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PROCLAMATIONS • PROKLAMASIES

THE PRESIDENCY

PROCLAMATION NOTICE 311 OF 2026

DETERMINATION OF SALARIES AND ALLOWANCES OF TRADITIONAL LEADERS, MEMBERS OF NATIONAL HOUSE AND PROVINCIAL HOUSES OF TRADITIONAL LEADERS: 2025/2026

1. In terms of section 5(1) of the Remuneration of Public Office Bearers Act, 1998 (Act No. 20 of 1998) (hereafter referred to as "the Act"), I hereby determine that the salaries and allowances of the Traditional Leaders, Members of the National House and Provincial Houses of Traditional Leaders shall be as set out in the Schedule, with effect from 1 April 2025, subject to the provisions of section 5(2) and (4) of the Act, and the terms and conditions set out herein.

2 Proclamation No.171 published in the *Government Gazette* No. 50956 of 22 July 2024, is hereby repealed.

Given under my Hand at CAPE TOWN on this 16 day of FEBRUARY, Two Thousand and Twenty Six.

PRESIDENT

SCHEDULE

REMUNERATION LEVELS WITH EFFECT 01 APRIL 2025 AS ADJUSTED BY 4.1 %

INSTITUTION OF TRADITIONAL LEADERSHIP

GRADE	PAY LEVEL	TRADITIONAL LEADERSHIP POSITIONS	
TA	1	King/Queen	1 445 704
TB	1	PTL	1 330 052
TC	1	Senior Traditional Leader	315 909
TD	1	Headmen / Headwomen	135 740

HOUSES OF TRADITIONAL LEADERS

GRADE	PAY LEVEL	FULL TIME POSITIONS	
THA	1	Chairperson: NHTL	1 088 162
	2	Full time Chairperson: PHTL	896 253
	3	Full time Deputy Chairperson: NHTL	832 280
	4	Full time Deputy Chairperson: PHTL	768 090
THB	1	Full time Member: NHTL	484 008
	2	Full time Member: PHTL	414 904

SITTING ALLOWANCE FOR PART TIME POSITIONS *

Part time Member: NHTL	1 776
Part time Chairperson: PHTL	2 112
Part time Deputy Chairperson: PHTL	1 900
Part time Member: PHTL	1 473

* In addition to sitting allowances, part time members are entitled to their salaries as Traditional Leaders, as well as subsistence costs (reasonable and actual expenses) and transport costs (Department of Transport tariffs for the use of privately owned vehicles), for their attendance of official meetings, seminars, workshops and conferences of the respective Houses)

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