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GOVERNMENT NOTICES • GOEWERMENTSKENNISGEWINGS

DEPARTMENT OF EMPLOYMENT AND LABOUR

NO. R. 7275 **20 March 2026**

LABOUR RELATIONS ACT, 1995

INVITATION TO MAKE REPRESENTATIONS

NOTICE IN TERMS OF SECTION 32A(3)(a) OF THE LABOUR RELATIONS ACT, 1995: DISPUTE RESOLUTION COLLECTIVE AGREEMENT OF THE METAL AND ENGINEERING INDUSTRIES BARGAINING COUNCIL

1 I, **NOMAKHOSAZANA METH**, Minister of Employment and Labour, do hereby in terms of section 32A(3)(a) of the Labour Relations Act, 1995, publish a notice inviting representations from the public in response to the **National Union of Metalworkers of South Africa (NUMSA)**'s application for renewal and extension of the **Metal and Engineering Industries Bargaining Council's** funding agreement, Dispute Resolution Collective Agreement in terms of section 32A which was submitted to the Department of Employment and Labour on **20 January 2026.**

2 Representations must reach the Department of Employment and Labour not later than 21 days from the date of publication of this Notice.

3 A copy of this application may be inspected or obtained c/o the Department of Employment and Labour, Laboria House, 215 Francis Baard Street, **PRETORIA**

4 Representations should be submitted to the following addresses:

By Post or Fax:
Department of Employment and Labour
Directorate: Collective Bargaining
Attention: Ms Annelie Niemandt / SK Mahlangu
Postal Address: Private Bag X 117
PRETORIA, 0001

Hand Deliveries:
Department of Employment and Labour
Laboria House
Room 123/193
215 Francis Baard Street
PRETORIA

By e-mail:
Annelie.Niemandt@labour.gov.za
Sellinah.Mahlangu@labour.gov.za

MS N METH, MP
MINISTER OF EMPLOYMENT AND LABOUR
DATE: 18 March 2026

UMNYANGO WEZEMISEBENZI NEZABASEBENZI

R..... **USUKU.....**

UMTHETHO WEZOBUDLELWANO KWEZABASEBENZI, 1995

ISIMEMO SOKULETHWA KWEZIKHALO

ISAZISO NGOKWESIGABA 32A(3)(a) SOMTHETHO WEZOBUDLELWANO KWEZABASEBENZI KA 1995: ISIVUMELWANO SOKUXAZULULWA KWEZIMPIKISANO PHAKATHI KWABAQASHI NABASEBENZI SE METAL AND ENGINEERING INDUSTRIES BARGAINING COUNCIL

1 Mina, **NOMAKHOSAZANA METH**, uNgqongqoshe Wezemisebenzi kanye NezabaSebenzi, lapha ngokwesigaba 32A(3)(a) soMthetho Wezobudlelwano Kwezabasebenzi, ka 1995, ngikhipha isaziso sokumema izikhalo zomphakathi mayelana nesicelo se **National Union of Metalworkers of South Africa (NUMSA)** sokuvuselelwa nokwelulwa Kwesivumelwano Sabaqashi Nabasebenzi sokuXazululwa Kwezimpikisano se **Metal and Engineering Industries Bargaining Council** ngokwesigaba 32A esalethwa eMnyangweni Wezemisebenzi kanye Nezabasebenzi mhlaka **20 kuMasingana 2026.**

2 Izikhalo kumele zifike eMnyangweni Wezemisebenzi kanye Nezabasebenzi zingakapheli izinsuku ezingu 21 kusukela osukwini lokushicilelwa kwalesiSaziso.

3 Ikhophi yalesisicelo ingahlolwa noma itholakale ku c/o Department of Employment and Labour, Laboria House, 215 Francis Baard Street, **PRETORIA**

4 Izikhalo kanye/noma imibuzo mayelana namakhopi alesisicelo kumele zilethwe kulelikheli elilandelayo:

Ngeposi noma ngefeksi:
Umnyango Wezemisebenzi kanye Nezabasebenzi
Umqondisi: Wezokuxoxisana kwabaqashi nabasebenzi
Iqondiswe ku: Ms Annelie Niemandt / SK Mahlangu
Postal address: Private Bag X117
PRETORIA, 0001

Annelie.Niemandt@labour.gov.za
Sellinah.Mahlangu@labour.gov.za

Okulethwa ngezandla:
Laboria House 215
Ihhovisi 123/193
215 Francis Baard Street
PRETORIA

MS N METH, MP
UNGQONGQOSHE WEZEMISEBENZI NEZABASEBENZI
USUKU: 18 March 2026

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