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GOVERNMENT NOTICES • GOEWERMENTSKENNISGEWINGS

DEPARTMENT OF TELECOMMUNICATIONS AND POSTAL SERVICES

NO. 7409 **24 April 2026**

INVITATION OF NOMINATIONS FOR APPOINTMENTS AS NON-EXECUTIVE MEMBERS OF THE BOARD OF THE UNIVERSAL SERVICE AND ACCESS AGENCY OF SOUTH AFRICA

The Minister of Communications and Digital Technologies invite the public to nominate potential persons to be considered for appointment as members of the Board of the **Universal Service and Access Agency of South Africa (USAASA)**.

USAASA is established in terms of sections 80 to 91 of the Electronic Communications Act, 2000 (Act No. 13 of 2000) as amended (hereinafter referred to as "the ECA"). USAASA administers USAF in terms of section 87 (4) of the ECA. USAF is established in terms of section 87 of the ECA and is financed by contributions from electronic communications licensees except broadcasting service licensees. As mandated in terms of section 88 of the ECA, USAF utilize the money contributed by licensees exclusively for the payment of subsidies to needy persons, undeserved areas and finance the construction or extension of electronic communications networks in underserviced areas.

Appointed persons will serve as members of the Board on a part-time basis for a period not exceeding three (3) years (subject to annual performance assessments). Remuneration (including allowances) will be determined in accordance with the approved guidelines issued by the Minister.

To fulfil the oversight mandate and advance the USAASA's objectives, candidates must bring a diverse range of skills, knowledge, and experience essential for the governance of a public institution. Candidates must demonstrate leadership rooted in integrity, transparency, responsibility, accountability, fairness, and competence. Candidates must not be disqualified in terms of Section 69 of the Companies Act and possess relevant expertise in one or more of the following:

- Telecommunications
- Electrical/Electronic Engineering
- Information and Communications Technology (including related services and connectivity)
- Digital Transformation
- Fund and investment management, including impact investment
- Public Sector Administration or Management
- Business, Corporate Management, or Human Resource Management
- Finance and related fields, such as financial accounting, management accounting, financial reporting, auditing, risk management, and corporate finance. Preference will be given to Chartered Accountants with public sector audit committee experience
- Legal, with specialisation in Corporate Law, Corporate Governance, and Contracts
- Corporate Governance, IT Governance, and Ethics
- Corporate structuring, mergers and acquisitions
- Community Development, stakeholder relations and management
- Development Economics
- Monitoring and Evaluation, or Strategic Planning.

Minimum Experience:

Candidates must have:

- At least 8 years of experience at senior or executive management level; and
- Served on Boards or board committees of companies or state-owned entities or organisations similar to USAASA for 5 years or more;
- Public Sector Knowledge: Familiarity with Public Sector Finance, including the Public Finance Management Act (PFMA), and a sound understanding of government priorities, such as the National Development Plan.

Submission Requirements:

Candidates should submit the following:

- A detailed curriculum vitae (CV) along with a motivation letter explaining suitability for the Board.
- Certified copies of academic qualifications including a matric certificate, and a certified copy of ID.
- Disclosure of any conflicts of interest.

Please note: Failure to submit all required documents will lead to disqualification. Only shortlisted candidates will be contacted.

Preference will be given to candidates who enhance diversity in terms of skills, **gender, youth, and disability**. People with disabilities are encouraged to apply. All shortlisted candidates will undergo screening and security clearance.

The Minister of Communications and Digital Technologies reserves the right not to appoint applicants to the Board.

Written nominations must be addressed to:

The Director-General, Department of Communications and Digital Technologies
For attention: Mr Michael Ntshingila, Chief Director: SOE Corporate Governance and Support
or
Private Bag X860, Pretoria, 0001

Email Address: for nominations
nedappointmentusaasa@dcdt.gov.za

Enquiries: zmphye@dcdt.gov.za or jmasango@dcdt.gov.za

CLOSING DATE FOR APPLICATIONS: Friday, 15 May 2026

Approved



Hon. Solly Malatsi, MP
Minister
Date: 21 April 2026

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