Government Gazette
Staatskoerant

REPUBLIC OF SOUTH AFRICA
REPUBLIEK VAN SUID AFRIKA

Regulation Gazette **No. 11961** *Regulasiekoerant*

Vol. 729 **20** **March Maart** **2026** **No. 54361**

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ISSN 1682-5845

9 771682 584003 54361

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Contents

No.		Gazette No.	Page No.
	GOVERNMENT NOTICES • GOEWERMENTSKENNISGEWINGS		
Employment and Labour, Department of / Indiensneming en Arbeid, Departement van			
R. 7277	Labour Relations Act, 1995: Invitation to make Representations: The Provident Fund Collective Agreement of the Metal and Engineering Industries Bargaining Council	54361	3

GOVERNMENT NOTICES • GOEWERMENTSKENNISGEWINGS

DEPARTMENT OF EMPLOYMENT AND LABOUR

NO. R. 7277 **20 March 2026**

LABOUR RELATIONS ACT, 1995

INVITATION TO MAKE REPRESENTATIONS

NOTICE IN TERMS OF SECTION 32A(3)(a) OF THE LABOUR RELATIONS ACT, 1995: THE PROVIDENT FUND COLLECTIVE AGREEMENT OF THE METAL AND ENGINEERING INDUSTRIES BARGAINING COUNCIL

1 I, **NOMAKHOSAZANA METH**, Minister of Employment and Labour, do hereby in terms of section 32A(3)(a) of the Labour Relations Act, 1995, publish a notice inviting representations from the public in response to the **National Union of Metalworkers of South Africa (NUMSA)**'s application for renewal and extension of the **Metal and Engineering Industries Bargaining Council's** funding agreement, Provident Fund Collective Agreement in terms of section 32A which was submitted to the Department of Employment and Labour on **4 February 2026.**

2 Representations must reach the Department of Employment and Labour not later than 21 days from the date of publication of this Notice.

3 A copy of this application may be inspected or obtained c/o the Department of Employment and Labour, Laboria House, 215 Francis Baard Street, **PRETORIA**

4 Representations should be submitted to the following addresses:

By Post or Fax:
Department of Employment and Labour
Directorate: Collective Bargaining
Attention: Ms Annelie Niemandt / SK Mahlangu
Postal Address: Private Bag X 117
PRETORIA, 0001

Hand Deliveries:
Department of Employment and Labour
Laboria House
Room 123/193/117
215 Francis Baard Street
PRETORIA

By e-mail:
Annelie.Niemandt@labour.gov.za
Sellinah.Mahlangu@labour.gov.za
Kopano.kgathlanye@labour.gov.za

MS N METH, MP
MINISTER OF EMPLOYMENT AND LABOUR
DATE: 12 March 2026

UMNYANGO WEZEMISEBENZI NEZABASEBENZI

R. ..... **USUKU: .....**

UMTHETHO WEZOBUDLELWANO KWEZABASEBENZI, 1995

ISIMEMO SOKULETHWA KWEZIKHALO

ISAZISO NGOKWESIGABA 32A(3)(a) SOMTHETHO WEZOBUDLELWANO KWEZABASEBENZI KA 1995: ISIVUMELWANO SESIKHWAMA SOMHLALAPHANSI PHAKATHI KWABAQASHI NABASEBENZI BE METAL AND ENGINEERING INDUSTRIES BARGAINING COUNCIL

1 Mina, **NOMAKHOSAZANA METH**, uNgqongqoshe Wezemisebenzi kanye NezabaSebenzi, lapha ngokwesigaba 32A(3)(a) soMthetho Wezobudlelwano Kwezabasebenzi, ka 1995, ngikhipha isaziso sokumema izikhalo zomphakathi mayelana nesicelo se **National Union of Metalworkers of South Africa (NUMSA)** sokuvuselelwa nokwelulwa Kwesivumelwano Sabaqashi Nabasebenzi sesiKhwama Somhlalaphansi se **Metal and Engineering Industries Bargaining Council** ngokwesigaba 32A esalethwa eMnyangweni Wezemisebenzi kanye Nezabasebenzi mhlaka **4 kuNhlolanja 2026.**

2 Izikhalo kumele zifike eMnyangweni Wezemisebenzi kanye Nezabasebenzi zingakapheli izinsuku ezingu 21 kusukela osukwini lokushicilelwa kwalesiSaziso.

3 Ikhophi yalesisicelo ingahlolwa noma itholakale ku c/o Department of Employment and Labour, Laboria House, 215 Francis Baard Street, **PRETORIA**

4 Izikhalo kanye/noma imibuzo mayelana namakhopi alesisicelo kumele zilethwe kulelikheli elilandelayo:

Ngeposi noma ngefeksi:
Umnyango Wezemisebenzi kanye Nezabasebenzi
Umqondisi: Wezokuxoxisana kwabaqashi nabasebenzi
Iqondiswe ku: Ms Annelie Niemandt / SK Mahlangu
Postal address: Private Bag X117
PRETORIA, 0001
Annelie.Niemandt@labour.gov.za
Sellinah.Mahlangu@labour.gov.za
Kopano.Kgathlanye@labour.gov.za

Okulethwa ngezandla:
Laboria House 215
Ihhovisi 123/193/117
215 Francis Baard Street
PRETORIA

MS N METH, MP

UNGQONGQOSHE WEZEMISEBENZI NEZABASEBENZI

USUKU: 12 March 2026

Printed by and obtainable from the Government Printer, Bosman Street, Private Bag X85, Pretoria, 0001
Contact Centre Tel: 012-748 6200. eMail: info.egazette@gpw.gov.za
Publications: Tel: (012) 748 6053, 748 6061, 748 6065

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