and consolidated documentation describing the characteristics and elements of the SMS must exist. This includes, but is not limited to, a formal document on the Railway Operator's SMS that must be submitted by Operators applying for a Safety Permit.

iv. There are several types of information to be managed, with different degrees of criticality for operation. This includes, but is not limited to:

a) Procedures applicable at the organisation-wide and local level.

b) Operational urgent information concerning train movements, like late notices, temporary speed restriction(s), dangerous goods, hauled load, etc.

c) Operational safety information/documentation, like a braking sheet, train schedule, etc.

d) Operational permanent information documentation like rules books or route books, permanent safety orders, etc.

e) More general SMS information (feedback of experience, staff involvement, minutes of meetings, safety plans/reports, audit and monitoring results documents related to implementation of corrective/preventive actions, etc.).

v. While the elaboration, transmission, storing/ archiving requirements, and processes may be different for the different types of information managed by the Railway Operator, an appropriate method to format and generate controlled documents must be developed and implemented. As a minimum, the configuration control system must provide appropriate fields at least for:

a) Unique identification number.

b) Date.

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c) Responsible person for preparation.

d) Responsible person for authorising the release (of the original document and of the following revisions).

e) List of revisions.

7.2.3 Communication (internal and external)

i. Organisations cannot operate without appropriate communication, which is necessary to support operations. Communication processes that are in place within the organisation support and enable the SMS to function effectively. Communication can take various forms, but all forms involve the transfer of information from one party to another. The exchange of relevant safety information is crucial within (internal communication) and among organisations and stakeholders (external communication). The necessary flow(s) of internal and external information must be identified and acted upon. It is therefore important that defined reporting channels and interfaces exist, within a structured process, to ensure that knowledge and understanding of the SMS is ensured and all safety-relevant information is conveyed to or available for the right person/role/function in a prompt and clear way. This is particularly critical where the exchange of information pertains to known hazards and risks that need to be controlled by others. Good two-way communication is also essential because it supports the dissemination of information to enable the appropriate actions to be taken, while also contributing to the development of a positive safety culture.

ii. Internal communication refers to the distribution of information among stakeholders at all levels within an organisation (e.g., staff involved in SMS design, implementation and delivery, staff involved in operational and organisational arrangements and changes, operational staff). External communication refers to the exchange of information with stakeholders that exist beyond the borders of the organisation. Some of the external stakeholders that Operator may need to communicate with include, but are not limited to:

a) Service providers operating on the same infrastructure (maintenance providers, service providers, etc.).

b) Suppliers/contractors.

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c) Customers.

d) Regulatory agencies.

e) Other stakeholders (users, neighbours, various authorities).

iii. Some of the interrelated methods that can be used for internal and external communication include:

a) Visible Behaviour

b) Written Communication

c) Face-to-face discussion

iv. Managers must acknowledge, and where possible, remove barriers to effective official communication that may affect the management of safety within the organisation. Examples of obstacles or barriers include illiteracy, language differences, reprisals (supervisory and/or peer), or other forms of discrimination. Incentive programs, substance testing programs, and disciplinary mechanisms should be carefully designed and implemented, taking into cognisance safety culture influences, to ensure that employees are not discouraged from reporting job-related injuries, illnesses, hazards, and risks.

7.3 CONTINUOUS IMPROVEMENT AND ORGANISATIONAL LEARNING

i. An effective SMS should rely on a continual, structured, and documented reflection upon practice through monitoring performance, analysing data and results, and establishing a feedback system to continuously improve its safety performance, culture, and attitude.

ii. The SMS must include procedures to ensure that, as far as is reasonably practicable, corrective action is taken in response to any safety deficiencies identified following inspections, testing, audits, investigations, or notifiable occurrences.

iii. The Operator shall establish, document, and maintain procedures for:

a) The development of corrective action plans that focus on ensuring that the problem or occurrence will not recur.

b) Obtaining the appropriate management approval of the recommended actions.

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c) Formal monitoring of the implementation of and compliance with the corrective actions approved by management.

d) The application of controls to ensure that corrective actions are taken and that they are effective.

e) The implementation and recording of changes in procedures that result from corrective action.

iv. Procedures must be included for:

a) Registration of any corrective actions taken.

b) The review of those corrective actions.

c) The implementation of corrective actions if it is determined that corrective actions are required.

d) The assigning of responsibilities for corrective action.

e) Giving priority, when undertaking corrective action, to those matters representing the greatest safety risk.

v. Corrective action is necessary to address matters that arise from, but are not limited to:

a) Directives issued by the RSR.

b) Occurrence investigation reports.

c) Safety audit reports.

d) The evaluation of compliance with standards.

e) Risk control strategies.

f) Skills and competency requirements.

g) Safety performance data analysis.

vi. Procedures for the implementation of corrective action must provide a link to processes for the management of change where appropriate. [See section on Management of Change]. A system of internal control should apply to the management of corrective actions. While individual corrective action may be taken at a local level for some issues, there must be an overarching process where higher levels of management monitor the implementation of corrective action.

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Reports on incomplete corrective actions must be provided to progressively higher levels of management as actions remain incomplete. The length of time that may elapse before the escalation occurs should be dependent on the level of risk associated with that particular action. For example, a corrective action that is assessed as safety critical may need to be reported to higher levels of management earlier, and perhaps in more detail, than one of lesser safety significance.

vii. Continuous improvement can emanate from, e.g.:

a) Auditing results.

b) SMS review.

c) Outputs from audits and inspections.

d) Output from accident reports.

e) Research.

f) Ad hoc ideas contributed by personnel.

g) New legislation, etc.

viii. To be effective and support decision-making, a continuous improvement process must cover and extend to all relevant phases of an Operator's SMS, e.g.:

a) Planning of preventive/corrective actions.

b) Their implementation on an adequate scale.

c) Assessment/monitoring/verification of their effectiveness.

d) Enforcement, review and revision of plans and risk control arrangements.

ix. In combination with appropriate statistical tools to analyse data, continuous improvement must ensure that all processes are periodically revised in a systematic way. The most common representation of this cyclic activity is the 'Plan – Do –Check – Act' management circle, or Deming cycle. Improvements should be assessed to ensure they are reasonable to be carried out. The assessment must consider wider operational and business benefits.

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7.3.1 Safety data collection and analysis to review and continuously improve SMS.

i. Organisational learning and continuous improvement throughout the SMS are enabled and optimised when Operators can effectively monitor and analyse the performance of the SMS. To ensure that risk controls are applied and work in practice, an Operator needs to measure the level of application of these controls and their results. The collection of safety data and the subsequent analysis allow the Operator to measure its overall performance, and understanding where there are deficiencies in all SMS arrangements. A systematic monitoring system should provide assurance to managers and stakeholders that all identified risks are effectively controlled and evidence that the SMS requirements are being met. It provides the basis for defining any action needed to improve or maintain the targeted level of safety. Additional requirements for safety data collection and analysis are stated in the Regulations On Notifiable Railway Occurrences (RONO), the Occurrence Management Standard, and other relevant legislation.

ii. The collection of safety data is based on monitoring and must consider the following elements:

   a) Structured reporting of accidents/incidents / near misses / dangerous occurrences.

   b) Inspection findings (it could be for detecting non-compliance with operational arrangements and/or concerning the state of infrastructure or equipment).

   c) Audit results (mainly at the design and implementation process level).

iii. To make this data collection possible, an Operator must ensure that the information or the unit of measurement for the specified indicator is available or can be established. In addition, a periodic evaluation of the scope and viability of indicators and tolerance levels is required.

iv. The scope of data analysis must include the detection of:

   a) Any deviance from expected outcomes (using lagging indicators).

   b) Process anomalies (using leading indicators).

v. The Key Performance Indicators (KPIs) of Operators must include a selection of both leading and lagging indicators.

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vi. 'Lagging' indicators measure the final outcomes that result from an activity. Lagging indicators, like the number of accidents and incidents, demonstrate if a "safe" result is delivered. In a performance measuring system, they allow the comparison with historical data, demonstrating at the same time the quality of results (e.g., improvement or worsening) and the possibility to be used in a predictive sense (e.g., the increasing number of signals passed at danger may be the precursor of a collision).

vii. However, to have a complete picture of the effectiveness of the risk control measures, a selection of leading indicators needs to be compared with set levels of tolerance. These leading indicators are mainly based on proactive monitoring of the critical elements of risk control measures (i.e., those actions or processes which must function correctly to deliver the desired outcome), but also elements of the environment and/or assumptions made when designing the risk control measures (mainly during the risk assessment process) could be part of these critical elements.

viii. 'Leading' indicators are used to monitor the effectiveness of control systems and give advance warning of any developing weaknesses before problems occur. Some examples of leading indicators are:

a) % of inspections completed to plan.

b) % of maintenance actions identified by inspections carried out to the timescale.

c) % of staff carrying out actions without the required competency.

d) % of safety critical processes reviewed to timescales.

ix. Internal accident and incident investigation provides the Operator with a reactive review of the performance of risk control measures and related processes of the SMS (lagging indicators). Therefore, not only the immediate causes but also the underlying causes are to be systematically investigated. Standardised arrangements for when and how the investigation is carried out include:

a) Procedures for internal and external accident and incident notification and reporting.

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b) Procedures, formats, and approaches (e.g., site protocol) for investigations are eventually differentiated according to the nature of the accident (e.g., environmental, employee injuries, transportation of dangerous goods).

c) Procedures for reporting and documenting findings, conclusions, and recommendations.

d) Procedures for reviewing risk control measures after an accident or incident, and ensuring implementation of recommendations and preventive or corrective actions to prevent recurrence.

7.3.1.1 Review of the SMS

i. The SMS must be reviewed at least annually to ensure its continuing suitability and effectiveness.

ii. The SMS must include systems and procedures for reviewing the SMS at specified periods, but at least annually. Operators must ensure the participation of workers and their representatives (Refer to 6.2.1) when reviewing the SMS. In conducting this consultation, the Railway Operator must ensure that those consulted are asked for their opinion on whether, and how, the SMS can be improved.

iii. In conducting the SMS review, the Railway Operator must ensure:

- That the effectiveness of the SMS is assessed (including an examination of records in relation to notifiable occurrences and breaches of the system).
- That the effectiveness of any revisions that were made as a result of the last review are assessed.
- That any recommendations or issues arising out of any audits or safety investigations that have occurred since the last review are taken into account; and that any issues arising from any prohibition or improvement notices that the RSR issued since the last review are taken into account.
- That any deficiencies in the system are identified.
- That methods of remedying any deficiencies are designed and assessed.
- That any opinions provided by people consulted, as to whether and how the SMS should be improved, are assessed.

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- That any other suggestions for improving the system that arise during the course of the review are assessed.
- If any deficiencies or practicable improvements are identified that a plan is created to remedy those deficiencies or to effect those improvements (as the case may be).

iv. It is good practice to nominate a person(s) responsible for conducting the review and updating the risk register as appropriate.

v. All the above aspects of the SMS review must be documented, and subsequently summarised and reported in the annual safety improvement plan provided to the RSR.

vi. While the Railway Operator is required to review and submit its SMS and SMS report to the RSR as listed above, they also need to be responsive to issues as they arise and review the relevant parts of the SMS so that it may be continuously improved.

7.3.1.2 Internal Auditing of the SMS

i. Internal audit of the SMS is mission critical to determine the adequacy and effectiveness of the SMS as well as the level of compliance thereto. As a general principle, internal auditing serves the purpose of periodically reviewing the management system. In particular, the internal safety audit must assess if the procedures described within the SMS ascertain that the services of the Operator comply with relevant requirements and that all SMS processes are still effective. Operators must establish an internal auditing system, including planning of internal audits to be carried out. Staff in charge of carrying out internal auditing (auditors) must be competent and experienced in the field/matter they are assessing and skilled and adequately prepared and trained to perform audit activity. Audits must be carried out in an impartial, independent, and transparent way: auditors should be independent from the organisational unit being audited and conflict of interest between the assessing and the assessed party should be avoided.

ii. The SMS must include procedures for:

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a) Communicating the results of audits to those people who are responsible for the oversight of the railway operations in the area audited so that they may review the audit findings and take corrective action where appropriate.

b) Registration and implementation of recommendations for corrective action/s identified by the audit.

c) Review of the effectiveness of the audit program.

iii. The various levels of management have different roles and responsibilities for providing oversight and taking action in relation to audit findings and recommendations for corrective action. The procedures for communicating the results of audits must reflect the need to provide appropriate information to enable those with responsibility for oversight of the railway operations to meet their responsibilities within the SMS and under safety legislation. For example, the highest levels of management, (such as the CEO or Board or management committee) must be provided with information on the internal safety audit arrangements, and reports on the conduct and outcomes of audits or the audit program, and the review of the effectiveness of the audit program.

7.3.1.3 Management of Change

i. The purpose of the management of change process is, first and foremost, to ensure that change is introduced safely, as far as is reasonably practicable. Management of Change is the process of controlling changes in existing and new projects by identifying potential hazards and defining appropriate control measures before the implementation of a change. This process must be carried out during the consecutive steps of the project:

a) Identification of the need for change (e.g., after analysis of safety data, optimisation of resources, obsolescence of equipment, etc.).

b) Determining feasibility.

c) Design.

d) Planning.

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ii. The above-mentioned elements of the process are expected to support the implementation of changes: the identification of the need for change, the determination of feasibility and the design of the change are mainly management driven activities, whilst planning is more a process for implementation. The final aim is to give evidence that such changes do not decrease the level of safety in the system and enabling traceability of implemented changes. The organisation as a whole must rely on the change management process to identify changes within the organisation which may affect established safety related processes and services:

   a) To describe the arrangements to ensure safety performance before implementing changes.

   b) To eliminate or modify safety risk controls that are no longer needed or effective due to changes in the operational environment.

iii. When additional risk control measures are to be implemented, relevant intermediate steps need to be identified, and the level of implementation needs to be measured.

iv. Change management procedures in a SMS.

   Operators should have a range of management of change processes that require an increasing levels of scrutiny as the potential levels of risk associated with the change increases. The SMS must include procedures for ensuring that changes that may affect the safety of railway operations are identified and managed, including but not limited to procedures for ensuring, as far as is reasonably practicable that:

   a) The change is fully identified, described, and documented in the context of the specific Operator.

   b) The changes are documented in a specific change register, the risk register, or other appropriate means in the SMS.

   c) Affected parties are identified and, where practicable, consulted.

   d) The roles and responsibilities of safety critical employees and employees of the Railway Operator are clearly specified with respect to the change.

   e) The risks to safety that may arise from the change are identified and assessed.

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f) The controls that are to be used to manage risks to safety and monitor safety are specified.

g) The information in the risk register is updated with any changes to risks and control measures.

h) That the proposed change conforms to legislation, regulations, and standards.

i) Where appropriate, the change should also be consistent with accepted codes or standards.

j) The safety critical employees and employees of the Railway Operator are fully informed and trained to understand and deal with the proposed change.

k) The changes involve a review of the competence requirements for the tasks to be undertaken.

l) Review and assessment of the change once implemented is undertaken to determine whether the change has been appropriately managed.

m) Monitoring and review of the effect of the change should be undertaken, documented and necessary corrective actions implemented, to ensure that control measures perform as intended.

n) Decisions are transparent and formally accepted by those responsible for decision-making within the Railway Operator.

v. Types of change to be managed

Operators can be subject to changes from both internal and external sources. Internal sources of change may include turnover in staff; the findings or recommendations of internal audits; directions from the Board or Management Committee; findings from internal investigations, organisational restructuring, or changes in the Operator's physical assets (such as new equipment).

vi. Technological change in particular may occur as:

a) Changes to the functional specification of an asset, e.g., more or less performance from a particular asset is needed in the future (as business demands may be about to change)

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b) Changes to the physical characteristics of an asset, e.g., another asset with the same functional performance is needed in the future (for reliability, safety, and/or cost reasons)

c) Changes to the derived data associated with an asset, e.g., a differing maintenance task, spares needs, and technical manual for a particular asset is needed in the near future (as the current maintenance seems ineffective and/or appears costly).

vii. In some situations, change will involve an entirely new asset and operation. Such situations of a fresh design offer the ability to make step changes in safety and performance as many existing constraints are absent.

viii. External sources for change may include legislative or regulatory changes; safety investigation authorities; road authorities; other Railway Operators; suppliers; or rail contractors. These changes may present themselves as:

a) Planned change, for example, change brought about by business or strategic plans.

b) Unavoidable, unplanned, or unintended change, including 'creeping' or 'incremental' change, where the impact at any time may seem minor, but which over a period can increase risk.

c) A change to an interface, legislative change, or a direction from the RSR.

d) Temporary change (such as the installation process for new equipment).

e) Emergency or abnormal change which may be required within a short timeframe and therefore may require different controls.

ix. The Operator's management of change procedures must enable the different types of change to be identified in advance and managed appropriately.

x. Technological change for designers and suppliers

Designers and manufacturers of things that are to be used as or in connection with rail infrastructure or rolling stock have a safety duty. Certain attention must be paid to the commissioning and ongoing maintenance of rolling stock to ensure that decisions at the design stage of development consider safety at each subsequent stage of the product life cycle to minimise future risks. The risk management

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process in managing technological change must encompass all aspects of design, including structures, components, systems hardware, systems software, controls, layout, and configuration.

xi. Railway Operators and designers must consider the principles of engineering safety management when commissioning or designing rail equipment or infrastructure.

xii. Consultation during change

Consultation with persons affected is an integral part of managing change and must be included, where reasonably practicable, at regular intervals throughout the management of the change process. Proper consultation with key stakeholders about proposed changes will ensure that a risk is not transferred to those stakeholders without their knowledge. The level of consultation will be guided by the scale of change; major change will likely require a wide and comprehensive consultation, whereas minor changes may only need consultation with those directly managing the task. The guiding principle is that it is better to consult with people, no matter how little they may be affected by the change, as part of an open and transparent management of change process and good risk management. There are specific requirements for whom a Rail Operator must consult with when establishing or reviewing a SMS (Refer to section 6.2.1 Decision taking & participation of workers and representatives).

xiii. Steps in the management of change:

The amount of scrutiny and detail at each step should reflect the scale and risks involved with the change. For example, a riskier project would require more careful planning and risk analysis than a routine change. There are two aspects of risk in relation to a change: (a) Risks associated with the change itself, and (b) the risk associated with the process of introducing the change (for example, the risks of building a new bridge). Each will have an influence on the practicability of potential solutions to the problem at hand. It is a fundamental objective of the change management process that both aspects of risk are managed.

STEP 1: Establish the context of the change and consult with stakeholders. This step involves identifying the change and developing the necessary plans for change management in consultation with stakeholders, including interfacing

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organisations. A clear description of the current situation, including the problem or matter that the change seeks to address, and the change itself, is required. This should be sufficiently detailed to fully define the overall nature and scope of the change. Changes can be defined and analysed at several levels, including project level, component level and/or process level. More than one may be applicable. Where the Railway Operator has a range of change management processes in place that require varying levels of scrutiny, the appropriate process is selected.

Each management of change process should:

a) Describe safety documentation requirements (such as safety validation documentation), including whether a change management plan is required.

b) Specify whether an independent safety validation assessment is required and how that is to be achieved.

c) Identify the authority responsible for granting or refusing approval for implementation of the change (may include road authorities or other authorities outside of the RSR).

d) Provide criteria and guidance on the extent and nature of the consultation and briefing that should be carried out for the level of safety validation being applied.

Changes that involve new or modified assets, plant, equipment, or information technology for which a project life cycle applies must be subject to processes that consider the life cycle of the project, including:

a) Concept and feasibility.

b) Definition of requirements.

c) Design.

d) Implementation.

e) Installation and commissioning.

f) Operations and maintenance.

g) Modification.

h) Decommissioning and disposal.

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STEP 2: Undertake a risk assessment.

This step is the actual undertaking of a risk assessment on the proposed change and deciding how the risk, including the controls, can be managed as far as is reasonably practicable. Appropriate use of risk management tools and techniques as part of the management of change process ensures that the potential impacts are understood. This requires an in-depth understanding of the change proposed, its potential impacts on current activities and operational interfaces. When an Operator undertakes a risk assessment, the emphasis is usually on any new incidents or associated hazards that could arise from the proposed change. The assessment should also take into consideration any existing risks and common cause failures should be considered where the change is not independent of existing systems or functions. The Operator should compare the level of risk before and after the proposed changes. The Operator should ensure that the new cumulative impact of all the hazards does not increase the overall risk of rail operations without appropriate management. This may require the implementation of additional controls initially rejected because the benefit was marginally less than the resources to implement them.

The RSR requires that Operators eliminate or reduce the risks to the safety of their operation as far as is reasonably practicable. If the level of residual risk increases following a change, it could be argued that the lower level of risk that existed before the change was introduced was clearly reasonably practicable and that the change, which increased the level of risk, is therefore not in compliance with the safety duty. Therefore, as a general principle, Operators must be endeavouring to achieve a level of residual risk following implementation of the change that is at least the same or better than the residual risk that existed prior to the implementation of the change. If an increase in residual risk is unavoidable, it would be prudent for the Railway Operator to keep records demonstrating why the lower level of risk is no longer reasonably practicable. Risk assessments of proposed changes should extend to consideration of opportunities to improve previously existing risk controls.

Change may alter the balance of risk exposure to different groups. Operators must endeavour to ensure an equitable balance of risk exposure to affected groups. Where the change involves a potential increase in risks to another party, the

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management of the change process must cover how those risks are likely to be increased and subsequently managed. For example, a change may reduce risk to a group, but introduce or increase risk to another group or an individual. In such circumstances, there is a need to balance the risks affecting each group so that one group does not suffer very high levels of residual risk to reduce or remove the risk to the other. Where existing risk controls are removed, the decision should be documented, explaining what controls have been removed and why, and how the associated risks are to be managed.

STEP 3: Evaluate levels of change and develop an implementation plan.

This step requires evaluation of the consolidated information gathered, further consultation (if practicable) with appropriate stakeholders and making decisions on the options available. The change and associated activities are identified, and an implementation plan is developed. The implementation plan must address a range of matters including: plans for introducing the change including all necessary modifications to the SMS and regulatory approvals; communication, whereby important changes regarding operations, equipment and procedures are effectively communicated throughout the organisation; requirements for instruction and training; any additional resources required to implement the change, for example supervision or verification; documents that need to be revised, for example, operating procedures, risk registers, training material, interface coordination plans, emergency plans and management of change documentation itself; and plans for monitoring and reviewing the change following implementation.

Regulatory requirements and timeframes are an important part of the implementation plan. In considering the time at which to lodge an application for variation to accreditation, for example, an accredited Operator will need to be mindful of the definition of railway operations, and the circumstances in which the accredited Operator may be considered to have commenced any new railway operations not addressed in the scope and nature of the initial accreditation. For instance, an accredited Operator would need to apply and have approved any application for variation to accreditation before constructing any railway, railway track and associated track structure or rolling stock. Similarly, an accredited Operator must have a variation approved before commissioning any new rail

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infrastructure or rolling stock. For this reason, the accredited Operator must ensure that any application for variation of accreditation is submitted in sufficient time before the carrying out any new railway operations to ensure compliance with the RSR. It is therefore advisable that the Operator contacts the RSR early in the planning process to determine and initiate any regulatory requirements for the proposed change. Information from the RSR may better allow the Operator to plan for notification or approval times and improve the RSR's understanding of the project.

STEP 4: Document changes and obtain approvals.

This step involves consolidating documentation on the change, including any supporting records (such as external reports, quotes, or findings). The change must be clearly documented and gain internal sign off from the appropriately authorised independent person or persons within the Operator. An independent safety validation where the proposed change relates to major projects must be undertaken by an appropriately experienced and/or qualified person who is independent from the change. In the railway industry, this person is normally called an Independent Competent Person (ICP). There are three important things to consider when appointing an ICP.

a) Competence

The competent person must have the skills and knowledge needed to carry out the Safety Validation. Operators may wish to gather and keep evidence of this. This evidence could include:

- Experience in the industry or the type of work and workplace.
- Direct knowledge of the specific process they are overseeing, such as making sure vehicles are acceptable or replacing signal systems.
- experience of the regulatory process, in terms of setting standards and gathering evidence appropriately.
- Written qualifications that can be checked.
- Being aware of current best practice.
- Being aware of the limits of their skills and experience.

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b) Impartiality

The competent person must not be responsible for anything they will have to assess because that might cause them to be biased in their assessment.

c) Independence

The competent person must not be part of the line management team that is responsible for the project. For example:

- They should not benefit personally from the project being completed successfully and quickly.
- They should not profit (other than any remuneration for acting as the independent competent person) from the project being introduced, such as if they run or own shares in an organisation that makes parts being used in the project.
- They should not verify the suitability of a product or component that they designed or built.
- An ICP should report directly to senior management and not be responsible for designing the project.
- They must have the authority to ask for information, carry out examinations and make recommendations.

The main sources of ICPs in the railway sector are likely to be:

- In-house experts (see below).
- Other Operators.
- Consultants.
- Individuals acting independently.

In-house ICPs: A competent person does not have to be employed by another organisation (a 'third party') to be independent. It is perfectly acceptable for SV to be done in-house. The most important thing is to show that the ICP is independent enough from the project to give an objective (unbiased) assessment. It is important that the ICP has appropriate levels of impartiality and independence from pressures, especially of a financial or operational nature, which could affect sound

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judgment. They should not verify their own work, and their management lines should be separate from those people whose work they are checking. For instance, it is acceptable in principle for an Operator's in-house team or chief engineer to check work done elsewhere in the same organisation. However, it would influence objectivity if that team or individual's management chain included the manager responsible for meeting targets that might be adversely affected by the findings of the verification process. Where a group of individuals are fulfilling the ICP role, the transport Operator, or the responsible person should make arrangements to ensure that tasks such as record keeping are carried out consistently. Decisions on verification standards are for the transport Operator or the responsible person to take. If ICPs have differing views, the transport Operator or responsible person will need to make an informed decision on how to proceed.

STEP 5: Review of the Safety management system

This step involves the Operator reviewing and revising, where necessary, its SMS, risk register, emergency plans and interface agreements.

STEP 6: Implementation Once a change has received the necessary internal and external approvals, the change may be implemented using the approved implementation plan. It is essential that the approved implementation plan is fully carried out, including making all necessary modifications to organisational documentation, such as the SMS, risk assessments and other operational documentation.

STEP 7: Monitoring and review

The following questions should be asked at this step in the management of change process:

- Have any new risks eventuated, or pre-existing risks increased after implementation? Have any pre-existing risks been reduced or eliminated?
- Are additional risk controls, implemented as part of the change, appropriate?
- have performance targets for the change been set, and where applicable organisational key safety performance targets been reviewed?
- Has training been provided to staff affected by the change?

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- Has a post implementation competency assessment been conducted to ensure the training provided was adequate for facilitating the change?
- Is there a process to revise the risk assessment as new information accumulates?

Monitoring and review arrangements can be introduced immediately following the implementation of the change to ensure all risk controls, including training, have been effective, and that documentation has been updated.

Changes to the SMS and Railway Operations

Changes to the specific conditions imposed by the RSR on the granting of a Safety Permit may only be authorized by the Regulator.

The Operator is required to carry out operations in compliance with the conditions of his Safety Permit, which includes the SMS and SMS Report. The Operator shall keep his SMS Report up to date, amending it to reflect changes in operations.

Changes to an Operator's SMS and/or the SMS Report are to be expected, particularly in the early stages after granting of a Safety Permit, in the light of experience, after audit recommendations, and at the implementation of requirements imposed by the Regulator.

xiv. Operators must manage all risks within their operations while also complying with the requirements for risk management and risk assessment as prescribed in SANS 3000- 1 (Railway Safety Management) and in compliance with the Common Safety Method on Risk Assessment (CSM-RA) Guideline (Refer to Annexure B).

xv. Material changes to the SMS report, including changes to the SMS and new works, shall be submitted to the RSR for approval and issuance of a no objection confirmation. Such submissions must be made at least 30 days before the changes are to be effected. This requirement does not prevent an Operator from taking immediate action should safety be compromised, or when it has the potential to be compromised. Minor changes to conditions of the Safety permit that result from changes to the SMS, including the SMS Report, shall be submitted to the RSR for noting within 30 days of the changes being made.

Examples of minor changes to the SMS:

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- Changes to the management team and or organisational structures which will not affect the safety organisation of the Operator.
- Insignificant changes to staff deployment and management, supervisory or inspection responsibilities (or both).
- Minor changes to the audit regime, including the appointment of a new auditor; minor changes to the audit scope and or audit frequency.
- Minor changes made to operating agreements.

Examples of Material changes to the SMS:

- New lines, extensions, discontinued and abandoned lines.
- Changes to the management team and or organisational structures which may affect the safety organisation of the Operator.
- Increases to line operating speeds over part of or all of the operations.
- Significant changes to operating procedures that require additions to or amendments of operating standards.
- Changes to train control systems or equipment (or both) over part of or all of the operation, including arrangements for workplace protection.
- Motive power changes – steam to diesel, diesel to electric, etc.
- Non-electrified to electrified lines.
- Changes to inspection procedures, for example, track inspection frequencies, bridge examinations, procedure, and frequencies; structure and traction overhead inspections.
- Changes to rolling stock and infrastructure examination and maintenance frequencies, etc.
- Alterations to fixed and moving structure gauges.
- Alteration to track standards, including material specifications, geometric configuration, and clearance standards.

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- Alterations to bridge and structure loadings, material specifications and clearance standards; introduction of new types of motive power, including aspects that relate to axle loading, braking, and coupling systems and aspects that require additions or changes (or both) to existing standards or operating procedures.
- Introduction of new or substantially changed rolling stock, including aspects that relate to width, length, height, loading capacity, and axle loading and aspects that require additions or change (or both) to existing mechanical and operating standards or operating procedures (or both).
- Introduction of new on-track equipment that requires any additions or changes (or both) to standards or operating procedures.
- Introduction of new train services.
- Changes to operating agreements, including access or running rights agreements.
- Any other new works that affect the SMS (refer to Common Safety Method on Risk Assessment (CSM-RA)

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8. EXEMPTIONS

In accordance with The Act, the SMS requirements set out in this Determination apply to all railway Operators (i.e., Group A, B and C Operators) who apply for, are granted, and are required to maintain a railway safety permit issued by the Railway Safety Regulator. Operators that may be considered by the RSR for exemptions on selected requirements of this Determination include the following:

8.1 Temporary Safety Permit

Temporary Safety Permits (TSP) are short-term permits issued to active railway Operators only for operations not yet covered by an existing safety permit as an interim arrangement pending the application and issuing of a Group A, B or C Safety Permit. Immediately after being issued with a TSP, Operators should proceed with the preparation and submission of the safety permit application for the appropriate permit Group required. TSP may be issued to an existing Operator where the RSR is not convinced or satisfied with the safety arrangements of the Operator. The SMS elements that TSP applicants are exempt from are described in the SPCAM.

8.2 Construction Train Safety Permit

Construction Train Safety Permits (CTSP) are issued to organisations which are not in possession of a Safety Permit, but who are accountable and responsible for the operation of construction trains, which include material and ballast trains, for the construction of new railway infrastructure. The SMS elements that CTSP applicants are exempt from are described in the SPCAM.

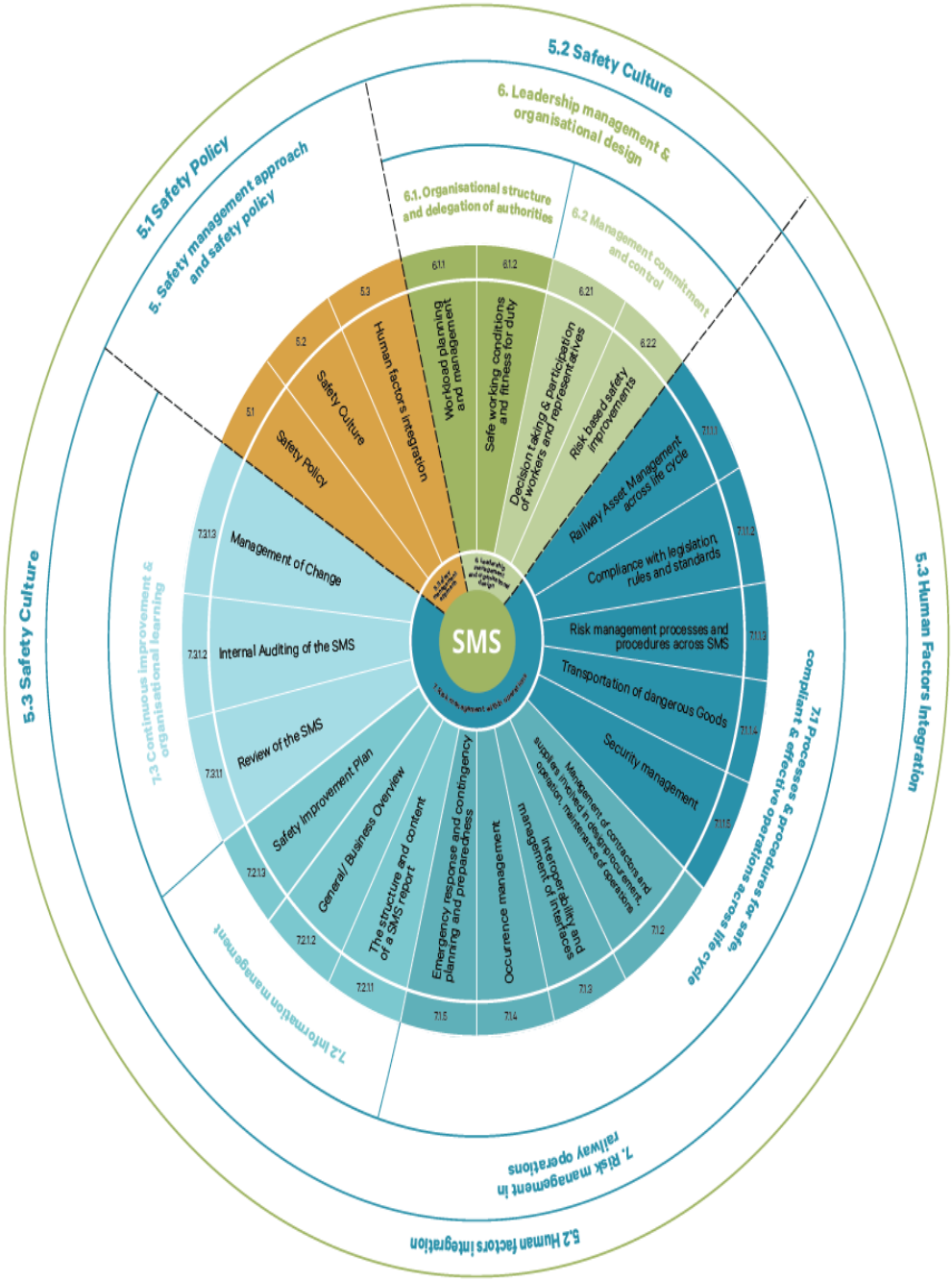
8.3 Test and Commissioning Safety Permit

Test and Commissioning Safety Permits (TCSP) are issued to organisations that are not in possession of a Safety Permit, but who are accountable and responsible for the operation of trains to test and commission new or upgraded rolling stock and new or upgraded railway infrastructure elements, including the impact thereof on existing rolling stock and infrastructure elements. The SMS elements that TCSP applicants are exempt from are described in the SPCAM.

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ANNEXURE A: Safety Management System (SMS) Wheel Overview Of The SMS Determination



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ANNEXURE B: Common Safety Method on Risk Assessment (CSM-RA) Guideline

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DEPARTMENT OF TRANSPORT

NO. 4563 **28 March 2024**

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RAILWAY SAFETY REGULATOR GENERAL NOTICE
REF: 12/12/1-2023/2024

PUBLICATION OF THE COMMON SAFETY METHOD ON RISK ASSESSMENT AS AN ADDENDUM TO THE EXISTING SAFETY MANAGEMENT SYSTEM DETERMINATION, FOR IMPLEMENTATION AND COMPLIANCE BY RAILWAY OPERATORS

I, Mmuso Selaledi, Acting Chief Executive Officer of the Railway Safety Regulator (RSR), in terms of the National Railway Safety Regulator Act No. 16 of 2002, as amended ("the Act"), hereby publish the Common Safety Method on Risk Assessment (CSM-RA), as an Addendum to the existing latest version of the Determination in Terms of Section 28 of the National Railway Safety Regulator Act 16 Of 2002, as Amended for implementation and compliance by the Railway Operators.

This CSM-RA addendum applies to all Railway Operators as defined in terms of the Act. The Railway Operators are henceforth required to comply by implementing the requirements which are specified in this addendum. Operator Implementation Guide which provides guidelines on the implementation of the CSM-RA requirements, will be shared with the Operators to ensure compliance.

For further clarifications, enquiries may be addressed to: Mr O M Monoketsi, E-Mail: olebogeng.monoketsi@rsr.org.za, +27 10 495 5391/087 284 6666 or Mr R Ntshingila, E-Mail: reginald.ntshingila@rsr.org.za, +27 10 495 5391/087 284 6628.

Signed at Waterfall on 22 March 2024

Yours faithfully
Digitally signed by
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07:53:13 +02'00'
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ADDENDUM TO THE SMS AND SMSR DETERMINATION

Common Safety Method on Risk Assessment (CSM-RA)

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1. BACKGROUND

The Act, states in Section 5 that the objects of the Regulator are to:

a) oversee safety of railway transport;

b) promote improved safety performance in the railway transport industry;

c) develop any regulations that are required in terms of the Act;

d) monitor and ensure compliance with the Act; and

e) give effect to the objects of the Act.

The overall purpose of a railway Safety Management System (SMS) is to ensure that organisations achieve their business objectives in a safe manner. Therefore, the Regulator regulates the railway safety by issuing operating Safety Permits to railway operators on the basis of an established and robust Safety Management System (SMS) that is fit for purpose and complying with the requirements of the Act and the Regulators Determination on the form and content of SMS and the Safety Management Systems Report (SMSR). The SMS & SMSR

Section 8 of the SMS Determination stipulates that Railway operators need to ensure control of the railway system by setting arrangements to comply with safety requirements and identifying and managing existing and future risks associated with the railway operations. Furthermore, the Determination requires that a risk management approach be applied in managing railway safety. This approach seeks to ensure that the technical and operational hazards are identified and that the associated risks to people, property and the environment are managed to a level that is as low as is reasonably practicable (ALARP).

Section 8.2.3 of the SMS & SMSR Determination requires that railway organisations must have systems in place to control changes to new projects and to manage the related operational risks. These should be applied to manage changes to techniques/technologies, operational procedures/rules/standards (either internal or involving interfaces) and organisational structure.

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The Regulator is specifically mandated to develop regulations on matters relating to the to design, installation/construction/manufacturing, inspection, testing and commissioning, operations and, monitoring and maintenance, modification/alteration/upgrades and decommissioning and /disposal design, construction or, manufacturing, alteration, inspection, testing and commissioning, operations, monitoring and maintenance and operation, modifications/alteration and decommissioning/disposal of rolling stock, infrastructure and stations.

CSM-RA seek to justify the need for the adoption of a harmonised approach in risk evaluation and assessment by describing the risk management challenges associated with the introduction of significant changes in the railway systems, operational standards and organisational structures.

2. INTRODUCTION

This document provides a harmonised approach in risk evaluation and assessment by describing the risk management challenges associated with the introduction of significant changes in the railway systems, operational standards and organisational structures. The document further provides a template to be used by operators when making submissions to the RSR, that relates to introduction of the said changes to the railway systems.

2.1. PURPOSE

Application of the CSM-RA methodology for risk evaluation and assessment to be applied by the industry when changes are introduced to the railway systems. These changes could be related to introduction of new works and significant changes to techniques/technologies, operational procedures/rules/standards and organisational structure as follows, but not limited to:

- Construction of new lines/infrastructures
- Changes to operating speeds

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- Significant changes to operating procedures
- Changes to train authorization and control systems or equipment
- Changes to the type of motive power used
- Introduction of new or modified rolling stock
- Infrastructure upgrades/modifications
- Infrastructure decommissioning/disposal

Changes in the organisational structures that affect operational safety

2.2. SCOPE AND OBJECTIVE

This document applies to all railway operators when introducing new changes to their SMS as discussed in paragraph 1.

The objective of this harmonised method is then to ensure that the railway industry applies, in a consistent manner, an approach that will ensure that safety levels are not compromised when introducing changes, and where practical, improvements in safety levels are achieved. Moreover, a harmonised method for conducting these assessments will also increase the Regulator's confidence in accepting the assessed levels of risk and facilitate the Approvals/"No Objection" for allowing changes to be operationalised. The safety method then seeks to prescribe an approach to be used to manage risk when changed is introduced.

2.3 BENEFITS OF APPLYING CSM-RA

Some of the benefits for adopting such an approach are the following:

- Safety demonstration will become easier and less onerous for the change proposers;
- The principles of cross-acceptance can be applied by the Regulator.
- An internationally recognised method may be adopted, this would make it possible for the Regulator to accept technologies on the basis of them

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being accepted by safety authorities that apply the same safety method from around the world.

- Approvals/"No Objection" by the Regulator can be expedited.
- The perceived regulatory burden in obtaining Approvals/"No Objection" from the Regulator will be lessened.

2.4 MANAGING RISK FOR RAILWAY CHANGES

The Regulator fulfils its safety oversight mandate on new railway works and technology developments by conducting safety assessment and providing Approvals/"No Objection" on all life cycle phases of railway projects. Safety reviews are conducted by the Regulator on submissions or Notifications by operators to introduce new or modified/altered systems, sub-systems and components. These regulatory safety assessments aim to ensure that the impact of the intended changes is considered within the immediate environment of its application and from a systemic perspective encompassing asset/operational system life cycle.

For each new technology/new works the operator submissions throughout the life cycle phases have to:

- Describe the scope of the intended action - bearing in mind the whole system that will affect and be affected by the new technology. The Regulator intends to promote the principles of systemic engineering in the application of the whole system approach and sustainable designs;
- Identify the safety risks and describe the mitigations;
- Identify and describe the life cycle phases pertaining to the specific new technology; and
- Improve the state of safety within the railway system.

Submissions on risk assessments are paramount in demonstrating that risks imposed by changes in the railway systems have been controlled to acceptable levels. These submissions are thus required by the Regulator when operators/change proposers submit Notifications at all life cycle phases of the

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intended changes (new works or technology developments) – from concept phase to design, installation/construction/manufacturing, testing and commissioning, operations and monitoring and maintenance, modification/alteration/upgrades and decommissioning and disposal phases of the systems.

It has been noted by the Regulator that an approach of allowing the change proposers to conduct risk assessment in an arbitrary manner, not being guided by any standardised approach, is plagued with many flaws. The submissions on risk assessments have been found to be grossly inadequate in many cases. At the root of the issue is the absence of a common approach or the guidance for specifying and demonstrating compliance requirements and acceptable safety levels.

The Regulator is thus providing this document as a guideline for the industry to be applied when undertaking these assessments in preparation for submission to the RSR.

2.5 DEFINITIONS

Term	To be understood as
Approvals	An approval means a written consent by Regulator to proceed with a requested activity, while the operator remains responsible to meet all applicable standards and safety requirements for all the applicable life cycle phases of proposed new works and technology developments, operational and organizational changes.
No Objection	This is a legal notice issued to the operator by the RSR to go ahead with the changes applied for, which allows the operator to advance/progress from one life cycle phase to the next.

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Notifications	This is a submission required from the operator who intends to make any major changes to his/her SMS long before detail planning commences.
Technology	Created capability and/or capacity relating to systems, processes, equipment, and procedures applicable to rolling stock, railway infrastructure elements and stations.
Regulator	Railway Safety Regulator (RSR) defined in terms of the National Railway Safety Regulator Act.

2.6 ABBREVIATIONS AND ACRONYMS

Abbreviation	Description
ALARP	As Low as Reasonably Practical
ACT	National Railway Safety Regulator Act No. 16 of 2002
CSM-RA	Common Safety Method for Risk Assessment
SMS	Safety Management System
SMSR	Safety Management System Report
SANS	South African National Standards

3. MINIMUM SUBMISSION REQUIREMENTS

The Minimum Submission Requirements are defined as requirements that must be adhered to by all operators who intend to implement changes to their railway operations from concept phase to design, installation/construction/ manufacturing, inspection, testing and commissioning, operations and monitoring, maintenance, modification/alteration/upgrades, decommissioning and disposal phases. The requirements to be adhered to are illustrated in Annexure B.

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4. APPLICABILITY OF CSM-RA

When does the CSM-RA apply?

4.1 The CSM-RA applies when **ANY** technical, operational or organisational change is being proposed to the railway system. A person (operator) making the change needs to firstly consider if a change has an impact on railway safety.

4.2 If there is no impact on railway safety, the risk management process in the CSM-RA need not be applied and the operator must keep a record of how it arrived at its decision.

4.3 Does the change have an impact on safety, the operator must assess whether the change is significant or not by using criteria in the CSM-RA.

4.4 In case of significant changes, the operator must apply the risk management process in the CSM-RA. If the change is not significant the operator is not obliged to apply the risk management process in the CSM-RA, but it is strongly recommended to use the process to manage non-significant railway safety risks. The operator must keep a record of how it arrived at its decision.

4.3 This process is summarised in Figure 1.

5. PROCESS STEPS FOR APPLYING CSM-RA

In making change submissions to the RSR in line with the provisions captured in paragraph 2 above, the operators must capture/address the requirements detailed in paragraphs 5.1 to 5.8 with all supporting documents.

5.1 PROJECT/SYSTEM DEFINITION

This section in the report requires the proposer to define the aspects of the project or the proposed change to include details contained in Annexure A.

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5.2 CHANGE SIGNIFICANCE EVALUATION

Criteria for assessing significance of the project using the CSM-RA Methodology

The significance of the proposed change must be assessed based on the impact it will have on safety and must be evaluated using the criteria set out from section 5.2.1 to section 5.2.6 below:

5.2.1 Failure Consequence Evaluation

This evaluation looks at the most credible worst-case scenario in the event of failure of the system under assessment. What is the potential Impact on safety? if the failure of the system has the potential to lead to any injury / fatality, then there is a safety impact. Briefly describe the consequence of failure.

One should end with a statement by indicating whether the evaluation is judged to be significant or insignificant in this respect.

5.2.2 Degree of Novelty

This evaluation looks at the innovative nature of the change within the railway environment and what is new to the organisation.
Has this been done before in our or other organisation/industry? Is this something new to us?
One should end with a statement indicating whether the evaluation is judged to be significant or insignificant in this respect.

5.2.3 Complexity of Change

This evaluation looks at the various number of skills required to apprehend the complexity of the change by a single person or discipline? e.g., does the proposed change require a combination of totally different competences thus different persons to be evaluated or applied? If yes, then the change probably significant

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Here the organisation needs to describe the extent of complexity and resources required to implement the proposed change during each phase of the projects or products life cycle.
One should end with a statement indicating whether the evaluation is judged to be significant or insignificant in this respect.

5.2.4 Monitoring Capacity

In this evaluation, the organisation must demonstrate its ability or inability to monitor the effects of the proposed change throughout the change's life cycle and thus the ability or inability to intervene appropriately when undesired events transpire.
One should end with a statement indicating whether the evaluation is judged to be significant or insignificant in this respect.

5.2.5 Reversibility

The organisation should state the degree of difficulty to revert to the current status quo as well as what resources would be required to do so and duration the reversion.
One should end with a statement indicating whether the evaluation is judged to be significant or insignificant in this respect and also state at what stage is reversibility forfeited.

5.2.6 Additionality

The proposer should evaluate the significance of the proposed change(s) when also considering all recent safety related changes to the system under review, which may or may not have been deemed to be significant or not when considered in isolation.
One should end with a statement indicating whether the evaluation is judged to be significant or insignificant in this respect.

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5.2.7 Significance Decision

Based on the evaluation conducted in sections 5.2.1 to 5.2.6 above, the proposed system/project/change is considered SIGNIFICANT/NOT SIGNIFICANT. (If the submission meets two or more of the significance test criteria, then the submission is considered SIGNIFICANT)

NB: In case of significant changes, the operator must apply the risk management process in line with the CSM-RA requirements (i.e.. continue with the process from section 5.3 onwards), and if the change is not significant the operator is not obliged to apply the risk management process according to the CSM-RA, however the operator must keep a records of how it arrived at its decision. It is strongly recommended to also use this process to manage non-significant railway safety risks.

5.3 RISK ANALYSIS

This section involves identifying and analysing potential events that may negatively impact the safety of individuals, assets, and/or the environment as a result of the proposal as well as making judgments "on the tolerability of the risk on the basis of a risk analysis" while considering influencing factors.

5.3.1 Hazard Identification
5.3.2 Hazard Classification
5.3.3 Risk Acceptability Decision

5.4 SELECTION OF RISK ACCEPTANCE PRINCIPLE

The choice of which Risk Acceptance Principle(s) to apply, or a combination thereof, must be appropriate to the strategy you intend to use to demonstrate that the change is safe. Select one of the more of the following criteria for use to support the submission:

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5.4.1 Application of Codes of Practice,

5.4.2 Similarity Analysis with Reference System and/or

5.4.3 Explicit Risk Estimation.

5.5 RISK EVALUATION

In this section a verification by the proposer should be performed to ensure that the criterion/criteria chosen through the Risk Acceptance Principle is/are met and/or complied with using one or more of the following methods.

5.6 SAFETY REQUIREMENTS

In this section the proposer is required to, by way of demonstration, ensure that safety requirements identified through the Risk Acceptance Principle or combination thereof and risk analysis are met.

5.7 INDEPENDENT ASSESSMENT DECLARATION

In this section the proposer is required to assure the assessor that the entire CSM-RA regulatory tool has been applied correctly in evaluating the proposed change. For significant projects, this must be audited/checked by an independent person/body.

This portion of the report should be completed by a suitably qualified independent Assessor, registered with the relevant council.

The Appointment of this Independent Assessor shall be from Conception stage of the proposed change and will be maintained through all life cycle phases prior to operational phase and handover to the asset owner.

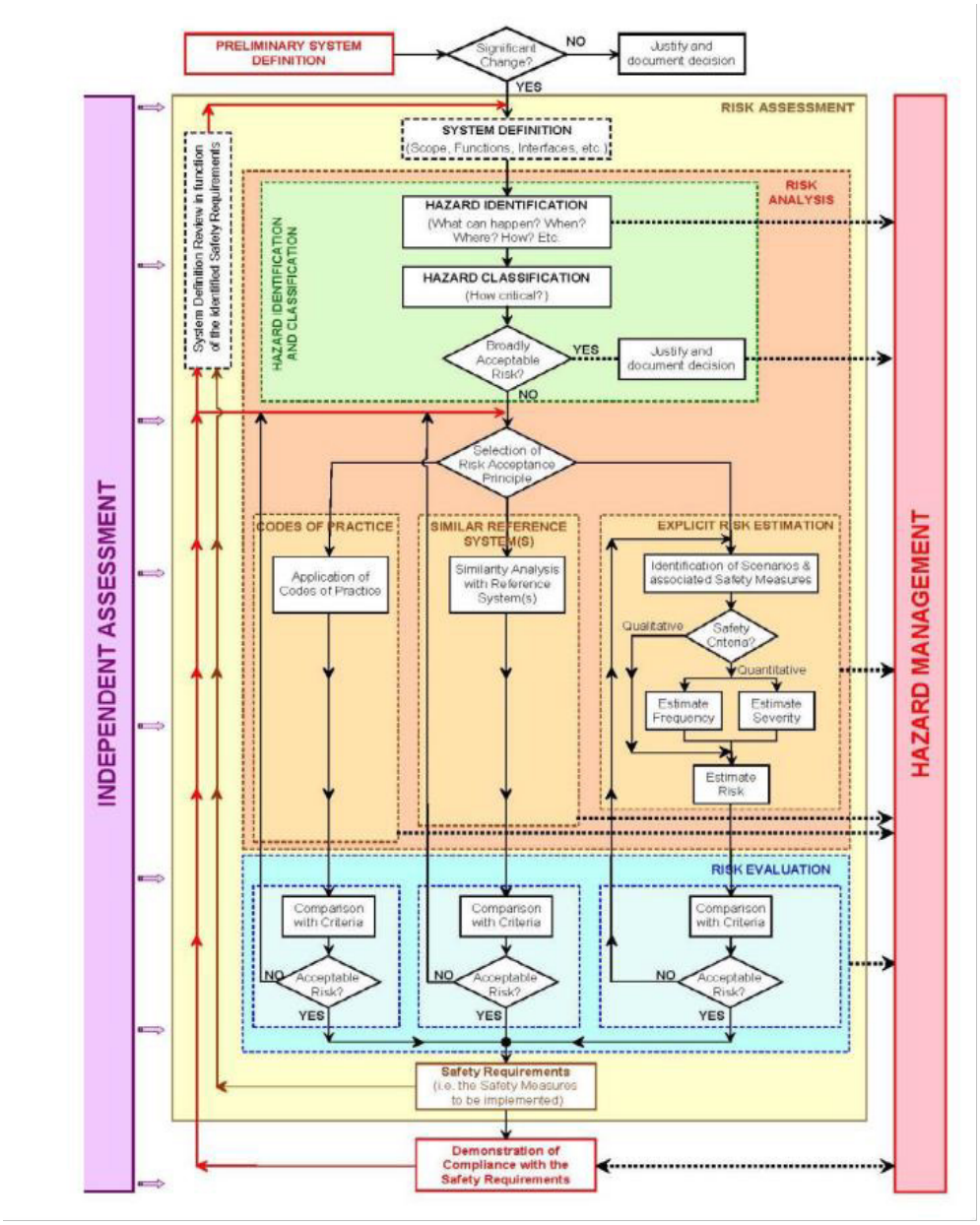
5.8 DOCUMENTATION

All Life cycle stages of the application of the CSM-RA and the hazard record established for use through the implementation of the change, should be documented.

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6. CSM-RA PROCESS FLOW: FIGURE 1



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7. ANNEXURE A:

CSM-RA

Report Submission Template

(Common Safety Method – Risk Assessment)

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1. PRELIMINARY SYSYTEM DEFINITION/EXECUTIVE SUMMARRY

The executive summary should summarize the entire report or proposal or a group of related reports in such a way that readers can rapidly become acquainted with the large body of material without having to read it all. It usually contains a brief statement of the problem or proposal covered in the major document(s), background information, concise analysis, and main conclusions. It is intended as an aid to decision-making by readers.

2. DEFINITIONS

Abbreviation/Word	Meaning

3. PROJECT/SYSTEM DEFINITION

This section of the report requires the proposer to define the following, but not limited to, aspects in detail:

- The change objective.
- The system's physical boundary/area of implementation.
- The interfaces with other systems, including human capital and general public.
- A list of systems, Human-machine interface, which have a link with the system under consideration.
- Content of these interfaces (what are the possible outputs & inputs?)
- The system's functions (necessary for the hazard identification)
- The system environment which it operates, such as Intended working temperature range, rural/built-up environment, other influential environmental criteria, etc..

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- Is there electricity in the vicinity and thus possibly EMP disturbance possible?
- Are there shocks/vibrations to which the system will be submitted?
- How as well as by whom will the system be operated?
- The safety measures already in place with the system before change.
- Assumptions that may limit the validity of the risk assessment

4. CHANGE SIGNIFICANCE EVALUATION

The significance of the proposed change will be assessed based on the impact it will have on safety and will be evaluated using the criteria set out from section 4.1 to section 4.6 below:

4.1 Failure Consequence Evaluation

This evaluation looks at the most credible worst-case scenario in the event of failure of the system under assessment. What is the potential Impact on safety? if the failure of the system has the potential to lead to any injury / fatality, then there is a safety impact. Briefly describe the consequence of failure.

One should end with a statement by indicating whether the evaluation is judged to be significant or insignificant in this respect.

4.2 Degree of Novelty

This evaluation looks at the innovative nature of the change within the railway environment and what is new to the organisation. Has this been done before in our or other organisation/industry? Is this something new to us?

One should end with a statement indicating whether the evaluation is judged to be significant or insignificant in this respect.

4.3 Complexity of Change

This evaluation looks at the various number of skills required to apprehend the complexity of the change by a single person or discipline? e.g. does the proposed change require a combination of totally different competences thus different persons to be evaluated or applied? If yes then change probably significant. Here the organisation needs to describe the extent of complexity and resources required to

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implement the proposed change during each phase of the projects or products life cycle.

One should end with a statement indicating whether the evaluation is judged to be significant or insignificant in this respect.

4.4 Monitoring Capacity

In this evaluation, the organisation must demonstrate its ability or inability to monitor the effects of the proposed change throughout the change's life cycle and thus the ability or inability to intervene appropriately when undesired events transpire.

One should end with a statement indicating whether the evaluation is judged to be significant or insignificant in this respect.

4.5 Reversibility

The organisation should state the degree of difficulty to revert to the current status quo as well as what resources would be required to do so and duration the reversion.

One should end with a statement indicating whether the evaluation is judged to be significant or insignificant in this respect and also state at what stage is reversibility forfeited.

4.6 Additionality

The proposer should evaluate the significance of the proposed change(s) when also considering all recent safety related changes to the system under review, which may or may not have been deemed to be significant or not when considered in isolation.

One should end with a statement indicating whether the evaluation is judged to be significant or insignificant in this respect.

4.7 Significance Decision

Based on the evaluation conducted in sections 4.1 to 4.6 above, the proposed system/project/change is considered SIGNIFICANT/NOT SIGNIFICANT.

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5. RISK ANALYSIS

This section involves identifying and analysing potential events that may negatively impact the safety of individuals, assets, and/or the environment as a result of the proposal as well as making judgments "on the tolerability of the risk on the basis of a risk analysis" while considering influencing factors.

5.1 Hazard Identification

This section requires the identification of all reasonably foreseeable safety risks and potential hazards to all stakeholders. The proposer(s) should ask themselves: if my system fails, what are the potential accidents that can occur? This exercise should typically be carried out through a multi-functional approach also taking into cognisance all affected stakeholders and representation during the identification exercise.

The result should be a comprehensive risk register and hazard log developed by all affected stakeholders.

5.2 Hazard Classification

This section requires the classification of all identified safety risks and hazards using potential consequences at train level during hazard identification and using the severity classes defined in the applicable standards.

5.3 Risk Acceptability Decision

Following the analysis of the risk associated with the proposed project/system/change conducted in sections 5.1 to 5.2 above, indicate whether the risks introduced as a result of the proposed system/project/change are considered to be ACCEPTABLE/NOT ACCEPTABLE.

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6. SELECTION OF RISK ACCEPTANCE PRINCIPLE

The choice of which Risk Acceptance Principle(s) to apply, or a combination thereof, must be appropriate to the strategy you intend to use to demonstrate that the change is safe. Select one of the more of the following criteria:

(i) Application of Codes of Practice,

(ii) Similarity Analysis with Reference System and/or

(iii) Explicit Risk Estimation.

6.1 Application of Codes of Practice

In this section the proposer is required to justify the use or application of a Code of Practice or Industry Standard as an adequate measure to mitigate the identified risks or hazards which would otherwise not be acceptable if left untreated.

6.2 Similarity Analysis with Reference System

In this section a comparison of the proposed change to a similar change made in the past, which has been authorized by a relevant regulatory body/institution is made and justified as a sufficiently mitigating measure for the identified potential safety risks and hazards.

To be considered a valid reference, but not limited to, a system must:

- have already been proven in-use to have an acceptable safety.
- have similar functions and interfaces as the system under assessment.
- be used under similar operational conditions as the system under assessment.
- be used under similar environmental conditions as the system under assessment.

6.3 Explicit Risk Estimation

Explicit Risk Estimation is a Risk Acceptance Principal method used to evaluate whether the identified safety risk or hazard is at an acceptable level either qualitatively through

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use of acceptable methods and techniques or quantitatively through probabilistic studies.

The objective is to perform a comprehensive safety study which would satisfy readers that adequate steps are taken to ensure the potential safety risks or hazards are mitigated to acceptable levels using acceptable.

7. RISK EVALUATION

In this section a verification by the proposer should be performed to ensure that the criterion/criteria chosen through the Risk Acceptance Principle is/are met and/or complied with using one or more of the following methods.

- For a Code of Practice (CoP): assurance that the requirements of the standards are met as well as that the CoP has been correctly applied.
- For a Similar Reference System: assurance that the system is at least as safe as the reference system. In case of deviation from the reference system where a lower safety is reached, then additional safety measures shall be identified to ensure a sufficient overall safety.
- For an Explicit Risk Estimation:
    - Qualitative: Ensure that the qualitative criterion/criteria is/are.
    - Quantitative: ensure that the requirements of the performed safety studies are met.

8. SAFETY REQUIREMENTS

In this section the proposer is required to, by way of demonstration, ensure that safety requirements identified through the Risk Acceptance Principle or combination thereof and risk analysis are met.

Examples of such a demonstration would include, but are not limited to:

- maintenance requirements which are coherent with maintenance strategy in place (or its update).
- Operational requirements are present in the operational procedures.

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- Specific organisational structures are to put in place for some categories of personnel…

9. INDEPENDENT ASSESSMENT DECLARATION

In this section the proposer is required to assure the assessor that the entire CSM-RA regulatory tool has been applied correctly in evaluating the proposed change. For significant projects (as confirmed through the *Change Significance Evaluation*, in paragraph 4) this must be audited/checked by an independent person/body.

This portion of the report should be completed by a suitably qualified independent Assessor, registered with the relevant council. The Appointment of this Independent Assessor shall be from Conception phase of the proposed change and will be maintained through all life cycle phases prior to operational phase and handover to the asset owner.

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8. ANNEXURE B: MINIMUM SUBMISSION REQUIREMENT

To obtain an Approval/ a "No objection" from the RSR, operators shall make submissions to the RSR through all the Life Cycle Phases (LCP) of the project as listed below:

1. General

Submissions made by Railway Operators shall include the following project details:

a. Company Profile
b. Project Description
c. Project Objectives
d. Location of Project (General Layout)
e. Brief Technology Description
f. Project Plan
g. Interactions – Project Organizational Structure with a list of all the service providers including their roles and responsibilities

2. Concept Phase

The Concept Phase notification submission shall be made to the RSR by the Operator. The RSR shall review the submission and issue a notice of No Objection/Approval provided all requirements/conditions are complied with. The Concept Phase submission to the RSR shall include the following:

a. A project definition and scope description
b. An indication of the design standards to be implemented
c. A robust design change procedure identifying all persons concerned with the Project Team outlining the appropriate roles and responsibilities assigned
d. A project hazard log and risk assessment, managed by a competent person nominated by name and managed by a competent person with the appropriate authority to expedite the completion of corrective or mitigating actions and counter signed by all affected parties
e. Signed approval/consent/acknowledgement letter in principle by relevant Stakeholders (e.g. Train operator, Network operator, Road authorities, Landowners, etc.)

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The following is applicable for a new and existing Level crossing application:

a. Level Crossing physical assessment
b. Level Crossing hazard identification and risk assessment
c. Consideration of the existence of any exclusion criteria/requirements as per the latest SANS 3000 2-2-1
d. A traffic impact study (applicable for public Level Crossings)

3. Design Phase

The Design Phase notification submission shall be prepared by the Operator upon receipt of a No Objection notice on the Concept Phase. The submission to the RSR must include the following:

a. A policy deliberate statement of principles to guide decisions and achieve rational outcomes.
b. A User Requirement Specification (URS) document, signed off by the appropriate delegated authority(ies)
c. A project organisational structure and an operational framework guiding decisions document
d. An audit trail substantiated by an organisational management procedure, defining the organisational involvement in the project, be it: define, design, sub-contract, build, integrate, operate, maintain and transfer or any combinations thereof
e. A project purpose definition or functional description
f. Compilation of a risk analysis (RA) and hazard log (HL)
g. Statutory requirements (including environmental) to adhere to or obtained prior to realization of the product.
h. Standards to be used.
i. Product performance evidence envelope (functional, maintainability, reliability, availability)
j. Infra structure requirements (facilities, processes etc.) to sustain the product over the Life Cycle (LC)
k. Development of cost estimation: New Works and Technology Developments Requirements

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l. Operator machine interface over the LC leading to ergonomic requirements and work creation and sustainability over the LC
m. Environmental impact assessments of alternatives in terms of the relevant National Legislation
n. Signed approval letter in principle by relevant stakeholders to proceed with designs (e.g. Train operator, Network operator, Road authorities, Landowners, etc.)

Additional considerations for the design phase:

a. Documented evidence of decisions, analysis reports, drawings and motivations of design alternatives including system specifications, standards, process, materials, Integration acceptance, quality assurance (QA) plan, updated RA and HL, compliance or verification checks (or both) as required and cost optimisation analysis to reach best alternative selection
b. Process for procurement if applicable
c. Procedure for technology validation and verification
d. Documented evidence of all rights associated with the implementation of the product.
e. Evidence of a documented change management process which captures all changes in detail design, manufacturing requirements, standards, technology, compliance conditions and impact on the RA, HL and cost optimisation
f. Application of document control system, change management process and notification process for the introduction of new technology
g. Preparation of drawings, revised bill of materials, list of standards that the design is based upon, builder's instructions, project schedules and sub-contractor's business continuity management (Risk Management) compliance certificate
h. New Works and Technology Developments Requirements
i. Generating reports on all type and prototype testing as required by statutory, safety and performance standards adopted including, scope of test, measurement norms, measurement methodology, failure criteria and any variations approved.

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j. Specifications and drawings - system drawings, layouts, schematics and specifications for civil, perway, signalling, telecommunications, rolling stock and electrical (OHTE, traction substation, Transmission lines/equipment, etc.) signed off by a registered professional as per ECSA requirements
k. Standards compliance statement and
l. Any requests for derogations to standards and regulations

The following shall be considered for Level Crossings applications:

- Pedestrian traffic patterns and volumes
- The line of sight for pedestrians, road vehicle drivers and train drivers

4. Execution/Manufacturing Phase

The Execution/Manufacturing phase shall not proceed until the RSR has issued an Approval notice on the Design Phase, provided all requirements/conditions are complied with. Notification submissions for the execution/manufacturing, assembly or production phase shall include the following:

a. Proof of Environmental Authorisation where required.
b. A plant, product, or process documentation pack inclusive of:
    - All drawings
    - Bills of Material
    - Manufacturing, assembly, or production assembly execution plans
    - Quality Plans, processes, norms, and methodologies
    - Supply Chain sustainability and competence procedures and
    - Interface agreements with all affected parties
c. Define and implement such procedures required for safe working and certified hand over between sub-system or component groups. Such procedures shall clearly indicate integration and resolution process responsibility.
d. A robust and enforced design change procedure (as required during manufacture/ assembly for which the detail design did not accommodate) shall be in place with sign off from all persons as identified within the project team with the appropriate role & responsibility

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e. The project hazard log and risk register shall be current, managed by a competent person with the appropriate authority to expedite the completion of corrective or mitigating actions and counter signed by all affected parties
f. Signed approval letter in principle by relevant Stakeholders to proceed with construction (e.g. Train operator, Network operator, Road authorities, Landowners, etc.)
g. Any deviation from the approved Level Crossing/s design, during construction shall result in a new physical assessment being conducted and the design revised, verified, and validated accordingly and submitted to the RSR for approval
h. Work Method Statement

5. Inspection, Testing and Commissioning Phase

The Inspection, Testing and Commissioning phase shall not proceed until the RSR has issued an Approval notice for the execution/manufacturing phase. Procedures, processes, documents and notification submissions for the Testing and Commissioning phase shall include the following:

a. A Test & Commissioning plan must be in place and be signed off by the relevant role players.
b. The test plan shall cater for asset functionality and asset safety as experienced by operators or users (or both) of the asset or service.
c. The plan shall include the scope, parameters, measures, methodology, norms and acceptance criteria for the asset or system or process or a combination thereof
d. The plan shall define certification contents and signatories for each component, system and sub-system
e. The plan shall be submitted to the RSR for review and issuance of an approval prior to commencement of the ITC phase
f. Where applicable, the Railway Operator shall make a submission to the RSR, in the appropriate format, for a Testing and Commissioning Permit. The RSR will advise on the need for a permit.
g. The Testing and Commissioning entity shall notify the RSR of any intended change or new test requirements after original submission.

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h. The hazard log and risk register shall be current, managed by a custodian with the appropriate authority to expedite the completion of corrective or mitigating actions and counter signed by the responsible person
i. Define and implement such procedures required for safe working during execution of the testing and commissioning tests. Such procedures must clearly indicate completion or demarcate areas where other sub-system groups may operate
j. Appropriate certification shall be available and rendered to the RSR for ratification that the system, sub-system or component is fit for use from a safety aspect
k. Certification shall also include correct functional operation of the sub-system if the output of the sub-system is an input to another sub-system and certify that if required the change process was followed to implement a design or manufacturing or assembly change.
l. The Test Engineer Certification (including ECSA registration) and a resume.
m. A comprehensive and complete document pack shall be available for audit which includes all documentation pertinent to the system development excluding any modification or decommissioning or disposal documentation where that has not yet been implemented or initiated

6. Operations Phase

The Operations phase shall not proceed until the RSR has issued an Approval notice for the Testing and commissioning phase. Any envisaged changes to monitoring and maintenance standards, procedures, processes, agreements and associated activities shall require notification submissions to the RSR for consideration and shall include the following:

a. Human resource plan, including recruiting and training plan where applicable.
b. Documented proof of the existence and effectiveness of operational standards, procedures and processes and an audit trail of any change management activities, implementation and training thereof (Note: A competent person must be empowered to manage, sustain and monitor the above)

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c. Any change envisaged must be pre-empted with a submission to the RSR and must include the purpose, scope, methodology of implementation, training norms and acceptance criteria and risk assessment for the envisaged change
d. The submission must define certification contents and signatories for the envisaged changes for each system, sub-system or component
e. The submission must be made to the relevant RSR department/unit for review prior to service implementation, in the appropriate format.

NB: Any change effected should consider the following:

- Revised organisational structure, roles and responsibilities and competency impacts.
- Revised processes or procedures
- Impact (risk assessment) of the introduction of new assets, procedures, processes, technology, or service providers
- Level Crossing physical assessment (applicable for new and existing Level Crossing projects) and
- Notification to the RSR of such changes

a. Risk assessments of the operating procedures
b. A hazard log and risk register must be developed for the envisaged changes, kept updated and managed by a custodian with the appropriate authority to expedite the completion of corrective or mitigating actions and counter signed by the assigned competent person.
c. Define and implement such procedures required for safe working during execution of the envisaged changes.
d. Appropriate certification must be available and rendered to the RSR for ratification that the envisaged changes to system, sub-system or component maintenance or monitoring (or both) is fit for use from a safety aspect. Certification shall also include the correct functional operation of the sub-system if the output of the sub-system is an input to another sub-system and certify that if required the change process was followed to implement a design or execution change.

7. Monitoring and Maintenance Phase

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Any envisaged changes to monitoring and maintenance standards, procedures, processes, agreements and associated activities shall require notification submissions to the RSR for approval and shall include the following:

a. Documented proof of the existence and effectiveness of the monitoring and maintenance policy, strategy and plan ***(Note: The monitoring plan, parameters and analysis must cater for the system functionality and safety as experienced by operators or users (or both) of the system within the operating environment)***

b. The scope, parameters, measures, methodology, norms and acceptance criteria for the asset or system or process (or a combination thereof)

c. Defined certification contents and signatories for the envisaged changes for each system, sub-system and component

d. Submission made to relevant RSR Department/unit for review and issuance of Approval notice prior to service implementation

e. The Operator shall make the submission to the RSR, in the appropriate format and any change submission shall include the following:
   - Revised organisational structure, roles, and responsibilities.
   - Revised asset management policy, strategy, objectives, and plans
   - Revised processes or procedures (or both)
   - Impact (Risk Assessment) of the introduction of new assets, procedures, processes, technology, or service providers
   - Description of the change including specifications, drawings, or schematics where applicable.
   - Proof of the availability of spares and
   - Proof that the maintenance personnel is trained to maintain the system and operations personnel trained to operate the system

f. A hazard log and risk register shall be developed for the envisaged changes, kept updated and managed by a competent person with the appropriate authority to expedite the completion of corrective or mitigating actions and counter signed by the assigned responsible person.

g. Define and implement such procedures required for safe working during execution of the envisaged changes

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h. Appropriate certification shall be available and rendered to the RSR for ratification that the envisaged changes to the maintenance or monitoring (or both) of the system, sub-system or component is fit for use from a safety aspect. Certification shall also include correct functional operation of the sub-system if the output of the sub-system or component is an input to another sub-system and certify that, if required, the change process was followed to implement a design or execution change (or both).

i. A comprehensive and complete document pack shall be available for audit which includes all documentation pertinent to the Rolling Stock development and maintenance excluding any modification, decommissioning or disposal documentation where that has not yet been implemented or initiated

8. Monitoring and Maintenance Phase

Modified systems shall not be put into Operations without an Approval notice from the RSR. Standards and procedures for the control of the process for modification or re-assembly of systems and components shall include consideration for the following:

a. Effects of the proposed modification on the railway system as a whole
b. Effects of the environment on the proposed modification
c. Design, implementation and commissioning of the modification or re-build in accordance with clause 6 to clause 10 (inclusive)
d. Effective recording, promulgation and communication of changes and modifications where especially operational safety is affected

9. Decommissioned/Disposal Phase

Systems shall not be decommissioned/disposed without an Approval notice from the RSR. Standards and procedures for the decommissioning, disposal and means of preventing inappropriate usage after disposal shall be developed. The Railway Operator shall include in their Safety Management System (SMS) as referenced in the SANS 3000-1 Standard, the following as considerations for decommissioning:

e. Appropriate marking of each decommissioned item for identification purposes

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f. The movement of decommissioned rolling stock, including rolling stock systems, subsystems or components, and the identification of a person(s) appointed to authorize such movement.
g. Ensuring safe operations during decommissioning, scrapping and disposal
h. Ensuring that the condition of decommissioned material and equipment is clearly identified.
i. Prevention of inappropriate re-use of decommissioned material
j. Minimizing environmental risks, including health, safety and pollution hazards associated with the decommissioned items and the process thereof as well as considering both short-term and long-term impact:
   - Description and identification of assets involved.
   - Disposal strategy and plan including environmental considerations.
   - Complete risk assessment including socio economic, environmental and statutory impacts or requirements.
   - Safe working operations during disposal
k. The Railway Operator shall make a submission of intent to the RSR that must include the following:
   - All required certification, signed off by a competent person, that the disposal is compliant to all statutory or other requirements
   - Updated operator asset register.

Configuration Management

Where new technology is introduced, a submission of such intent shall be made to the relevant RSR department/unit in the required format provided by the RSR, which include the following:

- Description of the technology including schematics, drawings, and specification sheets
- Standards to which the technology is compliant.
- Scope of the technology impact with associated risk assessment
- Test & Commissioning and implementation plan, and
- Proof of training maintenance team/employees on the maintenance of the new asset technology installed (*Could be*

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employees in the organization or a contractor to conduct maintenance when required)

- Risk assessments to be conducted per phase.

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9. ANNEXURE C: LIST OF SUPPORTING DOCUMENTS

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DEPARTMENT OF WATER AND SANITATION

NO. 6633 **19 September 2025**

NATIONAL WATER ACT, 1998

PROPOSED WATER RESOURCE CLASSES AND RESOURCE QUALITY OBJECTIVES FOR THE LEPHALALA, MOGALAKWENA, SAND, NZHELELE AND LUVUVHU CATCHMENTS IN THE LIMPOPO WATER MANAGEMENT AREA AND THE SHINGWEDZI CATCHMENT IN THE OLIFANTS WATER MANAGEMENT AREA

I, Pemmy Castelina Pamela Majodina, in my capacity as Minister of Water and Sanitation, in terms of section 13(4) of the National Water Act, 1998 (Act No. 36 of 1998), hereby publish for public comment, the notice on the proposed water resource classes and the associated Resource Quality Objectives, as set out in the Schedule and intended to be issued in terms of section 13(1) of the National Water Act, 1998 (Act No. 36 of 1998).

Any person who wishes to submit comments in connection with the proposed water resources classes and Resource Quality Objectives is hereby invited to do so within 60 days from the date of publication of this Notice by –

(a) Posting such comments to the following address:
Department of Water and Sanitation
Private Bag X313
Pretoria
0001

Or

(b) Delivering such comments by hand to the following address:
Department of Water and Sanitation
Ndinaye Building
178 Francis Baard Street
Pretoria

Or

(c) Emailing such comments to the following email address: Ms Lebogang Matlala
Email: matlalal@dws.gov.za

Comments must be addressed to the Director: Water Resource Classification and marked for the attention of Ms Lebogang Matlala. Comments received after the closing date will not be considered.

MS PEMMY CASTELINA PAMELA MAJODINA

MINISTER OF WATER AND SANITATION

DATE: 31 | 08 | 2025

SCHEDULE

PROPOSED WATER RESOURCE CLASSES AND RESOURCE QUALITY OBJECTIVES FOR THE LEPHALALA, MOGALAKWENA, SAND, NZHELELE AND LUVUVHU CATCHMENTS IN THE LIMPOPO WATER MANAGEMENT AREA AND THE SHINGWEDZI CATCHMENT IN THE OLIFANTS WATER MANAGEMENT AREA

1. DEFINITIONS

In this Schedule any word or expression to which a meaning has been assigned in the Act must have the meaning so assigned and, unless the context indicates otherwise -

"Class I water resource" means a water resource in which the configuration of ecological categories of the water resources within a catchment, results in an overall condition of that water resource that is minimally altered from its pre-development condition, and as defined in the Water Resource Classification System;

"Class II water resource" means a water resource in which the configuration of ecological categories of the water resources within a catchment, results in an overall condition of that water resource that is moderately altered from its pre-development condition and as defined in the Water Resource Classification System;

"Class III water resource" means a water resource in which the configuration of ecological categories of the water resources within a catchment, results in an overall condition of that water resource that is significantly altered from its pre-development condition and as defined in the Water Resource Classification System;

"Water Resource Classification System" means the Regulations for the Establishment of the Classification System, 2010 as prescribed in Government Notice No. R. 810 of 17 September 2010;

"Ecological category (EC)" means the ecological condition of that water resource in terms of the deviation of its biophysical components from a predevelopment condition;

"Ecological Water Requirements (EWR)' in relation to a water resource, means the quantity and

quality of water of that resource that is required to maintain the said water resource in its assigned Ecological Category;

"Integrated Unit of Analysis" means a water resource catchment that incorporates a socio-economic zone, but is defined by a watershed;

"Percentile" means the non-exceedance probability i.e., at the 95th percentile, 95 percent of values must be less than or equal to the value; and at 50th percentile, 50 percent of values must be less than or equal to the value;

"Present Ecological State (PES)" means the current health or integrity of various biological attributes of the resource, compared to the natural or close to natural reference conditions;

"Recommended Ecological Category (REC)" means a category indicating the realistically attainable ecological management target for a water resource;

"Resource Quality Objectives (RQO)" means descriptive qualitative statements and numerical values for the biological, physical, and chemical attributes of the significant water resources throughout the catchments;

"Resource Unit" means a basic unit of a water resource to which Resource Quality Objectives will apply;

"Target Ecological Category (TEC)" means the ultimate target to achieve a sustainable system both ecologically and economically, considering the Present Ecological State and Recommended Ecological Category.

2. DESCRIPTION OF THE WATER RESOURCE

(1) The Water Resource Classes and Resource Quality Objectives are determined for all or part of every significant water resource within the secondary catchments A5-A9 in the Limpopo Water Management Area and B9 in the Olifants Water Management Area as set out below:

Water Management Areas:	Limpopo and Olifants
Drainage Region:	A and B Primary Drainage Region
River(s):	A5 catchment (main river: Lephalala).
	A6 catchment (main river: Mogalakwena).
	A7 catchment (main river: Sand).
	A8 catchment (main river: Nzhelele).
	A9 catchment (main river: Luvuvhu).
	B9 catchment (main river Shingwedzi).

(2) The date from which the Resource Quality Objectives will apply must be the date stipulated in the *Gazette* wherein the final approved Resource Quality Objectives for the Lephalala, Mogalakwena, Sand, Nzhelele And Luvuvhu Catchments in the Limpopo Water Management Area and the Shingwedzi Catchment in the Olifants Water Management Area will be published.

3. DETERMINATION OF THE CLASS OF WATER RSOURCE IN TERMS OF SECTION 13(1)(*a*) OF THE ACT

(1) The proposed water resource classes, which are in accordance with the Water Resource Classification System, for secondary catchments A5, A6, A7, A8 and A9 in the Limpopo Water Management Area and B9 in the Olifants Water Management Area are listed in Table 1 of and illustrated in figure 1 of Annexure A.

(2) The integrated units of analysis in the secondary catchments A5, A6, A7, A8 and A9 in the Limpopo Water Management Area and B9 in the Olifants Water Management Area are listed in Table 2 and illustrated in Figure 2 of Annexure A.

(3) The summary of the water resource classes per integrated units of analysis and ecological categories for the delineated resource units in the for secondary catchments A5, A6, A7, A8 and A9 in the Limpopo Water Management Area and B9 in the Olifants Water Management Area as listed in Table 3 of Annexure A.

4. RESOURCE UNITS SELECTED WITH PROPOSED RESOURCE QUALITY OBJECTIVES

(1) Table 4 and Figure 3 in Annexure A provides:
   a. The listed Resource Units in the secondary catchments A5, A6, A7, A8 and A9 in the Limpopo Water Management Area and B9 in the Olifants Water Management Area for which Resource Quality Objectives are proposed;
   b. The selected Water Resources (Rivers, Wetlands and Groundwater) for which Resource Quality Objectives are proposed.

(2) Resource Quality Objectives for the selected rivers are specified in Table 5 to Table 34.

(3) Resource Quality Objectives for the selected wetlands are provided in Table 35.

(4) Resource Quality Objectives for the selected groundwater Resource Units are set out in Table 36 to Table 54.

(5) Resource Quality Objectives for the quantity of flow to be released from the selected Dams for a site immediately downstream of the dam is set out in Table 55 to Table 58 and for water quality and biota is provided in Table 59 to Table 62.

The Annexure to this Notice, containing the proposed water resource classes and Resource Quality Objectives can be accessed from:

https://www.dws.gov.za/wem/WRCS/lvhv.aspx

Or requested from:

Director: Water Resource Classification

Attention: Ms Lebogang Matlala

Department of Water and Sanitation

Ndinaye Building

178 Francis Baard Street

Private Bag X313

Pretoria 0001

E-mail: matlalal@dws.gov.za

GENERAL NOTICES • ALGEMENE KENNISGEWINGS

DEPARTMENT OF AGRICULTURE, LAND REFORM AND RURAL DEVELOPMENT

NOTICE 3494 OF 2025

Form 2

(Regulation 2(1))

UPGRADING OF LAND TENURE RIGHTS ACT, 1991 (ACT NO. 112 OF 1991): SECTION 2

Notice of an application for conversion of a land tenure right by the Minister

I, Terries Ndove Deputy Director General of Land Redistribution and Tenure, has received an application for the conversion of a land tenure right described below.

Interested persons are hereby informed of the application for the conversion of the land tenure right.

Any person interested in the application may object to such application within a period of (30) thirty days from the publication of this notice. An objection to the application must be lodged at the address below.

1. The name, surname, identity number and residential address of the applicant:
   Attached

2. The nature of the land tenure right:
   Deed of Grant

This gazette is also available free online at **www.gpwonline.co.za**

No	Name & Surname	Erf Number	Tittle Number	Identity Number
1.	Zoleka Merica Jakalase	543	TG 141/1979A	411225**** 084
2.	Vuyisile Farrington Somdaka	146	TG 64/1987	281201****083
3.	Siphokazi Cannie Vengeni	1152	TG 233/1983	400925****083
4.	Rosina Leeu	412	TG 198/1983	09031936
5.	Realeboha Mothibisi Mcandrew Lebona	700	TG 349/1982	791102****087
6.	Nyakallo Mapoi	1093	TG 195/1992	670222****089
7.	Nthofela Mary Sefoloko	1168	T2076/2002	700818****087
8.	Nonguqoko Eutropia Carter	1066	TG 99/1994	620728****082
9.	Nkali Joseph Masepe	174	TG 45/1980	12051937
10.	Nimrod Dumile Ntleki	1137	TG 303/1983	261016****084
11.	Mxolisi Felix Dikeni	339	TG 216/1989	560227****085
12.	Mosele Geanette Matiwane	271	TG 163/1982	530822****084
13.	Moketi Petros Lecheko	571	TG 197/1985	270412****080
14.	Makhetha Irene Mavis Makoto	252	TG 929/2000	611222****086
15.	Lawrence Teboho Sefumba	891	TG 64/1987	09011947
16.	Evelyn Nontombi Momoza	1022	TG 122/1991	14101931
17.	Brisley Ntabeni	1095	TG 543/1982	500203****083
18.	Bongiwe Beatrice Kock	375	TG 84/1981	370215****082
19.	Benjamin Mhlayifani Nonjiko	149	TG 271/1990	551014****085
20.	Atkins Malefane Moleko	306	TG 94/1974	390326****083
*				

3. The location of the property by stand number, known name for the area; name of local municipality and the province:

   Erf Number 252, Maluti Township, Matatiele Local Municipality, Eastern Cape Province

4. The description of the property:

   House

5. The capacity in which the land tenure right is being held or could have been held by the applicant:

   Owner

6. If the application is made on behalf of more than one-person, personal particulars of such other persons:

   N/A

7. Address at which objection can be lodged:

   (Physical address): Department of Land Reform and Rural Development
   600, Lilian Ngoyi, Berea Park
   Pretoria
   0001
   (Email address): queen.filani@dlrrd.gov.za

MR. TERRIES NDOVE
DEPUTY DIRECTOR GENERAL: LAND REDISTRIUTION AND TENURE REFORM
DATE: 2025/09/09

DEPARTMENT OF EMPLOYMENT AND LABOUR

NOTICE 3495 OF 2025

Compensation Fund, Delta Heights Building 167 Thabo Sehume Street, Pretoria 0001
Tel: 0860 105 350 | Email address: cfcallCentre@labour.gov.za www.labour.gov.za

CIRCULAR: NOTIFICATION OF CHANGE IN BANKING DETAILS // NEDBANK BANK ACCOUNTS

TO: ALL EMPLOYERS, BENEFICIARIES, SERVICE PROVIDERS, AND ANY OTHER STAKEHOLDER

1. Pursuant to the provisions of the Compensation for Occupational Injuries and Diseases Act, 1993 (Act No.130 of 1993), the Compensation Fund hereby notifies all stakeholders and members of the public of the following updated banking arrangements:

2. Effective 01 August 2025, all monetary deposits to the Compensation Fund shall be made exclusively into the newly designated Nedbank accounts as specified below:

Account name	Account number	Purpose	Reference number
Compensation Fund – Contribution Account	1286471001	For the deposits of Return of Earnings (ROE) only.	The contract account number, the number that starts with “99”.
Compensation Fund – Pension Account	1286471931	For the overpayments of pension benefits only.	Pension number or business partner number, the number that starts with “10” or “20”.
Compensation Fund – Medical Account	1286471621	For the overpayments of medical benefits only.	Claim number or business partner number, the number that starts with “20”.
Compensation Fund – Compensation Account	1286471494	For the overpayments of compensation benefits only.	Claim number or business partner number, the number that starts with “10” or “20”.
Compensation Fund – Procurement Account	1286471230	For the overpayments related to the service providers.	The business partner number, the number that starts with “10” or “20”.

3. Employers and other entities are required to adhere strictly to the prescribed reference numbers to facilitate accurate reconciliation of payments.

4. This notice serves as the official communication regarding the updated banking details, and all prior account information is hereby superseded. Failure to comply with these directives may result in delays in processing payments.

5. For further information or clarification, stakeholders are advised to please contact the Compensation Fund directly on:

Compensation Fund
WORKING FOR YOU

✉ Email: Clarification@labour.gov.za
Call Centre: 0800 321 322/0860 105 350

Ms Farzana Fakir
Acting Compensation Commissioner

Date: 2025/08/11

BOARD NOTICES • RAADSKENNISGEWINGS

BOARD NOTICE 831 OF 2025

SOUTH AFRICAN COUNCIL FOR THE ARCHITECTURAL PROFESSION

Publication in terms of section 32(5) of the Architectural Profession Act No 44 of 2000 ("The Act") of the finding and sanction imposed by the Disciplinary Tribunal in the disciplinary hearing held on 25 June 2025 and the Tribunal order handed down on 25 June 2025, in relation to the alleged improper conduct of the registered person.

Name of Person: Mr. Mhlengi Msane

Registration Number: PAT29278118

Nature of the offence

Guilty of contravention of Rule 1.1(1.1.2), Rule 4.1, Rule 5.1, and Rule 5.10 of the Code of Conduct for registered persons promulgated under Board Notice 154 of 2009, Government Gazette No. 34731 of 27 November 2009.

Sanction:

- The sanction for contravention of Rule 1.1(1.1.2) is a fine of R4 000.00 (Four Thousand Rand only) in terms of section 32(3)(a)(ii) of the Act.

- The sanction for contravention of 1.1(1.1.2) is a fine of R2 000.00 (Two Thousand Rand only) in terms of section 32(3)(a)(ii) of the Act.

- The sanction for contravention of Rule 4.1 is a fine of R2 000.00 (Two Thousand Rand only) in terms of section 32(3)(a)(ii) of the Act.

- The sanction for contravention of Rule 5.1 is a fine of R1 000.00 (One Thousand Rand only) in terms of section 32(3)(a)(ii) of the Act, which is wholly suspended for 30 days on condition that the issue is rectified and the rectification is brought to the attention of the Council.

- The sanction for contravention of Rule 5.10 is a fine of R1 000.00 (One Thousand Rand only) in terms of section 32(3)(a)(ii) of the Act, which is wholly suspended for 30 days on condition that the issue is rectified and the rectification is brought to the attention of the Council.

BOARD NOTICE 832 OF 2025

SOUTH AFRICAN COUNCIL FOR THE ARCHITECTURAL PROFESSION

Publication in terms of section 32(5) of the Architectural Profession Act No 44 of 2000 ("The Act") of the finding and sanction imposed by the Disciplinary Tribunal in the disciplinary hearing held on 24 June 2025 and the Tribunal order handed down on 24 June 2025, into alleged improper conduct of the registered person.

Name of Person: Mr. Eugene Arnulphy

Registration Number: PSAT20681

Nature of the offence

Guilty of contravention of Rule 4.1, Rule 5.1, Rule 5.9 and Rule 5.11 of the Code of Conduct for registered persons promulgated under Board Notice 7 of 2021 Government Gazette No. 44190 of 19 February 2021.

Sanction:

- The sanction for contravention of Rule 4.1 is a fine of R4 000.00 (Four Thousand Rand only) in terms of section 32(3)(a)(ii) of Act 44 of 2000.

- The sanction for contravention of Rule 5.1 is a fine of R4 000.00 (Four Thousand Rand only) in terms of section 32(3)(a)(ii) of Act 44 of 2000.

- The sanction for contravention of Rule 5.9 is a fine of R4 000.00 (Four Thousand Rand only) in terms of section 32(3)(a)(ii) of Act 44 of 2000.

- The sanction for contravention of Rule 5.11 is a fine of R4 000.00 (Four Thousand Rand only) in terms of section 32(3)(a)(ii) of Act 44 of 2000.

Printed by and obtainable from the Government Printer, Bosman Street, Private Bag X85, Pretoria, 0001
Contact Centre Tel: 012-748 6200. eMail: info.egazette@gpw.gov.za
Publications: Tel: (012) 748 6053, 748 6061, 748 6065

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