Government Gazette
Staatskoerant

REPUBLIC OF SOUTH AFRICA
REPUBLIEK VAN SUID AFRIKA

Regulation Gazette **No. 11895** *Regulasiekoerant*

Vol. 724 **17 October / Oktober** **2025** **No. 53514**

N.B. The Government Printing Works will not be held responsible for the quality of "Hard Copies" or "Electronic Files" submitted for publication purposes

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AIDS HELPLINE: 0800-0123-22 Prevention is the cure

IMPORTANT NOTICE:

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NO FUTURE QUERIES WILL BE HANDLED IN CONNECTION WITH THE ABOVE.

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government printing
Department:
Government Printing Works
REPUBLIC OF SOUTH AFRICA

HIGH ALERT: SCAM WARNING!!!

TO ALL SUPPLIERS AND SERVICE PROVIDERS OF THE GOVERNMENT PRINTING WORKS

It has come to the attention of the *GOVERNMENT PRINTING WORKS* that there are certain unscrupulous companies and individuals who are defrauding unsuspecting businesses disguised as representatives of the *Government Printing Works* (*GPW*).

The scam involves the fraudsters using the letterhead of *GPW* to send out fake tender bids to companies and requests to supply equipment and goods.

Although the contact person's name on the letter may be of an existing official, the contact details on the letter are not the same as the *Government Printing Works*'. When searching on the Internet for the address of the company that has sent the fake tender document, the address does not exist.

The banking details are in a private name and not company name. Government will never ask you to deposit any funds for any business transaction. *GPW* has alerted the relevant law enforcement authorities to investigate this scam to protect legitimate businesses as well as the name of the organisation.

Example of e-mails these fraudsters are using:

PROCUREMENT@GPW-GOV.ORG

Should you suspect that you are a victim of a scam, you must urgently contact the police and inform the *GPW*.

GPW has an official email with the domain as **@gpw.gov.za**

Government e-mails DO NOT have org in their e-mail addresses. All of these fraudsters also use the same or very similar telephone numbers. Although such number with an area code 012 looks like a landline, it is not fixed to any property.

GPW will never send you an e-mail asking you to supply equipment and goods without a purchase/order number. *GPW* does not procure goods for another level of Government. The organisation will not be liable for actions that result in companies or individuals being resultant victims of such a scam.

Government Printing Works gives businesses the opportunity to supply goods and services through RFQ / Tendering process. In order to be eligible to bid to provide goods and services, suppliers must be registered on the National Treasury's Central Supplier Database (CSD). To be registered, they must meet all current legislative requirements (e.g. have a valid tax clearance certificate and be in good standing with the South African Revenue Services - SARS).

The tender process is managed through the Supply Chain Management (SCM) system of the department. SCM is highly regulated to minimise the risk of fraud, and to meet objectives which include value for money, open and effective competition, equitability, accountability, fair dealing, transparency and an ethical approach. Relevant legislation, regulations, policies, guidelines and instructions can be found on the tender's website.

Fake Tenders

National Treasury's CSD has launched the Government Order Scam campaign to combat fraudulent requests for quotes (RFQs). Such fraudulent requests have resulted in innocent companies losing money. We work hard at preventing and fighting fraud, but criminal activity is always a risk.

How tender scams work

There are many types of tender scams. Here are some of the more frequent scenarios:

Fraudsters use what appears to be government department stationery with fictitious logos and contact details to send a fake RFQ to a company to invite it to urgently supply goods. Shortly after the company has submitted its quote, it receives notification that it has won the tender. The company delivers the goods to someone who poses as an official or at a fake site. The Department has no idea of this transaction made in its name. The company is then never paid and suffers a loss.

OR

Fraudsters use what appears to be government department stationery with fictitious logos and contact details to send a fake RFQ to Company A to invite it to urgently supply goods. Typically, the tender specification is so unique that only Company B (a fictitious company created by the fraudster) can supply the goods in question.

Shortly after Company A has submitted its quote it receives notification that it has won the tender. Company A orders the goods and pays a deposit to the fictitious Company B. Once Company B receives the money, it disappears. Company A's money is stolen in the process.

Protect yourself from being scammed

- If you are registered on the supplier databases and you receive a request to tender or quote that seems to be from a government department, contact the department to confirm that the request is legitimate. Do not use the contact details on the tender document as these might be fraudulent.
- Compare tender details with those that appear in the Tender Bulletin, available online at **www.gpwonline.co.za**
- Make sure you familiarise yourself with how government procures goods and services. Visit the tender website for more information on how to tender.
- If you are uncomfortable about the request received, consider visiting the government department and/or the place of delivery and/or the service provider from whom you will be sourcing the goods.
- In the unlikely event that you are asked for a deposit to make a bid, contact the SCM unit of the department in question to ask whether this is in fact correct.

Any incidents of corruption, fraud, theft and misuse of government property in the *Government Printing Works* can be reported to:

Supply Chain Management: Ms. Anna Marie Du Toit, Tel. (012) 748 6292.
Email: **Annamarie.DuToit@gpw.gov.za**

Marketing and Stakeholder Relations: Ms Bonakele Mbhele, at Tel. (012) 748 6193.
Email: **Bonakele.Mbhele@gpw.gov.za**

Security Services: Mr Daniel Legoabe, at tel. (012) 748 6176.
Email: **Daniel.Legoabe@gpw.gov.za**

Closing times for **ORDINARY WEEKLY** *REGULATION GAZETTE* 2025

*The closing time is **15:00** sharp on the following days:*

- **24 December,** Wednesday for the issue of Friday **03 January 2025**
- **03 January,** Friday for the issue of Friday **10 January 2025**
- **10 January,** Friday for the issue of Friday **17 January 2025**
- **17 January,** Friday for the issue of Friday **24 January 2025**
- **24 January,** Friday for the issue of Friday **31 January 2025**
- **31 January,** Friday for the issue of Friday **07 February 2025**
- **07 February,** Friday for the issue of Friday **14 February 2025**
- **14 February,** Friday for the issue of Friday **21 February 2025**
- **21 February,** Friday for the issue of Friday **28 February 2025**
- **28 February,** Friday for the issue of Friday **07 March 2025**
- **07 March,** Friday for the issue of Friday **14 March 2025**
- **13 March,** Thursday for the issue of Thursday **20 March 2025**
- **20 March,** Thursday for the issue of Friday **28 March 2025**
- **28 March,** Friday for the issue of Friday **04 April 2025**
- **04 April,** Friday for the issue of Friday **11 April 2025**
- **10 April,** Thursday for the issue of Thursday **17 April 2025**
- **16 April,** Wednesday for the issue of Friday **25 April 2025**
- **23 April,** Wednesday for the issue of Friday **02 May 2025**
- **02 May,** Friday for the issue of Friday **09 May 2025**
- **09 May,** Friday for the issue of Friday **16 May 2025**
- **16 May,** Friday for the issue of Friday **23 May 2025**
- **23 May,** Friday for the issue of Friday **30 May 2025**
- **30 May,** Friday for the issue of Friday **06 June 2025**
- **06 June,** Friday for the issue of Friday **13 June 2025**
- **12 June,** Thursday for the issue of Friday **20 June 2025**
- **20 June,** Friday for the issue of Friday **27 June 2025**
- **27 June,** Friday for the issue of Friday **04 July 2025**
- **04 July,** Friday for the issue of Friday **11 July 2025**
- **11 July,** Friday for the issue of Friday **18 July 2025**
- **18 July,** Friday for the issue of Friday **25 July 2025**
- **25 July,** Friday for the issue of Friday **01 August 2025**
- **01 August,** Friday for the issue of Friday **08 August 2025**
- **08 August,** Friday for the issue of Friday **15 August 2025**
- **15 August,** Friday for the issue of Friday **22 August 2025**
- **22 August,** Friday for the issue of Friday **29 August 2025**
- **29 August,** Friday for the issue of Friday **05 September 2025**
- **05 September,** Friday for the issue of Friday **12 September 2025**
- **12 September,** Friday for the issue of Friday **19 September 2025**
- **18 September,** Thursday for the issue of Friday **26 September 2025**
- **26 September,** Friday for the issue of Friday **03 October 2025**
- **03 October,** Friday for the issue of Friday **10 October 2025**
- **10 October,** Friday for the issue of Friday **17 October 2025**
- **17 October,** Friday for the issue of Friday **24 October 2025**
- **24 October,** Friday for the issue of Friday **31 October 2025**
- **31 October,** Friday for the issue of Friday **07 November 2025**
- **07 November,** Friday for the issue of Friday **14 November 2025**
- **14 November,** Friday for the issue of Friday **21 November 2025**
- **21 November,** Friday for the issue of Friday **28 November 2025**
- **28 November,** Friday for the issue of Friday **5 December 2025**
- **05 December,** Friday for the issue of Friday **12 December 2025**
- **11 December,** Thursday for the issue of Friday **19 December 2025**
- **17 December,** Wednesday for the issue of Wednesday **24 December 2025**

LIST OF TARIFF RATES

FOR PUBLICATION OF NOTICES

COMMENCEMENT: 1 APRIL 2018

NATIONAL AND PROVINCIAL

Notice sizes for National, Provincial & Tender gazettes 1/4, 2/4, 3/4, 4/4 per page. Notices submitted will be charged at R1008.80 per full page, pro-rated based on the above categories.

Pricing for National, Provincial - Variable Priced Notices		
Notice Type	**Page Space**	**New Price (R)**
Ordinary National, Provincial	1/4 - Quarter Page	252.20
Ordinary National, Provincial	2/4 - Half Page	504.40
Ordinary National, Provincial	3/4 - Three Quarter Page	756.60
Ordinary National, Provincial	4/4 - Full Page	1008.80

EXTRA-ORDINARY

All Extra-ordinary National and Provincial gazette notices are non-standard notices and attract a variable price based on the number of pages submitted.

The pricing structure for National and Provincial notices which are submitted as **Extra ordinary submissions** will be charged at R**3026.32** per page.

GOVERNMENT PRINTING WORKS - BUSINESS RULES

The **Government Printing Works** (**GPW**) has established rules for submitting notices in line with its electronic notice processing system, which requires the use of electronic *Adobe* Forms. Please ensure that you adhere to these guidelines when completing and submitting your notice submission.

Closing Times for Acceptance of Notices

1. The *Government Gazette* and *Government Tender Bulletin* are weekly publications that are published on Fridays and the closing time for the acceptance of notices is strictly applied according to the scheduled time for each gazette.

2. Please refer to the Submission Notice Deadline schedule in the table below. This schedule is also published online on the Government Printing works website www.gpwonline.co.za

   All re-submissions will be subject to the standard cut-off times.
   All notices received after the closing time will be rejected.

Government Gazette Type	Publication Frequency	Publication Date	Submission Deadline	Cancellations Deadline
National Gazette	Weekly	Friday	Friday 15h00 for next Friday	Tuesday, 15h00 - 3 working days prior to publication
Regulation Gazette	Weekly	Friday	Friday 15h00 for next Friday	Tuesday, 15h00 - 3 working days prior to publication
Petrol Price Gazette	Monthly	Tuesday before 1st Wednesday of the month	One day before publication	1 working day prior to publication
Road Carrier Permits	Weekly	Friday	Thursday 15h00 for next Friday	3 working days prior to publication
Unclaimed Monies (Justice, Labour or Lawyers)	January / September 2 per year	Last Friday	One week before publication	3 working days prior to publication
Parliament (Acts, White Paper, Green Paper)	As required	Any day of the week	None	3 working days prior to publication
Manuals	Bi- Monthly	2nd and last Thursday of the month	One week before publication	3 working days prior to publication
State of Budget (National Treasury)	Monthly	30th or last Friday of the month	One week before publication	3 working days prior to publication
Extraordinary Gazettes	As required	Any day of the week	*Before 10h00 on publication date*	*Before 10h00 on publication date*
Legal Gazettes A, B and C	Weekly	Friday	One week before publication	Tuesday, 15h00 - 3 working days prior to publication
Tender Bulletin	Weekly	Friday	Friday 15h00 for next Friday	Tuesday, 15h00 - 3 working days prior to publication
Gauteng	Weekly	Wednesday	Two weeks before publication	3 days **after** submission deadline
Eastern Cape	Weekly	Monday	One week before publication	3 working days prior to publication
Northern Cape	Weekly	Monday	One week before publication	3 working days prior to publication
North West	Weekly	Tuesday	One week before publication	3 working days prior to publication
KwaZulu-Natal	Weekly	Thursday	One week before publication	3 working days prior to publication
Limpopo	Weekly	Friday	One week before publication	3 working days prior to publication
Mpumalanga	Weekly	Friday	One week before publication	3 working days prior to publication

GOVERNMENT PRINTING WORKS - BUSINESS RULES

Government Gazette Type	Publication Frequency	Publication Date	Submission Deadline	Cancellations Deadline
Gauteng Liquor License Gazette	Monthly	Wednesday before the First Friday of the month	Two weeks before publication	3 working days **after** submission deadline
Northern Cape Liquor License Gazette	Monthly	First Friday of the month	Two weeks before publication	3 working days **after** submission deadline
National Liquor License Gazette	Monthly	First Friday of the month	Two weeks before publication	3 working days **after** submission deadline
Mpumalanga Liquor License Gazette	Bi-Monthly	Second & Fourth Friday	One week before publication	3 working days prior to publication

EXTRAORDINARY GAZETTES

3. *Extraordinary Gazettes* can have only one publication date. If multiple publications of an *Extraordinary Gazette* are required, a separate Z95/Z95Prov *Adobe* Forms for each publication date must be submitted.

NOTICE SUBMISSION PROCESS

4. Download the latest *Adobe* form, for the relevant notice to be placed, from the **Government Printing Works** website www.gpwonline.co.za.

5. The *Adobe* form needs to be completed electronically using *Adobe Acrobat* / *Acrobat Reader*. Only electronically completed *Adobe* forms will be accepted. No printed, handwritten and/or scanned *Adobe* forms will be accepted.

6. The completed electronic *Adobe* form has to be submitted via email to submit.egazette@gpw.gov.za. The form needs to be submitted in its original electronic *Adobe* format to enable the system to extract the completed information from the form for placement in the publication.

7. Every notice submitted **must** be accompanied by an official **GPW** quotation. This must be obtained from the *eGazette* Contact Centre.

8. Each notice submission should be sent as a single email. The email **must** contain **all documentation relating to a particular notice submission**.

   8.1. Each of the following documents must be attached to the email as a separate attachment:

      8.1.1. An electronically completed *Adobe* form, specific to the type of notice that is to be placed.

         8.1.1.1. For National *Government Gazette* or *Provincial Gazette* notices, the notices must be accompanied by an electronic Z95 or Z95Prov *Adobe* form

         8.1.1.2. The notice content (body copy) **MUST** be a separate attachment.

      8.1.2. A copy of the official **Government Printing Works** quotation you received for your notice. *(Please see Quotation section below for further details)*

      8.1.3. A valid and legible Proof of Payment / Purchase Order: **Government Printing Works** account customer must include a copy of their Purchase Order**. Non-Government Printing Works** account customer needs to submit the proof of payment for the notice

      8.1.4. Where separate notice content is applicable (Z95, Z95 Prov and TForm 3, it should **also** be attached as a separate attachment. *(Please see the Copy Section below, for the specifications)*.

      8.1.5. Any additional notice information if applicable.

GOVERNMENT PRINTING WORKS - BUSINESS RULES

9. The electronic *Adobe* form will be taken as the primary source for the notice information to be published. Instructions that are on the email body or covering letter that contradicts the notice form content will not be considered. The information submitted on the electronic *Adobe* form will be published as-is.

10. To avoid duplicated publication of the same notice and double billing, Please submit your notice **ONLY ONCE.**

11. Notices brought to **GPW** by "walk-in" customers on electronic media can only be submitted in *Adobe* electronic form format. All "walk-in" customers with notices that are not on electronic *Adobe* forms will be routed to the Contact Centre where they will be assisted to complete the forms in the required format.

12. Should a customer submit a bulk submission of hard copy notices delivered by a messenger on behalf of any organisation e.g. newspaper publisher, the messenger will be referred back to the sender as the submission does not adhere to the submission rules.

QUOTATIONS

13. Quotations are valid until the next tariff change.

    13.1. ***Take note:*** **GPW**'s annual tariff increase takes place on ***1 April*** therefore any quotations issued, accepted and submitted for publication up to ***31 March*** will keep the old tariff. For notices to be published from 1 April, a quotation must be obtained from **GPW** with the new tariffs. Where a tariff increase is implemented during the year, **GPW** endeavours to provide customers with 30 days' notice of such changes.

14. Each quotation has a unique number.

15. Form Content notices must be emailed to the *eGazette* Contact Centre for a quotation.

    15.1. The *Adobe* form supplied is uploaded by the Contact Centre Agent and the system automatically calculates the cost of your notice based on the layout/format of the content supplied.

    15.2. It is critical that these *Adobe* Forms are completed correctly and adhere to the guidelines as stipulated by **GPW**.

16. **APPLICABLE ONLY TO GPW ACCOUNT HOLDERS**:

    16.1. **GPW** Account Customers must provide a valid **GPW** account number to obtain a quotation.

    16.2. Accounts for **GPW** account customers **must** be active with sufficient credit to transact with **GPW** to submit notices.

        16.2.1. If you are unsure about or need to resolve the status of your account, please contact the **GPW** Finance Department prior to submitting your notices. (If the account status is not resolved prior to submission of your notice, the notice will be failed during the process).

17. **APPLICABLE ONLY TO CASH CUSTOMERS:**

    17.1. Cash customers doing **bulk payments** must use a **single email address** in order to use the **same proof of payment** for submitting multiple notices.

18. The responsibility lies with you, the customer, to ensure that the payment made for your notice(s) to be published is sufficient to cover the cost of the notice(s).

19. Each quotation will be associated with one proof of payment / purchase order / cash receipt.

    19.1. This means that **the quotation number can only be used once to make a payment.**

GOVERNMENT PRINTING WORKS - BUSINESS RULES

COPY (SEPARATE NOTICE CONTENT DOCUMENT)

20. Where the copy is part of a separate attachment document for Z95, Z95Prov and TForm03

20.1. Copy of notices must be supplied in a separate document and may not constitute part of any covering letter, purchase order, proof of payment or other attached documents.

The content document should contain only one notice. (You may include the different translations of the same notice in the same document).

20.2. The notice should be set on an A4 page, with margins and fonts set as follows:

Page size = A4 Portrait with page margins: Top = 40mm, LH/RH = 16mm, Bottom = 40mm; Use font size: Arial or Helvetica 10pt with 11pt line spacing;

Page size = A4 Landscape with page margins: Top = 16mm, LH/RH = 40mm, Bottom = 16mm; Use font size: Arial or Helvetica 10pt with 11pt line spacing;

CANCELLATIONS

21. Cancellation of notice submissions are accepted by **GPW** according to the deadlines stated in the table above in point 2. Non-compliance to these deadlines will result in your request being failed. Please pay special attention to the different deadlines for each gazette. Please note that any notices cancelled after the cancellation deadline will be published and charged at full cost.

22. Requests for cancellation must be sent by the original sender of the notice and must accompanied by the relevant notice reference number (N-) in the email body.

AMENDMENTS TO NOTICES

23. With effect from 01 October 2015, **GPW** will not longer accept amendments to notices. The cancellation process will need to be followed according to the deadline and a new notice submitted thereafter for the next available publication date.

REJECTIONS

24. All notices not meeting the submission rules will be rejected to the customer to be corrected and resubmitted. Assistance will be available through the Contact Centre should help be required when completing the forms. (012-748 6200 or email info.egazette@gpw.gov.za). Reasons for rejections include the following:

24.1. Incorrectly completed forms and notices submitted in the wrong format, will be rejected.

24.2. Any notice submissions not on the correct *Adobe* electronic form, will be rejected.

24.3. Any notice submissions not accompanied by the proof of payment / purchase order will be rejected and the notice will not be processed.

24.4. Any submissions or re-submissions that miss the submission cut-off times will be rejected to the customer. The Notice needs to be re-submitted with a new publication date.

GOVERNMENT PRINTING WORKS - BUSINESS RULES

Approval of notices

25. Any notices other than legal notices are subject to the approval of the Government Printer, who may refuse acceptance or further publication of any notice.

26. No amendments will be accepted in respect to separate notice content that was sent with a Z95 or Z95Prov notice submissions. The copy of notice in layout format (previously known as proof-out) is only provided where requested, for Advertiser to see the notice in final Gazette layout. Should they find that the information submitted was incorrect, they should request for a notice cancellation and resubmit the corrected notice, subject to standard submission deadlines. The cancellation is also subject to the stages in the publishing process, i.e. If cancellation is received when production (printing process) has commenced, then the notice cannot be cancelled.

Government Printer Indemnified Against Liability

27. The Government Printer will assume no liability in respect of—

27.1. any delay in the publication of a notice or publication of such notice on any date other than that stipulated by the advertiser;

27.2. erroneous classification of a notice, or the placement of such notice in any section or under any heading other than the section or heading stipulated by the advertiser;

27.3. any editing, revision, omission, typographical errors or errors resulting from faint or indistinct copy.

Liability of advertiser

28. Advertisers will be held liable for any compensation and costs arising from any action which may be instituted against the Government Printer in consequence of the publication of any notice.

Customer inquiries

Many of our customers request immediate feedback/confirmation of notice placement in the gazette from our Contact Centre once they have submitted their notice – While **GPW** deems it one of their highest priorities and responsibilities to provide customers with this requested feedback and the best service at all times, we are only able to do so once we have started processing your notice submission.
GPW has a 2-working day turnaround time for processing notices received according to the business rules and deadline submissions.
Please keep this in mind when making inquiries about your notice submission at the Contact Centre.

29. Requests for information, quotations and inquiries must be sent to the Contact Centre ONLY.

30. Requests for Quotations (RFQs) should be received by the Contact Centre at least **2 working days** before the submission deadline for that specific publication.

GOVERNMENT PRINTING WORKS - BUSINESS RULES

PAYMENT OF COST

31. The Request for Quotation for placement of the notice should be sent to the Gazette Contact Centre as indicated above, prior to submission of notice for advertising.

32. Payment should then be made, or Purchase Order prepared based on the received quotation, prior to the submission of the notice for advertising as these documents i.e. proof of payment or Purchase order will be required as part of the notice submission, as indicated earlier.

33. Every proof of payment must have a valid **GPW** quotation number as a reference on the proof of payment document.

34. Where there is any doubt about the cost of publication of a notice, and in the case of copy, an enquiry, accompanied by the relevant copy, should be addressed to the Gazette Contact Centre, **Government Printing Works**, Private Bag X85, Pretoria, 0001 email: info.egazette@gpw.gov.za before publication.

35. Overpayment resulting from miscalculation on the part of the advertiser of the cost of publication of a notice will not be refunded, unless the advertiser furnishes adequate reasons why such miscalculation occurred. In the event of underpayments, the difference will be recovered from the advertiser, and future notice(s) will not be published until such time as the full cost of such publication has been duly paid in cash or electronic funds transfer into the **Government Printing Works** banking account.

36. In the event of a notice being cancelled, a refund will be made only if no cost regarding the placing of the notice has been incurred by the **Government Printing Works**.

37. The **Government Printing Works** reserves the right to levy an additional charge in cases where notices, the cost of which has been calculated in accordance with the List of Fixed Tariff Rates, are subsequently found to be excessively lengthy or to contain overmuch or complicated tabulation.

PROOF OF PUBLICATION

38. Copies of any of the *Government Gazette* or *Provincial Gazette* can be downloaded from the **Government Printing Works** website www.gpwonline.co.za free of charge, should a proof of publication be required.

39. Printed copies may be ordered from the Publications department at the ruling price. The **Government Printing Works** will assume no liability for any failure to post or for any delay in despatching of such *Government Gazette*(s)

GOVERNMENT PRINTING WORKS CONTACT INFORMATION

Physical Address:	**Postal Address:**	**GPW Banking Details:**
Government Printing Works	Private Bag X85	**Bank:** ABSA Bosman Street
149 Bosman Street	Pretoria	**Account No.:** 405 7114 016
Pretoria	0001	**Branch Code:** 632-005

For Gazette and Notice submissions: Gazette Submissions:	**E-mail:** submit.egazette@gpw.gov.za
For queries and quotations, contact: Gazette Contact Centre:	**E-mail:** info.egazette@gpw.gov.za
	Tel: 012-748 6200
Contact person for subscribers: Mrs M. Toka:	**E-mail:** subscriptions@gpw.gov.za
	Tel: 012-748-6066 / 6060 / 6058
	Fax: 012-323-9574

DEPARTMENT OF EMPLOYMENT AND LABOUR

NO. R. 6730 **17 October 2024**

LABOUR RELATIONS ACT, 1995

APPLICATION FOR REGISTRATION OF AN AMALGAMATION BARGAINING COUNCIL

I, **LEHLOHONOLO DANIEL MOLEFE**, Registrar of Labour Relations, do hereby in terms of section 34(2) read with section 29(3) of the Labour Relations Act, 1995, give notice that an application for the registration of an amalgamating bargaining council has been received in respect of the following bargaining councils:

Bargaining Council for the Restaurant, Catering and Allied Trades **(Annexure A)**
Bargaining Council for the Food Retail, Restaurant, Catering & Allied Trades **(Annexure B)**
Bargaining Council for the Fast Food, Restaurant, Catering and Allied Trades **(Annexure C)**

Copies of the current registered scope of operation for each of the abovementioned bargaining councils are annexed hereto.

Particulars of the application are reflected in the subjoined table.

Any person may object to the application on any or all of the following grounds:

(a) The applicant has not complied with the provisions of section 29 of Act, read with the changes required by the context;
(b) the sector and area in respect of which the application is made is not appropriate; and
(c) the applicant is not sufficiently representative in the sector and area in respect to which the application is made.

Any person who objects must lodge his/her written objection with me, c/o Department of Employment & Labour, Laboria House, 215 Francis Baard street, Pretoria (postal address: Private Bag X 117, Pretoria., 0001), within 30 days of the date of this Notice. A copy of the objection must be served on the applicant within the said period and I must be satisfied that a copy of the objection has been served on the applicant.

The applicant may respond to the objection within 14 days of the expiry of the 30-day period mentioned above and must satisfy me that a copy of the response has been served on the person who objected within the 14-day period.

Representations and/or enquiries regarding copies of the application should be submitted to the following addresses:

By Post:
Department of Employment and Labour
Directorate: Collective Bargaining
Attention: Mr Lerato Dithuge
Postal Address: Private Bag X117
PRETORIA, 0001

Hand Deliveries:
Room 115/123
Laboria House
215 Francis Baard Street
PRETORIA

By e-mail: Lerato.Dithuge@labour.gov.za / Sellinah.Mahlangu@labour.gov.za

TABLE

Name of bargaining council:

National Bargaining Council for the Restaurant, Catering and Allied Trades

Address of the bargaining Council:

National Bargaining Council for the Restaurant, Catering and Allied Trades
NO. 33 Hooft Street
Forum V
Ground Floor
BRAMPARK
BRAAMFONTEIN
2001

P.O. Box 30822
BRAAMFONTEIN
2017

Tel (011) 832 1170

Date on which application was lodged: 14 March 2025

Sectors and areas in respect of which application is made:

SCOPE

The Fast Food, Restaurant, Catering and Allied Trades, as defined hereunder in the following areas:

(a) The Province of Western Cape
(b) The Province of Eastern Cape
(c) The Province of Northern Cape

(d) The Province of the Free State
(e) The Province of Kwa Zulu Natal
(f) The Province of North West
(g) The Province of Mpumalanga
(h) The Limpopo Province
(i) The Gauteng Province

SECTOR

"Fast Food, Restaurant, Catering and Allied Trades" means the industries concerned with the Tearoom, Restaurant, Catering, Coffee Shop, Pub, Tavern, Roadhouse, Café, Snack Bar, Fast Food Outlet, Convenience Store, Industrial or Commercial Caterer, Function Caterer, Contract Caterer, Catering and Associated Activities, without in any way limiting the ordinary meaning of the expression and include(s) the sector or sectors and/or establishment(s) in which person(s) carry on the business or in which employers and employees are associated, for the purpose(s) of preparing, baking, providing, supplying, serving, selling, processing, producing meals. These shall include the provision of meals in bulk, edibles and beverages on any premises. Included would be all operations incidental to or in support of the employers' enterprise in relation to any of the above-mentioned activities and would further include:

(a) All franchisor(s) where such franchiser or their employee(s) are associated for the activities prescribed above; and

(b) The baking of wheaten products which includes pies, snacks, confectionaries and pizzas for sale directly to customers for consumption whether on or off the premises where such products are baked.

Provided further that, for the purpose of this definition, the following business activities are specifically excluded from the ambit thereof:

1) Any casino and hotel industry and all activities that is ancillary and incidental to carrying on the primary activities of such industries. For the purpose of this exclusion, such primary activities are to be carried on, managed and operated solely and exclusively by the hotel or casino, as the case may be, at which these activities are undertaken and such activities must form an integral part of the business and operations of the hotel and casino in question.

2) Any catering facility of whatever nature which is owned, managed or operated by sports and recreation clubs on its own premises and which, in turn, provides food and beverages to its members and patrons from the premises from which its sports and recreation facilities are undertaken.

3) The business conducted by filing and/ or service stations including ancillary activities forming part of the filling station linked to the convenience store environment inclusive to the preparing, serving and selling of food/beverages to customers but excluding activities of separately registered establishments whose sole activities relate to the restaurant, tearoom and catering environment.

Representativeness of the Council:

Total number of employees falling within the proposed scope of the Council and who belong to the trade unions that are party to the Council. **19 654**

Total number of employers falling within the proposed scope of the Council and who belong to the employers' organisations that are party to the Council. **4 190**

Total number of employees employed within the proposed scope of the Bargaining Council by the employers who belong to the employers' organisations that are party to the Council. **51 241**

Total number of employers within the proposed scope of the Council. **8 447**

Total number of employees employed within the proposed scope of the Bargaining Council. **123 621**

REGISTRAR OF LABOUR RELATIONS

DATE: 30/09/2025

LRA Form 3.4
Labour Relations Act, 1995
Section 29(15)(a)

(Annexure A)

CERTIFICATE OF REGISTRATION OF BARGAINING COUNCIL

This is to certify that

the ***Bargaining Council for the Restaurant, Catering and Allied Trades***

(Name of bargaining council)

has in terms of section 29(15)(a) of the Labour Relations Act, 1995, been registered as a Bargaining Council with effect from

11 November 1996 .

The registered scope of the Bargaining Council is the ***Tearoom, Restaurant and Catering Trade*** *as approved and set out in the annexure hereto and in the areas indicated therein as those areas were constituted as at the mentioned dates.*

(Official stamp of Registrar)

Reference number :*LR2/6/6/68*

Date:*11 November 1996*

Registrar of Labour Relations

ANNEXURE A

ANNEXURE L.R. 13

REGULATION 5(3)

LABOUR RELATIONS ACT, 1956

CERTIFICATE OF REGISTRATION OF AN INDUSTRIAL COUNCIL (CHANGE OF NAME)

This is to certify that the Industrial Council for the Restaurant, Catering and Allied Trades, formely registered as the Industrial Council of the Tearoom, Restaurant and Catering Trade, Witwatersrand has, in terms of Section 9(3) as applied by section 22 of the Labour Relations Act, 1956, and with effect from 7 August 1995 been registered under the first-mentioned name in respect of the interests and areas as outlined in paragraph D hereof.

Date: **7 August 1995**

INDUSTRIAL CONCILIATION ACT, 1924, AS AMENDED BY ACT No. 24 OF 1930

Certificate of Registration of an Industrial Council

A. The

TEA ROOM, RESTAURANT PROPRIETORS' AND CATERERS' ASSOCIATION
(Name of employer and/or employers' organization or organizations)

having agreed with the

WITWATERSRAND AND PRETORIA TEA ROOM, RESTAURANT AND CATERING TRADE EMPLOYEES' UNION
(Name of trade union or unions)

for the establishment of an industrial council in terms of section *two* (1) of the Industrial Conciliation Act, 1924, as amended by Act No. 24 of 1930 (hereinafter referred to as the "Act"), to be known as the

Industrial Council for the Tea Room, Restaurant and Catering Trade
(Name of Council)

for the consideration and regulation, in accordance with the Act, of matters of mutual interest to them and the prevention and settlement of disputes,

and

the Minister of Labour and Social Welfare being satisfied that the agreement is in accordance with the terms of section *two* (1) of the Act, that the constitution and rules are satisfactory, that all conditions prescribed in the Act have been complied with, and that the industrial council would be sufficiently representative of the

Tea Room, Restaurant and Catering Trade
(Undertaking, Industry, Trade, or Occupation)

within the

Magisterial Districts of Krugersdorp, Roodepoort, Johannesburg, Germiston, Boksburg, Benoni, Brakpan and Springs
(Area)

hereby, in terms of section *two* (3) of the Act, registers the said constitution and rules for such area.

Dated at **PRETORIA** this **13th** day of **JULY** **1936**.

B. The Minister of Labour having on the 4th April 1941 approved, in terms of section nineteen (5) of the Industrial Conciliation Act, 1937, of a variation in the scope of registration of the above Industrial Council, I hereby certify that I have, with effect from the date of such approval, and in accordance wit the terms thereof, registered the said Industrial Council for "Tea Room, Restaurant and Catering Trade", as defined below, within the Magisterial Districts of Krugersdorp, Roodepoort, Johannesburg, Germiston, Boksburg, Benoni, Brakpan and Springs.

"Tea Room, Restaurant and Catering Trade" means the trade in which the employer and employee are associated for the purpose of providing meals and/or sandwiches and/or refreshments in or from any establishment whether permanent, temporary, indoors or in the open air, and includes such activities carried on in premises;-

(i) used as public restaurants, fish and chip shops, cafes or tea rooms and/or
(ii) wherefrom are supplied meals and/or non-alcoholic refreshments and/or
(iii) wherein are supplied aerated or mineral waters in glasses or other containers for consumption thereon;
(iv) wherein or wherefrom the activities hereinbefore referred to are carried on in respect of or in connection with any theatre, bioscope, bio-tea room or other entertainment or function;
(v) in respect of which there is held a wine and malt liquor licence or a restaurant liquor licence in terms of the Liquor Act, 1928, first obtained after the 17th May, 1938, and in which the main activities fall within the scope of paragraphs (i), (ii), (iii) or (iv).

but does not include such activities carried on in;-

(a) premises other than those referred to in paragraph (v) in respect of which any liquor licence is held;
(b) boarding house or any establishment in respect of which an eating house licence is required.

Provided that any exclusion from the scope of this definition in respect of liquor licensed premises shall only be deemed to exclude that portion of the premises concerned in which the sale of liquor is permitted by the liquor licenses held by the employer who is the holder of the said licences.

Date: **6th June 1941**

I hereby certify in accordance with section 76(10) of the Industrial Conciliation Act, 1956, that in terms of a demarcation determination dated 25 March 1975, made by the Industrial Tribunal in pursuance of subsection (6) read with subsections (1) and (3) of section 76 of that Act, in the matter between the Tearoom, Restaurant Proprietors' and Caterers' Association and the Industrial Council of the Cinematograph and Theatre Industry of South Africa "Tearoom, Restaurant and Catering Trade", as defined above, shall as from 2 June 1975 -

(a) include the sale and/or provision of edibles, beverages, meals, sandwiches, refreshments and/or aerated or mineral waters to persons attending performances at drive-in cinemas, carried on by employers engaged in the Cinematograph and Theatre Industry as defined in the Agreement published under Government Notice R.2336 of 30 December 1970;

(b) not include the sale and/or provisions of edibles, beverages, meals, sandwiches, refreshments and/or aerated or mineral waters to persons attending performances at cinemas, tearoom cinemas or theatrical productions, carried on by employers engaged in the Cinematograph and Theatre Industry as defined in the Agreement referred to in (a) above.

Date: **16 January 1979**

D. The scope of registration of the abovenamed Council has, in terms ofsection 19(8) of the Labour Relation Act, 1956, been varied. With effect from 8 December 1994, the Council is registered in respect of -

(i) The Tearoom, Restaurant and Catering Trade in the Magisterial Districts of Alberton, Benoni, Boksburg, Brakpan, Delmas, Germiston,Johannesburg, Kempton Park, Krugersdorp,Randburg, Randfontein,Roodepoort, Springs and Westonaria.

For the purposes hereof -

"Tearoom Restaurant and Catering Trade" means the trade in which employers and their employees are associated wholly or mainly for the purpose of preparing, serving or providing meals or refreshments (whether liquid or otherwise) or both such meals and refreshments in or from any establishment or part thereof, whether permanent, temporary, indoors or in the open air, and includes such activities when carried on in or from one or more classes or premises or parts thereof -

(a) used as public restaurants, fish-and-chips shops, cafes, tearooms, roadhouses and take-away food outlets, except where the preparation and/or supply of ready-to-consume food and/or refreshments take(s) place on or from the premises of an accommodation establishment;

(b) where meals or non-alcoholic drinks are served for consumption on the premises or are provided for consumption away from the premises;

(c) where aerated or mineral waters are supplied in glasses or other containers for consumption on the premises; and

(d) wherein or wherefrom the activities herein referred to are carried on in respect of or in connection with any entertainment or function, but does not include the sale of and/or provision of edibles and/or liquid refreshments to persons attending cinema performances or theatre productions on the premises of and by the establishment providing such performances or productions.

and also includes the supply of liquor in any such establishments or on any such premises in terms of a liquor licence held or deemed to be held by such employers or issued under the Liquor Act, 1989, but does not include hotelkeepers, boarding - housekeepers or lodging - housekeepers and futher includes all operations incidental to or consequent on any of the aforesaid activities.

Date: **8 December 1994**

.....
REGISTRAR OF LABOUR RELATIONS

Date: **11 November 1996**

Extract from the minutes of meeting held on 31 March 1998:

6. **CONSTITUTION**

The Chairman said that at the mast meeting, formal notice had been given of the amendments necessary to the new Constitution to conform with the requirements of the Registrar (document BC/19/98). These amendments had been incorporated into the Constitution and it is proposed that they be formally approved and that the revised Constitution be signed by the parties to Council and forwarded to the Registrar for approval. A copy of the new Constitution, as revised, had been handed to each Representative prior to the Council meeting.

It was **AGREED** that the amendments as required by the Registrar be incorporated into the Constitution and the Constitution be forwarded to the Registrar.

Certified a true copy

E.M. TOUGH
SECRETARY

I HEREBY CERTIFY IN TERMS OF SECTION 57 (3) (a) OF THE ACT THAT THE ~~AMENDMENT~~ TO/REPLACEMENT OF THE CONSTITUTION HAS BEEN REGISTERED ON

11 May 1998

REGISTRAR OF LABOUR RELATIONS

(Annexure B)

LRA Form 6.3
Labour Relations Act 1995
Section 57(7)(a)

Department of Labour

Republic of South Africa

CERTIFICATE OF REGISTRATION OF A BARGAINING COUNCIL

This is to certify that

BARGAINING COUNCIL FOR THE FOOD RETAIL, RESTAURANT, CATERING & ALLIED TRADES

(Name of council)

has in terms of section 57(7)(a) of the Labour Relations Act, 1995, been registered in the new name of the Council with effect from

17 September 2008
(date)

Reference number: LR 2/6/6/69/1

Registrar of Labour Relations

(Designation of Registrar)

Date 17-09-08

Registrar of Labour Relations

DEPARTMENT OF LABOUR

HEAD OFFICE PRETORIA

Reference number: LR 2/6/6/69

Change of name of a Bargaining Council

This is to confirm that the

Bargaining Council for the Food Retail, Restaurant, Catering & Allied Trades

formerly registered on 11 November 1996 as the

Bargaining Council for the Tearoom, Restaurant and Catering Trade, Pretoria

has resolved to change its name.

In terms of section 57(7)(a) of the Act a certificate of registration in the new name of the Bargaining Council has been issued and the new name has been entered into the register of Councils with effect from

17 September 2008

.....
Registrar of Labour Relations

Date: 17-09-08

LRA Form 3.4
Labour Relations Act, 1995
Section 29(15)(a)

CERTIFICATE OF REGISTRATION OF BARGAINING COUNCIL

This is to certify that

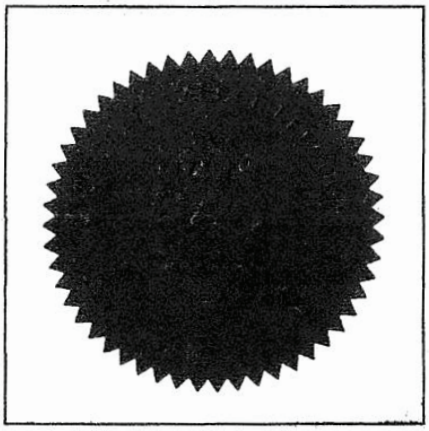
the ***Bargaining Council for the Tearoom, Restaurant and Catering Trade, Pretoria***

(Name of bargaining council)

has in terms of section 29(15)(a) of the Labour Relations Act, 1995, been registered as a Bargaining Council with effect from

11 November 1996 .

The registered scope of the Bargaining Council is the ***Tearoom, Restaurant and Catering Trade*** *as approved and set out in the annexure hereto and in the areas indicated therein as those areas were constituted as at the mentioned dates.*



(Official stamp of Registrar)

Reference number :*LR2/6/6/69*

Date: *11 November 1996*

Registrar of Labour Relations

ANNEXURE A

G.P.-S.11951-1937-250. Lab. 99 (I.C. 8).

INDUSTRIAL CONCILIATION ACT, 1937

CERTIFICATE OF REGISTRATION OF AN INDUSTRIAL COUNCIL

A. The Minister of Labour, having on the **22nd September 1941** approved in terms of section *nineteen* (2) of the Industrial Conciliation Act, 1937, of the registration of an industrial council to be known as the **Industrial Council for the Tearoom, Restaurant and Catering Trade, Pretoria**

in respect of the

municipal area of Pretoria
(area)

and of **the Tearoom, Restaurant and Catering Trade** as defined overleaf.
(undertaking, industry, trade or occupation)

I hereby certify that I have, in terms of section *nineteen* (3) of the Act, registered the said Industrial Council for such trade and such area, with effect from the date of the Minister's approval.

Date **30th September 1941**

B. The Minister of Labour having on the **29th September 1953** approved , in terms of section *nineteen* (5) of the Act, of a variation in or addition to the scope of registration of the above Industrial Council, I hereby certify that I have, with effect from the date of such approval and in accordance with the terms thereof, registered the said Industrial Council for the **Tearoom, Restaurant and Catering Trade** as defined overleaf
(undertaking(s), industry/industries, trade(s) or occupation(s).)

within the

Magisterial District of Pretoria
(area.)

Page 2/...

For the purpose of this certificate "Tearoom, Restaurant and Catering Trade" means the trade carried on by an employer in terms of a Restaurant, Refreshment Room or Tea-Room keeper's licence under item 20 of Part 1 of the 2nd Schedule to the Licences Consolidation Act, 1925, and his employees engaged in the activities authorised under such licences and where the said employer is also the holder of a Liquor Licence under the Liquor Act, 1928, permitting the supply of liquor in his restaurant, refreshment room or tea-room it includes such supply to the customers therein by such employer and his employees.

Date: **30 September 1941**

The scope of registration of the abovementioned Industrial Council has, in terms of section 19(8) of the Labour Relations Act, 1956, been varied. With effect from 1 **February** 1993 the Industrial Council is registered in respect of:

(i) The Tearoom, Restaurant and Catering Trade in the Magisterial Districts of Brits, Bronkhorstspruit, Cullinan, Pretoria, Rustenburg, Warmbaths, Witbank, Wonderboom and the Municipal Area of Midrand.

For the purposes of (i) above "Tearoom, Restaurant and Catering Trade" means the trade in which employers and their employees are associated wholly or mainly for the purpose of preparing, serving or providing meals or refreshments (whether liquid or otherwise) or both such meals and refreshments in or from any establishment or part thereof, whether permanent, temporary, indoors or in the open air, and includes such activities when carried on in or from one or more classes of premises or parts thereof -

(a) used as public restaurants, fish-and-chips shops, cafes, tearooms, roadhouses and take-away food outlets, except where the preparation and/or supply of ready-to-consume food and/or refreshments take(s) place on or from the premises of an accommodation establishment;

(b) where meals or non-alcoholic drinks are served for consumption on the premises or are provided for consumption away from the premises;

(c) where aerated or mineral waters are supplied in glasses or other containers for consumption on the premises;

and further includes the supply of liquor in any such establishment or on any such premises in terms of a liquor licence held or deemed to be held by such employers or issued under the Liquor Act, 1989, but does not include hotelkeepers, boarding-housekeepers or lodging-housekeepers, and further includes all operations incidental to or consequent on any of the aforesaid activities.

(ii) The Commercial Distributive Trade in the Magisterial Districts of Brits, Bronkhorstspruit, Cullinan, Kempton Park, Pretoria, Randburg, Rustenburg, Warmbaths, Witbank and Wonderboom.

For the purposes of (ii) above "Commercial Distributive Trade" means the trade in which employers and their employees are associated for the purpose of conducting the business of a shop and includes all operations incidental thereto. In this context "shop" means -

Page 4/...

(a) any premises to which persons are invited for the purpose of purchasing by either retail or wholesale the goods displayed therein or goods of the type displayed therein: and

(b) any premises or part thereof in which such goods are stored, packed or unpacked or from which such goods are delivered or despatched to purchasers or from which wholesale or retail orders are executed.

Date : **1 February 1993**

Page 4/...

D. The scope of registration of the abovementioned Industrial Council has, in terms of section 19(8) of the Labour Relations Act, 1956 been varied. With effect from 3 May 1993 the Industrial Council is registered in respect of:

The Tearoom, Restaurant and Catering Trade in the Magisterial Districts of Brits, Bronkhorstspruit, Cullinan, Pretoria, Rustenburg, Warmbaths, Witbank, Wonderboom and the Municipal Area of Midrand.

For the purposes of the above "Tearoom, Restaurant and Catering Trade" means the trade in which employers and their employees are associated wholly or mainly for the purpose of preparing, serving or providing meals or refreshments (whether liquid or otherwise) or both such meals and refreshments in or from any establishment or part thereof, whether permanent, temporary, indoors or in the open air, and includes such activities when carried on in or from one or more classes of premises or parts thereof -

(a) used us public restaurants, fish-and-chips shops, cafes, tearooms, roadhouses and take-away food outlets, except where the preparation and/or supply of ready-to-consume food and/or refreshments take(s) place on or from the premises of an accommodation establishment;

(b) where meals or non-alcoholic drinks are served for consumption on the premises or are provided for consumption away from the premises;

(c) where aerated or mineral waters are supplied in glasses or other containers for consumption on the premises;

and further includes the supply of liquor in any such establishment or on any such premises in terms of a liquor licence held or deemed to be held by such employers or issued under the Liquor Act, 1989, but does not include hotelkeepers, boarding-housekeepers or lodging-housekeepers, and further includes all operations incidental to or consequent on any of the aforesaid activities.

Date: **3 May 1993**

.....
REGISTRAR OF LABOUR RELATIONS

Date: **11 November 1996**

labour (Annexure C)

LRA Form 3.4
Labour Relations Act 1995
Section 29(15)(a)

Department:
Labour
REPUBLIC OF SOUTH AFRICA

CERTIFICATE OF REGISTRATION OF BARGAINING COUNCIL

This is to certify that the

Bargaining Council for the Fast Food, Restaurant, Catering and Allied Trades

(Name of bargaining council)

has in terms of section 29 (15)(a) of the Labour Relations Act, 1995, been registered as a Bargaining Council with effect from

20/02/2020
(date)

The registered scope of the Bargaining Council is defined in Annexure A hereto, in the areas as set out in the Annexure.

Reference number: LR 2/6/6/168

Registrar of Labour Relations

(Official stamp of Registrar)

Date 20/02/2020

Registrar of Labour Relations

Annexure A

The Fast Food, Restaurant, Catering and Allied Trades, as defined hereunder in the following areas:

(a) The Province of Western Cape
(b) The Province of Eastern Cape
(c) The Province of Northern Cape
(d) The Province of the Free State
(e) The Province of KwaZulu Natal
(f) The Province of North West, excluding the Magisterial District of Brits and Rustenburg
(g) The Province of Mpumalanga, excluding the Magisterial District of Witbank
(h) The Limpopo Province; excluding the Magisterial District of Warmbaths; and
(i) The Magisterial Districts of Heidelberg, Nigel, Vereeniging, Vanderbijlpark, Oberholzer, Meyerton and Carltonville.

"**Fast Food, Restaurant, Catering and Allied Industries"** means the industries concerned with the Tearoom, Restaurant, Catering, Coffee Shop, Pub, Tavern, Roadhouse, Café, Snack Bar, Fast Food Outlet, Convenience Store, Industrial or Commercial Caterer, Function Caterer, Contract Caterer, Catering and associated activities, without in any way limiting the ordinary meaning of the expression and include(s) the sector or sectors and or establishment(s) in which person(s) carry on the business or in which employers and employees are associated, for the purpose(s) of preparing, baking, providing, supplying, serving, selling, processing, producing meals. These shall include the provision of meals in bulk, edibles and beverages on any premises. Included would be all operations incidental to or in support of the employers' enterprise in relation to any of the above-mentioned activities and would further include:

(a) All franchisor(s) where such franchisor or their employee(s) are associated for the activities prescribed above; and

(b) The baking of wheaten products which includes pies, snacks, confectionaries and pizzas for sale directly to customers for consumption whether on or off the premises where such products are baked.

Provided further that, for the purposes of this definition, the following business activities are specifically excluded from the ambit thereof:

1) Any casino and hotel industry and all activities that is ancillary and incidental to carrying on the primary activities of such industries. For the purpose of this exclusion, such primary activities are to be carried on, managed and operated solely and exclusively by the hotel or casino, as the case may be, at which these activities are undertaken and such activities must form an integral part of the business and operations of the hotel and casino in question.
2) Any catering facility of whatever nature which is owned, managed or operated by sports and recreation clubs on its own premises and which, in turn, provides food and beverages to its members and patrons from the premises from which its sports and recreation facilities are undertaken.
3) The business conducted by filling and/or service stations including ancillary activities forming part of the filling station linked to the convenience store environment inclusive of the preparing, serving and selling of food/beverages to customers but excluding activities of separately registered establishments whose sole activities relates to the restaurant, tea room and catering environment.
4) Any outlet which prepares and sells food and beverages and is operated as part of a supermarket undertaking and which, in turn, is owned, managed and operated by the supermarket undertaking in question and conducted from the premises of such supermarket undertaking".

DEPARTMENT OF EMPLOYMENT AND LABOUR

NO. R. 6731 **17 October 2024**

LABOUR RELATIONS ACT, 1995

WITHDRAWAL OF THE NOTICE PUBLISHED IN RESPECT OF THE APPLICATION FOR THE REGISTRATION OF AN AMALGAMATING BARGAINING COUNCIL: NATIONAL BARGAINING COUNCIL FOR THE RESTAURANT, CATERING AND ALLIED TRADES

I, **Lehlohonolo Daniel Molefe**, Registrar of Labour Relations, hereby withdraw the notice issued in terms of section 34(2) read with section 29(3) of the Labour Relations Act, 1995, (Act No. 66 of 1995) as published in Government Gazette No. 53036 under Government Notice No. R. 6445 of 22 July 2025, with effect from the date of publication of this notice.

REGISTRAR OF LABOUR RELATIONS

DATE: 30/09/2025

DEPARTMENT OF JUSTICE AND CONSTITUTIONAL DEVELOPMENT

NO. R. 6732 **17 October 2024**

DECLARATION OF PEACE OFFICERS IN TERMS OF SECTION 334 OF THE CRIMINAL PROCEDURE ACT, 1977 (ACT NO. 51 OF 1977): INSPECTORS APPOINTED IN TERMS OF SECTION 46 OF THE EASTERN CAPE LIQUOR ACT, 2003 (ACT NO. 10 OF 2003)

I, Mmamoloko Kubayi, Minister of Justice and Constitutional Development, in terms of—

(a) section 334(1)*(a)* of the Criminal Procedure Act, 1977 (Act No. 51 of 1977), hereby declare that every person who, by virtue of his or her office, falls within a category as defined in Column 1 of the Schedule to this notice, shall, within the area specified in Column 2 of the Schedule, be a peace officer for the purpose of exercising, with reference to the offences specified in Column 3 of the Schedule, the powers defined in Column 4 of the Schedule;

(b) section 334(3)*(a)* of the Criminal Procedure Act, 1977, hereby prescribe that—

(i) a certificate of appointment referred to in section 334(2)*(a)* of the Criminal Procedure Act, 1977, shall be issued by the employer of a person referred to in Column 1 of the Schedule, only if the employer of that person has been furnished with a certificate of competency issued by the National Commissioner of the South African Police Service;

(ii) for the purposes of the issuing of a certificate of competency by the National Commissioner of the South African Police Service, the following criteria and documents provided by the employer to the National Commissioner of the South African Police Service, shall be considered:

(aa) the previous criminal convictions of a person referred to in Column 1 of the Schedule, must be verified by the employer, and an SAP 69 report;

(bb) a report on whether a person referred to in Column 1 of the Schedule has been declared unfit to possess a firearm as contemplated in the Firearms Control Act, 2000 (Act No. 60 of 2000), or other relevant legislation, together with a valid certificate of competency;

(cc) a certificate or certificates of training undergone by the person referred to in Column 1 of the Schedule in respect of the offences specified in Column 3 and the powers defined in Column 4 of the Schedule, attesting to the competency of the person referred to in Column 1 of the Schedule that the person is competent to exercise the relevant

powers as defined in Column 4 of the relevant Part of the Schedule; and

(c) section 334(3)*(b)* of the Criminal Procedure Act, 1977, hereby prescribe that the following information must appear in or on the certificate of appointment referred to in section 334(2) of the Criminal Procedure Act, 1977:

(i) The full names of the person so appointed;
(ii) his or her identity number;
(iii) his or her signature;
(iv) his or her photograph;
(v) a description of the capacity in which he or she was appointed;
(vi) the name of the employer who made the appointment; and
(vii) the signature and official stamp of the employer or responsible person.

Ms Mmamoloko Kubayi, MP
Minister of Justice and Constitutional Development

SCHEDULE

Column 1	Column 2	Column 3	Column 4
Inspectors appointed in terms of section 46 of the Eastern Cape Liquor Act, 2003 (Act No. 10 of 2003)	The Eastern Cape Province as defined in section 1 of the Eastern Cape Liquor Act, 2003 (Act No. 10 of 2003).	Any offence provided for in terms of the Eastern Cape Liquor Act, 2003 (Act No. 10 of 2003)	(i) The power conferred upon a peace officer in terms of sections 19, 20, 21, 22, 23(1)*(a)* and (2), 24, 26, 27 and 29 of the Criminal Procedure Act, 1977. (ii) The power to arrest a person without a warrant in terms of section 40(1)*(a)*, *(b)*, *(c)*, *(h)*, *(j)* and *(o)* of the Criminal Procedure Act, 1977. (iii) The powers conferred upon a peace officer under section 41(1) of the Criminal Procedure Act, 1977. (iv) The execution of warrants of arrest in terms of section 44 of the Criminal Procedure Act, 1977. (v) The power to issue a written notice in terms of section 56 of the Criminal Procedure Act, 1977. (vi) The power to issue a written notice in terms of section 341 of the Criminal Procedure Act, 1977.

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