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DEPARTMENT OF EMPLOYMENT AND LABOUR

NO. 7541 **29 May 2026**

EMPLOYMENT SERVICES AMENDMENT BILL, 2025

DRAFT

GOVERNMENT NOTICE

THIS IS A REPLACEMENT OF GAZETTE NO. 54743 PUBLISHED ON 26 MAY 2026

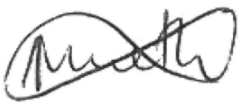
DEPARTMENT OF EMPLOYMENT AND LABOUR

EMPLOYMENT SERVICES AMENDMENT BILL, 2025

INTENTION TO INTRODUCE THE DRAFT EMPLOYMENT SERVICES AMENDMENT BILL TO PARLIAMENT

I, Nomakhosazana Meth, Minister of Employment and Labour, in terms of Rule 276(1)(b) of the Rules of the National Assembly intend to introduce the Employment Services Amendment Bill, 2025, in the National Assembly shortly.

A copy of the Bill can be found on the websites of the Department of Employment and Labour at http://www.labour.gov.za and that of the Parliamentary Monitoring Group http://www.pmg.org.za



N METH

MINISTER OF EMPLOYMENT AND LABOUR

DATE: 21 May 2026

EMPLOYMENT SERVICES AMENDMENT BILL (4/2014), 2026: PUBLICATION OF EXPLANATORY SUMMARY OF THE BILL

1. Notice is hereby given in terms of Rule 276(1)(b) of the Rules of the National Assembly that the Minister of Employment and Labour intend to introduce the Employment Services Amendment Bill, 2026, in the National Assembly shortly.

2. The explanatory summary of the Bill is hereby published in accordance with Rule 276(1)(c) of the Rules of the National Assembly.

   The Bill seeks to amend the Employment Services Act, 2014 (Act No. 4 of 2014); so as to insert and amend certain definitions in order to clarify expressions in the Act and extend the scope of the Act cover foreign nationals, private employment agencies not operating for gain, and workers; to regulate the employment of foreign nationals in South Africa in a manner consistent with the purpose of the Act, the Immigration Act and the Refugees Act; to provide for the powers of the Minister to make regulations in respect of matters related to labour migration; to expand the functions of the Employment Services Board; to provide for the establishment and governance of Supported Employment Enterprises; to provide for further offences and the improved enforcement of the Act and immigration laws regulating work by foreign nationals; to provide for exemptions from the Act; to provide for the making of further regulations by the Minister; and to provide for matters connected therewith.

3. A copy of the Bill can be found on the websites of the Department of Employment and Labour at http://www.labour.gov.za and that of the Parliamentary Monitoring Group http://www.pmg.org.za

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