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# GOVERNMENT NOTICES • GOEWERMENTSKENNISGEWINGS

## DEPARTMENT OF EMPLOYMENT AND LABOUR

**NO. R. 7276** **20 March 2026**

## LABOUR RELATIONS ACT, 1995

## INVITATION TO MAKE REPRESENTATIONS

**NOTICE IN TERMS OF SECTION 32A(3)(a) OF THE LABOUR RELATIONS ACT, 1995: PENSION FUND COLLECTIVE AGREEMENT OF THE METAL AND ENGINEERING INDUSTRIES BARGAINING COUNCIL**

1 I, **NOMAKHOSAZANA METH**, Minister of Employment and Labour, do hereby in terms of section 32A(3)(a) of the Labour Relations Act, 1995, publish a notice inviting representations from the public in response to the **National Union of Metalworkers of South Africa (NUMSA)**'s application for renewal and extension of the **Metal and Engineering Industries Bargaining Council's** funding agreement, Pension Fund Collective Agreement in terms of section 32A which was submitted to the Department of Employment and Labour on **4 February 2026.**

2 Representations must reach the Department of Employment and Labour not later than 21 days from the date of publication of this Notice.

3 A copy of this application may be inspected or obtained c/o the Department of Employment and Labour, Laboria House, 215 Francis Baard Street, **PRETORIA**

4 Representations should be submitted to the following addresses:

**By Post or Fax:**
Department of Employment and Labour
Directorate: Collective Bargaining
Attention: Ms Annelie Niemandt / SK Mahlangu
Postal Address: Private Bag X 117
**PRETORIA**, 0001

**Hand Deliveries:**
Department of Employment and Labour
Laboria House
Room 123/193/117
215 Francis Baard Street
**PRETORIA**

**By e-mail:**
Annelie.Niemandt@labour.gov.za
Sellinah.Mahlangu@labour.gov.za
Kopano.kgathlanye@labour.gov.za

**MS N METH, MP**
**MINISTER OF EMPLOYMENT AND LABOUR**
**DATE:** 12 March 2026

**UMNYANGO WEZEMISEBENZI NEZABASEBENZI**

**R. .....** **USUKU: .....**

**UMTHETHO WEZOBUDLELWANO KWEZABASEBENZI, 1995**

**ISIMEMO SOKULETHWA KWEZIKHALO**

**ISAZISO NGOKWESIGABA 32A(3)(a) SOMTHETHO WEZOBUDLELWANO KWEZABASEBENZI KA 1995: ISIVUMELWANO SESIKHWAMA SOMHLALAPHANSI PHAKATHI KWABAQASHI NABASEBENZI BE METAL AND ENGINEERING INDUSTRIES BARGAINING COUNCIL**

1 Mina, **NOMAKHOSAZANA METH**, uNgqongqoshe Wezemisebenzi kanye NezabaSebenzi, lapha ngokwesigaba 32A(3)(a) soMthetho Wezobudlelwano Kwezabasebenzi, ka 1995, ngikhipha isaziso sokumema izikhalo zomphakathi mayelana nesicelo se **National Union of Metalworkers of South Africa (NUMSA)** sokuvuselelwa nokwelulwa Kwesivumelwano Sabaqashi Nabasebenzi sesiKhwama Somhlalaphansi se **Metal and Engineering Industries Bargaining Council** ngokwesigaba 32A esalethwa eMnyangweni Wezemisebenzi kanye Nezabasebenzi mhlaka **4 kuNhlolanja 2026.**

2 Izikhalo kumele zifike eMnyangweni Wezemisebenzi kanye Nezabasebenzi zingakapheli izinsuku ezingu 21 kusukela osukwini lokushicilelwa kwalesiSaziso.

3 Ikhophi yalesisicelo ingahlolwa noma itholakale ku c/o Department of Employment and Labour, Laboria House, 215 Francis Baard Street, **PRETORIA**

4 Izikhalo kanye/noma imibuzo mayelana namakhopi alesisicelo kumele zilethwe kulelikheli elilandelayo:

**Ngeposi noma ngefeksi:**
Umnyango Wezemisebenzi kanye Nezabasebenzi
Umqondisi: Wezokuxoxisana kwabaqashi nabasebenzi
Iqondiswe ku: Ms Annelie Niemandt / SK Mahlangu
Postal address: Private Bag X117
**PRETORIA**, 0001
Annelie.Niemandt@labour.gov.za
Sellinah.Mahlangu@labour.gov.za
Kopano.Kgathlanye@labour.gov.za

**Okulethwa ngezandla:**
Laboria House 215
Ihhovisi 123/193/117
215 Francis Baard Street
**PRETORIA**

**MS N METH, MP**

**UNGQONGQOSHE WEZEMISEBENZI NEZABASEBENZI**

**USUKU:** 12 March 2026

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