

Government Gazette
Staatskoerant

REPUBLIC OF SOUTH AFRICA
REPUBLIEK VAN SUID AFRIKA

Vol. 736 23 October Oktober 2026 No. 55620

PART 1 OF 4

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government printing
Department:
Government Printing Works
REPUBLIC OF SOUTH AFRICA

HIGH ALERT: SCAM WARNING!!!

TO ALL SUPPLIERS AND SERVICE PROVIDERS OF THE GOVERNMENT PRINTING WORKS

It has come to the attention of the *GOVERNMENT PRINTING WORKS* that there are certain unscrupulous companies and individuals who are defrauding unsuspecting businesses disguised as representatives of the *Government Printing Works* (*GPW*).

The scam involves the fraudsters using the letterhead of *GPW* to send out fake tender bids to companies and requests to supply equipment and goods.

Although the contact person's name on the letter may be of an existing official, the contact details on the letter are not the same as the *Government Printing Works*'. When searching on the Internet for the address of the company that has sent the fake tender document, the address does not exist.

The banking details are in a private name and not company name. Government will never ask you to deposit any funds for any business transaction. *GPW* has alerted the relevant law enforcement authorities to investigate this scam to protect legitimate businesses as well as the name of the organisation.

Example of e-mails these fraudsters are using:

PROCUREMENT@GPW-GOV.ORG

Should you suspect that you are a victim of a scam, you must urgently contact the police and inform the *GPW*.

GPW has an official email with the domain as **@gpw.gov.za**

Government e-mails DO NOT have org in their e-mail addresses. All of these fraudsters also use the same or very similar telephone numbers. Although such number with an area code 012 looks like a landline, it is not fixed to any property.

GPW will never send you an e-mail asking you to supply equipment and goods without a purchase/order number. *GPW* does not procure goods for another level of Government. The organisation will not be liable for actions that result in companies or individuals being resultant victims of such a scam.

Government Printing Works gives businesses the opportunity to supply goods and services through RFQ / Tendering process. In order to be eligible to bid to provide goods and services, suppliers must be registered on the National Treasury's Central Supplier Database (CSD). To be registered, they must meet all current legislative requirements (e.g. have a valid tax clearance certificate and be in good standing with the South African Revenue Services - SARS).

The tender process is managed through the Supply Chain Management (SCM) system of the department. SCM is highly regulated to minimise the risk of fraud, and to meet objectives which include value for money, open and effective competition, equitability, accountability, fair dealing, transparency and an ethical approach. Relevant legislation, regulations, policies, guidelines and instructions can be found on the tender's website.

Fake Tenders

National Treasury's CSD has launched the Government Order Scam campaign to combat fraudulent requests for quotes (RFQs). Such fraudulent requests have resulted in innocent companies losing money. We work hard at preventing and fighting fraud, but criminal activity is always a risk.

How tender scams work

There are many types of tender scams. Here are some of the more frequent scenarios:

Fraudsters use what appears to be government department stationery with fictitious logos and contact details to send a fake RFQ to a company to invite it to urgently supply goods. Shortly after the company has submitted its quote, it receives notification that it has won the tender. The company delivers the goods to someone who poses as an official or at a fake site. The Department has no idea of this transaction made in its name. The company is then never paid and suffers a loss.

OR

Fraudsters use what appears to be government department stationery with fictitious logos and contact details to send a fake RFQ to Company A to invite it to urgently supply goods. Typically, the tender specification is so unique that only Company B (a fictitious company created by the fraudster) can supply the goods in question.

Shortly after Company A has submitted its quote it receives notification that it has won the tender. Company A orders the goods and pays a deposit to the fictitious Company B. Once Company B receives the money, it disappears. Company A's money is stolen in the process.

Protect yourself from being scammed

- If you are registered on the supplier databases and you receive a request to tender or quote that seems to be from a government department, contact the department to confirm that the request is legitimate. Do not use the contact details on the tender document as these might be fraudulent.
- Compare tender details with those that appear in the Tender Bulletin, available online at **www.gpwonline.co.za**
- Make sure you familiarise yourself with how government procures goods and services. Visit the tender website for more information on how to tender.
- If you are uncomfortable about the request received, consider visiting the government department and/or the place of delivery and/or the service provider from whom you will be sourcing the goods.
- In the unlikely event that you are asked for a deposit to make a bid, contact the SCM unit of the department in question to ask whether this is in fact correct.

Any incidents of corruption, fraud, theft and misuse of government property in the *Government Printing Works* can be reported to:

Supply Chain Management: Ms. Anna Marie Du Toit, Tel. (012) 748 6292.
Email: **Annamarie.DuToit@gpw.gov.za**

Marketing and Stakeholder Relations: Ms Bonakele Mbhele, at Tel. (012) 748 6193.
Email: **Bonakele.Mbhele@gpw.gov.za**

Security Services: Mr Daniel Legoabe, at tel. (012) 748 6176.
Email: **Daniel.Legoabe@gpw.gov.za**

Closing times for **ORDINARY WEEKLY** *GOVERNMENT GAZETTE* 2026

*The closing time is **15:00** sharp on the following days:*

- **23 December,** Tuesday for the issue of Friday **02 January 2026**
- **02 January,** Friday for the issue of Friday **09 January 2026**
- **09 January,** Friday for the issue of Friday **16 January 2026**
- **16 January,** Friday for the issue of Friday **23 January 2026**
- **23 January,** Friday for the issue of Friday **30 January 2026**
- **30 January,** Friday for the issue of Friday **06 February 2026**
- **06 February,** Friday for the issue of Friday **13 February 2026**
- **13 February,** Friday for the issue of Friday **20 February 2026**
- **20 February,** Friday for the issue of Friday **27 February 2026**
- **27 February,** Friday for the issue of Friday **06 March 2026**
- **06 March,** Friday for the issue of Friday **13 March 2026**
- **13 March,** Friday for the issue of Thursday **20 March 2026**
- **20 March,** Friday for the issue of Friday **27 March 2026**
- **26 March,** Thursday for the issue of Thursday **02 April 2026**
- **01 April,** Wednesday for the issue of Friday **10 April 2026**
- **10 April,** Friday for the issue of Friday **17 April 2026**
- **17 April,** Friday for the issue of Friday **24 April 2026**
- **22 April,** Wednesday for the issue of Thursday **30 April 2026**
- **30 April,** Thursday for the issue of Friday **08 May 2026**
- **08 May,** Friday for the issue of Friday **15 May 2026**
- **15 May,** Friday for the issue of Friday **22 May 2026**
- **22 May,** Friday for the issue of Friday **29 May 2026**
- **29 May,** Friday for the issue of Friday **05 June 2026**
- **05 June,** Friday for the issue of Friday **12 June 2026**
- **11 June,** Thursday for the issue of Friday **19 June 2026**
- **19 June,** Friday for the issue of Friday **26 June 2026**
- **26 June,** Friday for the issue of Friday **03 July 2026**
- **03 July,** Friday for the issue of Friday **10 July 2026**
- **10 July,** Friday for the issue of Friday **17 July 2026**
- **17 July,** Friday for the issue of Friday **24 July 2026**
- **24 July,** Friday for the issue of Friday **31 July 2026**
- **31 July,** Friday for the issue of Friday **07 August 2026**
- **06 August,** Thursday for the issue of Friday **14 August 2026**
- **14 August,** Friday for the issue of Friday **21 August 2026**
- **21 August,** Friday for the issue of Friday **28 August 2026**
- **28 August,** Friday for the issue of Friday **04 September 2026**
- **04 September,** Friday for the issue of Friday **11 September 206**
- **11 September,** Friday for the issue of Friday **18 September 2026**
- **17 September,** Thursday for the issue of Friday **25 September 2026**
- **25 September,** Friday for the issue of Friday **02 October 2026**
- **02 October,** Friday for the issue of Friday **09 October 2026**
- **09 October,** Friday for the issue of Friday **16 October 2026**
- **16 October,** Friday for the issue of Friday **23 October 2026**
- **23 October,** Friday for the issue of Friday **30 October 2026**
- **30 October,** Friday for the issue of Friday **06 November 2026**
- **06 November,** Friday for the issue of Friday **13 November 2026**
- **13 November,** Friday for the issue of Friday **20 November 2026**
- **20 November,** Friday for the issue of Friday **27 November 2026**
- **27 November,** Friday for the issue of Friday **04 December 2026**
- **04 December,** Friday for the issue of Friday **11 December 2026**
- **10 December,** Thursday for the issue of Friday **18 December 2026**
- **17 December,** Thursday for the issue of Thursday **24 December 2026**
- **23 December,** Wednesday for the issue of Thursday **31 December 2026**

LIST OF TARIFF RATES

FOR PUBLICATION OF NOTICES

COMMENCEMENT: 1 APRIL 2018

NATIONAL AND PROVINCIAL

Notice sizes for National, Provincial & Tender gazettes 1/4, 2/4, 3/4, 4/4 per page. Notices submitted will be charged at R1008.80 per full page, pro-rated based on the above categories.

Pricing for National, Provincial - Variable Priced Notices		
Notice Type	**Page Space**	**New Price (R)**
Ordinary National, Provincial	1/4 - Quarter Page	252.20
Ordinary National, Provincial	2/4 - Half Page	504.40
Ordinary National, Provincial	3/4 - Three Quarter Page	756.60
Ordinary National, Provincial	4/4 - Full Page	1008.80

EXTRA-ORDINARY

All Extra-ordinary National and Provincial gazette notices are non-standard notices and attract a variable price based on the number of pages submitted.

The pricing structure for National and Provincial notices which are submitted as **Extra ordinary submissions** will be charged at R**3026.32** per page.

GOVERNMENT PRINTING WORKS - BUSINESS RULES

The **Government Printing Works** (**GPW**) has established rules for submitting notices in line with its electronic notice processing system, which requires the use of electronic *Adobe* Forms. Please ensure that you adhere to these guidelines when completing and submitting your notice submission.

Closing Times for Acceptance of Notices

1. The *Government Gazette* and *Government Tender Bulletin* are weekly publications that are published on Fridays and the closing time for the acceptance of notices is strictly applied according to the scheduled time for each gazette.

2. Please refer to the Submission Notice Deadline schedule in the table below. This schedule is also published online on the Government Printing works website www.gpwonline.co.za

   All re-submissions will be subject to the standard cut-off times.
   All notices received after the closing time will be rejected.

Government Gazette Type	Publication Frequency	Publication Date	Submission Deadline	Cancellations Deadline
National Gazette	Weekly	Friday	Friday 15h00 for next Friday	Tuesday, 15h00 - 3 working days prior to publication
Regulation Gazette	Weekly	Friday	Friday 15h00 for next Friday	Tuesday, 15h00 - 3 working days prior to publication
Petrol Price Gazette	Monthly	Tuesday before 1st Wednesday of the month	One day before publication	1 working day prior to publication
Road Carrier Permits	Weekly	Friday	Thursday 15h00 for next Friday	3 working days prior to publication
Unclaimed Monies (Justice, Labour or Lawyers)	January / September 2 per year	Last Friday	One week before publication	3 working days prior to publication
Parliament (Acts, White Paper, Green Paper)	As required	Any day of the week	None	3 working days prior to publication
Manuals	Bi- Monthly	2nd and last Thursday of the month	One week before publication	3 working days prior to publication
State of Budget (National Treasury)	Monthly	30th or last Friday of the month	One week before publication	3 working days prior to publication
Extraordinary Gazettes	As required	Any day of the week	*Before 10h00 on publication date*	*Before 10h00 on publication date*
Legal Gazettes A, B and C	Weekly	Friday	One week before publication	Tuesday, 15h00 - 3 working days prior to publication
Tender Bulletin	Weekly	Friday	Friday 15h00 for next Friday	Tuesday, 15h00 - 3 working days prior to publication
Gauteng	Weekly	Wednesday	Two weeks before publication	3 days **after** submission deadline
Eastern Cape	Weekly	Monday	One week before publication	3 working days prior to publication
Northern Cape	Weekly	Monday	One week before publication	3 working days prior to publication
North West	Weekly	Tuesday	One week before publication	3 working days prior to publication
KwaZulu-Natal	Weekly	Thursday	One week before publication	3 working days prior to publication
Limpopo	Weekly	Friday	One week before publication	3 working days prior to publication
Mpumalanga	Weekly	Friday	One week before publication	3 working days prior to publication

GOVERNMENT PRINTING WORKS - BUSINESS RULES

Government Gazette Type	Publication Frequency	Publication Date	Submission Deadline	Cancellations Deadline
Gauteng Liquor License Gazette	Monthly	Wednesday before the First Friday of the month	Two weeks before publication	3 working days **after** submission deadline
Northern Cape Liquor License Gazette	Monthly	First Friday of the month	Two weeks before publication	3 working days **after** submission deadline
National Liquor License Gazette	Monthly	First Friday of the month	Two weeks before publication	3 working days **after** submission deadline
Mpumalanga Liquor License Gazette	Bi-Monthly	Second & Fourth Friday	One week before publication	3 working days prior to publication

EXTRAORDINARY GAZETTES

3. *Extraordinary Gazettes* can have only one publication date. If multiple publications of an *Extraordinary Gazette* are required, a separate Z95/Z95Prov *Adobe* Forms for each publication date must be submitted.

NOTICE SUBMISSION PROCESS

4. Download the latest *Adobe* form, for the relevant notice to be placed, from the **Government Printing Works** website www.gpwonline.co.za.

5. The *Adobe* form needs to be completed electronically using *Adobe Acrobat* / *Acrobat Reader*. Only electronically completed *Adobe* forms will be accepted. No printed, handwritten and/or scanned *Adobe* forms will be accepted.

6. The completed electronic *Adobe* form has to be submitted via email to submit.egazette@gpw.gov.za. The form needs to be submitted in its original electronic *Adobe* format to enable the system to extract the completed information from the form for placement in the publication.

7. Every notice submitted **must** be accompanied by an official **GPW** quotation. This must be obtained from the *eGazette* Contact Centre.

8. Each notice submission should be sent as a single email. The email **must** contain **all documentation relating to a particular notice submission**.

   8.1. Each of the following documents must be attached to the email as a separate attachment:

      8.1.1. An electronically completed *Adobe* form, specific to the type of notice that is to be placed.

         8.1.1.1. For National *Government Gazette* or *Provincial Gazette* notices, the notices must be accompanied by an electronic Z95 or Z95Prov *Adobe* form

         8.1.1.2. The notice content (body copy) **MUST** be a separate attachment.

      8.1.2. A copy of the official **Government Printing Works** quotation you received for your notice. *(Please see Quotation section below for further details)*

      8.1.3. A valid and legible Proof of Payment / Purchase Order: **Government Printing Works** account customer must include a copy of their Purchase Order**. Non-Government Printing Works** account customer needs to submit the proof of payment for the notice

      8.1.4. Where separate notice content is applicable (Z95, Z95 Prov and TForm 3, it should **also** be attached as a separate attachment. *(Please see the Copy Section below, for the specifications)*.

      8.1.5. Any additional notice information if applicable.

GOVERNMENT PRINTING WORKS - BUSINESS RULES

9. The electronic *Adobe* form will be taken as the primary source for the notice information to be published. Instructions that are on the email body or covering letter that contradicts the notice form content will not be considered. The information submitted on the electronic *Adobe* form will be published as-is.

10. To avoid duplicated publication of the same notice and double billing, Please submit your notice **ONLY ONCE.**

11. Notices brought to **GPW** by "walk-in" customers on electronic media can only be submitted in *Adobe* electronic form format. All "walk-in" customers with notices that are not on electronic *Adobe* forms will be routed to the Contact Centre where they will be assisted to complete the forms in the required format.

12. Should a customer submit a bulk submission of hard copy notices delivered by a messenger on behalf of any organisation e.g. newspaper publisher, the messenger will be referred back to the sender as the submission does not adhere to the submission rules.

QUOTATIONS

13. Quotations are valid until the next tariff change.

    13.1. ***Take note:*** **GPW**'s annual tariff increase takes place on ***1 April*** therefore any quotations issued, accepted and submitted for publication up to ***31 March*** will keep the old tariff. For notices to be published from 1 April, a quotation must be obtained from **GPW** with the new tariffs. Where a tariff increase is implemented during the year, **GPW** endeavours to provide customers with 30 days' notice of such changes.

14. Each quotation has a unique number.

15. Form Content notices must be emailed to the *eGazette* Contact Centre for a quotation.

    15.1. The *Adobe* form supplied is uploaded by the Contact Centre Agent and the system automatically calculates the cost of your notice based on the layout/format of the content supplied.

    15.2. It is critical that these *Adobe* Forms are completed correctly and adhere to the guidelines as stipulated by **GPW**.

16. **APPLICABLE ONLY TO GPW ACCOUNT HOLDERS**:

    16.1. **GPW** Account Customers must provide a valid **GPW** account number to obtain a quotation.

    16.2. Accounts for **GPW** account customers **must** be active with sufficient credit to transact with **GPW** to submit notices.

        16.2.1. If you are unsure about or need to resolve the status of your account, please contact the **GPW** Finance Department prior to submitting your notices. (If the account status is not resolved prior to submission of your notice, the notice will be failed during the process).

17. **APPLICABLE ONLY TO CASH CUSTOMERS:**

    17.1. Cash customers doing **bulk payments** must use a **single email address** in order to use the **same proof of payment** for submitting multiple notices.

18. The responsibility lies with you, the customer, to ensure that the payment made for your notice(s) to be published is sufficient to cover the cost of the notice(s).

19. Each quotation will be associated with one proof of payment / purchase order / cash receipt.

    19.1. This means that **the quotation number can only be used once to make a payment.**

GOVERNMENT PRINTING WORKS - BUSINESS RULES

COPY (SEPARATE NOTICE CONTENT DOCUMENT)

20. Where the copy is part of a separate attachment document for Z95, Z95Prov and TForm03

20.1. Copy of notices must be supplied in a separate document and may not constitute part of any covering letter, purchase order, proof of payment or other attached documents.

The content document should contain only one notice. (You may include the different translations of the same notice in the same document).

20.2. The notice should be set on an A4 page, with margins and fonts set as follows:

Page size = A4 Portrait with page margins: Top = 40mm, LH/RH = 16mm, Bottom = 40mm; Use font size: Arial or Helvetica 10pt with 11pt line spacing;

Page size = A4 Landscape with page margins: Top = 16mm, LH/RH = 40mm, Bottom = 16mm; Use font size: Arial or Helvetica 10pt with 11pt line spacing;

CANCELLATIONS

21. Cancellation of notice submissions are accepted by **GPW** according to the deadlines stated in the table above in point 2. Non-compliance to these deadlines will result in your request being failed. Please pay special attention to the different deadlines for each gazette. Please note that any notices cancelled after the cancellation deadline will be published and charged at full cost.

22. Requests for cancellation must be sent by the original sender of the notice and must accompanied by the relevant notice reference number (N-) in the email body.

AMENDMENTS TO NOTICES

23. With effect from 01 October 2015, **GPW** will not longer accept amendments to notices. The cancellation process will need to be followed according to the deadline and a new notice submitted thereafter for the next available publication date.

REJECTIONS

24. All notices not meeting the submission rules will be rejected to the customer to be corrected and resubmitted. Assistance will be available through the Contact Centre should help be required when completing the forms. (012-748 6200 or email info.egazette@gpw.gov.za). Reasons for rejections include the following:

24.1. Incorrectly completed forms and notices submitted in the wrong format, will be rejected.

24.2. Any notice submissions not on the correct *Adobe* electronic form, will be rejected.

24.3. Any notice submissions not accompanied by the proof of payment / purchase order will be rejected and the notice will not be processed.

24.4. Any submissions or re-submissions that miss the submission cut-off times will be rejected to the customer. The Notice needs to be re-submitted with a new publication date.

GOVERNMENT PRINTING WORKS - BUSINESS RULES

APPROVAL OF NOTICES

25. Any notices other than legal notices are subject to the approval of the Government Printer, who may refuse acceptance or further publication of any notice.

26. No amendments will be accepted in respect to separate notice content that was sent with a Z95 or Z95Prov notice submissions. The copy of notice in layout format (previously known as proof-out) is only provided where requested, for Advertiser to see the notice in final Gazette layout. Should they find that the information submitted was incorrect, they should request for a notice cancellation and resubmit the corrected notice, subject to standard submission deadlines. The cancellation is also subject to the stages in the publishing process, i.e. If cancellation is received when production (printing process) has commenced, then the notice cannot be cancelled.

GOVERNMENT PRINTER INDEMNIFIED AGAINST LIABILITY

27. The Government Printer will assume no liability in respect of—

27.1. any delay in the publication of a notice or publication of such notice on any date other than that stipulated by the advertiser;

27.2. erroneous classification of a notice, or the placement of such notice in any section or under any heading other than the section or heading stipulated by the advertiser;

27.3. any editing, revision, omission, typographical errors or errors resulting from faint or indistinct copy.

LIABILITY OF ADVERTISER

28. Advertisers will be held liable for any compensation and costs arising from any action which may be instituted against the Government Printer in consequence of the publication of any notice.

CUSTOMER INQUIRIES

Many of our customers request immediate feedback/confirmation of notice placement in the gazette from our Contact Centre once they have submitted their notice – While **GPW** deems it one of their highest priorities and responsibilities to provide customers with this requested feedback and the best service at all times, we are only able to do so once we have started processing your notice submission.
GPW has a 2-working day turnaround time for processing notices received according to the business rules and deadline submissions.
Please keep this in mind when making inquiries about your notice submission at the Contact Centre.

29. Requests for information, quotations and inquiries must be sent to the Contact Centre ONLY.

30. Requests for Quotations (RFQs) should be received by the Contact Centre at least **2 working days** before the submission deadline for that specific publication.

GOVERNMENT PRINTING WORKS - BUSINESS RULES

Payment of cost

31. The Request for Quotation for placement of the notice should be sent to the Gazette Contact Centre as indicated above, prior to submission of notice for advertising.

32. Payment should then be made, or Purchase Order prepared based on the received quotation, prior to the submission of the notice for advertising as these documents i.e. proof of payment or Purchase order will be required as part of the notice submission, as indicated earlier.

33. Every proof of payment must have a valid **GPW** quotation number as a reference on the proof of payment document.

34. Where there is any doubt about the cost of publication of a notice, and in the case of copy, an enquiry, accompanied by the relevant copy, should be addressed to the Gazette Contact Centre, **Government Printing Works**, Private Bag X85, Pretoria, 0001 email: info.egazette@gpw.gov.za before publication.

35. Overpayment resulting from miscalculation on the part of the advertiser of the cost of publication of a notice will not be refunded, unless the advertiser furnishes adequate reasons why such miscalculation occurred. In the event of underpayments, the difference will be recovered from the advertiser, and future notice(s) will not be published until such time as the full cost of such publication has been duly paid in cash or electronic funds transfer into the **Government Printing Works** banking account.

36. In the event of a notice being cancelled, a refund will be made only if no cost regarding the placing of the notice has been incurred by the **Government Printing Works**.

37. The **Government Printing Works** reserves the right to levy an additional charge in cases where notices, the cost of which has been calculated in accordance with the List of Fixed Tariff Rates, are subsequently found to be excessively lengthy or to contain overmuch or complicated tabulation.

Proof of publication

38. Copies of any of the *Government Gazette* or *Provincial Gazette* can be downloaded from the **Government Printing Works** website www.gpwonline.co.za free of charge, should a proof of publication be required.

39. Printed copies may be ordered from the Publications department at the ruling price. The **Government Printing Works** will assume no liability for any failure to post or for any delay in despatching of such *Government Gazette*(s)

GOVERNMENT PRINTING WORKS CONTACT INFORMATION

Physical Address:	**Postal Address:**	**GPW Banking Details:**
Government Printing Works	Private Bag X85	**Bank:** ABSA Bosman Street
149 Bosman Street	Pretoria	**Account No.:** 405 7114 016
Pretoria	0001	**Branch Code:** 632-005

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GOVERNMENT NOTICES • GOEWERMENTSKENNISGEWINGS

DEPARTMENT OF COMMUNICATIONS

NO. 8082 **23 October 2026**

No. **1 September 2026**

Film and Publication Board
Content Regulatory Authority of South Africa.

FILMS AND PUBLICATIONS ACT, 1996 (ACT NO. 65 OF 1996)

NOTICE IN TERMS OF SECTION 18(4) OF THE FILMS AND PUBLICATIONS ACT, 1996

I, Makhosazana Lindhorst, the Acting Chief Executive Officer of the Film and Publication Board (FPB) hereby publishes in terms of section *18(4) of the Films and Publications Act,* the classification decision together with reasons for the decision, of a Film classified as a ***Refused Classification.***

Adv. Makhosazana Lindhorst
Acting Chief Executive Officer
Film and Publication Board

The Film and Publication Board has, in terms of section *18(3)(a)(ii) of the Films and Publications Act,* classified the film listed below as a **REFUSED CLASSIFICATION – PROHIBITED FROM CREATION, POSSESSION AND DISTRIBUTION.**

DATE OF THE DECISION	TITLE	DISTRIBUTOR
19/12/2025	***"HEBREWS TO NEGROES: WAKE UP BLACK AMERICA"***	THE NEGRONETWORK, INC.

Refused Classification: In terms of clause 4.2(10) of the FPB Classification Guidelines, (*Government Gazette No. 46649 of 1 July 2022)*, a film will be classified under the category of refused classification under the following circumstances:

(a) Any content that –

(i) Contains child pornography, propaganda for war or incites imminent violence;

or

(ii) advocates hatred based on any identifiable group characteristic, and that constitutes incitement to cause harm, must be refused classification and be reported to the Chief Executive Officer to be published the Gazette unless, judged within context, the film is a *bona fide* documentary, is of scientific, dramatic or artistic merit or is on a matter of public interest, in which event the film shall be classified with reference to the guidelines relating to the protection of children from exposure to disturbing, harmful or age inappropriate materials.

b) Where a film has been classified as a *"refused classification"*, the Chief Executive Officer shall cause that classification decision to be published by notice in the Gazette, together with the reasons for the decision.

Reasons for the decision:

The Film was found to advocate hatred based on an identifiable group characteristic and constitutes incitement to cause harm on the following basis:

a. Holocaust Denial: The film's assertion that the Holocaust is a "falsehood" is a direct advocacy of hatred based on identifiable group characteristics, serving to trivialize immense suffering and perpetuate antisemitism.
b. Dehumanization: The explicit text comparing Jews to "parasites among the nations" is an egregious act of dehumanization. This language has a well-documented history of justifying discrimination, violence, and genocide, clearly demonstrating hatred.
c. Promotion of Antisemitic Views: The film posits "five major falsehoods" aimed at concealing Jewish "nature" and protecting their "status and power," inherently promoting antisemitic tropes.
d. Prejudicial Language: The frequent and unmitigated use of racial slurs such as *"Negro," "Kaffir," and "Coolie"* constitutes hate speech.
e. The content, as presented, incites hatred and spreads dangerous misinformation, failing to provide the objective and informed perspective required for a bona fide documentary. Acknowledging that a bona fide documentary must adhere to historical accuracy, by denying the Holocaust, the film fundamentally fails this criterion.

Prohibitions, offences and penalties:

Any person who knowingly broadcasts, distributes, exhibits in public, offers for sale or hire or advertises for exhibition, sale or hire such a film which the Board has classified as a *"refused classification",* shall be guilty of an offence and liable, upon conviction, to a fine not exceeding R500 000.00 or to imprisonment for a period not exceeding five years or to both a fine and such imprisonment in terms of *section 24A(2)(b) of the Films and Publications Act*.

DEPARTMENT OF FORESTRY, FISHERIES AND THE ENVIRONMENT

NO. 8083 **23 October 2026**

PUBLICATION OF THE DRAFT NATIONAL ENVIRONMENTAL MANAGEMENT LAWS (ADMINISTRATIVE PENALTIES) AMENDMENT BILL, 2026 FOR PUBLIC COMMENT

I, David Maynier, Minister of Forestry, Fisheries and the Environment, hereby publish the National Environmental Management Laws (Administrative Penalties) Amendment Bill, 2026 for public comment.

In an effort to improve the effectiveness of enforcement in respect of environmental law contraventions, the Department reviewed the existing enforcement framework and found that the current reliance on criminal sanctions does not adequately address all forms of non-compliance. Certain contraventions are not effectively deterred or remedied through the criminal justice system alone, highlighting the need for additional enforcement tools capable of responding more appropriately to the diverse nature and severity of environmental harm.

As a result, the Department undertook a research and policy review process in order to develop an environmental enforcement system capable of effectively addressing all environmental contraventions. The review also noted that South Africa's current approach of addressing environmental law contraventions is limited and may not be aligned with international best practice, where many countries use a wider range of enforcement tools to address environmental law contraventions. These systems provide environmental authorities with a "toolbox" of enforcement options, allowing them to choose measures that best fit the nature and seriousness of a particular offence. Given the vast and dynamic nature of actions which result in harm to the environment, legislative tools needed to mitigate and in some cases, to stop or effectively remedy the environmental harm, are not currently available to environmental authorities in South Africa.

A regulatory tool that has been identified as one which will enhance the capacity of environmental authorities to effectively respond to the dynamic nature of environmental contraventions, is the imposition of non-criminal administrative penalties.

The National Environmental Management Laws (Administrative Penalties) Amendment Bill seeks to supplement the criminal sanctions currently provided for in South Africa's environmental law regime, by

introducing an administrative penalty system as additional means to discourage and penalise non-compliance with the National Environmental Management Act, 1998 (Act No. 107 of 1998) (NEMA) and the specific environmental management Acts (SEMAs) that fall under the legislative framework of NEMA.

The proposed introduction of an administrative penalty system through the Draft National Environmental Management: Laws (Administrative Penalties) Amendment Bill is the result of a collaborative process involving all environmental enforcement agencies and government authorities responsible for environmental compliance and enforcement.

The Bill is accompanied by a Memorandum on the Objects of the Bill which sets out clause-by-clause explanatory notes on the proposed administrative penalty system and is attached in the schedule to this notice.

The Socio-Economic Impact Assessment Study is also available and can be accessed on the Department's website at www.dffe.gov.za/legislation/gazetted_notices

The public is invited to submit written representations on the draft Bill within 60 (sixty) calendar days from the date of the publication of this notice in the *Gazette* or from the date of the corresponding newspaper advert, whichever is the later date. Written representations received after this time may be disregarded. All representations and comments must be submitted as follows:

By hand: The Deputy Director-General
Attention: Mr Mark Jardine
Department of Forestry, Fisheries and
the Environment
Branch: Regulatory Compliance & Sector Monitoring
473 Steve Biko Road
Pretoria, 0083

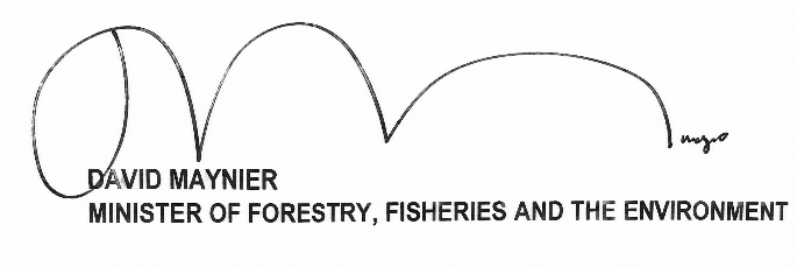
By post to: The Deputy Director-General
Attention: Mr Mark Jardine
Department of Forestry, Fisheries and the Environment
Branch: Regulatory Compliance & Sector Monitoring
Private Bag X447
PRETORIA, 0001

By e-mail: adminpenalties@dffe.gov.za

Enquiries: Mr Mark Jardine on (012) 399-9497 or e-mail mjardine@dffe.gov.za

A copy of the National Environmental Management: Laws (Administrative Penalties) Amendment Bill 2026 can also be downloaded from the website of the Department: **www.dffe.gov.za/legislation/gazetted_notices** and can also be obtained electronically upon request by email to **mjardine@dffe.gov.za**

The Department of Forestry, Fisheries and the Environment complies with the Protection of Personal Information Act, 2013 (Act No. 4 of 2013). Comments received and responses to those comments are collated into a comments and response report, which will be made available to the public as part of the consultation process. If you have any objection to your name being made publicly available in the comments and responses report, please clearly indicate your objection in your written comment.



DAVID MAYNIER
MINISTER OF FORESTRY, FISHERIES AND THE ENVIRONMENT

SCHEDULE

REPUBLIC OF SOUTH AFRICA

NATIONAL ENVIRONMENTAL MANAGEMENT LAWS (ADMINISTRATIVE PENALTIES) AMENDMENT BILL, 2026

_____

(As introduced in the National Assembly (proposed section 76); explanatory summary of Bill and prior notice of its introduction published in Government Gazette No. XXXXX.)
(The English text is the official text of the Bill.)

_____

(MINISTER OF FORESTRY, FISHERIES AND THE ENVIRONMENT)

[B — 2026]

GENERAL EXPLANATORY NOTE:

[ ]	Words in bold type in square brackets indicate omissions from existing enactments.
_____	Words underlined with a solid line indicate insertions in existing enactments.

BILL

To amend the—

- **National Environmental Management Act, 1998, to provide for the imposition of administrative penalties against persons for contravening specified provisions of the Act and specific environmental management Acts;**
- **National Environmental Management: Air Quality Act, 2004, to provide for the amendment of section 22A to provide for the imposition of administrative penalties against persons for unlawfully undertaking an activity listed in terms of section 21 or a scheduled process in terms of the Atmospheric Pollution Prevention Act, 1965;**

and to provide for matters related thereto.

BE IT ENACTED by the Parliament of the Republic of South Africa, as follows:—

Amendment of section 1 of Act 107 of 1998, as amended by section 1 of Act 56 of 2002, section 1 of Act 46 of 2003, section 1 of Act 8 of 2004, section 1 of Act 44 of 2008, section 1 of Act 62 of 2008, section 1 of Act 14 of 2009, section 1 of Act 30 of 2013, and section 1 of Act 25 of 2014 and section 1 of Act 2 of 2022

1. Section 1 of the National Environmental Management Act, 1998, is hereby amended—

(a) by the insertion after the definition of "activities" of the following definition:

" **'administrative penalty'** means a fixed administrative penalty or a variable administrative penalty imposed in terms of Part 2A of Chapter 7;";

(b) by the insertion after the definition of "development footprint" of the following definition:

" **'director'** means—

(a) a member of the board, executive committee or managing body of a corporate body;

(b) a member of a close corporation;

(c) a partner in a partnership; or

(d) a trustee of a trust;";

(c) by the insertion after the definition of "financial year" of the following definitions:

" **'firm'** means a body incorporated in terms of any law, including a partnership or trust;

'fixed administrative penalty' means a penalty prescribed in terms of section 31R(1);";

(d) by the insertion after the definition of "public participation process" of the following definition:

" **'public sector manager'** means—

(a) a municipal manager;

(b) a chief executive officer or member of a board of an organ of state;

(c) a Director-General of a national department; or

(d) a provincial head of department;"; and

(e) by the insertion after the definition of "this Act" of the following definitions:

" **'variable administrative penalty'** means a penalty determined in accordance with section 31U;

'variable administrative penalty committee' means a committee established in terms of section 31T.".

Amendment of section 24G of Act 107 of 1998, as substituted by section 6 of Act 62 of 2008, section 9 of Act 30 of 2013, and section 5 of Act 2 of 2022

2. Section 24G of the National Environmental Management Act, 1998, is hereby amended—

(a) by the substitution for subsection (4) of the following subsection:

"(4) **[A person contemplated in subsection (1) must pay an administrative fine, which may not exceed R10 million and which must be determined by the competent authority, before the]** The Minister, Minister responsible for mineral resources or MEC concerned may **[act in terms of subsection (2)*(a)* or *(b)*.]** only decide an application submitted in terms of subsection (1) after—

(a) the applicant has paid the application fee, if prescribed; and

(b) the applicant has paid the administrative penalty, if imposed; or

(c) the conclusion of any criminal proceedings, if initiated, against the applicant for the contravention of section 24F(1) or section 20*(b)* of the National Environmental Management: Waste Act, 2008 (Act No. 59 of 2008).";

(b) by the insertion after subsection (4) of the following subsection:

"(4A) For purposes of subsection (4)*(c)*, criminal proceedings are deemed to have been concluded where—

(a) the National Prosecuting Authority has decided not to institute or proceed with the prosecution for the alleged contravention;

(b) the applicant is acquitted after prosecution; or

(c) the applicant has been convicted by a court of law of an offence for the contravention after having exhausted all judicial appeal or review proceedings in respect of the conviction.”; and

(c) by the substitution for the introductory part of subsection (6) of the following introductory part:

“(6) The submission of an application in terms of subsection (1)**[or the granting of an environmental authorisation in terms of subsection (2)*(b)* shall in no way]** does not derogate from—”;

(d) by the substitution for the full stop at the end of paragraph *(b)* of subsection (6), of “; and”;

(e) by the insertion after paragraph *(b)* of subsection (6) of the following paragraph:

“*(c)* the authority of the environmental management inspector or environmental mineral and petroleum inspector to impose an administrative penalty.”; and

(f) by the substitution for subsection (7) of the following subsection:

“(7) **[If, at any stage after the submission of an application in terms of subsection (1), it comes to the attention of the Minister, Minister for mineral resources or MEC, that the applicant is under criminal investigation for the contravention of or failure to comply with section 24F(1) or section 20*(b)* of the National Environmental Management: Waste Act, 2008 (Act No. 59 of 2008), the Minister, Minister responsible for mineral resources or MEC may**

defer a decision to issue an environmental authorisation until such time that the investigation is concluded and—

(a) **the National Prosecuting Authority has decided not to institute prosecution in respect of such contravention or failure;**

(b) **the applicant concerned is acquitted or found not guilty after prosecution in respect of such contravention or failure has been instituted; or**

(c) **the applicant concerned has been convicted by a court of law of an offence in respect of such contravention or failure and the applicant has in respect of the conviction exhausted all the recognised legal proceedings pertaining to appeal or review]**The Minister may prescribe a fee for an application brought in terms of subsection (1).".

Amendment of section 31H of Act 107 of 1998, as amended by section 6 of Act 44 of 2008; section 18 of Act 14 of 2009 and section 21 of Act 2 of 2022

3. Section 31H of the National Environmental Management Act, 1998, is hereby amended by the substitution in subsection (1) for paragraph *(f)* of the following paragraph:

"*(f)* inspect, question a person about, and **[if necessary]** remove any specimen, article, substance or other item which, on reasonable

grounds is believed to**[suspicion, may]** have been **[used]**involved in the—

[(i) committing an offence in terms of the law for which that inspector has been designated in terms of section 31D;]

(ii) **[breaching such law]**contravention of a law; or

(iii) **[breaching a term or condition of a permit, authorisation or other instrument issued in terms of such law]** contravention of a term or condition of a licence, permit, authorisation or exemption issued, or instrument adopted,

in terms of this Act or a specific environmental management Act;".

Insertion of Part 2A in Chapter 7 of Act 107 of 1998

4. The following Part is hereby inserted in Chapter 7 of the National Environmental Management Act, 1998, after section 31Q:

"***Part 2A***

Administrative penalties

Identification of administrative penalty

31R. (1) An environmental management inspector or environmental mineral and petroleum inspector may impose a fixed administrative penalty for—

(a) the contravention of a term or condition of a licence, permit, authorisation or exemption issued, or instrument adopted, in terms of this Act or a specific environmental management Act, which does not cause significant—

(i) pollution or degradation of the environment; or

(ii) harm to a specimen of a species or an ecosystem; and

(b) the contravention of a provision of this Act or any specific environmental management Act, or a norm or standard, identified in terms of subsection (2)*(b)*.

(2) The Minister must, by notice in the *Gazette* identify—

(a) a specified penalty amount for a contravention contemplated in subsection (1)*(a)*;

(b) a provision of this Act, any specific environmental management Act or a norm or standard, and a specified penalty amount for a contravention contemplated in subsection (1)*(b)*; and

(c) an applicable reduced penalty amount for a penalty identified in paragraph *(a)* or *(b)* where the fixed administrative penalty is paid within the period specified in the notice.

(3) An environmental management inspector or environmental mineral and petroleum inspector may impose a variable administrative penalty for—

(a) the contravention of a norm or standard or a provision of this Act or a specific environmental management Act; and

(b) the contravention of a term or condition of a permit, licence, authorisation or exemption issued, or instrument adopted, in terms of this Act or a specific environmental management Act which may cause significant—

(i) pollution or degradation of the environment; or

(ii) harm to a specimen of a species or an ecosystem.

(4) Subsection (3)*(a)* does not apply where a fixed administrative penalty has been identified in terms of subsection (2).

Fixed administrative penalty

31S. (1) An environmental management inspector or an environmental mineral and petroleum inspector, within their mandate in terms of section 31D, may issue a fixed administrative penalty to a person if there are reasonable grounds to believe that there has been a contravention contemplated in section 31R(1) and (2).

(2) The fixed administrative penalty must—

(a) specify the contravention;

(b) specify that the offender is required to pay a fixed administrative penalty;

(c) specify the amount of a fixed administrative penalty and the reduction of the prescribed amount if payment is made within the prescribed period;

(d) specify the period within which the person is permitted to object to the penalty;

(e) specify the date and manner of payment;

(f) specify that non-payment of the fixed administrative penalty is an offence;

(g) specify whether any item removed is forfeited to the State in terms of section 34D(4); and

(h) include any other prescribed requirement.

(3) Any person issued with a fixed administrative penalty may object to the penalty by making written representations to an environmental management inspector or environmental mineral and petroleum inspector, as the case may be, within 30 days of receipt of the decision.

(4) The environmental management inspector or environmental mineral and petroleum inspector must consider the representations received in terms of subsection (3) and confirm, withdraw or reduce the amount of the fixed administrative penalty decision made by the environmental management inspector or an environmental mineral and petroleum inspector referred to in subsection (1) and provide written reasons for the decision.

(5) The Minister must prescribe—

(a) a system to provide that the person who issues the fixed administrative penalty is not the same person who decides the objection; and

(b) the factors and criteria that must be considered when deciding the objection.

Variable administrative penalty committee

31T. (1) An organ of state which employs an environmental management inspector or environmental mineral and petroleum inspector must establish a variable administrative penalty committee in accordance with subsection (4).

(2) A variable administrative penalty committee must consider the criteria in section 31U and make written recommendations to an environmental management inspector or environmental mineral and petroleum inspector about the imposition and the amount of a variable administrative penalty.

(3) The variable administrative penalty committee may—

(a) consult any person with relevant technical or specialist knowledge for advice; and

(b) instruct the offender to submit any specialist reports or other information which may be required to determine the fine, to the committee.

(4) The Minister must prescribe the composition of a variable administrative penalty committee.

Determination of variable administrative penalty

31U. (1) An environmental management inspector or environmental mineral and petroleum inspector may impose a variable administrative penalty which may not exceed R50 million per contravention.

(2) An environmental management inspector or environmental mineral and petroleum inspector must consider the following criteria when determining the quantum of the variable administrative penalty:

(a) the detrimental environmental impact or potential detrimental environmental impact which has occurred or may occur from the contravention, including—

(i) the pollution impact;

(ii) the biodiversity impact; and

(iii) the socio-economic impact;

(b) the fault of the offender;

(c) financial benefits to the offender, or any related party, arising from the contravention; and

(d) any other criteria as may be prescribed.

(3) An environmental management inspector or environmental mineral and petroleum inspector may increase or decrease the quantum of the variable administrative penalty determined in terms of subsection (2) after considering the following modifying factors:

(a) whether the offender has taken steps to mitigate, rehabilitate or remediate the impacts caused by the contravention;

(b) the offender's record of compliance or non-compliance in terms of this Act and any specific environmental management Act;

(c) whether the offender voluntarily reported the contravention;

(d) the extent of cooperation by the offender after the contravention, with environmental management inspectors or environmental mineral and petroleum inspectors;

(e) the ability of the offender to pay the determined variable administrative penalty; and

(f) any other modifying factor as may be prescribed.

(4) The Minister must prescribe—

(a) the weighting of the modifying factors in subsection (3);

(b) how the variable administrative penalty should be calculated using the criteria in subsection (2); and

(c) the conditions applicable to the issuing of a variable administrative penalty.

Issue of variable administrative penalty

31V. (1) An environmental management inspector or an environmental mineral and petroleum inspector—

(a) may, subject to paragraph *(b),* issue a variable administrative penalty to a person if there are reasonable grounds to believe that there has been a contravention contemplated in section 31R(3); and

(b) must, before imposing a penalty in terms of paragraph *(a)*, give adequate written notice to the person to whom a variable administrative penalty will be issued and provide them with a reasonable opportunity to submit written representations to the variable administrative penalty committee.

(2) A notice in terms of subsection (1)*(b)* must—

(a) specify the alleged contravention;

(b) specify that the offender is required to pay a variable administrative penalty;

(c) specify the maximum amount in respect of a variable administrative penalty;

(d) set out the criteria which will be considered to determine the amount of the variable administrative penalty;

(e) require the offender to investigate, evaluate and assess the impact of the activity on the environment;

(f) specify the period within which the person is permitted to make representations;

(g) specify the proposed manner of payment;

(h) specify that a failure to pay the variable administrative penalty is an offence;

(i) specify whether any item removed is intended to be forfeited to the State in terms of section 34D(4) of this Act; and

(j) comply with any other prescribed requirement.

Variable administrative penalty decision

31W. (1) The environmental management inspector or an environmental mineral and petroleum inspector must—

(a) consider any representations made by the person to whom a notice in terms of section 31V(1) has been issued; and

(b) consider the recommendations of the variable administrative penalty committee, where applicable.

(2) The environmental management inspector or an environmental mineral and petroleum inspector must—

(a) issue an administrative penalty; or

(b) decide not to issue an administrative penalty,

and provide written reasons for the decision.

(3) The environmental management inspector or an environmental mineral and petroleum inspector may, when imposing a variable

administrative penalty, suspend part of the penalty in accordance with criteria and conditions which the Minister must prescribe.

(4) The environmental management inspector or an environmental mineral and petroleum inspector must, in the administrative penalty, specify the manner in which, and the date on which, the offender must pay the administrative penalty.

Objection to variable administrative penalty

31X. (1) Any person who is issued with a variable administrative penalty may, within 30 days of receipt of the penalty, object to the penalty by making written representations to—

(a) the Director-General;

(b) the Director-General of the department responsible for mineral resources;

(c) the Director-General of the department responsible for water affairs;

(d) a provincial head of department;

(e) municipal manager; or

(f) a chief executive officer of an organ of state responsible for enforcing provisions of this Act or any specific environmental management Act.

(2) A functionary listed in subsection (1)*(a)* to *(f)* must consider the representations received in terms of subsection (1) and either confirm, withdraw, reduce or increase the amount of the variable administrative penalty

issued by the environmental management inspector or environmental mineral and petroleum inspector.

Onus of proof and liability

31Y. (1) An environmental management inspector or an environmental mineral and petroleum inspector may impose an administrative penalty if it is established, on a balance of probabilities, that there has been a contravention contemplated in section 31R(1), (2)*(b)* or (3).

(2) Any person who is or was a director of a firm or a public sector manager at the time when that firm or the organ of state contravened a provision for which an administrative penalty may be imposed, may, in addition to the firm or organ of state, be held personally liable for the administrative penalty if the contravention resulted from the director or public sector manager failing to take all reasonable steps to ensure that the provision was not contravened.

(3) Proof of a contravention by a firm or organ of state constitutes *prima facie* evidence that a director or public sector manager is liable for the contravention.

(4) An employee or agent is personally liable, in addition to the firm or organ of state, for an administrative penalty if they act or fail to act where that act or failure is a contravention by an employer for which an administrative penalty may be imposed.

Administrative penalties and criminal prosecution

31Z. (1) An administrative penalty may only be imposed against a person—

(a) who has not also been criminally charged for the same contravention for which the penalty is being imposed; or

(b) where the prosecution against that person is withdrawn or the person is acquitted of that offence.

(2) An administrative penalty is not a previous conviction as contemplated in Chapter 27 of the Criminal Procedure Act, 1977 (Act No. 51 of 1977).

Publication of variable administrative penalties

31AA. A firm or organ of state that has been issued an administrative penalty must publish the details of that penalty—

(a) on its website for a period of one year from the date of the penalty;

(b) in its annual report; and

(c) in any other manner prescribed by the Minister.

Recovery of unpaid administrative penalty

31AB. (1) An environmental management inspector or an environmental mineral and petroleum inspector may file a copy of the administrative penalty with the registrar of a competent court to obtain a court order against the offender to recover an unpaid administrative penalty if—

(a) the amount payable in terms of the notice has not been paid; and

(b) either—

(i) the offender has not submitted an objection against the decision to impose the administrative penalty within the prescribed time period for the objection; or

(ii) the offender has submitted an objection and it has been decided that the offender is liable.

(2) A notice filed in terms of this section has the effect of a civil judgment and may be enforced as if handed down by a court."

Amendment of section 34 of Act 107 of 1998, as amended by section 22 of Act 14 of 2009

5. Section 34 of the National Environmental Management Act, 1998, is hereby amended by—

(a) the deletion of subsection (9); and

(b) insertion of the following subsection after subsection (10):

"(11) Whenever any person is convicted of an offence in terms of section 49A(1)*(s)*, the court may order that person to pay the administrative penalty issued.".

Amendment of section 34D of Act 107 of 1998, as substituted by section 23 of Act 14 of 2009

6. Section 34D of the National Environmental Management Act, 1998, is hereby amended by the insertion after subsection (3) of the following subsection:

"(4) An environmental management inspector or environmental mineral and petroleum inspector may, when issuing an administrative penalty, declare any item that was removed during the administrative penalty process, including but not limited to any specimen, article, substance or other item, to be forfeited to the State.".

Amendment of section 34E of Act 107 of 1998, as inserted by section 7 of Act 46 of 2003, and as amended by section 31 of Act 2 of 2022

7. Section 34E of the National Environmental Management Act, 1998, is hereby amended by the substitution for subsections (1) and (2) of the following subsections:

"(1) Pending the **[institution]**finalisation of any criminal proceedings or administrative penalty process in terms of this Act or a specific environmental management Act **[or the resolution of such proceedings]**, a live specimen that has been seized or removed in terms of this Part may be deposited with a suitable institution, rescue centre or facility which is able and willing to house and properly care for it.

(2) For the purposes of this Chapter, a seized or removed live **[specimens]**specimen may, with due regard to the interests of the person concerned, be disposed of **[in terms of section 30*(a)* of the Criminal Procedure Act, 1977]**as the circumstances may require.".

Amendment of section 44 of Act 107 of 1998, as amended by section 2 of Act 52 of 2002, section 21 of Act 30 of 2013, and section 15 of Act 25 of 2014

8. Subsection (1) of section 44 of the National Environmental Management Act, 1998, is hereby amended—

(a) by the deletion of the word "and" at the end of paragraph *(aG)*;

(b) by the substitution for the full stop at the end of paragraph *(aH)* of a semi-colon; and

(c) by the insertion after subparagraph *(aH)* of the following subparagraph:

"*(aI)* any matter necessary to facilitate the implementation of Part 2A of Chapter 7; and".

Amendment of section 49A of Act 107 of 1998, as inserted by section 25 of Act 30 of 2013 and as amended by section 36 of Act 2 of 2022

9. Subsection (1) of section 49A of the National Environmental Management Act, 1998, is hereby amended—

(a) by the deletion of the full stop at the end of paragraph *(r)* and the insertion of a semi-colon; and

(b) by the insertion after paragraph *(r)* of the following paragraph:

"*(s)* fails to pay a fixed administrative penalty or a variable administrative penalty; and

(t) fails to publish the details of the variable administrative penalty as required by section 31AA.".

Amendment of section 49B of Act 107 of 1998, as inserted by section 25 of Act 30 of 2013 and as amended by section 37 of Act 2 of 2022

10. Section 49B of the National Environmental Management Act, 1998, is hereby amended by the substitution for subsections (2) and (3) of the following subsections:

"(2) A person convicted of an offence in terms of section 49A(1)*(i)*, *(j)***[or]**, *(k)*, or *(s)* is liable to a fine not exceeding R5 million or to imprisonment for a period not exceeding 5 years, and in the case of a second or subsequent conviction to a fine not exceeding R10 million or to imprisonment for

a period not exceeding 10 years, and in both instances to both such fine and such imprisonment.

(3) A person convicted of an offence in terms of section 49A(1)*(h)*, *(l)*, *(m)*, *(n)*, *(o)* **[or]**, *(p)* or *(t)* is liable to a fine not exceeding R1 million or imprisonment for a period not exceeding one year, or to both such fine and such imprisonment.".

Insertion of section 50B in Act 107 of 1998

11. The following section is hereby inserted in the National Environmental Management Act, 1998, after section 50A:

"**Administrative penalty for acts after commencement of Part 2A**

50B. An administrative penalty may be imposed for any contravention committed after the date of commencement of Part 2A of Chapter 7."

Amendment of Table of Contents of Act 108 of 1998, as amended by section 28 of Act 30 of 2013 and section 30 of Act 25 of 2014

12. The Table of Contents of the National Environmental Management Act, 1998, is hereby amended—

(a) by the insertion after item 31Q of the following items:

"***Part 2A***

Administrative penalties

31R. Identification of administrative penalty

31S. Fixed administrative penalty

31T. Variable administrative penalty committee

31U. Determination of variable administrative penalty

31V. Issue of variable administrative penalty

31W. Variable administrative penalty decision

31X. Objection to variable administrative penalty

31Y. Onus of proof and liability

31Z. Administrative penalties and criminal prosecution

31AA. Publication of variable administrative penalties

31AB. Recovery of unpaid administrative penalty"; and

(b) by the insertion after item 50A of the following item:

"50B. Administrative penalty for acts prior to or after commencement of Part 2A".

Amendment of section 1 of Act 39 of 2004, as amended by section 1 of Act 20 of 2014

13. Section 1 of the National Environmental Management: Air Quality Act, 2004, is hereby amended by the by the insertion before the definition of "air pollution" of the following definition:

" **'administrative penalty'** has the meaning assigned to it in section 1 of the National Environmental Management Act;".

Amendment of section 22A of Act 39 of 2004, as inserted by section 22A of Act 30 of 2014 and as amended by section 55 of Act 2 of 2022

14. Section 22A of the National Environmental Management: Air Quality Act, 2004, is hereby amended—

(a) by the substitution in subsection (1) for the words following paragraph *(b)* of the following words:

"the relevant licensing authority **[must fine the applicant an administrative fine which may not exceed R10 million before the application for an atmospheric emission licence may be considered]**may only decide that application after—

(i) the applicant has paid the application fee, if prescribed; and

(ii) the applicant has paid an administrative penalty, if imposed; or

(iii) the conclusion of any criminal proceedings, if initiated against the applicant for the contravention of section 22.";

(b) by the deletion of subsection (4);

(c) by the substitution in subsection (5) for the words preceding paragraph *(a)* of the following words:

"The submission of an application **[or the issuing of]**for a provisional atmospheric emission licence or an atmospheric emission licence in terms of this section**[, or the payment of an administrative fine in terms of subsection (1), must]**—

(d) by the deletion of the word "or" at the end of paragraph *(b)* of subsection (5);

(e) by the substitution in paragraph *(c)* of subsection (5) for the full stop of ''; or'' and by the insertion after paragraph *(c)* of the following paragraph:

"*(d)* in no way derogates from the authority of the environmental management inspector authority to impose an administrative penalty."; and

(f) by the insertion after subsection (5) of the following subsection:

"(6) The Minister may prescribe an application fee for an application contemplated in subsection (1).".

Transitional arrangements

15. (1) An application in terms of section 24G of the National Environmental Management Act, 1998 (Act No. 107 of 1998) or section 22A of the

National Environmental Management: Air Quality Act, 2004 (Act No. 39 of 2004), which is pending when sections 2 and 7 of this Act commences, must be administered and decided in terms of those sections as if those sections were not amended by this Act.

(2) A decision taken in terms of the sections referred to in subsection (1) is deemed to be a decision taken in terms of sections 24G and 22A as amended by this Act.

Short title and commencement

16. (1) This Act is called the National Environmental Management Laws (Administrative Penalties) Amendment Act, 2026, and commences on a date determined by the President by proclamation in the *Gazette*.

(2) A proclamation may determine different commencement dates for different provisions of this Act.

MEMORANDUM ON THE OBJECTS OF THE NATIONAL ENVIRONMENTAL MANAGEMENT LAWS (ADMINISTRATIVE PENALTIES) AMENDMENT BILL, 2026

1. BACKGROUND

1.1. The National Environmental Management Laws (Administrative Penalties) Amendment Bill, 2026 (Bill) seeks to amend the National Environmental Management Act, 1998 (Act No. 107 of 1998) (NEMA) to introduce an additional enforcement tool – an administrative penalty. Its development followed a lengthy and inclusive consultation process with the Environmental Management Inspectorate institutions across all three spheres of government, which then led to the development, and approval by MINMEC of the policy on the introduction of an administrative penalty system into national framework legislation and eventually to this Bill.

1.2. The Bill seeks to address the shortcomings that were identified with the current enforcement approach (i.e. the criminal enforcement process) by introducing administrative penalties as additional means by which to discourage and penalise non-compliance with NEMA and the specific environmental management Acts (SEMAs).

1.3. The Bill will also make consequential amendments to the National Environmental Management: Air Quality Act, 2004 (Act No. 39 of 2004) (AQA) which is a SEMA, and which, like NEMA, currently contains a quasi-administrative penalty specifically in respect of *ex post facto* authorisation for unlawful commencement of certain listed or specified activities.

2. OBJECTS OF BILL

2.1. The purpose of the Bill is to introduce an administrative penalty system as an additional enforcement tool to be used by environmental management inspectors and environmental mineral and petroleum inspectors to ensure compliance with NEMA and the SEMAs.

3. CLAUSE BY CLAUSE EXPLANATION

3.1. **Ad clause 1 (Addition of definitions)**

Certain definitions are required to ensure that the terms used in the Bill are given their intended meaning.

3.2. **Ad clause 2 (Amendment to consequences of unlawful commencement of activity)**

It was necessary to amend section 24G of NEMA to remove the section 24G fine created by section 24G(4) of NEMA. Instead, the Bill envisages that a person who commences unlawfully and applies for *ex post facto* authorisation, may either be criminally prosecuted or issued with an administrative penalty and it is only after the conclusion of the selected enforcement process (if any) that the application may be considered. Clarity is therefore provided on when criminal proceedings are deemed to have been concluded. It is also made clear that there may be instances where no enforcement action is required and in those circumstances the application may be considered upon submission.

It was also made clear that the submission of an application in terms of section 24G of NEMA does not derogate from the authority of an environmental management inspector or environmental mineral and petroleum inspector to impose an administrative penalty.

The power to prescribe a section 24G application fee has also been given to the Minister.

3.3. **Ad clause 3 (Amendment to general powers of environmental management inspectors)**

Section 31H(1)(f) of NEMA is being amended so that environmental management inspectors and environmental mineral and petroleum inspectors are able to inspect, question a person about and remove any specimen, article, substance or other item which on reasonable grounds is believed to have been involved in the contravention of a law. It is therefore delinked from the criminal process so that it may apply also to the administrative penalties process.

3.4. **Ad clause 4**

3.4.1. **31R Identification of administrative penalty**

Two types of administrative penalties are created by 31R, fixed administrative penalties and variable administrative penalties. Fixed administrative penalties may be imposed where the Minister has identified a provision as attracting a fixed administrative penalty or where the contravention of a term or condition of an authorisation or instrument does not cause significant environmental harm (i.e. for less serious offences). Where the Minister has not identified the provision in a gazette or where the contravention of a term or condition of an authorisation or instrument causes significant environmental harm, a variable administrative penalty may be issued (i.e. for the more serious offences).

In identifying a fixed administrative penalty, the Minister must specify the amount of the penalty and reduced amount if it is paid on time.

3.4.2. **31S Fixed administrative penalty**

Proposed section 31S details the simple process that an environmental management inspector or environmental mineral and petroleum inspector must follow to impose a fixed administrative penalty.

It also creates a process by which a person who has received a fixed administrative penalty may object to it. On objection, another environmental management inspector or environmental mineral and petroleum inspector will decide whether to confirm, withdraw or reduce the amount of the fixed administrative penalty. It is envisaged that the *Regulations relating to qualification criteria, training and identification of, and forms to be used by, environmental management inspectors and environmental mineral resource inspectors* (published in Government Notice R480 in *Government Gazette* 40879 of 31 May 2017) will be amended so that the consideration of objections lies with grade 1 environmental management inspectors and environmental mineral and petroleum inspectors while the fixed administrative penalties can be imposed by grades 2 to 5.

3.4.3. **31T Variable administrative penalty committee**

A variable administrative penalty committee must be created by each institution that employs an environmental management inspector or environmental mineral and petroleum inspector so that the committee can consider the information submitted, obtain further information, consult specialists where necessary and advise the environmental management inspector or environmental mineral and petroleum inspector on the quantum of the penalty. The clause does not specify the composition of the committee but rather empowers the Minister to do so.

3.4.4. **31U Determination of variable administrative penalty**

Proposed section 31U provides for the imposition of a variable administrative penalty and sets the maximum amount for that penalty. Additionally, it sets out the criteria that must be considered when determining the quantum of the variable administrative penalty as well as criteria which enable the quantum to be modified. The clause empowers the Minister to prescribe the weighting of the modifying factors, how the variable penalty should be calculated with reference to the criteria and the conditions applicable to the issuance of a variable administrative penalty.

3.4.5. **31V Issue of variable administrative penalty**

Proposed section 31V provides for notification of the intended imposition of a variable administrative penalty coupled with an opportunity to make representations before it

is issued. The minimum requirements to be contained in the notice of intention to issue the variable administrative penalty are set out.

3.4.6. **31W Variable administrative penalty decision**

In terms of proposed section 31W, any representations received must be considered together with the recommendations made by the variable administrative penalty committee before a decision is taken by the environmental management inspector or environmental mineral and petroleum inspector as to whether to issue a variable administrative penalty.

The ability to suspend part of the administrative penalty is available in accordance with criteria and conditions which may be prescribed.

The administrative penalty must contain the details regarding how, and by when, payment must be made.

3.4.7. **31X Objection to variable administrative penalty**

An objection to variable administrative penalty is provided for in proposed section 31X and the person to whom the objection lies is dependent on which institution the environmental management inspector or environmental mineral and petroleum inspector is employed by. For example, an objection against a decision taken by an environmental management inspector employed by a municipality will lie to the municipal manager.

3.4.8. **31Y Onus of proof and liability**

Proposed section 31Y makes it clear that the burden of proof is a balance of probabilities. It also enables piercing of the corporate veil to create personal liability for directors of firms and public sector managers of organs of state, as well as for employees who contravene the law, much like section 34 of NEMA does currently in respect of criminal liability.

3.4.9. **31Z Administrative penalties and criminal prosecution**

This proposed section 31Z clarifies that a person cannot be both convicted in the criminal process and issued with an administrative penalty.

3.4.10. **31AA Publication of variable administrative penalties**

This proposed section 31AA obliges a firm or an organ of state to publish an administrative penalty issued to it as set out in the proposed section and in any other manner prescribed by the Minister. The primary aim of the proposed section is to create a deterrent effect.

3.4.11. **31AB Recovery of unpaid administrative penalty**

This proposed section 31AB provides for a civil mechanism through which to enforce the payment of an administrative penalty if the penalty remains unpaid after the time periods for objections have lapsed or after objections have been decided.

3.5. **Ad clause 5 (Amendment to criminal proceedings)**

Section 34(9) of NEMA contains definitions of "firm" and "director" when used in that section. However, these terms have been defined in the Bill and will, if the Bill is passed, be used in respect of both the criminal and administrative penalty systems going forward. Accordingly, the terms needed to be defined in section 1 of NEMA instead of in section 34.

In addition, a new subsection (11) is proposed to enable a court, when convicting a person for the newly created offence of failing to pay an administrative penalty, to order the payment of that penalty in the criminal process, as an alternative to the civil recovery mechanism.

3.6. **Ad clause 6 (Amendment of forfeiture of items)**

Section 34D of NEMA deals with the forfeiture of items seized in the criminal process to be declared forfeited. A new subsection (4) is proposed so that items removed during the administrative penalty process may be declared forfeited to the State.

3.7. **Ad clause 7 (Amendment of treatment of seized live specimens)**

The proposed amendment to section 34E is intended to ensure that any live specimen seized during the administrative enforcement process is also covered by the procedure set out in this section which currently applies only in respect of the criminal process.

3.8. **Ad clause 8 (Amendment to regulations in general)**

Section 44 of NEMA empowers the Minister to make regulations. The intention is to amend this section to include a specific power to make regulations to facilitate the implementation of the administrative penalties system.

3.9. **Ad clause 9 (Amendment to offences)**

An amendment is proposed to section 49A of NEMA to include two new offences specific to the administrative penalty system being the failure to pay the administrative penalty and the failure to publish the details of a variable administrative penalty as required by proposed section 31AA.

3.10. **Ad clause 10 (Amendment to penalties)**

The penalty section in section 49B of NEMA is required to be amended to incorporate penalties for the newly created offences.

3.11. **Ad clause 11 (Insertion of administrative penalty for acts after commencement of Part 2A)**

This clause makes it clear that an administrative penalty may be imposed for contraventions that happened after the commencement of this administrative penalty system.

3.12. **Ad clause 12 (Amendment to the table of contents in NEMA)**

The table of contents has been revised to include the additional sections.

3.13. **Ad clause 13 (Amendment to the definitions in AQA)**

This clause provides for the inclusion of the definition of “administrative penalty” into AQA.

3.14. **Ad clause 14 (Amendment to consequences of unlawful conduct of listed activity resulting in atmospheric emission in AQA)**

Similar amendments are proposed to section 22A of AQA as those proposed to section 24G of NEMA to remove the section 22A fine created by section 22A(1) of AQA. Instead, a person who commences unlawfully and applies for *ex post facto*

authorisation may either be criminally prosecuted or issued with an administrative penalty and it is only after the conclusion of the selected enforcement process (if any) that the application may be considered. Clarity is therefore provided on when criminal proceedings are deemed to have been concluded.

It was also made clear that the submission of an application in terms of section 22A of AQA does not derogate from the authority of an environmental management inspector to impose an administrative penalty.

The Minister is now vested with the power to prescribe a section 22A application fee.

3.15. **Ad clause 15 (Transitional arrangements)**

The purpose of this clause is to make it clear that any application submitted in terms of either section 24G of NEMA or section 22A of AQA and which is pending at the time this Bill is enacted must be dealt with in terms of the regime applicable at the time of submission.

3.16. **Ad clause 16 (Short title and commencement)**

This clause sets out the name of the Bill and makes it clear that the Bill will commence on a date determined by the President and that different provisions can commence at different times.

4. DEPARTMENTS/BODIES/PERSONS CONSULTED

4.1. Enforcement authorities (local and provincial government)
4.2. Department of Mineral and Petroleum Resources
4.3. MINTECH Working Groups 1,2,4,5,7,8,9 and 10
4.4. MINTECH
4.5. MINMEC

5. IMPLICATIONS FOR VULNERABLE GROUPS

None

6. FINANCIAL IMPLICATIONS FOR THE STATE

The implementation of the administrative penalty system will largely utilise existing human and financial environmental compliance and enforcement resources that may be redirected to administer an administrative penalty system, for example, where there are dedicated S24G personnel appointed.

However, it is envisaged that a minor increase in human and financial resources will be required to ensure the system is implemented optimally.

7. PARLIAMENTARY PROCEDURE

7.1. The State Law Advisers and the Department of Forestry, Fisheries and the Environment are of the opinion that the proposed Bill falls within the ambit of section 76(3) of the Constitution as it deals with a functional area listed in Schedule 4. As such, the Bill must be dealt with in accordance with the procedure established in terms of section 76(1) or (2) of the Constitution.

7.2. The State Law Advisers are of the opinion that it is not necessary to refer this Bill to the National House of Traditional Leaders in terms of section 18(1)*(a)* of the Traditional Leadership and Governance Framework Act, 2003 (Act No. 41 of 2003), since it does not contain provisions pertaining to customary law or customs of traditional communities.

DEPARTMENT OF FORESTRY, FISHERIES AND THE ENVIRONMENT

NO. 8084 **23 October 2026**

MARINE LIVING RESOURCES ACT, 1998 (ACT NO. 18 OF 1998)

DRAFT POLICY FOR THE DEVELOPMENT OF NEW WILD MARINE FISHERIES AND THE EXPANSION OF REGULATED WILD MARINE FISHERIES IN SOUTH AFRICA: 2026

I, David John Maynier, the Minister of Forestry, Fisheries and the Environment, hereby publish the draft Policy for the development of new wild marine fisheries and the expansion of regulated wild marine fisheries in South Africa: 2026 for public comment. The draft Policy is set out in the schedule to this notice.

Any person may submit written representations or comments on the draft Policy and is invited to do so within 30 calendar days of the date of publication of this notice in the *Gazette*, or newspaper, whichever the later date is. Comments received after this time may be disregarded. All representations and comments must be submitted in writing to the following addresses:

By post to: Department of Forestry, Fisheries and the Environment
Attention: Fisheries Research and Development
Private Bag X 2,
Vlaeberg,
8018

By hand at: Department of Forestry, Fisheries and the Environment
Customer Service Centre, Ground Floor
Foretrust Building, Martin Hammerschlag Way
Foreshore
Cape Town
Attention: Fisheries Research and Development

By email: MRothman@dffe.gov.za and QMketsu@dffe.gov.za

Enquiries: Dr Mark Rothman via email: MRothman@dffe.gov.za / 083 564 3440

The Department of Forestry, Fisheries and the Environment complies with the Protection of Personal Information Act, 2013 (Act No. 4 of 2013). Comments received and responses to those comments are collated into a comments and response report, which will be made available to the public as part of the consultation process. If you have any objection to your name being made publicly available in the comments and responses report, please indicate this in your written comment and highlight that objection in **bold**.

MR DAVID MAYNIER
MINISTER OF FORESTRY, FISHERIES AND THE ENVIRONMENT

SCHEDULE

DEPARTMENT OF FORESTRY, FISHERIES AND THE ENVIRONMENT

DRAFT POLICY FOR THE DEVELOPMENT OF NEW WILD MARINE FISHERIES AND THE EXPANSION OF REGULATED WILD MARINE FISHERIES IN SOUTH AFRICA: 2026

This document is also available in Afrikaans, isiXhosa and isiZulu
Hierdie dokument is ook in Afrikaans, isiXhosa, en isiZulu beskikbaar
Lencwadi iyafumeneka nangolwimi lwesiBhulu, lwesiXhosa nolwesiZulu
Lencwadi iyatholakala nangolwimi lwesiBhunu, lwesiXhosa nolwesiZulu

(In case of any inconsistency, the English text prevails)

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I. DEFINITIONS

"Aquaculture" means the farming of an aquatic organism, including a crocodile, in a controlled aquatic environment including marine, brackish or freshwater involving—

(a) a degree of human intervention in the rearing process to enhance production which include propagation, breeding, regular stocking, feeding, protection from predators and harvesting of cultured aquatic organisms; or

(b) individual or corporate ownership of the stock being farmed, and includes ranching;

"Exploratory fishery" means a fishery pertaining to a wild marine fish resource that is not caught as part of a regulated fishery or is under-fished as a target or by catch species, the potential for which will be determined through a process of exploratory fishing to determine the viability and suitability of converting the exploratory fishery into a new fishery;

"Exploratory fishing" means a scientific investigation or practical experiment conducted under section 83 of the MLRA to explore the potential of a wild marine fish resource that is not caught as part of a regulated fishery or is under-fished as a target or by-catch species in a regulated fishery;

"Fish" means the marine living resources of the sea and the seashore, including any aquatic plant or animal whether piscine or not, and any mollusc, crustacean, coral, sponge, holothurian or other echinoderm, reptile, and includes their eggs, larvae and all juvenile stages, but does not include marine mammals, sea birds and seals;

"Geographical exploration" means to explore, in terms of section 83 of the MLRA, the fishery potential of a regulated fishery in a new geographical area where the wild marine fish resource was previously unfished or under-fished as a target or by-catch species;

"Method exploration"	means a practical experiment conducted under section 83 of the MLRA to explore the viability or suitability of a previously unutilized fishing method, technique, gear or technology, regardless of whether the wild marine fish resource was previously unfished or under-fished as a target or by-catch species in a regulated fishery.
"New fishery"	means an exploratory fishery that has been determined as suitable to be managed as a regulated fishery after the implementation of this Policy.
"Ranching"	means the intentional release of a live aquaculture organism into an aquatic environment (marine, brackish or freshwater) which is not controlled or confined, with the intention of harvesting them for sale by the ranching licence holder;
"Regulated fishery"	means a wild marine fishery for which rights can be granted under section 18(1) of the MLRA as a commercial or small-scale fishery.
"Sample collection"	means the limited, controlled collection of relatively small quantities of wild marine organisms, or parts thereof, that are not harvested in a regulated fishery, for purposes of undertaking scientific research, monitoring, market, product development or food-related investigations, and not for purposes of sale.

II. **ACRONYMS**

FAO	Food and Agriculture Organization
FMP	Fishery Management Plan
MLRA	Marine Living Resources Act, 1998 (Act No. 18 of 1998)
NDP	National Development Plan
TAC	Total Allowable Catch
TAE	Total Applied Effort
SAMSA	South African Maritime Safety Authority

1. **INTRODUCTION**

1.1. The National Development Plan (NDP) recognizes the necessity of expanding existing fisheries and developing new fisheries while stating that "*Expanded or new fisheries must be sought where ecologically possible*" (NDP, Ch. 6, pg 229). The development of new fisheries presents an opportunity to expand South Africa's fisheries sector in a sustainable and responsible manner. Exploring the fishery potential of a marine wild fish resource that is unfished or under-fished as a target or a by-catch species in a regulated fishery can contribute to economic growth, food security, and job creation while ensuring the long-term viability of marine resources. However, such exploration and development must be carefully managed to prevent over-exploitation and to align with national and international sustainability commitments.

1.2. The MLRA provides the overarching legal framework for the conservation and sustainable utilisation of South Africa's marine living resources. Section 2 of the MLRA requires the Minister responsible for Fisheries (the Minister) and any organ of state to exercise any power under this Act while having regard to the following objectives and principles:

"(a) The need to achieve optimum utilisation and ecologically sustainable development of marine living resources;

(b) the need to conserve marine living resources for both present and future generations;

(c) the need to apply precautionary approaches in respect of the management and development of marine living resources;

(d) the need to utilise marine living resources to achieve economic growth, human resource development, capacity building within fisheries and mariculture branches, employment creation and a sound ecological balance consistent with the development objectives of the national government;

(e) the need to protect the ecosystem as a whole, including species which are not targeted for exploitation;

(f) the need to preserve marine biodiversity;

(g) the need to minimise marine pollution;

(h) the need to achieve to the extent practicable a broad and accountable participation in the decision-making processes provided for in this Act;

(i) any relevant obligation of the national government or the Republic in terms of any international agreement or applicable rule of international law;

(j) the need to restructure the fishing industry to address historical imbalances and to achieve equity within all branches of the fishing industry;

(k) the need to promote equitable access to and involvement in all aspects of the fishing industry and, in particular, to rectify past prejudice against women, the youth and persons living with disabilities;

(l) the need to recognise approaches to fisheries management which contribute to food security, socio-economic development and the alleviation of poverty; and

(m) the need to recognise that fish may be allocated through a multi-species approach."

1.3. New fisheries, or the expansion of regulated fisheries are developed/ effected through the processes of scientific investigation and practical experiments; more specifically, through exploratory fishing, geographical exploration, method exploration and sample collection. Section 83 of the MLRA allows the Minister to permit such scientific investigation or practical experiments.

1.4. This Policy for the Development of New Wild Marine Fisheries and the Expansion of Regulated Wild Marine Fisheries in South Africa: 2026 (the New Fisheries Policy) seeks to give effect to the development of new fisheries and the expansion of regulated fisheries in an orderly and structured manner, consistent with the objectives and principles of the MLRA, the NDP, the Code of Conduct for Responsible Fisheries (Food and Agriculture Organisation (FAO) 1995) and the Precautionary Principle (FAO 1996) as elaborated in FAO Fisheries Technical Paper 350/1 titled "Precautionary Approach to Fisheries". The implementation of this principle requires the avoidance of irreversible harm to ecosystems and the application of conservative harvest strategies when data are limited, whilst ensuring that the burden of proof lies with those proposing potentially harmful activities.

2. PURPOSE AND OBJECTIVES

2.1. The purpose of this Policy is to provide guidance on the processes to be followed to ensure that the development of new fisheries, any geographical expansion of a regulated fishery, as well as any change in fishing methods, techniques, gear or technologies and sample collection are scientifically informed, ecologically sustainable and legally compliant with both national and international legal frameworks.

2.2. The objectives of this Policy are to –

2.2.1. Structure new and expanded regulated fisheries in such a manner that addresses historical imbalances and achieves equity within all branches of the fishing industry;

2.2.2. Establish a structured framework for the exploration and development of new fisheries and the expansion of regulated fisheries in South Africa;

2.2.3. Ensure that the development of new fisheries and the expansion of regulated fisheries are effected in an ecologically sustainable manner, in line with the principles of the MLRA;

2.2.4. Promote the responsible economic utilisation of marine resources while safeguarding biodiversity and ecosystem health;

2.2.5. Provide scientific advice for evidence-based decision-making during the development of new fisheries and the expansion of regulated fisheries;

2.2.6. Align the development of new fisheries and the expansion of regulated fisheries with national and international legal frameworks and best practices;

2.2.7. Support equitable access to marine resources, ensuring fair participation by historically disadvantaged communities;

2.2.8. Use the most up to date and sustainable fishing methods according to international frameworks and best practises;

2.2.9. Explore new and unharvested areas to determine the feasibility of new fishing grounds; and

2.2.10. Promote the use of unharvested species through scientific exploration by means of sample collection.

3. SCOPE AND APPLICATION OF THE POLICY

3.1. This Policy must be read in conjunction with the MLRA and the Regulations in terms of the MLRA, 1998 (published in Government Notice No. R1111 in Government *Gazette* 19205 of 2 September 1998) (the MLRA Regulations).

3.2. Furthermore, it is important to note that this Policy is applicable to fish, as defined in this Policy. The definition of fish is aligned with the definition contained in section 1 of the MLRA, but excludes marine mammals.

3.3. The effect of this definition is that this Policy applies to the development of new fisheries and the expansion of regulated fisheries pertaining to any marine living resources of the sea and the seashore excluding marine mammals, sea birds and seals.

3.4. Note however that the scope of this Policy is limited to wild marine fish resources and excludes aquaculture and the ranching of fish resources. This Policy applies to the development of new fisheries, the exploration of the viability of expansion of a regulated fishery in relation to geographical location, the exploration of the viability of a change in approved fishing methods, techniques, gear or technologies and sample collection. Each of these activities are now briefly explained.

3.5. Development of New Fisheries

3.5.1. This Policy applies, firstly, to the development of new fisheries. After completion of exploratory fishing, and if the fishery potential is found viable or suitable, an exploratory fishery can be determined suitable to be managed as a new regulated fishery. The conversion of an exploratory fishery into a new fishery may be considered by the Minister or his/ her delegated authority. The completion of exploratory fishing does not, however, guarantee that an exploratory fishery will be converted into a new regulated fishery.

3.6. Exploration of the viability of the geographical expansion of a regulated fishery

3.6.1. This Policy further applies to the exploration of the viability of expansion of a regulated fishery in relation to geographical location. Geographical exploration is used for this purpose. The implementation of geographical exploration does not, however, guarantee that a regulated fishery will be expanded.

3.7. Exploration of the viability of a change in approved fishing methods, techniques, gear or technologies

3.7.1. This Policy also applies to the exploration of the viability of a change in approved fishing methods, techniques, gear or technologies. Method exploration is used for this purpose. Method exploration may only be conducted by permit holders, right holders or exemption holders already operating within the relevant regulated fishery. The implementation of method

exploration does not, however, guarantee that a new method, technique, gear or technology will be approved.

3.8. Sample collection

3.8.1. This Policy is, lastly, applicable to sample collection. Sample collection is conducted for the purpose of generating biological, ecological, socio-economic, or market information to inform management decisions, and will be subject to permit conditions, prescribed quantities, approved methods, and applicable legal and ethical requirements. Sample collection permits are intended for the limited, non-commercial collection of marine fish that are not harvested in an existing fishery. Sample size will be determined when permits are processed, and such determination will be made whilst considering sustainability and current available knowledge of each species.

4. FISHERY MANAGEMENT PLAN (FMP)

4.1. New fisheries as well as regulated fisheries must be managed in accordance with a Fishery Management Plan (FMP) specifically designed for each fishery. Any changes in fishing methods or expansion into new geographical areas must be reflected through updates to the respective FMP.

4.2. An FMP must be finalised within six months following the Minister's declaration of a fishery as a new fishery. An FMP will be developed by the Department in consultation with relevant stakeholders and will be amended as required by the progression of each fishery.

5. PROCESSES FOR OBTAINING PERMITS FOR PARTICIPATION IN EXPLORATORY FISHING, CONDUCTING GEOGRAPHICAL EXPLORATION, METHOD EXPLORATION AND SAMPLE COLLECTION

5.1. Section 83 of the MLRA provides that "*The Minister may, notwithstanding the provisions of this Act, permit any scientific investigation or practical experiment*". As exploratory fishing, geographical exploration, method exploration and sample collection all fall within the ambit of "scientific investigation or practical experiment", any person or organization wanting to conduct these actions must apply for and obtain a permit in terms of section 83 read with section 13(1) of the MLRA, prior to commencing activities.

5.2. Only South African persons may apply for such a permit. "South African person" is defined in section 1 of the MLRA to mean -

"(a) a South African citizen in terms of the South African Citizenship Act, 1995 (Act No. 88 of 1995);

(b) a company registered in terms of the Companies Act, 1973 (Act No. 61 of 1973), of which the majority of shareholders, as prescribed by the Minister, are South African persons;

(c) a close corporation in terms of the Close Corporations Act, 1984 (Act No. 69 of 1984), of which the majority of members are South African persons; or

(d) a trust in which—

(i) the majority of trustees having the controlling power at any given time are South African Citizens; or

(ii) a majority of the beneficial interests are held by South African Citizens.; or

(e) a co-operative registered in terms of the Co-operatives Act, 2005 (Act No. 14 of 2005), of which all the members are South African citizens but, where any member is a juristic person, such person's principal place of business must be in the Republic".

5.3. Application process for participation in exploratory fishing in an exploratory fishery

5.3.1. The approval process for conducting exploratory fishing in an exploratory fishery can be initiated by the Department or through proposals submitted by individuals or entities expressing interest in the sustainable fishing of a wild marine fish resource that is not caught as part of a regulated fishery or is under-fished as a target or by catch species.

5.3.1.1. Expression of Interest

5.3.1.1.1. The Department will publish in the Government *Gazette*, mainstream print media and on the Departmental website an invitation for interested parties to apply for and to participate in exploratory fishing in terms of section 83 of the MLRA. To support applicants, a comprehensive template and detailed submission guidelines will be made available on the Department's website and through relevant stakeholder communication.

5.3.1.1.2. It is also possible for individuals or entities to express their interest in participating in exploratory fishing. Such an expression of interest must be posted or hand delivered or emailed to the Department via the Customer Services Centre, addressed to the New Fisheries Scientific Working Group at Customer Services Centre, Ground Floor, Foretrust Building, Martin

Hammerschlag Way, Foreshore, Cape Town or Private Bag X2, Vlaeberg, 8018 or CSCapplications@dffe.gov.za. When such notification is received, the Department must timeously provide the relevant individual or entity with the template (downloadable application form) and detailed submission guidelines.

5.3.1.2. Submission of applications

5.3.1.2.1. The application criteria will align with the overarching principles of the Policy. Applicants must meet the minimum requirements and demonstrate operational readiness. The minimum requirements include:

(a) verifiable experience in the fishing sector,
(b) knowledge of fishing grounds,
(c) ability to procure or manufacture appropriate gear; and
(d) proof of vessel access.

5.3.1.3. Desktop study and operational plan

5.3.1.3.1. Prior to the submission of the application, each applicant must complete a desktop study to identify key data or information gaps. This process involves the synthesis of existing knowledge and the identification of critical data or information gaps in relation to the target species and associated ecosystems. It includes biological, ecological, socio-economic and fisheries related data. The objective is to evaluate the feasibility of initiating exploratory fishing and to ensure that such exploration is underpinned by science.

5.3.1.3.2. The desktop review must collate all available literature on the species of interest, including its biology, distribution, past or present exploitation (if any), fishing gear options, post-harvest value chains, and global market trends. In addition, information on similar species harvested previously elsewhere in South Africa and other countries must be included in the study. Particular attention must be given to data or information gaps, risks to vulnerable species or habitats, and broader ecosystem implications. The results of the desktop study must be submitted as part of the application.

5.3.1.3.3. Applicants are also required to submit a detailed two-year operational plan as part of the application. See Appendix A in this regard for guidance on the contents of such plan.

5.3.1.4. Evaluation of applications

5.3.1.4.1. The evaluation of applications involves an assessment to determine eligibility, technical feasibility, and alignment with the objectives of the Policy. The evaluation process will focus on the following criteria:

5.3.1.4.1.1. Exclusionary criteria

Applicants who do not meet these requirements will be excluded. The following exclusionary criteria will be used:

(a) The applicant is not a South African person as defined in the MLRA.

(b) The application is improperly lodged. An application is improperly lodged if it was received late, if the applicant made no payment or short payment or late payment of the application fee, if there is any outstanding information, if it was lodged in a manner contrary to the instructions or on a form other than the official application form provided as part of the invitation to apply.

(c) The application is submitted by a deregistered (from CIPC) juristic person or the applicant is not tax compliant.

(d) The applicant is under the age of 18.

(e) The applicant submits more than one application for the same exploratory fishery.

(f) The applicant submits false and/or misleading information or false documentation.

(g) An applicant or any of their members and shareholders or directors has been convicted of an offence in terms of the MLRA or its regulations or permit conditions and sentenced to direct imprisonment or a fine other than an admission of guilt fine;

(h) An applicant that has entered into a plea agreement in terms of section 105A of the Criminal Procedure Act, 1997 (Act No. 51 of 1977), for a contravention of the MLRA, the regulations, or permit conditions.

(i) An applicant had an asset forfeited to the State for a violation of a provision in the MLRA.

(j) The applicant had a fishing right, exemption or permit cancelled, withdrawn or revoked in terms of section 28 or 81 of the MLRA.

5.3.1.4.1.2. Assessment of applications

The Department will assess all applications in relation to the criteria detailed below. These criteria will be weighted in order to evaluate and assess applications. The assessment panel may request further information from the applicant to assist in its assessment and allocation. Information contained in the application may be subject to validation.

(a) Fishing experience

The application will be examined to determine if the applicant has more than five (5) years of relevant experience in fishing operations.

(b) Access to a suitable vessel, where applicable

An applicant will be required to demonstrate a right of access to a suitable vessel. Access may be in the form of ownership, part-ownership, catch agreement, charter agreement, or bank guarantee in the case of a purchase of a vessel or to build a vessel. If an applicant intends purchasing a vessel proof of a purchase agreement must be provided. In the case of a newly built vessel, then the vessel plans and cost of the vessel must be provided. Suitable vessels will be defined in the FMP. Existing local vessel capacity must be used unless such is not available. The use of foreign vessels may be considered depending on the kind of exploratory fishing and the availability of local vessels. All vessels used must adhere to relevant safety standards and comply with all vessel licensing requirements under sections 23 and 39 of the MLRA and be certified by SAMSA as being safe for fishing.

(c) Suitable fishing gear

An applicant must provide proof of being in possession of the necessary gear to undertake the relevant exploratory fishing. A comprehensive description of the method and gear that an applicant wishes to employ must be submitted. All gear types and technologies proposed must be

approved by the Department. This approval will consider catch efficiency, socio-economic benefits, ecosystem risks, potential for inter- or cross-sectoral conflict, and enforceability. Gear types for each project will be specified in the FMP.

5.3.1.5. Issuance of a permit to undertake exploratory fishing

5.3.1.5.1. Participation in an exploratory fishery will be authorised for a predetermined period and permits will be issued annually.

5.3.1.5.2. Catch volumes and/or fishing effort will be allocated to allow feasibility testing, including assessment of ecological impact and market viability.

5.4. Application process for participation in geographical exploration

5.4.1. Expression of Interest

5.4.1.1. The process of expressing interest is similar to that of exploratory fishing. Please see above paragraph 5.3.1.1.

5.4.2. Submission of applications

5.4.2.1. Save for the desktop study discussed below, the process of submitting applications and the application criteria are similar to that of exploratory fishing. Please see above paragraph 5.3.1.2.

5.4.3. Desktop study and operational plan

5.4.3.1. In relation to the desktop study to be conducted prior to submitting the application, such must include information on bathymetry, ecological sensitive areas, GPS coordinates of the area and shipping routes and other fishing operations in the area. Essentially, such desktop study must collate available literature on the suitability of the area to expand the fishing operation into.

5.4.3.2. Applicants are also required to submit a detailed two-year operational plan as part of the application. See Appendix A in this regard for guidance on the contents of such plan.

5.4.4. Evaluation of applications

5.4.4.1. The evaluation process of applications for geographical exploration is similar to that of applications for exploratory fishing set out above in paragraph 5.3.1.4. First, the exclusionary criteria must be applied, after which the assessment will evaluate the applicant's fishing experience, access to a suitable vessel (where applicable) and suitable fishing gear.

5.4.5. Issuance of a permit to undertake geographical exploration

5.4.5.1. Participation in geographical exploration will be authorised for a predetermined period and permits will be issued annually.

5.4.5.2. Catch volumes and/or fishing effort will be allocated to allow feasibility testing, including assessment of ecological impact and market viability. Should a TAC/TAE allocation for this resource be apportioned from a regulated fishery for geographical exploration, all applicable laws including regulations applicable to that regulated fishery must be strictly adhered to (with the exception of any restrictions relating to fishing in specified areas).

5.5. Application process for participation in method exploration

5.5.1. Expression of Interest

5.5.1.1. The process of expressing interest is similar to that of exploratory fishing and geographical exploration. Please see above paragraph 5.3.1.1.

5.5.2. Submission of applications

5.5.2.1. Same for the desktop study discussed below, the process of submitting applications is similar to that of exploratory fishing and geographical exploration. Please see above paragraph 5.3.1.2.

5.5.3. Desktop study and operational plan

5.5.3.1. In relation to the desktop study to be conducted prior to submitting the application, such must collate all available literature on the suitability of the gear type, technology or techniques (i.e deployment methods) proposed; including in relation to the effects on the marine environment i.e. the increase of catch efficiency and reduction of by-

catch. Furthermore, critical data and information gaps in relation to the use and effect of the proposed gear, technology or techniques must be included.

5.5.3.2. Applicants are also required to submit a detailed two-year operational plan as part of the application. See Appendix A in this regard for guidance on the contents of such plan.

5.5.4. Evaluation of applications

5.5.4.1. First, the exclusionary criteria similar to that of exploratory fishing and geographical exploration applications must be applied, after which the assessment will evaluate the applicant's access to a suitable vessel (where applicable) and suitable fishing gear. In relation to suitable fishing gear, the applicant must provide proof of being in possession of the necessary gear to undertake the method exploration. A comprehensive description on the method and gear that an applicant wishes to deploy must be submitted.

5.5.5. Issuance of a permit to undertake method exploration

5.5.5.1. Participation in method exploration will be authorised for a predetermined period and permits will be issued annually. The permit will specify which gear types and technologies are approved. This approval will consider catch efficiency, socio-economic benefits, ecosystem risks, potential for inter- or cross-sectoral conflict, and enforceability. Gear types for each project will be specified in the FMP.

5.5.5.2. Catch volumes and/or fishing effort will be allocated to allow feasibility testing, including assessment of ecological impact and market viability. Should a TAC/TAE allocation for this resource be apportioned from a regulated fishery for method exploration, all applicable laws including regulations applicable to that regulated fishery must be strictly adhered to.

5.6. Application process for sample collection

5.6.1. Submission of applications and operational plan

5.6.1.1. To support applicants, a comprehensive application form template and detailed submission guidelines will be made available on the Department's website.

5.6.1.2. Applications must be submitted to the Department via the Customer Services Centre, addressed to the New Fisheries Scientific Working Group at Customer Services Centre, Ground Floor, Foretrust Building, Martin Hammerschlag Way, Foreshore, Cape Town or Private Bag X2, Vlaeberg, 8018 or CSCapplications@dffe.gov.za. addressed to the New Fisheries Scientific Working Group and must contain details on the objectives of the sample collection, sample quantities and collection areas.

5.6.1.3. All applicable laws and international obligations, including those contained in the Nagoya Protocol (2010) and the Convention on Biological Diversity (1993), must strictly be adhered to.

5.6.1.4. The application criteria are similar to that of exploratory fishing, geographical exploration and method exploration. Please see above paragraph 5.3.1.2.

5.6.1.5. Applicants are also required to submit a detailed two-year operational plan as part of the application. See Appendix A in this regard for guidance on the contents of such plan.

5.6.2. Evaluation of applications

5.6.2.1. The evaluation process of applications for sample collection requires the same exclusionary criteria as set out above to be applied. Thereafter, the Department will assess all applications in relation to the criteria detailed below, which will be weighted. Similarly, the assessment panel may request further information from the applicant to assist in its assessment and allocation; and information contained in the application may be subject to validation.

(a) Small sample collection experience

Applicants should collaborate with an independent researcher/s or research institution/s in South Africa.

(b) Ethics clearance

Applicants must have the appropriate and valid ethics clearance certificate from the National Health Research Ethics Council (NHREC).

(c) Access to a suitable vessel, where applicable

Similar to applications for exploratory fishing, geographical exploration and method exploration, an applicant will be required to demonstrate a right of access to a suitable vessel. See above.

(d) Suitable collecting gear

An applicant must provide proof of being in possession of the necessary collecting gear to undertake the relevant sampling. A comprehensive description on the method and gear that an applicant wishes to deploy must be submitted.

5.6.3. Issuance of a permit to undertake sample collection

5.6.3.1. Sample collection will be authorised for a predetermined period and permits will be issued annually.

5.6.3.2. The permit will specify which gear types and technologies are approved. This approval will consider catch efficiency, socio-economic benefits, ecosystem risks, potential for inter- or cross-sectoral conflict, and enforceability. Gear types for each project will be specified in the FMP.

6. ASSESSMENT OF THE WAY FORWARD PERTAINING TO THE PARTICULAR PROJECT

6.1. Exploratory fishing, geographical exploration, method exploration and sample collection may be permitted to continue until such time that the Department is of the view that a sufficient amount of information has been obtained to make an informed decision regarding the way forward.

6.2. At the end of the relevant period, a structured assessment process will be undertaken to evaluate the viability of an exploratory fishery to become a new fishery, the introduction of additional methods, an expansion to a regulated fishery or the implications based on the results of a sample collection project, as the case may be. Assessments will be conducted by the Department or by the permit holders through a formal agreement with independent researchers or research institutions in South Africa. The use of independent researchers or research institutions must be approved by the Department. Where permit holders conduct assessments, the findings must be submitted to the Department for review.

6.3. The Department will then review all information submitted and develop recommendations regarding the future of an exploratory fishery, the proposed expansion of a regulated fishery, the use of new proposed methods or the way forward based on the conclusions drawn from sample collection conducted, as the case may be. These recommendations will be submitted to the Minister or his or her delegate for approval.

6.4. To safeguard the integrity of the data, a Code of Conduct between analysts and participants, will be developed. Data confidentiality and compliance with the Protection of Personal Information Act, 2013 (Act No. 4 of 2013) will be ensured, with the Department remaining the custodian of all submitted data.

7. FINAL DECISIONS

7.1. Determination of a new fishery

7.1.1. Conversion from an exploratory fishery to a new fishery will be conducted by the Department through the allocation of long term commercial or small-scale fishing rights in terms of section 18(1) of the MLRA through the established rights allocation process.

7.1.2. As previously mentioned, a FMP must be finalised within six months following the Minister's declaration of the fishery as a new fishery.

7.1.3. In the event of an exploratory fishery being converted to a new fishery, preference may be given to previous participation, performance and investment in that fishery.

7.2. Geographical expansion of a regulated fishery

7.2.1. All data collected during geographical exploration will be used to determine if the additional geographical area should be incorporated in the regulated fishery. After expansion, the Department is able to grant permits to fishers in terms of section 13(1) of the MLRA to allow them to fish in the expanded area. The Department will also be required to amend the Fisheries Management Plan of the regulated fishery.

7.3. Approval of new methods

7.3.1. All data collected during method exploration will be used to determine if the use of the new additional method(s), technique(s), gear or technology should be permitted in a particular

regulated fishery. After approval, the Department is required to amend the Fisheries Management Plan of the regulated fishery, as well as incorporate the changes into permit conditions.

7.3.2. The use of new additional method(s), technique(s), gear or technology may be adopted in a phased approach, depending on the nature of the particular fishery.

7.4. Way forward based on sample collection results

7.4.1. The way forward based on the conclusions drawn from sample collection will depend on the nature of the project, as well as the purpose thereof.

8. **GENERAL PROVISONS**

8.1. Announcement of decisions

8.1.1. Applicants will be formally notified of the Department's decision regarding their application within 60 days from formal acknowledgement of receipt of the application. In the case of a refusal, the Department will provide written reasons, and applicants will retain the right to appeal the decision in terms of section 80 of the MLRA. Records of all assessment outcomes will be systematically maintained for accountability and future reference for a minimum period of 60 months.

8.2. Duration and termination of permits and operations

8.2.1. Permits cannot be issued for a period longer than one (1) year (section 13(2)(a) of the MLRA). The duration of a permit for exploratory fishing, geographical exploration, method exploration or sample collection will be dependent on the particular resource and type of exploration. To provide operational stability and foster investment, successful applicants will be allowed to participate for the duration of the relevant project and subject to compliance with permit conditions and the MLRA.

8.2.2. The duration of a project involving exploratory fishing, geographical exploration, method exploration or sample collection will be determined by the New Fisheries Scientific Working Group, and will also be specified in the FMP. Such a project will terminate automatically at the end of the duration determined by the New Fisheries Scientific Working Group and as specified in the FMP, where applicable.

8.3. Commencement

8.3.1. Successful applicants will be required, through permit conditions, to commence with the relevant activities within the timeframe prescribed in the FMP. Failure to do so may result in the initiation of proceedings in terms of section 28 of the MLRA.

8.4. Data collection, submission and research

8.4.1. Permits issued for exploratory fishing, geographical exploration, method exploration and sample collection must contain conditions to require permit holders to collect and submit reliable, high-quality data relating to catches, by-catches, fishing effort, economics and markets.

8.4.2. Permit holders must also be required to collect environmental and biological data and samples for research. Data requirements will vary across resources and align with objectives identified in the initial feasibility assessment. Data requirements can also be detailed in the FMP. The Department will provide standardised templates to guide data reporting.

8.4.3. The Department may also require additional research to be conducted as outlined in the FMP. Such research may either be conducted by the Department or by permit holders through a formal agreement with independent researchers or research institutions in South Africa. The use of independent researchers or research institutions must be approved by the Department.

8.5. Monitoring and Control

8.5.1. Compliance monitoring will be conducted by the Department through a verification of compliance with permit conditions, harvesting performance, and economic feasibility, including market access and profitability as defined in the FMP. Furthermore, compliance will be verified against control measures stipulated in the MLRA and the MLRA Regulations pertaining to, for example, gear restrictions, species size limits, bycatch limits, designated areas, designated landing points or harbours, fishing seasons, closed areas, catch limits (by area if appropriate), and effort limitation.

8.5.2. Non-compliant permit holders may be subject to proceedings in terms of section 28 of the MLRA or criminal prosecution.

8.5.3. Compliance monitoring will be undertaken by, firstly, observers. The design and funding model for observer programmes will be determined on a project specific basis and detailed in the FMP. In general, funding of the observer programme should be managed in accordance with the user pays principle.

8.5.4. Secondly, compliance monitoring can be conducted through the use of Electronic Monitoring Systems as stipulated in the FMP. Information collected may include economic, biological, and catch and effort data, discards, as set out in the exploratory design as well as observed compliance breaches, among others.

8.5.5. Thirdly, compliance monitoring will be conducted by designated Fishery Control Officers and/or appointed Honorary Marine Conservation Officers, where applicable and if required by the Department. Designated landing points/harbours will be identified in the FMP and listed in the permit conditions.

9. **APPENDIX A**

The Operational Plan must include the following details, applicable over a period of two years from commencement of the activities:

1. Overview and Objectives

- Purpose of the proposed activity
- Specific objectives aligned with the Policy and MLRA principles
- Description of the resource, species, or area to be explored
- Expected outcomes and decision points (e.g. feasibility, sustainability thresholds)

2. Scope and Duration

- Type of activity (exploratory fishing, geographical exploration, method exploration, or sample collection)
- Geographic area(s) of operation (with maps and coordinates where applicable)
- Proposed start date, end date, and phased timelines
- Seasonal considerations (e.g. spawning periods, weather constraints)

3. Target Species and Ecosystem Context

- Target species (scientific and common names)
- Associated by-catch species likely to be encountered
- Description of relevant habitats and sensitive ecosystems
- Known conservation status or vulnerability considerations

4. Methods and Operational Approach

- Fishing, collection, or sampling methods to be used
- Gear types, technologies, and deployment methods
- Effort levels (e.g. trips, sets, soak times, hauls)
- Sample sizes or catch limits proposed
- Justification for chosen methods, including comparison with alternatives

5. Vessels, Equipment and Personnel

- Details of vessels to be used (type, size, registration, SAMSA compliance)

- Ownership or access arrangements
- Fishing or sampling gear specifications
- Crew composition and qualifications
- Roles and responsibilities of key personnel

6. Data Collection and Research Plan

- Types of data to be collected (biological, ecological, catch, effort, economic, market)
- Sampling protocols and frequency
- Data quality assurance and verification measures
- Collaboration with researchers or institutions (if applicable)
- Data submission formats and reporting schedules

7. Environmental and Ecosystem Risk Management

- Identification of potential ecological risks and impacts
- Measures to minimise by-catch, habitat damage, and ecosystem disturbance
- Avoidance or mitigation of impacts on protected or vulnerable species
- Adaptive management triggers and corrective actions

8. Compliance, Monitoring and Control

- Compliance with permit conditions and legal requirements
- Observer coverage and/or electronic monitoring arrangements
- Logbook and reporting systems
- Landing points and traceability measures
- Internal compliance procedures

9. Health, Safety and Operational Risk Management

- Safety protocols for vessels and crew
- Emergency response procedures
- Insurance and liability considerations
- Risk assessment for operational hazards

10. Socio-Economic and Market Considerations

- Intended use of samples or catches (e.g. research, testing, market trials)
- Preliminary market assessment or value-chain considerations

- Local employment and skills development contributions
- Alignment with transformation and equity objectives

11. Stakeholder Engagement

- Identification of affected or interested stakeholders
- Consultation undertaken or planned
- Measures to manage conflict with other sectors or users

12. Budget and Financial Planning

- Estimated operational costs
- Funding sources
- Cost recovery or user-pays elements (where applicable)
- Financial viability over the operational period

13. Evaluation and Reporting

- Performance indicators and success criteria
- Interim and final reporting requirements
- Decision-making thresholds for continuation, modification, or termination
- Contribution to future management or policy decisions

14. Exit Strategy

- Conditions under which the activity will cease
- Post-operation rehabilitation or closure measures (if applicable)
- Data handover and final reporting obligations

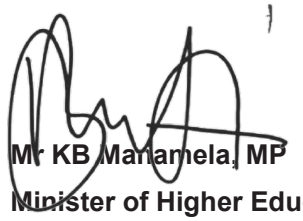
DEPARTMENT OF HIGHER EDUCATION AND TRAINING

NO. 8085 **23 October 2026**

HIGHER EDUCATION ACT, 1997 (Act No. 101 of 1997)

INSTITUTIONAL STATUTE
UNIVERSITY OF THE WESTERN CAPE

I, Mr Kgwaridi Buti Manamela, MP, Minister of Higher Education and Training, in accordance with section 33 (1) of the Higher Education Act, 1997 (Act No. 101 of 1997, as amended), hereby publish the amended Institutional Statute of the University of the Western Cape set out in the Schedule attached hereto.



Mr KB Manamela, MP
Minister of Higher Education and Training
Date: 24 / 06 / 2026

THE STATUTE OF THE UNIVERSITY OF THE WESTERN CAPE

The Council of the University of the Western Cape has made this Statute set out in the Schedule hereto, in accordance with section 32 of the Higher Education Act, 1997 (Act No. 101 of 1997), which is, in terms of the provisions of section 33 of the said Act, hereby published with the approval of the Minister of Higher Education and Training and which comes into operation on the date of this publication.

SCHEDULE

STATUTE OF THE UNIVERSITY OF THE WESTERN CAPE

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CHAPTER 1
Definitions

1 In this Statute any word or expression to which a meaning has been assigned by the Higher Education Act, 1997 (Act no. 101 of 1997), has the meaning so assigned to it, and unless the context indicates otherwise –

"academic employees" means those persons employed by the University primarily to teach and/or to do research, including the Vice-Chancellor/Rector, the Deputy Vice-Chancellor(s)/Vice-Rector(s), and the Deans;

"Act" means the Higher Education Act, 1997 (Act No. 101 of 1997), as amended, and includes any regulations promulgated in terms thereof;

"campus" means the physical grounds and buildings of the University and encompasses the various facilities used for teaching, research, and student life, such as libraries, lecture halls, laboratories, and residential accommodations, and "**main campus"** means the University campus situated on Robert Sobukwe Road, Bellville;

"Chancellor" means a person as contemplated in paragraph 5.1;

"Convocation" means the assembly of persons contemplated in paragraph 11.1;

"Council" means the governing body of the University as contemplated in paragraph 8.2;

"day" means weekdays including Saturday, Sunday and any public holiday;

"Deputy Vice-Chancellor/Vice-Rector" means a person or persons appointed by the Council for purposes of assisting the Vice-Chancellor/Rector as contemplated in paragraph 6.2, and includes a vice-principal as contemplated in the Act;

"donors" means those persons or organisations determined in accordance with paragraph 12.1;

"due process" means a process compliant with the provisions of the Promotion of Administrative Justice Act, 2000 (Act No. 3 of 2000), and the Promotion of Access to Information Act, 2000 (Act No. 2 of 2000), as well as the principles of natural justice;

"electronic communication" means electronic communication as contemplated in the Electronic Communications and Transactions Act, 2002 (Act No. 25 of 2002), and when employed at a meeting such communication ordinarily enables all members participating in the meeting to communicate concurrently with each other without an intermediary, and to participate reasonably effectively in the meeting, and for the avoidance of doubt such communication shall include communication by teleconference and e-mail, as contemplated in the Electronic Communications and Transactions Act, 2002 (Act No. 25 of 2002), or any legislation which replaces it;

"executive management" means those persons contemplated in paragraph 7.2;

"graduate" means a person who has graduated from the University with a degree or a diploma;

"Institutional Forum" means the Institutional Forum of the University contemplated in paragraph 10.2;

"management" means senior management and the professional, support or administrative staff members of the University designated by the Council as managers;

"majority (vote/decision)" means fifty percent plus one;

"Minister" means the Minister responsible for higher education and training;

"professional, support or administrative staff members" mean those members of staff who are not employed on academic terms and conditions and who provide

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professional, administrative and support services to the University;
"professor" means a person appointed as a professor by the Council, after consultation with the Senate, but does not include an adjunct, associate, emeritus, extraordinary or honorary professor;
"qualification" means a registered national qualification as defined in the National Qualifications Framework Act 67 of 2008;
"Registrar" means the Registrar of the University to perform the function contemplated in section 26(4)(b) of the Act;
"Returning Officer" means the Registrar, or a person appointed by the Registrar, to conduct an election and announce the results;
"rules" means the institutional rules of the University made in terms of section 32 of the Act and includes all policies and standing orders approved by the Council;
"Senate" means the Senate of the University contemplated in paragraph 9.2;
"senior management" means the executive management and the Deans;
"standing orders" means the written rules which regulate the proceedings of Council, Senate, and any Committee and/or body constituted in terms of this Statute;
"Statute" means the institutional statute of the University;
"student" means a person registered for a qualification offered by the University;
"University" means the University of the Western Cape;
"University constituencies" includes students, employees, and Convocation office holders;
"urgent matter" means a matter, which, if not addressed before the next ordinary or special meeting of the Council or the Senate, could cause irreversible harm or prejudice to the University, its employees or students;
"UWC Medal" means the award to be bestowed on individuals in the community who have made a significant and extraordinary contribution to the upliftment of the community through exceptional leadership, community involvement and related activities;
"Vice-Chancellor/Rector" means a person as contemplated in paragraph 6.1, and includes a principal as contemplated in section 30 of the Act; and
"virtual attendance" means attendance at a specified meeting by way of electronic meeting platforms.

CHAPTER 2
Structure, Purpose and Seat

2.1 The University is constituted in the manner, exists for the purposes, and has the rights, powers, privileges and duties, provided for in the Act and in this Statute.
2.2 The University is a multi-campus institution with its seat at its main campus in Bellville in the Western Cape Province.

CHAPTER 3
Status and Proprietary Capacity

3.1 The University is, subject to the provisions of the Act, a juristic person.
3.2 Notwithstanding paragraph 3.1 the University may not without the concurrence of the Minister dispose of or alienate in any manner, any immovable property acquired with the financial assistance of the State or grant to any person any real right therein or servitude thereon.

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CHAPTER 4
Constitution of the University

4 The University consists of –
4.1 the Chancellor;
4.2 the Vice-Chancellor/Rector;
4.3 the Deputy Vice-Chancellor/Vice-Rector/s;
4.4 the Registrar;
4.5 the Executive Director/s;
4.6 the Council;
4.7 the Senate;
4.8 the Institutional Forum;
4.9 the Students' Representative Council;
4.10 the academic employees of the University;
4.11 the professional, support or administrative staff members of the University;
4.12 the Convocation; and
4.13 the students of the University.

CHAPTER 5
Chancellor

5.1 The Chancellor is the titular and ceremonial head of the University and, subject to the provisions of the Act and this Statute, confers degrees on behalf of the University.
5.2 The Chancellor has no executive authority or executive powers.

Election
5.3 Whenever the Council has to elect a Chancellor, the Registrar must notify the members of the Council in writing at least six weeks before the election and call for nominations to be submitted to the Registrar.
5.4 Nominations must be in writing and must reach the Registrar at least three weeks before the date of election.
5.5 Each nomination must contain the signatures of at least two members of the Council and the written acceptance of the nomination by the nominee.
5.6 A list of duly nominated persons must be sent to the members of the Council at least ten days before the meeting of the Council where voting will take place.
5.7 Voting shall take place by ballot, but where members of the Council cannot attend the meeting in person, they may participate in the meeting by virtual attendance and vote by electronic communication.
5.8 The nominee receiving a majority of the votes of the members of the Council present at the meeting must be declared by the Chairperson to be the duly elected Chancellor.
5.9 In the case of no nominee receiving such a majority of votes, the nominee/s receiving the lowest number of votes must be eliminated, and the election must be repeated until one of the nominees receives a majority of the votes as contemplated in paragraph 5.8.
5.10 When the office of Chancellor becomes vacant, the Council must as soon as practicable thereafter elect a new Chancellor.
5.11 After the Council has elected the Chancellor, the name of the Chancellor is announced by the Chairperson of the Council.

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Term of office

5.12 The Chancellor holds office for a period of five years, and is eligible to serve a second term, with the approval of Council. .

5.13 If the Chancellor is unable, for any reason, to perform the functions of their office, or if the office of Chancellor becomes vacant, the Vice-Chancellor/Rector or acting Vice-Chancellor/Rector performs the functions of the Chancellor.

Termination/removal from office

5.14 The term of office of the Chancellor is terminated in the event of –

5.14.1 death;

5.14.2 incapacity;

5.14.3 resignation; or

5.14.4 removal from office by the Council.

5.15 The Chancellor may only be removed from office by the Council by means of a resolution, passed by at least two-thirds of the members of the Council present at the meeting, whether present in person or by virtual attendance.

CHAPTER 6
Senior Management

Senior Management consists of the Vice-Chancellor/Rector; Deputy Vice-Chancellor/Vice-Rector/s; the Registrar; the Executive Director/s; and the Deans.

6.1 Vice-Chancellor/Rector Functions and Duties

6.1.1 The Vice-Chancellor/Rector is the chief executive officer of the University and is, subject to paragraph 8.23, responsible for, *inter alia*, the day-to-day management, administration and operations of the University, and is vested with all the managerial, administrative and operational powers necessary to perform these functions.

6.1.2 In the absence of the Chancellor, or at their request, the Vice- Chancellor/Rector performs the functions of the Chancellor.

6.1.3 The Vice-Chancellor/Rector is by virtue of their office a member of all committees and joint committees of the Council and of the Senate.

6.1.4 The Vice-Chancellor/Rector, in accordance with the directives and policies of the Council and the Senate, exercises general managerial, administrative and operational authority over the University.

Appointment

6.1.5 The Council appoints the Vice-Chancellor/Rector after consultation with Senate, and having obtained advice from the Institutional Forum, in accordance with the University rules.

6.1.6 The appointment of the Vice-Chancellor/Rector, as contemplated in 6.1.5 above, is subject to the Act, this Statute, the University rules and any other applicable policy.

Term of Office

6.1.7 Subject to the rules of the University, The Vice-Chancellor/Rector holds office for five years, and may be eligible for reappointment for another term but shall not serve for more than two terms.

6.1.8 The Vice-Chancellor/Rector may resign at any time, on six months' notice.

6.1.9 The appointment of the Vice-Chancellor/Rector may be terminated by the Council

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at any time:

6.1.9.1 by a vote consisting of not less than three quarters of the Council members holding office; and

6.1.9.2 after consultation with Senate and obtaining advice from the Institutional Forum.

6.1.10 The Vice-Chancellor/Rector may be removed from the position by the Council before their term of office expires if-

6.1.10.1 convicted of an offence that, in the opinion of the Council, renders the Vice-Chancellor/ Rector unfit to perform their duties; or

6.1.10.2 in the opinion of the Council, the Vice-Chancellor/Rector becomes incapacitated; and/or

6.1.10.3 their continued tenure would bring the name of the University into disrepute.

Absence of Vice-Chancellor/Rector

6.1.11 In the event of the Vice-Chancellor/Rector being absent for a period less than one month, the Vice-Chancellor/Rector, after consultation with the Executive Management, may appoint a member of the Executive Management as acting Vice-Chancellor/Rector.

6.1.12 In the event of the Vice-Chancellor/Rector being absent for a period in excess of one month but less than six months, the Vice-Chancellor/Rector, after consultation with the Executive Committee of the Council, must appoint a member of Executive Management as acting Vice-Chancellor/Rector.

6.1.13 While the appointment of a Vice-Chancellor/Rector is pending or if the Vice-Chancellor/Rector is absent for a period in excess of six months, the Deputy Vice-Chancellor/Vice-Rector, or, if more than one Deputy Vice-Chancellor/Vice-Rector has been appointed, the Deputy Vice-Chancellor/Vice-Rector designated by the Council after consultation with the Senate and Institutional Forum, shall be the acting Vice-Chancellor/Rector.

6.2 Deputy Vice-Chancellor/Vice-Rector(s)

Functions and Duties

6.2.1 The Deputy Vice-Chancellor/Vice-Rector(s) is responsible for, *inter alia*, assisting the Vice-Chancellor/Rector in the management, administration and operations of the University and has the powers and duties conferred upon them by the Council.

6.2.2 The Deputy Vice-Chancellor/Vice-Rector(s) is further responsible for any specific managerial, administrative and operational functions delegated to them by the Vice-Chancellor/Rector, from time to time.

Appointment

6.2.3 Paragraphs 6.1.5 - 6.1.6 apply, with the necessary changes, to the selection and appointment of a Deputy Vice-Chancellor/Vice-Rector.

Term of Office

6.2.4 The provisions of paragraphs 6.1.7 to 6.1.10 apply, with the necessary changes, to the term of office of a Deputy Vice-Chancellor/Vice-Rector.

Absence of Deputy Vice-Chancellor/Vice-Rector

6.2.5 In the event of the Deputy Vice-Chancellor/Vice-Rector being absent for a period less than one month, the Vice-Chancellor/Rector may appoint, after consultation

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with the Executive Management, a member of the Senior Management as acting Deputy Vice-Chancellor/Vice-Rector.

6.2.6 In the event of a Deputy Vice-Chancellor/Vice-Rector being absent for a period in excess of one month but less than six months, the Vice-Chancellor/Rector may appoint, after consultation with the Executive Committee of the Council, a member of the Senior Management as an acting Deputy Vice-Chancellor/Vice-Rector.

6.2.7 Pending the appointment of a Deputy Vice-Chancellor/Vice-Rector, or if a Deputy Vice-Chancellor/Vice-Rector is absent for a period in excess of six months, the Vice-Chancellor/Rector may appoint, after consultation with the Council, a member of Senior Management or a professor of the University as an acting Deputy Vice-Chancellor/Vice-Rector.

6.3 Registrar(s) and Executive Director(s) Functions and Duties

6.3.1 The Registrar and the Executive Director/s assist the Vice-Chancellor/Rector in the management, administration and operations of the University.

6.3.2 The Registrar and Executive Director/s perform such other functions and duties as determined by the Vice-Chancellor/Rector, from time to time.

6.3.3 The Registrar:

6.3.3.1 is, by virtue of the office, the secretary to the Council and the Senate and the committees of the Council and the Senate;

6.3.3.2 supports the good governance and administration of the University;

6.3.3.3 ensures compliance with the Act and other applicable legislation, this Statute, and relevant policies and rules of the University.;

6.3.3.4 acts as the electoral and returning officer at all meetings of the Council, and the Senate;

6.3.3.5 is the holder of the records of the University;

6.3.3.6 may designate any other administrative staff member to assist them;

6.3.3.7 provides administrative support to the governance structures of the University; and

6.3.3.8 is responsible for the academic administration support functions of the University.

6.3.4 The Executive Director/s has such duties and powers as conferred upon them by Council.

6.3.5 In the absence of the Registrar, the functions are performed by a person designated by the Vice-Chancellor/Rector.

6.3.6 Persons designated in terms of sub-paragraph 6.3.5 have the same fiduciary duties and obligations as the Registrar.

Appointment

6.3.7 The appointment of a Registrar or Executive Director takes place in accordance with the procedure determined by the Council.

Term of Office

6.3.8 The Registrar and Executive Director/s may be appointed permanently, or on a fixed term basis, as determined by the Council.

6.3.9 The provisions of paragraphs 6.1.7 to 6.1.10 apply, with the necessary changes, to the term of office of a Registrar and Executive Director appointed on a fixed term basis; and 6.1.8 to 6.1.10 apply, with the necessary changes, to the term of office of a Registrar and Executive Director appointed permanently.

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6.4 Dean(s)

Functions and Duties

6.4.1 The functions and duties of a Dean are determined by the Executive Management, after consultation with the Senate.

6.4.2 A Dean performs such other functions and duties as determined by the Vice-Chancellor/Rector, from time to time.

Appointment

6.4.3 The appointment of a Dean takes place in accordance with the procedure decided upon by the Council.

Term of office

6.4.4 The provisions of paragraphs 6.1.7 to 6.1.10 apply, with the necessary changes, to the term of office of a Dean.

CHAPTER 7
Executive Management

Functions and duties

7.1 Subject to the provisions of the Act and this Statute, in particular paragraph 6.1.1, the Executive Management assists the Vice-Chancellor/Rector with the day-to-day management, administration and operations of the University.

Composition

7.2 The Executive Management consists of –

7.2.1 the Vice-Chancellor/Rector;

7.2.2 the Deputy Vice-Chancellor/Vice-Rector/s;

7.2.3 the Registrar; and

7.2.4 the Executive Director/s.

Committees of Executive Management

7.3 The Vice-Chancellor/Rector may establish committees consisting of the members of the Executive Management, and such other persons as may be determined by the Rector, provided that at meetings of any committee of the Executive Management such other person shall not have the right to vote.

7.4 The composition, manner of election, functions, quorum and procedure at meetings of any committee, may be determined by the Vice-Chancellor/Rector, in consultation with the Executive Management.

CHAPTER 8
Council

Functions and duties

8.1 Subject to the provisions of the Act and this Statute, the Council governs the University by exercising a general oversight responsibility over the institution as

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contemplated in s27(1) of the Act.

Composition

8.2 The Council of the University shall consist of not more than thirty members of which at least 60 percent must be members who are not registered students or employees of the university, including –

8.2.1 the Vice-Chancellor/Rector

8.2.2 and the Deputy Vice-Chancellor/Vice- Rector, or if more than one Deputy Vice-Chancellor/Vice-Rector has been appointed, the Deputy Vice-Chancellors/Vice-Rectors, provided that if the inclusion of all the Deputy Vice-Chancellors/Vice-Rectors on the Council would result in -

8.2.2.1 the total number of members of the Council exceeding 30 members; or

8.2.2.2 the total number of members of the Council who are registered students or employees of the University exceeding 40 percent of all members of the Council, the Executive Management must designate the Deputy Vice-Chancellor(s)/Vice-Rector(s) that may serve on the Council;

8.2.3 five persons appointed by the Minister;

8.2.4 two members of the Senate who are not student representatives, elected by the Senate;

8.2.5 one academic employee of the University, not being a member in terms of paragraph 8.2.4, elected by the academic employees in the manner provided for in the University rules;

8.2.6 one professional, support or administrative staff member of the University, not being a member in terms of paragraph 8.2.4, elected by the professional, support or administrative staff members in the manner provided for the University rules;

8.2.7 two members of the Students' Representatives Council, one of whom may be the President of the Students' Representative Council and the other as designated by the Student's Representative Council;

8.2.8 two persons, elected by the Convocation from among its members in the manner provided for in terms of this Statute;

8.2.9 two persons who are donors as determined in accordance with paragraphs 12.1 to 12.3, and appointed as members in accordance with paragraph 12.4;

8.2.10 one member of the Council of the City of Cape Town, designated by such Council;

8.2.11 one person designated by the Premier of the Western Cape Province;

8.2.12 one member of organised business in the Western Cape Province, elected by such organisation, provided that if more than one such organisation exists, the Council may determine which of such organisations may elect such person;

8.2.13 one member of organised business in the Republic of South Africa, elected by such organisation, provided that if more than one such organisation exists, the Council may determine which of such organisations may elect such person;

8.2.14 one member of organised labour in the Western Cape Province, elected by such organisation, provided that if more than one such organisation exists, the Council may determine which of such organisations may elect such person;

8.2.15 one member of organised labour in the Republic of South Africa, elected by such organisation, provided that if more than one such organisation exists, the Council may determine which of such organisations may elect such person;

8.2.16 not more than five additional members having special knowledge or expertise, as may be determined in terms of paragraphs 8.27 to 8.30.

8.3 If 60 per cent of the members of the Council, not being persons in the employ or students of the University, vacate their office, it is deemed that the Council has

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resigned.

8.4 A member of the Council may not serve on the Council of another university.

8.5 Members contemplated in paragraphs 8.2.3 and 8.2.8 to 8.2.16, may not be persons who are employees or students of the University.

8.6 The members of the Council owe a fiduciary duty to the University, and in this regard the members must –

8.6.1 be persons with knowledge and experience relevant to the objects and governance of the University;

8.6.2 adhere to the standards of conduct and behaviour prescribed in a code of conduct applicable to members of the Council as contemplated in section 27(7E) of the Act, and such code of conduct must be provided for in the rules;

8.6.3 participate in the deliberations of the Council with unfettered discretion and in the best interests of the University; and

8.6.4 must be eligible to serve on the Council at all times in accordance with the provisions of the Act and the rules of the University.

Term of Office

8.7 The term of office of members of the Council is as follows –

8.7.1 members contemplated in paragraphs 8.2.3 to 8.2.6, and 8.2.8 to 8.2.16, three years;

8.7.2 members contemplated in paragraph 8.2.7, one year; and

8.7.3 all other members for as long as they hold the particular office.

8.8 Members who are employees of the University cease to be members on resignation, retirement or termination from their position in the University.

8.9 Members, whose terms of office have expired, may be re-elected or re-appointed for a second term only.

8.10 Where applicable and notwithstanding anything to the contrary contained in this Statute, any member re-elected or reappointed in terms of paragraph 8.9 to serve a second term shall not be automatically entitled to resume their membership on the Senate, Institutional Forum or any other committee, unless specifically elected or appointed to serve, pursuant to their re-election or re-appointment.

Termination and Vacating of Office

8.11 A vacancy on the Council may be filled for the unexpired portion of the period of office of such member.

8.12 A member of the Council, other than the Vice-Chancellor/Rector and any Deputy Vice-Chancellor/Vice-Rector, vacates their office if such person–

8.12.1 resigns from the Council or has their membership terminated in writing by the entity who appointed or elected the member to the Council;

8.12.2 is absent from two consecutive ordinary meetings of the Council without apology;

8.12.3 is declared by a court of law to be insolvent or otherwise incapable of attending to their own affairs;

8.12.4 has been declared by a High Court with jurisdiction to be mentally ill;

8.12.5 has at any time been removed from an office of trust on account of a breach of fiduciary duties or due to misconduct involving dishonesty;

8.12.6 is convicted of an offence and is sentenced to imprisonment without the option of a fine;

8.12.7 accepts an appointment as a member of the Council of, or an offer of employment in a managerial capacity at another higher education institution;

8.12.8 accepts a permanent appointment as an employee at the University, excludes members contemplated in paragraphs 8.2.4, 8.2.5 and 8.2.6; or registers as a student at the University, excludes members contemplated in paragraph 8.2.7; or

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8.12.9 after due process has been followed, is removed from the Council by a sanction imposed by the Council by reason of a contravention of the code of conduct contemplated in paragraph 8.6.2.

8.13 The Council has the power to take disciplinary action against any member of the Council who fails to adhere to, or comply with, any of the functions, duties, including fiduciary duties, responsibilities or standards of conduct and behaviour prescribed herein or in any other code of conduct or set of rules that are applicable to members of the Council from time to time. Such disciplinary action shall include, but shall not be limited to, suspending a member from attending meetings of the Council and suspending or terminating a member's membership of the Council, on such terms as the Council may in its sole and absolute discretion determine.

Chairperson, Vice-Chairperson and Secretary

8.14 The Council must elect one of its members as Chairperson and one of its members as Vice-Chairperson, provided that such persons may not be employees, students, or office bearers of any constituency of the University.

8.15 In the absence of the Chairperson, or on their request, the Vice-Chairperson performs the functions of the Chairperson.

8.16 Whenever both the Chairperson and Vice-Chairperson are absent from a meeting of the Council, the Chairperson may, in consultation with the Registrar, designate another member, as stipulated in paragraph 8.14, to preside at that meeting.

8.17 The Chairperson and Vice-Chairperson shall hold office for the duration of their respective terms as members of the Council and may be re-elected for a second term, provided that they have also been re-appointed as members of the Council.

8.18 The Registrar is the secretary of the Council, provided that they may designate one or more of the employees of the University to assist them in the performance of their duties or to take their place as secretary in their absence.

Quorum

8.19 At all meetings of the Council, a quorum is fifty percent plus one of members of the Council.

8.20 Members may be present in person or by way of virtual attendance.

8.21 In the event of there being no quorum at the time determined for the meeting, the meeting shall adjourn without motion or vote, for fifteen minutes, after which the meeting will be deemed to be quorate if no fewer than 40 percent (subject to 8.2) of the members are present, whether present in person or by virtual attendance. In the instance of a deemed quorum, matters that require a decision must be communicated to members of Council with the request for approval within a timeframe determined by the Registrar.

8.22 In the event that a quorum or deemed quorum is not achieved or lost during the course of a meeting, no further business may be discussed, and the meeting may be rescheduled.

Responsibilities of the Council

8.23 The Council has particular oversight responsibility for –

8.23.1 strategic governance;

8.23.2 financial governance;

8.23.3 student discipline, in accordance with Chapter 15;

8.23.4 staff matters, in accordance with Chapter 16; and

8.23.5 formulating overall policy for the University.

8.24 The Council receives and considers written advice from the Institutional Forum in

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terms of 10.1.

8.25 The Council –

8.25.1 shall ensure and exercise oversight over the proper keeping of the accounting records of the assets, liabilities, income, expenditure and other financial transactions of the University and its substructures; and

8.25.2 is responsible for the submission of reports, financial and otherwise, to the Minister as may be required in terms of the Act.

Delegation

8.26 In accordance with section 68(2) of the Act, the Council may, on such conditions as it may determine, delegate any of its powers, except the power to –

8.26.1 make an institutional statute;

8.26.2 enter into any loan or overdraft agreement contemplated in section 40(2) of the Act; or

8.26.3 perform any of the following action contemplated in section 40(3) of the Act,

8.26.3.1 construction of a permanent building or other immovable infrastructural development;

8.26.3.2 purchasing of immovable property; or

8.26.3.3 long-term lease of immovable property,

and may, on such conditions as it may determine, assign any of its duties, to any sub-committee, other internal structure(s), the Vice-Chancellor/Rector or any other employee(s) of the University.

Appointment of additional members

8.27 Nominations for persons to be appointed as additional members of the Council in terms of the provisions of paragraph 8.2.16 must be submitted to the Registrar, by the Executive Management.

8.28 At the meeting of the Council all the nominations must be scrutinised with a view to determine the expertise or representation of particular interests that each of the nominees may bring to the Council.

8.29 Decisions as to the number of additional members to be appointed are taken by an ordinary majority vote of members of the Council present at the meeting, whether present in person or by way of virtual attendance.

8.30 Decisions as to which of the nominees are to be appointed to the Council as additional members and as to their respective periods of office, are taken by an ordinary majority vote of the Council members present at the meeting.

Election of academic employees and professional, support or administrative staff members

8.31 The election by the Academic members of the University for the appointment of an Academic employee to serve as a member of the Council in terms of paragraph 8.2.5 takes place in the manner provided for in the applicable University rules.

8.32 The election by the professional, support or administrative staff members of the University for the appointment of a professional, support or administrative staff member to serve as a member of the Council in terms of paragraph 8.2.6, takes place in the manner provided for in the applicable University rules.

Meetings of the Council

8.33 At least two ordinary meetings of the Council must be held each semester.

8.34 At least ten calendar days before the date set for an ordinary meeting, the Registrar must notify each member in writing of the time and place of the meeting as well as of the matters to be considered at the meeting.

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8.35 The Chairperson of the Council, may after consultation with the Vice- Chairperson of the Council, and must at the request in writing by at least ten members of the Council, call a special meeting.

8.36 For a special meeting at least three calendar days written notice must be given to every member of the Council and in such notice the Registrar must state the time and place of the meeting and the business for which the meeting is called.

8.37 The meetings of Council shall be subject to the provisions and procedures as set out in this Statute, and the applicable standing orders.

Committees

8.38 The Council must establish an executive committee of Council, and may establish any other committee consisting of members of Council, as well as other persons to perform any of its functions, as it deems necessary. The Council may, on the advice of Senate, establish joint committees of Council and Senate, consisting of members of Council and Senate, as well as other persons to perform any of their respective functions.

8.39 Except as otherwise provided in the Statute, the composition, election of members, terms of office, functions and procedures of Council committees and joint committees of Council and Senate are as prescribed in the applicable committee standing orders.

8.40 The Council is not divested of the responsibility for the performance of any function delegated or assigned to a committee and may, subject to 8.44 below, alter or set aside decisions of such committees.

Executive Committee of Council

8.41 The functions and powers of the Executive Committee of the Council are determined by the Council.

8.42 The Executive Committee consists of-

8.42.1 the Chairperson of the Council;

8.42.2 the Vice-Chairperson of the Council;

8.42.3 the Vice-Chancellor/Rector;

8.42.4 the Deputy Vice-Chancellor, appointed by the Vice-Chancellor / Rector;

8.42.5 any other person as Council may determine.

8.43 The Chairperson of the Council is also the Chairperson of the Executive Committee, and the Secretary of the Council is also the Secretary of the Executive Committee.

8.44 The Executive Committee of the Council may take any decision with regard to urgent matters in the interest of the University and matters delegated to the Committee by Council, provided that the Council must be informed at the earliest opportunity of such decisions in writing, and provided further that the Council may not revoke decisions taken on an urgent basis and decisions taken on account of delegated authority, that are already implemented.

Executive Committee of Council and Council and Joint Council and Senate Committee Procedures

8.45 Except as otherwise provided in the Statute, the composition, election of members, terms of office, functions and procedures of Council committees and joint committees of Council and Senate are as prescribed in the applicable committee standing orders.

Allowances

8.46 The Council may decide to pay an allowance to office bearers and members of the

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Council, not being students or persons in the employ of the University, and may determine the amount of such allowance.

Attendance of meetings of the Council by non-members

8.47 A person who is not a member of the Council may, on the invitation of the Chairperson of the Council on behalf of the Council, attend any meeting of the Council either in person or by virtual attendance and may, on the invitation of the Chairperson, address the Council on any matter, provided that such person has no vote.

Declaration of interests

8.48 A member of the Council or a member of a committee of the Council must in writing, before they assume office, declare any business, commercial or financial activities undertaken for financial gain that may raise a conflict or a possible conflict of interest with the University.

8.49 A member of the Council or a member of a committee of the Council who has a direct or indirect business, commercial, financial, personal or other interest in any matter to be discussed at a meeting and which entails or may entail a conflict or possible conflict of interest must, before the meeting, declare and inform the Chairperson in writing of the conflict or possible conflict of interest.

8.50 After making the declaration contemplated in paragraph 8.48 or 8.49 such member of the Council or a committee of the Council must be excused from the meeting during the discussion of the matter and the voting thereon, unless Council decides otherwise by a majority vote.

8.51 In accordance with section 27(7E) of the Act, the Council must determine the procedures for an annual declaration –

8.51.1 by each member of the Council, each member of a committee of the Council and each person who exercises functions of the Council in terms of delegated authority;

8.51.2 of their financial interests and fiduciary roles, the latter to include but not be limited to offices, directorships of companies, memberships of close corporations and trusteeships held; and

8.51.3 of the financial interests and fiduciary roles of the members of their immediate family, and such procedures must be provided for in the rules.

CHAPTER 9
Senate

Functions and duties

9.1 Subject to the provisions of the Act and this Statute, the Senate is responsible and accountable to the Council, for the general academic and research functions of the University and performs such other functions as may be delegated or assigned to it by the Council.

Composition

9.2 The Senate of the University consists of –

9.2.1 the Vice-Chancellor/Rector;

9.2.2 the Deputy Vice-Chancellor/Vice-Rector/s;

9.2.3 the Deans;

9.2.4 the Executive Director/s;

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9.2.5 such visiting, extraordinary and honorary professors attached to the University as decided upon by the Council on the recommendation of the Senate;

9.2.6 the directors of the different schools, centres and institutes of the University and such directors or heads of similar structures as decided upon by the Council on the recommendation of the Senate;

9.2.7 the Chairpersons of the different academic departments or similar academic structures;

9.2.8 the professors of the University, which, for purposes of paragraph 9.2, includes associate professors, but excludes professors contemplated in paragraph 9.2.5 and professors who are members of the Senate in terms of paragraphs 9.2.3, 9.2.6 and 9.2.7;

9.2.9 the University librarian;

9.2.10 two members of the Council designated by the Council;

9.2.11 one academic employee per faculty of the University, not being members of the Senate in terms of paragraphs 9.2.3 and 9.2.5 to 9.2.8, elected from within the relevant faculty in terms of the University rules, provided that each faculty must be represented by a person attached to the teaching or research staff of such faculty;

9.2.12 eight professional, support or administrative staff members of the University, elected in the terms of the University rules;

9.2.13 eight registered students of the University, designated by the Students' Representative Council, provided that each one of the faculties must be represented by at least one student registered in such faculty; and

9.2.14 such additional persons, but not more than eight in number, as may be decided upon by the Senate.

9.3 The provisions of paragraph 8.6 apply, with the necessary changes, to members of the Senate.

Term of office

9.4 The period of office of members of the Senate is as follows-

9.4.1 members contemplated in paragraphs 9.2.11, 9.2.12 and 9.2.14, three years;

9.4.2 members contemplated in paragraph 9.2.13, one year; and

9.4.3 all other members for as long as they hold the particular office,

unless, before the expiry of such period, a member submits their resignation in writing to the Senate or vacates their office for any other reason.

Vacancies

9.5 A vacancy on the Senate in categories 9.2.10 – 9.2.14 caused by –

9.5.1 the death of a member; or

9.5.2 a member vacating their office, in the manner as contemplated in paragraph 8.12 with the necessary changes applying thereto, must, with due regard to the provisions of paragraph 9.2, be filled for the unexpired portion of the period of office of such member.

Chairperson, Vice-Chairperson and Secretary

9.6 The Vice-Chancellor/Rector is the Chairperson of the Senate.

9.7 The Chairperson, may designate one of the Deputy Vice-Chancellor/Vice-Rector/s to act as the Chairperson in their absence;

9.8 the Registrar is the secretary of the Senate, provided that the Registrar may designate one or more of the employees of the University to assist them in the performance of their duties or to take their place as secretary in their absence.

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Quorum

9.9 At all meetings of the Senate fifty percent plus one of the total number of members, present in person or by virtual attendance, constitutes a quorum, provided that members of the Senate who are in the employ of the University and who are on approved leave are deemed not to be members of the Senate for the purpose of constituting a quorum.

9.10 In the event of there being no quorum at the time determined for the meeting, the meeting shall adjourn without motion or vote, for fifteen minutes, after which the meeting will be deemed to be quorate if no fewer than 40% of the members are present, whether present in person or by virtual attendance. In the instance of a deemed quorum, matters that require a decision must be communicated to members of Senate with the request for approval within a timeframe determined by the Registrar.

9.11 In the event that a quorum or deemed quorum is not achieved or lost during the course of a meeting, no further business may be discussed, and the meeting may be rescheduled.

Specific functions of the Senate

9.12 Subject to the provisions of paragraphs 9.1 and 9.23, the functions of the Senate include, but are not limited to –

9.12.1 the superintendence and regulation of instruction and research in the various faculties, academic departments, centres, institutes, lectures and classes of the University;

9.12.2 the organisation and control of the curricula, syllabi and examinations of the University; and

9.12.3 the performance of such other functions as may be delegated or assigned to it by the Council.

Election of academic employees and professional, support or administrative staff members

9.13 The election of academic employees and professional, support or administrative staff members to serve as members of the Senate in terms of the provisions of paragraphs 9.2.11 and 9.2.12, takes place in the manner provided for in the University rules.

Meetings of the Senate

9.14 At least two ordinary meetings of the Senate must be held each semester.

9.15 At least five days before the date set for an ordinary meeting the Registrar must notify each member in writing of the time and place of the meeting as well as of the matters to be considered at the meeting.

9.16 The Chairperson of the Senate may, after consultation with the Registrar, and must at the request in writing by at least fifty members of the Senate, call a special meeting.

9.17 For a special meeting, at least two days written notice must be given to every member of the Senate and in such notice the Registrar must state the time and place of the meeting and the business for which the meeting is called.

9.18 The meetings of Senate shall be subject to the provisions and procedures as set out in this Statute, and the applicable standing orders.

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Committees

9.19 The Senate must establish an executive committee, and may establish any other committee consisting of members of Senate, as well as other persons to perform any of its functions, as it deems necessary.

9.20 Except as otherwise provided in the Statute, the composition, election, terms of office, functions and procedures of Senate committees are as prescribed in the applicable committee standing orders.

9.21 The Senate is not divested of the responsibility for the performance of any function delegated or assigned to a committee and may, subject to 9.23 below, alter or set aside decisions of such committees.

Executive Committee of the Senate

9.22 The Executive Committee of Senate consists of –

9.22.1 the Vice-Chancellor/Rector, who is the Chairperson;

9.22.2 the Deputy Vice-Chancellor/Vice-Rector/s;

9.22.3 the Executive Director/s;

9.22.4 the Deans;

9.22.5 one person being a member of the Senate in terms of paragraph 9.2.11, designated by the Senate;

9.22.6 one person being a member of the Senate in terms of paragraph 9.2.12, designated by the Senate;

9.22.7 one person being a member of the Senate in terms of paragraph 9.2.13, designated by the Senate;

9.22.8 a maximum of four other members of the Senate designated by Senate; and

9.22.9 the Registrar, in attendance.

9.23 The Executive Committee of the Senate may take any decision on behalf of the Senate with regard to urgent matters within the mandate of the Senate and matters delegated to the committee by the Senate, provided that the Senate must be informed at the earliest opportunity of such decisions in writing, and provided further that the Senate may not revoke decisions taken on an urgent basis and decisions taken on account of delegated authority that are already implemented.

Attendance of meetings of the Senate by non-members

9.24 A person who is not a member of the Senate may, on the invitation of the Chairperson of the Senate on behalf of the Senate, attend any meeting of the Senate either in person or by virtual attendance and may, on the invitation of the Chairperson, address the Senate on any matter, provided that such person has no vote.

CHAPTER 10
Institutional Forum

Functions and duties

10.1 The Institutional Forum of the University –

10.1.1 must advise the Council on issues affecting the University, including –

10.1.1.1 the implementation of the Act and state policy on higher education;

10.1.1.2 policy regarding race, gender, disability and labour equity;

10.1.1.3 the selection of candidates for senior management positions;

10.1.1.4 codes of conduct, mediation and dispute resolution procedures; and

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10.1.1.5 the creating of an appropriate environment for teaching, research and learning and the fostering of a culture which promotes tolerance and respect for fundamental human rights at the University;

10.1.2 may advise the Council on any matter it deems fit; and

10.1.3 performs such other functions as may be determined by the Council.

Composition

10.2 The Institutional Forum of the University consists of –

10.2.1 three representatives of the Executive Management of the University, appointed by the members of the Executive Management;

10.2.2 three representatives of the Senate designated by the Senate;

10.2.3 three representatives of the Council designated by the Council from the members who are not employees or students of the University;

10.2.4 three representatives of the academic employees of the University elected by an organisation representing such employees and recognised by the Council as such, provided that if no such organisation exists such representatives are to be elected in the manner provided for in the University rules;

10.2.5 three representatives of the professional, support or administrative staff members of the University elected by an organisation representing such employees and recognised by the Council as such, provided that if no such organisation exists such representatives are to be elected in the manner provided for in the University rules;

10.2.6 three representatives of the registered students of the University elected by the Students' Representative Council; and

10.2.7 one or more members co-opted by the Institutional Forum for the specific purpose of assisting the Institutional Forum in respect of any area of expertise.

10.3 The provisions of paragraph 8.6 apply, with the necessary changes, to members of the Institutional Forum.

Term of office

10.4 The period of office of members of the Institutional Forum is as follows-

10.4.1 members contemplated in paragraph 10.2.1 to 10.2.5, three years;

10.4.2 members contemplated in paragraph 10.2.6, one year; and

10.4.3 members contemplated in paragraph 10.2.7, for such period as may be determined by the Institutional Forum not exceeding three years

unless, before the expiry of such period, a member submits their resignation in writing to the Institutional Forum or vacates their office for any other reason.

Vacancies

10.5 A vacancy on the Institutional Forum caused by –

10.5.1 the death of a member; or

10.5.2 a member vacating office, in the manner as contemplated in paragraph 8.12 with the necessary changes applying thereto,

must, with due regard to the provisions of paragraph 10.2, be filled for the unexpired portion of the period of office of such member.

Chairperson, Vice-Chairperson and secretary

10.6 The Institutional Forum must elect one of its members as Chairperson and one of its members as Vice-Chairperson, provided that such persons may not be students of the University;

10.7 In the absence of the Chairperson, or on their request, the Vice-Chairperson performs the functions of Chairperson, and if both the Chairperson and the Vice-

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Chairperson are absent from a meeting of the Institutional Forum, then the members present must elect a person from among themselves to preside at that meeting.

10.8 The Registrar is the Secretary of the Institutional Forum, provided that the Registrar may designate one or more of the employees of the University to assist them in the performance of their duties or to take their place as secretary in their absence.

10.9 The Chairperson and Vice-Chairperson shall hold office for a period of three years, provided they are a member of the Institutional Forum.

Quorum

10.10 At all meetings of the Institutional Forum, a quorum is fifty percent plus one of the members, present in person or by virtual attendance.

10.11 In the event of there being no quorum at the time determined for the meeting, the meeting shall adjourn without motion or vote, for fifteen minutes, after which the meeting will be deemed to be quorate if no fewer than 40% of the members are present, whether present in person or by virtual attendance. In the instance of a deemed quorum, matters that require a decision must be communicated to members of the Institutional Forum with the request for approval within a timeframe determined by the Registrar.

10.12 In the event that a quorum or deemed quorum is not achieved or lost during the course of a meeting, no further business may be discussed, and the meeting may be rescheduled.

Meetings of Institutional Forum

10.13 At least two ordinary meetings of the Institutional Forum must be held each semester.

10.14 At least five days before the date set for an ordinary meeting the secretary to the Institutional Forum must notify each member in writing of the time and place of the meeting as well as of the matters to be considered at the meeting.

10.15 The Chairperson of the Institutional Forum may, after consultation with the Registrar, and must at the request in writing by at least ten members of the Institutional Forum, call a special meeting.

10.16 For a special meeting, at least two days written notice must be given to every member of the Institutional Forum and in such notice the secretary must state the time and place of the meeting and the business for which the meeting is called.

10.17 The process and procedure for meetings of the Institutional Forum are subject to the applicable standing order(s).

CHAPTER 11
Convocation

Composition

11.1 The Convocation consists of the assembly of –

11.1.1 the academic employees whilst in the employ of the University, appointed permanently or on contract for a period of not less than one year to posts at the University;

11.1.2 the Vice-Chancellor/Rector, the Deputy Vice-Chancellor/s/Vice- Rector/s, the Registrar, the Executive Director/s, and the University librarian;

11.1.3 the two members of the Council designated by the Council as members of the Senate;

11.1.4 emeritus professors of the University

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11.1.5 the graduates of the University, provided that any graduate who notifies the Council in writing that they do not wish to continue to be a member of the Convocation ceases to be a member upon receipt of that notice by the Council.

Office-Bearers of the Convocation

11.2 The following office-bearers of the Convocation will be elected by the Convocation from its own ranks-

11.2.1 President;

11.2.2 Deputy President;

11.2.3 Secretary; and

11.2.4 Treasurer

11.3 The term of office of the office-bearers shall be for a period of three years;

11.4 Office-bearers shall not have executive authority or powers on behalf of the Convocation.

11.5 The election of office-bearers, shall be done in accordance with the standing orders of the Convocation.

Secretary

11.6 The Registrar of the University shall be the Secretary of the Convocation AGM, General Meeting and Special Meeting/s, provided that the Registrar may appoint one or more employees of the University to assist with their performance of their duties, or to take their place as secretary in their absence.

11.7 The Secretary contemplated in 11.2.3 above, shall be the secretary of the Convocation Executive Committee.

Meetings of the Convocation

11.8 The Convocation shall hold an annual general meeting during the first semester of each academic year, and a general meeting during the second semester, which meetings shall be convened by the Registrar of the University after consultation with the President of the Convocation and in accordance with the applicable standing orders.

11.9 A special meeting of the Convocation must be convened by the President within two months of the receipt by the Registrar of a written request signed by not less than one hundred members, stating by way of specific motion the business for consideration at such meeting.

11.10 A notice of a meeting of the Convocation, with a short statement of the business must be published by the Registrar on the University website at least twenty-one days and no more than thirty days before the day appointed for such meeting, and where appropriate, sent via email to the last known email address of Convocation members on the Convocation database.

11.11 No business other than that for which the meeting was called may be dealt with at a special meeting.

Quorum at meetings of the Convocation

11.12 One hundred members of the Convocation constitute a quorum.

11.13 In the event of there being no quorum at the time determined for the meeting, the meeting shall adjourn without motion or vote, for fifteen minutes, after which the meeting will be deemed to be quorate if no fewer than 51 members are present, whether present in person or by virtual attendance.

11.14 In the event that a quorum or deemed quorum is not achieved or lost during the course of a meeting, no further business may be discussed, and the meeting may be

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rescheduled.

Procedure at meetings of the Convocation

11.15 The meetings of the Convocation shall be subject to the provisions and procedures as set out in this Statute, and the applicable standing orders.

Activities of the Convocation

11.16 The Convocation-

11.16.1 subject to the provisions of paragraphs 11.18 to 11.25, elects such number of members to serve on the Council as the Convocation is entitled to elect in terms of paragraph 8.2.8;

11.16.2 elects the Executive Committee of Convocation members;

11.16.3 discusses such matters as may have been referred to it by the Council during the period since the previous meeting of the Convocation or such matters pertaining to the University as may have come to the attention of the President of the Convocation since the previous meeting;

11.16.4 may discuss any matter relating to the University or referred to it by the Council, and may convey its decision thereon to the Council.

11.17 As soon as possible after a meeting of the Convocation, a copy of all resolutions passed by the Convocation and a statement on any other matters on which decisions were passed by the Convocation must be sent to the Council for information.

Election of members of the Council

11.18 Whenever the Convocation has to elect member(s) to serve on the Council in terms of paragraph 8.2.8, the Registrar must, at least two months before the relevant annual general meeting, invite the Convocation, by publication of such invitation on the University website, to nominate in writing a member of the Convocation for election as a member of the Council, and each nomination must be accompanied by a written motivation.

11.19 Each nomination, must be signed by not less than five members of the Convocation and countersigned by the member so nominated to signify their acceptance of such nomination, and must be lodged with the Registrar not less than one month before the date set for such election.

11.20 Members of Convocation who intend to vote in an election for members to serve on Council, must register to vote in terms of the applicable process or rules as published from time to time.

11.21 If, upon the expiry of the period contemplated in paragraph 11.18, the number of persons nominated does not exceed the number of vacancies, the Registrar immediately declares such person/s duly elected.

11.22 In the event of more persons being nominated than the number of vacancies, an election by paper ballot or electronic means will be held, and the Registrar must, not less than three weeks prior to the election date contemplated in paragraph 11.18, publish on the University website the names of the duly nominated candidates in alphabetical order.

11.23 The Registrar acts as a returning officer at all elections.

11.24 The candidates, equal to the number of vacancies existing, receiving the highest number of votes are declared duly elected by the secretary of the Convocation.

11.25 Where the number of votes recorded for two or more candidates is equal and affects the result of the election, the Registrar must announce a re-election between the candidates who received the equal number of votes, and the candidate, or candidates as the case may be, who receives the highest number of votes in such re-election

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must be declared duly elected.

Roll of the Convocation

11.26 The Institutional Advancement Office must keep the Convocation roll, and a member of the Convocation is required to register their name and contact details, as determined by the Institutional Advancement Office, with the said Office and to notify them of any change of such details.

11.27 The Convocation roll is proof that a person whose name appears thereon at the time of a meeting of, or election by, the Convocation is entitled to attend such meeting or to register to vote in Convocation elections, and that a person whose name does not appear therein is not so entitled.

Executive Committee of Convocation

11.28 The Convocation shall establish an Executive Committee to assist with the performance of its activities.

11.29 The Executive Committee consists of the office-bearers as set out in 11.2 above, and three additional members of Convocation as elected by the Convocation from its own ranks, for a three-year term.

11.30 The meetings of the Executive Committee of the Convocation shall be subject to the provisions and procedures as set out in this Statute, and the applicable standing orders.

11.31 The outcome of meetings of the Executive Committee must be submitted to the Convocation annual general meeting, or general meeting, for ratification.

11.32 None of the members of the Executive Committee shall have executive authority or powers.

Election of Members of the Executive Committee

11.33 The election of the office bearers and the three additional members shall be done in accordance with the Convocation standing orders.

11.34 A special election may be held at an annual general meeting to elect an office-bearer or fill a casual vacancy in the Executive Committee, should it be required.

CHAPTER 12
Donors

12.1 For purposes of this Statute, the donors shall comprise those persons or organisations, excluding those bodies contemplated in paragraphs 8.2.10 and 8.2.11, government departments and parastatal organisations, who made a donation to the University during a specified period, and in compliance with all criteria to be determined by the Executive Management after consultation with Council, from time to time.

12.2 The Executive Management shall be empowered to determine criteria from time to time, including the minimum donation threshold, and the period of donation, to qualify as a donor in terms of paragraph 12.1.

12.3 The Executive Management shall identify and compile a list of donors on the basis of the criteria determined in terms of paragraph 12.1 which list shall be maintained and kept up-to-date by the department of the University responsible for fundraising.

12.4 Subject to paragraph 8.2.9, the relevant committee responsible for membership of the Council and committees shall recommend donors to the Council, from the list

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of donors contemplated in paragraph 12.3, for appointment as members of the Council.

CHAPTER 13
Vacancies Do Not Affect Powers

13. Subject to the provisions of the Act, a vacancy in the office of Chancellor or Vice-Chancellor/Rector or a deficiency in the number of the members of the Council, the Senate, the Institutional Forum or the Students' Representative Council does not affect or impair the corporate existence of the University or any of the powers, rights, duties and privileges conferred by the Act and this Statute upon the University, the Council, the Senate, the Institutional Forum, or the student's representative Council.

CHAPTER 14
Students' Representative Council

Constitution

14.1 The constitution of the Students' Representative Council, which forms part of the rules, must provide for –

14.1.1 the composition of the Students' Representative Council;

14.1.2 the election of members of the Students' Representative Council;

14.1.3 the election of office bearers of the Students' Representative Council;

14.1.4 the number of meetings of the Students' Representative Council, the quorum at meetings and meeting procedures; and

14.1.5 the general functions of the Students' Representative Council.

14.2 The Students' Representative Council is not a juristic person and is not the bearer of its own rights, except that it exists as a structure according to the provisions of the Act, with powers delegated to it by the Council.

14.3 The constitution of the Students' Representative Council will have no legal force and effect unless such constitution is, or any amendments thereto are, approved by the Council.

Composition

14.4 Only students registered for a qualification at the University are eligible to serve as members of the Students' Representative Council.

Functions and Duties

14.5 The students of the University are represented by the Students' Representative Council in matters that may affect such students.

14.6 The matters contemplated in paragraph 14.5 include –

14.6.1 liaison with the Council, the Senate, the Executive Management, the general public, other higher education institutions, Students' Representative Councils of other higher education institutions, national and international student organisations, unions and news media;

14.6.2 being an umbrella organisation for all student committees, clubs, Councils and societies, granting or withdrawing recognition of such student committees, clubs,

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Councils and societies as it deems appropriate;

14.6.3 the co-ordination and supervision of the use of students' facilities and all matters pertaining thereto, in conjunction with the executive management;

14.6.4 the convening and conducting of all authorised meetings of the student body and to be the managing body in all general referenda and petitions organised by the students within the University's Rules;

14.6.5 the appointment of such office-bearers and the establishing of such committees as it deems necessary;

14.6.6 the organisation and promotion of extramural activities among students;

14.6.7 keeping account of all moneys paid over to it by the Council and any other moneys which may accrue to it in its capacity as representative of the students and allocating and disbursing such funds for use by students as well as making grants to approved clubs, committees, societies and Councils;

14.6.8 the responsibility for the preservation of order at student functions and meetings and the ensuring of good conduct at such functions and meetings;

14.6.9 the co-ordination of student involvement in all community projects initiated by it;

14.6.10 the responsibility for student publications;

14.6.11 the recommendation to the Council of rules to determine the conduct of its affairs;

14.6.12 the final decision making in all matters falling within its jurisdiction; and

14.6.13 such additional functions and privileges as may be specifically conferred on it by the Council.

Term of office

14.7 The term of office of the members of the Students' Representative Council is one year.

Committees

14.8 The Students' Representative Council may establish such committees as it may deem fit.

CHAPTER 15
Student Discipline

Code of conduct

15.1 The Council, after consultation with the Senate and the Students' Representative Council, must prescribe a code for student conduct and behaviour as well as disciplinary rules and procedures where a student of the University has transgressed any provision of such code.

Disciplinary measures

15.2 Every student of the University is subject to the code of conduct and disciplinary rules and procedures contemplated in paragraph 15.1.

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CHAPTER 16
Employees

Staffing establishment

16.1 The Council determines the academic as well as the professional, support or administrative staffing establishment of the University.

16.2 Academic employees as well as the professional, support or administrative staff members of the University are appointed by the Council, provided that the Council must consult with the Senate, or with a committee of the Senate appointed for that purpose or with a joint committee of the Council and the Senate appointed for that purpose, before an academic employee is appointed.

Secondment of staff

16.3 The Council, after consultation with the Senate, may second any employee of the University, with the employee's consent, to the service of a body or person for such period and on such conditions as the Council may determine in consultation with the Senate.

Conditions of service

16.4 Subject to applicable laws with regard to employment, and any regulations made thereunder, the Council must determine the conditions of service, disciplinary provisions, duties, privileges and functions of the employees of the University.

Disciplinary measures

16.5 Every academic employee and every professional, support or administrative staff member of the University is subject to such code of conduct, disciplinary measures and disciplinary procedures as may be determined by the Council, provided that such measures and procedures may only be made or amended after consultation with an organisation representing such employees and recognised by the Council as such, should such organisation exist.

Declaration of interests

16.6 An employee of the University must, in writing –

16.6.1 before they assume office, declare any business that may raise a conflict or possible conflict of interest with the University; and

16.6.2 notify the University of any conflict or possible conflict of interest before the University procures any goods or services from the employee or an organisation within which the employee holds an interest.

16.7 An employee of the University may not conduct business directly or indirectly with the University which would entail or may entail a conflict of interest with the University unless the Council is of the opinion that –

16.7.1 the goods, product or service in question are unique;

16.7.2 the supplier is a sole provider; and

16.7.3 it is in the best interests of the University.

16.8 An employee of the University may not on behalf of the University contract (as defined in section 34 of the Act) with themselves or any entity in which they have a direct or indirect financial or personal interest.

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CHAPTER 17
Faculties, Academic Departments and Schools

17 The Council may, on the recommendation of and in concurrence with the Senate, and subject to such other approvals as may be required in terms of the Act or any regulation made thereunder, establish or disestablish such faculties, academic departments or similar academic structures, centres and institutes it deems appropriate.

CHAPTER 18
Institutes and Centres

18.1 A body created for the management of an institute or centre has the power, subject to the authority of the Council and the Senate, to –

18.1.1 determine the policy and programme of such institute or centre and to exercise control over the execution thereof and in particular, without derogating from the generality of the aforegoing, to undertake research, publication, training and the rendering of services to the University or to the community in connection with it and with the other activities associated with it;

18.1.2 make recommendations to the Council, after consultation with the Senate, on the creation of posts and the appointment of staff in such institute or centre;

18.1.3 prepare estimates of revenue and expenditure for such institute or centre and control the funds allocated or donated to it; and

18.1.4 perform such other activities as may be necessary for the efficient management of such institute or centre.

CHAPTER 19
Admission

Admission to University

19.1 Subject to the provisions of the Act, the Council must, after consultation with the Senate, determine the admissions policy of the University and must publish such policy and make it available on request.

19.2 Subject to the provisions of the Act, the Council, with the concurrence of the Senate, must –

19.2.1 determine entrance requirements in respect of particular programmes and courses of study offered by the University;

19.2.2 determine the number of students who may be admitted to a particular programme or course of study offered by the University; and

19.2.3 determine the minimum requirements for readmission to study at the University, and may refuse readmission to any student who fails to satisfy such minimum requirements.

Award of credits and exemptions

19.3 Subject to the provisions of the admissions policy contemplated in paragraph 19.1, and to the provisions of paragraphs 19.4, 19.5 and 19.6, the Senate may –

19.3.1 grant credit for a course prescribed for a degree, diploma or certificate to a student who has completed a course or courses or other work which the Senate considers

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equivalent at another university, or at any institution, whether in or outside the Republic of South Africa;

19.3.2 grant exemption from a course prescribed for a degree, diploma or certificate to a student who has completed a course or courses or work which the Senate considers equivalent at another university, or at any institution, whether in or outside the Republic of South Africa; and

19.3.3 accept as part of the period of attendance and registration prescribed for a degree, other than an honours degree of bachelor, diploma or certificate, a period or periods of attendance and registration, at another university, or at any institution, whether in or outside the Republic of South Africa.

19.4 Except on good cause shown by the student in question, in which case the Senate may exercise its discretion, the Senate may not grant credit for more than half of the courses prescribed for the degree, diploma or certificate in question in respect of a course, or courses, or other work completed at another university, or at any institution, whether in or outside the Republic of South Africa.

19.5 A candidate for the granting of credit or an exemption in respect of a degree, diploma or certificate must attend and be registered as a student of the University –

19.5.1 for a one-year programme, for a full academic year;

19.5.2 for a three-year programme, for at least two academic years, one of which must be the final year;

19.5.3 for a four-year programme, for at least the final two years; or

19.5.4 for a five- or six-year programme, for at least three academic years, including the final two years.

19.6 The combined periods of attendance and registration at the University, and at another university or institution, whether in or outside the Republic of South Africa, accepted by the Senate as contemplated in paragraph 19.3.3 must be not less than the minimum period prescribed by the Senate for the degree, diploma or certificate in question.

19.7 The Senate may –

19.7.1 grant credit for a course prescribed for a degree, diploma or certificate to a student who has completed the course, or an equivalent course, while registered at the University for another degree, diploma or certificate; and

19.7.2 accept, as part of the period of registration prescribed for the degree, diploma or certificate, all or part of a period of attendance at the University while registered for another degree, diploma or certificate, provided that where the degree, or degrees, diploma or diplomas, certificate or certificates concerned has or have been conferred or awarded the Senate may not –

19.7.3 grant credit for more than half of the prescribed courses except to the extent that it grants credit for courses previously completed over and above the requirements prescribed for the completed degree, diploma or certificate; or

19.7.4 accept as part of the prescribed period of attendance and registration –

19.7.4.1 for a one-year programme, any period;

19.7.4.2 for a three-year programme, more than one and a half years;

19.7.4.3 for a four-year programme, more than two years; or

19.7.4.4 for a five- or six-year programme, more than three years.

Admission to equivalent status at University

19.8 Subject to such provisions as may be contained in the Act or this Statute, the Council may on the recommendation of the Senate –

19.8.1 admit a graduate of any other university or any institution considered by the Senate

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to be equivalent to the University, whether in or outside the Republic of South Africa, to a status at the University equivalent to that which they possess at such other university or institution; and

19.8.2 admit as a candidate for the honours degree of bachelor or for the degree of master or doctor of the University any person who has passed at any other university or institution, whether in or outside the Republic of South Africa, considered by the Senate to be the equivalent to the University, such examinations as in the opinion of the Senate are equivalent to or higher than the examinations prescribed for a degree of the University which is a prerequisite for such honours degree of bachelor or degree of master or doctor of the University.

CHAPTER 20
Examinations and Other Tests

20 An examination or other test of the University must be conducted under the control of the Senate and in the manner determined by the Senate.

CHAPTER 21
Language Policy

21 Subject to the provisions of the Act and any policy determined by the Minister, the Council, with the concurrence of the Senate, must determine the language policy of the University, publish such policy and make it available on request

CHAPTER 22
Student Support Services

22 Subject to the provisions of the Act, the Council must, after consultation with the Students' Representative Council, provide for a suitable structure to advise the Council and the Senate on policy for student support services within the University.

CHAPTER 23
Degrees, Diplomas and Certificates

Conferment

23.1 Subject to the provisions of the Act and this Statute, the University may confer such degrees in a faculty as it may deem fit.

23.2 Subject to the provisions of Chapter 24, the University may not confer a degree upon any person who has not attained the required standard of proficiency in an

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examination or other test.

23.3 Subject to the provisions of the Act and this Statute, the University may award a diploma or certificate to any person who has pursued a course of study provided by the University and who has complied with the requirements for such diploma or certificate.

Withdrawal

23.4 The Council, at the request and instance of the Senate, may withdraw the award or conferment of any qualification –

23.4.1 that was awarded or conferred in error; or

23.4.2 if the recipient of such qualification had committed a dishonest or fraudulent act in connection with the obtaining thereof,

provided that –

23.4.3 the necessary due process has been followed, as prescribed in the rules; and

23.4.4 the decision to withdraw a qualification must be a resolution passed at a meeting of the Council by a majority vote, consisting of not less than three quarters of the number of members present at the meeting, whether present in person or by virtual attendance.

CHAPTER 24
Honorary Degrees and UWC Medal

Conferring of Honorary Degrees and UWC Medal

24.1 The University may, by resolution of the Council passed on the recommendation of the Senate, and without examination, confer an Honorary Degree of Doctor in any faculty or a UWC Medal upon any person who has rendered distinguished services in the advancement of any branch of learning, or upon any person who the Council may deem worthy of such Degree or Medal, provided that such person exemplifies the values and purposes of the University.

Candidates for Honorary Degrees and UWC Medal

24.2 The procedure relating to the nomination of a candidate for the award of an Honorary Degree or UWC Medal shall be determined by the Council after consultation with the Senate.

Voting on conferring of Honorary Degrees and UWC Gold Medal

24.3 Voting with regard to the conferring of an Honorary Degree or UWC Medal shall take place by ballot.

24.4 Decisions to confer an Honorary Degree or UWC Medal in either the Council or the Senate, as the case may be, are valid only if two-thirds of the members present at the meeting, whether present in person or by virtual attendance, vote in favour of the proposal.

Consideration of proposals

24.5 The procedure relating to the consideration of proposals to confer honorary degrees or UWC Medal to be adopted by the Council and the Senate shall be determined by the Council after consultation with the Senate.

Does not entitle to practice

24.6 The award of an honorary degree to a person does not entitle that person to practice any profession nor use the title Doctor.

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CHAPTER 25
General Assembly

25 A General Assembly of the University is only called under certain circumstances. It is an extraordinary event, convened on special occasions, with the aim of uniting all constituencies in a joint stance on an issue of national importance. The role of the General Assembly is to adopt resolutions reached by consensus in the University. A decision to call a General Assembly is made by the Council of the University. The Chancellor presides over the Assembly and the Vice-Chancellor/Rector or University Registrar issues the notice to convene the Assembly. The following constituencies present their statements: the Chancellor of the University; the Chairperson of Council; the Chairperson of Senate; the Chairperson of the Institutional Forum; the President of the Students' Representative Council; and the President of Convocation. Other representatives may speak at a General Assembly subject to confirmation by the University.

CHAPTER 26
Repeal

26 The Statute of the University of the Western Cape, published under Government Notice No. 10177, Vol 639, 7 September 2018, is hereby repealed in its entirety.

CHAPTER 27
Transitional arrangements

27.1 Subject to the provisions of section 27(4) of the Act, no person who, at the date of the publication of this Statute in the Government Gazette, is a member of the Council in terms of paragraph 8.2 of the statute contemplated in Chapter 26 is required to vacate their membership of the Council before their term of office expires.

27.2 No person who, at the time of the publication of this Statute in the Government Gazette, is a member of the Senate in terms of paragraph 9.2 of the statute contemplated in Chapter 26 is required to vacate their membership of the Senate before their term of office expires.

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DEPARTMENT OF HOME AFFAIRS

NO. 8086 **23 October 2026**

ALTERATION OF FORENAMES IN TERMS OF SECTION 24 OF THE BIRTHS AND DEATHS REGISTRATION ACT, 1992 (ACT NO. 51 OF 1992)

The Director-General has authorized the following persons to assume the forename printed in *italics*:

1. Ramokone Komape - 060120 0565 *** - 16 Madagascar Crescent, 410 Isiphetheni , Tembisa Section, EDENVALE, 1632 - *Ramokone Ramathabatha*
2. Boitumelo Maphoso - 840719 0308 *** - 3423 Maliza Drive, , MOROKA, 1868 - *Boitumelo Jacqueline*
3. Puleng Lethea - 760426 0658 *** - 837M Mogolosi Street, Moseleki East, , KATLEHONG, 1432 - *Kelebogile Puleng*
4. Wilmarie Swanepoel - 731113 0172 *** - 37 Normandie Avenue, , BAYSWATER, 9301 - *Shaw-Mah*
5. Aphiwe Busane - 051107 0065 *** - 164 Oribi Road, Bislen, , PIETERMARITZBURG, 3201 - *Kairo Aphiwe*
6. Letheguhle Ndimande - 990924 0050 *** - 1189B Zola Street, , SOWETO, 1868 - *Lethokuhle*
7. Mama Vilakazi - 060113 0111 *** - 7995 Lesedi Street, , SOWETO, 1864 - *Mumsy*
8. Motshewa Molefi - 010606 0470 *** - 8564 doornapan, Thabong, , WELKOM, 9463 - *Bonolo Motshewa*
9. Chrestina Maja - 950826 0119 *** - 8027 Constantia Park, Maokeng, , KROONSTAD, 9499 - *Christinah*
10. Khomotso Maleka - 041027 0955 *** - House No 27, Morapaneng, , DITHABANENG, 1129 - *Khomotso Segate*
11. Bernice Van Dalen - 590915 0052 *** - 14E Eric Viljoen, Parkwood Est, , WYNBERG, 7824 - *Basheerah*
12. Siyabonga Zulu - 050908 1274 *** - 1827 Mantjane, , MANKWENG, 0700 - *Siyabonga Elizabeth*
13. Diana Masina - 991107 0411 *** - 8787 Tsiki Street, Diepkloof, Zone 3, SOWETO, 2001 - *Asemahle Diana*
14. Nobuhle Sithole - 841008 1209 *** - 6 Schoongezicht, Whiteridge, , RANDBURG, 1709 - *Nobuhle Lee*
15. Nokulunga Yako - 910808 1172 *** - No 18 Villas, Sirrocco Village, , BELLVILLE, 7530 - *Natasha Lungie*
16. Jynie–Lee Brutus - 950829 0321 *** - 14 Duikerlaan Street, , ST HELENA BAAI, 7390 - *Jymie-Lee*

17. Rudzani Mulangaphuma - 790328 0371 *** - 3315 Rock Street, Makwarela Location, , SIBASA, 0970 - *Rudzani Rebecca*

18. Kuhle Nzimande - 011228 0698 *** - 6 Emma Close , Montrose Park, , MITCHELLS PLAIN, 7785 - *Kuhle Sauda*

19. Marikie Mokgosi - 030102 0929 *** - 3460 Newstand, , KLIPGAT, 0190 - *Boipelo Entle*

20. Emihle Qwakanisa - 040207 0439 *** - 137 Cove Place, , EAST LONDON, 5201 - *Iminqwenoemihle*

21. Rethabile Khobo - 070327 0504 *** - 1280 Itumeleng, , JAGERSFONTEIN, 9974 - *Faith Rethabile*

22. Thandeka Mthethwa - 061115 1127 *** - House No 562B, , LULEKANI, 1392 - *Blanca Thandeka*

23. Monyamane Respect Maluleka - 020323 0302 *** - House No 46, Makapan Valley, , MOKOPANE, 0600 - *Monyamane Tlhompho*

24. Samo Sithole - 061228 0492 *** - 779B Malemuha Street, Zone 5, , MEADOWLANDS, 1852 - *Samukelisiwe*

25. Chanê Williams - 070401 1202 *** - 17 Geelmelkhout Street, Delft South, , DELFT, 8000 - *Zaarah*

26. Lorranita Thenjwayo - 741005 0326 *** - 11306 Umkomazi Street, Kagiso , Extension 6, KRUGERSDORP, 1754 - *Lorrantia Dumazile*

27. Lephepane Koketso Mokgabudi - 051218 0660 *** - House No 20041 , Madibong, , JANE FURSE, 1085 - *Koketso Pebetse*

28. Monosi Mercy Mosoma - 061003 1112 *** - Ga-Mashishi Village, , PRAKTISEER, 1129 - *Goitsimang Mercy*

29. Evodia Virginia Moditle - 731028 0471 *** - 51 Boslelie Crescent, Clearwater Estate, , BOKSBURG, 1459 - *Evodia*

30. Makungu Ripfumelo Shabangu - 050606 0719 *** - 165 Bataleur Street, , PHALABORWA, 1389 - *Khethabahle Ripfumelo Makungu*

31. Nasie Lebutsisang Mogane - 071221 0601 *** - 7911 Ufukwe Crescent, Windmill Park, , BOKSBURG, 1459 - *Nasie Lerato*

32. Ramokone Linah Motene - 00702 0276 *** - 133 Koenaite Village, Bakenberg, , MOKOPANE, 0611 - *Ramokone Llena*

33. Tebatso Nobazile Thokwane - 840202 1601 *** - 7126 Moshibudi Street, Mahube Valley, , PRETORIA, 0183 - *Tebatso Ramadimetsa*

34. Motatso Akani Thulare - 990528 0120 *** - 92 Dalmation Close, Austin View, , MIDRAND, 1685 - *Motlatšo Akani*

35. Leseyana Manong Phala - 080704 0908 *** - Silahliwe, , MONSTERLUS, 1047 - *Khomotšo Manong*

36. Boliki Eva Tlhoaele - 770402 0631 *** - House No AA0077, , MABOLOKA, 0250 - *Boitumelo Eva*

37. Tsholofelo Sina Marakalala - 030301 0082 *** - House No 10185, Gaseleka, , BOTSHABELO, 0621 - *Galebatlwe Evelyn Tsholofelo*

38. Anna Marië Levinson - 591026 0104 *** - 46 Stamford Road, , KIBLERPARK, 2091 - *Anna-Marië*

39. Nokufa Elizabeth Radebe - 860723 1149 *** - House No 70330, Zone 24, , SEBOKENG, 1983 - *Nompilo Elizabeth*

40. Sivuyisiwe Corador September - 870311 0882 *** - 9 Madlakane Street, Kwa-Nobuhle, , UITENHAGE, 6242 - *Sivuyisiwe Colorado*

41. Kedibone Elizabeth Baloyi - 060920 1736 *** - House No 4285, Extension 2, , REFILWE, 1000 - *Babone Beyonce*

42. Phindile Rose Khaleswayo - 920712 0325 *** - 07 Maiko Street, Tsenelong, , TEMBISA, 1632 - *Minenhle Phindile Rose*

43. Necles Ramadimetsa Mabowa - 990825 0707 *** - 300 Empumelelweni, Extensin 4, , EMALAHLENI, 1039 - *Oarabile Ramadimetsa*

44. Keditlwaetse Mariah Mabango - 940905 1067 *** - House No 23505, Extension 21, , JOUBERTON, 2574 - *Kemothabetse Mariah*

45. Mosima Wilheminah Felicity Maake - 860702 0751 *** - 2090 Leande Road, 625 The View Estate, Olympus, PRETORIA, 0084 - *Mosima*

46. Mobretor Molebogeng Lepotlako - 890226 0341 *** - 3291 Xuma Street, Emdeni Extension, , KWA XUMA, 1868 - *Molebogeng*

47. Rossie Nombeko Sigcu - 890828 0637 *** - 2074A Nekkies East, , KNYSNA, 6570 - *Nombeko Rosie*

48. Katelin Caron Van Wyk - 010710 0220 *** - 58 Jonkershoek Way, Heideveld, , CAPE TOWN, 7764 - *Kauthar*

49. Mmakosa Sarah Rangwanasha - 790430 0469 *** - 120 End Street, Afhlo Building Unit 208, , DOORNFONTEIN, 2090 - *Mmakosha Sarah*

50. Lentholere Sarah Marope - 791217 0786 *** - 5284 Mambalo Street, Phahameng, , BULTFONTEIN, 9670 - *Dikeledi Sarah*

51. Joanika Elzane October - 050316 1369 *** - Rooipitjie Weg, Die Bakkery, , MELKHOUTFONTEIN, 6674 - *Juanika Elzane*

52. Mangkgatlong Mpho Makaota - 060307 0644 *** - House No 1451, Ratau Location, , THABA NCHU, 9780 - *Michelle Mangkgatlong Mpho*

53. Ledile Sharon Kgapo - 960402 0462 *** - Stand No 20216, Ga-Molekana, , MAPELA, 0610 - *Sharon*

54. Magdeline Ditlhokua Taukobong - 960113 0433 *** - House No 1583, Extension 25, Ga-Rankuwa, PRETORIA, 0208 - *Omphemetse Magdeline Ditlhokua*

55. Hope Zodwa Tsotetsi - 060601 1475 *** - Stiptol, Rooihuiskraal, , CENTURION, 0157 - *Hope Nomfundo Malibongweigamalenkosi*

56. Pretty Shirley Baloyi - 021005 0519 *** - House No 20461, Block A, , GAMOLEKANE, 0610 - *Salelene Pretty*

57. Sigugu Priority Helen Mcuyu - 070701 0554 *** - Stand No 365, , MZINTI, 1352 - *Sinegugu*

58. Jeremias Cornelius Van Den Berg - 870403 1466 *** - 2 Alf Street, Kenridge, , BELLVILLE, 7550 - *Lira Mia Cornelia*

59. Jethro Rune Brent - 050430 1432 *** - 7 Wood Street, , PORT ALFRED, 6170 - *Jasmine Rune*

60. Matamane Thys Mokhatla - 790309 0705 *** - 1830 Umeni , LINDLEY, 9630 - *Matamane Lydia*

61. Kamogelo-Priscilla-Mokgobo Manota - 050803 1440 *** - 40 Van Dalsen, West Park, , PRETORIA, 0183 - *Kamogelo Priscilla Mokgobo*

62. Mahlodi Mpho Hlokoa - 720628 0946 *** - Makurung, , LEBOWAKGOMO, 0737 - *Rahab Ramatsimela*

63. Muturuli Tlotlegang Pontsho Gasekoma - 070916 0051 *** - 53A Matlapaneng, , TAUNG, 8584 - *Pontsho Tlotlegang Muturuli*

64. Amanda Marina Van Der Rede - 890422 0075 *** - 23D Rywood Walk, , HANOVER PARK, 7780 - *Aashieqah*

65. Zanekhaya Hoyi - 850310 5866 *** - House No 11261, Extension 10, , GRAHAMSOTWN, 6139 - *Zanekhaya Andile*

66. Simbarashe Mpongwana - 070330 5897 *** - H4 Mlangeni Street, , HOUTBAY, 7806 - *Simbarashe Mandlenkosi*

67. Mbalekhaya Mjolelwa - 040525 6099 *** - 11 Bashe Street, Middelpos, , SALDANTA, 7395 - *Khaya*

68. Marcus Morwapama - 060108 5825 *** - Sefene, , BOTLOKWA, 0812 - *Marcus Maditshelete*

69. Abram Mthimunye - 060511 6481 *** - Mamelodi, , PRETORIA, 0122 - *Banele*

70. Moses Nyalungu - 980223 6013 *** - Stand No 1692, Makgofe Tambo View, , SESHEGO, 0784 - *Moses Mpho*

71. James Booysen - 040812 6466 *** - 0388 Tukela Street, Daveyton, , BARCELONA, 1519 - *Andy*

72. Andile Nkomo - 060401 5856 *** - House No 30475, Dithwaneng Section, , BODIBE, 2741 - *Andile Xabiso*

73. System Maluleke - 010313 6273 *** - Gonono No 281, , GIYANI, 0826 - *Xitlhangu System*

74. Ath'enkosi Nkume - 920717 5628 *** - 1955 Mbekweni, Mdantsane, , EAST LONDON, 5219 - *Athenkosi*

75. Melinkosi Ndike - 820829 5426 *** - 257 Persimmon Street, , MALVERN, 2094 - *Melinkosi Nkosie*

76. Charly Aphane - 020227 5488 *** - House No 8645/43, Extension 19, , MOKOPANE, 0600 - *Carly*

77. Thembani Manjiya - 010829 6295 *** - 22 Hampton Avenue, Brixton, , JOHANNESBURG, 0157 - *Mandlenkosi*

78. Evidence Sekgobela - 070827 6062 *** - Mohwelere, , MASSEMOLA, 1060 - *Chabaku Evidence*

79. Lwanda Vakalisa - 080311 5202 *** - 520/2 Third Avenue, , ENNERDALE, 1830 - *Samuel*

80. Beyonce Pilusa - 040629 6152 *** - Ga Selepe, , ATOK, 0749 - *Daniel Morole*

81. Denquine John Van Der Westhuizen - 050503 5828 *** - 2 Qalagy Close, , OCEAN VIEW, 7945 - *Abdul-Aziz*

82. Eugen Edem Cooper Risch Manxiwa - 980401 5281 *** - 21 Summerwoods, Abbotsford, , EAST LONDON, 5241 - *Edem*

83. Musundwa Evans Maphiri - 820515 5536 *** - 26950 Molopo Street, , PROTE GLEN, 1834 - *Musundwa Tshidino Johannes*

84. Nhluleko Duncan Mavasa - 020624 6369 *** - 1177 Kelkeneyn Street, Three Rivers, , VEREENIGING, 1929 - *Milani Duncan*

85. Siyabonga Renie Mnguni - 860129 5840 *** - 15 Greymont , Northcliff, , JOHANNESBURG, 2195 - *Khonzabazali*

86. Rivoningo Prayer Zitha - 060830 5386 *** - 668 Eagle Street, , SHABALALA, 1242 - *Kevin prayer Rivoningo*

87. Emmanuel Thapelo Nkuna - 821207 5999 *** - Stand No 744, Phase 2, , MATHIBELA, 0726 - *Modungwaze Emmanuel*

88. Eliphus Mokgwathi Moloto - 900912 5617 *** - Shakung, , DRIEKOP, 1129 - *Eliphus Ntabanyane*

89. Simo Kwazikwenkosi Dlamini - 070116 6051 *** - 475B Ndala Street, White City, Jabavu, SOWETO, 1868 - *Simosothando Kwazikwenkosi*

90. Mogolu Joseph Ramogale - 890731 5394 *** - 454/11A Mojalefa Street, , NALEDI, 1861 - *Leshole Joseph*

91. Sehlo Zacharia Mahlaba - 671216 5647 *** - 6551 Winnie Mandela, Zone 2, , THEMBISA, 1628 - *Tinkane Zacharia*

92. Lekgotla Samuel Mokgorane - 790201 6129 *** - Ga-Malaka, , NEBO, 1059 - *Matsekoane Samuel*

93. Armstrong King Kem Armstrong - 800901 6362 *** - 31 Glen Avenue, , GLENANDA, 1740 - *King Kem*

94. Boyboy Ranne Makgetla - 740209 5045 *** - 61 Tillard, Golfview, , MAHIKENG, 2745 - *Ranne Makgetla Boyboy*

95. Thobela Eldrick Thobejane - 060213 6318 *** - 29 Harpur Avenue, , BENONI, 1500 - *Tshegofatso Eldrick*

96. Moegamat Imtiyaaz Morris - 040317 5053 *** - 18 Stearman Street, Rocklands, , MITCHELLS PLAIN, 7785 - *Blake Callen*

97. Letuba Jantjie Monyane - 860305 5940 *** - House No 3039, Alabama, Extension 3, VILJOENSKROON, 9520 - *Letuba Jackie*

98. Fomi Johan Mthethwa - 680323 5332 *** - Ophuzane Area, , EDUMBE, 3180 - *Mbongeni Johan*

99. Magasane Brandon Motjelele - 060630 5936 *** - 24 Motlhala Street, Lotus Gardens, , PRETORIA, 0001 - *Magashane Brandon Kutloano*

100. Mogamat Saait Davids - 051224 5187 *** - 19 Viljoen Crescent, , MITCHELLS PLAIN, 7785 - *Mohamad Saeed*

101. Motlaleng Stephen Radebe - 821110 5666 *** - 10679 Snake Park, , KROONSTAD, 9499 - *Motlalei Stephen*

102. Solomon Thabiso Madondo - 861206 5529 *** - House No 1534, Extension 11, , SOSHANGUVE SOUTH, 0152 - *Thabiso*

103. Lungelo Tsako Khaya Khoza - 990901 5108 *** - 9 Willow Oak Street, Bellville, , CAPE TOWN, 7530 - *Bradley Lungelo Ntsako Khaya*

104. Zimvu Sipho Nzolo - 980611 5348 *** - 7533 Tshepisong West, , ROODEPOORT, 1724 - *Siphon Richard*

105. Rinkie Riba - 770812 0641 *** - 9229 Xenon Street, , , NELLMAPIUS, 0001 - *Rikie*

106. Atiyya Kara - 070129 0357 *** - 29 Meadway, , KELVIN, 2090 - *Atiye*

107. Sinah Nkoana - 950416 0592 *** - 502 Paul Kruger Court, 507 Paul Kruger Street, , PRETORIA, 0002 - *Sinah Karabo*

108. Patricia Zweni - 900822 0519 *** - 10 Hani Street, Nkgubela, , ROBERTSN, 6705 - *Zanele*

109. Nokubonga Phaliso - 990619 0944 *** - 36100 Mbeko Street, Makhaza, , KHAYELITSHA, 7784 - *Nokubonga Zoë Zozibini*

110. Ntombekhaya Matolengwe - 840209 0643 *** - 3=7314 Peri-Close, Lower Cross roads, , PHILLIPI EAST, 7785 - *Ntombi*

111. Ruqayyah August - 050325 0520 *** - 50 Circle Close, Heather Park, , EERSTE RIVER, 7100 - *Rue-Elora Layla*

112. Chumani Matshoniselo - 071101 0957 *** - Xhonyora Area, , MTHATHA, 5079 - *Achumile*

113. Siphokazi Njozela - 050130 0805 *** - 101 King Street, Extension 6, , BUTTERWORTH, 4960 - *Siphokazi Angelina*

114. Brenda Sithole - 060916 1420 *** - 61 Victoria Street, , DUNDEE, 3000 - *Brenda Lebogang*

115. Fundeka Mbanjwa - 050501 1125 *** - Biccardi Street, , JOHANNESBURG, 2190 - *Nomfundo Fundeka Jennifer*

116. Nonhlanhla Masoleng - 940309 0472 *** - 14 Vuku Road, Kwazakhele, , GQEBERHA, 6205 - *Nonhlanhla Dimpho*

117. Landule Willem - 940714 0444 *** - House No 5048 , Nu 8, , MDANTSWANE, 5219 - *Landule Yolanda*

118. Tintsoalo Mapiyeye - 060307 0425 *** - 24 Moepel Street, Dalpark, , BRAKPAN, 1541 - *Tintsoalo Tiana*

119. Kenya Brown - 940322 0270 *** - 31 Orse Petal Road, Harmany village, , MITCHELLS PLAIN, 7783 - *Kashiefah*

120. Sophie Malebye-Motene - 891216 0577 *** - 2021 Madikwe Street, Royal Cradle, , MINDALORE, 1739 - *Sophie Seipati*

121. Qiqa Maxaxuma - 060503 0703 *** - Mvuzi Area, Mhlokwana Location, , MOUNT FRERE, 5070 - *Qiqa Ahlumile*

122. Tokollo Makhubedu - 990609 0658 *** - 28683 Ngwenya Street, , MAMELODI EAST, 0122 - *Tokollo Natasha*

123. Maria Mtipa - 740228 1392 *** - House No 72241, Kanana, , SEBOKENG, 1983 - *Nomthandazo Maria*

124. Andiswa Mkhonza - 010824 0503 *** - 11421 Sekobotsane Street, , DOBSONVILLE, 1863 - *Andiswa Owami Thandolwethu*

125. Nokuphumla Sibhozo - 750209 0798 *** - C279 Safika Crescent, , KHAYELITSHA, 7754 - *Nolubabalo*

126. Shivara Mahendranath - 970403 0242 *** - 8 Forbes Road, Blairgowrie, , RANDBURG, 2194 - *Shivara Deepchand*

127. Karabo Lekgau - 041125 1240 *** - Mainreef Road, , BOKSBURG, 1459 - *Ramatsimela Karabo*

128. Maserame Gladys Namanyane - 890210 1055 *** - 24103 Mbheki Park, Bluegumbosch, , PHUTHADITJHABA, 9870 - *Bokang Maserame*

129. Thulani Terrence Luthuli - 980512 1396 *** - 30 kennard Rise, Carrington Heights, Glenmore, DURBAN, 4001 - *Nairobi Serabi Thulani*

130. Iphobah Mantsho Mbatha - 860930 0353 *** - 25 Bradley Street, , NATURENA, 2095 - *Ziphora Mantsho*

131. Caitlin Joy Koenig - 920714 0044 *** - 2 Beaumont Avenue, , CAPE TOWN, 8001 - *Caitlin Joy Wale*

132. Keriloe Norah Mogotsi - 920108 0312 *** - 5573 Winnie Mandela, Zone 3, , TEMBISA, 1632 - *Refiloe Norah*

133. Mita Matsoke Nkwane - 070202 0437 *** - 30042 Mmakoshala, Phokwane, , NEBO, 1059 - *Midah Matsoke*

134. Lindiwe Khwari Mabunda - 780813 0257 *** - 25 Diepkloof Street, , GLENHARVIE, 1780 - *Lindiwe Blessed*

135. Truth Olerato Mathebula - 970725 0922 *** - 1844 Urusa Street, Alliance, , BENONI, 1501 - *Olerato*

136. Caroline Nthabing Radebe - 970722 0859 *** - 3915 Mandela Park, , PETRUS STEYN, 9640 - *Caroline Nthabiseng*

137. Mufandazo Sylvia Maphangule - 800805 0622 *** - No 100, Seroke Close, Tirong, KYASAND, 2194 - *Mukonazwothe Favour*

138. Jaimie-Leigh Stephanie Hoffman - 970217 0051 *** - Unit 16, 21 Clarendon Villas, , PAROW, 7493 - *Jamie-Leigh Stephanie*

139. Precious Mmetja Langa - 070327 1410 *** - House No N476, Extension 4, , MATHOLESVILLE, 1724 - *Tumelo Ledingwana*

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315. Jack Ditsepu Thobela - 791124 5655 *** - Block 10P, Sethokga, , TEMBISA, 1632 - *Courtney*

316. Shagen Adrian Carelse - 000715 5334 *** - 45 Galilee Court, , HANOVER PARK, 7780 - *Shahied*

317. John Dyk Masike - 810411 5283 *** - 3555 Sibiloane Street, Sakhile, , STANDERTON, 2431 - *Mohapi John Dyk*

318. Troy Tinotenda Makapela - 070506 5451 *** - 1056 Ntshona Street, Duncan Village, , EAST LONDON, 5200 - *Troy Thandile*

319. Oritonda Florian Moleya - 070512 5786 *** - Mabila Rambuda 10092, , MUTALE, 0956 - *Oritonda Floyd*

320. Siphesethu Olwethu Maqoma - 070419 6579 *** - 16 – 10th Avenue, , ALEXANDRA, 2090 - *Ntokozo Olwethu*

321. Jeremia Sbusiso Mafoko - 071126 6149 *** - 350 Malet Johan Street, , PRETORIA, 0082 - *Jeremia Mogotsi*

322. Ernest Matlala - 000324 1395 *** - Moshate O Motala, , , MOHLALAOTWANE, 1068 - *Malayisa Mmatshepho Peaches*

323. Joyce Chauke - 760323 0420 *** - 3275 Gemvalley, , MAMELODI, 0122 - *Tintswalo Joyce*

324. Akonamandla Ngxola - 050604 0503 *** - 6 Siswana Street, Northcrest, , MTHATHA, 5099 - *Akonamandla Noluvuyo*

325. Nonjabulo Zwane - 060813 0498 *** - 1212 Dunbar Road, , MAYVILLE, 4091 - *Nkululeko*

326. Hlumela Ndamana - 840929 0754 ** - S 498 Khuselo Crescent, Site B, , KHAYELITSHA, 7784 - *Zukiswa*

327. Lesego Hadebe - 991001 1428 *** - 947 Limpopo Street, , SENAOANE, 1818 - *Masego Thandolwethu*

328. Ferguson Itumeleng Lethoko - 980417 1360 *** - 3147 Matanzima Street, , KIMBERLEY, 8345 - *Joy Jhene*

329. Marlin Robert Grever - 761216 1367 *** - 12 Linda Laan, , VALHALLA PARK, 7490 - *Mortavia*

330. Siméon Phillip Fourie - 960610 1772 *** - 67 Green Leaves, , PRETORIA, 0181 - *Sabrina Anne*

331. Malose Martin Molobi - 940827 1336 *** - 662 Main Street, , RADIUM, 0483 - *Terny*

332. Maria Simphiwe Sibanda - 080202 1565 *** - 5 Alumen Street, Midstream Ridge, , MIDSTREAM, 1692 - *Refiloe Maria Simphiwe*

333. Kati Nelisiwe Ndlamlenze - 820205 0629 *** - 6609 Applemint Street, Lavender Estate, Orchards, PRETORIA, 0182 - *Nelisiwe Kate*

334. Mmamorerwa Anna Sekalo - 750504 0334 *** - 3773 Newstand, Stinkwater, , HAMMANSKRAAL, 0407 - *Morongwa Anna*

335. Katlego Marea Magoai - 061229 0960 *** - 16 Waterbessie Road, , ONVERWACHT, 0555 - *Mia Katlego*

336. Sadé Joy Smith - 060221 0795 *** - 14 Anson Crescent, Rocklands, , MITCHELLS PLAIN, 7785 - *Kauthar*

337. Kgothatso Tshepang Rachoene - 060418 0162 *** - Stand No 8264, , SOSHANGUVE, 0152 - *Kgothatso Tshepang Makobe*

338. Danii Caitlyn Masie - 961028 0139 *** - 25 Lanyon Terrace, Discovery, , ROODEPOORT, 1709 - *Dannii Caitlyn*

339. Tsholofelo Yollenda Mohlala - 980305 0591 *** - 55 Imbulu Street, Kamagugu, , NELSPRUIT, 1200 - *Tsholofelo Yolanda*

340. Mankali Valery Mariti - 930207 0178 *** - 8244 Damask Street, Lotus Gardens, , PRETORIA, 0008 - *Valery Mankali Keabetsoe*

341. Mary-Ann Abbigale Davies - 890620 0117 *** - 186 Rugby Street, Wetvredan Park, , ROODEPOORT, 1709 - *Abigail Mary-Ann*

342. Mfaniseni Galonci - 830606 7694 *** - Slovo Park, , MTHATHA, 5099 - *Mzuzile*

343. Thato Maphike - 031011 6151 *** - 7690 Chapatso Street, , THOKOZA, 1426 - *Gideon Thato*

344. Odwa Mzaza - 000426 6372 *** - Nexustead Location, , QUMBU, 5180 - *Kaul Khani*

345. Mlungisi Mdlambula - 990308 6323 *** - 08 Ohm Crescent, Power Park, , BOKSBURG, 1806 - *Mlungisi Brighton*

346. Inga Mpayipheli - 020320 6326 *** - Mtebeni Area, , MTHATHA, 5099 - *Inga Sxolisile*

347. Thulisile Nokuzola Shange - 880215 6474 *** - 382 Mthombe Road, Imbali Unit 1, , PIETERMARITZBURG, 3201 - *Zola Nhlanhla*

348. Mavin Michael Pillay - 050325 5629 *** - 1349 Platberg, , LADYBRAND, 9745 - *Blessings Promise Mercy*

349. Thato Akofang Marumo - 020618 5058 *** - 1083 Mooki Street, Batho Location, , BLOEMFONTEIN, 9301 - *Ariel Thato*

350. Jaydon William Baatjies - 950419 5235 *** - 71 Boilth Crent, Gaivedale, , PORT ELIZABETH, 6020 - *Jaydon William Baatjies*

351. Regomoditswe Rantobeng Moses Mokou - 050316 5164 *** - 6188 Ntlatleng Street, Zone 5, , GA-RANKUWA, 0208 - *Regomoditswe Moses*

352. Rivhavho Friedom Singo - 060429 5562 *** - Lukau, , THENGWE, 0956 - *Rivhavho*

353. Ngoako Benfort Kekana - 080814 6266 *** - 977 Unity Street, Hospital Hill, , TEMBISA, 1632 - *Alistair Vaaltyn*

354. Lungani Cyril Ximba - 041015 5325 *** - House No 3182, D Section, Thembelihle , LENASIA, 1827 - *Lungani Cwazibe*

355. Cebo Kwenza Evidence Madikizela - 080204 5149 *** - 1620 Joel Slovo Park, , GAMALAKHE, 4249 - *Cebo*

356. Sibusiso Nunn Matsombe - 001118 5186 *** - 2430 Halite Avenue, , FLEURHOF, 1709 - *Zayn Sibusiso Nunn*

357. Ilizwelekakhe Albertitious Nchela - 041125 6163 *** - 1880 Fall Rock, , VILJOENSKROON, 9520 - *Ilizwelelakhe Albertitious Goitsimang*

358. Danito Ramos Otshepeng Macamo - 070806 5481 *** - 0478 Clinic Street, Mfidikwe Village, , RUSTENBURG, 0311 - *Otshepeng*

359. Refentse Pooe - 081008 6229 *** - 957 Modingwane Street, , GA-RANKUWA, 0208 - *Refentse Jose Isak*

360. Thato Dilotsotlhe - 000922 5988 *** - 3757 Perdevlei, , ZEERUST, 2865 - *Thato Muwsaa*

361. Hlubi Mmakola - 050517 5148 *** - Phase 2, Baragwana Hospital, , JOHANNESBURG, 1724 - *Relebogile*

362. Eddmore Mashapha - 000918 5679 *** - Tshikombani, , NZHELELE, 0993 - *Lufuno Mufunwa*

363. Aron Mongalane - 750711 5841 *** - Block Kgosi, , MOLELEMA, 8586 - *Aron Mohau*

364. Mbasa Ramabolu - 050519 5592 *** - 25 Faraday Street, Vaalpark, , SASOLBURG, 1947 - *Mbasa Michael*

365. Dosto Raswiswi - 010406 5135 *** - 461 Umnontaneni, , TEMBISA, 0817 - *Phathutshedzo*

366. Aviwe Ncamiso - 880901 5512 *** - 1152 Airport Street, , MOROKOLONG, 0400 - *Kumkani*

367. Johannes Makwakwa - 750617 5362 *** - 19 Kaketoe Road, , BIRCH ACRES, 1619 - *Jour Cool*

368. Michael Hlatshwayo - 891116 6072 *** - 33 Kyalami Boulevard Estate, Kyalami Hills, , MIDRAND, 0150 - *Michael Marcelo*

369. Siviwe Dana - 691204 5937 *** - Upper Zingcuka, , KEISKAMMAHOEK, 5670 - *Siviwe Wordsworth Xolani*

370. Takalani Sithari - 990311 6302 *** - 1914 Swati Street, Phase 1, , BRAAMFISHER, 1865 - *Cebolenkosi Takalani*

371. Kingsley Mariri - 070304 5185 *** - No 40033, Mashishing, , JANE FURSE, 1085 - *Kamano*

372. Jakobus Dirks - 870118 5339 *** - GCMS Railway House, Kort Street, , KALBASKRAAL, 7302 - *Jochannon Jhyr-Lendl Lemarcus Naphtali*

373. Athandwa Gibisela - 081001 5552 *** - Clydesdale, , UMZIMKHULU, 3297 - *Likhanye Athandwa*

374. Matsavu Nkuna - 040827 5996 *** - 1201 Extension 9, , VLAKFONTEIN, 1820 - *Surprise*

375. Phiko Dwenga - 070507 6689 *** - 3316 Angola Street, , BOKSBURG, 1400 - *Aphiwe*

376. Sinah Motlapa Mokonyama - 801008 0490 *** - 9 Robert Street, Moedi Section, , TEMBISA, 1632 - *Sinah Mohlapa*

377. Welile Sodinga - 061004 6505 *** - 517 Alfred Nto Drive, , BEAUFORT WEST, 6970 - *Alizwa Shaun*

378. Thakgalo Nkadimeng - 070209 6130 *** - Manganeng, , SEKHUKHUNE, 1124 - *Monamoledi Thakgalo*

379. Neo Mothoa - 050613 6187 *** - Ga-Manisha Mutoro, , LEBOWAKGOMO, 0632 - *Neo Thomas*

380. Asisipho Mpohla - 020114 5358 *** - Nkunzimbini Area, , LUSIKISIKI, 4820 - *Siphosethu*

381. Thabelo Mudzanani - 960627 5485 *** - 2603 Zone 54, , SESHEGO, 0742 - *Thabelo Tyson*

382. Innocent Ntuli - 070721 5338 *** - 5200 Ivory Park, , MIDRAND, 1685 - *Nkosinathi Innocent Nyeleti*

383. Abel Mampana - 900417 5950 *** - Block Fita, , SAULSVILLE, 0125 - *Kabelo Abel*

384. Baby Maseko - 061204 6468 *** - No 3357, , NELLMAPIUS, 0122 - *Baby Thabang*

385. Silindile Mkontwana - 960206 5511 *** - 111 A Lang Street, Rosettenville, , JOHANNESBURG, 2000 - *Sindile*

386. Bhongo Mrwebi - 000129 5970 *** - 1268 Gwababa Street, , EBONY PARK, 1685 - *Lwethu Keed*

387. Jermaine Isaacs - 010915 5254 *** - 39 Tiberias Court, , HANOVER PARK, 7780 - *Asheeq*

388. Anathi Mdleleni - 820822 5644 *** - 7 Angola Crescent, Pantwood Park, , BLUEDOWNS, 7100 - *Lanathi*

389. Two-Boy Mbutyu - 870302 5388 *** - 20 Tambo Street, , DE DOORNS, 6875 - *Two-Boy Simphiwe*

390. Obotseng Seitshiro - 081017 5760 *** - 6095 Mokwena, , THABA NCHU, 9780 - *Karabo Obotseng*

391. Minenhle Budleni - 050112 6156 *** - Mzamba, , BIZANA, 4800 - *Minentle*

392. Kgaugelo Sebotsane - 940828 5892 *** - 3484 Newstand, , STINKWATER, 0426 - *Kgaugelo Joseph Ramotlagae*

393. Kenchele Van Zyl - 070923 5055 *** - Jakkalskloof, , PORTERVILLE, 6810 - *Juan*

394. Jody Moodie - 950205 5114 *** - 23 Erica Crescent, Protea Park, , ATLANTIS, 7349 - *Mahmood*

395. Tlhokomelo Joel Tloubatla - 080404 6138 *** - 27546 Extension 19, , SOSHANGUVE, 0150 - *Tlhokomelo*

396. William Katlego Mashiyane - 911026 5616 *** - 256 No, , MDUTJANA, 0472 - *Alpheous Katlego*

397. Phillemon Rammai Setati - 951022 5691 *** - 477 Nkate Street, Zone 3, , ZONKIZIZWE, 1431 - *Thabiso Isaac*

398. Mphumeleli Suxcess Gumbi - 920407 5685 *** - 443 Driefontein, , LADYSMITH, 3340 - *Mphumeleli Success*

399. S'phephelo Innocent Ntethelelo Lamula - 980503 5489 *** - A 1373 Imbalala Road, Ncwelezane, , EMPANGENI, 3880 - *Sphephelo Innocent Ntethelelo*

400. Johncena John Mahlombe - 060210 5559 *** - 1501 Heion Street, Block I, , SWANEVILLE, 1754 - *John Dalton*

401. Vegearro Clayton Mohamed - 980923 5151 *** - 4548 Cecil Daniels Road, Extension 7, , ORLANDO PARK, 2001 - *Tashriq Vecearro*

402. Thabiso Daniel Matlala - 021028 5494 *** - 10611 Extension 16, Power Thubebe, , KWAGUQA, 1039 - *Thabiso Daniel Mashilo*

403. Freddy Tshumudi Maila - 090602 5909 *** - 9729 Extension 7, , BOTLENG, 2210 - *Freddy Maeyane*

404. Regino Hean-Rico Van Rooyen - 990615 5400 *** - 96 Sanfini Village, , PLETTENBERG BAY, 6600 - *Regino*

405. Bernard Stephen Mervyn - 700103 5275 *** - 36 Olga Court, , MANENBERG, 7764 - *Zaheer*

406. Mosiuwa Abraham Mphore - 940120 5286 *** - 70 Stanley Avenue, , VEREENIGING, 1930 - *Mosiuwa Abraham Clinton*

407. Craig Patrick Killa - 910105 5170 *** - 56 Maralize Crescent, , MITCHELLS PLAIN, 7785 - *Uzair*

408. Xolani Hamilton Ndelu - 970618 5387 *** - Imfome Mission, , AMANZIMTOTI, 4126 - *Xolani*

409. Brendo Leegrant Rose - 930913 5197 *** - 45 Papaner Street, , PROGRESS, 8801 - *Brendo Lee-Grant*

410. Maje Harry Kgasago - 870401 6033 *** - 1631 Likole, Extension 1, Siluma View, KATLEHONG, 1431 - *Hlware Harry*

411. Ntethelelo Amahle-Amanyanda Ngubane - 040520 5853 *** - 4716 France, Phase 1, , PIETERMARITZBURG, 3200 - *Ntethelelo*

412. Wellberfors Siyabulela Merile - 750712 5830 *** - Zola Location, Lessyton Village, , QUEENSTOWN, 5360 - *Siyabulela*

413. Manuel Ponono Simon Lubisi - 770321 5445 *** - Stand No 906, Block C, , KOMATIPOORT, 1346 - *Simon*

414. William Maesela Mamashie - 040315 6046 *** - Mamaolo, , MPHAHLELE, 0236 - *Tshepho William*

415. Honesio Bonginkosi Mpondwana - 070415 5636 *** - Plot 229, , ROODEPOORT, 1725 - *Bonginkosi*

416. Chad Errol Julie - 950218 5074 *** - 50 rust Street, , RUSTDALE, 7780 - *Qaeed*

417. Mashudu Nicholet Bidzha - 761129 5625 *** - 1091 Baloyi Street, Chloorkop, , EDENVALE, 1632 - *Mashudu Shama*

418. Love-More Mfanfikile Nhleko - 940508 5145 *** - Rooiheuwel Road, , CAPE FRANS, 7441 - *Mfanfikile Love-More*

419. Tyhiel Junaid Ramlakan - 030531 5233 *** - 7 Seagull Road, , ALBERSVILLE, 4240 - *Taahir Junaid*

420. Raphokwane Blessing Ranotwane - 060901 5815 *** - 5203 Kgololosego Street, Ikageng, , POTCHEFSTROOM, 2531 - *Blessing Tlhonolofatso*

421. John Mongameli Gubasa - 820709 5361 *** - 1901 Deben, , POSTMASBURG, 8460 - *Mongameli*

422. Sibusiso Bethuel Mbatha - 730606 5815 *** - A48 Mdonsa Road, , KWANDENGEZI, 3607 - *Mthokozisi Sibusiso Bethuel*

423. William Solly Legodi - 060923 5055 *** - 1221 Zone 1, , GA-RANKUWA, 0208 - *Boitshoko Kgatoentle*

424. Modipi Oscar Phala - 031007 5723 *** - 20370 Ga-Mogashoa, , SEKHUKHUNE, 1124 - *Mangope Oscar*

425. Nikolai Roger Goossen - 990225 5122 *** - 36 Amazon Street, Primrose Park, , ATHLONE, 7764 - *Zayd*

426. Sage Lee Van Wyk - 980808 5209 *** - 26 Sussex Road, , RONDEVLEI, 7785 - *Abdu Shakoor*

427. Tshepo Tshiamo Modiba - 990303 5373 *** - 6209 Mogo Street, , BIRCH ACRES, 1618 - *Tshiamo*

428. Percy Ntate Mofokeng - 830105 6015 *** - 249 Luthcart Avenue, Sharon Park, , NIGEL, 1496 - *Percival Vukile Ntate*

429. Ngwanamala Lefty Maseema - 960328 5631 *** - Ga-Maseema, , APEL, 0739 - *Khulong Lefty*

430. Mbongwane Banele Phillip Mnisi - 070125 6238 *** - Monsterlus, , STADIUMVIEW, 1057 - *Banele*

431. Sibongiseni Thembinkosi Kunene - 961019 5546 *** - 6397 Mayfield, Extension 7, , DAVEYTON, 1519 - *Sibongiseni Thembinkosi Kwanda*

432. Ilinn Conner Fisher - 011214 5448 *** - 1 Grindal Avenue, Lavender Hills, , WYNBERG, 7945 - *Ridhaa*

433. Doctor Nehemiah Mkhatshwa - 891010 5829 *** - 6357 SLovo Street, , DELMAS, 2210 - *Doctor Isalute*

434. Ivan Thompson - 590905 5134 *** - 8 Brookside Court, , OCEAN VIEW, 7975 - *Shahied*

435. Justin Roderique Matthews - 971216 5238 *** - 19 Hamerkap, Bridgetown, , ATHLONE, 7764 - *Mikaeel*

436. Mohammed Sufyaan Suliman - 991104 5608 *** - 41 Umgeni Road, , BENONI, 1501 - *Sufyaan*

437. Teboho Alesius Radebe - 070212 5568 *** - 344 Bochabela, , PHUTHADITJHABA, 9869 - *Calvin Weston*

438. Mmaphuthi Peaceman Marumo - 040424 5068 *** - 699 Kwanele South, , KATLEHONG, 1431 - *Maphuti*

439. Jeff Anthony Jefferson - 721219 5672 *** - 64 Legukop Street, , ROSEDALE, 8801 - *Anthony*

440. Modli Marvin Sithole - 971229 5687 *** - CC 10712 South Spinal Road, , UMLAZI, 4066 - *Mondli Marvin*

441. Mxolisi Siphamandla Mpanza - 991206 5751 *** - Dendeth Reserve, , EMANDENI, 4490 - *Mxolisi Sphamandla*

442. Admire Tatenda Armando Sithole - 070929 5552 *** - 1889 B Tsakane Section, , MOGOGELO, 0422 - *Admire*

443. Solomon Tsheleboe Lerumo - 851108 5754 *** - House no M113, Bakgwedi Village, , GA-NAKAAGTE, 2781 - *Cheleboy Lenthlotse Ratlou Solomon*

444. Setlabo Jahannes Maponya - 040601 5653 *** - Short Road, Cosmo Creek, , FERNDALE, 2194 - *Setlabo*

445. Katleho Siyabonga Fortune Kubheka - 060330 5960 *** - 03 Joubert Street, Morelu, , BETHLEHEM, 9700 - *Katleho Siphosihle Fortune*

446. Michael Mwelwa Mwelwa - 061115 6384 *** - 20 Commisioner Street, , KEMPTON PARK, 1619 - *Michael*

447. Hendrick Junior Chimowa - 990124 5515 *** - 12 Spelter Terrace, Westpark, , PRETORIA, 0001 - *Hendrick*

448. Thabang Kgakisi Makua - 900817 6105 *** - 33508 Motaung Street, , PRETORIA, 0001 - *Thabang Percival*

449. Keenan Virgil Rutsa - 970306 5160 *** - 39 Williams Road, , SEAWINDS, 7945 - *Qiyam*

450. Ashong-Wang Benjamin - 910418 5199 *** - 13 Raven Street, , PELICAN PARK, 7800 - *Abduragmaan*

451. Malose Edward Ramashitja - 850115 6023 *** - 010825 Madimetsa Street, , TIBERIUS, 0649 - *Lesiba Klaas*

452. Cliphton Moosa Ncane - 810325 5317 *** - Lot 3215, , MARGATE, 4275 - *Clipton Musawenkosi*

453. Jeffrey Azwiambei Mkhonge - 950805 5350 *** - New Eersterus, , HAMMANSKRAAL, 0429 - *Jeffrey*

454. Tseke Phillip Puoane - 061106 6294 *** - 3165/34 Lekope Street, , MAMELODI EAST, 0122 - *Matseding Phillip*

455. Chesslin John Alexander - 941010 5422 *** - 33 Neckar Crescent, , SILVERSANDS, 7580 - *Ayaan*

456. Motaung Godney Makutle - 741024 6057 *** - BB 429 Robega Section, , CHANENG, 0310 - *Godney Motaung Sandile*

457. Lonwabo Thandazile Worldworth Ndyumbu - 960626 5544 *** - 126 Wolmarans Street, Joubert Park, , JOHANNESBURG, 2001 - *Lonwabo Thandazile*

458. Vusiwana Maria Machebele - 760616 0379 *** - B 9 Makoxa, , GIYANI, 0826 - *Maria*

459. Micaela Nicole Williams - 960109 0163 *** - 35 Tyne Court, , LAVENDER HILL, 7945 - *Anushka*

460. Ntombizodwa Cementha Martins - 710205 0469 *** - 10126 Phase 2, , BRAAMFISCHER`, 1724 - *Ntombizodwa Samantha*

461. Hope Buyisile Makhanya - 030811 0978 *** - 4187 Extension 4, , SOSHANGUVE, 0152 - *Thembelihle Buyisile*

462. Nonsikelelo Angel Simelane - 070912 1491 *** - 584 Phumzile Street, , SOSHANGUVE, 152 - *Nontsikelelo Angela*

463. Meadow Stacey Maartens - 040330 1187 *** - 32 Manatoka Road, , CAPE TOWN, 7640 - *Miraal*

464. Hilda Kagiso Madumo - 740605 1086 *** - 1038 Zone 7, , GA-RANKUWA, 0208 - *Hilda Kagiso Masempe*

465. Makgwale Rachel Letageng - 020812 0477 *** - Ga-Moretsou, , JANE FURSE, 1085 - *Malete Rachel*

466. Lomaswati Gladys Shongwe - 840524 0555 *** - Schulzendal Primary, , MALELANE, 1331 - *Bisolla Gladys*

467. Maurine Sefali - 870225 0393 *** - M 1464 Mahobe Drive, Zwelitsha, , NYANGA, 7755 - *Pharie Pheliswa*

468. Annah Caroline Tshabangu - 950629 0380 *** - 1550 Fu-hslen, , CULTURA PARK, 1020 - *Phumzile Caroline*

469. Elizabeth Thandi Mosako - 900422 0598 *** - 33225 Klipgat, , IKAGENG, 0208 - *Thandi Gloria*

470. Vivian Tintsalo Mokeka - 950831 0909 *** - 58 Mayers Estate, , ROODEPOORT, 1724 - *Tintswalo Vivian*

471. Ashlnny Aloustacyer Brock - 930819 0293 *** - 146 Croton Road, , DURBAN, 4001 - *Ashlynn Anastacia*

472. Buhle Goodness Shongwe - 050505 0184 *** - Mailula, , KATLEHONG, 1475 - *Buhlebenkosi Goodness*

473. Phumelelo Cry Kobe - 070713 0092 *** - 4th Street, , NGWALEMONG, 0474 - *Phomelelo Maeswike*

474. Alexandria Sharleen Ramkusen - 951224 0623 *** - Redcliffe, , VERULAM, 4400 - *ALexxandria*

475. Puleng Mariam Mkhwanazi - 060303 0326 *** - 17 Wakefield, , KLERKSDORP, 2571 - *Jordyn*

476. Mammpolodi Angeline Pooe - 780916 0531 *** - 21 Bloekom Avenue, , ALBERTON, 1449 - *Mampholodi Angeline*

477. Mwelwa Rhoda Nachilunga Mwelwa - 020302 1567 *** - 20 Commissioner Street, , KEMPTON PARK, 1619 - *Roxanne Rhoda Nachilunga Mulaudzi*

478. Maditaba Suzen Teffu - 050726 0704 *** - Mashashane Village, , MANYAPYE, 0701 - *Bontle Suzan*

479. Ntefang Virgine Rabasimane - 040717 0384 *** - 120 Kruis River, , ZEERUST, 2865 - *Olerato Virgine*

480. Babhekile Sylvia Mthembu - 040313 0209 *** - Nguza Location , Ward 03, , HIGHFLATS, 3306 - *Snenhlanhla Sylvia*

481. Madalo Margaret Motaung - 910215 0197 *** - 741 Emhlangeni Street, Central Western Jabavu, , JOHANNESBURG, 2000 - *Karabo Madalo Margaret*

482. Martina Tesetso Thipe - 991203 0464 *** - Daaga Hospital, Mohlala Street, , GROBLERSDAL, 0470 - *Martina Tiisetso*

483. Christen Nomalanga Maseko - 980222 1000 *** - 18459 Extension 19, , EMBALENHLE, 2283 - *Nomalanga Christeen*

484. Masenkane Charity Madike - 070729 0394 *** - Stand no 13, Mulalani, , SEKORORO, 0891 - *Lebogang Charity*

485. Candice Charissa Fiebie Janklaas - 941005 0156 *** - 65 Compassberg Street, Tafelsig, , MITCHELLS PLAIN, 7785 - *Kauthar*

486. Surprise SIphethangani Ngwenya - 051114 0238 *** - 62 No 13rd Avenue, , ALEXANDRA, 2090 - *Sphesihle Surprise*

487. Makhanani Suzette Mushwana - 910816 0818 *** - 85 – 5th Street, Halfway Gardens, , RANDBURG, 1680 - *Suzette*

488. Vuyolwethu Abidemi Adetokonbo - 050522 0121 *** - 44 Yew Street, , SALTRIVER, 7950 - *Onyx Vuyolwethu Abidemi Adetokonbo*

489. Lee-Ann Jasmine Mokoto Mathekga - 010714 0343 *** - 82 Funited State of Amera, Cosmo City, , RANDBURG, 2194 - *Lee-Ann Jasmine Naledi*

490. Makabate Ntebo Mohlala - 940921 0735 *** - 1711 Tshabalala Street, , DAVEYTON, 1520 - *Makabate Ntebo Tshepiso*

491. Tsholofelo Nompumelelo Pooe - 041112 0397 *** - 3767 Waterkloof Hills, , RUSTENBURG, 0300 - *Nompumelelo Tsholofelo Chantell*

492. Mkhenso Precious Nkuna - 080402 1028 *** - 6 Porchester Road, , BRYANSTON, 2091 - *Mikhenso Precious*

493. Mpho Gairl Baloyi - 821226 0812 *** - Sydney Street, Zonnebloem , WOODSTOCK, 7925 - *Mpho Gail*

494. Virginia Mashabele Mogoru - 071104 0727 *** - Stryakraal, , JANE FURSE, 1085 - *Hope Mashabele*

495. Mantloro Irish Mphahlele - 030424 0368 *** - Makurung, , MPHAHLELE, 0736 - *Ramogohlo Irish*

496. Moomail Muhammad Pervez Shahid - 031202 1282 *** - Baloyi Street, Section F, , GIYANI, 0826 - *Moomal*

497. Yusra Momade Chafe Tayob Tayob - 011130 0282 *** - 22 Ferret Street, , KENSINGTON, 2099 - *Yusra Momade Chafe*

498. Xolisile Ayanda Mazibuko - 060109 1221 *** - 33 Keate Street, , LADYSMITH, 3370 - *Ayanda Slindelo*

499. Dikeledi Nevia Mtshali - 060113 0852 *** - 2957 Tshepiso , Phase 3, , SHARPEVILLE, 1928 - *Omphile-Letlotlo*

500. Sharol-Ntombifuthi-Busisiwe Mbatha - 910827 0079 *** - 1323 Mokoena Street, Orlando East, , SOWETO, 1804 - *Ntombifuthi Busisiwe*

501. Shania Chanté-Lee Hollenbach - 010119 0058 *** - 18 Goodeve Street, , WESBANK, 7580 - *Aqeelah*

502. Keabetswe Joyce Setlhaleho - 830926 0648 *** - RC Missioin, , KEIMOES, 8866 - *Keabetswe*

503. Vinet Mamapsane Maepa - 020919 1129 *** - 19 Lewerik Street, , STRUISBULT, 1559 - *Vinet*

504. Nikita Chandré De Klerk - 050612 0179 *** - E 37893 Leiden, , CAPE TOWN, 7100 - *Fatimah Tunzaghra*

505. Vhengani Vhor-Etota Sheren Tshinyani - 050704 0505 *** - Makonde, , SIBASDA, 0950 - *Vhengani Rotondwa Sheren*

506. Murendeni Surprise Ragimana - 051120 0590 *** - Dzufdzanani, , KHUBVI, 0984 - *Murendeni*

507. Thelly Melphy Usinga - 750717 0505 *** - Standno 30075, Rooisoklaagte, , ACORNHOEK, 1360 - *Telling Melphy*

508. Anna Mokgadi Mojela - 791202 0380 *** - 987 A Motswaledi Street, , NALEDI, 1868 - *Mokgadi Anna*

509. Matshego Caroline Tshizane - 961026 0257 *** - 4939 Khaya, , VILJOENSKROON, 9520 - *Lekgale Caroline*

510. Maryjane Sesana - 930726 0159 *** - 12 Sellborhr Avenue, , ALEXANDRA, 2090 - *Maryjane Keneilwe*

511. Gabisile Alozia Boya - 711205 0896 *** - 1836 Golden Gardens, , SEBOKENG, 1983 - *Phathiswa Queen*

512. Virginia Maapeyane Kgagodi - 950728 0568 *** - 8233 Thokozile, Extension 4, , KATLEHONG, 1432 - *Virginia Mosingwe*

513. Nontobeka Joyce Sobekwa - 750122 0288 *** - 11 Saint Olympus, , BORADWALK, 0081 - *Ntandokazi*

514. Charrity Thandi Tabane - 891125 0186 *** - 91 Molen Street, , DIE BULT, 2520 - *Charity Thandi*

515. Nkele Dorah Marope - 001205 0722 *** - 7808 Katlegong Street, , POTCHEFSTROOM, 2531 - *Karabo*

516. Busisiwe Roshell Mashele - 040224 0449 *** - 2 Lesedi Court, 52 Klarenet, , WITBANK, 1035 - *Busisiwe Roshell Munzhezi*

517. Mamonnye Gladness Rakodi - 930118 0416 *** - 1182 China Section, , MADIKWE, 2840 - *Gaongalelwe Gladness*

518. Thami Themi Kwesaba - 850326 0606 *** - Nompondo Area, , HLUHLUWE, 3960 - *Thabisile Thelma*

519. Sacha Danielle Ramushu - 780113 0139 *** - 13 B Maria Road, , RANDBURG, 2032 - *Batyah Anahera*

520. Jamie-Lee Ursula Blaauw - 981226 0030 *** - 54 Gaby Road, Devon Park, , CAPE TOWN, 7700 - *Aqeelah*

521. Joyce Khombisile Nyathikazi - 030915 1708 *** - Ewosi Area, , KRANSKOP, 3268 - *Kholeka Khombisile*

522. Sednapelo Ruth Modise - 020430 0411 *** - 3683 Leqwabe Street, Galeshewe, , KIMBERLEY, 8301 - *Sediapelo Ruth*

523. Lucretia Constance Petersen - 710313 0268 *** - 30 St Silas Street, Sunnyside, , ATHLONE, 7764 - *Luka Cali*

524. Nozuko Glaria Petse - 701225 1141 *** - 31 Brand Road, 26 Beacon Sands, , GLENWOOD, 4001 - *Nozuko Gloria*

525. Laurencia Mogage Masehela - 770909 0481 *** - 9 A Elton Street, , BRAKPAN, 1501 - *Laurencia Mogage Thulile*

526. Suzan Motlalepula Hlongwane - 991107 0487 *** - 1177 South Street, , HATFIELD, 0028 - *Suzan Kathryn*

527. Lucky Maphutha Mabotja - 951209 5029 *** - 19 Carlifornia Court, Cnr Esselen and Cathrine, , JOHANNESBURG, 2000 - *Brown Phathudi*

528. Sabina Jinga Bendu - 960609 0291 *** - 98 Tweede Avenue, , DOUGLAS, 8730 - *Sabina*

529. Sarah Kelebogile Modiakgotla - 070920 1175 *** - 1873 Makgoa Street, , POTCHEFSTROOM, 2531 - *Nwamasinzani Lesego*

530. Shanice Tia Arnachellan - 060908 1373 *** - 6 Ushukela Drive, , TONGAAT, 4399 - *Mahira*

531. Mphilonhle Ncobile Sanyo Mhlongo - 020321 0880 *** - 512 Extension 3, Hlalanikahle, , WITBANK, 1039 - *Mpilenhle*

532. Makgoka Motlalepula Ramasenya - 950325 0325 *** - 11 St Johnswood Country, , DURBANVILLE, 9551 - *Makgoka Motlalepula Mira*

533. Phelelani Eugene Mdabula - 980607 0519 *** - 57-101 Sphiwo Street, Harare, , KHAYELITSHA, 7784 - *Phelelani*

534. Sbongile Abibe Sibiya - 930910 0987 *** - 2461 Nambia Area, , INANDA, 4210 - *Sbongile Hilda*

535. Ngoneni Lindiwe Mpungose - 770425 0828 *** - Dumayo Reserve, , ESHOWE, 3815 - *Lindiwe Lindy*

536. Kelly Leigh Marola - 930704 0113 *** - 55 Dowwing Street, , HAZENDAL, 7764 - *Arwa*

537. Motsana Lillian Lesetja - 050403 1380 *** - Makaepeya, , GA-MPHAHLELE, 0736 - *Lebogang Motsana*

538. Manyami Kim Ramafalo - 941106 1116 *** - 24934 Makhura Drive, , SOWETO, 1862 - *Kim*

539. Premier Leah Seopela - 080803 0355 *** - Greenside, , NEBO, 1059 - *Provia Leah*

540. Adriana Cecilia Steyn - 050519 0362 *** - 18 Hoofd Street, , JOHANNESBURG, 2001 - *Lukke Nolio*

541. Ibenam Michelle Tukuza - 080117 0124 *** - 12 Bach Street, , DELFT, 7700 - *Ibenam*

542. Kgothatso Lauratta Lesufi - 991021 0531 *** - Meclenburg, Tjianeng, , ATOK, 0749 - *Kgothatso Matlale*

543. Kelly Chrislee Benjamin - 930502 0352 *** - 13 Raven Street, , PELICAN PARK, 7600 - *Kauthar*

544. Kegomoditswe Mofolo - 870805 0762 *** - 198 Proot Street, , ROODEPOORT, 1725 - *Kgomotso Kegomoditswe*

545. Margaret Ramashia - 851106 0673 *** - 14330 Extension 10, , KANANA, 0400 - *Dimakatso Margaret*

546. Jeannick Davids - 930802 0445 *** - 13 Audrey Court, , MANENBERG, 7764 - *Nurjahaan*

547. Lesego Madubanya - 061221 0578 *** - 1226 Legokobu Crescent, Extension 1, , EBONY PARK, 1685 - *Kaisha Lesego*

548. Nobulali Mnyombolo - 980604 1341 *** - Mandela Park, , MTHATHA, 5099 - *Bulali*

549. Emergency Manyike - 870831 0566 *** - 24470 Latom, Palm Ridge, , KATLEHONG, 1458 - *Emy*

550. Refilwe Maseko - 071014 0942 *** - 1774 Chikwalo Street, , LUFERENG, 1863 - *Kefilwe Nilah*

551. Rudzani Mothiba - 820206 0644 *** - Vuvha Seville, , MAKHADO, 0699 - *Mokgethwa Chosen*

552. Xeshalakhe Mnyaka - 040519 1413 *** - Zandukwana Area, , LIBODE, 5160 - *Avuzwa Xeshalakhe*

553. Afulufhedzeaho Mulaudzi - 080207 0731 *** - 5 Mangaliso , Mkhwatshwa, , MAMELODI EAST, 0122 - *Faith Afulufhedzeaho*

554. Nus Sithole - 051128 1163 *** - 1829 Delinkani, , SOWETO, 1754 - *Bianca*

555. Chwayita Nkahla - 031104 0737 *** - 70 Cork Tree Road, , DELFT, 7100 - *Chwayita Melokuhle*

556. Simoné De Witt - 040503 0092 *** - 56 Cornelia Crescent, General De Wet, , BLOEMFONTEIN, 9301 - *Simoné Catharina*

557. Simamkele Jack - 900615 0920 *** - Caledon Street, , ZONNEBLOM, 8001 - *Simamkele Natatia*

558. Noluhle Nqumkani - 041002 1148 *** - 891 Butlungu Street, , PHILLIPPI, 7785 - *Loluhle*

559. Mziwenkosi Madlebe - 961124 1083 *** - Coffee Street, Harare, , KHAYELITSHA, 7754 - *Zikhona*

560. Beyonce Chauke - 040619 0743 *** - Stand no 34, Homu 14 A, , GIYANI, 0820 - *Thembeka*

561. Sylvia Motholo - 931207 0380 *** - 488 Khumalo Valley, , KATLEHONG, 1431 - *Sylvia Zinhle*

562. Leigh Bullock - 050707 0147 *** - 5 Ronell Crescent, , PLUMSTEAD, 7780 - *Layaan*

563. Maya Schlemmer - 051012 0554 *** - 9 Chestnut Lane, , STELLENBOSCH, 7600 - *Alexander*

564. Nanile Libisi - 980403 1324 *** - Extension 6, Cosmo City, , ROODEPOORT, 2188 - *Nanile Palesa Hope*

565. Nomxolisi Nomaku - 950410 1079 *** - Zityaneni Location, , BIZANA, 4800 - *Nomxolisi Tamara*

566. Nelisiwe Ngobese - 060526 0528 *** - 3067 Tiber Street, , SWANEVILLE, 1754 - *Dineo Khethiwe Nelisiwe*

567. Jenna O'Ehley - 051017 0248 *** - 64 B Mohammed, Desai, , EQEBERHA, 6070 - *Ryan Annetta*

568. Nongenile Kave - 750101 2616 *** - 22636 Mosethu Street, Bardale, , MFULENI, 7100 - *Nomhle*

569. Pavendri Govender - 900629 0068 *** - 28 Tweeriviere Village, , MONTANA, 0182 - *Raeesa*

570. Kwanele Nhlangeti - 990107 0678 *** - 246 Block BB, , SOSHANGUVE, 0152 - *Fundiswa Kwanele*

571. Witness Shabangu - 960113 0873 *** - Mjindini Trust, , HAZYVIEW, 1242 - *Witness Mpilohle*

572. Xolelwa Gqokoma - 000524 0725 *** - 14 Vuku Road, , KWAZAKHELE, 6205 - *Basetsane Xolelwa*

573. Jacymine Mbane - 001001 0565 *** - 13 Matubatuba Street, Mxenge Village, , NYANGA, 7785 - *Jasmine*

574. Livhuwani Musipha - 970122 1074 *** - 98-2nd Avenue, , ALEXANDRA, 0090 - *Livhuwani Patience*

575. Buntu Tsofela - 980127 1293 *** - 233 Fox Street, , JOHANNESBURG, 2000 - *Bella Bentu*

576. Leanora Sibiya - 060208 0855 *** - Plot 6, Bagale Village, , TARLTON, 1759 - *Learona*

577. Ofentse Ntetha - 080912 0119 *** - Leobocv Mtshilong, , TAUNG, 8580 - *Mandisa Ofentse*

578. Anda Sikupela - 011221 0389 *** - 13 Opperman Street, , MANDALAY, 7785 - *Anda Jazz*

579. Oyena Mpontshane - 080112 1002 *** - Maweleni Ntshele , MTHATHA, 5099 - *Oyena Owam*

580. Xolisa Ndinisa - 000524 0884 *** - Dungu, , TABANKULU, 5130 - *Aviwe Xolisa*

581. Esther Matsonyane - 770624 0641 *** - 409 Main Road, , DOBSONVILLE, 1865 - *Lebogang Esther*

582. Trecia Sefoka - 950102 0614 *** - Stand No 179, , MARISHANE, 1064 - *Makgwale Trecia*

583. Modiegi Mokhele - 951025 0832 *** - 3852 Boitekong , Extension 4, , RUSTENBURG, 0300 - *Kgomotso Modiegi*

584. Nthabiseng Phokomosane - 000816 0162 *** - 421 Ngaba Street, , VRYBURG, 8601 - *Nthabiseng Naledi*

585. Nonthethiswa Ntshinga - 680325 1152 *** - 2779 Ramokono, , BOKSBURG, 1459 - *Nonthethiswa Lingomso*

586. Margaret Mdleleni - 970927 0352 *** - Katlehong, , MT FLETCHER, 4770 - *Nompumelelo Margaret*

587. Thandeka Shangase - 921002 0398 *** - 42 Hedley Road, , DURBAN, 4001 - *Thandeka Amina*

588. Tshepiso Pitso - 060522 0741 *** - 580 H Riverside, , WITSIESHOEK, 9870 - *Boitumelo Pretty*

589. Elizabeth Sekgaile - 751231 0492 *** - House No 922, Khalanyoni, , LEDIG, 0338 - *Elizabeth Legono Bitso*

590. Cailyn Neumann - 930215 0221 *** - 14 East Street, , STRANDFONTEIN, 7798 - *Leilah*

591. Monethe Thopola - 041226 1072 *** - Makhisane, , SAULSVILLE, 0001 - *Katekani Monethe Kebegetswe*

592. Nthabiseng Phakoe - 030314 0519 *** - 4 Martin Koch, Vorna Valley, , CENTURION, 1686 - *Nthabiseng Hope Madina*

593. Zinhle Mazibuko - 030521 0307 *** - 4449 Zathu Street, , VOSLOORUS, 1475 - *Ziphezinhle Zenkosi*

594. Khelina Masango - 790901 1330 *** - No 6 Nhlazatje, , ELUKWATINI, 1192 - *Gugu Khelina*

595. Bathini Sigadla - 040212 0785 *** - 7 Ntsikizi Street, Itha Park, , KHAYELITSHA, 7784 - *Yenzokuhle Bathini*

596. Gate-Lynn Fortuin - 020320 0938 *** - 9 Onyx Place, Pefferville, , EAST LONDON, 5209 - *Cate-Lynn Justine*

597. Aqielah Van Onselen - 990630 0048 *** - 5 Tijgerhof Street, , MILNERTON, 7441 - *Makiah Gray*

598. Mpho Mofokeng - 961003 1052 *** - 1316 Matatiele Street, , KANANA, 2619 - *Shifra*

599. Isaih Selabe - 061121 1035 *** - Railway Street, , , MATSEKE, 0700 - *Isaiah Kamogelo*

600. Tebatso Kgomo - 931229 0885 *** - 3480 Pufferfish Street, , KAALFONTEIN, 1685 - *Tebatso Nana*

601. Silindile Siwayi - 011013 0463 *** - 2034 Moretlwa Street, Borwa, , WESTONARIA, 1780 - *Delfina*

602. Lotanang Rachuene – 930710 0765 *** - with two minor children – Mamosa Azania Rachuene – 230802 0291 *** - Pabalelo Ingracious Rachuene – 180808 1182 *** - 930710 0765 *** - Seleleng, , MPHAHLELE, 0736 - *Lotanang Ramathabathe*

603. Sinaluthando Khanya Emihle Qhingana - 080216 0906 *** - Bayside Road, Castlegate, 391 king Cross, CENTURION, 0157 - *Sinaluthando Lilitha Emihle*

604. Makhulla Margaret Nqoko - 790809 0643 *** - E784 Mmakaunyama, Winterveldt, , MABOPANE, 0207 - *Mmakgolla Margaret*

605. Lethabo Sello Ngoepe - 040419 0155 *** - House No 432, Extension 21, Nellmapius, MAMELODI, 0122 - *Lethabo Albertina Mametse*

606. Mtshidisi Elizabeth Madi - 030608 0413 *** - 181 Mnumzane Street, , THOKOZA, 1426 - *Motshidisi Lindokuhle*

607. Lebe Johanna Masenya - 040217 0606 *** - House No 212, Sebayeng, , GA-DIKGALE, 0723 - *Balebetsi*

608. Phemelo Mmaphuti Tladi - 000701 0542 *** - 31 Eighth Road, Carlswald View, , MIDRAND, 1687 - *Phemelo Mmaishibe*

609. Maakokong Keitumetse Sekgala - 060301 0718 *** - 330 Brakdoring, Nellmapius, Extension 24, MAMELODI EAST, 0122 - *Keitumetse*

610. Elelwani Angel Tshilambavhunwa - 071025 1303 *** - Matanda, , DZANANI, 0955 - *Lavhelani Angel*

611. Danro Jordaan - 060710 5443 *** - 17 Pretorius Street, , UPINGTON, 8801 - *Danro Koen*

612. Khutsho Mkhari - 920308 5806 *** - Ga-Masha, , NGWAABE, 1058 - *Mathopane Khutso*

613. Jimmy Diale - 941228 6057 *** - House No 46, Manganeng Section, , MARISHANE, 1064 - *Thabang Jimmy*

614. Surprise Thobejane - 070322 5549 *** - Mahlabeng, , ATOK, 0739 - *Surprise Mathule*

615. Ernest Sebothoma - 850408 5402 *** - Plot No 116, Nhlapo Stand, , WINTERVELD, 0198 - *Ernest Bassi*

616. Pabalelo Mowa - 980407 5657 *** - Mamile, , LEBOWAKGOMO, 0736 - *Pabalelo Matshele*

617. Cassius Rabatalala - 020219 5282 *** - Moleketla Village, , BOLOBEDU SOUTH, 0850 - *Cassius Masilo*

618. Siyanda Qondisani Gwala - 920317 5872 *** - J 993 Imbali , PIETERMARITZBURG, 3200 - *Siyanda*

619. Albertus Frikkie Jansen - 970411 5869 *** - L 43 Park Street, Langverwacht, , KAKAMAS, 8870 - *Albertus Jandre Frikkie*

620. Fred Morgan Calvert Morgan Keeve - 910929 5319 *** - 114 Swaan, Eastlynn, , PRETORIA, 0186 - *Fred*

621. Sekobate Elliot Sefoka - 930227 5561 *** - Setlaboswane, , GA MASEMOLA, 1060 - *Sekhutle Elliot*

622. Katlego Moopo Seimela - 051021 5816 *** - Mogodi, , MPHAHLELE, 0736 - *Mokgoko Solomon*

623. Katlego Saggies Maroga - 880413 5434 *** - Mmamaneng, , MARBLE HALL, 0455 - *Mathora Saggies*

624. Khathutshelo Happiness Funyufunyu - 050705 5716 *** - Ngudza, , THOHOYANDOU, 0950 - *Konanani*

625. Jan Langalibalele Mahlangu - 701010 6901 *** - House No 213, Bloempoort, , DENNILTON, 1030 - *Jacob Jan Langalibalele*

626. Senaba Johannes Ramoraswe - 990228 5506 *** - Stand No 15625, Extension 76, , POLOKWANE, 0700 - *Peter Mahlaologanye*

627. Kagiso Reuben Kolodi - 910124 5584 *** - House No 167, Khutsong Location, Extension 4, CARLETONVILLE, 2499 - *Kagiso Teko*

628. Suhail Jordan-Lee Mohamed - 081011 5819 *** - 529 Howarh Crescent, Extension 11, , LENASIA, 1829 - *Jordan-Lee*

629. Solomon Kungaera Mayo - 830301 5719 *** - 101 Park Crescent, Fairway Gardens, Extension 55, THE ORCHARDS, 0182 - *Solomon Lehlogonolo*

630. Thabile Mamogobo - 031224 0758 *** - 7218 Mafumo Street, , , OLIEVENHOUTBOSCH, 0187 - *Moshome Thabile*

631. Bonono Ginnivah Matjila - 790503 0777 *** - 6 Lemonwood Street, Ecopark Estate, , CENTURION, 0157 - *Bonono Margaret*

632. Bondy Angelique Mkhabela - 730818 0391 *** - 365 Savannah Country Estate, c/o Solomon Mahlangu & Bronkhorstspruit Road, , PRETORIA, 0081 - *Bondy Hlamalani Angelique*

633. Stenly Phiri - 870526 6006 *** - Ga-Matshwi, , BOLOBEDU, 0837 - *Phetole Stanley*

634. Elias Mabunda - 950903 5887 *** - Peter Mokaba, , MODIMOLLE, 0510 - *Mahlatsi Elias*

635. Simphiwe Thabiso Skhosana - 070215 5725 *** - 83 Pebble Lane, Oukraal Boulevard, , SILVER LAKES, 0081 - *Thabiso Simphiwe*

636. Pitso Onkabetse Modisane - 051231 5973 *** - 1615 Tshepisong Kinsasha Street, , KRUGERSDORP, 1724 - *Given Pitso Onkabetse*

637. Busang Mokgele - 070117 0760 *** - House No 229, Phase 1, Tshepiso, SHARPEVILLE, 1928 - *Nomngcongo*

638. Tshegofatso Hlagala - 980217 1198 *** - 301 Unit P, , LEBOWAKGOMO, 0737 - *Raesibe Tshegofatso*

639. Linah Veldman - 970519 0315 *** - House No 7061, Extension 3, , SOSHANGUVE SOUTH, 0152 - *Linah Nthabiseng*

640. Noluvuyo Njoli - 820106 0589 *** - AA Zagwityi, , BUTTRWORTH, 4960 - *Pinkie*

641. Podisho Sebopela - 000117 0646 *** - 20242 Matowkanelg, , SEKHUKHUNE, 1124 - *Phodišo Mashwahle*

642. Eshealy Khumalo - 880218 0229 *** - 25 Jose Street, Vorna Valley, , MIDRAND, 1055 - *Ashley Khanyisile Qinisile*

643. Kgahlisho Lekgau – 920820 0794 *** - with two minor children – Phetolo Mpendulo Lekgau – 200103 5330 *** - Mapula Brilliant Lekgau – 100402 0864 *** - 920820 0794 *** - Mamaolo, , MPHAHLELE, 0736 - *Kgahlisho Motlatle*

644. Dieketseng Ruchell Melato - 890209 0249 *** - 68 Amsterdam Drive, , RANDBURG, 2188 - *Dieketseng Rochelle*

645. Nompumelelo Myeni Myeni - 010408 0513 *** - 5079 Crocodile Street, Lufhereng, , SOWETO, 2100 - *Nompumelelo*

646. Phenyo Annah Malatsi - 060320 0565 *** - House No 1121, Block B, Sekampaneng, HAMMANSKRAAL, 0407 - *Phenyo Maryann*

647. Mmaleteng Thembi Diketana - 990825 0636 *** - House No 4354, Extension 2, , REFILWE, 1000 - *Thembi*

648. Ngozichukwu Nkanyiso Ezekafor - 080515 0280 *** - House No 215, Zone 14, , SEBOKENG, 1983 - *Nkanyiso Ngozichukwu*

649. Kutloano Makobe - 070403 6110 *** - Apel, , MAMOTSANE, 0732 - *Matubane Kutloano*

650. Theo Naledi Phillip Mokgele - 050622 5212 *** - 11354 hamafala, Phase 2, , MASERU, 1000 - *Mzimkhulu*

651. Antònio Patricio Van As - 000313 5130 *** - 11 Tanzenite Villas, Akadamie Street, Bendor, POLOKWANE, 0699 - *Antonio Van As*

652. Ntona Justice Pitjeng - 860515 5422 *** - House No 458, Maokeng Extension , TEMBISA, 1632 - *Buti Justice*

653. Ndivhudzannyi Isaac Ligudu - 721001 5637 *** - 4301 Blue Valley Estate, , KOSMOSDAL, 0157 - *Thakhani Ndivhudzannyi Raulisa*

654. Lesiba Simon Mokhine - 830205 5909 *** - Mogoto, Sehlabeng , CEBEDIELA, 0632 - *Lesudi Simon*

655. Loyiso Bigman Lutholi - 010607 5149 *** - 2743 Indwest, Ramaphosa , Extension 5, BOKSBURG, 1459 - *Loyiso*

656. Zanele Madabanyana Sihlabela - 740528 5292 *** - 206 Alexandria, , HAZYVIEW, 1280 - *Zanele Mandabanyana*

657. Sello Sipho Junior Muthula - 071101 5194 *** - 47 Mozart Lane, Unit 279, Etude Sagewood, MIDRAND, 1685 - *Junior Angelo Sello*

658. Tshenolo Ngoato Tau - 070815 5319 *** - 160 Derby Drive, , NORTHRIDING, 2000 - *Tshenolo*

659. Mohlake David Malapela - 690323 5549 *** - Ga-Radingwana, , JANE FURSE, 1124 - *Pule David*

660. Ebubechukwu Live Chukwumezie - 070528 5527 *** - 77 Edgar Road, 39 Eveleigh Estate, , BOKSBURG, 1459 - *Live*

661. Simon Vusi Sithole - 950224 5324 *** - House No 0608, Zone 4, , NGOBI, 0400 - *Molefe Hans*

662. Haroon Abdool Gaffar Mahomed - 531118 5202 *** - 58 Fulham Road, , RESERVOIR HILLS, 4091 - *Haroon Jooma*

663. Mfumo Junior Clinton Makaringe - 951102 5531 *** - 11413 Makhathini Street, , IVORY PARK, 1685 - *Mfumo Junior*

664. Thabiso Kraus Mohale - 980317 5445 *** - 171 Rebecca Street, , PRETORIA WEST, 0183 - *Thabiso Krause*

665. Charles Phillip Mkhize - 820413 5618 *** - 5002 Unit 7, Temba, , HAMMANSKRAAL, 0407 - *Mafori Charles Phillip*

666. Bontsho Fanie Monyela - 050906 5553 *** - House No K200, Siyahlala, , SAULSVILLE, 0125 - *Fanie Karabo*

667. John Sean Mabuse - 550728 5647 *** - 61 Mimosa Avenue, Proclamation Hill, , PRETORIA, 0183 - *John Sean Ross*

DEPARTMENT OF HOME AFFAIRS

NO. 8087 **23 October 2026**

ALTERATION OF FORENAMES IN TERMS OF SECTION 24 OF THE BIRTHS AND DEATHS REGISTRATION ACT, 1992 (ACT NO. 51 OF 1992)

The Director-General has authorized the following persons to assume the forename printed in *italics*:

Notice is hereby given of Government Gazette No.**55198** which, was published in Government Notice No.**7817** dated **14 August 2026** is hereby rectified to read as follow

1. Mbulelo Dwashu - 760204 5562 *** - 140 Berard Road, Endcott, , SPRINGS, 1559 - *Mbulelo Morris*

Notice is hereby given of Government Gazette No 55409 which, was published in Government Notice No.**7926** dated **18 September 2026** is hereby rectified to read as follow

1. Mposiso Nonkebeba - 000820 5736 *** - Bhantini Area, , NGQELENI, 5140 - *Sisonke*

2. Trazardu Gina - 930214 5359 *** - 1085 Extension 2, Lepele Street, , THOKOZA, 1426 - *Bafana Trazardu*

3. Shannon Adams - 930823 0407 *** - 19A Rhowe Walk, , MANENBERG, 7764 - *Shameerah*

4. Vanancia Khethiwe Qinde - 980311 0692 *** - 6770 Siyanqoba, , WITBANK, 1035 - *Vanessa Khethiwe*

Notice is hereby given of Government Gazette No.**55438** which, was published in Government Notice No.**7951** dated **25 September 2026** is hereby rectified to read as follow

1. Monyamane Ngoanasebothong Chiloane - 670310 0334 *** - 21 Sun Street, Fisherhill, , GERMISTON, 1401 - *Mantsho Ngaonasebothoma*

2. Maria Phelisa Langa - 910704 0394 *** - 22173 Judge Street, , MFULENI, 7100 - *Phelisa Maria*

3. Coumba Ndiaye - 070412 0848 *** - 153 Dontsembeyi Street, , STERKSPRUIT, 9762 - *Coumba Zimbini*

4. Lindiwe Mokgohlwe Tebeila - 870402 0690 *** - Ga-Nchabeleng, , JANE FURSE, 1085 - *Mokgohlwe Lindiwe*

DEPARTMENT OF HOME AFFAIRS

NO. 8088 **23 October 2026**

ALTERATION OF SURNAMES IN TERMS OF SECTION 26 OF THE BIRTHS AND DEATHS REGISTRATION ACT, 1992 (ACT NO. 51 OF 1992)

The Director-General has authorized the following persons to assume the surnames printed in *italics*:

Notice is hereby given of Government Gazette No.55409 which, was published in Government Gazette No 7928 dated 18 September 2026, is hereby rectified to read as follows

1. Reatlegile Valencia Thipe - 070214 0410 *** - 7184 Ext 6 , Sudan Street, , COSMO CITY, 2169 – *Moloko*
2. Enny Katlego Baloyi - 061226 0748 *** - 581 Block TT, , SOSHANGUVE, 0152 - *Mabitsela*
3. Amukelane Siyabonga Msiza - 060729 5567 *** - 681 Makhathu Street, Chiawelo, , SOWETO, 1817 - *Minyuku*
4. Macmillan Koketso Kagiso Ramolefe - 930702 5338 *** - 29225 Sealetsa Street, Vista View, , MAMELODI EAST, 0122 - *Seakamela*
5. Nomagugu Octavia Msomi - 670308 0288 *** - Mandela Road, , GAMALAKHE, 4249 - *Makhanya*
6. Margaret Hlengiwe Tiongazi - 941018 0182 *** - 6835 Zebete Street, Ratanda, , HEIDELBERG, 1441 - *Jokazi*
7. Sizwe Nkosinathi Macu - 041116 5817 *** - P O Box 132, , NONGOMA, 3950 - *Msimango*
8. Hawken Jnr Oosthuizen - 080531 5315 *** - 7 Olienhout Northvilla, , BENONI, 1501 - *Christie*
9. Joy Moipusti Kgasago—with minor child Kgaogelo Joseph Kgasago—220914 5162 *** - 030814 0690 *** - P O Box 7, , CHUENESPOORT, 0745 – *Malatole*

Notice is hereby given of Government Gazette No.55438 which, was published in Government Gazette No 7952 dated 25 September 2026, is hereby rectified to read as follows

1. Vuyani Nhlonipho Ximba - 030414 6507 *** - Block 7 Room 450, Actonville Hostel, , BENONI, 1501 - *Ndlovu*
2. Thabisile Tshego Princes Ngomane - 970719 0098 *** - Stand No 397, Vusi Masango Street, , MACHADOSDORP, 1170 - *Diago*
3. Buhle Nicholus Dlamini - 980516 5161 *** - Ngilanyoni Area, , ILLOVO, 3750 - *Mkhize*
4. Mdumiseni Nxonsa - 940901 6068 *** - Phumza Location , , HARDING, 4680 - *Cele*
5. Thifhelimbilu Themeli - 921203 0885 *** - Stand No 133, Ha Tshifura, , SIBASA, 0970 - *Masutha*
6. Nkanyiso Mtshali - 010402 5444 *** - 310 Hlokoza Road, , KWADABEKA, 3616 - *Makhanya*
7. Petrus Bongani Bodila - 920225 5952 *** - 3354 Block one, Moloto, , KWAMHLANGA, 1022 - *Masilela*
8. Frankie Petros Nkosi - 900123 5635 *** - 41 Delpark, Extension 3, , DELMAS, 2210 - *Maselela*
9. Shidumo Vincent Lebese - 930915 5573 *** - 11335 Phola Park, , MAHWELERENG, 0626 - *Photledi*
10. David Bekumuzi Mokoena - 000527 5294 *** - 292 Pebble-Dash Street, , AKASIA, 0182 - *Bambisa*

DEPARTMENT OF HOME AFFAIRS

NO. 8089 **23 October 2026**

ALTERATION OF SURNAMES IN TERMS OF SECTION 26 OF THE BIRTHS AND DEATHS REGISTRATION ACT, 1992 (ACT NO. 51 OF 1992)

The Director-General has authorized the following persons to assume the surnames printed in *italics*:

1. Kidiboni Samuel Mulaudzi - 861218 5350 *** - House No 13228, Mlilo, , IVORY PARK, 1620 - *Ramutsindela*
2. Sibusiso Stephans Mabokela - 830505 5448 *** - 3737 Tokyo Street, Phomolong Section, , TEMBISA, 1632 - *Nxumalo*
3. Pfarelo Lukheli - 960218 5558 *** - 2 Oak Avenue, , KEMPTON PARK, 1619 - *Maganya*
4. Pheeha Donald Kganakga - 800324 5541 *** - House No 738, Sepeding, Sandfontein, MORULENG, 0318 - *Pheeha*
5. Mokolwane Bradley Mahlakola - 001204 5205 *** - 78 Rabe Street, , MOKOPANE, 0600 - *Makhubela*
6. Kennet Kamogelo Paile - 000216 5223 *** - 21 Tafelberg, 17 Egret Orad, Testoneville, GERMISTON, 1401 - *Moela*
7. Akhumzi Aslam - 080229 5561 *** - 364 Lepogo Street, Block FF, , SOSHANGUVE, 0152 - *Skoti*
8. Lizokhanya Sphephelo Antonio Mametja - 070927 5683 *** - 3093 Mnisi Street, Extension 5, , EMALAHLENI, 1035 - *Mkhabela*
9. David Chidera Nna - 080310 5801 *** - Stand No 564, Motupa Village, , TZANEEN, 0837 - *Hoshane*
10. Siyavuya Khoza - 080503 5390 *** - 11 Uys Krigre Street, Bentwood Complex, Langenhoven Park, BLOEMFONTEIN, 9301 - *Ndungane*
11. Billie Mokwena - 050606 6183 *** - Stand 001, Motupo Village, , MODJADJISKLOOF, 0837 - *Kgatla*
12. Ngwanankhana Kgothatso Moropane - 040511 6037 *** - Malokela, Praktiseer, , BURGERSFORT, 1154 - *Mmola*
13. Thokozani Vuyiso Cele - 041102 5575 *** - House No 486, Phase 7, Bohlokong, BETHLEHEM, 9700 - *Radebe*
14. Doctor Chauke - 900903 6168 *** - 64 Noordrand Road, , , KEMPTON PARK, 1619 - *Ngobeni*
15. Senethemba Jamson Moraba - 980322 5390 *** - 15602 Mohlabi Street, , KWATHEMA, 1575 - *Selepe*
16. Khethukuthula Andile Manyanla - 950530 6291 *** - Mhlekazi Area, , MKUZE, 3965 - *Myeni*
17. Onkarabetse Modise Matlhabadie - 060914 6204 *** - 50 Dulcimer , WITBANK, 1034 - *Dimpe*
18. Pule Lucky Teboho Nkoana - 000113 5791 *** - House No 8456, Zone 7A, , SEBOKENG, 1922 - *Mabuse*
19. Lusani Nakisani Murathi - 980922 5353 *** - 14 Oxford Road, Bedford Gardens, , EDENVALE, 2007 - *Sikhwivhilu*
20. Simphiwe Brian Mngadi - 001225 5425 *** - 040711 Twins ORad, Hillcrest, , PINETOWN, 3610 - *Zondi*

21. Kgotatso Desmond Mabeba - 060901 5684 *** - 333 Lehlaleng, , GA-SEKGOPO, 0802 - *Mekgwa*

22. Siyabonga Francis Mkhize - 980517 5466 *** - 634 Msenge Drive, Mount Moriah, Phoenix, DURBAN, 4201 - *Shozi*

23. Obet Gunduza - 970606 5739 *** - House No 4167, Kokosi Location, Extension 4, FOCHVILLE, 2515 - *Seilane*

24. Perseverance Simon Lentsokwane - 890504 5418 *** - 1597 Seraleng, , RUSTENBURG, 0330 - *Tabane*

25. Zobaphi Pheneus Phewa - 990302 5926 *** - 129 – 3rd Avenue, Alexandra, , JOHANNESBURG, 2090 - *Ngobese*

26. Given Happy Shabangu - 930101 5996 *** - 2/503 Maricana, , MASHISHING, 1120 - *Mathebula*

27. Thato John Moteno - 941216 5533 *** - Ga-Mamotho, , MANGOBA, 0233 - *Mathabatha*

28. Nkululeko Thompson Thabethe - 940801 5450 *** - 1737 Milkplum Street, Rondebult , Extension 2, GERMISTON, 1423 - *Mchunu*

29. Thulani Doctor Masina - 991003 5215 *** - 376 I Sithama, , TEMBISA, 1632 - *Shibure*

30. Siphiwe Leon Zulu - 910202 5147 *** - Unit 36 Summersands, Agulhas Road, , HOOGLAND, 2188 - *Mbatha*

31. Philip-Ziegler Smith - 921207 5019 *** - 1265 Greenwich Oval, , PAARL, 7646 - *Von Ziegler-Smith*

32. Dale Bruce Vryster - 970324 5191 *** - 21 Pelikaan Street, , WELLINGTON, 7655 - *De Vries*

33. Bongane Mnyakeni - 950927 6114 *** - Stand No 1614, Extension 27, , EMBALENHLE, 2285 - *Mkhalipi*

34. Tshembani Concieve Mokumo - 960921 5854 *** - Stand No 305, Bonn Village, , TZANEEN, 0850 - *Mukansi*

35. Freddy Maiane - 971223 5929 *** - Driekop, , PRAKTISEER, 1129 - *Magolela*

36. Ofhani Mpfumba - 061101 5056 *** - House No 9091, Extension 9, Ivory Park, MIDRAND, 1685 - *Masase*

37. Khanyisani Mpendulo Gumede - 021208 5638 *** - Dlebe Area, , OLUNDI, 3900 - *Mhlongo*

38. Lebogang Shayi - 011212 5662 *** - 20014 Garampuru, , MOLETJIE, 0742 - *Phukubye*

39. Lathitha Maxakana - 050908 5608 *** - 45 Galaxy Crescent, Kwezi Park, , CAPE TOWN, 7784 - *Kondile*

40. Tshepo Hlongwane - 070502 5695 *** - House No 3738, New Location, , HEILBRON, 9650 - *Motaung*

41. Mnothisi Mncengi Khubisa - 050417 5898 *** - Estcourt, , WEENEN, 3310 - *Dhladhla*

42. Vuyisile Lusanda Sithole - 061128 6398 *** - Obivanyana Area, , PAULPIETERSBURG, 3180 - *Cilo*

43. Ntokozo Thulasizwe Buthelezi - 830630 5736 *** - House No N23, , UMLAZI, 9066 - *Mdlalose*

44. Lesley Jack Masunga - 861006 5622 *** - House No E1337, Malatse Section, , LEFISO, 0431 - *Mtileni*

45. Kgotso Magubele - 950221 5501 *** - 37 Snow Street, Chantelle X 8, , PRETORIA, 0182 - *Magule*

46. Frank Chauke - 760825 5492 *** - 1221 Poppy Street, Lehae, Phase 1, LENASIA, 1829 - *Makhubela*

47. Kabelo Sydwell Manqoba Leemisa - 941120 5313 *** - House No 580, Block XX, , SOSHANGUVE, 0152 - *Maseko*

48. Mncedi Perserviarance Mlanjana - 910227 6003 *** - 2287 Johan Nxumalo Street, Phase 1, , AMATIKWE, 4310 - *Shange*

49. Mbulelo Charles Khomo - 950624 5110 *** - 21 Oflaherty Road, Clare Estate, , ETHEKWINI, 4091 - *Khambule*

50. Karabelo Mohlakoane - 940615 5236 *** - House No 61554, Zone 17, , SEBOKENG, 1980 - *Monokoane*

51. Mfihlelo Khusu - 020531 6165 *** - 6551 Shayamoya, , KOKSTAD, 4700 - *Mbaleke*

52. Rodney Rambau - 970621 5759 *** - 2085 Mingadi, , ELIM , 0966 - *Mpilo*

53. Njabulo Manqoba Gubuza - 070628 5261 *** - House No 603008, Zone 3, , SEBOKENG, 1983 - *Smith*

54. Motau Jan Litone - 940505 5794 *** - 2776 Moemaneng , Tshimong, , MARQUARD, 9610 - *Makae*

55. Phakamile Jenkele - 931106 5470 *** - House No 31654 , Extension 15, Bronville, WELKOM, 9463 - *Radebe*

56. Ephraim Ngwako Maluleke - 010706 5275 *** - 258 Tlatlaganya, , MANKWENG, 0727 - *Moreroa*

57. Andries Sello Madibana - 990121 5639 *** - Shongoane 1, , LEPHALALE, 0555 - *Shiko*

58. Lindokuhle Masuku - 950415 5812 *** - House No E2467 , Block B, , EMONDLO, 3105 - *Sangweni*

59. Philani Mzimela - 890817 6012 *** - Mnengweni Area, , GINGINDLOVU, 3800 - *Chili*

60. Sello Jan Mokwatedi - 940326 5441 *** - 20217 Lyden, Mapela, , MOKOPANE, 0610 - *Mosehla*

61. Mthetheleni Caesar Lewane - 960212 5480 *** - 16055 Goitseone, Ikageng, , POTCHEFSTROOM, 2531 - *Dlamini*

62. Joseph Kamogelo Mahlaba - 060629 5618 *** - 693 Ukhozi Street, Seotlana Section, , TEMBISA, 1632 - *Seleke*

63. Lihlombe Zingce Ngcobo - 070514 6217 *** - 5 Sabathadalidyebo Place, Baraelyn , Extension 10, EAST LONDON, 5209 - *Thompson*

64. Karabo Mokgobu - 981122 5042 *** - 5923 Winnie Mandela, Tembisa, , KEMPTON PARK, 1632 - *Boshomane*

65. Onke Letsoela - 080602 6220 *** - 7932 Asparagus Street, Extension 6, , PALMRIDGE, 1458 - *Nombula*

66. Thabiso Kevin Letebele - 880614 5812 *** - 2400 Matlhoko Street, , HUHUDI, 8601 - *Molehane*

67. Lungelo Simon Magubane - 900807 5893 *** - 2820 B Ngwenya Street, Zone 2, , PIMVILLE, 1809 - *Lotshele*

68. Bongumusa Josep Ngcobo - 811129 5674 *** - Chwezi Residential, , NKANDLA, 3855 - *Sithole*

69. Jezreel John Fisher - 070521 5533 *** - 43 Marlin Crescent, , STRANDFONTEIN, 7798 - *Daniels*

70. Randy Kutlwano Tshoma - 050226 5610 *** - 378 Vilakazi Street, , MOHLAKENG, 1709 - *Pholotho*

71. Thulasizwe Manqoba Bethuel Shabangu - 981219 5468 *** - House No C219, Ematsheketsheni, , OSIZWENI, 2952 - *Vilane*

72. Olwethu Shangase - 070821 5979 *** - 411916 Zondi Store, , ELANDSKOP, 3226 - *Mahlaba*

73. Mandilakhe Mbuti - 910805 5208 *** - 11 Himalaya Street, , BETHAL, 2310 - *Mahlangu*

74. Kagiso Lexey Nyaka - 020109 5194 *** - 6205 Meeste Street, Mhluzi, , MIDDELBURG, 1053 - *Mokoana*

75. Mthokozisi Moses Sithole - 751211 5596 *** - 271 Cumberland Road, Kensington South, , JOHANNESBURG, 2094 - *Ngubane*

76. Mandisa Mvelo Dlangalala - 950605 5600 *** - Wembezi, , ESTCOURT, 3310 - *Mabaso*

77. Sthembelo Ngcobo - 890404 5804 *** - House No C1034, Ufelaphakathi, , ULUNDI, 3887 - *Makhaye*

78. Tshwarelo Paris Mongatana - 970820 5584 *** - 249 Hazelnut Street, Lotus Gardens, , PRETORIA, 0002 - *Sekokotla*

79. Luyanda Tshidiso Ngqwebo - 780924 5734 *** - 3225 Ramaleba Street, Bekkersdal, , WESTONARIA, 1779 - *Moalosi*

80. Katlego Hermans Malaka - 910906 5313 *** - 54 Paul Mgidi Drive, Block F, , SOSHANGUVE, 0152 - *Bohloko*

81. Celumusa Celven Mbhele - 940928 5671 *** - House No 2740, Extension 19, , DUNDEE, 3000 - *Sibiya*

82. Ndabuzekwayo Perfect Bombo - 900913 5704 *** - 24 Arvndel road, , WESTDENE, 2094 - *Zulu*

83. Samuel Tatia Motlatse - 980114 6321 *** - Kwa May Village, , STERKSPRUIT, 9762 - *Baduza*

84. Kabo Donald Olyn - 071005 5391 *** - House No E51, Sloja, Loopeng, KURUMAN, 8460 - *Tshameng*

85. Linda Fortune Mbutho - 790423 5660 *** - House No AA588, , UMLAZI, 4066 - *Ngubane*

86. Learn Maphaha - 960523 5827 *** - Matanda, , DZANANI, 0955 - *Khosani*

87. Blessing Vukani Ngubo - 930411 5600 *** - Nsimbini Area, , UMBUMBULU, 4105 - *Thenjwayo*

88. Sibonokuhle Excellent Gamede - 000818 5731 *** - Dungamanzi Area, , TUGELA FERRY, 3070 - *Shange*

89. Katlego Rodney Matshoga - 050123 5171 *** - 05 Forbes Road, Halfway Gardens, , CENTURION, 0180 - *Maphoru*

90. Boikanyo Thipe Moaphe - 071202 5012 *** - 743 Acardia Street, Kilrianda Flat, , PRETORIA, 0002 - *Morake*

91. Petros Mkhokeli Njoli - 730710 6008 *** - Kwalidenge Location, , STUTTERHEIM, 4930 - *Singeni*

92. Thato Peter Junior Ramokgopa - 061215 5343 *** - E9 Maserolo, , MOKOMENE, 0871 - *Rapanyane*

93. Piet Nkuna - 830404 6761 *** - A410 Park View Flat, c/o Church & Leyds Street, , ARCADIA, 0083 - *Ndini*

94. Believe Mathebula - 880108 6205 *** - 11 Monument Road, , KEMPTON PARK, 1619 - *Ndlovu*

95. Nhlanhla Mngomezulu - 910624 6373 *** - H1266 Buhlebesizwe, Ntuzuma Township, , DURBAN, 4360 - *Mncwabe*

96. Abram Jack Mthembu - 690709 5622 *** - 238 Khutso Street, , SOSHANGUVE SOUTH, 0152 - *Mochasi*

97. Pantry Thabo Mofokeng - 021210 6212 *** - 5 558 New Location, , HEILBRON, 9650 - *Kobokwane*

98. Gaopaleloe Stanley Moile - 930219 5590 *** - House No 11794 , Setlopo Village, , MAHIKENG, 2745 - *Motaung*

99. Damian Mushiana - 051119 6228 *** - House No 1829, , VLAKFONTEIN, 1829 - *Phupheli*

100. Modupi Elvis Leeuw - 011229 6283 *** - 1150 Greenfield, Smithfield, , ALIWAL NORTH, 9966 - *Ntshihleli*

101. Koketso Percy Tsatsane - 980616 5685 *** - House No 0671, Kgale Section, Phokeng, RUSTENBURG, 0335 - *Pitsoe*

102. Tumelo Meshack Tswanggae - 851003 5794 *** - 11212 Majemantsho, , MAHIKENG, 2745 - *Sebolai*

103. Langelihle Nkonyane - 040427 5094 *** - 52 Reier Crescent, , NEWCASTLE, 2940 - *Masondo*

104. Molebogeng Joseph Mphaki Khuduga - 930910 5729 *** - 452 Nyra, , TAUNG, 8586 - *Maine*

105. Siyabonga Themba Praisegod Buthelezi - 891004 5836 *** - Wembezi, , ESTCOURT, 3310 - *Makhathini*

106. Tebogo Ranyabu - 981124 5222 *** - House No 5046, Thabazimbi Section, , MAJANENG, 0402 - *Temba*

107. Bernet Mulanga Livhalani - 071231 5530 *** - House No 137, , MPHENI, 0960 - *Sekhuta*

108. Philasande Dlamini - 021024 5920 *** - House No E1186, , EZAKHENI, 3381 - *Ntshingila*

109. Mamotone Khomotjo Mangwale - 860701 5758 *** - Mashite, , GA MPHAHLELE, 0736 - *Madigoe*

110. Ntuthuko Thando Nkosi - 050406 6302 *** - Mngamunde Area, , NONGOMA, 3950 - *Ndwandwe*

111. Fisokuhle Sonnyboy Mgenge - 920504 5761 *** - Shayamoya Area, , EMPANGENI, 3880 - *Qwabe*

112. Tshepo Ngakaditsile - 880317 5412 *** - 2345 Thusama Street, Magojaneng, , KURUMAN, 8460 - *Seameco*

113. Nonofo Matong - 870915 5593 *** - House No 10607, Dithakong, , KURUMAN, 8460 - *Toto*

114. Koketso Modise - 020105 5343 *** - House No 1269, Top Village, Zone E, NAMAKGALE, 1391 - *Sebopetsa*

115. Azwihangwisi Andrew Mugwedi - 841011 5487 *** - Stand No 1017, Gogobole Village, , SINTHUMULE, 0921 - *Ramanala*

116. Siyabonga Sphesihle Hlongwane - 061013 5322 *** - 199 Smiso Nkwanyana Road, , ETHEKWINI, 4000 - *Meyiwa*

117. Nurunishia Iziza Ebrahim - 730424 0168 *** - 48 – 12th Street, Kensington, , MALMESBURY, 7405 - *Adam*

118. Tshiamo Wonder Kabinde - 030414 5453 *** - House No 1962, Section E, , EKANGALA, 1021 - *Mokotedi*

119. Sizathusini Kwanele Nyawose - 980209 5470 *** - 438263 Ndlandlamu Area, , UMBUMBULU, 4105 - *Meyiwa*

120. Simphiwe Mangesi - 080501 6362 *** - No 797 Nu 12, , MDANTSANE, 5219 - *Sinyabi*

121. Lethabo Tau - 071231 6027 *** - House No 10012, Mentu Village, , KURUMAN, 8460 - *Hopton*

122. Nelani Shakespear Makhaye - 050513 6089 *** - Loskop, , ESTCOURT, 3310 - *Zondi*

123. Percival Skhumbuzo Dladla - 851202 5352 *** - 13822 Oleander Road, Auckland, , MARIANHILL, 3610 - *Gondwe*

124. Lesego Lebone Kotane - 020302 5206 *** - House No 1711, Unit 1, Lehurutshe, ZEERUST, 2880 - *Mokgojoa*

125. Lindokuhle Gumede - 950813 5847 *** - J1 Esikhawini , 18 Area, , RICHARDS BAY, 3887 - *Dubazana*

126. MosimaneWapula Ernest Sewedi - 970913 5803 *** - 30028 Phaposane, , GANYESA, 8613 - *Marobu*

127. Sipho Derrick Baloyi - 860617 5543 *** - 168 Block Mokowe, , STINKWATER, 0400 - *Zwane*

128. Mshiyeni Ephraim Thornhill - 581207 5689 *** - Hambrook, , BERGVILLE, 3350 - *Mazibuko*

129. Eben Kotzé - 840811 5046 *** - 33 Anderson Road, Joostenbergvlakte, , BELLVILLE, 7570 - *Milella*

130. Nkokhelo Njabulo Fortune Mbatha - 990906 6470 *** - X2094/9 Gabon, , DAVEYTON, 1520 - *Mbense*

131. Sihle Richard Carlos - 020112 5290 *** - House No 6, Zone 11, , LANGA, 2455 - *Tetyana*

132. Simile Sabelo Sithole - 040721 5745 *** - 967 Mahinga Street, With City, , SOWETO, 1809 - *Mabizela*

133. Bontle Lehlohonolo Sebiloane - 010717 6270 *** - 26 Red Current, Protea Quad, , PROTEA GLEN, 1818 - *Shole*

134. Karabo Peter Sehlapelo - 041130 6121 *** - 347 Landsmeer Estate, , MEERHOF, 0216 - *Mokoka*

135. Thembelihle Koketso Masilo - 030811 5619 *** - 7288 Thabethe Street, Orlando West, , SOWETO, 1804 - *Sitshoni*

136. Kabelo Lindokuhle Motlhake - 020222 5989 *** - 13 Acacia Avenue, The Orchards, , PRETORIA, 1800 - *Mkhonto*

137. Iviwe Pudana - 051030 6020 *** - Kubusi, , STUTTERHEIM, 430 - *Mambukwe*

138. Sibulele Yawa - 041207 5566 *** - Lucwecwe, , NGCOBO, 5050 - *Skoti*

139. Nhluko Maluleke - 040518 5401 *** - Makumeke, , MALAMULELE, 0982 - *Manganye*

140. Johannes Maube Zungu - 050207 6564 *** - 71A Nigel Road, , DUNNOTTAR, 1590 - *Dikgole*

141. Tlotlang Kubayi - 050323 5709 *** - House No 222, Block A, Sekampaneng, HAMMANSKRAAL, 0400 - *Moumakwe*

142. Khanya Tshingana - 031208 5771 *** - Gqaga Area, , NGCOBO, 5050 - *Shumane*

143. Simvuyele Gcina - 960406 6183 *** - 15 Songa Street, Dunoon, , MILNERTON, 7441 - *Mbobo*

144. Rofhiwa Mabushe - 961231 5657 *** - P O Box 5692, , THOHOYANDOU, 0950 - *Mulaudzi*

145. Sizwe Thabiso Ngcobo - 990729 5803 *** - Mbutshane Area, , SWEETWATERS, 7260 - *Dumakude*

146. Mthobisi Thulani Ntshangase - 860110 5522 *** - House No 18310, Extension 19, , EMBALENHLE, 2285 - *Mahlaba*

147. Khumo Prince Lukhele - 080807 5905 *** - 130 Huntingdon Avenue, , BRAKPAN NORTH, 1541 - *Mkhabela*

148. Setlalekgosi Obakeng Moabi - 920807 5704 *** - 314 Reitz road, Grobler Park, , ROODEPOORT, 1724 - *Marumoagae*

149. Kleinbooi Matlakane Maginda - 730415 5554 *** - 176 Phola Park, , KWAMHLANGA, 1022 - *Sigauque*

150. Mameetse William Mahlase - 851212 5680 *** - 2202 Mudhupper, , KAALFONTAIN, 1500 - *Maunye*

151. Lungile Tokologo Masooa - 020604 5593 *** - 2090 Nora Avenue, , WILLOW PARK, 0184 - *Matji*

152. Tokollo Sefiti - 041020 5282 *** - 17 Starling, , KRIEL, 2271 - *Magowa*

153. Linda Frans Notsholeka - 070628 5298 *** - 2740 Maseko Street, Phomolong Section, , TEMBISA, 1632 - *Monama*

154. Keabetswe Magagula - 061229 5247 *** - 2 The Thames Loop, Hampton Court, , TERENURE, 1619 - *Tsagaane*

155. Khutso Mahlatse Maja - 040619 5487 *** - Merriman Avenue, Huis Visser Manres, , STELLENBOSCH, 7600 - *Babile*

156. Milios Mkhusa Nkosi - 050205 5332 *** - Tshehlwaneng, , NEBO, 1059 - *Mankge*

157. Lesego Marvellous Mothibi - 070116 6452 *** - Stand No 010106, Mphello Village, , MOKOPANE, 0600 - *Manganyi*

158. Wandile Mthokozisi Shabane - 080108 5524 *** - Thafamasi Area, , NDWEDWE, 4342 - *Shangase*

159. Omphile Aaron Dail - 080227 5686 *** - House No 3771 , Extension 4, Boitumelong, BLOEMHOF, 2660 - *Gaompe*

160. Thabang Olerato Khotso Modise - 070914 6167 *** - House No 10771 , Tsetse Village, , MAHIKENG, 2745 - *Khumalo*

161. Aphiwe S'phephelo Valoyi - 080601 5873 *** - 41 Camel Lane, , PINETOWN, 3610 - *Ndimande*

162. Samkelo Ziqubu - 040829 6335 *** - 1435 Ntshaka Road, Mpumuza location, , PIETERMARITZBURG, 3201 - *Mtshali*

163. Nkosinathi Emanuel Mashego - 000416 5264 *** - 425 Kambula Street, Inxiweni Section, , TEMBISA, 1632 - *Simelane*

164. Ramahlale Mokoena - 040916 5516 *** - 230 London Trust, , SHATALE, 1282 - *Masinga*

165. Minenhle Mthobisi Shongwe - 060109 6059 *** - Shoba Area, , VRYHEID, 3100 - *Ndlovu*

166. Bayanda Aphile Biyela - 060817 5731 *** - Msasandla Area, , KWADLANGEZWA, 3886 - *Cele*

167. Thulane Segeri - 981202 5742 *** - House No 145E, Perth Village, , KURUMAN, 8460 - *Kgopodithata*

168. Phankgi Simon Kekana - 040118 5702 *** - House No 1224, Block 13, Ga-Madiba Village, MOKOPANE, 0600 - *Temba*

169. Musa Hassani - 051123 6159 *** - 5327 Lillian Ngoyi Street, , SAMORA, 4960 - *Madubela*

170. Kamogelo Doctor Molakeng - 050830 6435 *** - 447 Matatadibeng, , MARBLE HALL, 0445 - *Sithole*

171. Ndivhuwo Mudau - 051222 5491 *** - Mulelu, , DZANANI, 0955 - *Mpfuni*

172. Sakhile Junior Headman Gininda - 040726 5842 *** - House No 37A, Mkhuhlu Township, , HAZYVIEW, 1246 - *Mokoena*

173. Lwazi Bandile Mndebele - 060607 6020 *** - 610 New Stand, , DENNILTON, 1050 - *Mahlangu*

174. Koketso Steve Molwantwa - 040708 6438 *** - 5701 Zithobeni , Extension 9, , BRONKHORSTSPURIT, 1024 - *Rathokolo*

175. Masilo Kubu - 051203 5859 *** - House No 1754, Extension 5, , BOCHUM, 0790 - *Makobela*

176. Makhi Matshoba - 940907 6057 *** - 14203 Kani Street, Veplaas, , PORT ELIZABETH, 6201 - *Kate*

177. Peter Mopai Mokgaphame - 650123 5273 *** - 85 Tinderwood Crescent, Serengeti Estate, , KEMPTON PARK, 1642 - *Masekwameng*

178. Thulani Clifford Shabane - 951222 5539 *** - House No 167, Emalangeni Area, , HAMMARSDALE, 3700 - *Mzimela*

179. Sphesihle Khayalethu Myeni - 960829 5641 *** - 514 Skhosana ORad, Sobantu, , PIETERMARITZBURG, 3201 - *Ngcobo*

180. Johannes Maditsi Mashilo - 700713 5593 *** - Room 544 Block Y, , SAULSVILLE, 0125 - *Rampedi*

181. Sibongiseni Mthembu - 790630 5415 *** - Mabheleni Location, Ward 02, , ST FAITHS, 4682 - *Hlongwa*

182. Khetha Isaac Ngobese - 771225 6260 *** - Sondoda, , NKUZI, 3000 - *Mbhense*

183. Maanda Lwei Mmbengwa - 861010 6961 *** - Unit 35 Didi Heros, , MOHLAKENG, 1759 - *Mufamadi*

184. Mzamani Joseph Sefora - 820405 6076 *** - House No 7395, Mmotong, , BAKENBERG, 611 - *Baloyi*

185. Philani Chris Faku - 940731 5576 *** - 24 Harmony Orad, Amalinda, , EAST LONDON, 5247 - *Ningi*

186. Khayelihle Sihle Mbonambi - 951012 5413 *** - 46 Hazelmere Dam, , VERULEM, 4340 - *Ndlovu*

187. Phiweyinkosi Kennedy Dube - 820929 5611 *** - 786 Makawasi Road, , HAMBANATHI, 4399 - *Ngidi*

188. Thobani Khombowakhe Xulu - 870222 5351 *** - P O Box 33009, , STANGER, 4450 - *Mqadi*

189. Sibusiso Alfred Nkosi - 060130 6656 *** - House No 2509, Sinqobile D, , DAGGAKRAAL, 2490 - *Vilakazi*

190. Kwenele Sithole - 040229 6103 *** - Sawumbe Area, , TUGELA FERRY, 3010 - *Dladla*

191. Thulani Brown - 890512 5429 *** - 7505 Tshawuka Street, Kwazakhele, , PORT ELIZABETH, 6205 - *Busakwe*

192. Tumelo Ishmael Tshabalala - 911101 5280 *** - 3651 Gwebe Street, Ratanda, , HEIDELBERG, 1441 - *Mokoena*

193. Kgothatso Eugene Maake - 060327 6117 *** - Stand No 2325, Kuwait Village, , NAPHUNO, 0857 - *Monareng*

194. Thabang Lucky Serufo - 070621 6594 *** - House No 40144, , SAULSPOORT, 0318 - *Molefe*

195. Xolani Nhlakanipho Shabalala - 060307 6144 *** - House No D6156, Madadeni , Section 4, NEWCASTLE, 2951 - *Khumalo*

196. Itumeleng Augustine Magano - 850726 5741 *** - 49 Mangingolo Street, Wedela, , CARLETONVILLE, 2499 - *Phake*

197. Joel Shiyanyana Motlhaga - 771217 5382 *** - 320 Unit 1, , MOGWASE, 0314 - *Kgarimetsa*

198. Jan Seun Dodo - 811115 5220 *** - House No 3860, Extension 5, , VENTERSDORP, 2710 - *Moabi*

199. Gift Mahlatsi Mokgwadi - 960313 5341 *** - Velop, , LEBOWAKOGMO, 0632 - *Mosehlane*

200. Vuyo Pabalelo Mametja - 050923 5401 *** - 10 Valk Street, , KATHU, 8446 - *Kaff*

201. Walter Seuntjie Bogale - 880102 5564 *** - 43 Beachwood Estate, Nightingale Road, , GREENHILLS, 1759 - *Joko*

202. Gift Joseph Gwebu - 810615 6253 *** - 2704 Gatsheni Street, , STANDERTON, 2430 - *Makhubu*

203. Siyabonga Matimba Kubayi - 060125 5916 *** - Thulamahashe , MHALA, 1365 - *Khoza*

204. Albert Naketi Lerale - 850311 5511 *** - House No 40222, Maskraal, , MADADENI, 2951 - *Zwane*

205. Sabelo Sibonelo Motha - 790320 5487 *** - 444-90 Nwadi Street, Makhaza, , KHAYELITSHA, 7784 - *Ngwendu*

206. Lefa Mamosadi - 080604 5942 *** - Room 169, Block 8, Highveld Hostel, WITBANK, 1035 - *Hlaole*

207. Ofentse Ezekile Morabe - 850713 5473 *** - 14324 Badiredi Street, Ikageng Location, , POTCHEFSTROOM, 2531 - *Cashibe*

208. Tiyisela Mawela - 901019 5749 *** - 4062 Manje Street, Palmridge, , ALBERTON, 1458 - *Mathebula*

209. Thato Mokoakoa - 951230 5368 *** - 1979 Chromium, Extension 6, , CLAYVILLE, 1666 - *Mahlangu*

210. Thami Tebogo Owen Moremi - 981002 5019 *** - 69A Caledon Street, , STANDERTON, 2430 - *Hlatshwayo*

211. Phesi Percy Mahlangu - 960330 5797 *** - 870 Alaska, , MAMELODI EAST, 0125 - *Mokoena*

212. Alwande Khanyi - 061231 5543 *** - Magengeni, , PONGOLA, 3170 - *Nkosi*

213. Jared Tanner Walsh - 991220 5473 *** - Unit 7112, The Huntsman, , SOMERSET WEST, 7130 - *Haywood*

214. Tabodi Jeremiah Rakoma - 820521 5662 *** - Winnie Mandela, Zone 3, , TEMBISA, 1632 - *Sehlapelo*

215. Tebogo Frans Ngobeni - 830714 5679 *** - House No 1142, Block A, Mabopane, TSHWANE, 0190 - *Mmethi*

216. Jetro Ndinisa - 910825 5311 *** - Stand No 6601, Extension 13, , BARBERTON, 1300 - *Bothma*

217. Tholinhlanhla Khethani Luvuno - 990317 5848 *** - 60 Dlamini Street, , MEMEL, 2970 - *Tshabalala*

218. Suprice Mongezi Moloi - 051114 6199 *** - House No 12931/93, Mhluzi, Extension 2, MIDDELBURG, 1055 - *Schoeman*

219. Zwivhuya Kwinda - 070228 6472 *** - Maname Paradise, , DZANANI, 0955 - *Netshakhuma*

220. Rethabile Bennet Ngakane - 070224 5241 *** - 88 Gregory Street, Peacehaven, , RANDFONTEIN, 1760 - *Mokhobane*

221. Collins Motswisi Dikgale - 940809 5562 *** - Stand No 537, Moteti A, , MKOBOLA, 0477 - *Madisa*

222. Aubrey Lehlogonolo Tjiane - 981112 5530 *** - MB 553, , TAFELKOP, 0474 - *Mashilwane*

223. Macdonald Luyanda Gwebu - 910411 5352 *** - 6553 Sebenzisa Street, , KAGISO, 1754 - *Legote*

224. Tumelo Monyane - 980830 5422 *** - 3498 Duiker Street, , WEDELA, 2499 - *Kgotleng*

225. Telang Sheperd Manyane - 951119 5527 *** - 168 Tseki, , WITSIESHOEK, 9870 - *Hlalele*

226. Nkosisinqobise Sihle Cyprian Mbuyisa - 990423 5818 *** - J2 2660 Umhlanga Street, , ESIKHAWINI, 3887 - *Funeka*

227. Masedi Tony Manamela - 981125 5816 *** - Stand No C43, Makgakgadatse, , BOLOBEDU, 0827 - *Leteke*

228. Ayanda Lindokuhle Magubane - 030818 5950 *** - 10 Kabeljou Street, , BOKSBURG, 1549 - *Dlamini*

229. Eugene Jabulani Dladla - 830217 5652 *** - 28416 Moloyi Street, Tsakane, , BRAKPAN, 1550 - *Skhosana*

230. Mazwi Mthethwa - 980810 5150 *** - Maygog location, Ward 15, , UMZUMBE, 4225 - *Hlophe*

231. Shereen Nnyaphophi Muelelwa - 991028 0674 *** - 777 Avon , Marobjane, , BOCHUM, 0790 - *Lehong*

232. Sanele Precious Zwane - 061017 1155 *** - 4014 Thobejane Street, Duduza, , NIGEL, 1496 - *Simelane*

233. Khensani Olga Ngobeni - 950105 0573 *** - House No 490, Tshepo Section, , TEMBISA, 1632 - *Sebata*

234. Reabetswe Qodashe - 021202 0568 *** - 5677 Vilakazi Street, , MOHLAKENG, 1759 - *Madibo*

235. Ditlhare Cecilia Welkom - 920402 0412 *** - 1742 Kgotsong, , BOTHAVILLE, 9660 - *Monyane*

236. Kgomotso Johanna Mutsereka - 000309 0485 *** - House No 1187, Block 7, , SOSHANGUVE, 0152 - *Manaiwa*

237. Anele Nosipho Mthethwa - 060418 0744 *** - H2477 Ithendele Drive, , NTUZUMA, 4359 - *Chiliza*

238. Amanda Khumalo - 990630 0851 *** - 5315 Shayamoya, , KOKSTAD, 4700 - *Madikizela*

239. Thandiwe Pelma Mkhize - 070810 0845 *** - Groutville, Malenda Area, , KWADUKUZA, 4450 - *Khuzwayo*

240. Ayabongwa Thabede - 060529 0827 *** - 5854 Moleleki , Extension 1, , KATLEHONG, 1481 - *Nxumalo*

241. Lydia Coetzee - 820913 0012 *** - 325 A Aquila Avenue, Waterkloof Ridge, , PRETORIA, 0181 - *Young*

242. Yudisha Kasiparsad - 850718 0073 *** - 2 Longdon Avenue, Morningside, , SANDTON, 2057 - *Bhojraj*

243. Pontsho Anna Dlamini - 900109 0665 *** - 299 Langa Street, Sicelo, , MEYERTON, 1961 - *Moletsane*

244. Mashilo Robert Mokobane - 831223 5993 *** - 332 Earlydawn, , BOCHUM, 0790 - *Ngoepe*

245. Mpendulo Kingly Mchunu - 050910 5182 *** - 2944 Mphoka Street, Mayfield , Extension 5, DAVEYTON, 1560 - *Vilakazi*

246. Olwethu Samukelo Nicholus Mabuza - 060918 5163 *** - 4 Cleopatra Close, Ormonde, Extension 15, JOHANNESBURG, 2091 - *Zulu*

247. Alizwa Dlanjwa - 060928 5715 *** - 3113 Nu 2, , MDANTSANE, 5219 - *Mqokozo*

248. Sphamandla Mlungisi Mkhwanazi - 050501 6200 *** - 106 Ankorm, , HARTEBEESKOP, 2347 - *Kunene*

249. Moshe Ronald Shai - 040910 5128 *** - House No 149, Ramaphosa , Extension 5, BOKSBURG, 1459 - *Tshehla*

250. Alexon Zizamele Mngxunyeni - 050208 6359 *** - 132 Mdala Street, Kayamandi, , STELLENBOSCH, 7600 - *Moze*

251. Johannes Silvestar Sebolelo - 040914 5766 *** - Bothashoek, , BURGERSFORT, 1150 - *Mkhabela*

252. Ndumiso Emmanuel Cele - 051102 5446 *** - Themba Road, Amandawe Mission, Ward 17, SCOTTBURGH, 4180 - *Mhlongo*

253. Kgomotso Manana - 811030 5538 *** - 522 Noma Street, Dobsonville, , SOWETO, 1863 - *Manana-Lefhiedi*

254. Vukani Sthembiso Mthembu - 970504 5774 *** - Nzalabantu Reserve, Ward 16, , RICHARDS BAY, 3900 - *Zwane*

255. Adivhaho Siaga - 930204 5890 *** - Shanzha Village, , NZHELELE, 0993 - *Netsianda*

256. Senzeni Emanuel Khuzwayo - 840830 5447 *** - House No 4093, Extension 4, , BETHAL, 2310 - *Mthombeni*

257. Lebogang Madisha - 971107 5676 *** - Madisha Leolo, , ZEBEDIELA, 0631 - *Mokaila*

258. Aphelele Mgcini Mthethwa - 031118 5444 *** - H2477 Ithendele Drive, , NTUZUMA, 4359 - *Chiliza*

259. Letlhogonolo Solomon Setlhapelo - 791002 5818 *** - Setlopo Village, , MAHIKENG, 2745 - *Sapelo*

260. Manuel Mokadi - 930916 5731 *** - House No 314, , JANE FURSE, 1085 - *Sekgala*

261. Xolisa Gela - 031029 5426 *** - 18 Welgelgen, Rechwood, , MILNERTON, 8000 - *Jobela*

262. Jean-Pierre Pretorius - 850506 5073 *** - 1 Sylvia Street, Richwood, , CAPE TOWN, 7441 - *Lewis*

263. Goodwill Themba Mambila - 740222 5315 *** - Mediterranean Sea Street, , DAVEYTON, 1520 - *Mhlongo*

264. Cedric Kally Ndlovu - 750930 5358 *** - Cottondale Trust, , ACORNHOEK, 1360 - *Nkuna*

265. Boikano Molalelo Morele - 980824 5974 *** - 12886 Umlimbi Street, Extension 8, , PALM RIDGE, 1458 - *Mokoena*

266. Sithembiso Dominick Zembe - 881014 5377 *** - Stand No 2335, Kabokweni, , TEKA TAKHO, 1245 - *Ingle*

267. Thuto Edward Mokomela - 060723 5771 *** - 0364 Patsing, , LENASIA, 1820 - *Nako*

268. Ntando Dikhama - 060401 5325 *** - 2437 Vesting Street, , NATURENA, 2190 - *Maneli*

269. Phumelele Banele Hlengwa - 001005 5061 *** - 42 Jackcastle Avenue, Newlands West, , DURBAN, 4037 - *Mkhize*

270. Tshepo Tebogo Tshehlane - 071202 5216 *** - 903 Mamkele Street, , WATTVILLE, 1501 - *Mashabela*

271. Rufus Tebogo Phetla - 001212 5587 *** - 33969 Monato Street, , MAMELODI EAST, 0122 - *Bokaba*

272. Nkanyiso Pride-Worth Magwaza - 960216 5700 *** - 030454 Lower Maphephetni, , INANDA, 4309 - *Dhlomo*

273. Motsemotse Abram Gumede - 890609 5432 *** - 13606 Mosa , Zone 11, , SEBOKENG, 1985 - *Tawana*

274. Ntanganedzeni Mundalamo - 071116 5384 *** - Itsani, , THOHOYANDOU, 0900 - *Madzwuhe*

275. Alukhanyo Mampangashe - 061208 6215 *** - House no 17, , KOORFONTEIN, 1050 - *Filiya*

276. Thero Duncan Tladi - 040228 6063 *** - No 112012, , MABOLE, 2700 - *Sekwati*

277. Isaac Motshabo Mashigo - 800906 5706 *** - P O Box 20, , DRIEKOP, 1129 - *Kodibona*

278. Luyanda Senzo Dladla - 080103 6625 *** - C 115 Hadebe Road, , HAMMARSDALE, 3700 - *Khanyile*

279. Herbet Bheki Mohlala - 860508 5397 *** - No 17, , NHLAZATSHE, 1100 - *Zulu*

280. Muvhofhololi Ronald Nethavhanani - 950509 5577 *** - 11 Bunzya Street, Extension 5, , DLAMINI, 1817 - *Kwinda*

281. Clament Matime - 921223 5837 *** - Ga- Tisana, , MARISHANE, 1085 - *Mashiloane*

282. Zakhe Morris Ndlovu - 820507 5533 *** - Happy Candy Area, Woodlands, , PIETERMARITZBURG, 3201 - *Mkhize*

283. Setjhaba Heisi - 080304 5399 *** - 19276 Amelia Zamdela, , SASOLBURG, 1949 - *Thokoa*

284. Kwakhanya Khakha - 071117 5066 *** - 7337 Boxongo Street, , KWAZAKHELE, 6205 - *Pahlindlela*

285. Letlhogonolo Gopane - 071103 5809 *** - Meriting, Vaalwater, , MODIMOLLE, 0300 - *Blom*

286. Ayanda Manyokole - 911212 5707 *** - 168 Mogwere Street, , VOSLOORUS, 1475 - *Ngqephe*

287. Godwin Tshepo Huma - 840610 5484 *** - E197 Makabi Drive, , AKASIA, 0100 - *Nkaiseng*

288. Simon Jonas Monene - 820814 5733 *** - P O Box 957, , VAALWATER, 0530 - *Manamela*

289. Zanokuhle Ntuthuko Kubheka - 071204 6113 *** - Browning Area, , DUNDEE, 3000 - *Dakkie*

290. Mokgethi Kopsane Phasha - 980122 5491 *** - Ga-Nchabeleng, , SEKHUKHUNE, 1124 - *Tseke*

291. Nyiko Effort Phahlela - 000710 5500 *** - A 854 Khangela Road, , NTUZUMA, 4359 - *Luthuli*

292. Jason Christopher Cant - 000721 5040 *** - 125 Sett Street, , BOKSBURG, 1459 - *Lategan*

293. Silindokuhle Wonderboy Cebekhulu - 920117 5566 *** - Etatane, Loskop, , ESTCOURT, 3310 - *Vilakazi*

294. Itumeleng Lawrence Chwabi - 880310 5654 *** - 4263 Khayalethu Section, Khutsong, , CARLETONVILLE, 2499 - *Narenti*

295. Sonengaliphi Armstrong Nyawose - 830612 5792 *** - 438263 Ndlandlama Area, , UMBUMBULU, 4105 - *Meyiwa*

296. Whips Mawewe Mashabane - 700829 5285 *** - 267 Mavilana, , BUSHBUCKRIDGE, 1280 - *Seerane*

297. Tricia Pionah Maphanga - 940321 5781 *** - Stand no 4893, , KANYAMAZANE, 1214 - *Mnguni*

298. Lungelo Thobani Buthelezi - 050720 6470 *** - 4924 Section F, , OSIZWENI, 2952 - *Ngobese*

299. Qondisani Zulu - 990922 6357 *** - Ngubeni Area, , GREYVILLE, 3451 - *Zondi*

300. Bayanda Rubela - 050721 6363 *** - 36 Wyebank, , PINETOWN, 4020 - *Mdunge*

301. Ronny Mathuku Sebatana - 970814 5489 *** - Stand no 161, , MARULENG, 0890 - *Mokgwatjane*

302. Lumko Chimboza - 070419 6202 *** - 1277 C , Tshabangu, White City, JABAVU, 2092 - *Sokhulu*

303. Deesry Katlego Sekgobela - 020905 6137 *** - 611 Turkey 03, , TZANEEN, 0891 - *Marula*

304. Hloniphani Andile Mbatha - 080501 6117 *** - Mbingili Area, , TUGELA FERRY, 3700 - *Ngidi*

305. Asithandile Jali - 080916 5542 *** - Emjika Ward 09, , HARDING, 4680 - *Ncobela*

306. Paulos Tshepang Sefala - 061224 5576 *** - Stand no 13389, Extension 71, , POLOKWANE, 0699 - *Mohlatlole*

307. Valentine Lwazi Nkosi - 070214 6195 *** - 990 New Ermelo, , ERMELO, 2350 - *Maseko*

308. Amogelang Edwin Mothibakgomo - 021127 5733 *** - Deelpan, Sauteshof, , LICHTENBURG, 2760 - *Mothobi*

309. Lwazi Dyalo - 020925 6035 *** - 1st Avenue, No 12, , NGELENI, 0380 - *Combo*

310. Herold Mahlatse Maja - 920603 5849 *** - Motantanyane, , GROOTHOEK, 0628 - *Lebese*

311. Sineziwe Maud Msomi - 920501 0474 *** - 5149 Siwakhile Crescent, , KWANDENGEZI, 3200 - *Khumalo*

312. Rulani Baloyi - 921016 5265 *** - 779 Isithame Section, , TEMBISA, 1632 - *Masama*

313. Bongani Sibonelo Gwala - 890920 5572 *** - 3128 Zothi Road, , MERRIVALE, 4400 - *Mtshali*

314. Jokie Bassie Mokoena - 830604 5413 *** - 3453 Phahameng Section, Namahadi, , FRANKFORT, 9830 - *Motaung*

315. Lehlohonolo Collen Moeketsi - 930609 5908 *** - 38 Mamella Vaal Marina, , VEREENIGING, 1930 - *Fokane*

316. Wandile Shaun Mthanyela - 930217 5134 *** - 338 Xubeni Section, , TEMBISA, 1632 - *Nkomo*

317. Lebelo Hosia Joseph Motshwene - 781109 5556 *** - 1060 Block A, , MABOPANE, 0190 - *Maepa*

318. Richard Segokgong Mahlake - 760114 5645 *** - P O Box 4113, , BRITS, 0250 - *Mokhutsoane*

319. Jaden Maneville - 050526 5161 *** - 4 Yale Street, , BELHAR, 7493 - *Williams*

320. Lebogang Jordan Mafolo - 071121 5851 *** - Sehlankwane, , NEBO, 1059 - *Makuwa*

321. Amogelang Njiyane - 080915 6244 *** - 10658 Verdwaal 2, , ITSOSENG, 2744 - *Mqabasa*

322. Zakhele Peter Letshosa - 050602 5262 *** - Block 2 No 2851, , MOLOTO, 1022 - *Masango*

323. Chandré Lee Patrick Damons - 890409 5235 *** - Nuwelande, Andrieskraal, , PATENSIE, 6335 - *Daman*

324. Sibusiso Nongqele - 850619 6022 *** - Libode, , TSOLO, 5160 - *Simanga*

325. Percival Bafana Sithole - 910118 6071 *** - 1038 Mbatha Stand, , DANNHAUSER, 3080 - *Zwane*

326. Lesetja Monyamane - 060708 5732 *** - 364 Newlands, , MASHASHANE, 0743 - *Ndhlovu*

327. Liyema Ossam Kondo - 060522 5131 *** - 44 Carnation Close, , PORT ALFRED, 6170 - *Nginase*

328. Tshepo David Makhubu - 870916 5750 *** - 1 Section 364, , BAPONG, 0200 - *Molotsane*

329. Abueng Wisani Ratau - 040510 5257 *** - 670 Khomo, Mapetla East, , SOWETO, 1700 - *Mabalane*

330. Neo Lekoto - 030803 5139 *** - 200 Santoria, , SOSHANGUVE, 0150 - *Marotola*

331. Liyahluma Sijora - 070324 5122 *** - 11 Bonga Street, , LOYOLOVILLE, 7750 - *Kwayiba*

332. Mbewu Respond Chabalala - 040905 5373 *** - 44 Dzingidzingi Street, , GIYANI, 0826 - *Maswanganye*

333. Siyanda Ndebele - 070315 6231 *** - 35 Ebhodini Road, Haniville, , PIETERMARITZBURG, 3200 - *Ndlovu*

334. Sbonelo Praise-God Magubane - 850529 5775 *** - 236 Sinana Road, Buffer, , PIETERMARITZBURG, 3200 - *Dube*

335. Lehlohonolo Victor Mofokeng - 940211 6033 *** - 48 Wedepohl Street, , SASOLBURG, 1974 - *Mononnong*

336. Sthembiso Manqoba Buthelezi - 061019 6298 *** - Mahloni Area, , VRYHEID, 3100 - *Mthethwa*

337. Siyanda Mbekezeli Khumalo - 080329 5940 *** - Esikhaleni Area, , VRYHEID, 3100 - *Xulu*

338. Amos Sebatana Maake - 071229 5348 *** - P O Box 1648, , SOVENGA, 0727 - *Phala*

339. Karabo Robert Ngwako - 080530 5497 *** - House No BB61, , MAPELA, 0610 - *Manamela*

340. Kwanele Sindane - 031108 5279 *** - Mbanjwa, , PIETERMARITZBURG, 3200 - *Mkhize*

341. Theko Leano Comoletlale - 051215 5514 *** - House No 264, Tswelelo, , KURUMAN, 8460 - *Windwaai*

342. Lesego Mahlatse Ziqubu - 050922 5859 *** - 2621 Morogo Street, , THOKOZA, 1426 - *Raseote*

343. Sifiso Hadebe - 070305 5315 *** - 13 Rabotapi Street, , EVATON, 1984 - *Mxoxo*

344. Gladia Lunumbe Gomo - 080610 5974 *** - 39 Nyovane Street, , MIDDELBURG, 5900 - *Lunumbe*

345. Rito Ntshembo Mkhatshwa - 080803 6181 *** - P O Box 952, , THULAMAHASHE, 1365 - *Shilubane*

346. Tebogo Sam Morudi - 900523 5340 *** - 8484 Koporo Street, Extension 1, , NELLMAPIUS, 0122 - *Maphaki*

347. Xolani Sixtus Ndabezitha - 790203 5319 *** - Sweetwaters Location, , PIETERMARITZBURG, 3200 - *Mbanjwa*

348. Reclaim Lulama Mathebula - 080416 5564 *** - Stand No 212, Rolle A, , MHALA, 1300 - *Lukhele*

349. Fhulufhelo Netshongani - 930420 6231 *** - Makwazela, , THOHOYANDOU, 0950 - *Mulaudzi*

350. Reuben-Junior Tokollo Monareng - 030219 5071 *** - 6206 Arugula, , SECUNDA, 2302 - *Maila*

351. Meliwami Wiseman Zuma - 071011 5241 *** - Gulube Area, , MID ILLOVO, 3750 - *Shange*

352. Siphenathi Phali - 050323 6150 *** - Ngcwanguba Area, , MQANDULI, 5180 - *Mpetsheni*

353. Siphesihle Siyanda Dlamini - 050802 6111 *** - 55 Silwerboom, , NEWCASTLE, 2940 - *Malevu*

354. Aphiwe Sbongiseni Qwana - 061218 5149 *** - 10 Gibson Drive West, , BUCCLEUCH, 2090 - *Magasela*

355. Olerato Tsholofelo Legoale - 080307 5313 *** - 221 Wremetart Avenue, , RUSTENBURG, 0299 - *Kgosiemang*

356. Sibusiso George Mphoreng - 960923 5335 *** - Dullar Omar Street, , VOSMAN, 1039 - *Tahula*

357. Eshley Mukasi - 051013 5761 *** - 376 Suid Polokwane, , POLOKWANE, 0700 - *Ngobeni*

358. Nevel Mokoena - 960720 5253 *** - 4814 Extension 23, , EMZINONI, 2310 - *Mathebule*

359. Mandla Marvell Mabunda - 780618 5372 *** - 64 Onderste Street, , KRUGERSDORP, 1739 - *Nkuna*

360. Radiphala Charles Mahambehlala - 760519 5440 *** - 10042 Kgapaman Section, , MADIKWE, 2840 - *Motswaiso*

361. Sabelo Samuel Msomi - 770625 6083 *** - C 955 Soweto Grover, , INANDA, 4309 - *Buthelezi*

362. Mbongeni Benedict Mokoena - 900912 5418 *** - 710 Sun City Area, , BRONKHORSTSPRUIT, 1022 - *Jiyane*

363. Tumiso Maruma - 000801 5370 *** - 97 Block A, Kekana Gardens, , HAMMANSKRAAL, 0400 - *Makoti*

364. Delmane Baldwin Thomas - 911122 5216 *** - 9 Wattle Street, , TOEKOMSRUS, 1759 - *Mandeville*

365. Sivuyile Doyisa - 080310 5794 *** - Nkangala Location, , HARDING, 4680 - *Ntshele*

366. Siyabonga Jekhomiyo Ximba - 020103 6525 *** - 1442 Poplers, Mapleton, , BOKSBURG, 1430 - *Khumalo*

367. Livhalani Goodwill Mahada - 790110 5409 *** - House No 281, Block P, , THOHOYANDOU, 0950 - *Ramadwa*

368. Boke Klinjie Nakana - 800405 5801 *** - 751 Winnie Mandela, , TEMBISA, 1632 - *Mahasha*

369. Sphesihle Lucas - 000901 5726 *** - 1534 Congo Street, , MEADOWLANDS, 1852 - *Nkosi*

370. Sinqobile Siluma - 081030 5819 *** - 21 Morake Street, Kwa Thema, , SPRINGS, 1575 - *Gama*

371. Sihle Nyeleka - 071221 5469 *** - 257 Ikemeleng, , KROONDAL, 0300 - *Noxesha*

372. Menzi Cekwane - 021012 5296 *** - A 855 Ngwenya Road, , MPUMALANGA, 3699 - *Mzila*

373. Mongezi Melokuhle Khanyile - 070918 6329 *** - P O Box 18, , NKANDLA, 3855 - *Shezi*

374. Thando Nzimande - 000426 5238 *** - 638 Tsenelong Section, , TEMBISA, 1632 - *Mavuso*

375. Gracious Keitumetse Motlhabe - 920622 5592 *** - 1393 Lebanon Street, , WINTERVELDT, 0190 - *Modise*

376. Douglas Gwambe - 780709 5438 *** - 10508 Mangala Street, , DOBSONVILLE, 1550 - *Mohlala*

377. Patrick Hasani Mathebula - 750813 5728 *** - 1183 Block H, , SOSHANGUVE, 0152 - *Mdhluli*

378. Njabulo Michael Mtshali - 030908 5466 *** - 10881 Qobola Street, , DOBSONVILLE, 1865 - *Buthelezi*

379. Phelelani Kunene - 070301 6134 *** - Mganwini Area, , HLUHLUWE, 3960 - *Mvelase*

380. Humbulani Edson Mawela - 900217 5825 *** - Stand No 457, Mashau, , ELIM, 0943 - *Vele*

381. Benedict Makhado - 000714 5582 *** - Stand No 1810, , MADOMBIDZHA, 0920 - *Machaba*

382. Justice Mduduzi Sithole - 641223 5641 *** - Thuthukani Reserve, , KWAMBONAMBI, 3900 - *Sithole*

383. Karabo Samuel Mogalane - 970404 5917 *** - 2645 Phola Park, , KWAMHLANGA, 1022 - *Motile*

384. Deshy Dladla - 931001 5459 *** - 2415 No, , VEZUBUHLE, 1022 - *Msiza*

385. Ivan Gregory Nongonyane - 830114 5268 *** - 2162 Thebeyagae Street, , VRYBURG, 8601 - *Nonkonyana*

386. Siyabonga Sivono Nkomo - 080308 5434 *** - 707 Daphne Avenue, , PRETORIA, 0001 - *Radebe*

387. Junior Katlego Mogane - 061225 5834 *** - 2809 Phenyo Street, Extension 2, Mahubi Valley, MAMELODI, 0122 - *Mothibedi*

388. Simphiwe Mpho Skaka - 060319 5748 *** - 1726 Dithako Street, , RATANDA, 1441 - *Monedi*

389. Thabiso Abednigo Segola - 980325 5701 *** - 1253 Boitumelo Street, , DOUGLAS, 8700 - *Dlamini*

390. Clement Mudau - 800225 5682 *** - Stand No 215, Mayiba Village, , GIYANI, 0848 - *Tsedi*

391. Khulekani Siboniso Gumede - 080514 6494 *** - Mlansu Area, , INGWAVUMA, 3968 - *Mhlongo*

392. Olwami Vusi Thole - 060904 6768 *** - Ward 15, Madlala Location, , PORT SHEPSTONE, 4240 - *Mzobe*

393. Hlelokuhle Sandile Shezi - 060720 5640 *** - Ashdown No, , PIETERMARITZBURG, 3200 - *Ndlovu*

394. Tlhologelo Maimela - 020920 5345 *** - 7463 White Stinkwood, , BENONI, 1501 - *Sekele*

395. Bakang Dikgwatlhe - 031023 5833 *** - House No 10083, , ITIRELENG, 8431 - *Tieties*

396. Blessing Zibula - 050703 6238 *** - Ward 05, Maohi Location, , HARDING, 4680 - *Shezi*

397. Ndumiso Ngubane - 040815 5501 *** - 180149 Kwashange, , PIETERMARITZBURG, 3200 - *Ngwane*

398. Emihle Sinokwanda Junior Zulu - 090103 5733 *** - Stand No 1604, , TJAKASTAD, 1193 - *Magagula*

399. Luvuyo Mxokozo - 060104 6150 *** - Siqungeni Area, , NTHWALUME, 4186 - *Zuma*

400. Bonga Jabulani Makhoba - 050930 6357 *** - Ngcengeni Area, , TUGELA FERRY, 3010 - *Mpungose*

401. Kananelo Bradley Litabe - 050528 5686 *** - 2606 F Section, , BOTSHABELO, 9781 - *Molapo*

402. Khayelihle Gregory Ndlovu - 820218 5976 *** - A 2157 Mkhoma Road, , INANDA, 4310 - *Nzuza*

403. Lindokuhle Siphesihle Mntambo - 930220 6172 *** - Bhethany, , BERGVILLE, 3300 - *Maphalala*

404. Zusakhe Mntambo - 050506 5591 *** - Ngwane Village, , HUMANSDORP, 4920 - *Mpendu*

405. Takalani Mulaudzi - 930121 6172 *** - Bungeni 75 p, , MASHAU, 0943 - *Ramanugu*

406. Alfred Ephraim Suggy Chuene - 610206 5573 *** - 19 Protea Road, , BRONKHORSTSPRUIT, 1020 - *Ntsele*

407. Alpheos Putukezi Mathenjwa - 611012 5688 *** - 12501 Extension 6, Phumulong, , MAMELODI EAST, 0122 - *Myeni*

408. Matsobane Andries Mautla - 640315 5650 *** - Bergenek, , GROOTHOEK, 0628 - *Taje*

409. Phillip Thabiso Lesala - 640522 5644 *** - 20 Blakency Avenue, , MULBARTON, 2057 - *Mokone*

410. Mashilo Johannes Sathekge - 610411 5543 *** - House No 120161, , GA MABUELA, 0610 - *Mahladisha*

411. Cebo Lungisani Mbhele - 070407 6510 *** - House No 2, Mhlasinini, , TONGAAT, 4340 - *Ngcobo*

412. Azwifaneli Godfrey Sinthumule - 600604 5241 *** - Ha Magidi, , THOHOYANDOU, 0900 - *Netshivhumbe*

413. Logan Carl Jonas - 051028 5120 *** - 15 Sentrust Street, Crystal Park, , BENONI, 1515 - *Jonas-Mokgoto*

414. Phemelo Justice Makatong - 730809 5720 *** - House No 2387, , TSINENG, 8460 - *Bogodile*

415. Tshepo Jefrey Moepi - 810118 5368 *** - 10906 Sigaal Hill, , MMABATHO, 2735 - *Tlhole*

416. Siphiwe Eric Sikinya - 690530 5408 *** - 15850 Mpinga Squater Camp, , NYANGA, 7750 - *Gasa*

417. Kutlwano Tlotliso Radikonyana - 070712 6200 *** - Unit 17, , WATERBUCKRIDGE, 0300 - *Lesenyane*

418. Mlamleli Mesuli Ntenga - 031217 5789 *** - Bloemendal Street, , LANGKRAANS, 3114 - *Mchunu*

419. Sbongakonke Phumlani Ngema - 031130 6103 *** - P O Box 1339, , ESHOWE, 3815 - *Magwaza*

420. Andile Abethu Malinga - 070505 6284 *** - 470129 Harewood, Caluza, , PIETERMARITZBURG, 3200 - *Khambula*

421. Minentle Stuurman - 061020 5572 *** - 16 Nimba Street, , GATEWAY, 7100 - *Tyesi*

422. Thulani Cyril Mathonsi - 970703 5563 *** - 3519 Msimang Street, , ORLANDO EAST, 1804 - *Mathonsi-Makhubo*

423. Oarabile Itumeleng Xabanisa - 041222 5401 *** - 50106 Stadium Section, , MARBLEKRAAL, 0313 - *Mabe*

424. Mogerwane David Makubela - 640103 6151 *** - Ga-Maphopha, , NGWAABE, 1058 - *Mahudu*

425. Mpumelelo Bethwell Dlamini - 780808 5296 *** - Ncakubane Location, , IXOPO, 3276 - *Dzanibe*

426. Pearl Mahanuke - 081222 5632 *** - P O Box 131, , ACORNHOEK, 1360 - *Mabunda*

427. Katlego Matsaba - 050102 6222 *** - Gowe Village, , DRIEKOP, 1129 - *Seroka*

428. Lilitah Mevana - 050313 6270 *** - 52327 Reeston, , EAST LONDON, 5100 - *Gxothani*

429. Silindokuhle Mbatha - 040715 5442 *** - 14 Suikerbos Street, , MIDRAND, 1685 - *Sikhosana*

430. Siyabonga Mpanjukelwa - 011229 5751 *** - 40036 Daninzi Street, , KHAYELITSHA, 7500 - *Raqa*

431. Nhlalonhle Maduna - 010318 6278 *** - Silongane Road, , CATORIDGE, 3680 - *Ndlovu*

432. Mphumzi Dlamini - 080620 5566 *** - Gijima Location, , UMZIMKHULU, 3297 - *Majola*

433. Tshegofatso David Mabokoane - 020622 5716 *** - 71 Phase 1, Tshepiso, , SHARPEVILLE, 1928 - *Mmotsa*

434. Lwazi Themba - 080321 5557 *** - L 105 Lekgokobu Street, , MIDRAND, 1600 - *Sonakile*

435. Samukelo Mojela - 060411 5067 *** - 727 Block LL, , SOSHANGUVE, 0152 - *Hadebe*

436. Nokuphiwe Precious Luvuno - 880512 0596 *** - House No 9476, Extension 12, , EMBALENHLE, 2285 - *Nxumalo*

437. Kgothatso Makola - 961216 0443 *** - Glen Cowie, , NEBO, 1059 - *Mogashoa*

438. Nontsikelelo Fihla - 981214 0140 *** - 55 Bert Lacey Drive, Sunward Park, , BOKSBURG, 1459 - *Hlatshwayo*

439. Elsie Thembezile Shabangu - 930924 0895 *** - House No 21227, , JANE FURSE, 1085 - *Shongwe*

440. Sylvia Mohlale Makunyane - 910119 0897 *** - House No 1687, Extension 3, Klarinet, EMALAHLENI, 1039 - *Maimela*

441. Merriam Sibongile Mhlanga - 840625 0666 *** - House No 4820, Block B, , MABOPANE, 0190 - *Sennelo*

442. Boikgantsho Sehlakgoe - 070919 0995 *** - Mashilabele, , SEKHUKHUNE, 1124 - *Mampa*

443. Omphile Kenaope Moeketsi - 040925 1016 *** - 13281 James Sofasonke Street, Kagiso 2, Eztension 8, KRUGERSDORP, 1754 - *Lekgethiso*

444. Simphiwe Zinhle Khoza - 060920 0514 *** - 34 Beaconsfield Street, , DUNDEE, 3000 - *Mbense*

445. Tshegofatso Salaminah Semadi - 990729 0350 *** - House No 730, Block TT, , SOSHANGUVE, 0152 - *Moreroa*

446. Sibongile Kobese - 911102 0394 *** - 7 Callington Crescent, , PARKLANDS, 7441 - *Mpongoshe*

447. Mamadile Patience Mokoro - 070626 0435 *** - 5614 Chris Hani, Zamdela, , SASOLBURG, 1949 - *Matsie*

448. Mandy Mohlapamaswi - 070317 0555 *** - Stand No 232, Moletji, , MARIBANA, 0778 - *Moloto*

449. Ané Cloete - 070523 0395 *** - 66 Tienie Street, Andeon, , PRETORIA, 0081 - *Coetzee*

450. Reitumetse Ratanang Tshegofatso Moloke - 040330 0234 *** - 6280 Sobuza Street, Kagiso 2, , MOGALE CITY, 1754 - *Rajuili*

451. Matshediso precious Molemela - 850201 0670 *** - House No 3453, Block 4, Doornkop, SOWETO, 2000 - *Nxumalo*

452. Matsatsi Nancy Mamanyoa - 910402 0905 *** - Stand No 11, Raphahlelo, , SEKGOSESE, 0814 - *Lebepe*

453. Lebogang Collin Talana - 760228 1078 *** - House No 1729, Zone F, , LEBOWAKGOMO, 0737 - *Makgati*

454. Kamogelo Khutso Nkoana - 030709 0416 *** - House No 540, Block XX, , SOSHANGUVE, 0152 - *Mosepele*

455. Sophia Samuels - 740125 0240*** - 53 Fairmead Road, , ELSIES RIVER, 7490 - *Williams*

456. Agreement Khosa - 940512 5694 *** - Stand No 253, Nkuri, , GIYANI, 0826 - *Maluleke*

457. Boitshoko Danke - 831009 5683 *** - 1001 Tamani Street, Tladi, , SOWETO, 1868 - *Mathe*

458. Tshediso Samuel Ramabolu - 830419 5590 *** - Z435 Phahameng, Meloding, , VIRGINIA, 9430 - *Mahlatsi*

459. Lehlohonolo Mdandeli - 950722 5505 *** - 2037 Protem, Zamdela, , SASOLBURG, 1949 - *Zwane*

460. Nandipha Mogodi Mathibeng - 080508 5677 *** - RDP Section, , JANE FURSE, 185 - *Kadikwe*

461. Bandiswa Sakhile Khoza - 021229 5741 *** - House No 5336, Ward 18, Osizweni, NEWCASTLE, 2952 - *Khumalo*

462. Azola Condrie Mfazo - 860213 5751 *** - 52 Mzwazwa Street, Motherwell, , GQEBERHA, 6211 - *Hlekiso*

463. Lesiba Klaas Dolo - 690110 5604 *** - House No 0013, Ga-Mushe Village, , MOKOPANE, 0600 - *Sekhalo*

464. Thomas Mothata - 900310 6297 *** - House No 02, Zone 2, Seshego, POLOKWANE, 0700 - *Mohlala*

465. Khotso Freddy Motloung - 990731 5307 *** - House No 2696, Block GG, Soshanguve, PRETORIA, 0152 - *Moloi*

466. Ernest Mpho Ndabambi - 881107 5228 *** - House No 2603, F Section, , BOTSHABELO, 9781 - *Moses*

467. Ruan Christoffel Nel - 950227 5402 *** - 8 Kolperd Street, Pellissier, , BLOEMFONTEIN, 9301 - *Ward*

468. Katlego Godfrey Seatlholo - 980331 5512 *** - 6120 Maqomba Street, Phahameng, , BLOEMFONTEIN, 9303 - *Buffel*

469. Sebusiso Stanely Mapele - 750622 5272 *** - 4980 Thabong, , WELKOM, 9463 - *Dlalisa*

470. Thabiso Junior Dion Sithole - 061018 5467 *** - 7 Manze Coffee Road, Hambanathi , TONGAAT, 4399 - *Ndlela*

471. Samkeliso Nkosikhona Sydney Ntanzi - 910821 5794 *** - Nyonyana Area, , MSINGA, 3010 - *Buthelezi*

472. Henry Mabizela - 620413 5678 *** - 936 Rubushe Street, Rockville, , SOWETO, 1818 - *Buthelezi*

473. Ndlavela William Lebese - 600426 5199 *** - House No 4385, Khutso Section, , MATHIBESTAD, 0418 - *Sambo*

474. Monde Mbewu - 980331 5441 *** - House No 7038 , Nu 3, , MDANTSANE, 58219 - *Siyo*

475. Tiyani Bradley Mkhabele - 061105 6024 *** - 858 Rwala Street, Extension 21, , NELMAPIUS, 0122 - *Chabalala*

476. Lunga Ofentse Nkosi - 040727 5891 *** - 577 Ostong Street, Glenway Estate, , MAMELODI EAST, 0122 - *Mphela*

477. Katlego Rocolo - 051212 5143 *** - 3675/200 Querry Street, Protea South, , SOWETO, 1818 - *Mabe*

478. Innocent Andile Kaba - 890924 5543 *** - 4165 Mathaba , TSAKANE, 1550 - *Nkosi*

479. Bhekithemba Mbatha - 920909 5956 *** - 65 Parkville Place, Buccleuch, , SANDTON, 2090 - *Zwane*

480. Siyabonga Knowledge Dichaba - 891217 5826 *** - 548 Nancy Ndamase, , KLIPFONTEIN, 1685 - *Tindleni*

481. Mahlatse Desmond Mathontsi - 960810 5560 *** - House No 7707, Winnie , Zone 1, TEMBISA, 1632 - *Mokoelela*

482. Josc Mmaphuthi Matsimela - 970709 5657 *** - 28757 Tau Street, Extension 5, , MAMELODI EAST, 0122 - *Mabilane*

483. Banele Sabelo Mbhele - 080428 6313 *** - House No 132, Mhlasini Area 02, , VERULAM, 4340 - *Ngcobo*

484. Mpilo Simelane - 070129 6145 *** - Stand No 084, Ankomst, , OSHOEL, 2350 - *Jackson*

485. Lehlohonolo Brilliant Maseme - 071105 5218 *** - 3070 Msekeng, , JAN KEMPDORP, 8550 - *Mphali*

486. Kungawo Sifika - 080414 5669 *** - Zalu Area, , LUSIKISIKI, 4820 - *Nomapela*

487. Jordan Gage Van Niekerk - 050317 5139 *** - 86 Piet Retief Avenue, Noordheuwel, , KRUGERSDORP, 1739 - *Shaw*

488. Tumisho Milton Mokwena - 961028 6185 *** - Mohlophi, , DRIEKOP, 1129 - *Mariri*

489. Kye Legister - 041125 5388 *** - 19 North Road, , TABLEVIEW, 7441 - *Dixon*

490. Siphelele Prince Mthethwa - 96702 5396 *** - 26 Inqoyinqoyi Grove, Ntuzume E, , DURBAN, 4359 - *Shoba*

491. Monnapula Johannes Absalom - 791227 5744 *** - House No 101400, Morolong Section, Madibogo, DELAREYVILLE, 2770 - *Sehole*

492. Vuyani Hlakaniphani Mathonzi - 920805 5331 *** - Ekamu Area, , KWADUKUZA, 4450 - *Msweli*

493. Rapule Lucas Mabaso - 780828 6199 *** - House No 201, Lethabong Section, Mabulok, BRITS, 4197 - *Mabilu*

494. Goitsemang Kenneth Mfati - 871216 5600 *** - House No 1775, Rathejane Section, , PELLA, 2890 - *Nkwe*

495. Tokelo Harvest Mocumi - 070824 5083 *** - 29 Kwanana Village, , KURUMAN, 8460 - *Bannane*

496. Paul Tladi Mofokeng - 881001 5382 *** - 1 Gary Player, Unitas Park, , VEREENIGING, 1984 - *Hlongwane*

497. Frans Maila - 930912 5901 *** - House No 848, Esselen Park, Extension 2, TEMBISA, 1632 - *Mabusela*

498. Motebang Ramaili Ranko - 771031 5287 *** - 412 Oshoek Street, Faerie Glen, , PRETORIA, 0018 - *Ramaili*

499. Gomolemo Owethu Thulare - 040307 5974 *** - Plot 6 , Ilona Street, , DEDEUR, 1884 - *Makhanya*

500. Cebani Ngakhohlwa Dlomo - 020921 5287 *** - Mabovini Area, , MAPHUMULO, 4470 - *Nkwanyana*

501. Hlayisani Lesly Baloyi - 980929 6370 *** - 7923 Winnie Mandela, , TEMBISA, 1632 - *Makhubele*

502. Nhlanhla Zakhele Lethabo Maseeme - 031202 5236 *** - House No 1391, Block GG, Soshanguve, PRETORIA, 0152 - *Mokoena*

503. Mlondolozi Melikati - 041001 5606 *** - Merino Area, , WHITTLESEA, 5360 - *Ntsondwa*

504. Otsile Brandon Kgoadi - 060804 6144 *** - Plot 246 Hillside ORad, , MOHLAKENG, 1759 - *Ferreira*

505. Ndumiso Bright Zondi - 061021 6243 *** - Nguga Location, , IMPENDLE, 3227 - *Nkala*

506. Thami Andreas Ncube - 700228 6330 *** - Nkongolwane Area, , HLOBANE, 3145 - *Ngwenya*

507. Somila Simuku - 000719 5500 *** - Ngilizele Area, , KENTANI, 4980 - *Nohako*

508. Liyema Immanuel Shumana - 051122 5106 *** - TT 175 Sigwele Avenue, , KHAYELITSHA, 7784 - *Ditha*

509. Nkanyiso Thandolwethu Mthembu - 080427 5532 *** - 2709 Tolo Street, , BENONI, 1520 - *Zwane*

510. Lehlogonolo Thapedi Masipa - 040225 5057 *** - House No 10799, Mayfield Village, Daveyton, BENONI, 1520 - *Mosehla*

511. Allan John Jose Mundapuzha - 050303 5259 *** - No 6 Arosa, 226 Freesia Street, , LYNNWOODRIDGE, 0040 - *Jose*

512. Koagile Edwin Molehe - 810905 6196 *** - New Stance 21472, , SETLAGOLE, 2773 - *Stuurman*

513. Mzuvele Oscar Phakathi - 860503 6147 *** - Emoyeni Area, , ESTCOURT, 3310 - *Radebe*

514. Hlaisani Nkateko Mangwane - 060525 5406 *** - House No 46362 , Extension 2, , DOORNKOP, 1874 - *Tshangwese*

515. Zukisa Isaac Ncamani - 861025 5249 *** - 37383 Scenery Park, Phase 1, , EAST LONDON, 5201 - *Sifama*

516. Camran Jamaal Alijan Swartz - 061231 6372 *** - 18 Blossom Street, , GRAAFF-REINET, 6280 - *Swartz-Mohammad*

517. Asibonge Mncube - 060918 1463 *** - Ntinini Area, , NQUTU, 3135 - *Ndlovu*

518. Lebogang Skosana - 070116 1135 *** - Stadium View 169, , TAFELKOP, 0400 - *Mahlangu*

519. Simthandile Ntombela - 050425 1028 *** - Luwamba Reserve, , EMPANGENI, 3880 - *Vilakazi*

520. Boitshepo Mokoena - 071123 0602 *** - 4894 Snake Park, , PHUTHADITJHABA, 9866 - *Mphuthi*

521. Tshegofatso Mngomezulu - 041026 0912 *** - 9811B Nkwanca Street, Mzimhlophe, , ORLANDO WEST, 1804 - *Mogorosi*

522. Priscilla Mbonambi - 041116 1538 *** - 155 Clare Road, Sydenham, , DURBAN, 4091 - *Mtonga*

523. Ayanda Ngubane - 041025 1409 *** - P O Box 197, , MANDINI, 4490 - *Khumalo*

524. Katlego Success Dintwe - 951114 0364 *** - Flat 1B Fire Station, Aman Road, , CARLETONVILLE, 2499 - *Ntoyi*

525. Mathapelo Vanashree Hopane - 060802 0649 *** - 8046/20 Khumalo Street, , ORLANDO WEST, 1804 - *Tafane*

526. Dikeledi Magdeline Masibi - 810612 0340 *** - 736 Legodi Street, Ikageng, , POTCHEFSTROOM, 2531 - *Sereetsi*

527. Precious Mafologela - 040330 0592 *** - Stand No 27, Mmotwaneng, , MPUDULLE, 1057 - *Serage*

528. Mpho Motsumi - 041220 1305 *** - House No 342, Extension 1, Itekeng Location, BIESIESVLEI, 2755 - *Moleleki*

529. Kedebone Charmaine Khanye - 061014 1243 *** - 917 Mandalin ORad, Honeydew Glove, , RANDBURG, 1784 - *Mkhize*

530. Refilwe Inovencia Gaealashwe - 050614 0950 *** - 357 Midas Square, , HEBRON, 0193 - *Samson*

531. Tsepang Brigett Mlangeni - 041126 0443 *** - 1306 Izilwane Street, Langaville, Extension 3, TSAKANE, 1550 - *Shabangu*

532. Nkosenhle Ayabonga Mjadu - 070604 0566 *** - Mkhazane Area, , ULUNDI, 3838 - *Ntuli*

533. Nomhle Grace Sibisi - 080221 0538 *** - Kwacele Area, , SCOTBURGH, 4180 - *Mazubane*

534. Thobeka Asibonge Ndawonde - 080106 0786 *** - Mbambankomo Area, Edlebe Reserve, , MAHLABATHINI, 3865 - *Mbatha*

535. Terisha Japal - 061231 0363 *** - 12 Center Street, Suryaville, , NEWCASTLE, 2940 - *Govender*

536. Rameeza Suliman - 080517 0360 *** - 36 Aviva Street, , KIMBELREY, 8301 - *Drude*

537. Amanda Dakalo Moyo - 050523 0145 *** - Jabavu Area, , NQUTU, 3135 - *Thabede*

538. Thandeka Makatesi - 071210 1093 *** - Ngxakolo Area, , QUMBU, 8180 - *Mbuku*

539. Miracle Chidera Ikechukwu - 080224 0762 *** - 311 Canthium Crescent, New modder, , BENONI, 1501 - *Mlangeni*

540. Kananelo Chokolo - 040603 0295 *** - House No 34479, Turflaagte, , BLOEMFONTEIN, 9301 - *Phatsoane*

541. Chrestina Mkhabela - 920506 0515 *** - House No 26344, Extension 6, , SOSHANGUVE, 0152 - *Mathiba*

542. Motswasele Shokwane - 920616 1460 *** - 2447 Umthambothi Street, Extension 15, , OLIVENHOUTBOCH, 0175 - *Maphutha*

543. Sandra Wandile Amahle Manana - 031208 0515 *** - House No 630102, Willowfontein, , KWAPHUPHU, 3201 - *Mshengu*

544. Minah Boitumelo Masingi - 930130 0548 *** - 4113 Swift Street, Riverside View, , AKASIA, 2188 - *Kubayi*

545. Kano Ruth Ever Motsetsi - 970319 0538 *** - House No 2098, Block X, , SHOSHANGUVE, 0152 - *Phoshane*

546. Jwalane Joyce Mokoena - 771231 0576 *** - House No 792, Zone 10, Extension 1, SEBOKENG, 1983 - *Mokhatla*

547. Nombulelo Hlongwa - 970119 0829 *** - Bhamshela, , OZWATHINI, 3242 - *Ngidi*

548. Luhze Strachan - 080502 0461 *** - No 4 Maples Flat, Bayswater, , BLOEMFONTEIN, 9301 - *Rautenbach*

549. Bonolo Eunice Badsha Alam - 050616 0821 *** - 8947 Chris Hani, , BLOEMFONTEIN, 9323 - *Molwele*

550. Sarah Sesinyana Ranyabu - 050604 0995 *** - House No 5046, Thabazimbi Section, , MAJANENG, 6402 - *Mohlala*

551. Malefo Johannah Manganyi - 040831 0169 *** - 294 Sephooka, Block UU, , SOSHANGUVE, 0152 - *Senona*

552. Rebotiloe Rorisang Mankishe Mapheto - 070523 0545 *** - 2445 Mirriam Makeba, Mahube Valley, , MAMELODI, 0122 - *Sebela*

553. Boipelo Uoane - 051015 0168 *** - 63/5539 Zirconium Close, Extension 8, , ENNERDALE, 1830 - *Montse*

554. Reabetswe Lesego Kheo - 060712 0452 *** - 127B Flowers Street, Capital park, , PRETORIA, 0084 - *Tsolo*

555. Nomangwane Mashego - 051014 0563 *** - 425 Kambula Street, Inxiweni Section, , TEMBISA, 1632 - *Simelane*

556. Paige Yolanda Harper - 050511 0775 *** - 8 Trevor Grove, , BLUFF, 4052 - *Khanyile*

557. Snakhokonke Sabathile Mkhwanazi - 060610 1232 *** - Stadham Area, , MAHLABATHINI, 3865 - *Khumalo*

558. Snakhokonke Mandisa Hlophe - 061225 0663 *** - House No A34, Philane, , TSAKANE, 3350 - *Mazibuko*

559. Anna Gondwana - 040229 1062 *** - 3099 Ntantala Road, Masiphumelele, Fish Hoek, CAPE TOWN, 8000 - *Mlungwana*

560. Tshepang Jesicca Mavuso - 060909 1008 *** - 8228 Dlamini Street, , SHARPEVILLE, 1928 - *Ramohlakoane*

561. Tebogo Tshehla - 040225 0256 *** - 25 Portion 19686, Naledi , Extension 4, MAMELODI WEST, 0122 - *Malope*

562. Babalwa Florence Mgayi - 850905 0699 *** - 7 Aal Street, Extension 26, , MOSSELBAY, 6500 - *Thompson*

563. Memory Mdakane - 790826 0565 *** - 694 Tiger Place, Vilalisa, , BOKSBURG, 1749 - *Musi*

564. Neo Tshegofatso Matadinyane - 061029 0871 *** - House No 3578, Extension 4, Kokosi, FOCHVILLE, 2515 - *Mapoe*

565. Onwaba Koyo - 070613 0455 *** - 10582 Vakaza Street, , KWAZAKHELE, 6205 - *Mantile*

566. Tshepang Beyonce Fiona Tsebe - 040606 1208 *** - House No 354, Block T2, , SOSHANGUVE, 0152 - *Nkhumise*

567. Andiswa Ngcobo - 070730 0970 *** - Sandanezwe Location, , DONNYBROOK, 3287 - *Madonda*

568. Nomnikelo Mkhize - 040625 0095 *** - Novuka Location, , IMPENDLE, 3227 - *Zuma*

569. Yolanda Okuhle Mthembu - 060416 0894 *** - 67 Sialkot Crescent, Merebank, , BLUFF, 4052 - *Ntuli*

570. Thandeka Ntombifuthi Legoale - 061129 0064 *** - 901 Tahiti Avenue, Montana , PRETORIA, 0151 - *Zaza*

571. Liyana Devaney Reddy - 071018 0495 *** - 110 Impala Road, Mindalore, , KRUGERSDORP, 1739 - *King*

572. Phumelela Bonisiwe Tlhame - 051216 0491 *** - 3144 Herodofer Street, Extension 2, , TOEKOMSRUS, 1754 - *Ntshangase*

573. Pako Precious Forekane - 060321 0867 *** - House No 1872, Gamokgopa Section, , MOROKWENG, 8614 - *Ditira*

574. Prudence Mataboge - 760304 0611 *** - 2 Dennepark Complex, 18 Jenner Street, , VANDERBIJLPARK, 1900 - *Cele*

575. Minenhle Mthembu - 990511 0557 *** - 179 – 9th Avenue, Highlands North, , JOHANNESBURG, 2091 - *Madondo*

576. Qhawekazi Mkinase - 050129 0537 *** - Msintsini Area, , LIBODE, 5160 - *Gcelu*

577. Lelethu Lathitha Wanda Mntonintshi - 040809 0360 *** - 10 Louw Road, , MANDALAY, 7785 - *Qabaka*

578. Lesego Chantell Mahlangu - 071222 0072 *** - 7092 Magnesium Crescent, Nellmapius, Extension 06, PRETORIA, 0128 - *Mokonyama*

579. Molatelo Johanna Molele - 780611 0873 *** - 3076 Cycad Crescent, Extension 20, , OLIEVENHOUTBOSCH, 0175 - *Mashotja*

580. Ntombifuthi Alina Mashiloane - 850202 0277 *** - House No 5925, Tshepiso, Phase 4, SHARPVILLE, 1929 - *Kheswa*

581. Eshealy Khumalo - 880218 0229 *** - 25 Jose Street, Vorna Valley, , MIDRAND, 1685 - *Bula*

582. Josphin Matlhodi Wesinyana - 080519 0388 *** - 1785 Riverside, , BAPONG, 0269 - *Thlapu*

583. Yolokazi Hlaba - 070607 1621 *** - Ndzondoni, , FLAGSTAFF, 4810 - *Sobantu*

584. Dineo Mmatjiye Ramaphala - 980710 0623 *** - House No 1311, Ga Sekgoboko, Zone 2, MOSESETJANE, 0600 - *Maluleka*

585. Simthandile Ntozini - 070331 1364 *** - Bulembu Location, , KING WILLIAMS TOWN, 5600 - *Noge*

586. Chidinma Kelly Arinze - 060603 0867 *** - 38 Augrabies Street, Mooikloof, , PRETORIA, 0002 - *Makhubele*

587. Dignity Caroline Mthembu - 070515 0617 *** - House No 1213, Hospital View, , TEMBISA, 1635 - *Xhakaza*

588. Reitumetse Makena - 070131 0927 *** - House No 10910, Block M, , MABOPANE, 0190 - *Monama*

589. Uhone Phalanndwa - 000216 1173 *** - Mavunde, , THOHOYANDOU, 0950 - *Luula*

590. Mpolokeng Anacia Didi - 060624 0376 *** - House No 696, R Section, , BOTSHABELO, 9781 - *Khabo*

591. Danje Brits - 020904 0391 *** - 10 Roosenlan Street, , KOPPIES, 9540 - *De Waal*

592. Khethiwe Innocentia Khoza - 050316 0816 *** - Maluleke, , LANGELOOP, 3200 - *Nkhoesa*

593. Alinah Senkgane Madiba - 011027 0670 *** - 604 Makgalaneng, , WITSIESHOEK, 9870 - *Mofokeng*

594. Andiswa Nqina - 960110 0749 *** - Pola Park, , ELLIOT, 5460 - *Macuza*

595. Nokunqoba Sithole - 040910 1392 *** - 7022 Jojo Road, , CATO RIDGE, 3680 - *Zikalala*

596. Zamancwabe Nokwanda Mncwabe - 051011 0336 *** - Phatheni Location, , KWA-NKUKHU, 3780 - *Ngubo*

597. Hope Nozipho Rakobo - 070321 0823 *** - Blaboutuckshop, , MATENTENG, 1270 - *Mkhwanazi*

598. Ayabonga Mathonsi - 070912 0344 *** - Kwa Ndaba, , ESTCOURT, 3310 - *Tshabalala*

599. Ntobeko Charlene Nduli - 070124 0813 *** - 1702 Masindi Street, Block F, , MAMELODI WEST, 0122 - *Sibiya*

600. Gabisile Hope Dube - 060815 0609 *** - 43 Caledon Drive, , NORKEM PARK, 1618 - *Kubheka*

601. Isabel Macuacau - 871129 0280 *** - House No 5424, Extension 11, , BARBERTON, 1300 - *Makwakwa*

602. Nondumiso Emmarangia Goqo - 941107 0919 *** - Ntinini Area, , NQUTU, 3135 - *Ntombela*

603. Fikile Emily Mkhwanazi - 750725 0346 *** - House No 260, Umthambeka Section, , TEMBISA, 1632 - *Thango*

604. Khethelo Maduela - 031227 0729 *** - B Thinasobabili Road, Ngwelezane, , EMPANGENI, 3880 - *Hlabisa*

605. Patrick William Julius - 890317 5309 *** - 3 Swawel Street, Robinvale , ATLANTIS, 7349 - *Makka*

606. Tshepang Mothupi - 050122 5677 *** - Stand No 543, Ga-Tisane, , SEKHUKHUNE, 1124 - *Mashilwane*

607. Tshegofatso Gift Mahlangu - 061112 6080 *** - House No 740, Block JJ, , SOSHANGUVE, 0152 - *Mmoledi*

608. Ledikwa Mabotja - 070312 5241 *** - House No 1464 , Siyabuswa C, , MDUTJANA, 0472 - *Lekala*

609. Siphiwe Obinna Eze - 050725 5790 *** - 26 Alpine Court, 56 Klein Street, , HILLBROW, 2001 - *Mokgane*

610. Prince Bonga Nkweke - 050415 5495 *** - 242 Buzzard Street, Waterall View, , MIDRAND, 1685 - *Mthembu*

611. Siyamthanda Moloi - 060808 5327 *** - House No R876, Section 2, , MDADENI, 2981 - *Zwane*

612. Vuyani Thokozani Radebe - 051221 5856 *** - House No 5361, Thusi Village, Extension 4, ERMELO, 2351 - *Mavuso*

613. Themishi Junior Malemela - 050430 6059 *** - Anna botha Street, , PHALABORWA, 1390 - *Nkosi*

614. S'phile Blessing Sarila - 080913 6072 *** - Mafambisa, , TONGA, 1346 - *Nkosi*

615. Mariano Silverster Pietersen - 971028 5271 *** - 2722 Charlie Williams Street, Blanco, , GEORGE, 6529 - *Van Tonder*

616. Moshe September Monana - 070429 5767 *** - House No 456, Sun City D, , KWAMHLANGA, 1022 - *Nkosi*

617. Paseka Ndumiso Lwazi Madela - 070406 6237 *** - 110 Forrest Road, Atholl , SANDTON, 2196 - *Mahlake*

618. Lloyd Moshekwa Sindane - 920328 5675 *** - Stand No 69, Maphotla A, , SIYABUSWA, 0450 - *Mphahlele*

619. Caswell Mangwale - 880914 5634 *** - House No 3099, Praktiseer, , BURGERSFORT, 1150 - *Mkhonto*

620. Asanda Theophilus Msomi - 030701 5432 *** - 70 Emaromeni Road, , KWANDENGEZI, 3607 - *Mpanza*

621. Mncedisi Michael Mfingwana - 861017 5523 *** - 15/624 Mao Close Road, , COSMO CITY, 2188 - *Mhlauli*

622. Tiisetso Mogoera - 901105 6049 *** - 8633 Mamello Street, 1426 Unit F, Thokoza, ALBERTON, 1426 - *Marumo*

623. Goitseone Letwaba - 080708 6483 *** - 1283 Block A, Maubane One and Ten, , TEMBA, 0407 - *Sathekge*

624. Tshepho Gueambula - 041204 5377 *** - House No 23015, Pholwane, , MAMELODI EAST , 0122 - *Mogotlane*

625. Omolemo Mosinki - 080710 5352 *** - 995 Kopano Street, , PUDIMOE, 8581 - *Gopane*

626. Katlego Gift Nene - 891229 5351 *** - 3513 Mfazi Street, Phase 1, , BRAAMFISHERVILLE, 1724 - *Manchu*

627. Lucky Sambo - 860427 5393 *** - 131 Ben Viljoen Street, , PRETORIA, 0110 - *Mokhonoana*

628. Tebogo Mothupi - 071112 5776 *** - House No 2342 , Blydeville, Extension 3, LICHTENBURG, 2740 - *Pela*

629. Oratile Bojangnyana Botswe - 070622 6074 *** - Letchakane Village, , MAHIKENG, 2765 - *Moilwa*

630. Matopa Lesley Ledwaba - 740512 5576 *** - 2298 Rethabile Street, Extension 4, , RABIE RIDGE, 1632 - *Langa*

631. Lucas Negota - 780606 5538 *** - 13 Lotus Avenue, Birch Acres, , KEMPTON PARK, 118 - *Lubisi*

632. Ayabonga Jayiya - 060204 6537 *** - M 516 Vela Crescent, , KHAYELITSHA, 7786 - *Dipa*

633. Sisanda Sabelo Hlombe - 080515 5644 *** - Inchanga Location, , CAMPERDOWN, 3670 - *Shabalala*

634. Anthony Roux - 080511 5292 *** - 29 – 15th Street, Orange Grove, , JOHANNESBURG, 2192 - *Claassens*

635. Tiisetso Jededia Dathini - 051210 6046 *** - 4405 Waterfall Country Estate, , MIDRAND, 1685 - *Mabetwa*

636. Slindelo Mfundo Msezane - 040714 6257 *** - Esigubudu Area, , ENGOTSHE, 3150 - *Khumalo*

637. Koketso Gift Mashau - 070221 5634 *** - House No 10049 Mongalo Village, , LEPHALALE, 0555 - *Ramano*

638. Musiiwa Samuel Machinge - 050303 6387 *** - Musina hostel, Nancefield, , MUSINA, 0900 - *Moraba*

639. Aphiwe Zondi - 050323 5337 *** - Mpande Location, , PIETERMARITZBURG, 3201 - *Ngcobo*

640. Anele Ngcebo Sibusiso Vilakazi - 040113 5405 *** - 65 Andries Pretorius Road, , PELHAM, 3201 - *Mehlomakulu*

641. Msizi Kusasalethu Cebekhulu - 011226 5445 *** - House No 01, Mathunzi, , RICHARDSBAY, 3900 - *Langa*

642. Bonisani Simo Khumalo - 890714 5770 *** - Kwesakwa Mthethwa, Bhubhubhu , Ward 15, KWAMBONAMBI, 3915 - *Mchunu*

643. Milton Vuyo Mohale - 911231 5384 *** - Unit 137, Ashanti Villas, Klipportjie , WADEVILLE, 1740 - *Mahori*

644. Bokang Harmony Mokotso - 060625 5455 *** - R174 Kilamanjaro Street, Extension 5, Allance, BENONI, 1501 - *Matsie*

645. Samkelo Shabalala - 041210 6249 *** - Loskop Area, , ESTCOURT, 3310 - *Mazibuko*

646. Samkelo Kennet Shabangu - 070223 5788 *** - 4934 Chief Luthuli, Extension 6, , BENONI, 1500 - *Mabuza*

647. Zolile Mcalson Tibe - 820130 5764 *** - House No 500723, Mangamazini Reserve, , UMBUMBULU, 4105 - *Masoka*

648. Kutloano Bokamoso Tsatsane - 060425 5409 *** - House No 0671, Keale Section, Phokeng, RUSTENBURG, 0335 - *Pitsoe*

649. Manelisi Qiniso Cebekhulu - 021219 5770 *** - Mathunzi Reserve, , ENSELENI, 3900 - *Langa*

650. Ndumiso Nhlalenhle Hlongwane - 070917 6021 *** - Odondolo Reserve, , EMPANGENI, 3880 - *Khoza*

651. Nhlakanipho Fortune Zulu - 050408 6373 *** - Ezibuseni Area, , VRYHEID, 3105 - *Ndhlovu*

652. Uqondile Ntuthuko Mphofse Rabothata - 040128 5510 *** - 16 Park Street, Chrome Park, , MOKOPANE, 0600 - *Lushozi-Rabothata*

653. Pogisho Mofokeng - 070822 6010 *** - 285 Block 7, Kutlwanong, , ODENDAALSRUS, 9483 - *Thebeeapelo*

654. Ayanda Olwethu Mdlolo - 070205 6396 *** - House No 580711, Shayamoyai, , PIETERSBURG, 3201 - *Ntuli*

655. Keabetswe Mosoane - 070604 5969 *** - Thamampshe, , MASEMOLA, 1060 - *Nchabeleng*

656. Kgalalelo Karabo Matlalane - 070921 6211 *** - 1343 Matwabeng, , SENEKAL, 9600 - *Sefatsa*

657. Uanongonona Antonie Katjiri - 010710 6397 *** - 19 Woltemade Road, Die Brood, , STELLENBOSCH, 7600 - *Van Heerden*

658. Mokgethoa Malope Mogaladi - 071221 5070 *** - Mamotse, , LEBOWAKGOMO, 0632 - *Mafalo*

659. Joshua Louw - 080530 5735 *** - 43 Einstein Street, , FLORA PARK, 8801 - *Raggl*

660. Moses Mushe Baloyi - 750910 6037 *** - Unit 301E Smithoff Street, , HILLBROW, 2038 - *Mukhabela*

661. Sinawo Mhlabo - 060428 5692 *** - Mpharane, , MOUNT FLETCHER, 4770 - *Rhayi*

662. Menziwa Orelia Shabangu - 840713 5348 *** - Mangosuthu Area, , PAULPIETERSBURG, 3180 - *Sibiya*

663. Afika Goja - 000523 6277 *** - Libode Area, , MTHATHA, 5160 - *Jozana*

664. Awona Mngoma - 011209 6032 *** - Wello Estate, , PORT ELIZABETH, 6000 - *Maso*

665. Kamohelo Tlali - 070807 5207 *** - 6 Koester Avenue, Three Rivers East, , VEREENIGING, 1929 - *Ejimadu*

666. Siyabonga Mtsweni - 980527 6186 *** - Stand No 573, , THABANA, 0400 - *Nduli*

667. Tshwarelo Ndlovu - 060125 6128 *** - 389 Unit T, , MABOPANE, 0490 - *Skosana*

668. Abulele Hlaba - 060423 5351 *** - Ndzondeni, , FLAGSTAFF, 4810 - *Sobantu*

669. Sibusiso Gift Nkosi - 041129 6187 *** - 1576 Colts Street, Nellmapius , Extension 3, PRETORIA, 0122 - *Maphisa*

670. Mpumelelo Magadla - 060823 5296 *** - 2317 Ben Mabuza Drive, Dube, , SOWETO, 1801 - *Mtshali*

671. Bakang Julius Mohlala - 050707 5071 *** - 836 Wilger Road, , DOORNPOORT, 0186 - *Motaung*

672. Vusi Hendry Ngwenya - 960515 5778 *** - Stand No 20081, Luphisi, , SIBUYILE, 1216 - *Mkhonto*

673. Lungelo Gumede - 060809 5947 *** - Kwa Ndaya Reserve, , ESKHAWENI, 3887 - *Vilakazi*

674. Siyamthanda Saziso Fakude - 060826 6162 *** - Matshamhlophe Area, , HLUHLUWE, 3960 - *Buthelezi*

675. Shane Tendai Msekanawana - 030212 5100 *** - 100 Hopkins Street, , YEOVILLE, 2198 - *Zimu*

676. Kgolagano Maleshane - 050129 5269 *** - House No 90, Lemenong Section, , PHOKENG, 0035 - *Khunoane*

677. Clayton Oryan Baartman - 040921 5588 *** - 11 Lenley Street, , CRADOCK, 5880 - *Windvogel*

678. Vusimuzi Olekeng - 060128 5180 *** - 335 Ae Nhole Village, , TAUNG, 8584 - *Sam*

679. Luzwano Melokuhle Mabaso - 040805 6181 *** - Wembezi Area, , ESTCOURT, 3310 - *Hlongwane*

680. Thandoluhle Ntuthuko Khumalo - 030723 5872 *** - Uitvool Area, , WASBANK, 2900 - *Sibisi*

681. Nkosinathi Maxwell Khanyile - 801102 5540 *** - House No 2053 , Dube Village, , INANDA, 4310 - *Ngcobo*

682. Tshidiso Caswel Makama - 070409 5365 *** - 20 Victoria Falls, , BRAKPAN, 1541 - *Machate*

683. Limani Otchere - 071108 5411 *** - Unit C57, Scottsdene, , KRAAIFONTEIN, 7570 - *Mdoda*

684. Peakanyo Mphahlele - 971022 5094 *** - Lekurung, , MAPHAHLELE, 0736 - *Shaku*

685. Tlou Molele - 970703 5455 *** - 129 Early Dawn, Early Dawn, , BOCHUM, 0790 - *Maphoko*

686. Luvuyo Pietersen - 060909 5544 *** - Ny 148 No 64, , GUGULETU, 7750 - *Joja*

687. Siyamthanda Nqobani Sifundiso Buthelezi - 060725 5901 *** - Block B 2166, , MONDLO, 3105 - *Mdletshe*

688. Matome Itumeleng Lebepe - 021109 5099 *** - House No 2102, Block B, , LETLHABILE, 0264 - *Makhutle*

689. Sanele Lumkwane - 080201 5590 *** - 165 Mkhoma Street, Naledi , Extension 2, SOWETO, 1861 - *Shabangu*

690. Endlani Dowitty Mahlaule - 031213 5882 *** - House No 103/11904, Zone 9, , PIMVILLE, 1809 - *Chauke*

691. Boikanyo Justin Dikotope - 080710 5046 *** - 847 Polofields Estate, Waterfall, , MIDRAND, 2091 - *Lebepe*

692. Molen Lethabo Ntene - 051012 5833 *** - 5340 Phoshoko Street, Section P, , MAMELODI WEST, 0122 - *Mokone*

693. Shameer Claasen - 070128 5199 *** - 19 Edgar Bullock Street, , RAVENSMEAD, 7493 - *De Klerk*

694. Ntsika Bini - 060824 5222 *** - Slovo Park, , MTHATHA, 5099 - *Siqithi*

695. Simangaliso Jijingubo - 050710 5632 *** - 420 Chilten Drive, Unit 11 Alfardus, Clare Estate, ETHEKWINI, 4091 - *Mndela*

696. Nkanyiso Khanyisa Langa - 050819 5148 *** - G953 Hlobane Road, , KWAMASHU, 4360 - *Khumalo*

697. Abram Ratale Make - 061004 5155 *** - Indermaak, , BOCHUM, 0790 - *Makunyane*

698. Thabo Zamisa - 050529 5106 *** - 116 Blignault Street, , CORNELIA, 9850 - *Maku*

699. Justin Evan Enzo Phillipus - 020511 5226 *** - 72 Aandblom Street, , RITCHIE, 8701 - *De Wee*

700. Bokamoso Phele - 060412 5477 *** - House No 1735, Phase 8, , GA-RANKUWA, 0208 - *Gaeboe*

701. Musa Khoza - 040425 5147 *** - 798B Mhlaba Street, Zone 5, , MEADOWLANDS, 1852 - *Baloyi*

702. Ayabonga Sonjani - 060530 5393 *** - 23 Cradock Street, , GEORGE, 6530 - *Olifant*

703. Boikgantsho Poulos Ditshego - 060329 5758 *** - Stand No 145, , MATSHIDING, 0400 - *Gulube*

704. Arman Akbar Buiyan - 060405 5154 *** - House No 20103, Segopye Pomping Section, , POLOKWANE, 0744 - *Rakabe*

705. Okuhle Kheswa - 010828 6110 *** - Santombe , Ward 01, , HARDING, 4680 - *Sikosana*

706. Sbusiso Mahlatsi Victor Lekgatlhela - 060213 5833 *** - House No 257C, , SIYABUSWA, 0472 - *Bhuda*

707. Wisdom Kagiso Mafukata - 070204 5481 *** - 04 Mabocha, , BURGERSFORT, 1150 - *Makofane*

708. Ndumiso Mlombo - 060220 6522 *** - Stand No 10, , MAHUSHU, 1242 - *Sambo*

709. Palesa Dipuo Mofokeng - 890506 0687 *** - House No 2784 , Lusaka, , QWA-QWA, 9866 - *Mothibi*

710. Lufuno Mulaudzi - 040531 0496 *** - 7116C Mlangeni Street, White City, , KWA-XUMA, 1818 - *Munzhelele*

711. Dimpho Koketso Remofilwe Lekone - 070913 1207 *** - House No 10928, Disaneneng Village, , MAHIKENG, 2745 - *Mabilo*

712. Maserame Presious Selepe - 950818 0494 *** - House No 6012, Extension 4, , STANDERTON, 2430 - *Buthelezi*

713. Beauty Mmamane Tiro - 661227 0755 *** - House No 1669, Phakedi Section, Mokgola, ZEERUST, 2868 - *Mothoagae*

714. Thobile Ida Mashewula - 020106 1019 *** - 961 Wankie Street, Umthambeka Section, , TEMBISA, 1632 - *Mdhluli*

715. Nomthandazo Pretty Mahlangu - 071029 0957 *** - J5477 Woestallen Farm, , MIDDELBURG, 1050 - *Mokwena*

716. Gugulethu Muukamesho Portia Magxaka - 061014 0525 *** - House No 2439, Finetown, , GRASMERE, 1700 - *Muchindu*

717. Tshegofatso Maifo - 960928 0744 *** - House No 2195, Zone 5G, , SESHEGO, 0742 - *Mphela*

718. Mbali Mokoena - 070216 1121 *** - House No 1939, Boitumelo, , SEBOKENG, 1983 - *Ngozo*

719. Precious Ntombi Gunduza - 070206 0814 *** - House No 4167, Extension 4, Kokosi Location, FOCHVILLE, 2515 - *Seilane*

720. Reneilwe Chamaine Mahlo - 050812 0653 *** - F203 Angelo informal Settlement, , BOKSBURG, 1459 - *Selane*

721. Bokang Neo Mokone - 050112 0801 *** - 9891 Pilane Street, , GA-Rankuwa, 0200 - *Magabalane*

722. Lerato Portia Ntjabane - 830708 0532 *** - 5802/9 Pyrrhotite Street, Extension 8, , ENNERDALE, 1830 - *Modisa*

723. Koketjo Iris Malatji - 940422 0533 *** - Stand No B076, , MAWONI, 0955 - *Nemakhavhani*

724. Lusanele Nogwaza - 070520 0632 *** - Sukude Street, Zimbane Valley, , MTHATHA, 5099 - *Yonga*

725. Avela Muthwa - 060325 1071 *** - B166 Ilovo , Manzimtoti, , DURBAN, 4126 - *Ngcobo*

726. Nqobile Wendy Khumalo - 010211 0655 *** - 07 Zibandlela Road, St Wendolins, , PINETOWN, 3609 - *Shezi*

727. Andiswa Mthwa - 001028 0223 *** - Gxididi Area, , LIBODE, 5099 - *Mtshotana*

728. Amogelang Sophy Bogopa - 030806 1230 *** - 5674 Sweeper Street, Far East Bank, Extension 7, ALEXANDRA, 2090 - *Moripe*

729. Lesego Annah Mafa - 050510 0273 *** - 38 Mozartlane, Sagewood, Extension 19, MIDRAND, 1687 - *Mathole*

730. Emihle Dyani - 051205 0796 *** - House No 68, Zone 24, , LANGA, 7455 - *Mayekiso*

731. Lindiwe Amahle Dakile - 050601 1252 *** - Emazini, , BERGVILLE, 3350 - *Ngwenya*

732. Samukelisiwe Shelembe - 040420 1215 *** - Gomane Location, , IMPENDLE, 3227 - *Mlotshwa*

733. Nonkosi Cynthia Nyamfu - 770326 0389 *** - 52 Mossel Street, , PAROW, 7500 - *Mgwele*

734. Thembelihle Florence Tabede - 800903 1039 *** - House No 3068, Sasko, , VRYHEID, 3100 - *Mkhwanazi*

735. Ntebo Prudence Mokwene - 070518 0547 *** - House No 10186, Suurdig, , KURUMAN, 8460 - *Matlhole*

736. Jami Jamaica Matthews-Petersen - 030117 0184 *** - 36 Wroxham Road, , PAULSHOF, 2101 - *Matthews*

737. Mpumelelo Nkomo - 021125 0343 *** - 13 Elands Street, Elandsfontein, , GERMISTON, 1429 - *Msibi*

738. Xolile Thandiwe Mbokane - 050921 0549 *** - 41 Barbit Street, Crystal Park, , BENONI, 1501 - *Sontlaba*

739. Nosipho Fortunate Mngomelulu - 080720 1062 *** - House No E329, , GLENMORE, 2336 - *Mngomezulu*

740. Tsireledzo Jenny Mbedzi - 970318 0906 *** - Tshilamba House 135, , MUTALE, 0956 - *Mathebula*

741. Bonokuhle Nosipho Mqwa - 910609 0391 *** - Unit 4 Greenhills, 50 Sander Road, , NEW GERMANY, 3610 - *Tshabalala*

742. Palesa Brightness Sikakane - 980305 0803 *** - 2 Carr Street, Kimbeley North, , KIMBERLEY, 8301 - *Sikhakhane*

743. Londeka Machel Dlamini - 050814 1317 *** - Normandian, , DANNHAUSER, 3000 - *Mazibuko*

744. Nqubeka Xolisile Khanyile - 071010 0708 *** - Mandawe, , ESHOWE, 3815 - *Magwaza*

745. Adaobi Bonolo Princess Aneke - 071215 0719 *** - 37 Job Maseko Street, , KWA-THEMA, 1575 - *Mokone*

746. Simphiwe Gaanakgomo - 011210 1070 *** - 3457 Mare Street, Ikageng, , POTCHEFSTROOM, 2531 - *Gqaliso*

747. Bonolo Portia Selebogo - 020203 0361 *** - House No 51437, Seweding , MAHIKENG, 2745 - *Mosiane*

748. Ntokozo Mamohau Madoda - 970502 0604 *** - 2866 Matlala Street, , VOSLOORUS, 1475 - *Nkosi*

749. Princess Nomfundo Gumede - 960807 0215 *** - Stand No M010885, Msogwaba Trust, , NELSPRUIT, 1215 - *Ndlovu*

750. Phangiseni Tshani Lincoln Makgatholle - 870301 5732 *** - 3537 Letsapa Street, , DUDUZA, 1496 - *Kubheka*

751. Moutana Ezekiel Sema - 900716 5535 *** - House No 6555, Extension 9, Alexandra, JOHANNESBURG, 2099 - *Masipa*

752. Molefe Simon Mogotsi - 910717 6016 *** - House No 12132, Block X, , MABOPANE, 0190 - *Nkome*

753. Thato Goitseona Nkoane - 060815 5960 *** - House No 40256, Selocha Section, , MANAMAKGOTHENG, 0318 - *Motshiping*

754. Simangaliso Lucas Dlamini - 880727 6252 *** - Majomela Area, , NONGOMA, 3950 - *Mlangeni*

755. Suprise Given Pessana - 060226 6169 *** - Stand No 994, , MANGWENI, 1341 - *Shabangu*

756. Dan Tebogo Ngobeni - 050903 5565 *** - House No 324, Block Mokone, , HAMMANSKRAAL, 0400 - *Nekhwevha*

757. Vuyo Lungelo Khanyile - 070808 5631 *** - Mevamhlophe Reserve, , EMPANGENI, 3880 - *Mdletshe*

758. Lebogang Nkululeko Khanyile - 940713 6219 *** - 9233A Lebona Street, , ORLANDO WEST, 1804 - *Pooe*

759. Sithembele Sithembiso Myeza - 060406 6048 *** - 3 Hyloton Place, Rhodesfield, , KEMPTON PARK, 1619 - *Luthuli*

760. Hlumelo Koyo - 050409 6101 *** - 10582 vakaza Street, Kwazakhele, , PORT ELIZABETH, 6000 - *Mantile*

761. Likhona Sikhakhane - 070819 5303 *** - Nkwezela Location, , BULWER, 3276 - *Mncwabe*

762. Leon Amahle Dlamini - 050227 5819 *** - Fairview Location, , IXOPO, 3276 - *Langa*

763. Ntokozo Gomolemo Nazo - 050331 5707 *** - 2169 Beshikwambane, Mahube Valley, Extension 1, MAMELODI EAST, 0122 - *Malleka*

764. Matome Alfred Manyama - 060413 6081 *** - Stand No 026, , GA-MATSHWI, 0837 - *Rasekgwalo*

765. Philasande Theophillus Shongwe - 070515 6357 *** - 1931 – 8th Street, , BETHAL, 2310 - *Hlathi*

766. Mawela Phillip Matanganye - 990915 5360 *** - 3491 Pompom Street, Riverside View, , RANDBURG, 2186 - *Davhana*

767. Moses Mothusi Mataboge - 780923 5780 *** - 3269 Bafokeng , Old Stand, , MABOLOKA, 0250 - *Nyalenda*

768. Olona Nongwe - 901028 5337 *** - 797 Hlakanipha Street, , IVORY PARK, 1685 - *Mpontsana*

769. Rilinde Tsanwani - 970613 5655 *** - Stand No 0066A, , HAMATIDZA, 0955 - *Nthangeni*

770. Lesibana Alfred Masebe - 851115 5388 *** - 1857 Copperlane Street, Clayville , Extension 26, OLIFANTSFONTEIN, 1660 - *Langa*

771. Selby Nicholus Gumede - 840220 5424 *** - Stand No M010885, Msogwaba, , NELSPRUIT, 1215 - *Ndlovu*

772. Bayanda Wiseman Msimanga - 040727 6313 *** - Cliffdale Area, , HAMMARSDALE, 3700 - *Zuma*

773. Elethu Songe Mahlangeni - 060211 5424 *** - Nkozo Area, , LUSIKISIKI, 4820 - *Njisane*

774. Sphiwo Sbulele Charles - 070325 5406 *** - C895A Zamani Street, Site C, , KHAYELITSHA, 7784 - *Balintulo*

775. Lindokuhle Lethuxolo Gumede - 020820 5421 *** - 8 Chinkerinchee, Veldenvlei, , RICHARDSBAY, 3900 - *Nkabinde*

776. Luyolo Rayi - 070716 6430 *** - 33749 Diya Street, Harare, , KHAYELITSHA, 7784 - *Sibango*

777. Likhanye Mhlaba - 070906 6111 *** - 4516 Daku Road, Site & Service, , PORT ELIZABETH, 6205 - *Thengwa*

778. Siyamthanda Cakazela - 070601 6095 *** - 36534 Fundana Street, Makhaza, , KHAYELITSHA, 7784 - *Msolo*

779. Nhlakanipho Phiwokuhle Njabulo Nkabinde - 060527 6192 *** - Madadeni , Section 4, , NEWCASTLE, 2951 - *Buthelezi*

780. Sekgonyane Samuel Mongadi - 071127 5771 *** - Stand No 1054, Makgaung Village, , SEKOKORO, 0890 - *Madike*

781. Neo Shawn Nkabinde - 051030 5243 *** - 1470 Mokgabudi Street, , CULLINAN, 1000 - *Mnisi*

782. Andile Nzimande - 030105 6131 *** - U-14 Dabulamanzi ORad, , ASHDOWN, 3201 - *Mcweha*

783. Akhona Bayabonga Khumalo - 060116 6315 *** - Nkuthu, , LADYSMITH, 3370 - *Mbatha*

784. Nhlanzeko Tshibe - 030927 5868 *** - Kwashali Location, Ward 35, , IZINGOLWENI, 4260 - *Zulu*

785. Lonwabo Chagi - 050302 6165 *** - Lurholweni Location, Ward 24, , BIZANA, 4800 - *Sontube*

786. Tlhokomelo Lekhetha - 061123 5850 *** - 7909 Horse Shoe, , KOKSTAD, 4700 - *Sontangane*

787. S'fiso Victor Mabanga - 061014 6060 *** - B122A Estinini, Embulwane, , LADYSMITH, 3373 - *Mtolo*

788. Sabelo Samukelo Mbanjwa - 050703 5434 *** - Gomane Location, , IMPENDLE, 3227 - *Mlotshwa*

789. Malibongwe Msomi - 060625 6367 *** - Emdlelanto, , GREYTOWN, 3250 - *Ngubane*

790. Siyabonga Prince Junior Masina - 071017 6105 *** - 25936 Nhlabathini Street, Extensin 3, , KWA-THEMA, 1575 - *Guliwe*

791. Simfumene Lawrence Stokfeer - 060226 5578 *** - Ncontshane Area, , PONGOLA, 3170 - *Mhlongo*

792. Nkosiyazi Mehluko Ntuli - 060613 6274 *** - House No B369, Ngwelezane Area, , EMPANGENI, 3880 - *Mlondo*

793. Kgothatso Rudolf Lediga - 060907 5625 *** - 20392 Usinga Street, Mfundo Park, Extension 30, VOSLOORUS, 1475 - *Mogala*

794. Serebolo Gabriel Tshoagong - 840206 5551 *** - 700 East Central Road, Windmill Park, , BOKSBURG, 1459 - *Seepamore*

795. Sepharamphe Lawrance Kgasago - 820103 5593 *** - Malomanye, , SEKHUKHUNE, 1124 - *Manthata*

796. Ndumiso Vusi Dlungele - 070521 6655 *** - Vimbukhalo Area, , SIBHAYI, 3967 - *Ngema*

797. Nkanyiso Lethukuthula Vilakazi - 050219 5201 *** - 10 Ditton Avenue, , JOHANNESBURG, 2090 - *Mabaso*

798. Lukhanyo Modupe - 030318 6399 *** - House No 9178, Extension 6B, , ORANGE FARM, 1841 - *Simoyi*

799. Andiswa Mnomiya - 040724 5892 *** - Kwanxamalala, , NKANDLA, 3855 - *Mvubu*

800. Thabile Likate - 070708 5605 *** - 346 Vaal Rock, , DEWETSDORP, 9940 - *Maduna*

801. Marumo Ralethe - 070601 6044 *** - Stand No L37, Ga-Raphahlelo, , SEKGOSESE, 0814 - *Sebe*

802. Shaun Mulaudzi - 041018 6299 *** - 63 Umhlwazi Close, , KYSAND, 2188 - *Mphaphuli*

803. Sibongangani Happyson Luna - 080721 5318 *** - Endlovini, Ward 02, , HARDING, 4680 - *Mdleko*

804. Lehlogonolo Mashilangoako - 050821 5725 *** - Shagga Farm, , LYDENBURG, 1120 - *Maphanga*

805. Remoratile Gaborone - 041013 5270 *** - House No E607, Seven Miles, , KURUMAN, 8460 - *Chere*

806. Zakhele Afrika Mbonambi - 800220 5955 *** - House No 29374 , New Location, Thabong, WELKOM, 9463 - *Ntuli*

807. Ntokozo Thobani Kunene - 010304 6064 *** - Kwahlathi Area, , WASBANK, 2920 - *Maphalala*

808. Ntando Sbahle Biyela - 040925 6511 *** - 51 Dube Hostel, , SOWETO, 1804 - *Sibiya*

809. Nduduzo Mathe - 031225 5719 *** - House No 5015, Extension 18, , DUNDEE, 3000 - *Mlambo*

810. Hlanganani Mnqobi Simelane - 071014 5618 *** - House No F1787, Section 6, , MADADENI, 2951 - *Masondo*

811. Andlani Kamohelo Ngoepe - 060427 5305 *** - 13616 Mosa Street, Zone 11, , SEBOKENG, 1983 - *Khosa*

812. Jeremia Limani Mathe - 790611 5541 *** - Stand No 60443, Kwaggafontein A, , MKOBOLA, 0400 - *Mlotha*

813. Tshivhula Muano Makatu - 071110 5396 *** - Shayandima, , THOHOYANDOU, 0950 - *Tahula*

814. Legadimane Enock Moganedi - 880828 6595 *** - Mathibeng, , SEKHUKHUNE, 1124 - *Ntobeng*

815. Solokela Regin Raletjena - 070828 6033 *** - Burgerrecht, , RADITSHABA, 0718 - *Motsoko*

816. Phumlani Mathuthu - 010418 5552 *** - House No G828, Buhlakani Road, , NTUZUMA, 4359 - *Maphumulo*

817. Ahlumile Gift Nyati - 010820 5365 *** - 186 Roland Chapman , Montclair, , DURBAN, 4204 - *Madelisa*

818. Welcome Samukelo Nkalimeva - 010801 5070 *** - 187719 Ngcongcweni , Inanda, , DURBAN, 4309 - *Ngwane*

819. Nkanyiso Hlangu - 990304 5914 *** - Fairview Location, , IXOPO, 3276 - *Gebashe*

820. Mlamuli Sbusiso Shabalala - 870321 5787 *** - Hlathikhulu, , ESTCOURT, 3310 - *Mkhulise*

821. Wandile Welcome Manzini - 941108 5856 *** - Stand No 1204, Jerusalem Trust, , WHITE RIVER, 1240 - *Sono*

822. Letlhogonolo Collen Mooki - 901223 5890 *** - 2330 Vilakazi Street, Dornkop , Extension 1, SOWETO, 1863 - *Ntshienyane*

823. Khomotso Selomo - 011014 5423 *** - House No A0092, , MAMANYOHA, 0850 - *Mokwena*

824. Pfarelo Ramaligela - 890829 5596 *** - House No 19, Ha-Ramaligela Village, Davhana, VUWANI, 0952 - *Muluvhu*

825. Thabiso Reginald Ndlela - 951023 5193 *** - House No 538, Azalia Sakhile, Extension 1, STANDERTON, 2431 - *Mphuti*

826. Bongani Selby Ndebele - 750926 5354 *** - House No B794, , UMLAZI, 4066 - *Cele*

827. Thabiso Percy Molapo - 060309 5248 *** - House No 6400, Mayvield , Extension 7 , DAVEYTON, 1520 - *Maila*

828. Moses Nyiko Sello Moyo - 061121 5881 *** - House No 4182, Phomolong, , MIDRAND, 1685 - *Banyini*

829. Giovani Walcott Freeman - 071030 5247 *** - 31 Basson Street, , UPINGTON, 8801 - *Snyders*

830. Vun'we Unique Rikhotso - 050428 5989 *** - House No 158, , MUCHIPISI, 0982 - *Hlungwani*

831. Ayabonga Siphosethu Xulu - 991115 5830 *** - House No 2619, Block 13, , MONDLO, 3105 - *Mncwango*

832. Moses Wanda Nkosi - 001217 5408 *** - Langkloof 684, , WITBANK, 1046 - *Ntimane*

833. Nontobeka Bridgette Nzama - 960210 0605 *** - Kwamadlala Area, , PORT SHEPSTONE, 4240 - *Hlophe*

834. Moshope Romeo Manhlaka - 010228 6466 *** - House No 201, Madibeng Village, Bolobedu, MODJADJISKLOOF, 0837 - *Sebasa*

835. Ndzalo Rikhotso - 080706 5194 *** - House No 2961, Zone 10, , MEADOWLANDS, 1882 - *Mashele*

836. Thapelo Daniel Napo - 080404 6280 *** - House No 5165, Majaneng, Selosecha, HAMMANSKRAAL, 0402 - *Baloyi*

837. Oratile Bokamoso Ntehelang - 070731 5102 *** - 5010 Garden Road, 4956 Grand Place North, The Orchards, AKASIA, 0182 - *Leballo*

838. Simphiwe Ramatlo - 071107 5153 *** - 61 Garden Road, The Orchards, , PRETORIA, 0182 - *Mavuso*

839. Elliot Motabatshingi - 840221 5454 *** - House No 162, Block KK, , SOSHANGUVE, 0152 - *Baloyi*

840. Duduzile Fakude - 970307 0296 *** - 8 Kwanele South, , KATLEHONG, 1431 - *Mkhonza*

841. Hope Dawn Ntebogeng Nkabinde - 990307 0086 *** - 1470 Mokgabudi Street, , REFILWE, 1003 - *Mnisi*

842. Lungile Ntombenhle Mchunu - 941010 0335 *** - Ndanda Area, , WARTBURG, 3233 - *Ngubo*

843. Veracious Fortunate Lethukuthula Zwane - 930220 0342 *** - Ematiwane, , LADYSMITH, 3370 - *Hadebe*

844. Pearl Lindiwe Rose Nkabinde - 970130 0307 *** - 1470 Mokgabudi Street, , REFILWE, 1003 - *Mnisi*

845. Jane Baile Ramaswe - 850303 0689 *** - House No 350, Block M, , SOSHANGUVE, 0152 - *Kgatla*

846. Thembekile Sibongile Cossa - 950518 0280 *** - 17 Park Crescent, Delvile, , GERMISTON, 1401 - *Mzileni*

847. Dumisile Precious-Pearl Mkhonza - 871010 0886 *** - Kunene Farm, , DUNDEE, 3000 - *Thwala*

848. Koketso Phogole - 940128 0828 *** - Stand No 156, Tafelkop, , MAJAKANENG, 0474 - *Mamaila*

849. Seipati Matlakala Patricia Motloung - 750428 0923 *** - 83 Roots Street, Rensberg, , HEIDELBERG, 9866 - *Mokoena*

850. Palesa Chauke - 950108 0701 *** - 39 – 11th Avenue, , ALEXANDRA, 2090 - *Rakgoale*

851. Kate Felicity Lesenyeho - 900202 0925 *** - 928 Mopidikwa Street, Kanana, , HAMMANSKRAAL, 0004 - *Six*

852. Sibulele Adore Koyana - 920318 0038 *** - 12 Sonny Leon Road, , CHARLSVILLE, 7490 - *Vanqa*

853. Mmatswapelo Jostina Sebela - 821001 0498 *** - 640 Nuus Street, Block M, , SOSHANGUVE, 0152 - *Mathabatha*

854. Babalo Mangete - 050704 0474 *** - 39 Waterval Road, Leachville, , BRAKPAN, 1541 - *Mtyali*

855. Chaneeq Martall September - 040817 0282 *** - 7 Vista Close, Blue Down, , WORCESTER, 7100 - *Mortimer*

856. Masesi Cathrine Mahlalela - 070409 0431 *** - 6486 Rare Street, Kagiso , Extension 2, RANDFONTEIN, 1754 - *Mahlaule*

857. Mapula Precious Moshobane - 071206 0651 *** - Stand No 196, Thabanatshwana, , SEKGOSESE, 0814 - *Rabapane*

858. Nomthandazo Rachel Ndebele - 960817 0495 *** - Ntandakuwela Area, , MAHLABATHINI, 3865 - *Qwabe*

859. Nadia Hendricks - 751030 0106 *** - Unit 27, 770 Windsurf Road, Weltevreden Park, RANDBURG, 1709 - *Moolla*

860. Khulekani Andries Mashiloane - 970615 5404 *** - 170 President Brand, Rynfield, , BENONI, 1501 - *Masina*

861. Matsemela Daniel Letwaba - 890303 5383 *** - 1945 Zwane Street, Tshongweni Section, , KATLEHONG, 1431 - *Malatji*

862. Samuel Nyalunga - 870713 5740 *** - House No 399, Block S, Soshanguve, PRETORIA, 0152 - *Mahlangu*

863. Samkelisiwe Samanthah Thela - 030202 0952 *** - Stand No A408, , , MAYFLOWER, 2336 - *Nxumalo*

864. Livhuwani Beauty Makhwilivhitha - 770326 0460 *** - Tshituni Tsha Fhasi, , DZANANI, 0955 - *Milomoni*

865. Patricia Boitumelo Morake - 880319 0625 *** - 1078 Mofulatsi Street, Tswelelang, , WOLMARANSSTAD, 2630 - *Jacobs*

866. Mmasengata Johanna Molefe - 730420 0767 *** - 44 Roosmaryn Crescent, Geelhoutpark, Extension 6, SWARTRUGGENS, 1500 - *Mabe*

867. Hlogafalo Christina Marakalla - 980716 0816 *** - 2019 LV Kekana, , MOSESETJANE, 0600 - *Seroba*

868. Jane Dipuo Hlongwane - 870930 1414 *** - Stand No 1079, , GEMBOKSPRUIT, 0400 - *Mahlangu*

869. Nokulunga Hope Masina - 041119 0339 *** - House No 122, Lekgalong Section, , RUSTENBURG, 0316 - *Zulu*

870. Mbali Pertunia Dladla - 901022 0767 *** - Eskom No 1213, Dorset Farm, , DANNHAUSER, 3080 - *Khumalo*

871. Yolande Anne Truter - 741009 0271 *** - 8 Rosinni Estate, Castle Close, , BRACKENFELL, 7560 - *Jones*

872. Nandipha Ngidi - 010812 0768 *** - 736 Fredville Road, , INCHANGA, 3670 - *Ndawonde*

873. Aphile Thembelani Ngubane - 060611 5688 *** - 360 Nkaseni, , WEENEN, 3325 - *Ngqulunga*

874. Simphiwe Elector Nzimande - 840826 5330 *** - Myamazani Area, , PIETERMARITZBURG, 3201 - *Dlamini*

875. Mbazi Ruth Baloyi - 820602 0988 *** - Valdezia house 24, , , KWAIMANI, 0900 - *Hlongwane*

876. Mary Nakedi Matheta - 850817 0402 089 - House No 1476, Springs, , BOTLOKWA, 0812 - *Lebepe*

877. Mpontsheng Tsotetsi - 861023 0684 *** - 1103A Ledwaba Street, Naledi, , KWAXUMA, 1868 - *Sodu*

878. Silindokuhle Rodo - 001024 0144 *** - 4492 Khunou Street, Orlando East, , SOWETO, 1804 - *Bhunga*

879. Keletso Desiree Hlalele - 010429 0492 *** - 899 Masilo, , THEUNISSEN, 9418 - *Khumalo*

880. Vuyani Riet - 991012 5338 *** - 1139 Hlopekhulu Street, Zone 1, Diepkloof, SOWETO, 1864 - *Mgcina*

881. Xolani Bhekisisa Nduli - 940714 5911 *** - Mahkongwa, , KRANSKOP, 3250 - *Dube*

882. Senzo Wiseman Makhaye - 940914 5515 *** - 1617 France Road, Nhlalakahle, , GREYTOWN, 3250 - *Ntombela*

883. Alpheous Kwena Mkonto - 700210 6328 *** - Stand No 301135, , MABHOKO , 0400 - *Mahlanya*

884. Katlego Goodwill Maluleke - 870525 5674 *** - House No 909, Block GG, , SOSHANGUVE, 0152 - *Mnisi*

885. Luncedo Nqobane Sithole - 061214 5263 *** - 67 Cosmos Road, Fleurhof, Extension 23, JOHANNESBURG, 1709 - *Ngomani*

886. Mncedisi Lefa Mashinini - 981024 5637 *** - 7604 Pedi Street, Tsakane, , BRAKPAN, 1550 - *Makopo*

887. Edward Jabulani Banda - 800619 5582 *** - X360 Inkanyezi Close, , UMLAZI, 4066 - *Nombela*

888. Thulubheke Maurice Ngwabe - 820704 5462 *** - T646 Road 1719, , UMLAZI, 4066 - *Mzobe*

889. Liyema Nebo Hlalu - 080707 6156 *** - 30 Sherwood Avenue, Kibler Park, , JOHANNESBURG, 2000 - *Faku*

890. Khulekani Olwethu Shibambo - 060916 5553 *** - 203 Jokusi Farm, , DANNHAUSER, 3080 - *Vilakazi*

891. Madoda Shabangu - 080916 6815 *** - House No 2852C, Extension 2, Mpumelelo, DEVON, 2260 - *Lunga*

892. Koketso Kearabetswe Msiza - 050317 5263 *** - House No 666, Extension 1, , SOSHANGUVE, 0152 - *Mathibe*

893. Nhlanhla Mxolisi Shezi - 870423 5848 *** - Room 03, Murray & Roberts, , BENROSE, 2094 - *Sibiya*

894. Tandolwethu Deon Xotyeni - 920728 5400 *** - 160 AE De Witt Drive, Solhiem, , GERMISTON, 2007 - *Lucas*

895. Onthatile Masoma - 030103 5811 *** - 1095 Umgeni Street, Klipfontein View, , MIDRAND, 1682 - *Malekane*

896. Chri Mpho Molatodi - 831225 5682 *** - Ikageng Street, Mothotlung , Extension 1, BRITS, 0250 - *Zitha*

897. Mulalo Netshivhambe - 890221 5706 *** - House No 420, , MARIKANA, 0284 - *Makone*

898. Madimetja Mackson Ramashala - 931010 5446 *** - House No 8251, Zone 8, , TEMBISA, 1632 - *Nkgoeng*

899. Bonginkosi Knowledge Xaba - 900108 5167 *** - 2257 Sabata Street, Spruitview, , KATLEHONG, 14332 - *Msomi*

900. Mzuvukile Patrick Mlamla - 840722 5611 *** - 5037 Thongothi, , PHILLIPPI, 7785 - *Sogabaza*

901. Sipho Mhlaba - 061104 6221 *** - House No 13878, Extension 11, , MOHLAKENG, 1759 - *Bulehluthi*

902. Aubrey Makate Nchabeleng - 850913 5836 *** - Lenting Village, , MPHAHLELE, 0736 - *Mphahlele*

903. Isaac Koketso Matloa - 950729 5668 *** - House No 1079, Phelendaba Section, , MOGOGELO, 0400 - *Mogale*

904. Thamsanqa Victor Khoza - 980731 5123 *** - 26 hollyhock Crescent, Marlboro Gardens, , JOHANNESBURG, 2090 - *Ngcatshe*

905. Sheperd Sibusiso Masilo - 930901 5290 *** - House No 1918, , ORANGE FARM, 1841 - *Mokwanazi*

906. Sello Asher Seko - 780412 5580 *** - 3894 Parkview Estate, Pomona, , KEMPTON PARK, 1619 - *Mohlala*

907. Letlhogonolo Frederick Moeti - 860704 5574 *** - House No 2180, Batlharos, , KURUMAN, 8460 - *Toto*

908. Thulebona Goodman Madontsela - 870708 5463 *** - Nondweni Area, , NQUTHU, 3135 - *Ndebele*

909. Gcinumuzi Paulos Xolani Mdlozini - 721001 5962 *** - Lokpati Street, , DANNHAUSER, 3080 - *Shabalala*

910. Sibusiso Wonderboy Ngcobo - 070710 5784 *** - 01 Midnight Way, Cindarella Park, , PIETERMARITZBURG, 3201 - *Mbense*

911. Bandile Chiya - 080809 5690 *** - Ntanisweni, , UMZIMKHULU, 3297 - *Madiba*

912. Lwabile Imanuel Mosiane - 830610 5485 *** - House No 12790, Lomanyameng, , MAHIKENG, 2745 - *Ntshotsho*

913. Moyahabo Klaas Mochosa - 850908 5006 *** - 56 Ga Tauyatswala, , REBONE, 0617 - *Kgongwa*

914. Rudzani Walter Mboneni - 800421 5587 *** - 1399 Zwashu Street, Muledane, , THOHOYANDOU, 0950 - *Nekhwevha*

915. Mthokozisi Dlamini - 041215 6247 *** - Ngodini Area, , ESTCOURT, 3310 - *Zondo*

916. Phakamani Banzi Nyaloo - 941106 6160 *** - Othobothini Area, , JOZINI, 3969 - *Myeni*

917. Sduduzo Sphephelo Mahlalele - 030716 5724 *** - 97 Dunkeld Road, Reservoir Hills, , DURBAN, 4091 - *Mthembu*

918. Mzuvukile Donklani - 970929 5371 *** - Ngqatyana, , ELLIOTDALE, 5070 - *Tshandu*

919. Tshepo Gift Dladla - 820519 5331 *** - 5111 Mphahlele Street, , NIGEL, 1496 - *Motloung*

920. Jack Scotch Mhlongo - 790427 5552 *** - 5006 Block F3, New Eersterus, , HAMMANSKRAAL, 0407 - *Mohatla*

921. Phologelo Springkaan Itumeleng - 760620 5537 *** - House No 10751, Extension 25, , VRYBURG, 8600 - *Tom*

922. Thofiq Mahomed - 070314 6138 *** - 10 James Herbert ORad, , PINETOWN, 3610 - *Sosibo*

923. Mluleki Asanda Mlungisi Nene - 060130 6026 *** - Endlangubo Area, Ward 24, , EMPANGENI, 3880 - *Shandu*

924. Khomotso Innocent Morudu - 030711 6197 *** - B961 Maraka Street, Ivory Park, , MIDRAND, 1685 - *Ramano*

925. Msizi Buthelezi - 950327 5855 *** - 6944/22 Lang Street, Stanwest, , STANDERTON, 2430 - *Nene*

926. Morulaganyi Mooketsi - 900416 5445 *** - House No 632, Magoianeng, , KURUMAN, 8460 - *Magabe*

927. Zenzonhle Menelisi Mbatha - 040724 6255 *** - House No 110177, Mgwagwa Area, , PIETERMARITZBURG, 3201 - *Blangwe*

928. Motete Alfred Kgatlane - 070719 5542 *** - House No 8575, kgotsong, , BOTHAVILLE, 9660 - *Menqe*

929. Sinethemba Mvelase - 920127 6128 *** - Ganna Hoek Area, , , LADYSMITH, 1095 - *Sithole*

930. Teni Sydwell Mnisi - 800608 5943 *** - Alexandria Trust, , HAZYVIEW, 1242 - *Mashego*

931. Sanele Thabiso Ndlazi - 070202 5318 *** - Mtambalala Area, , LUSIKISIKI, 4820 - *Mdelwa*

932. Tshegofatso Sithole - 941210 5778 *** - House No 10321, Lekateng Section, , MANTSERRE, 0370 - *Thapondela*

933. Sipho Sylvester Makhushe - 791204 5280 *** - Stand No 235, Croquetlawn Trust, , HAZYVIEW, 1281 - *Khoza*

934. Khulekani Nkosinathi Sibiya - 950214 5370 *** - House No 1163, Vlakfontein, Extension 1, ALBERTON, 1829 - *Nsele*

935. Mthokozisi Tsima - 051017 5183 *** - Stand No 1767, , REFILWE, 1003 - *Mahlangu*

936. Siphesihle Abraham Mlambo - 070723 5709 *** - 82 Emtyonjeni, , MACHADODORP, 1170 - *Nkambule*

937. Ranti Eugene Seshoka - 911123 5692 *** - 45 – 7th Avenue, , ALEXANDRA, 2090 - *Kobe*

938. Thulani Vusi Mahlobo - 940603 5349 *** - 6231 Line Road, , ORANGE FARM, 1541 - *Ngidi*

939. Ikgopoleng Wesly Rammutla - 001217 5250 *** - 2115/26 Mohlako Street, Ebony Park, , MIDRAND, 1632 - *Mokobi*

940. Vuyisile Matthews Yawa - 921125 5337 *** - 2882/8 Dona ORad, , EVATON, 1984 - *Tshabalala*

941. Thorisho Green Mosola - 960529 5466 *** - House No 7902, Extension 19, , MOKOPANE, 0600 - *Molokomme*

942. Lethokuhle Ngcongo - 010423 5586 *** - White City, , UMZIMKHULU, 3097 - *Mkhulisi*

943. Tiro Edgar Tlhone - 020201 5872 *** - House No 3905, Thabong , WELKOM, 9463 - *Seape*

944. Nkanyiso Mbona - 980802 5598 *** - Mashona Area, White City, , MAHLABATHINI, 3865 - *Makhanya*

945. Mahlatse Mokomane - 880125 5372 *** - 645 Mpheleng, Ntswelemotse, , DENNILTON, 1030 - *Kotelo*

946. Cyprian Mandla Ngubane - 770701 5952 *** - Jonono , LADYSMITH, 3370 - *Nkabinde*

947. Poifo Jeffrey Lobeko - 830624 5775 *** - House No 30291, Kraaipan Village, , MMABATHO, 2745 - *Tlale*

948. Martin Tsepiso Silinda - 930120 5132 *** - Tshehlwaneg, , SEKHUKHUNE, 1124 - *Masha*

949. Itumeleng Abel Baraganye - 741212 6119 *** - House No A148, , MOROKWENG, 8614 - *Baikepi*

950. Paulos Pilosa - 760603 6244 *** - 60017 Skirlek, Tshwenes Farm, , AKASIA, 0196 - *Mothapo*

951. Nkosinathi Vivian Dlamini - 801206 5384 *** - 892 Swapo C, Copesville, , PIETERMARITZBURG, 3201 - *Mthembu*

952. Mthokozisi Mjumba Khumalo - 931026 5941 *** - Kwa-Guqa Area, , TUGELA FERRY, 3010 - *Ngqulunga*

953. Katleho Patsa - 950521 5071 *** - 42153 Madiba Street, , TSAKANE, 1815 - *Kgatle*

954. Patrick Cacius Makhubele - 941109 5900 *** - Stand No 693, Pharare Village, , TZANEEN, 0850 - *Rasebotse*

955. Manelisi Justice Dzanibe - 990407 5601 *** - 708 Mosieleng Street, Kanana, , ORKNEY, 2619 - *Radebe*

956. Ben Oego Senna - 880729 5329 *** - House No 10673 , Braamfisher, , ROODEPOORT, 1724 - *Kamela*

957. Arthur Sipho Ngubeni - 761120 5668 *** - House No 196 , Monisi Section, , KATLEHONG, 1431 - *Zwane*

958. Vusumuzi Alfred Makumbene - 671103 5443 *** - 5169 Ugagu Street, Protea Glen, Extension 4, SOWETO, 1818 - *Mathonsi*

959. Azola Anoyolo Ngubo - 070901 5820 *** - Nomarhanjana Area, , UMZIMKHULU, 3297 - *Keswa*

960. Ndumiso Sthelosihle Mchunu - 010728 5274 *** - Birdswood, , RICHARDSBAY, 3900 - *Majozi*

961. Kgothatso Stephan Mohlala - 001002 5732 *** - House No 380, Allemansdrift C, , SIYABUSWA, 0449 - *Kabini*

962. Mndeni Kenneth Ndaba - 060923 6478 *** - House No 228, Klethani, , WINTERTON, 3340 - *Mchunu*

963. Kgotatso Motladile - 020406 5873 *** - 1756 Matseke, , MUNSIEVILLE, 1739 - *Mokoena*

964. Siyabonga Brian Mhlongo - 830520 5863 *** - Emaboninini, , MAPHUMULO, 3470 - *Mbuyisa*

965. Ntabiso Ndala - 930602 6061 *** - 1042 Thokone Street, Vosloorus , Extension 1, GERMISTON, 1475 - *Sojane*

966. Alizo Mtyundyutho - 021219 6046 *** - 56 Mayaba Street, Waterfall Park, , MTHATHA, 5099 - *Tiya*

967. Siyabonga Sonjica - 871123 5761 *** - Eztendeni Location, Ward 26, , GAMALAKHE, 4249 - *Mzimela*

968. Rorisang Donald Motlhabane - 070824 5979 *** - House No 9023, Extension 3, , VENTERSDORP, 2710 - *Molefe*

969. Thobani Amukele Lushaba - 061103 5437 *** - House No D 35, , UMLAZI, 4066 - *Ngwane*

970. Tshepo Siyamthanda Dlamini - 060424 6564 *** - House No 3170, , PONGOLA, 4530 - *Ndlovu*

971. Sibekezelo Thulani Mafuleka - 030507 6306 *** - Kwamajwayiza Area, , INGWAVUMA, 3968 - *Myeni*

972. Samukelo Siluleko Nkomonde - 070115 5685 *** - Ezakheni, , LADYSMITH, 3370 - *Gamede*

973. Gilbert Tsinane Kati - 061208 6117 *** - Stand No 589, Tshlozwi Village, , SINTHUMULE, 0921 - *Sidebi*

974. Vincent Mashaba - 980909 6581 *** - Stand No 44, Bhuga Trust, , KA BOKWENI, 1245 - *Mapanga*

975. Khwezi Sibiya - 070525 5845 *** - H 518 Sibisi Road, , HAMMARDALE, 3610 - *Mkhize*

976. Itumeleng Masombuka - 041208 5371 *** - House No 597, Sun City A, , KWA-MHLANGA, 1022 - *Makopo*

977. Thulasizwe Lwazi Matamela - 071008 5777 *** - Esk No 1919, Khumalo Stand, Allen Farm, DANHAUSER, 3080 - *Nxumalo*

978. Khanya Singqumba - 021108 5437 *** - 09 Exolweli Street, Middelpos, , SALDANHA, 7395 - *Mtshaka*

979. Sizwe Bongani Mbhele - 971130 6108 *** - Enyosini, , ESTCOURT, 3310 - *Mbatha*

980. Liza Dlamini - 021204 5453 *** - Xhama, , MOUNT AYLIFF, 4700 - *Mambi*

981. Sifiso Wonderboy Motha - 980901 6024 *** - 3117 Everest Park, Wesselton, , ERMELO, 2350 - *Manana*

982. Cannel Maselane - 990216 5786 *** - Bushbuckridge, , ACORNHOEK, 1360 - *Mdluli*

983. Jan Tebogo Mohlala - 931204 5304 *** - House No 380, , ALLEMANSDRIFT, 0449 - *Kabini*

984. Thandokuhle Madi - 02021 - Block D, , , EMONDLO, 3105 - *Zulu*

985. Amaarah Ally Kola - 031206 0236 *** - 28 Letaba Road, , EMMARENTIA, 2195 - *Ally*

986. Khanyisile Tshegofatso Moepeng - 021119 0685 *** - 13767/96 Alinah Mokgatle Street, Extension 8, , KAGISO, 1754 - *Seforo*

987. Allucia Zinhle Mhlanga - 930514 0506 *** - 15 Katzenellenboge, , SECUNDA, 2302 - *Masina*

988. Bokao Karabo Ratilodi - 080223 0687 *** - House No 617 KX, Cokonyane Village, , TAUNG, 8584 - *Motswana*

989. Grace Bangiwe Itumeleng Mahlaba - 940729 0054 *** - 25367 Malope Street, , KWA-THEMA, 1575 - *Molete*

990. Esihle Zuma - 070816 1120 *** - 124 Jacaranda Road, Imbali Unit 13, , PIETERMARITZBURG, 3219 - *Shezi*

991. Mpho Mangope - 070527 0065 *** - 30114 Sebalagane, Zeerust, , MOTSWEDI, 2870 - *Ntehelang*

992. Karabo Molatelo Mokgaha - 000604 0182 *** - 43 Nhlekani Street, Lotus Gardens, , PRETORIA, 0008 - *Madietja*

993. Realeboga Mmusinyane - 950302 0461 *** - 34 Ditshilong, , TAUNG, 8584 - *Ralokwakweng*

994. Lizole Nokhubeka - 040921 0868 *** - 720 Ngwanza Street, , GUGULETHU, 7750 - *Mdovu*

995. Neo Annah Sekasha - 061230 0184 *** - 608 Qhola-Qhoe, , WITSIESHOEK, 9870 - *Mokone*

996. Melissa Dumbisa - 051011 0478 *** - House No 61073, Tambo Village, , GQEBERHA, 6205 - *Mramba*

997. Puseletso Goodness Nkosi - 080221 1480 *** - 1630 0039 Moeketsi Stand, , WINTERVELDT, 0198 - *Mampane*

998. Charity Mohlatlego Ranku - 050917 1329 *** - Stand No 800, Block C, Avon, BOCHUM, 0790 - *Sehata*

999. Gontse Azothile Mayisa - 011116 0221 *** - 2427 Tambo Street, Bluegum View, , DUDUZA, 1496 - *Liwela*

1000. Sinqobile Nomfundo Sibisi - 010812 0067 *** - 869 Motlhware Street, Tladi, , SOWETO, 1868 - *Chikane*

1001. Raisibe Lalenda Ramashala - 950808 0469 *** - 8251 Winnie Mandela, , TEMBISA, 1632 - *Nkgoeng*

1002. Witness Nkululeko Msome - 960628 0751 *** - Matikwane , NELSPRUIT, 1200 - *Makhubela*

1003. Tebadi Lephoto - 030414 0765 *** - House No 3028, Extension 4, , REFILWE, 1003 - *Sibeya*

1004. Buhle Angel Ngobeni - 080506 1272 *** - 1614 Maswanganye Stand, , WINTERVELDT, 0198 - *Mhlongo*

1005. Ledile Ledia Moselakgomo - 050330 0872 *** - 2213 Phillip Pele Street, Ga-Kgubudi , MOSESETJANE, 0600 - *Tengwa*

1006. Funokuhle Nkabinde - 020502 1119 *** - Mbabane Area, , DANNHAUSER, 3080 - *Msibi*

1007. Sibongile Ngcobo - 840105 0605 *** - Nkampini Location, Ward 7, , MARGATE, 4275 - *Danca*

1008. Wandile Baloyi Ncube - 050111 1200 *** - 2 Hillside Road, , WALKERVILLE, 1818 - *Baloyi*

1009. Sebatli Tiisetso Chipu - 070729 0412 *** - Ga Matlala, , SESHEGO, 0742 - *Mothose*

1010. Kathy Gontse Van Rensburg - 000728 0264 *** - 7 Guinea Bussua Crescent, Cosmo City, Extension 6, RANDURG, 2188 - *Maloka*

1011. Nothando Lovegirl Hadebe - 050220 0834 *** - Mazazane Location, Ward 17, , UMTWALUME, 4186 - *Mkhize*

1012. Kgaogelo Matlhake - 000404 0657 *** - House No 4644, Extension 1, Tshepiso, SHERPEVILLE, 1928 - *Thibela*

1013. Olebogeng Moeketsi - 070612 0933 *** - 13281 James Sofasonke Street, Kagiso 2, Extension 2, KRUGERSDORP, 1754 - *Lekgethiso*

1014. Katlego Gloria Mthombeni - 961216 0208 *** - 149 Wenden Avenue, , BRAKPAN, 1541 - *Mokoena*

1015. Shartdonna Tshidi Tshishonga - 920525 0820 *** - 116/2448 – 19th Street, Esselen Park, Extension 1, TEMBISA, 1632 - *Nhlapho*

1016. Mamikie Nthabeleng Masilela - 960228 0689 *** - House No 5994, Extension 03, Khutsong South, CARLETONVILLE, 2499 - *Mphuthi*

1017. Tracia Thabile Mokhari - 931110 0446 *** - 27936 Mvubu Street, Mamelodi East, Extension 15, PRETORIA, 0122 - *Ngidi*

1018. Gontle Mmolutsi - 020403 0834 *** - 55 Piccolo Close, Woodwind Estate, , CENTURION, 0157 - *Seodisa*

1019. Masetombi Vinolia Sejake - 991023 0344 *** - 644 Weaver Street, Lifateng Section, , TEMBISA, 1632 - *Pinkoane*

1020. Karabelo Confidence Monyobo - 060311 0675 *** - House No 391 T, , BOTSHABELO, 9781 - *Nchake*

1021. Theresia Agbor Eta - 030520 0586 *** - 22 york Road, , WYNBERG, 7800 - *Mvakade*

1022. Xolisile Malumla - 990514 5523 *** - 1189 Ngcobo Street, , ALBERTON, 1426 - *Radebe*

1023. Denver Rudolf Abdullah - 070319 5211 *** - 32 Trichard Street, , SASOLBURG, 1947 - *Mallyon*

1024. Ofentse Motlhanke - 080913 5749 *** - House No 30360, Selocha Section, Koffiekraal, MADIKWE, 2848 - *Lekabe*

1025. Tshimangadzo Khaukanani Lithomu - 050617 5447 *** - Ha-Makuya, , THOHOYANDOU, 0950 - *Mbedzi*

1026. Msizi Athembele Mbanjwa - 020523 6320 *** - Q2105 Mdlebe Road, , UMLAZI, 4060 - *Dlamini*

1027. Khomotjo Samuel Lebooa - 770201 5426 *** - A0191 Dichobung, , JANE FURSE, 1085 - *Mokoena*

1028. Itumeleng Rakosa - 880729 5342 *** - 357 Ramokonopi East, , KATLEHONG, 1431 - *Mogoera*

1029. Tshepiso Ezekiel Lobelo - 981130 5269 *** - 7H Ntswanahatse, , TAUNG, 8580 - *Makaota*

1030. Sibongakonke Advocate Gumede - 941210 5579 *** - BhekuZulu Area, , ESTCOURT, 3310 - *Mbongwa*

1031. Nhlanhla Phiwayinkosi Vilakazi - 070330 6116 *** - Kwavumbu , COLENSO, 3360 - *Hadebe*

1032. Themba Arthur Mazibuko - 770815 5381 *** - Unit 17 – 5th Road, Halfway Gardens, , MIDRAND, 1686 - *Mashinini*

1033. Kgahlego Promise Malope - 870305 5798 *** - House No 44, Violetbank Village, , BUSHBUCKRIDGE, 1280 - *Phoku*

1034. Donald Motsumi Dikobe - 790819 5737 *** - Stand No 898, , PANKOP, 0414 - *Nkoane*

1035. Azwitamisi Mutavhatsindi - 970822 5836 *** - Ngwekhulu Thondoni, , VUWANI, 0952 - *Malivha*

1036. Mawela Mafaku Mashigoane - 031122 5482 *** - 7055 Mabena Street, , RATANDA, 1490 - *Singo*

1037. Vezokuhle Daniel Mpofu - 900710 5608 *** - 23 Delaja Ella Street, Sonneglans, , RANDBURG, 2169 - *Dlamini*

1038. Mlondi Ndzondana - 910808 5508 *** - Marewini Area, , LIBODE, 5160 - *Rowls*

1039. Sithandwa Moses Sithole - 010909 5076 *** - 348 Bhenya Street, Mngadi Section, , ALBERTON, 1400 - *Nkosi*

1040. Thato Palaricous Zapheza - 960308 5556 *** - Reimaask Section, , DIBENG, 8463 - *Setlhodi*

1041. Sifiso Thando Mathibela - 060911 5337 *** - 2794 – 12th Avenue, Etwatwa, , DAVEYTON, 1520 - *Mahlangu*

1042. Onthatile Moagi - 060415 5667 *** - 32 - 29th Avenue, Tlhabane West, , RUSTENBURG, 0800 - *Dube*

1043. Lesedi Ntsipe - 060224 5369 *** - 472 Thami Mnyele, Sedibeng Section, , TEMBISA, 1632 - *Ratsatsi*

1044. Simphiwe Honest Siwanda - 031102 5616 *** - 18291 Lesika Street, Extension 25, , VOSLOORUS, 1417 - *Masuku*

1045. Luca Uzzardi - 990705 5084 *** - 1011 Saint bernard, Garsfontein , Extension 10, PRETORIA, 0081 - *Lakic*

1046. Modise Peter Kungwane - 600416 6013 *** - 1610 Madibong Hills, , KLIPGAT, 0192 - *Molefe*

1047. Nndondeni Mmbi - 930325 6116 *** - 46 Cadenet, Arundo Estate, , CENTURION, 0157 - *Netshiungani*

1048. Sphesihle Mkhize - 810716 5469 *** - 88 Manors Road, , PINETOWN, 3610 - *Jaca*

1049. Bongani Lawrence Malatje - 870530 5972 *** - House No 50, Moshoshoe Section, , KATLEHONG, 1431 - *Tshabalala*

1050. Thokozane Amos Thwala - 780701 5358 *** - 91 Bontebok, Meyerton Farm, , VEREENIGING, 1961 - *Maseko*

1051. Daniel Sepeng - 740614 5559 *** - 549 Surtherland Street, Extension 1, , PRETORIA, 0122 - *Mfolo*

1052. Mfundo Sibiya - 990510 6583 *** - 355 Jobe Street, , DUNDEE, 3000 - *Ngema*

1053. Sebusiso Duncan Mbewe - 880515 6183 *** - House No 57, Maratapelo, , POLOKWANE, 0735 - *Tladi*

1054. Thabiso James Lebopo - 860101 7511 *** - 91 Tamarin Street, , WESTERNBURG, 0699 - *Chosi*

1055. Mamonyane Frank Mabala - 031011 5459 *** - House No 257, , GAMOKGOPO, 0721 - *Mokgopo*

1056. Harvey Thabelo Siphuma - 990615 6261 *** - Petunia 625, Vleifontein, , MAKHADO, 0920 - *Munene*

1057. Sihle Senzeka Mbatha - 841010 7153 *** - Eqwasha Area, , MAHLABATHINI, 3865 - *Yaka*

1058. Mosa David Mokoena - 860425 6050 *** - 577 Westrup Street, Ce 4, , VANDERBIJLPARK, 1911 - *Mogola*

1059. Matlhogonolo Mojalefa Berends - 851119 6078 *** - 55 Ramokotjo Street, Kagiso 1, , KRUGERSDORP, 1754 - *Manyathela*

1060. Mosweu Justice Sefako - 870716 6256 *** - 38980 Selaeloramushu Avenue, Mamelodi East, Extension 18, PRETORIA, 0122 - *Mamogobo*

1061. Lesibana Boitumelo Andries Appie - 991018 5756 *** - Mogoto, , KORINGPUNT, 0632 - *Dyke*

1062. Amohelang Mothapo - 020926 5233 *** - 54585 Phamandla, , KATLEHONG, 1431 - *Nhlapo*

1063. Odirile Lesley Nkuna - 030823 5507 *** - 213 Gideon Rambuane Street, , KLIPFONTEIN, 1685 - *Selotlego*

1064. Njabulo Innocent Zondi - 001220 5396 *** - 126A Carr Street, Meadowlands, Zone 11, SOWETO, 1852 - *Ngubane*

1065. S'phelele Sydney Mkhulisi - 070831 5469 *** - 1182 Phungula Avenue, , MNCWEBA, 4027 - *Madlala*

1066. Katlego Leshoe - 050323 5919 *** - 2302 Marikana, , CHRISTIANA, 2680 - *Mohitlhe*

1067. Soul Hendrick Moruane - 900708 5760 *** - 170 Serumanridge, Hammanskraal, , PRETORIA, 0407 - *Sekgobane*

1068. Mduduzi Ngwenya - 851021 5463 *** - 678 Masoleng Street, Wattville, , BENONI, 1516 - *Mashigo*

1069. Mpho Blessing Masilela - 050328 5253 *** - 8 Shale Street, , MIDDELBURG, 1080 - *Mokoena*

1070. Nathi Brilliant Malope - 050728 6089 *** - Stand No 21, Marithi , BUSHBUCKRIDGE, 1280 - *Mnisi*

1071. Xolisa Mbune - 080807 5485 *** - 13 Great Dutch Street, KTC, , NYANGA, 7755 - *Ncedo*

1072. Koketsonare Molele - 061106 5458 *** - 20381 Sekgakgapeng, , MOKOPANE, 0600 - *Monama*

1073. Lufuno Junior Mphephu - 080124 6201 *** - 1141 H3, , BOTSHABELO, 9781 - *Zililo*

1074. Goitsemodimo Vincent Njoro - 040901 6244 *** - House No 1789, Section C, , BOTSHABELO, 9781 - *Masakale*

1075. Kgotla Wame Ignitious Montshiwa - 071221 5211 *** - 5519 Tlapeng, , TAUNG, 8566 - *Moepeng*

1076. Sello Precious Malaka - 080302 5688 *** - 2111 Nyakelang, , BOTLOKWA, 0800 - *Ralethi*

1077. Thapelo Charlie - 050303 6016 *** - 7566 Albertina Sisulu, Airfield, , POSTMASBURG, 8420 - *Sehako*

1078. Oluhle Anathi Magwaza - 061123 5300 *** - Mhlathuzane Area, , ESHOWE, 3815 - *Shandu*

1079. Ayabonga Mpinda - 070505 6056 *** - Fairview Wine Farm, , PAARL, 7620 - *Saba*

1080. Lihle Gobile - 050406 5705 *** - 34167 Hlonela Street, , KHAYELITSHA, 7784 - *Ndesi*

1081. Vusi Geroge Mathonsi - 010724 6357 *** - 16th Avenue, Roosevelk Street, , ALEXANDRA, 2090 - *Mafumo*

1082. Mpho Kaapu - 061111 6388 *** - Stand No 117, Portion 145, Klippoortjie, BOKSBURG, 1459 - *Mangena*

1083. Andile Nhlakanipho Amini - 050301 5434 *** - 513 Ntalibomo Road, Imbali Unit 1, , PIETERMARITZBURG, 3219 - *Dube*

1084. Isak Thokozani Luta Deerling - 080101 6551 *** - 1057 Mamelo Street, , OLIEVENHOUDBOSH, 0157 - *Mabena*

1085. Thamsanqa Mpendulo Shabangu - 03827 5411 *** - 3151 Yende Street, , DAVEYTON, 1520 - *Mtwazi*

1086. Thabiso David Khunou - 940418 5749 *** - House No 5982 , Cuba Section, , LETHABONG, 0263 - *Masisi*

1087. Lindamawabo Tshukutshela - 011012 6373 *** - 25 Don Tompson, Fort Gale, , MTHATHA, 5100 - *Siziba*

1088. Zamokuhle Ngcobo - 830115 5990 *** - 511 Skhosana Street, Sobantu, , PIETERMARITZBURG, 3210 - *Xulu*

1089. Duduzile Selina Gumbi - 960824 0742 *** - House No 3131, Kwamokuhle , Extension 4, HENDRINA, 1095 - *Makhato*

1090. Awande Mvelase - 070114 0546 *** - C2738 Ezakheni, , LADYSMITH, 3370 - *Dube*

1091. Baphumelele Cynthia Mapumulo - 781106 0794 *** - 17 First Way, Rocford, , PHOENIX, 4068 - *Khanyile*

1092. S'bongile Synthia Gumede - 820207 0355 *** - Stand No M010885, , MSOGWABA, 1215 - *Ndlovu*

1093. Busisiwe Roshell Mashele - 040224 0449 *** - Verena 143, , BRONKHRSTSPRUIT, 1086 - *Malima*

1094. Salome Madipebana Setlhare - 681118 0701 *** - 138 Acasia Street, , THABAZIMBI, 0380 - *Matsomane*

1095. Thabile Memela - 071003 1135 *** - Mahehle Location, , IXOPO, 3276 - *Dlamini*

1096. Avele Akhona Nzuza - 060502 0822 *** - 17 Leslie Road, Hill Crest, , DURBAN, 3610 - *Khuluse*

1097. Princes Lesego Martha Maleka - 070927 1082 *** - House No 4173, Refilwe , Extension 2, CULLINAN, 1000 - *Thobejane*

1098. Nteseng Damaris Tiyase - 050501 0833 *** - 50 Lynn Road, Karen Park, , AKASIA, 0118 - *Mokgohloa*

1099. Sindiwe Christinah Malaza - 071115 0593 *** - House No 1024, Proper Section, , MAZWENDA, 1050 - *Madonsela*

1100. Bontle Princess Jele - 050324 1533 *** - 637 Bafokeng, , MABOLOKA, 1600 - *Jele-Tsenase*

1101. Phumelele Promise Ndlovu - 900808 0386 *** - 622 Driefontein, , LADYSMITH, 3370 - *Khumalo*

1102. Zandile Ayanda Tegan Bongeka Mdlalose - 040218 0803 *** - 32 Keimond Street, Crystal Park, , EDENVALE, 1609 - *Mtungwa*

1103. Lehlogonolo-Khutso Uoane - 010919 0383 *** - 63/5539 Zirconium Close, Extension 8, , ENNERDALE, 1830 - *Montse*

1104. Precious Thembisile Khoza - 910609 0613 *** - 235 Grunt Place, Extension 1, , LAWLEY, 1830 - *Ngubande*

1105. Mmakhotso Kelly Mmako - 020621 0324 *** - 5747 Maifadi Street, Section Q, , MAMELODI WEST, 0122 - *Masango*

1106. Bianca Nontuthuko Mtshali - 020618 0692 *** - Matshana Area, Ward 24, , EMPANGENI, 3880 - *Ngubane*

1107. Thabelo Mainganye - 860311 0736 *** - Dovheni Village, , VHEMBE, 0950 - *Babale*

1108. Nkosenhle Ncedoluhle Shongwe - 040815 0549 *** - 106 Vink Street, , KWAGGASRAND, 0183 - *Ndaba*

1109. Thembekile Gumede - 600626 0240 *** - Ntshongwe Area, , MBAZWANA, 3974 - *Jayi*

1110. Raisibe Paulinah Hlongwane - 921103 0436 *** - House No 50327 , Matlou Village, , MAPELA, 0610 - *Sebelebele*

1111. Maria Nkotseng Masiu - 960912 0642 *** - 36 Kammiesberg, , KALHU, 8446 - *Mphephuka*

1112. Boipontsho Kamogelo Maceda - 030115 0283 *** - 4 Mcwebi Street, Kwa-Thema, , SPRINGS, 1575 - *Tshole*

1113. Nompumelelo Pretty Mxhawulo - 010614 0470 *** - 6953 France, Phase 5, , PIETERMARITZBURG, 3201 - *Mthembu*

1114. Itumeleng Queen Molefi - 841219 0458 *** - 1504A Mailula Street, White City, , JABAVU, 1868 - *Maduna*

1115. Dirosa Matsoso - 070815 0655 *** - House No 4272, Zone 7, , FICKSBURG, 9730 - *Tsele*

1116. Dorothy Mogomotsi Mafulatha - 050203 0376 *** - House No 1870, Block L, , SOSHANGUVE, 0152 - *Masilela*

1117. Zinzi Ndongeni - 030811 1144 *** - 6411 Geba Street, Extension 6, , MFULENI, 7100 - *Papana*

1118. Tshehofatso Mothobi - 051211 0835 *** - House No 19164, , SOSHANGUVE, 0152 - *Muthimunye*

1119. Nqobile Victoria Mbhele - 020923 0565 *** - DD38 Hlamba Street, , KHAYELITSHA, 7784 - *Dladla*

1120. Caylene Timika Murison - 040407 0199 *** - 64 General Alberts Avenue, Randhart, , ALBERTON, 1449 - *Bok*

1121. Sinenhlanhla Jacisa - 040308 0288 *** - Roosboom Area, Redill, , LADYSMITH, 3370 - *Twala*

1122. Nkagisang Chantal Mogoiwa - 040706 0401 *** - 6581 Kgabushoane, Rocklands, , BLOEMFONTEIN, 9300 - *Phoshoane*

1123. Nthabeleng Radebe - 070309 0394 *** - 1188 Reinfeus Road, , EVATON, 1984 - *Zoko*

1124. Asanda Depha - 000424 0250 *** - 64538 Dlamini Alpheus Street, , KHAYELITSHA, 7784 - *Gabula*

1125. Phakamile Magasela - 980609 0408 *** - 343 Kilkeel Farm, , DANNHAUSER, 3080 - *Buthelezi*

1126. Snesipho Dlamini - 050802 1010 *** - Mkhoba Location, Ward 07, , HARDING, 4680 - *Gwija*

1127. Zinhle Phumelele Magango - 940704 0861 *** - Kwastanela Area, , CORONATION, 3107 - *Mafuleka*

1128. Inam Careen Nokwe - 040329 1100 *** - Badibanise Area, , MOUNT FRERE, 490 - *Steady*

1129. Mathapelo Tsomane - 030330 0091 *** - House No 39618 , L Park, , KIMBERLEY, 8309 - *Mokoroane*

1130. Catelyn Pio - 011102 0079 *** - 23 Maritz Street, , , DESPATCH, 6220 - *Dreyer*

1131. Zamokuhle Zethembiso Khanyile - 951205 0797 *** - Gladow Station Area, , KWA DUKUZA, 4450 - *Mapumulo*

1132. Rosinah Karabo Mashasha - 050831 0071 *** - 356 Sekuruwe Village, Mapela, , MOKOPANE, 0610 - *Moyo*

1133. Nomonde Frith Siphiwe Mhlongo - 900221 0929 *** - 1757 Kamhlushwa, , SIDLAMAFA, 1332 - *Captain*

1134. Dorah Mantwa Sehloho - 950726 0187 *** - 3223 Mbeki Section, Refengkgotso, , DENEYSVILLE, 1932 - *Falatsi*

1135. Bavumile Hendrietta Mjuqu - 921124 0616 *** - 1238 Makubo Street, Nhlapo Section, , KATLEHONG, 1431 - *Mkhize*

1136. Angelina Sagofiwa Magagula - 760717 0874 *** - Stand No 543, , ALLEMANSDRIFT, 0449 - *Letsoala*

1137. Lucia Mothupi - 790723 0298 *** - 2330/38 Masethe Street, Section G, , MAMELODI WEST, 0122 - *Aphane*

1138. Thembekile Bongiwe Mthembu - 020326 0404 *** - Nhlazatshe Area, , VRYHEID, 3100 - *Zulu*

1139. Koketso Lephoro - 060921 0875 *** - House No 25205, Extension 6, , SOSHANGUVE, 0152 - *Tsikang*

1140. Thokozani Sandra Mamabolo - 841127 0451 *** - 192 Boeken Hout Hoek, , KWAGGAFONTEIN, 0081 - *Lunga*

1141. Faith Lerato Magwaza - 031210 0300 *** - 7101 Sndvele Street, , CRYSTAL PARK, 1520 - *Mabena*

1142. Sipokazi Ngaleka - 840601 1436 *** - Sundwane Area, , NGCOBO, 5050 - *Xelisilo*

1143. Kaitlyn Ntombizonke Banda - 980531 0323 *** - X360 Inkanyezi Close, , UMLAZI, 4066 - *Nombela*

1144. Jean-Pierré Van Der Westhuizen - 970512 5023 *** - 31 Blenheim Road, Stellenbosch, , DIE BOORD, 7600 - *Mc Kie*

1145. Serame July Sehloho - 000707 5240 *** - House No 3223, Mbeki Section, Refengkhotso, DENEYSVILLE, 1932 - *Falatsi*

1146. Steven Lehlogonolo Sehume - 941127 5419 *** - 6038 Chauke Street, , , TSAKANE, 1540 - *Sibiya*

1147. Mpho Ntholi - 050904 5094 *** - 2 Kulani Mews CW 1, , VANDERBIJLPARK, 1911 - *Molebatsi*

1148. Masande Menzi Shandu - 980124 5252 *** - 96 Anton Lembede, , DURBAN, 4000 - *Nxumalo*

1149. Xolani Bethwell Mabaso - 801105 5310 *** - 176 Mngeni Flats, B 8, , DURBAN, 4000 - *Nene*

1150. Maxwell Lwazi Mlungu - 830304 5468 *** - Mpophomeni Area, Ndawana, , UNDERBERG, 3900 - *Zimu*

1151. Tumelo Lucky Malvin Pitso - 951006 5172 *** - 1289 Legodi Street, , MOHLARENG, 1760 - *Mathibe*

1152. Onthatile Thompson Moiloanyane - 070630 5336 *** - 282 Luipaard Street, Krugersdorp West, , MOGALE CITY, 1739 - *Rammitloa*

1153. Samuel Khehla Makhosonke Mnisi - 630827 5365 *** - House No 3791 A, , OSIZWENI, 2952 - *Shabalala*

1154. Nhlakanipho Ntokozo Marwa - 061115 5550 *** - 1012 Naledi Street, Mabuya Park, , VOSLOORUS, 1475 - *Mphanama*

1155. Innocent Mduduzi Dlule - 840624 5633 *** - Elucingweni, Kokshill, , UMZIMKHULU, 3297 - *Mjoli*

1156. Thabang Lesiba Rakolota - 071219 5090 *** - Stand No 240, Ga Maraba, , KALKSPRUIT, 0705 - *Ledwaba*

1157. Phetogo Gladwin Maphothoma - 990902 6091 *** - 125 Thabana, , MDUTJANA, 0472 - *Selala*

1158. Tshepo Vincent Rabothata - 860820 5637 *** - 268 Ga-Maraka, Bolobedu, , MODJADJISKLOOF, 0877 - *Maake*

1159. Ntando Mario Shongwe - 050712 6311 *** - Stand No 04, Lowveld Country Minor, , MBOMBELA, 1200 - *Thwala*

1160. Ayavuya Mkatshelwa - 061030 5721 *** - Zone 14, , MTHATHA, 5099 - *Magwaza*

1161. Moraka Mbiza - 860206 5561 *** - House No G559, Zone 14, Ga-Rankuwa, PRETORIA, 0208 - *Jiyane*

1162. Jim Sox Mbiza - 800619 5630 *** - House No G559, Zone 14, Ga-Rankuwa, PRETORIA, 0208 - *Jiyane*

1163. Thembelani Innocent Memela - 870816 6083 *** - Fair View, , IXOPO, 3276 - *Madhlala*

1164. Tswarelo Segano - 941231 5699 *** - 202 Mlimane, Nu 6 , Motherwell, GQEBERHA, 6211 - *Sonti*

1165. Tshepo Tadi - 840628 5698 *** - House No 60459, Setete Section, Ntsweletsoku Village, LEHURUTSHE, 2881 - *Morake*

1166. Velemseni Malibongwe Mabaso - 880204 5748 *** - Othini Area, , ULUNDI, 3838 - *Dlamini*

1167. Albert Solly Dhlamini - 960521 6096 *** - House No Z107, , NKANINI, 1035 - *Babedi*

1168. Mokgobo Tiego Solomon Kotelo - 050319 5700 *** - Stand No 34, , ELANDSDOORN, 1030 - *Madisa*

1169. Ayabulela Morape - 050331 5253 *** - 27704 Phutanang, , KIMBERLEY, 8300 - *Nombewu*

1170. Musa Pretchard Sambo - 871228 5528 *** - 02 Bluegum Avenue, , CULLINAN, 1000 - *Dube*

1171. Lwandile Sbusiso Mthembu - 070407 5222 *** - G1349 Inkentshane Road, , UMLAZI, 4066 - *Penn*

1172. Sakhile Nkosiyazi Buthelezi - 810517 5549 *** - 455 Umkhazane Area, , ULUNDI, 3858 - *Dlamini*

1173. Walter Siphiwe Letsoalo - 781201 5553 *** - House No 62545, Zone 17, Sebokeng, VEREENIGING, 1930 - *Zwane*

1174. Abongile Ntsume - 790205 5967 *** - Beacon Bay, , EAST LONDON, 5201 - *Xozwa*

1175. Fhumulani Mbedzi - 870615 5831 *** - 92 Caledon Drive, Norkem Park, , KEMPTON PARK, 1619 - *Mudau*

1176. Gilbert Tsela Maphanga - 750901 5620 *** - Mabocha, , PRAKTISEER, 1150 - *Mashele*

1177. Minenhle Percy Ngcondobezi - 040705 5687 *** - 1039 Royal Oak Street, Noordgesig, , ORLANDO EAST, 1804 - *Ntuli*

1178. Sello Freedom Makgwarela - 051229 5782 *** - Stand No D29B, Raphdhlelo village, , MODJADJISKLOOF, 0814 - *Ngobeni*

1179. Sibonelo Gerald Kunene - 980116 6322 *** - Vezunyawo Area, , MAHLABATHINI, 3865 - *Mthembu*

1180. Emmanuel Nkosinathi Mbeko - 020228 5560 *** - Kadlangezwa , Ward 18, , UMKOMAAS, 4170 - *Latha*

1181. Zacharia Manamela - 661008 5490 *** - House No 1153, Zone 1, , SESHEGO, 0742 - *Gololo*

1182. Simon Ditshego - 850408 5487 *** - Stand No 95, , DENNILTON, 1030 - *Mathabathe*

1183. Aobakwe Modibedi Motoko - 020215 5209 *** - 10 Marico Drive, , VIRGINIA, 9430 - *Nthutang*

1184. Goitsenna Moseki - 070116 5770 *** - House No A44, , TSENG, 8617 - *Paul*

1185. Sibusiso Zwane - 920219 5811 *** - 1720 Thembelihle, , LENASIA, 1818 - *Malinga*

1186. Bophelo Thulani Khoete - 050329 5463 *** - 7425 Kumalo Street, , ORLANDO WEST, 1804 - *Nhlapo*

1187. Elia Nyiko N'wambe - 821117 5649 *** - Jerome Village, , MALAMULELE, 0982 - *Nwamba*

1188. Isaih Selabe- 061121 1035 *** -Railway Street, , , MATSEKE, 0700 - *Sennya*

1189. Tebatso Kgomo- 931229 0885 *** -3480 Pufferfish Street, , KAALFONTEIN, 1685 - *Manaka*

1190. Silindile Siwayi- 011013 0463 *** -2034 Moretlwa Street, Borwa, , WESTONARIA, 1780 - *Pelembe*

1191. Lotanang Rachuene – 930710 0765 *** - with two minor children – Mamosa Azania Rachuene – 230802 0291 *** - Pabalelo Ingracious Rachuene – 180808 1182 ***- 930710 0765 *** -Seleleng, , MPHAHLELE, 0736 - *Mphahlele*

1192. Sinaluthando Khanya Emihle Qhingana- 080216 0906 *** -Bayside Road, Castlegate, 391 king Cross, CENTURION, 0157 - *Myeni*

1193. Makhulla Margaret Nqoko- 790809 0643 *** -E784 Mmakaunyama, Winterveldt, , MABOPANE, 0207 - *Bopape*

1194. Lethabo Sello Ngoepe- 040419 0155 *** -House No 432, Extension 21, Nellmapius, MAMELODI, 0122 - *Maloka*

1195. Mtshidisi Elizabeth Madi- 030608 0413 *** -181 Mnumzane Street, , THOKOZA, 1426 - *Mogashoa*

1196. Lebe Johanna Masenya- 040217 0606 *** -House No 212, Sebayeng, , GA-DIKGALE, 0723 - *Mogale*

1197. Phemelo Mmaphuti Tladi- 000701 0542 *** -31 Eighth Road, Carlswald View, , MIDRAND, 1687 - *Langa*

1198. Maakokong Keitumetse Sekgala- 060301 0718 *** -330 Brakdoring, Nellmapius, Extension 24, MAMELODI EAST, 0122 - *Kodibona*

1199. Elelwani Angel Tshilambavhunwa- 071025 1303 *** -Matanda, , DZANANI, 0955 - *Mabila*

1200. Danro Jordaan- 060710 5443 *** -17 Pretorius Street, , UPINGTON, 8801 - *Hayes*

1201. Khutsho Mkhari- 920308 5806 *** -Ga-Masha, , NGWAABE, 1058 - *Tshehla*

1202. Jimmy Diale- 941228 6057 *** -House No 46, Manganeng Section, , MARISHANE, 1064 - *Nkadimeng*

1203. Surprise Thobejane- 070322 5549 *** -Mahlabeng, , ATOK, 0739 - *Mohlatlole*

1204. Ernest Sebothoma- 850408 5402 *** -Plot No 116, Nhlapo Stand, , WINTERVELD, 0198 - *Mokaba*

1205. Pabalelo Mowa- 980407 5657 *** -Mamile, , LEBOWAKGOMO, 0736 - *Moraswi*

1206. Cassius Rabatalala- 020219 5282 *** -Moleketla Village, , BOLOBEDU SOUTH, 0850 - *Makgopa*

1207. Siyanda Qondisani Gwala- 920317 5872 *** -J 993 Imbali , PIETERMARITZBURG, 3200 - *Makhaye*

1208. Albertus Frikkie Jansen - 970411 5869 *** -L 43 Park Street, Langverwacht, , KAKAMAS, 8870 - *Basson*

1209. Fred Morgan Calvert Morgan Keeve- 910929 5319 *** -114 Swaan, Eastlynn, , PRETORIA, 0186 - *Morgan*

1210. Sekobate Elliot Sefoka- 930227 5561 *** -Setlaboswane, , GA MASEMOLA, 1060 - *Maphutha*

1211. Katlego Moopo Seimela- 051021 5816 *** -Mogodi, , MPHAHLELE, 0736 - *Sebela*

1212. Katlego Saggies Maroga- 880413 5434 *** -Mmamaneng, , MARBLE HALL, 0455 - *Sathekge*

1213. Khathutshelo Happiness Funyufunyu- 050705 5716 *** -Ngudza, , THOHOYANDOU, 0950 - *Mugonaphanzi*

1214. Jan Langalibalele Mahlangu- 701010 6901 *** -House No 213, Bloempoort, , DENNILTON, 1030 - *Djiana*

1215. Senaba Johannes Ramoraswe- 990228 5506 *** -Stand No 15625, Extension 76, , POLOKWANE, 0700 - *Kgopa*

1216. Kagiso Reuben Kolodi- 910124 5584 *** -House No 167, Khutsong Location, Extension 4, CARLETONVILLE, 2499 - *Thamae*

1217. Suhail Jordan-Lee Mohamed- 081011 5819 *** -529 Howarh Crescent, Extension 11, , LENASIA, 1829 - *Govender*

1218. Solomon Kungaera Mayo- 830301 5719 *** -101 Park Crescent, Fairway Gardens, Extension 55, THE ORCHARDS, 0182 - *Mushi*

1219. Thabile Mamogobo- 031224 0758 *** -7218 Mafumo Street, , , OLIEVENHOUTBOSCH, 0187 - *Diale*

1220. Bonono Ginnivah Matjila- 790503 0777 *** -6 Lemonwood Street, Ecopark Estate, , CENTURION, 0157 - *Moloto*

1221. Bondy Angelique Mkhabela- 730818 0391 *** -365 Savannah Country Estate, c/o Solomon Mahlangu & Bronkhorstspruit Road, , PRETORIA, 0081 - *Mackaukau*

1222. Stenly Phiri- 870526 6006 *** -Ga-Matshwi, , BOLOBEDU, 0837 - *Sebashe*

1223. Elias Mabunda- 950903 5887 *** -Peter Mokaba, , MODIMOLLE, 0510 - *Makgoarela*

1224. Simphiwe Thabiso Skhosana- 070215 5725 *** -83 Pebble Lane, Oukraal Boulevard, , SILVER LAKES, 0081 - *Maapola*

1225. Pitso Onkabetse Modisane- 051231 5973 *** -1615 Tshepisong Kinsasha Street, , KRUGERSDORP, 1724 - *Dhlamini*

1226. Busang Mokgele- 070117 0760 *** -House No 229, Phase 1, Tshepiso, SHARPEVILLE, 1928 - *Nomngcongo*

1227. Tshegofatso Hlagala- 980217 1198 *** -301 Unit P, , LEBOWAKGOMO, 0737 - *Mthethwa*

1228. Linah Veldman- 970519 0315 *** -House No 7061, Extension 3, , SOSHANGUVE SOUTH, 0152 - *Magodielo*

1229. Noluvuyo Njoli- 820106 0589 *** -AA Zagwityi, , BUTTRWORTH, 4960 - *Langa*

1230. Podisho Sebopela- 000117 0646 *** -20242 Matowkanelg, , SEKHUKHUNE, 1124 - *Tau*

1231. Eshealy Khumalo- 880218 0229 *** -25 Jose Street, Vorna Valley, , MIDRAND, 1055 - *Bula*

1232. Kgahlisho Lekgau – 920820 0794 *** - with two minor children – Phetolo Mpendulo Lekgau – 200103 5330 *** - Mapula Brilliant Lekgau – 100402 0864 ***- 920820 0794 *** -Mamaolo, , MPHAHLELE, 0736 - *Matabane*

1233. Dieketseng Ruchell Melato- 890209 0249 *** -68 Amsterdam Drive, , RANDBURG, 2188 - *Mochekoane*

1234. Nompumelelo Myeni Myeni- 010408 0513 *** -5079 Crocodile Street, Lufhereng, , SOWETO, 2100 - *Mahlangu*

1235. Phenyo Annah Malatsi- 060320 0565 *** -House No 1121, Block B, Sekampaneng, HAMMANSKRAAL, 0407 - *Thobye*

1236. Mmaleteng Thembi Diketana- 990825 0636 *** -House No 4354, Extension 2, , REFILWE, 1000 - *Sefoka*

1237. Ngozichukwu Nkanyiso Ezekafor- 080515 0280 *** -House No 215, Zone 14, , SEBOKENG, 1983 - *Mbatha*

1238. Kutloano Makobe- 070403 6110 *** -Apel, , MAMOTSANE, 0732 - *Mello*

1239. Theo Naledi Phillip Mokgele- 050622 5212 *** -11354 hamafala, Phase 2, , MASERU, 1000 - *Nomngcongo*

1240. Antònio Patricio Van As- 000313 5130 *** -11 Tanzenite Villas, Akadamie Street, Bendor, POLOKWANE, 0699 - *Patricio*

1241. Ntona Justice Pitjeng- 860515 5422 *** -House No 458, Maokeng Extension , TEMBISA, 1632 - *Gololo*

1242. Ndivhudzannyi Isaac Ligudu - 721001 5637 *** -4301 Blue Valley Estate, , KOSMOSDAL, 0157 - *Luvhengo*

1243. Lesiba Simon Mokhine- 830205 5909 *** -Mogoto, Sehlabeng , CEBEDIELA, 0632 - *Setati*

1244. Loyiso Bigman Lutholi- 010607 5149 *** -2743 Indwest, Ramaphosa , Extension 5, BOKSBURG, 1459 - *Mdepha*

1245. Zanele Madabanyana Sihlabela- 740528 5292 *** -206 Alexandria, , HAZYVIEW, 1280 - *Sehlabela*

1246. Sello Sipho Junior Muthula- 071101 5194 *** -47 Mozart Lane, Unit 279, Etude Sagewood, MIDRAND, 1685 - *Speckhan*

1247. Tshenolo Ngoato Tau- 070815 5319 *** -160 Derby Drive, , NORTHRIDING, 2000 - *Ndlovu*

1248. Mohlake David Malapela- 690323 5549 *** -Ga-Radingwana, , JANE FURSE, 1124 - *Lutle*

1249. Ebubechukwu Live Chukwumezie- 070528 5527 *** -77 Edgar Road, 39 Eveleigh Estate, , BOKSBURG, 1459 - *Kampie*

1250. Simon Vusi Sithole- 950224 5324 *** -House No 0608, Zone 4, , NGOBI, 0400 - *Mabidikama*

1251. Haroon Abdool Gaffar Mahomed- 531118 5202 *** -58 Fulham Road, , RESERVOIR HILLS, 4091 - *Moosa*

1252. Mfumo Junior Clinton Makaringe- 951102 5531 *** -11413 Makhathini Street, , IVORY PARK, 1685 - *Mnisi*

1253. Thabiso Kraus Mohale- 980317 5445 *** -171 Rebecca Street, , PRETORIA WEST, 0183 - *Mohale-Selahla*

1254. Charles Phillip Mkhize- 820413 5618 *** -5002 Unit 7, Temba, , HAMMANSKRAAL, 0407 - *Mphahlele*

1255. Bontsho Fanie Monyela- 050906 5553 *** -House No K200, Siyahlala, , SAULSVILLE, 0125 - *Khoza*

1256. John Sean Mabuse- 550728 5647 *** -61 Mimosa Avenue, Proclamation Hill, , PRETORIA, 0183 - *Mphiwa*

1257. Palesa Grace Rakosa – 951214 0281 *** - with one minor child – Bohlokoa kagiso Lethabo Rakosa – 200527 5789 *** - 357 Ramokonopi East, , , KATLEHONG, 1431 - *Mogoera*

1258. Keotshepile Mongotleng – 940918 0892 *** - with two minor children – Tlhompho Mongotleng – 151230 5365 *** - Thulaganyo Kgolofelo Mongotleng – 230622 0231 *** - House No 143, Lotchakeng, , KURUMAN, 8460 - *Majaphage*

1259. Tebogo Chauke – 980809 0656 *** - with one minor child – Tshigofatso Chauke – 161111 6180 *** - Glen Cowie, , NEBO, 1059 - *Moela*

1260. Amalia Ndaphewa Kashungi – 000601 1210 *** - with one minor child – Bukhobenkosi Kashungi – 230422 5779 *** - H308 Molokwane Street, Imizmoyethu, , HOUT BAY, 7806 - *Mzotsho*

1261. Ntombizonke Cecilia Mbulali – 840911 0931 *** - with two minor children – Melokuhle Mbulali – 201109 6119 *** - Anele Mbulali – 110313 0536 *** - Pelegram Road, , ISIPINGO, 4110 - *Ntusi*

1262. Dineo Debra Matlala – 990127 06041 *** - with two minor children – Tumisho Michelle Matlala – 180606 1591 *** - Mogau Jayden Matlala – 251127 5828 *** - Nyakela village, , MOROKE, 1154 - *Sikiti*

1263. Thulile Princess Mchunu – 030225 0597 *** - with one minor child – Mihlayonke Uzukhanye Simnikiwe Mchunu – 231022 5491 *** - Oshabeni Location, Ward 4, , PORT SHEPSTONE, 4240 - *Hlope*

1264. Nobengazi Maureen Mbewu – 700909 0603 *** - with one minor child – Mbali Mbewu – 120413 0153 *** - 32 Mini Street, , KWA-NOBUHLE, 6242 - *Tize*

1265. Zandile Promise Mvundla – 861024 0620 *** - with one minor child – Njabula Mvundla – 140314 5858 *** - Dweshula Location, Ward 01, , PORT SHEPSTONE, 4240 - *Khuzwayo*

1266. Rorisang Moletsane – 990914 0196 *** - with one minor child – Goratagaone Moletsane – 220630 5472 *** - 417 Botumelo road, Ipopeng, , KIMBERLEY, 8345 - *Mooketsi*

1267. Dorcas Matjekana – 811121 0428 *** - with one minor child – Kamogelo Dikonketso Matjekana – 100427 0346 *** - House No 1742 Ga-thoka, , PALEDI, 0892 - *Thobakgale*

1268. Mirelda Mayimela – 000816 0484 *** - with one minor child – Chanell Rivoningo Mayimela – 221211 0406 *** - Unit 30, Orchards Village, , AKASIA, 0118 - *Nukeri*

1269. Ousesi Winnie Shabangu – 980929 1024 *** - with two minor children – Faith Gladwin Dimakatso Shabangu – 220223 0304 *** - Qolile Cathrine Shabangu – 151221 0899 *** - House No 21227, Ga-Moretsele, , JANE FURSE, 1085 - *Shongwe*

1270. Letlotlo Portia Sekhosana – 851029 0806 *** - with one minor child – Mohludi Moyahabo Sekhosana – 200508 5915 *** - 727 Ramaranda Street, Vosloorus, Extension 2, BOKSBURG, 1475 - *Nkejane*

1271. Kedisaletse Martha Karls – 740601 1365 *** - with one minor child – Paballo Karls – 080818 5089 *** - 451 Maruping Street, Valkpan, , JAN KEMPDORP, 8550 - *Segone*

1272. Nosipho Cynthia Buthelezi – 910410 0326 *** - with one minor child – Phathutshedzo Siphoesihle Buthelezi – 211019 5599 *** - 10965 Mapheleleba , Kwa-thema, , SPRINGS, 1575 - *Madupela*

1273. Silindokuhle Fortunate Zuma – 930827 0747 *** - with one minor child – Asekhona Kwandokuhle Charles Zuma – 220107 5525 *** - 8027 Mabane Road, Sweetwaters, , PIETERMARITZBURG, 3201 - *Makhaye*

1274. Lesiba April Ramasobana – 870304 5439 *** - wife Levert Raisibe Monene – 910426 0700 *** - with three minor children – Lesego Precious Ramasobana – 120412 5396 *** - Neo Kgaogelo Ramasobana – 200519 5558 *** - Keamogetswe Tiisetso Ramasobana – 131219 0106 *** - 116 Nhlapo Stand, , WINTERVELD, 0198 - *Molokomme*

1275. Lala Andrew Banda – 720825 6182 *** - wife Dikeledi Rosinah Banda – 740812 1162 *** - 1747/89 Khumalo Street, Block HH, , SOSHANGUVE, 0152 - *Makgabo*

1276. Keolebogile Letlakana – 960218 5349 *** - wife Tshepiso Promise Letlakana – 960505 0832 *** - House No 10189, Tlapeng Village, , MAFIKENG, 2745 - *Diratsagae*

1277. Mpho Sipho Resmart Fakude – 830105 6354 *** - wife Margaret Fakude – 901112 0692 *** - with three minor children – Mbali Precious Fakude – 120717 1177 *** - Thandolwethu Promise Fakude – 141025 0481 *** - Nhlakanipho Mhlophe Fakude – 200224 5444 *** - House No 1839, Tsakane Section, , MOGOGELO, 0400 - *Baloyi*

1278. Vincent Siphamandla Mlambo – 780607 6111 *** - wife Nelisiwe Tarinah Mlambo – 801124 0457 *** - 15 Married Quarters, , GLENCOE, 2930 - *Mncube*

1279. Jabulani Patrick Phindzi – 801223 5563 *** - with one minor child – Nokwanda Sharon Phindzi – 130328 0708 *** - 13423 Marule Street, Extension 22, , KWA-THEMA, 1575 - *Mngomezulu*

1280. Surprise Earl Grootboom – 660612 5232 *** - wife Bernadette Grootboom – 650222 0111 *** - 53 San Salvadore Street, , KLIPSPRUIT WEST, 1811 - *Mavuka*

1281. Andile Maki – 750331 5104 *** - wife Zikhona Maki – 811016 0389 *** - with two minor children – Athenkosi Uyanda Inathi Maki – 170110 5390 *** - Sange Lundi Maki – 070106 5296 *** - 08 William Cock Road, , PORT ALFRED, 6170 - *Maki*

1282. Thabani Sabelo Siyaya – 900910 6493 *** - with one minor child – Lusanda Nonjabulo Siyaya – 150917 1635 *** - Madanyini Area, , PONGOLA, 3170 - *Nkosi*

1283. Jabulani Elliot Sibiya Mnikwa – 790711 5635 *** - wife Makhosi Fortunate Sibiya Mnikwa – 830505 1296 *** - with four minor children – Lulonke Siphiwokuhle Sibiya Mnikwa – 220924 0739 *** - Sisanda Sithandiwe Sibiya Mnikw – 141219 0546 *** - Lonwabo Nkanyiso Sibiya Mnikwa – 171219 5609 *** - Asiphile Luthando Sibiya Mnikwa – 201205 0339 *** - House No 8387, Section O, , MAMELODI WEST, 0122 - *Sibiya*

1284. Takalani George Ramaligela – 850830 5001 *** - wife Hulisani Millicent Ramaligela – 890819 0518 *** - Praktiseer, , TUBATSE, 1150 - *Mulibana*

1285. Dumisani Frederick Quthwa – 750622 5938 *** - wife Luyanda Nomusa Quthwa – 791113 0254 *** - with three minor children – Kwanele Quthwa – 171113 5852 *** - Nontando Thabitha Quthwa – 160716 0747 *** - Banele Ndwandwe – 080110 6533 *** - 63 Dewet Street, Observation Hill, , LADYSMITH, 3370 - *Ndwandwe*

1286. Mankgapane Denius Judas Mogajane – 740119 5494 *** - wife Dioke Cecilia Mogajane – 810303 0785 *** - with three minor children – Katlego Mashobe Mogajane – 071114 5680 *** - Khutso Kopotsa Mogajane – 130219 5276 *** - Ephraim Sephadi Mogajane – 200129 5198 *** - B38 Pelepele Park, , GLEN COWIE, 1061 - *Ranala*

1287. Tokonyana Thompson Mase – 740104 5329 *** - wife Neo Lovedelia Mase – 790816 0505 *** - with one minor child – Omogolo Otshepeng Mase – 120411 5154 *** - 15 Van Blerk Street, , WARRENTON, 8530 - *Boikanyo*

1288. Believe Letlhogonolo Kerakanetswe – 880311 5665 *** - wife Susy Kerakanetswe – 890106 0433 *** - 17542 Paul Khoza Street, Kutlwanong , KIMBERLEY, 8345 - *Meyers*

1289. Zongezile Johnson Khwesi – 800520 5797 *** - wife Kholiwe Rinah Khwesi – 850619 0815 *** - 2644 Bochabela Street, , STILFONTEIN, 2551 - *Caleni*

1290. Napo Ramaili Simeon Ranko – 800925 5346 *** - wife Rhulani Memory Ranko – 831029 0370 *** - 412 Oeshoek Street, Faerie Gleng, , PRETORIA, 0081 - *Ramaili*

1291. Reuben Paulos Sebola – 651125 5796 *** - wife Sophie Lesa Sebola – 720531 0364 *** - 246 Makhofe & Khoale Street, Block UU, , SOSHANGUVE, 0152 - *Rakale*

1292. Klopera Bernard Mmolawa – 651004 5806 *** - wife Mabel Mpolokeng Mmolawa – 711218 0762 *** - House No 963A, Phola Park, , LEROME, 0497 - *Mokwena*

1293. Matlhogonolo Precious Ntshekisang – 881028 0998 *** - with two minor children – Thato Ntshekisang – 131012 0156 *** - Kabo Anthony Ntshekisang – 190322 5704 *** - House No 1772, Nana Section, Batcharos, KURUMAN, 8460 - *Mocumi*

1294. Lebohang Julia Buthelezi – 960520 0368 *** - with three minor children – Onalerona Kganya Buthelezi – 240607 0909 *** - Bokamoso Buthelezi – 170913 1150 *** - Olwethu Buthelezi – 220813 5987 *** - 2717 Nkakhi Street, Thokoza, , ALBERTON, 1426 - *Dlamini*

1295. Buyisile Nontokozo Gama – 021015 0811 *** - with one minor child – Amelikhaya Gama – 230322 0544 *** - Rosedale Area, , ESTCOURT, 3310 - *Khoza*

1296. Nonsikelelo Beatrice Bhengu – 910608 0513 *** - with one minor child – Asenathi Aviwe Bhengu – 100104 1814 *** - Qanda Location, , PIETERMARITZBURG, 3200 - *Ngcobo*

1297. Nonhlanhla Bovana – 821204 0326 *** - with one minor child – Ngcebo Lwandle Bovana – 140415 6404 *** - Dlovinga Location, Ward 31, , IZINGOLWENI, 4260 - *Ntozakhe*

1298. Refilwe Mogotsi – 970309 0625 *** - with onr minor child – Gontlafetse Khanya Mogotsi – 230322 0343 *** - 2853 Danton Street, , BEVERLY HILLS, 1984 - *Masupe*

1299. Rivius Hlahla Hlungwane – 830707 5835 *** - with one minor child – Duncan Masingita Hlungwane – 070109 5950 *** - Stand No 800, Mariveni Village, , TZANEEN, 0850 - *Nkwinika*

1300. Mitchal Ntsokolo Masia – 750926 5590 *** - wife Mphonyane Francina Masia – 750926 5590 *** - with one minor child – Sipho Masia – 130607 5263 *** - House No 2234, J Section, , BOTSHABELO, 9781 - *Damane*

1301. Thabani Martin Sokhela – 901110 5766 *** - wife Zoleka Sharon Sokhela – 880217 0482 *** - with one minor child – Khwezilokusa Mokwena – 220104 6229 *** - 150 Roland Chapman Drive, , MONTCLAIR, 4004 - *Dlamini*

1302. Godfrey Tsinishi Maanogo – 790413 5808 *** - wife Mahlatse Annely Maanogo – 830128 0588 *** - with one minor child – Desree Mogau Maanogo – 170118 0322 *** - Garagopola, , DRIEKOP, 1129 - *Magatsela*

1303. Zwelihle Dennis Khumalo – 680730 5450 *** - wife Brenda Fikile Khumalo – 680705 0857 *** - House No 480717 , Mzingothi Area, , INANDA, 4000 - *Ngwane*

1304. Nozipho Ntombenhle Magudulela – 940130 0671 – with two minor children – Amulonde Moyawenkosi Magudulela – 240310 5844 *** - Alondwe Magudulela – 131219 0930 *** - Bekezela Road, Sweet Water , KWA NXAMALALA, 3216 - *Gubese*

1305. Punch Benjamin Matsetela – 801226 5975 *** - wife Ramatsimele Annah Matsetela – 780119 0293 *** - Mamaolo, , MPHAHLELE, 0736 - *Mphahlele*

1306. John Vusi Paul Mampuru – 731101 5995 *** - with one minor child – Lethokuhle Mampuru – 150401 0485 *** - 6 Daniel Malan Street, Extension 10, , WITBANK, 1034 - *Mabena*

1307. Mapholisa Robert Makhwilivhithi – 730325 6151 *** - wife Thandi Cynthia Makhwilivhithi – 810926 0511 *** - with one minor child – Ndivho Makhwilivhithi – 110914 6005 *** - Tshituni Tsha Fhasi, , DZANANI, 0955 - *Milomoni*

1308. Precious Ntsinaka Ngobeni – 940701 0567 *** - with two minor children – Itumeleng Metlabetli Ngobeni – 131219 5406 *** - Tumisho Tibatso Ngobeni – 250124 5281 *** - 30 Refihlile Avenue , Ethembalethu, , MULDERSDRIFT, 1741 - *Mashishi*

1309. Hellen Reneilwe Nonyane – 960909 0912 *** - with two minor children – Leago Junior Nonyane – 180810 5886 *** - Mohau Dimakatso Nonyane – 200508 6179 *** - Unit 62 St Mac, Stellenberg Road , EQUESTRIA, 0184 - *Kgapane*

1310. Maggie Tebogo Muroa – 960909 0912 *** - with one minor child – Mahlogonolo Joyce Muroa – 141206 0363 *** - 20 Thistle Road, Avalon Complex, , KEMPTON PARK, 1619 - *Chuene*

1311. Thobile Ngwabi – 980812 1162 *** - with one minor child – Senkolelo Hlelolenkosi Ngwabi – 190403 5794 *** - Nodalane Location, Ward 32, , IZINGOLWENI, 4260 - *Silangwe*

1312. Sanelisiwe Pretty Ngcemu – 951102 0214 *** - with one minor child – Simphiwe Mnotho Ngcemu – 120312 6665 *** - Mabheleni Location, Ward 2, , PORT SHEPSTONE, 4240 - *Mbhele*

1313. Phemelo Dikobe – 070102 0154 *** - with one minor child – Neoentle Ogone Dikobe – 251122 0361 *** - 196/13 La Camarque, , HARTBEESPOORT, 2016 - *Seleke*

1314. Asemahle Yomolela Madi – 030502 1055 *** - with one minor child – Uyinene Likuthi Madi – 190820 1646 *** - 1003 Motsoaledi , Diepkloof, , SOWETO, 1864 - *Maqhwarha*

1315. Lucia Serema Mashego – 901229 0622 *** - with two minor children – Oratile Mashego – 241016 0478 *** - Onthatile Promise Mashego – 181012 0691 *** - 312 irene Street, Nellmapius, Extension 1 , PRETORIA, 0122 - *Mokwena*

1316. Keatlaretse Motsumi – 921223 0821 *** - with two minor children – Laone Oreabetse Motsumi – 220910 5203 *** - Kgatlhiso Cedric Motsumi – 140322 6137 *** - House No 70416, Setete Section, Ntsweletsoku, LEHURUTSHE, 2891 - *Kgakatsi*

1317. Duduzile Cynthia Sibanda – 881209 0617 *** - with two minor children – Patricia Kelebogile Sibanda – 130213 1381 *** - Tshepang Junior Sibanda – 180619 6245 *** - Buffalo Street, Diepsloot , Extension 2, PRETORIA, 2189 - *Mthimunye*

1318. Refilwe Kgathola Molongwana – 940527 0371 *** - with one minor child – Rethabile Faith Molongwana—190106 0248 *** - 1 Plover Street, , POSTMASBURG, 8420 - *Maswanganyi*

1319. Hleziphi Portia Shelembe – 990115 0850 *** - with two minor children – Mbalenhle Akhira Shelembe – 170914 1308 *** - Snakhokonke Shelembe – 210304 5799 *** - Msikabe Location, , PORT SHEPSTONE, 4240 - *Ngobese*

1320. Aziwe Mkhoxo – 960723 1236 *** - with one minor child – Lunje Lizalise Mkhoxo – 200303 1832 *** - Ngonyama Village, Vaalbank , LADY FRERE, 5410 - *Maqolo*

1321. Silindokuhle Mlatha – 030113 0736 *** - with one minor child – Luncumo Singcwalise Mlatha – 220405 6284 *** - Makhetheng Area, , STERKSPRUIT, 9702 - *Sogeje*

1322. Lucas Dumisani Ndou – 520319 5309 *** - wife Musundwa Mavis Ndou – 610302 0190 *** - Stand No 96, Mangondi, , THOHOYANDOU, 0970 - *Kama*

1323. Brian Thabo Khanyile – 800814 5851 *** - wife Dipuo Isabel Khanyile – 820405 0825 *** - House No 2024, M Extension, , SOSHANGUVE, 0152 - *Molefe*

1324. Lesetja Thomas Makgaretsa – 470414 5509 *** - wife Raesibe Hilda Makgaretsa – 620615 0738 *** - Gee-Gee, , MATHABATHA, 0737 - *Maja*

1325. Edison Andile Ncube – 900318 5196 *** - wife Thando Ncube – 970610 0798 *** - with one minor child – Melokuhle Alwande James Ncube – 251031 5425 *** - 206 Rabotapi Street, , EVATON NORTH, 1984 - *Sithole*

1326. Sam Seletshoge – 590211 5854 *** - wife Kereng Dorris Seletshoge – 611217 0753 *** - House No 83, Plantasie Section, Moshana, LEHURUTSHE, 2888 - *Moroeng*

1327. Lesego Vincent Motloba – 790525 5452 *** - wife Nthuding Gladys Motloba – 820205 0947 *** - with one minor child – Reatile Motloba – 130424 5882 *** - House No 21440, , LEROME SOUTH, 0318 - *Selemela*

1328. Xolani Walter Mthembu – 880728 6207 *** - wife Hleziphi Mthembu – 900219 0291 *** - with one minor child – Phiwokuhle Njabulo Ximba – 181209 5515 *** - 2452 Tema Street, Zola 1, , SOWETO, 1868 - *Zikhali*

1329. Sikhumbuzo Sydney Ndlovu – 511215 5439 *** - wife Sindisiwe Daphney Ndlovu – 561225 0798 *** - 93059 Kwamthethwa, Umzinyathi Area, , INANDA, 4309 - *Magwaza*

1330. Fanisile Menemene – 600120 6014 *** - wife Nogcinile Menemene – 700603 0404 *** - Mangcwanguleni Area, , LIBODE, 5160 - *Ngceke*

1331. Znyman December Zotho – 681214 5313 *** - wife Jabulile Martha Zotho – 710323 0350 *** - 2816 Dabula Street, Wattville, , BENONI, 1501 - *Radebe*

1332. Moeti Reginald Malete – 690713 5800 *** - wife Letlhogonolo Grace Malete – 710616 0277 *** - 6 Beach Avenue, , POTCHEFSTROOM, 2531 - *Mogobata*

1333. Keygan Christian Domingues Claase – 000531 5056 *** - wife Mikayla Jade Borejszo – 990815 0031 *** - 390 Osiris Street, Ruimsig Country Estate, , KRUGERSDORP, 1742 - *Domingues*

1334. Okuhle Mbasane – 870303 6588 *** - wife Siziphiwe Mbasane – 910215 1155 *** - with two minor children – Olona Pali – 181029 5775 *** - Alunamida Mbasane – 211021 0744 *** - Ngcanasini Area, , MQANDULI, 5080 - *Noganta*

1335. Phasika Marvin Chauke – 831216 5398 *** - wife Phindile Precious Chauke – 851108 0975 *** - with one minor child – Botsilo Italia Chauke – 100114 1113 *** - House No K301, Section 3, Madadeni, NEWCASTLE, 2951 - *Khumalo*

1336. Siboniso Nxosa – 780415 5417 *** - wife Marticulouse Nelisiwe Nxosa – 841015 0877 *** - Phumzo Location, Ward 10, , HARDING, 4680 - *Cele*

1337. Seun Pienaar Manke – 810622 6003 *** - wife Susan Manke –771009 0209 *** - 1111 Chris Hani, , KOFFIEFONTEIN, 9986 - *Mankayi*

1338. Thomas Thabiso Marope – 821101 5978 *** - wife Nompumelelo Portia Marope – 910829 0265 *** - with two minor children – Kutlwano Marope – 111112 5358 *** - Ramofilwe Marope – 190212 1398 *** - House No N7490, Slovo Extesnion , ROODEPOORT, 1724 - *Molete*

1339. Pokello Clementy Mdlovu – 860111 5841 *** - wife Nonhlanhla Evril Mdlovu – 840520 0940 *** - with three minor children – Thato Ngcobo – 101207 5472 *** - Realeboha Ngcobo – 160825 5679 *** - Tshegofatso Boy Ngcobo – 180907 6178 *** - DD09 Mbulwane, Tsakane, , LADYSMITH, 3370 - *Lesesa*

1340. Gomolemo Calvin Motshwanedi – 920521 5565 *** - wife Mpho Paulinah Motshwanedi – 910815 0746 *** - with one minor child – Cyrus Kago Motshwanedi – 240116 5761 *** - House No 61, , PELA, 2890 - *Marwane*

1341. Mandla Aubrey Zungu – 730827 5605 *** - wife Happiness Ntombifuthi Zungu – 860528 0403 *** - with three minor children – Aphelele Naomi Zungu – 091130 0431 *** - Mihle Mhlongo – 191019 0724 *** - Sibani Zungu – 220303 6571 *** - Qina bout Location, Ward 26, , GAMALAKHE, 4249 - *Ngwabe*

1342. Mncedisi Frank Skhosana – 901001 6466 *** - with two minor children – Nhloso Melokuhle Skhosana – 160702 5306 *** - Mihlali Zobuhle Skhosana – 240719 6131 *** - House No 177, , TWEEFONTEIN E, 1022 - *Maphangela*

1343. Sydney Ngomane – 950808 6180 *** - with one minor child – Paisely Singita ngomane – 190225 1533 *** - Makhasa, , MALAMULELE, 0982 - *Chauke*

1344. Mbongiseni Azaria Vilakazi – 701123 5619 *** - wife Phindile Elsie Vilakazi – 760803 0516 *** - Mhlanga Reserve, , EMPANGENI, 3880 - *Vilana*

1345. Charles Thembinkosi Dube – 740108 5979 *** - wife Angeline Dube – 691211 0651 *** - 573 Ngcamu place, Savana Park, , PINETOWN, 3610 - *Ngcamu*

1346. Mandla Theophelus Nene – 721008 5383 *** - wife Busisiwe Margaret Nene – 740201 0294 *** - 5391/10 Umxomi Street, Protea Glen , Extension 4, SOWETO, 1819 - *Mthethwa*

1347. Sandile Wiseman Ndlovu – 790909 5697 *** - wife Fevourate Thobekile Ndlovu – 870205 0453 *** - 218 Sub 16, , KWADABEKA, 3610 - *Sokhela*

DEPARTMENT OF MINERAL AND PETROLEUM RESOURCES

NO. 8090 **23 October 2026**

DMPR 482

mineral & petroleum resources
Department:
Mineral and Petroleum Resources
REPUBLIC OF SOUTH AFRICA

SAMRASS 1
ACCIDENT AND DANGEROUS OCCURRENCE

NOTE:
- *This form must be completed for reportable accidents in terms of Regulation 23.1(a), (b), (c) and (d) as well as dangerous occurrences in terms of Regulation 23.4.*
- *SAMRASS 2 need not be completed in the event of a dangerous occurrence.*
- *Attach the SAMRASS 1A, 2, 3, 5, 6, 7 and 8 forms where applicable.*

SECTION A:	**DETAILS OF THE MINE**		
Name of the mine:			
Mine code:		Main commodity mined:	Select commodity

SECTION B:	**PARTICULARS OF THE ACCIDENT OR DANGEROUS OCCURRENCE**					
Mine accident or dangerous occurrence number:		YEAR	REFERENCE NUMBER	SHAFT		
Number of persons fatally injured:		Number of persons totally disabled:		Number of persons injured:		
Date of the accident or dangerous occurrence:	Select date	Time of the accident or dangerous occurrence:	HH	:	MM	
Location of the accident or dangerous occurrence:	Select location	Working place:				
Name of the working place: *[as indicated on the mine plan]*		Depth below surface:		m		
Description of the accident or dangerous occurrence: *[describe how and why the accident occurred]*						
Accident classification code:		Dangerous occurrence classification code:				
When did the accident or dangerous occurrence occur?	Select option	Did the accident or dangerous occurrence happen at a normal workplace?	Select yes/no			
Were self-contained self-rescuers used? *[If yes, complete SAMRASS 1A]*	Select yes/no	Were refuge bays and/or surface assembly points used? *[If yes, complete SAMRASS 1A]*	Select yes/no			

SECTION C:	**RESPONSIBLE PERSONS**		
1ST LEVEL SUPERVISOR			
Surname:		Full name(s):	
Occupation:			
Certificate number:		Identity or passport number:	
2ND LEVEL SUPERVISOR			
Surname:		Full name(s):	
Occupation:			
Certificate number:		Identity or passport number:	

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3RD LEVEL SUPERVISOR			
Surname:		Full name(s):	
Occupation:			
Certificate number:		Identity or passport number:	
4TH LEVEL SUPERVISOR			
Surname:		Full name(s):	
Occupation:			
Certificate number:		Identity or passport number:	
MANAGER			
Surname:		Full name(s):	
Designation:			
Signature:		Date:	Select date

SECTION D:	**FOR OFFICIAL USE ONLY**						
Regional accident or dangerous occurrence number:				YYYY	R	NNNN	I
Date reported:	Select date	Type of the accident or dangerous occurrence:	Select type				
Accident or dangerous occurrence registered by:							
Surname:		Full name(s):					
Date:	Select date	Inquiry type:	Select inquiry type				
Probable cause of accident or dangerous occurrence:		Was there a contravention in opinion of the inspector?	Select yes/no				
If yes, what act or regulation were contravened?	Select act/regulation	Administrative fine recommended?	Select yes/no				
Inspector of Mines							
Surname:		Full name(s):					
Signature:		Date:	Select date				
Senior Inspector of Mines							
Surname:		Full name(s):					
Signature:		Date:	Select date				
Are criminal proceeding envisaged?			Select yes/no				

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DMPR 482 A

mineral & petroleum resources
Department:
Mineral and Petroleum Resources
REPUBLIC OF SOUTH AFRICA

SAMRASS 1A

ADDENDUM ON SELF-CONTAINED SELF-RESCUERS AND REFUGE BAYS

FOR OFFICIAL USE ONLY: Regional accident or dangerous occurrence number:	YYYY	R	NNNN	I

SECTION A:	**DETAILS OF THE MINE**				
Name of the mine:					
Mine code:		Mine accident or dangerous occurrence number:	YEAR	REFERENCE NUMBER	SHAFT

SECTION B:	**DETAILS OF THE ACCIDENT OR INCIDENT**					
Date of the accident or incident:	Select date	Time of the accident or incident:	HH	:	MM	
Shift of the accident or incident:	Select shift	Location of the accident or incident: *[as per SAMRASS Codebook]*				

SECTION C:	**SELF-CONTAINED SELF-RESCUERS**	
Number of self-contained self-rescuers:		
Make and model:	MAKE	MODEL
What prompted the use of self-contained self-rescuers? *[provide a brief description]*		

Number of self-contained self-rescuers found to be defective during incident:	
Were all affected employees trained within 18 months on the use of self-contained self-rescuers?	Select yes/no
If yes was selected, indicate the date of the last training:	Select date
Are records of the training session available?	Select yes/no
Were monthly emergency drills performed?	Select yes/no
If yes was selected, provide the date of the last emergency drill:	Select date

SECTION D:	**REFUGE BAYS**			
AFFECTED AREA	REFUGE BAY NUMBER	DISTANCE FROM THE AFFECTED AREA		NUMBER OF PERSONS THAT UTILIZED THE REFUGE BAY
			m	
			m	
			m	
			m	
			m	
			m	

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DMPR 482 A

Number of people moved from the refuge bay to safety:				
Number of reportable casualties:	RECORDED FROM WITHIN THE REFUGE BAY	AMONG THOSE WHO DID NOT USE THE REFUGE BAY	AMONG THOSE WHO COULD NOT REACH THE REFUGE BAY	
Did visibility impede evacuation?			Select yes/no	
SECTION E:	**FORM COMPLETED BY**			
Name: *[Section 12(1) appointee]*				
Signature:		Date:	Select date	
Name: *[Section 3(1)(a) appointee]*				
Signature:		Date:	Select date	
SECTION F:	**MINE HEALTH AND SAFETY INSPECTORATE**			
Name: *[Inspector of Mines]*				
Signature:		Date:	Select date	
Name: *[Senior Inspector of Mines (M/E/O)]*				
Signature:		Date:	Select date	

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DMPR 483

mineral & petroleum resources
Department:
Mineral and Petroleum Resources
REPUBLIC OF SOUTH AFRICA

SAMRASS 2
INJURY REPORT

FOR OFFICIAL USE ONLY: Regional accident or dangerous occurrence number:	YYYY	R	NNNN	I

SECTION A:	**DETAILS OF THE MINE**				
Name of the mine:					
Date of the accident or dangerous occurrence:	Select date	Mine accident or dangerous occurrence number:	YEAR	REFERENCE NUMBER	SHAFT

SECTION B:	**DETAILS OF THE EMPLOYEE**		
***NOTE:** This section does not need to be completed for a dangerous occurrence.*			
Surname:		Full name(s):	
INDUSTRY NUMBER:	COMPANY (PF) NUMBER:	IDENTITY OR PASSPORT NUMBER:	
Date of birth: Select date	Population group:	Select population group	
Country of origin: Select country	If other was selected, please specify:		
Type of employment: Select employment	If C was selected, provide the name of the contracting company:		
Gender: Select gender	Normal occupation of the employee at the time of the accident: *[use MISCO list code]*:		
Total experience in current occupation: YY / MM	Was the injured carrying out normal duties at the time of the accident?	Select yes/no	

DATE FIRST EMPLOYED *[current employer]*	DATE OF LAST SHIFT	DATE RESUMED WORK	IF FATAL, DATE OF DEATH
Select date	Select date	Select date	Select date

SECTION C:	**DETAILS OF THE INJURY**		
***PLEASE NOTE:** This section does not need to be completed for a dangerous occurrence.*			
Task performed: *[ONLY select an option with aSAMRASS code]*	Select task	Activity:	Select activity
Nature of the injury:	Select nature of injury	Body part injured: *[ONLY select an option with a SAMRASS code]*	Select body part
Type of accident of the individual:	Select type	FOR OFFICIAL USE ONLY: Allocated days lost:	

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DMPR 484

mineral & petroleum resources
Department:
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REPUBLIC OF SOUTH AFRICA

SAMRASS 3

ADDENDUM ON ROCKBURST AND FALL OF GROUND ACCIDENTS

FOR OFFICIAL USE ONLY:	YYYY	R	NNNN	I
Regional accident or dangerous occurrence number:				

SECTION A:	**DETAILS OF THE MINE**				
Name of the mine:					
Mine code:		Date of the accident or dangerous occurrence:		Select date	
Mine accident or dangerous occurrence number:	YEAR	REFERENCE NUMBER	SHAFT		
Activity:		Cause of the accident:			
Depth below surface:	m	Mining method:			

SECTION B:	**DETAILS OF THE ACCIDENT**							
B. 1:	**Location**							
Description of the working place:								
Distance from the face:		m	Distance from panel bottom strike gully:		m			
DIMENSIONS OF THE STOPE:								
Strike span:	m	Dip span:		m	Stog:		m	
DIMENSIONS OF OTHER EXCAVATIONS:								
Height:	m	Width:		m	Length:		m	
Distance from reef:		m						
B. 2:	**Site description**							
Quality of the excavation:								
B. 3:	**Temporary support**							
TEMPORARY SUPPORT ACCORDING TO THE CODE OF PRACTICE								
Type of support:								
Size of support:		m	Spacing of support:		m			
Rows of support:			Distance from face:		m			
TEMPORARY SUPPORT OBSERVED AFTER ACCIDENT								
Type of support:								
Size of support:		m	Spacing of support:		m			
Rows of support:			Distance from face:		m			
B. 4:	**Permanent support**							
PERMANENT SUPPORT ACCORDING TO THE CODE OF PRACTICE								
Type of support:								
Size of support:		m	Spacing of support:		m			
Rows of support:			Distance from face:		m			
PERMANENT SUPPORT OBSERVED AFTER ACCIDENT								

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Type of support:					
Size of support:		m	Spacing of support:		m
Rows of support:			Distance from face:		m

B. 5:	**Regional support**

REGIONAL SUPPORT ACCORDING TO THE CODE OF PRACTICE					
Type of support:					
Size of support:		m	Spacing of support:		m
REGIONAL SUPPORT OBSERVED AFTER ACCIDENT					
Type of support:					
Size of support:		m	Spacing of support:		m
Comments on support:					
Comments on effective use:					

B. 6:	**Instrumentation**

INSTRUMENT	CODE	WARNING SIGNAL
		Select yes/no
		Select yes/no
		Select yes/no
		Select yes/no
		Select yes/no
		Select yes/no

B. 7:	**Geological details**							
Reef being mined:	Code:		Description:					
Rock type:		Code:		U.C.S. strength:		MPa		
Immediate hanging wall:		MPa	Immediate footwall:		MPa	Reef or ore:		MPa
Relevant geological structure:				Distance from scene to disturbance:		m		
Comment on the distance:								
Measured or estimated field stress state:								

B. 8:	**Fall of ground**							
DIMENSIONS OF THE FALL								
Height:		m	Width:		m	Length:		m
Estimated mass:		kg						
Comment on the boundaries of fall:								

B. 9:	**Rockburst**			
Total size of the affected area:		m²	Estimated maximum closure:	

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B. 9.1:	Extent of damage					
Hanging wall damage:		m²	Footwall damage:		m²	
Sidewall damage:		m²	Roof support unit damaged:			
Suspected bursting mechanism:			Suspected mechanism based on:			
Distance between hypocentre and rockburst damage:					m²	
Presence of comminuted rock: *[rock flour]*					Select yes/no	

B. 10:	**General mine layout**	
MINE LAYOUT	CODE	CONTRIBUTE
		Select yes/no
		Select yes/no
		Select yes/no
		Select yes/no
		Select yes/no
		Select yes/no

SECTION C:	**SEISMIC EVENT DETAIL**										
Reference number:											
Hypocentre:		m	X		m	Y		m	Z		m
Location error:		m	Location magnitude:								
Time:	HH	:	MM	Seismic moment:							Nm
Energy radiated p-wave:			J	Energy radiated s-wave:							J
Source radius:			m	Corner frequency:							Hz
Static stress drop:			MPa	Dynamic stress drop:							MPa
Peak acceleration:			g	Peak velocity:							
Displacement:			cm	Duration:							sec

C. 1:	**Seismic moment released**					
SEISMIC MOMENT RELEASED	1 WEEK		1 MONTH		AVERAGE	
Per 1 m of face advance:		Nm/m		Nm/m		Nm/m
Per 1 t of rock output within 300 m radius:						

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SECTION D:	SEISMIC HISTORY *[within 300 m radius of the accident/incident scene]*					
HISTORY DETAIL		ML<0	0	ML1-2	ML>2	TOTAL
1 DAY BEFORE ACCIDENT	1. Number of seismic events					
	2. Energy released: p-wave (J)					
	3. Energy released: s-wave (J)					
	4. Seismic moment released (Nm)					
	5. Static stress drop (Mpa)					
	6. Maximum energy index (E-obs/E-expec)					
1 WEEK BEFORE ACCIDENT	1. Number of seismic events					
	2. Energy released: p-wave (J)					
	3. Energy released: s-wave (J)					
	4. Seismic moment released (Nm)					
	5. Static stress drop (Mpa)					
	6. Maximum energy index (E-obs/E-expec)					
6 MONTHS BEFORE ACCIDENT	1. Number of seismic events					
	2. Energy released: p-wave (J)					
	3. Energy released: s-wave (J)					
	4. Seismic moment released (Nm)					
	5. Static stress drop (Mpa)					
	6. Maximum energy index (E-obs/E-expec)					

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D. 1:	Number of seismic events before the accident or incident		
1 WEEK		1 MONTH	AVERAGE FOR THE LAST 6 MONTHS

SECTION E:	SUMMARY

SECTION F:	FORM COMPLETED BY		
Name: *[Section 14(1)(8) appointee]*			
Signature:		Date:	Select date
Name: *[Section 3(1)(a) appointee]*			
Signature:		Date:	Select date

SECTION G:	MINE HEALTH AND SAFETY INSPECTORATE		
Name: *[Inspector of Mines]*			
Signature:		Date:	Select date
Name: *[Senior Inspector of Mines (M/E/O)]*			
Signature:		Date:	Select date

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SAMRASS 3A

ADDENDUM ON ROCKBURST AND ROCKFALL (UNDERGROUND) ACCIDENTS OR INCIDENTS IN TABULAR HARD ROCK MINES

FOR OFFICIAL USE ONLY: Regional accident or dangerous occurrence number:	YYYY	R	NNNN	I

SECTION A:	**DETAILS OF THE MINE**							
Name of the mine:								
Mine code:		Date of the accident or dangerous occurrence:		Select date				
Mine accident or dangerous occurrence number:		YEAR	REFERENCE NUMBER	SHAFT				
Main commodity mined:	Select commodity	Mining method:		Select mining method				
If other was selected, specify:								
Mining direction:	Select mining direction	Primary method of breaking rocks:		Select rock breaking method				
SECTION B:	**DETAILS OF THE ACCIDENT OR INCIDENT**							
B. 1:	**Location**							
Name of the working place:								
Location: *[as per SAMRASS Codebook]*		Accident classification code: *[as per SAMRASS Codebook]*						
Depth below surface:	m	Distance from face:	m	Distance to gully:	m			
DIMENSIONS OF THE STOPE:								
Strike span:	m	Dip span:	m	Stoping width:	m			
DIMENSIONS OF OTHER EXCAVATIONS:								
Height:	m	Width:	m	Length:	m			
Distance below or above reef:	m							
B. 2:	**Site description**							
Quality of the excavation:								
B. 3:	**Temporary support**							
TEMPORARY SUPPORT ACCORDING TO THE CODE OF PRACTICE								
Type of support:								
Size of support:	m	Spacing of support:	m					
Rows of support:		Distance from face:	m					
TEMPORARY SUPPORT OBSERVED AFTER ACCIDENT								
Type of support:								
Size of support:	m	Spacing of support:	m					
Rows of support:		Distance from face:	m					
B. 4:	**Permanent support**							
PERMANENT SUPPORT ACCORDING TO THE CODE OF PRACTICE								
Type of support:								
Size of support:	m	Spacing of support:	m					
Rows of support:		Distance from face:	m					
PERMANENT SUPPORT OBSERVED AFTER ACCIDENT								
Type of support:								

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Size of support:		m	Spacing of support:		m
Rows of support:			Distance from face:		m

B. 5:	**Regional support**
REGIONAL SUPPORT ACCORDING TO THE CODE OF PRACTICE	
Type of support:	

Size of support:		m	Spacing of support:		m
REGIONAL SUPPORT OBSERVED AFTER ACCIDENT					
Type of support:					
Size of support:		m	Spacing of support:		m
Comment on support:					
Comment on effective use: *[any damage, missing or inadequate support]*					
Date of the last support test:				Select date	
Classification of the working place according to the Code of Practice: *[ground control district]*					
Date of last rock engineering report or visit to the area:				Select date	
Recommendation(s) of the last rock engineering report: *[attach the report]*					

B. 6:	**Instrumentation**

INSTRUMENT	CODE OF PRACTICE	WARNING SIGNAL
		Select yes/no
		Select yes/no
		Select yes/no
		Select yes/no
		Select yes/no
		Select yes/no
		Select yes/no
		Select yes/no

B. 7:	**Geotechnical details**							
Reef being mined:	Code:		Description:					
Rock type:		Code:		U.C.S. strength:				MPa
Immediate hanging wall:		MPa	Immediate footwall:		MPa	Reef or ore:		MPa
Relevant geological structure:			Distance from scene to disturbance:					m
Comment on the distance:								
Measured or estimated field stress state:								

B. 8:	**Fall of ground**
DIMENSIONS OF THE FALL	

Height:		m	Width:		m	Length:		m

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Estimated mass:		kg
Comment on the boundaries of the fall:		

B. 9:	**Rockburst**				
Total size of affected area:		m²	Estimated maximum closure:		
EXTENT OF DAMAGE					
Hanging wall:		m²	Footwall:		m²
Sidewall:		m²	Roof support unit:		m²
Suspected bursting mechanism:			Suspected mechanism based on:		
Distance between the hypocentre and rockburst damage:					m
Presence of comminuted rock: *[rock flour]*				Select yes/no	

B. 10:	**General mine layout**

MINE LAYOUT	CODE	CONTRIBUTE
		Select yes/no
		Select yes/no
		Select yes/no
		Select yes/no
		Select yes/no
		Select yes/no

SECTION C:	**SEISMIC EVENT DETAILS**									
Reference number:										
Hypocentre:		m	X		m	Y		m	Z		m
Location error:		m	Location magnitude:							
Time:	HH	:	MM	Seismic moment:						Nm
				Energy radiated: p-wave:			J	Energy radiated: s-wave:		J
				Source radius:			m	Corner frequency:		Hz
				Static stress drop:			MPa	Dynamic stress drop:		MPa
				Peak acceleration:			g	Peak velocity:		
				Displacement:			mm	Duration:		sec

C. 1:	**Seismic moment released**

SEISMIC MOMENT RELEASED	1 WEEK		1 MONTH		AVERAGE	
Per 1 m of face advance:		Nm/m		Nm/m		Nm/m
Per 1 t of rock output within 300 m radius:						

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SEISMIC HISTORY *[within 300 m radius of the accident or incident scene]*

HISTORY DETAIL	ML<0	0	ML1-2	ML>2	
ber of seismic events					
gy released: p-wave (J)					
gy released: s-wave (J)					
nic moment released (Nm)					
stress drop (Mpa)					
mum energy index (E-obs/E-expec)					
ber of seismic events					
gy released: p-wave (J)					
gy released: s-wave (J)					
nic moment released (Nm)					
stress drop (Mpa)					
mum energy index (E-obs/E-expec)					
ber of seismic events					
gy released: p-wave (J)					
gy released: s-wave (J)					
nic moment released (Nm)					
stress drop (Mpa)					
mum energy index (E-obs/E-expec)					

D. 1:	Number of seismic events before the accident or incident		
1 WEEK		1 MONTH	AVERAGE FOR THE LAST 6 MONTHS

SECTION E:	SUMMARY

SECTION F:	FORM COMPLETED BY		
Name *[Section 14(1)(8) appointee]*:			
Signature:		Date:	Select date
Name *[Section 3(1)(a) appointee]*:			
Signature:		Date:	Select date
SECTION G:	**MINE HEALTH AND SAFETY INSPECTORATE**		
Name *[Inspector of Mines]*:			
Signature:		Date:	Select date
Name [Senior Inspector of Mines (M/E/O)]:			
Signature:		Date:	Select date

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SAMRASS 3B

ADDENDUM ON ROCKBURST AND ROCKFALL ACCIDENTS OR INCIDENTS IN SURFACE MINES

FOR OFFICIAL USE ONLY: Regional accident or dangerous occurrence number:	YYYY	R	NNNN	I

SECTION A:	**DETAILS OF THE MINE**					
Name of the mine:						
Mine code:		Date of the accident or dangerous occurrence:		Select date		
Mine accident or dangerous occurrence number:	YEAR	REFERENCE NUMBER	SHAFT			
Main commodity mined:	Select commodity					
SECTION B:	**DETAILS OF THE ACCIDENT OR INCIDENT**					
B. 1:	**Location**					
Name of the working place:						
Location: *[as per SAMRASS Codebook]*		Accident classification code: *[as per SAMRASS Codebook]*				
Description of the working place:						
Cause of the accident:						
Slope exposed face length:	km	Distance from slope crest:	m	Distance to slope toe:	m	
Dimensions of failure:	Mass:	kg	Height:	m		
	Width:	m	Length:	m		
B. 2:	**Site and failure description**					
B. 3:	**Slope architechture**					
NATURE OF THE ACCIDENT OR INCIDENT ACCORDING TO THE CODE OF PRACTICE						
Height of overall slope:	m	Overall slope angle:	°			
Height of stack:	m	Stack angle:	°			
Bench width:	m					
OBSERVED AFTER ACCIDENT						
Height of overall slope:	m	Overall slope angle:	°			
Height of stack:	m	Stack angle:	°			
Bench width:	m					
B. 4:	**Slope stability design methods** *[according to the Code of Practice]*					
Which design methods were used?	Select design method					
If other was selected, specify:						
Elaborate on the design method(s):						
Was numerical modelling done for high slopes?	Select yes/no					

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B. 5:	Pit slope management				
Date of the last visible inspection of crests and faces:	Select date		Date of the last visible inspection of access ramps:	Select date	
Are inspections done on foot as well?	Select yes/no		Are survey monitoring systems used?	Select yes/no	
Is there regular interaction between geology, survey, planning and/or operations departments at the mine?				Select yes/no	
Does the mine keep record of failures?	Select yes/no		Are all overhangs removed and access restricted below these?	Select yes/no	
What is the standoff distance at crest?		m	What is the standoff distance at the slope base?		m
Describe the evacuation procedure(s) in place at the mine:					
Is the landscape flat or steep?	☐	Flat	☐	Steep	
How is water and storm water control done at the mine? *[elaborate]*					
How is the pit dewatered? *[elaborate]*					
Was hydro-geological work done at the mine? *[elaborate]*					

B. 6:	Geotechnical details					
Reef being mined:	Code:		Description:			
STRATIGRAPHIC UNITS						
Rock type-1:		Code:		U.C.S. strength:		MPa
Rock type-2:		Code:		U.C.S. strength:		MPa
Rock type-3:		Code:		U.C.S. strength:		MPa
Tri-axial strength test data results:						
Tensile strength test data results:						
Base friction angle strength data results:						
Describe the geological structures: *[dykes/major faults/shear zones]*						
Shortest distance from the scene to the disturbance:						m
Measured or estimated field stress state:			Induced fractures:			m
Type and description of the failure:						
Was water involved?					Select yes/no	
Dimensions or boundaries: *[specify]*						
Reference number:		Hypocentre:		m	Estimated maximum closure:	
Extent of the damage:						

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Hanging wall:		m^2	Footwall:		m^2
Sidewall:		m^2	Roof support unit:		m^2
Suspected bursting mechanism:					
Suspected mechanism based on:					
Distance between hypocentre and rockburst damage:		m^2	Presence of comminuted rock: *[rock Flour]*	Select yes/no	

B. 9:	**General mine layout**
Comment on mining configuration, general mine design layout and workplace configuration:	

MINE LAYOUT	CODE	CONTRIBUTE
		Select yes/no
		Select yes/no
		Select yes/no
		Select yes/no
		Select yes/no
		Select yes/no

SECTION C:	**SEISMIC EVENT DETAILS**						
Reference number:							
Hypocentre:		m	Location error:		Location magnitude:		
Time:	HH	:	MM	Seismic moment:			Nm

SECTION D:	**SUMMARY**

SECTION E:	**FORM COMPLETED BY**		
Name *[Section 14(1)(8) appointee]*:			
Signature:		Date:	Select date
Name *[Section 13(1)(a) appointee]*:			
Signature:		Date:	Select date

SECTION F:	**MINE HEALTH AND SAFETY INSPECTORATE**		
Name *[Inspector of Mines]*:			
Signature:		Date:	Select date
Name [Senior Inspector of Mines (M/E/O)]:			
Signature:		Date:	Select date

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SAMRASS 3C

ADDENDUM ON ROCKBURST AND FALL OF GROUND ACCIDENTS IN COLLIERIES

FOR OFFICIAL USE ONLY: Regional accident or dangerous occurrence number:	YYYY	R	NNNN	I

SECTION A:	**DETAILS OF THE MINE**				
Name of the mine:					
Mine code:		Date of the accident or dangerous occurrence:	Select date		
Mine accident or dangerous occurrence number:	YEAR	REFERENCE NUMBER	SHAFT		
Main commodity mined:	Select commodity	Mining method:	Select mining method		
If other was selected, specify:					
Outcome of the accident or incident:	Select outcome	Depth below surface:		m	
Number of seams mined:	Single number:		Seam name:		
	Multiple number:		Seam name:		

SECTION B:	**DETAILS OF THE ACCIDENT OR INCIDENT**		
B. 1:	**Location**		
Name of the working place:			
Location of the accident or incident:	Select location		
If other was selected, specify:			
Cause of the accident or incident:	Select cause	Activity:	Select activity
If other was selected, specify:			
Description of working place:			
Distance from the face:		m	

B. 2:	**Site description**		
	HEIGHT (M)	WIDTH (M)	OTHER *[specify]*
Prescribed excavation dimension	Select excavation dimension	Select excavation dimension	
Actual excavation dimension:	Select excavation dimension	Select excavation dimension	
Excavation method:	Select excavation method		

B. 3:	**Fall of ground**		
Area of failure:	Select failure area	If other was selected, specify:	
Type of failure:	☐ Supported	☐ Unsupported	

DIMENSIONS OF THE FALL:

HEIGHT		WIDTH		LENGTH		AREA		VOLUME	
	m		m		m		m^2		m^3

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Boundaries of the fall:			
Damage to the support?	Select yes/no	Number of units damaged:	
Suspected bursting mechanism?			Select yes/no
If yes was selected, specify the suspected mechanism based on:			

B. 4:	SUPPPORT DESCRIPTION		
TEMPORARY SUPPORT ACCORDING TO THE CODE OF PRACTICE			
Type of support:	Select type of support	If other was selected, specify:	
Support spacing:	Select support spacing	Rows of support:	Select row of support
Distance from last line of support:	Select distance		
TEMPORARY SUPPORT OBSERVED AFTER THE ACCIDENT			
Type of support:	Select type of support	If other was selected, specify:	
Support spacing:	Select support spacing	Rows of support:	Select row of support
Distance from last line of support:	Select distance		
Comment on the effective use of temporary support:			

B. 5:	Permanent or systematic support		
PERMANENT SUPPORT ACCORDING TO THE CODE OF PRACTICE			
Type of support:	Select type of support	If other was selected, specify:	
Type of anchor:	Select type of anchor	If other was selected, specify:	
Tendon length:	Select tendon length	m	If other was selected, specify:
Tendon diameter:	Select tendon diameter	mm	If other was selected, specify:
Spacing between rows of support:	Select row spacing	If other was selected, specify:	
Number of support units per row:	Select support units per row	If other was selected, specify:	
Distance from face:	Select distance from face	m	If other was selected, specify:
PERMANENT SUPPORT OBSERVED AFTER ACCIDENT			
Type of support:	Select type of support	If other was selected, specify:	
Type of anchor:	Select type of anchor	If other was selected, specify:	
Tendon length:	Select tendon length	m	If other was selected, specify:

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Tendon diameter:	Select tendon diameter	mm	If other was selected, specify:
Spacing between rows of support:	Select row spacing		If other was selected, specify:
Number of support units per row:	Select support units per row		If other was selected, specify:
Distance from face:	Select distance from face	m	If other was selected, specify:
Comment on the effective use of permanent support:			

B. 6:	**Regional support**			
REGIONAL SUPPORT ACCORDING TO THE CODE OF PRACTICE				
Type of support:	☐	Barrier pillars	☐	In panel pillars
Safety factors:	Select in barrier pillars		Select in panel pillars	
Was the safety factor calculated according to Salamon and Munro formula?				Select yes/no
If no was selected, indicate the safety factor calculation used:				

FORMULAE PARAMETERS UTILISED		OTHER FORMULAE UTILISED
Pillar strength: $\sigma = k\ \frac{w^{0.46}}{h^{0.66}}$	*Where:* *w = pillar width* *h = pillar height*	
Pillar stress $L = 0.025H\ \frac{(w+B)^2}{w^2}$	*H = mining depth* *B = bord width* *K = in situ average strength of m³ of coal – seam or area specific*	
Safety factor: $SF = \frac{\sigma}{L}$	*E.g.* · *Vaal Basin coal -4.5 MPa or* · *Highveld Coalfields -7.2 MPa*	

REGIONAL SUPPORT OBSERVED AFTER ACCIDENT				
Type of support:	☐	Barrier pillars	☐	In panel pillars
Safety factors:	Select in barrier pillars		Select in panel pillars	
Was the safety factor calculated according to Salamon and Munro formula?				Select yes/no
Comment on pillar condition:			Select pillar condition	
If other was selected, specify:				
Comment on the effective use of regional support:				

B. 7:	**Instrumentation**		
Tell tale:	Present:	Warning signal:	
		Select yes/no	Select yes/no
Feeler gauge:	Inspection:	GAPS (de-lamination) identified:	
		Select yes/no	Select yes/no

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Other:		Select yes/no	Select yes/no
B. 8:	**Geological details**		
Seam mined:			Select seam mined
If mixed was selected, specify:			

Immediate roof:	Select immediate roof		Relative geological structure:	Selecct geological structure
Shortest distance from scene to disturbance:		m	Influence on stability:	Select influence
Measured estimated field stress state:				

B. 9:	**General comments or summary**

SECTION C:	**FORM COMPLETED BY**		
Name: *[Section 14(1)(8) appointee]*			
Signature:		Date:	Select date
Name: *[Section 3(1)(a) appointee]*			
Signature:		Date:	Select date
SECTION D:	**MINE HEALTH AND SAFETY INSPECTORATE**		
Name: *[Inspector of Mines]*			
Signature:		Date:	Select date
Name: *[Senior Inspector of Mines (M/E/O)]*			
Signature:		Date:	Select date

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SAMRASS 3D

ADDENDUM ON ROCKBURST AND ROCKFALL ACCIDENTS OR INCIDENTS IN MASSIVE ORE BODIES

FOR OFFICIAL USE ONLY: Regional accident or dangerous occurrence number:	YYYY	R	NNNN	I

SECTION A:	**DETAILS OF THE MINE**						
Name of the mine:							
Mine code:		Date of the accident or dangerous occurrence:		Select date			
Mine accident or dangerous occurrence number:		YEAR	REFERENCE NUMBER	SHAFT			
Main commodity mined:	Select commodity	Mining method:		Select mining method			
If other was selected, specify:							
Primary method of breaking rocks:	Select rock breaking method						

SECTION B:	**DETAILS OF THE ACCIDENT OR INCIDENT**						
B. 1:	**Location**						
Name of the working place:							
Location: *[as per SAMRASS Codebook]*		Accident classification code: *[as per SAMRASS Codebook]*					
Depth below surface:		m					
Standard dimensions of the affected excavation:		Height		m	Width		m
Date of the last blast in the vicinity:	Select date	Time of the last blast in the vicinity:	HH	:	MM		
Age of the excavation:	YY	MM	Shift in which the accident happened?	Select shift			
History of falls of ground during the previous 12 months in the working place? *[description of the events]*							
NUMBER OF FATALITIES, INJURIES AND DANGEROUS OCCURRENCES AT THE WORKING PLACE DURING THE PAST 12 MONTHS:							
Fatally injured:		Injured:		Dangerous occurrences:			
Geological features which could be related to the accident or incident:	Select feature						
If other was selected, specify:							
Short description of the details of the accident:							
B. 2:	**Site description**						
Comment on the quality of the excavation: *[mining parameters, pillars, geological features]*							
B. 3:	**Temporary support**						
TEMPORARY SUPPORT ACCORDING TO THE CODE OF PRACTICE							
Type of support:							
Size of support:		m	Spacing of support:		m		
Rows of support:			Distance from face:		m		
TEMPORARY SUPPORT OBSERVED AFTER ACCIDENT							

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Type of support:					
Size of support:		m	Spacing of support:		m
Rows of support:			Distance from face:		m
B. 4:	**Permanent support**				
PERMANENT SUPPORT ACCORDING TO THE CODE OF PRACTICE					
Type of support:					
Size of support:		m	Spacing of support:		m
Rows of support:			Distance from face:		m
PERMANENT SUPPORT OBSERVED AFTER ACCIDENT					
Type of support:					
Size of support:		m	Spacing of support:		m
Rows of support:			Distance from face:		m
B. 5:	**Regional support**				
REGIONAL SUPPORT ACCORDING TO THE CODE OF PRACTICE					
Type of support:					
Size of support:		m	Spacing of support:		m
REGIONAL SUPPORT OBSERVED AFTER ACCIDENT					
Type of support:					
Size of support:		m	Spacing of support:		m
Comments on support:					
Comments on effective use of regional support:					
Date of last support test:	Select date				
Classification of working place according to the Code of Practice: *[ground control district)]*					
Date of the last rock engineering report or visit to the area:	Select date				
Recommendation(s) of the last rock engineering report: *[attach the report]*					

B. 6:	**Instrumentation**	
INSTRUMENT	CODE	WARNING SIGNAL
		Select yes/no
		Select yes/no
		Select yes/no
		Select yes/no
		Select yes/no
		Select yes/no
		Select yes/no
		Select yes/no

B. 7:	**Geological details**								
Reef being mined:	Code:		Description:						
Rock type:		Code:		U.C.S. strength:		MPa			
Immediate hanging wall:		MPa	Immediate footwall:		MPa	Reef:		MPa	
Relevant geological structure:			Distance from scene to disturbance:		m				

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Comments on distance:									
Measured or estimated field stress state:									
B. 8:	**Fall of ground**								
Dimensions of fall:	Height:		m	Width:		m	Length:		m
Estimated mass:									kg
Boundaries of fall:									
Comment on the fall of ground:									
Comment on mining configuration, general mine design layout and workplace configuration:									

B. 9:	**General mine layout**	
MINE LAYOUT	CODE	CONTRIBUTE
		Select yes/no
		Select yes/no
		Select yes/no
		Select yes/no
		Select yes/no
		Select yes/no

SECTION C:	**FORM COMPLETED BY**		
Name *[Section 14(1)(8) appointee]*:			
Signature:		Date:	Select date
Name *[Section 3(1)(a) appointee]*:			
Signature:		Date:	Select date

SECTION D:	**MINE HEALTH AND SAFETY INSPECTORATE**		
Name *[Inspector of Mines]*:			
Signature:		Date:	Select date
Name [Senior Inspector of Mines (M/E/O)]:			
Signature:		Date:	Select date

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SAMRASS 4
1-13 DAY INJURIES

sed on this form are specified in the SAMRASS Codebook.

DETAILS OF THE PERSONS INJURED

Mine code: | Month:

	EMPLOYEE 1	EMPLOYEE 2	EMPLOYEE 3	EMPLOYEE 4	
	Select date	Select date	Select date	Select date	Select d
:	YEAR / REFERENCE NUMBER / SHAFT	YEAR / REFERENCE NUMBER / SHAFT	YEAR / REFERENCE NUMBER / SHAFT	YEAR / REFERENCE NUMBER / SHAFT	YEAR
mber:					
the injured:					
	Select gender	Select gender	Select gender	Select gender	Select g
	Select date	Select date	Select date	Select date	Select d
	Select date	Select date	Select date	Select date	Select d
t:					
t:					
	Select nature of injury	Select nature of injury	Select nature of injury	Select nature of injury	Select n
RASS code]:	Select body part	Select body part	Select body part	Select body part	Select b

	Select activity	Select activity	Select activity	Select activity	Select a

FORM COMPLETED BY			
intee]			
		Date:	Select date
ointee]			
		Date:	Select date
MINE HEALTH AND SAFETY INSPECTORATE			
		Date:	Select date
Mines (M/E/O)]			
		Date:	Select date

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SAMRASS 5
ADDENDUM ON EXPLOSIVES

FOR OFFICIAL USE ONLY: Regional accident or dangerous occurrence number:	YYYY	R	NNNN	I

NOTE: *Complete a form for each accident involving explosives and attach this form to the SAMRASS 1-form*

SECTION A:	**DETAILS OF THE MINE**				
Name of the mine:					
Mine code:		Mine accident or dangerous occurrence number:	YEAR	REFERENCE NUMBER	SHAFT

SECTION B:	**DETAILS OF THE ACCIDENT OR INCIDENT**				
B 1:	**Location**				
Date of the accident or dangerous occurrence:	Select date	Time of the accident or dangerous occurrence:	HH	:	MM
Location of the accident of dangerous occurrence:	Select location	Working place:			
Name of the working place: *[as indicated on the mine plan]*					
Depth below surface:		m			

B 2:	**Cause of the accident or explosion**
During which step in the process did the incident occur: *[primary or secondary]*	

B 3:	**Type of explosives**		
Type of explosives: *[mark one or more]*:	1	Ammonium nitrate fuel oil	☐
	2	Boosters	☐
	3	Bulk explosives *[ammonium nitrate emulsion or suspension and gels]*	☐
	4	Cartridge explosives *[water gel or emulsion]*	☐
	5	Detonating cord	☐
	6	Directional charges *[bolder busters, block buster and cone or pillow packs]*	☐
	7	Gunpowder	☐
	8	Rock breaking cartridge	☐
	9	Other	☐
If other was selected, specify:			

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Supplier of explosives: *[list one or more]*	SUPPLIER NAME	TRANSPORT PERMIT NUMBER

B 4:	**Type of initiating system**		
DETONATION	CENTRALISED DELAYS ACCIDENTAL DETONATION		
Type of detonator: *[mark one or more]*:	1	Non-electric *[shock tube]*	☐
	2	Electric *[instantaneous electric detonators, stats safe electric detonators, etc.]*	☐
	3	Electronic detonators	☐
	4	Detonating relays	☐
	5	Igniters	☐
	6	Other	☐
If other was selected, specify:			

Supplier of detonators: *[list one or more]*	SUPPLIER NAME	TRANSPORT PERMIT NUMBER

Method of priming:	Select method	Primer:	Select primer
If other was selected, specify:			
Length of cartridge or booster:	mm	Diameter of cartridge or booster:	mm
Length of shothole:	mm	Diameter of shothole:	mm

Method used to detect or identify misfires: *[elaborate]*

Method of making safe (dealing or treating misfires): *[elaborate]*

Primary or secondary blasting used:	Select blasting used	Secondary blasting method:	Select blasting method
If other was selected, specify:			

B 5:	**Experience and qualification of blasters** *[hard rock, colliery, open cast and surface]*

APPOINTED MINER

TYPE OF CERTIFICATE	CERTIFICATE NUMBER	DATE ISSUED
		Select date
		Select date
		Select date

Experience of appointed miner:	YY	MM

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APPOINTED MINER OR BLASTING ASSISTANT		
TYPE OF CERTIFICATE	CERTIFICATE NUMBER	DATE ISSUED
		Select date
		Select date
		Select date

Experience of appointed miner or blasting assistant:	YY	MM

B 6:	**General: Internal**
Initiating method: *[shot explode, blasting system or centralised blasting]*	
Explosives Standard Operating Procedure(SOP): *[Brief description including joint health and safety committee approval, manufacturer and suppliers' participation]*	
Drill and blasting design: *[Brief description including powder factor, type of stemming, hole spacing burden, mass, drilling and measured depth, and charging]*	

B 7:	**General: External** *[community-based complaints]*
Impact of surface blasting:	
Ground vibration:	
Air blast:	
Fly rock:	
Principal Inspector's permission for blasting within 500m:	

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Principal Inspector's permission to mine within 100m:	
Mandatory Code of Practice – Minimum Standards:	

SECTION C:	**FORM COMPLETED BY**		
Legally appointed explosives personnel			
INITIAL AND SURNAME	**DESIGNATION**	**SIGNATURE**	**DATE**
1ST LEVEL SUPERVISOR			Select date
2ND LEVEL SUPERVISOR			Select date
3RD LEVEL SUPERVISOR			Select date
4TH LEVEL SUPERVISOR			Select date
Legally appointed line manager			
INITIAL AND SURNAME	**DESIGNATION**	**SIGNATURE**	**DATE**
1ST LEVEL SUPERVISOR			Select date
2ND LEVEL SUPERVISOR			Select date
3RD LEVEL SUPERVISOR			Select date
4TH LEVEL SUPERVISOR			Select date

SECTION D:	**MINE HEALTH AND SAFETY INSPECTORATE**		
Inspector of Mines			
Surname:		Full name(s):	
Signature:		Date:	Select date
Senior Inspector of Mines *[Mining/Equipment/Hygiene]*			
Surname:		Full name(s):	
Signature:		Date:	Select date

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SAMRASS 6
ADDENDUM ON FIRES

FOR OFFICIAL USE ONLY: Regional accident or dangerous occurrence number:	YYYY	R	NNNN	I

SECTION A:	**DETAILS OF THE MINE**					
Name of the mine:						
Mine accident or dangerous occurrence number:		YEAR	REFERENCE NUMBER	SHAFT		
Mine code:		Date of accident or dangerous occurrence:		Select date		
SECTION B:	**DETAILS OF ACCIDENT OR DANGEROUS OCCURRENCE**					
B 1:	**Location**					
Name of the working place or site of fire:						
Description of the working place or site of fire:						
Location of the accident: *[as per SAMRASS Codebook]*		Classification code: *[as per SAMRASS Codebook]*				
B 2:	**Sequence of events** *[fire incident]*					
Date the fire was detected:	Select date	Time the fire was detected:	HH	:	MM	
Initial fire detection indicator:	Select indicator	Means of detection:	Select indicator			
If other was selected, specify:						
Time the emergency was declared:	HH : MM	What was burning?				
Probable cause(s):						
Number of rescue teams or surface fire responders called out:		Number of rescue teams or surface fire responders dispatched:				
Was the burning area sealed off?	Select yes/no					
Time taken to extinguish the fire:	DD : HH : MM	Date the fire was extinguished:	Select date			
How was the fire extinguished?						

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Reportable casualties:	FATALLY INJURED	DISABLED	INJURED

Were persons endangered?	Select yes/no
Were self-contained self-rescuers used? *[If yes was selected, complete a SAMRASS 1A]*	Select yes/no
Were refuge bays and/or surface assembly points used? *[If yes was selected, complete a SAMRASS 1A]*	Select yes/no

SECTION C:	**FORM COMPLETED BY**		
Name: *[Section 12(1) appointee]*			
Signature:		Date:	Select date
Name: *[Section 3(1)(a) appointee]*			
Signature:		Date:	Select date

SECTION D:	**MINE HEALTH AND SAFETY INSPECTORATE**		
Name: *[Inspector of Mines]*			
Signature:		Date:	Select date
Name: *[Senior Inspector of Mines (M/E/O)]*			
Signature:		Date:	Select date

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SAMRASS 7

ADDENDUM ON SUBSIDENCES IN COAL MINES

FOR OFFICIAL USE ONLY:	YYYY	R	NNNN	I
Regional accident or dangerous occurrence number:				

***NOTE:** Complete a form for each subsidence and attach all to the SAMRASS 1-form*

SECTION A:	**DETAILS OF THE MINE**				
Name of the mine:					
Mine accident or dangerous occurrence number:		YEAR	REFERENCE NUMBER	SHAFT	
Mine code:		Date of the accident or dangerous occurrence:		Select date	
Mining method:		Maximum depth of the subsidence:			m
Ventilation plan grid reference:		Influence on underground workings:			

MINING PARAMETERS	PLANNED MINING PARAMETERS		ACTUAL MINING PARAMETERS	
Road width:		m		m
Mining height:		m		m
Pillar centres:		m		m
Pillar size:		m		m
Barrier pillar:		m		m
Safety factor:		m		m
Panel width:		m		m
Panel roads:		m		m
Percentage overmined:				%

Geology:	
Seam:	
Influence on structures:	
Action to be taken:	

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SECTION B:	**FORM COMPLETED BY**		
Name: *[Section 12(1) appointee]*			
Signature:		Date:	Select date
Name: *[Section 3(1)(a) appointee]*			
Signature:		Date:	Select date
SECTION C:	**MINE HEALTH AND SAFETY INSPECTORATE**		
Name: *[Inspector of Mines]*			
Signature:		Date:	Select date
Name: *[Senior Inspector of Mines (M/E/O)]*			
Signature:		Date:	Select date

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SAMRASS 8

ADDENDUM ON HEAT STROKE / HEAT EXHAUSTION

FOR OFFICIAL USE ONLY: Regional accident or dangerous occurrence number:	YYYY	R	NNNN	I

SECTION A:	DETAILS OF THE MINE				
Name of the mine:					
Mine code:		Mine accident or dangerous occurrence number:	YEAR	REFERENCE NUMBER	SHAFT

SECTION B:	PERSONAL DETAILS						
Surname:		First name:					
Occupation: *[as per SAMRASS Codebook]*		Length of time worked in area:	HH	:	MM	:	SS

SECTION C:	PREVIOUS THERMAL EXPOSURE HISTORY			
Does the affected employee have a thermal exposure history?	Select yes/no	If yes was selected, provide the history below:		
CURRENT OCCUPATION				
Occupation: *[as per SAMRASS Codebook]*		Period worked:	YY	MM
FIRST PREVIOUS OCCUPATION				
Name of the mine:				
Occupation: *[as per SAMRASS Codebook]*		Period worked:	YY	MM
SECOND PREVIOUS OCCUPATION				
Name of the mine:				
Occupation: *[as per SAMRASS Codebook]*		Period worked:	YY	MM
If no was selected, elaborate or comment:				

SECTION D:	HEAT STRESS ACCLIMATISATION
Did the employee undergo heat acclimatisation?	Select yes/no
If yes was selected, provide the method of acclimatisation on the mine:	
Was the acclimatisation period evaded in any way?	Select yes/no

	ACCLIMATISATION DETAILS				
	TIME TAKEN			TEMPERATURE	
	HH	:	MM		
Details regarding the dates, temperature and mass responses during the acclimatisation procedure to be obtained from the acclimatisation centre:		:			°C
		:			°C
		:			°C
		:			°C

Date of most recent occupational hygiene report of the area concerned:	Select date

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SECTION E:	**FORM COMPLETED BY**		
Name: *[Section 13(3) appointee]*			
Signature:		Date:	Select date
Name: *[Section 12(1) appointee]*			
Signature:		Date:	Select date
Name: *[Section 3(1)(a) appointee]*			
Signature:		Date:	Select date
SECTION F:	**MINE HEALTH AND SAFETY INSPECTORATE**		
Name: *[Inspector of Mines]*			
Signature:		Date:	Select date
Name: *[Senior Inspector of Mines (M/E/O)]*			
Signature:		Date:	Select date

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SAMRASS 8A

ADDENDUM ON HEAT STROKE / HEAT EXHAUSTION (OCCUPATIONAL HYGIENE)

FOR OFFICIAL USE ONLY:	YYYY	R	NNNN	I
Regional accident or dangerous occurrence number:				

SECTION A:	**DETAILS OF THE MINE**						
Name of the mine:							
Mine code:		Main commodity mined:		Select commodity			
Mine accident or dangerous occurrence number:		YEAR	REFERENCE NUMBER	SHAFT			
Date of the accident:	Select date	Time of the accident:	HH	:	MM		
Shift of the accident:	Select shift	Did accident occur at the normal working place?	Select yes/no				
SECTION B:	**PERSONAL DETAILS OF EMPLOYEE**						
Surname		Name					
Identity or passport number:		Industry number:					
Date of birth:	Select date	Age:		Gender:	Select gender		
SECTION C:	**HEAT STRESS MANAGEMENT**						
Is heat stress management standard available?	Select yes/no	Are safe work practices in place as per Thermal Stress Mandatory Code of Practice?	Select yes/no				
Do work practices cater for zoning of areas?	Select yes/no	Do work practices cater for transferring between areas?	Select yes/no				
Was affected persons transferred between zones?	Select yes/no	Date of last audit of heat tolerance screening (HTS) centre before the accident:	Select date				
Are the training records (including induction records) on thermal stress of the injured available?	Select yes/no						
SECTION D:	**ENVIRONMENTAL CONDITIONS OF THE WORKING PLACE**						
D.1:	**Workplace records on the day of accident**						
Supervisor 1:	Normal working place	Wet bulb:		°C	Dry bulb:		°C
Supervisor 2:	Outside normal working place	Wet bulb:		°C	Dry bulb:		°C

The following measurements must be taken at the scene by qualified occupational hygiene or mine environmental control personnel subsequent to the heat exhaustion or heat stroke incident or accident

ENVIRONMENTAL MEASUREMENTS	MINE STANDARD		MEASUREMENT	
Date on which the readings were taken:	Select date			
Average wet kata (underground):		Mil. Cal/cm^2/s		Mil. Cal/cm^2/s
Average specific cooling power of the air (underground):				
Average wet bulb temperature (both):		°C		°C
Average dry bulb temperature (both):		°C		°C
Workplace relative humidity (both):		%		%
Globe wet bulb temperature:		°C		°C
Quantity of air volume available (underground):		m^3/s		m^3/s
Stop work wet bulb temperature (both):		°C		°C
Stop work dry bulb temperature (both):		°C		°C
Average face velocity (underground):		m/s		m/s
Average face velocity per m^2 in dev ends (underground):		m/s		m/s

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What is the method of ventilation? (both)					
Distance of drinking water to the working place:					m
Travelling time from the station to the working place:			HH	MM	
Travelling distance from the station to the working place:					m
Mode of transport from the station to the working place *[underground only]*:					
Name of the qualified occupational hygiene or mine environmental control personnel who took the measurements:					
Was the accident reported to the Principal Inspector of Mines by the quickest means available?			Select yes/no		
Date and time the incident or accident was reported to the Department:					
Date:	Select date	Time:	HH	: MM	
SECTION E:	**FORM COMPLETED BY**				
Name: *[Section 12(1) appointee]*					
Signature:		Date:	Select date		
Name: *[Section 3(1)(a) appointee]*					
Signature:		Date:	Select date		
SECTION F:	**MINE HEALTH AND SAFETY INSPECTORATE**				
Name: *[Inspector of Mines]*					
Signature:		Date:	Select date		
Name: *[Senior Inspector of Mines (M/E/O)]*					
Signature:		Date:	Select date		

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SAMRASS 8 B

ADDENDUM ON HEAT STROKE / HEAT EXHAUSTION (OCCUPATIONAL MEDICINE)

FOR OFFICIAL USE ONLY:	YYYY	R	NNNN	I
Regional accident or dangerous occurrence number:				

SECTION A:	**DETAILS OF THE MINE**					
Name of the mine:						
Mine code:		Main commodity mined:		Select commodity		
Mine accident or dangerous occurrence number:		YEAR	REFERENCE NUMBER	SHAFT		
Date of accident:	Select date	Time of accident:	HH	:	MM	
Shift of accident:	Select shift					

SECTION B:	**PERSONAL DETAILS OF EMPLOYEE**				
Surname:		Name:			
Identity or passport number:		Industry number:			
Date of birth:	Select date	Age:		Gender:	Select gender
Did the affected employee have a valid certificate of fitness?	Select yes/no	If yes was selected, provide the date of the certificate of fitness:	Select date		
If there was no valid certificate of fitness, provide reasons:					
Are there training records (including induction records) on thermal stress of the injured available?	Select yes/no				

SECTION C:	**HEAT STRESS MANAGEMENT**		
HEAT TOLERANCE SCREENING (HTS)			
Did the affected employee undergo HTS?	Select yes/no	If yes was selected, date of the HTS ?	Select date
If no HTS was done, provide reasons:			
At which mine or centre was HTS done?			
Did the employee pass the last HTS at first attempt?	Select yes/no		
If no was selected, provide reasons:			

Oral temperature before HTS:		°C	Oral temperature after HTS:		°C
Starting date of HTS:	Select date		Date of official conclusion of HTS:	Select date	
Name of the supervisor during period of HTS:					
Occupation of the supervisor: *[as per SAMRASS Codebook]*					

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Is a heat stress standard available?	Select yes/no	Are safe work practices in place as per the Code of Practice?	Select yes/no
Do work practices cater for zoning of areas?	Select yes/no	Do work practices cater for transferring between areas?	Select yes/no
Was the affected person transferred between zones?	Select yes/no		

SECTION D:	**SIGNS AND SYMPTONS OF THE AFFECTED EMPLOYEE AT THE TIME OF THE ACCIDENT OR DANGEROUS OCCURENCE**
Did the affected employee display any signs and symptoms of heat stroke?	Select yes/no
If yes was selected, specify the signs and symptoms:	
Did the affected employee display any signs and symptoms of heat exhaustion?	Select yes/no
If yes was selected, specify the signs and symptoms:	

SECTION E:	**MEDICAL CONDITIONS OF THE AFFECTED EMPLOYEE**
Does the affected employee have any medical conditions?	Select yes/no
If yes was selected, specify the medical conditions:	
Is the affected employee under current medical treatment?	Select yes/no
If yes was selected, specify the medical treatment:	

Is the affected employee under current medical treatment?	Select yes/no	If yes was selected, provide the date of the last incident:	Select date
If yes was selected, specify the details of last heat exhaustion incident:			
Does the affected employee have history of heat exhaustion?	Select yes/no	If yes was selected, provide the date of the last incident:	Select date
If yes was selected, specify the details of last heat stroke incident:			

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Body Mass Index (BMI):	Weight:		kg	Height:		m	BMI:		kg/m^2

DETAILS OF THE PERSON WHO ATTENDED TO THE AFFECTED EMPLOYEE:

Name:		Surname:	
Mobile number:		Landline number:	
Email address:			

Does this person have a valid first aid certificate?	Select yes/no	Are there paramedic services available on the mine?	Select yes/no

Specify the type of primary first aid and treatment given:

Body temperature of the affected employee when they were found:		°C	Was potable water available at time of incident?	Select yes/no
Did the affected employee drink water before the incident?	Select yes/no		Was the employee unconscious at the time of incident?	Select yes/no

RESPONSE TIME BY THE EMERGENCY MEDICAL SERVICES:

Time taken to patient:	HH	:	MM	Time taken to definitive care:	HH	:	MM	

Were blood samples taken before IV therapy?	Select yes/no
If no was selected, state the reasons:	
If yes was selected, provide date:	Select date
Were blood samples taken after IV therapy?	Select yes/no
If no was selected, state the reasons:	
If yes was selected, provide date:	Select date

DETAILS OF PERSON WHO TOOK BLOOD SAMPLES:

Name:		Surname:	
Mobile number:		Landline number:	
Email address:			

BLOOD SAMPLES TAKEN AND TEST RESULTS:

Muscle enzymes		ALT		Myoglobin	
Chloride		AST		Magnesium	
Calcium		Urea		CK	
Lactose dehydrogenase		CO_2		Urea and creatine	
Potassium		Sodium			

Was the affected employee hospitalised?	Select yes/no		Did the affected employee receive IV therapy?	Select yes/no
Body temperature of affected employee at the time of admission:		°C	Was the incident reported to mine management?	Select yes/no
If yes was selected, date reported to mine management:	Select date		Was incident report to Principal Inspector of Mines by quickest means available?	Select yes/no

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Occupational Medical Practitioner (OMP) or medical officer's final diagnosis: *[attach report]*			
Status of the Section 11(5) investigation as required by Mine Health and Safety Inspectorate:		Select status	
SECTION F:	**FORM COMPLETED BY**		
Name of attending OMP or medical officer:			
Employment Status of attending Occupational Medical Practitioner or Medical Office:		Select status	
Signature:		Date:	Select date
Name: *[Section 13(3)(a)(i) appointee]*			
Signature:		Date:	Select date
Name: *[Section 3(1)(a) appointee]*			
Signature:		Date:	Select date
SECTION G:	**MINE HEALTH AND SAFETY INSPECTORATE**		
Name: *[Inspector of Mines]*			
Signature:		Date:	Select date
Name: *[Senior Inspector of Mines (M/E/O)]*			
Signature:		Date:	Select date

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SAMRASS 9
REPORT ON DATE RESUMED WORK

NOTE:
- *This form must be completed monthly in respect of **ALL** injured persons who returned to work during the particular month.*
- *The completed form must be submitted to the regional office of the Mine Health and Safety Inspectorate with reference to the location of the mine.*

SECTION A:	**DETAILS OF THE PERSONS RETURNING TO WORK**														
Name of the mine:				Mine code:			Month:	Select month							
	EMPLOYEE 1			**EMPLOYEE 2**			**EMPLOYEE 3**			**EMPLOYEE 4**			**EMPLOYEE 5**		
Date of accident or dangerous occurrence:	Select date			Select date			Select date			Select date			Select date		
Mine accident number:	YEAR	REFERENCE NUMBER	SHAFT	YEAR	REFERENCE NUMBER	SHAFT	YEAR	REFERENCE NUMBER	SHAFT	YEAR	REFERENCE NUMBER	SHAFT	YEAR	REFERENCE NUMBER	SHAFT
Identity or passport number:															
Industry number:															
Name and surname of the injured:															
Gender:	Select gender			Select gender			Select gender			Select gender			Select gender		
Date off work:	Select date			Select date			Select date			Select date			Select date		
Date returned to work:	Select date			Select date			Select date			Select date			Select date		

SECTION B:	**FORM COMPLETED BY**		
Name: *[Section 13(3) appointee]*			
Signature:		Date:	Select date
Name: *[Section 3(1)(a) appointee]*			

Signature:		Date:	Select date
SECTION C:	**MINE HEALTH AND SAFETY INSPECTORATE**		
Name: *[Inspector of Mines]*			
Signature:		Date:	Select date
Name: *[Senior Inspector of Mines (M/E/O)]*			
Signature:		Date:	Select date

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GENERAL NOTICE IN TERMS OF RESTITUTION OF LAND RIGHTS ACT,1994[ACT 22 OF 1994] AS AMENDED

Notice is hereby given in terms of Section 11[1] of the Restitution of Land Rights Act 1994 [Act 22 of 1994] as amended, that a Land Claims for Restitution of Land Rights have been lodged by the under mentioned claimants on the properties mentioned hereunder situated in Steve Tshwete Local Municipality, Nkangala District in Mpumalanga Province (KRP 5402)

Name of Claimant	ID No	Portion	KRP
Jali Paulus Siluma	6609215320088	R/E Ptn 13	5402

CURRENT PARTICULARS OF THE PROPERTY
KLIENFONTEIN 203 JS

Description of property	Owner of Property	Title Deed Number	Extent of Property	Bonds	Bond Holder	Other Endorsements
Remaining Extent of Portion 13	Cornelis UYS Familie Trust [5883/1997]	T15895/2010	7473099 Ha (affected extent 68.0442ha)	None	None	K148/2008S

The Regional Land Claims Commissioner, Mpumalanga Province will investigate all the claims in terms of the provisions of the Act, any party interested in the above mentioned property is hereby invited to submit within **60 [thirty days]** from the date of publication of this notice to submit any comments, or further information to:

Shop No. E 8
Saveways Crescent Centre
Cnr OR Thabo and Mandela Street
Witbank
1035
TEL NO: 013 655 1000
FAX NO: 013 690 2438

MR. L. H. MAPHUTHA
COMMISSIONER FOR RESTITUTION OF LAND RIGHTS
DATE: 2026/09/21

DEPARTMENT OF RURAL DEVELOPMENT AND LAND REFORM

NO. 8092 **23 October 2026**

GENERAL NOTICE IN TERMS OF THE RESTITUTION OF LAND RIGHTS ACT, 1994 (ACT NO. 22 OF 1994), AS AMENDED.

Notice is hereby given in terms of Section 11(1) of the Restitution of Land Rights Act No. 22 of 1994, as amended, that land claims for Restitution of Land Rights have been lodged on the farms Ontevreden 838 KS, Uitkyk 851, Tweefontein 848 and Leeuwkraal 877 KS situated within the Makhuduthamaga Municipality, Sekhukhune District: Limpopo.

The land claim was lodged before the cut-off date of 31st December 1998. The date falls within the prescribed period for lodgment of land claims as laid down in Section 2(1) (e) of Restitution of Land Rights Act, 1994 (Act No.22 of 1994) as amended.

1. **TOITSKRAAL 6 JS**

NO	KRP'S NO	NAME OF CLAIMANT	ID NUMBERS
1	11722	Marutle Moses Makunyane	540508 5604 086

THE TABLE BELOW INDICATES THE CURRENT DESCRIPTION OF THE PROPERTY AFTER DISPOSSESSION

Farm Name	Owners	Title Deed	Extent	Bonds/ Endorsements	Holder
Remaining Extent of Ontevreden 838 KS	Government of Lebowa	T19086/1920PTA	2325.0161h	K4427/2001RMPTA K97/1921SPTA	Anglo Operations PTY LTD N/A
Remaining Extent of Uitkyk 851 KS	National Government of Republic of South Africa	T12622/1985PTA T109564/2015PTA	8.5653h	KS.851PTA K1368/2000MPTA	Lebowa Mineral Trust
Portion 1 of Uitkyk 851 KS	Phokwane Tribe	T31832/1994PTA	432.6128h	K2471/1994RMPTA	Lebowa Mineral Trust
Portion 2 of Uitkyk 851 KS	Phokwane Tribe	T31796/1994PTA	254.9824h	i-1229/2008LGPTA K2435/1994RMPTA	N/A N/A
Portion 3 of Uitkyk 851 KS	Government of Lebowa	T9519/1917PTA	254.9824h	N/A	N/A
Portion 4 of Uitkyk 851 KS	Mochadi Priscilla	T11549/1951PTA	254.9824h	VA3076/1994PTA	T11549/1951

	Mamaile Mashilo Mamaile Matloshi Mamaile Mogashoa Mamaile Moloagobedi Mamaile Mosabiemosa Mamaile Mpukane Mamaile Ngatana Mamaile Nyanye Mamaile Segatikele Mamaile sehubetjoane Mamaile Sekope Mamaile Sibanapula Mamaile Sikiki Mamaile Thalala Mamaile Thebudi Mamaile Thomas Mamaile Maatsehla	T4827/1949PTA T4827/1949PTA T4827/1949PTA T4827/1949PTA T4827/1949PTA T4827/1949PTA T4827/1949PTA T4827/1949PTA T4827/1949PTA T4827/1949PTA T4827/1949PTA T4827/1949PTA T4827/1949PTA T4827/1949PTA T4827/1949PTA T4827/1949PTA T4827/1949PTA			
Portion 1 of Tweefontein 848 KS	Mochadi Ruben Bapela Philip	T6152/1922PTA T6153/1922PTA	100.2142h	N/A	N/A
Portion 2 of Tweefontein 848 KS	Mamaile Gabifele Mamaile George Mamaile Koloane Mamaile Maefo Mamaile Magdalena Mamaile Mahlara Mamaile Mahloa Mamaile Mahlugele Mamaile Mamabele Mamaile Mamputsanyana Mamaile manamanyana Mamaile manikupane Mamaile Maohlegolele Mamaile Mashigo Mamaile Mashilo	T4827/1949PTA T4827/1949PTA T4827/1949PTA T4827/1949PTA T4827/1949PTA T4827/1949PTA T4827/1949PTA T4827/1949PTA T4827/1949PTA T4827/1949PTA T4827/1949PTA T4827/1949PTA T4827/1949PTA T4827/1949PTA T4827/1949PTA	274.0902h	N/A	N/A

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Portion 5 of Uitkyk 851 KS	Republic of South Africa Republic of South Africa	T17666/1938PTA T19379/2012PTA	254.9824h	K1443/2000MPTA	Lebowa Mineral Trust
Portion 6 of Uitkyk 851 KS	Phokwane Tribe	T31806/1994PTA	254.9824h	K2445/1994MPTA	Lebowa Mineral Trust
Portion 7 of Uitkyk 851 KS	Phokwane Tribe	T31807/1994PTA	254.9824h	K2446/1994RMPTA K297/2021L K7074/2015LPTA VA625/2021 VA9738/2015PTA	Lebowa Mineral Trust Lefakong Property Dev PTY LTD Phokwane Commercial Dev PTY LTD Phokwane Tribe Phokwane Tribe
Portion 8 of Uitkyk 851 KS	Government of Lebowa	T9519/1917 PTA	246.4200h	N/A	N/A
Portion 9 of Uitkyk 851 KS	National Government of the Republic of South Africa	T20184/1938PTA T63205/2013PTA	126.7667h	K1423/2000RMPTA	Lebowa Mineral trust
Portion 12 of Uitkyk 851 KS	FA	T32952/1975PTA T52093/2013PTA	4.2827h	VA493/2013PTA	Mabuza Jeremiah Makanyeni
Portion 13 of Uitkyk 851 KS	National Government of the Republic of South Africa	T95047/2015PTA	4.2827h	K1729/2000RMPTA	Lebowa Mineral Trust
Portion 14 of Uitkyk 851 KS	National Government of the Republic of South Africa	T74528/2013PTA	17.1306h	K1728/2000RMPTA	Lebowa Mineral Trust
Portion 15 of Uitkyk 851 KS	National Government of the Republic of South Africa	T24457/1949PTA T61516/2013PTA	9.8846h	K1367/2000RMPTA	Lebowa Mineral trust
Remaining Extent of Tweefontein 848 KS	Mamaile Gabifele Mamaile George Mamaile Koloane Mamaile Magdalena Mamaile Mahlara Mamaile Mahloa Mamaile Mahlugele Mamaile Mamabele Mamaile Mamputsanyana Mamaile manamanyana Mamaile manikupane Mamaile Maohlegolele Mamaile Mashigo	T4827/1949PTA T4827/1949PTA T4827/1949PTA T4827/1949PTA T4827/1949PTA T4827/1949PTA T4827/1949PTA T4827/1949PTA T4827/1949PTA T4827/1949PTA T4827/1949PTA T4827/1949PTA T4827/1949PTA	373.3196h	N/A	N/A

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	Mamaile Mogashoa Mamaile Moloagobedi Mamaile Mosabiemosa Mamaile Mpukane Mamaile Ngatana Mamaile Nyanye Mamaile Segatikele Mamaile sehubetjoane Mamaile Sekope Mamaile Sibanapula Mamaile Sikiki Mamaile Thalala Mamaile Thebudi Mamaile Thomas Leshaba Magatladi Magolego Malakia Magoro Nchibachiba Motloba Tladingoane Setladi Samuel	T4827/1949PTA T4827/1949PTA T4827/1949PTA T4827/1949PTA T4827/1949PTA T4827/1949PTA T4827/1949PTA T4827/1949PTA T4827/1949PTA T4827/1949PTA T4827/1949PTA T4827/1949PTA T4827/1949PTA T4827/1949PTA T6993/1927PTA T6993/1927PTA T6993/1927PTA T6993/1927PTA T6993/1927PTA			
Portion 5 of Tweefontein 848 KS	Moela George Moela Johannes Moela Simon Moretsele David Moretsele Silas Tolo Jonathan	T6994/1927PTA T6994/1927PTA T6994/1927PTA T6994/1927PTA T6994/1927PTA T6994/1927PTA	102.6882h	N/A	N/A
Portion 6 of Tweefontein 848 KS	National Government of the Republic of South Africa	T21401943PTA	583.1038h	N/A	N/A
Portion 9 of Tweefontein 848 KS	Tlaka Cleopas Nkgudi Masha Jan Mporo Masha Solomon Moele Stuurman Ratau Moloi	T11588/1958PTA T11588/1958PTA T11588/1958PTA T11588/1958PTA T11588/1958PTA	204.3245h	N/A	N/A
Portion 10 of Tweefontein 848 KS	National Government of the Republic of South Africa	T2142/1943PTA	613.6135h	N/A	N/A

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	Mamaile Matloshi Mamaile Mogashoa Mamaile Moloagobedi Mamaile Mosabiemosa Mamaile Mpukane Mamaile Ngatana Mamaile Nyanye Mamaile Segatikele Mamaile sehubetjoane Mamaile Sekope Mamaile Sibanapula Mamaile Sikiki Mamaile Thalala Mamaile Thebudi Mamaile Thomas Mamaile Maatsehla	T4827/1949PTA T4827/1949PTA T4827/1949PTA T4827/1949PTA T4827/1949PTA T4827/1949PTA T4827/1949PTA T4827/1949PTA T4827/1949PTA T4827/1949PTA T4827/1949PTA T4827/1949PTA T4827/1949PTA T4827/1949PTA T4827/1949PTA T4827/1949PTA			
Portion 3 of Tweefontein 848 KS	National Government of the Republic of South Africa	TT1123/1927PTA	343.1410h	N/A	N/A
Portion 4 of Tweefontein 848 KS	Mamaile Gabifele Mamaile George Mamaile Koloane Mamaile Maefo Mamaile Magdalena Mamaile Mahlara Mamaile Mahloa Mamaile Mahlugele Mamaile Mamabele Mamaile Mamputsanyana Mamaile manamanyana Mamaile manikupane Mamaile Maohlegolele Mamaile Mashigo Mamaile Mashilo Mamaile Matloshi	T4827/1949PTA T4827/1949PTA T4827/1949PTA T4827/1949PTA T4827/1949PTA T4827/1949PTA T4827/1949PTA T4827/1949PTA T4827/1949PTA T4827/1949PTA T4827/1949PTA T4827/1949PTA T4827/1949PTA T4827/1949PTA T4827/1949PTA T4827/1949PTA	239.4135h	N/A	N/A

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Remaining Extent of Leeuwkraal 877 KS	Government of Lebowa	T19430/1964PTA	889.5466h	N/A	N/A
Portion 1 of Leeuwkraal 877 KS	National Government of the Republic of South Africa	T21352/1938PTA T69234/2014PTA	463.4552h	K1472/2000RMPTA	Lebowa Mineral Trust
Portion 2 of Leeuwkraal 877 KS	National Government of the Republic of South Africa	T12321/1938PTA T69234/2014PTA	42.8266h	K1409/2000RMPTA	Lebowa Mineral Trust
Portion 3 of Leeuwkraal 877 KS	National Government of the Republic of South Africa	T10415/1925PTA T69234/2014PTA	463.4552h	K6315/2000RMPTA	Lebowa Mineral Trust
Portion 4 of Leeuwkraal 877 KS	National Government of the Republic of South Africa	T8700/1938PTA T69234.2014PTA	463.4552h	K1456/2000RMPTA	Lebowa Mineral Trust
Portion 5 of Leeuwkraal 877 KS	National Government of the Republic of South Africa	T13802/1938PTA T69234/2014PTA	42.8266h	K1408/2000RMPTA	Lebowa Mineral Trust
Portion 6 of Leeuwkraal 877 KS	National Government of the Republic of South Africa	T523/1930PTA T69234/2014PTA	942.1852h	N/A	N/A

Therefore, the Office of the Regional Land Claims Commissioner: Limpopo wishes to make it known to the public that the farms mentioned above are affected by the land claims. Any party that has an interest in the above-mentioned property is hereby invited to submit in writing within **30 days** of publication of this notice, any comment, and/ or objection to these land claims to the Office of the Regional Land Claims Commissioner: Limpopo at the addresses set out below.

The Office of the Regional Land Claims Commissioner
Private Bag X 9552
Polokwane
0700



MR. LEBJANE MAPHUTHA
REGIONAL LAND CLAIMS COMMISSIONER
DATE: 22-12-2022

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SOUTH AFRICAN RESERVE BANK

NO. 8093 **23 October 2026**

THE BANKS ACT, 1990 (ACT NO. 94 OF 1990)

WITHDRAWAL OF AUTHORISATION GRANTED IN TERMS OF SECTION 18A OF THE BANKS ACT TO CONDUCT THE BUSINESS OF A BANK BY MEANS OF A BRANCH IN THE REPUBLIC OF SOUTH AFRICA – HSBC BANK PLC – JOHANNESBURG BRANCH

Notice is hereby given, for general information, in accordance with the provisions of section 30(1)(b)(ii) of the Banks Act that the authorisation granted to HSBC Bank plc – Johannesburg Branch to conduct the business of a bank by means of a branch in the Republic of South Africa was withdrawn with effect from 18 September 2026.

Fundi Tshazibana

N Tshazibana

CEO: Prudential Authority

DEPARTMENT OF TRADE, INDUSTRY AND COMPETITION

NO. 8094 23 October 2026

competitioncommission
south africa

Guidelines on Minority Shareholder Protections

October 2026

Final

1. PREFACE

1.1. These Guidelines have been prepared in terms of section 79(1) of the Competition Act No. 89 of 1998 (as amended) ("the Act" or "Competition Act") which provides that the Competition Commission ("Commission") may prepare guidelines to indicate its policy approach to any matter falling within its jurisdiction in terms of the Act.

1.2. These Guidelines have been prepared in order to provide guidance to parties on what approach the Commission is likely to adopt in assessing a transaction, which would not ordinarily cross the bright line of merger notification, but would amount to the acquisition of a form of control being acquired by a minority shareholder.

1.3. The Commission recognises that the analysis of a transaction akin to those mentioned in paragraph 1.2 above is dependent on the facts of a specific case and, as a result, these Guidelines should not be interpreted as preventing the Commission from exercising its discretion to request information, or in assessing other factors not indicated in these Guidelines, on a case-by-case basis.

1.4. These Guidelines are not binding on the Commission, the Tribunal or the Courts but any person interpreting or applying section 12 of the Act must take these Guidelines into account.[1]

[1] Section 79(4) of the Act.

2. DEFINITIONS

The following terms are applicable to these Guidelines –

2.1. **"Acquiring Firm"** means a firm-

a) that, as a result of a transaction in any circumstances set out in section 12 of the Act, would directly or indirectly acquire, or establish direct or indirect control over, the whole or part of the business of another firm;

b) that has direct or indirect control over the whole or part of the business of a firm contemplated in paragraph (a); or

c) the whole or part of whose business is directly or indirectly controlled by a firm contemplated in paragraph (a) or (b).

2.2. **"Act"** means the Competition Act No. 89 of 1998, as amended;

2.3. **"CAC"** means Competition Appeal Court established in terms of section 36 of the 1998 Act;

2.4. **"Commission"** means the Competition Commission of South Africa established in terms of section 19 of the 1998 Act;

2.5. **"Company"** has the same meaning as defined in section 1 of the Companies Act No. 71 of 2008, as amended;

2.6. **"Competition Authorities"** refers collectively to the Commission, the Tribunal and the CAC, as the case may be;

2.7. **"Failure to notify"** means the failure to notify a notifiable transaction as contemplated in section 13A of the Act;

2.8. **"Firm"** includes a person (juristic or natural), partnership or a trust;

2.9. **"Guidelines"** means these guidelines which have been prepared and issued in terms of section 79(1) of the Act;

2.10. **"Merger"** means a merger as defined in section 12(1) of the Act and includes a proposed merger;

2.11. **"Minority Shareholder Protection"** means rights conferred on minority shareholders to protect their interest as investors in a firm;

2.12. **"Target Firm"** means a firm-

a) the whole or part of whose business would be directly or indirectly controlled by an acquiring firm as a result of a transaction in any circumstances set out in section 12 of the Act;

b) that, as a result of a transaction in any circumstances set out in section 12 of the Act, would directly or indirectly transfer direct or indirect control of the whole or part of, its business to an acquiring firm; or

c) the whole or part of whose business is directly or indirectly controlled by a firm contemplated in paragraph (a) or (b) above; and

2.13. **"Tribunal"** means the Competition Tribunal of South Africa established in terms of section 26 of the Competition Act, No. 89 of 1998.

3. INTRODUCTION

3.1. These Guidelines have been prepared to provide guidance as to the Commission's likely approach when assessing rights attaching to minority shareholdings. Such rights are generally (but not always or exclusively) contained in a shareholders' agreement or memorandum of incorporation. These Guidelines do not cover other rights (not attaching to a minority shareholding) which may nevertheless confer control in certain circumstances.

3.2. The focus of these Guidelines is on rights attaching to minority shareholder rights and the assessment of whether those rights confer control on minority shareholders.

3.3. These Guidelines apply generally and are not market, sector or industry specific.

3.4. The principles outlined in these Guidelines are based on the Commission's experience and exposure to a variety of transactions, competition law jurisprudence from the Tribunal and CAC, as well as guidance from other jurisdictions where appropriate.

4. LEGISLATIVE FRAMEWORK

4.1. Where parties are not sure as to whether a transaction involves the acquisition of Minority Shareholder Protections which confer and/or relate to the acquisition of control, the Commission will undertake a control assessment in order to determine

whether the right in question constitute control and accordingly a merger in terms of section 12 of the Act.[2]

4.2. A merger is defined in section 12(1)(a) of the Competition Act, as occurring *"when one or more firms directly or indirectly acquire or establish direct or indirect control over the whole or part of the business of another firm*." Section 12(1)(b) provides for the various ways in which such an acquisition of control may be achieved.

4.3. Section 12(2) specifies various instances of control and specifically states that:

"*A person controls a firm if that person-*

(a) beneficially owns more than one half of the issued share capital of the firm;

(b) is entitled to vote a majority of the votes that may be cast at a general meeting of the firm, or has the ability to control the voting of a majority of those votes, either directly or indirectly or through a controlled entity of that person."

(c) is able to appoint or to veto the appointment of the majority of the directors of a firm;

[2] *African Media Entertainment Ltd v Lewis NO and Others* (68/CAC/MAR/07) [2008] ZACAC 4 para 16.

(d) is a holding company, and the firm is a subsidiary of that company as contemplated in section 1(3)(a) of the Companies Act, 1973;

(e) in the case of a firm that is a trust, has the ability to control the majority of the votes of the trustees, to appoint the majority of the trustees or to appoint or change the majority of the beneficiaries of the trust;

(f) in the case of a close corporation, owns the majority of members' interest or controls directly or has the right to control the majority of members' votes in the close corporation; or

(g) has the ability to materially influence the policy of a firm in a manner comparable to a person who, in ordinary commercial practice, can exercise an element of control referred to in paragraphs (a) to (f)."

4.4. The CAC has previously held that "…*the purpose of merger control envisages a wide definition of control, so as to allow the relevant competition authorities a wide range of transactions which could result in an alteration of the market structure and in particular reduce the level of competition in the relevant market*".[3] If a transaction falls within the ambit of any one of the instances listed in section 12(2)

[3] *Distillers Corporation (SA) Ltd and Another v Bulmer (SA) (Pty) Ltd and Another* (08/CAC/May01) [2001] ZACAC 4 page 24.

of the Act, it will constitute a merger and will trigger the investigative powers of the Commission, subject to the monetary thresholds for notifiable mergers being met.[4]

4.5. The CAC in *Distillers* confirmed the position previously taken by the Tribunal that different forms of control as set out in section 12(2) of the Act can co-exist and that the list in section 12(2) is not to be viewed as an exhaustive list of instances where there is a change in control.[5] Accordingly there can be a situation where more than one party simultaneously exercises control over the company.[6]

4.6. When parties to a particular transaction contemplate whether a transaction involving a Minority Shareholder Protection confers control, the Minority Shareholder Protections must be broadly considered in terms of section 12(2)(g) of the Act. The CAC has also held that in terms of section 12(2)(g) of the Act, the term "*…'ability' found in (g) can be viewed as a power derived from an agreement in the same way that powers in (a) to (d) are sourced from instruments such as a shareholders agreement…the influence [which] the provision speaks of must be over 'the policy of the firm'. 'Policy of the firm' typically relates to strategic or important decisions of a firm such as budgets, business plans, major investments and/or appointment of senior management...*"[7]

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[4] *Competition Commission v Hosken Consolidated Investment Ltd and Another* [2019] ZACC 2 para 45.
[5] See *Bulmer SA (Proprietary) Limited & Ano v Distillers Corporation (SA) & Others (CT 94/FN/Nov00 and 101/FN/Dec00) at p12-14* and *Caxton and CTP Publishers and Printers Limited v Naspers and Others (CT16/FN/Mar04) at para 23 where the Tribunal said* "Previous decisions of the Competition Appeal Court and the Tribunal have indicated that this list (section 12(2)(a)-(g)) is not to be viewed as exhaustive of all the possibilities for acquiring control, but rather in the language of the Court (CAC), that it lists 'instances' of where there is a change of control. There is thus room to argue that a change of control has taken place even where it has followed a form not provided for in section 12(2)."
[6] *Caxton and CTP Publishers and Printers Limited v Naspers and Others (CT16/FN/Mar04)* para 25.
[7] *Caxton And CTP Publishers And Printers Limited and Others v Multichoice Proprietary Limited and Others* (140/CAC/MAR16, 08/36380) [2016] ZACAC 2 para 73-74.

4.7. In terms of section 12(2)(g) of the Act, the acquisition or establishment of control also relates to the ability of a firm to exercise material influence over a company or firm in a manner comparable to a person who, in ordinary commercial practice, can exercise an element of control referred to in paragraphs 12(2) (a) to (f) of the Act. In relation to material influence, the CAC has held that "*…[t]he range of influence, so required however, need not be as extensive as that which is exercised directly by shareholders in general meetings or indirectly through the board by the person with power to appoint directors, it must though, as in both instances be 'reasonably extensive since otherwise it will not be comparable to the influence exercised by a person with control contemplated in paras (a) to (d)*…"[8] (emphasis added)

4.8. A minority shareholding in a company does not automatically entitle a shareholder to exercise control over a firm. However, in terms of section 12(2)(g) of the Act, a minority shareholder may be regarded as having acquired control for notification purposes if the minority shareholder has the ability to materially influence the company's policies in a manner comparable to a person that enjoys the economic or political benefits of ownership as contemplated in terms of section 12(2)(a) to (d).

[8] *Caxton And CTP Publishers And Printers Limited and Others v Multichoice Proprietary Limited and Others* (140/CAC/MAR16, 08/36380) [2016] ZACAC 2 para 75.

5. MINORITY SHAREHOLDER PROTECTIONS

5.1. Minority Shareholder Protections are generally understood as measures that are put in place to safeguard the rights and interests of shareholders who generally own less than 50% of the share interest of a company or firm.[9] The rationale for such protections for minority shareholders stems from the notion that a company's affairs operate generally by way of majority rule.[10]

5.2. Minority Shareholder Protections include, but are not limited to, veto rights relating to the strategic matters of the firm(s) such as budgets, business plans, appointment and removal of managers or directors of the firm(s).[11] Minority protections may be necessary to protect the investment made by the minority shareholder(s) in the company.[12] Not all minority protections however confer control. The test whether minority protections are necessary to protect investment and whether they affect matters of strategy is a factual and legal assessment determined on case by case basis.

5.3. In terms of the *European Commission Consolidated Jurisdictional Notice*[13] ("EC Jurisdictional Notice"), a merger (concentration) may occur on a legal or a *de facto*

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[9] https://www.albaraka.co.za/blogs/legalease-1-2023/protection-of-minority-shareholders-in-south-africa-a-brief-overview-of-section-163-of-the-companies-act-71-of-2008

[10] Section 65(5) of the Companies Act No.17 of 2008 and Maleka Famida Cassim 'Shareholder remedies and minority protection' in FHI Cassim (ed) *Contemporary Company Law* 2ed (2012) 757 – 758.

[11] European Commission Consolidated Jurisdictional Notice (EC) No. 139/2004 on the control of concentrations between undertakings paragraph 67.

[12] European Commission Consolidated Jurisdictional Notice (EC) No. 139/2004 on the control of concentrations between undertakings paragraph 66.

[13] European Commission Consolidated Jurisdictional Notice (EC) No. 139/2004 on the control of concentrations between undertakings.

basis and may take the form of sole or joint control either extending to the whole or parts of one or more undertakings.[14]

5.4. The EC Jurisdictional Notice provides that veto rights which confer joint control must be related to the "strategic decisions on the business policy of the company" and they must go beyond the veto rights normally accorded to minority shareholders in order to protect their financial interests.[15] The EC Jurisdictional Notice asserts that veto rights which typically confer joint control include decisions on issues such as the budget, the business plan, major investment or the appointment of senior management.[16]

5.5. In addition, the EC Jurisdictional Notice makes it clear that in order to acquire joint control, it is not necessary for a minority shareholder to have all the veto rights mentioned above.[17]

5.6. Generally, minority protections serve as a safeguard for minority shareholders in order to ensure that significant changes which affect a company's corporate structure and solvency, which may potentially have ramifications on their financial interest or investment in the company, will not be taken without their consent.

[14] European Commission Consolidated Jurisdictional Notice (EC) No. 139/2004 on the control of concentrations between undertakings para 6.
[15] European Commission Consolidated Jurisdictional Notice under council Regulation (EC) No.139/2004 on the control of concentrations between undertakings, paragraph 66
[16] European Commission Consolidated Jurisdictional Notice under council Regulation (EC) No.139/2004 on the control of concentrations between undertakings, paragraph 67
[17] European Commission Consolidated Jurisdictional Notice under council Regulation (EC) No.139/2004 on the control of concentrations between undertakings, paragraph 68

5.7. The Commission will therefore examine each case on its own merits to determine whether the particular minority protection right in the context of the business of the company confers control. As mentioned above, the test of whether minority protections are necessary to protect investment or matters of strategy is a factual and a legal assessment.

6. THE COMMISSION'S GENERAL APPROACH TO ASSESSING MINORITY SHAREHOLDER PROTECTION RIGHTS

6.1. The Commission notes that there may be instances where a firm does not acquire a majority shareholding. For example there may be instances where a minority shareholder may acquire control through veto rights or minority protections which confer control depending on the nature and the content of the veto rights or minority protection. The Commission may in these instances still require notification of a transaction resulting in a change of control of the Target Firm where minority shareholders acquire control.

6.2. The Commission further notes that it may also require merger notification if a transaction results in the direct or indirect change and/or the acquisition of control rights by minority shareholders in terms of section 12(2)(g) of the Act, subject to the requisite financial thresholds being met.

6.3. A clear distinction must be drawn between minority protections which confer control and those which do not confer control. Both types of protections are aimed at protecting the investment of a minority shareholder.

6.4. Generally, a special resolution may be a form of Minority Shareholder Protection. Statutory special resolutions set out in the Companies Act do not confer control. We set out below the statutory special resolutions in terms of the Companies Act:[18]

> "*A special resolution is required to—*
>
> *(a) amend the company's Memorandum of Incorporation to the extent required by section 16(1)(c) and section 36(2)(a);*
>
> *(b) ratify a consolidated revision of a company's Memorandum of Incorporation, as contemplated in section 18(1)(b);*
>
> *(c) ratify actions by the company or directors in excess of their authority, as contemplated in section 20(2);*
>
> *(d) approve an issue of shares or grant of rights in the circumstances contemplated in section 41(1);*
>
> *(e) approve an issue of shares or securities as contemplated in section 41(3);*

[18] Section 65(11) of the Companies Act, as amended No 71 of 2008.

(f) authorise the board to grant financial assistance in the circumstances contemplated in section 44(3)(a)(ii) or 45(3)(a)(ii);

(g) approve a decision of the board for re-acquisition of shares in the circumstances contemplated in section 48(8);

(h) authorise the basis for compensation to directors of a profit company, as required by section 66(9);

(i) approve the voluntary winding up of the company, as contemplated in section 80(1);

(j) approve the winding up of a company in the circumstances contemplated in section 81(1);

(k) approve an application to transfer the registration of the company to a foreign jurisdiction as contemplated in section 82(5);

(l) approve any proposed fundamental transaction, to the extent required by Part A of Chapter 5;

(m) revoke a resolution contemplated in section 164(9)(c)"

6.5. Whether or not control has been acquired by a minority shareholder is a factual question which must be determined on a case by case basis and all the rights that may be exercised by the minority shareholder will have to be considered in combination with each other in order to determine whether such a minority shareholder is able to influence strategic decisions and commercial strategies of a target firm.

6.6. As indicated above, the Commission is not concerned with ordinary minority investment protections. A non-exhaustive list of examples of Minority Shareholder Protections which typically *do not* confer control is set out in **Annexure A** below.

6.7. Transactions which result in the acquisition of Minority Shareholder Protections are likely to be of concern to the Commission, particularly if the transaction meets the requisite merger notification thresholds. A non-exhaustive list of Minority Shareholder Protections which *are likely to* confer control is set out in **Annexure B** below.

6.8. Section 12(2)(g) of the Act, which sets out the test for determining whether a Minority Shareholder Protection is control conferring has been interpreted in case law as including an enquiry as to whether the minority protection(s) in question provide the minority shareholder with a right to steer a firm or to appoint persons to steer the firm.[19] If parties are unsure on whether a minority protection confers

[19] *Caxton and CTP Publishers and Printers v Media 24 Proprietary Limited and Others* (136/CAC/March 2015) [2015] ZACAC 5 para 45.

control or not, they may approach the Commission for an advisory opinion in terms of the Regulations on Non-Binding Advisory Opinions, 2024.

6.9. In assessing Minority Shareholder Protection rights, the Commission will generally adopt, *inter alia*, the following approach:

6.9.1. assess whether the transaction would amount to a change of control or an acquisition of control in terms of section 12(2)(g) of the Act;

6.9.2. assess the content of the right(s) in question and its (their) importance within the context of the specific business;[20]

6.9.3. analyse whether the Minority Shareholder Protection relates to strategic decisions of the firm or enables the minority shareholder to influence or constrain the strategic decisions of the firm;

6.9.4. analyse whether the Minority Shareholder Protection is financial and is aimed at protecting the investment of the minority shareholder in a firm i.e. whether Minority Shareholder Protection extends beyond the purpose of protecting the minority shareholder's investment in the firm; and

6.9.5. analyse whether the Minority Shareholder Protection will materially influence the day-to-day running of the firm or its daily operations.

[20] Commission Consolidated Jurisdictional Notice under council Regulation (EC) No.139/2004 on the control concentrations between undertakings para 68.

6.10. The Commission will therefore only be interested in transactions which change and/or result in the acquisition of Minority Shareholder Protection rights in a firm that go beyond ordinary minority investment protections.

6.11. The Commission notes that the nature, content and purpose of Minority Shareholder Protections are not the same and consequently each transaction will be assessed on its own merits.

7. DISCRETION

7.1. Section 79(4) of the Act provides that a guideline issued by the Commission is not binding, but that any person interpreting or applying the Act must take the guideline into account. This means that any person interpreting or applying section 12 of the Act must consider the present Guidelines.

7.2. The Guidelines present the general methodology that the Commission will follow in assessing whether Minority Shareholder Protections amount to a merger and requires notification to the Commission. Notwithstanding the above, the Guidelines do not fetter the discretion of the Commission to consider other factors on a case-by-case basis should a need arise.

8. EFFECTIVE DATE AND AMENDMENTS

8.1. These Guidelines become effective on the date indicated in the Government Gazette and may be amended by the Commission from time to time.

ANNEXURE A - MINORITY SHAREHOLDER PROTECTIONS WHICH TYPICALLY ***DO NOT*** CONFER CONTROL

1. The right to approve or decline the acquisition or disposal of any asset/s, other than in the ordinary course of business, whether corporeal or incorporeal, tangible or intangible, and specifically including shares, whether in a single transaction or a series of integrated transactions by a firm or any of its subsidiaries.

2. The right to approve or decline any decisions relating to any change to the dividend policy of the firm.

3. The right to approve or decline the appointment or removal of the auditors of the firm.

4. The right to approve or decline the conclusion of any agreement by the firm which provides for the sharing of any profits or revenues of the firm.

5. The right to approve or decline the liquidation or winding-up of, or the discontinuance of the business activities of, any group member.

6. The right to approve or decline a decision concerning the public listing of the firm.

7. The right to approve or decline a decision concerning any change in the basis of accounting used by the firm.

8. The right to approve or decline a decision concerning the granting of a loan, guarantee or security, the variation of the terms of any loan, guarantee or security, or the repayment or discharge thereof.

9. The right to approve or decline the establishment, acquisition or purchase of any business, share, asset or other investment in a firm other than in the ordinary course of business of the firm.

10. The right to approve or decline the acquisition or the repurchase by the firm of any of its shares or other securities.

11. The right to approve or decline the entering into of any joint venture, partnership or similar arrangement, or entering into any transaction which is not in the ordinary course of the business of the firm.

12. The right to approve the commencement by the firm of business rescue proceedings in accordance with section 129 of the Companies Act, or the taking of any steps in connection therewith, save to the extent that the firm is obliged by the Companies Act to proceed with such steps.

13. The right to approve or decline a decision approving and/or declining the deregistration, voluntary liquidation or winding up of the firm.

14. The right to approve or decline a decision to institute litigation or settle any claim outside the ordinary course of business of the firm.

15. The right to approve or decline a decision concerning the variation, amendment and alteration to the Memorandum of Incorporation of the firm.

16. The right to approve or decline the conclusion or amendment of any agreement providing for the disposal or licensing of the intellectual property of the firm or any of its subsidiaries.

ANNEXURE B - MINORITY SHAREHOLDER PROTECTIONS WHICH *ARE LIKELY* TO CONFER CONTROL

1. The right to approve and/or veto or decline the strategy or the business plan.

2. The right to approve and/or veto or decline the appointment of the Chief Executive Officer or Chief Financial Officer of the firm, or the amendment of any material term of such person's appointment.

3. The right to approve and/or veto or decline the dismissal of an executive of the firm.

4. The right to approve and/or veto or decline the budget.

5. The right to approve and/or veto or decline the firm from competing with the minority shareholder.

GENERAL NOTICES • ALGEMENE KENNISGEWINGS

DEPARTMENT OF AGRICULTURE

NOTICE 4207 OF 2026

NAMC
Promoting market access for South African agriculture

Hillcrest Office Park, 177 Dyer Road, Barbet Place, Ground Floor, Hillcrest, Pretoria, 0083
Private Bag X935, Pretoria, 0001
Tel: 012 341 1115 | **Email:** info@namc.co.za
www.namc.co.za

12 October 2026

THE NATIONAL AGRICULTURAL MARKETING COUNCIL

REQUEST FOR COMMENTS/INPUTS FROM DIRECTLY AFFECTED GROUPS IN THE MEAT AND POULTRY INDUSTRY

REQUEST FOR THE CONTINUATION OF STATUTORY MEASURES RELATING TO LEVIES, RECORDS AND RETURNS AND REGISTRATIONS ON THE IMPORTED MEAT AND POULTRY PRODUCTS INCLUDING MECHANICALLY DEBONED MEAT (MDM) IN TERMS OF THE MARKETING OF AGRICULTURAL PRODUCTS ACT (ACT No. 47 OF 1996, as amended)

It is hereby made known that, in terms of Section 11 of the Marketing of Agricultural Products Act, 1996 (Act No.47 of 1996) (MAP Act), the Minister of Agriculture has received a request from the Association of Meat Importers and Exporters (AMIE) for the continuation of statutory measures relating to levies, records and returns and registrations on the imported meat and poultry products including Mechanically Deboned Meat (MDM). The proposed statutory measures will be applicable for a period of four years, from 1 April 2027 and to expire on 31 March 2031.

AMIE, a directly affected group and representative organisation of the meat importers and exporters in South Africa, applied for these statutory measures. The current statutory measures relating to levies, records and returns and registrations on imported meat and poultry products will expire on 31 March 2027. AMIE requests ministerial approval for the continuation of these statutory measures for a new period of four years from 1 April 2027 to 31 March 2031.

As part of the AMIE application, the proposed levy rate will be 1.5 cents/kg and remain fixed for the four-year statutory period. This means that there is no escalation proposed. The levy collection mechanism is at the import permit application stage where the importer must provide the required levy receipt/payment reference before import permit is issued.

Council Members: Prof. A. Jooste (Chairperson), Dr. S.T. Xaba (Vice-Chairperson), Dr. K.M. Hurly, Dr. B.S. Jack-Pama, Dr. M. Kadwa, Ms. H.J. Mahlangu, Ms. R.J. Maisela, Mr. H.T. Mohane, Prof. K. Nephawe and Ms. U. Speirs.

The proposed new levies for the imported products into South Africa will be as follows:

Imported Products	**Guideline price (%)**
Beef	0.06
Lamb	0.08
Pork	0.04
Chicken cuts (excl. MDM	0.09
Chicken offal	0.15
Chicken MDM	0.15

The MAP Act stipulates that a statutory levy may not exceed 5% of the price realised for a specific agricultural product at the first point of sale. The maximum of 5% must be based on a guideline price calculated as the average price at the first point of sale over a period not exceeding three years. The guideline price for the proposed levies, on average, was calculated to be approximately 0.1% of the price of imported meat and poultry products for a period of 3 years. This is well within the 5% as prescribed by the MAP Act.

The proposed business plan for the four (4) year period assumes, referenced on the imports for the period April 2025 to May 2026, which was approximately 532.6 million kilograms. The business plan assumes a 5% annual increase to determine the total income of about R36.2 million over the four-year levy period, with the levy rate of 1.5 cents/kg. Based on the above, the proposed business plan is as follows:

Function	**April 2027 – March 2031 (R' million)**
Administration & operations (10%)	3.62
Transformation (20%)	7.23
Quality Control and Consumer assurance (27%)	9.76
Development and retention of markets, including export promotion (27%)	9.76
Research and development/consumer education (16%)	5.78
Total	**36.15**

The proposed statutory measures will apply to the importers of applicable meat and poultry products imported into South Africa.

The purpose of the statutory measure relating to registration is to compel all meat and poultry importers in the Republic of South Africa to register with AMIE (the administrator). Records and returns remain necessary to support effective administration of statutory levy and to maintain an accurate and reliable information base for the meat import and export industry.

Furthermore, help in reconciliation and statutory reporting while supporting reliable industry and trade information for planning, monitoring and evidence-based decision making. Moreover, strengthening accountability, compliance and reporting in line with the MAP Act.

The National Agricultural Marketing Council (NAMC) believes that the application by AMIE for the continuation of statutory measures is consistent with the objectives of the MAP Act (as set out in Section 2 of the Act).

Directly affected groups in the meat and poultry industry are kindly requested to submit any comments, in writing, regarding the proposed statutory measures, to the NAMC on or before 13 November 2026, to enable the Council to finalise its recommendation to Minister in this regard.

Submissions should be in writing and addressed to:

National Agricultural Marketing Council
Private Bag X 935
PRETORIA
0001
Enquiries: Matsobane (BM) Mpyana
E-mail: mmpyana@namc.co.za
Tel :(012) 341 1115
(076) 154 1354

DEPARTMENT OF EMPLOYMENT AND LABOUR

NOTICE 4208 OF 2026

RULES FOR THE CONDUCT OF PROCEEDINGS BEFORE THE COMMISSION FOR CONCILIATION, MEDIATION AND ARBITRATION

The Governing Body of the Commission for Conciliation, Mediation and Arbitration hereby publish the Rules in terms of section 115(2A) of the Labour Relations Act 66 of 1995, as amended, effective from 23 October 2026.

Act

As published under GNR1448 in GG 25515 dated 10 October 2003, as amended by

Notice	Government Gazette	Date
R1512	25607	17 October 2003
R1748	25797	05 December 2003
R1793	25826	12 December 2003
R530	26279	30 April 2004
R531	26279	30 April 2004
R532	26279	30 April 2004
R380	27490	22 April 2005
R 97	29587	09 February 2007
R1176	31564	07 November 2008
R705	34577	02 September 2011
R494	35435	12 June 2012
R776	42092	7 December 2018
R194	43092	21 February 2020
R3318	48445	21 April 2023
R		

COMMISSION FOR CONCILIATION, MEDIATION AND ARBITRATION

The Governing Body of the Commission for Conciliation, Mediation and Arbitration hereby, in terms of Section 115 (2A) of the Labour Relations Act 66 of 1995, publishes the Rules as amended.

This gazette is also available free online at www.gpwonline.co.za

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PART ONE
SERVING AND FILING DOCUMENTS

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1 How to contact the Commission

The addresses, telephone numbers, and e-mail addresses of the offices of the Commission are listed in Schedule One to these Rules.

1A Compliance with legislation regarding personal information

When a party serves or files documents on the Commission or on the other party in terms of these Rules, or processes documents that contain personal information with the other party, such party must:

a) be responsible for complying with their respective obligations under applicable Data Protection Legislation, including, but not limited to, the Protection of Personal Information Act 4 of 2013 (POPIA), when processing personal information;

b) take appropriate technical and organisational measures and implement security safeguards to prevent the unauthorised or unlawful processing of personal information of the other party or of another data subject;

c) process the other party's personal information and/or data only in accordance with that party's instructions (having regard to the Data Protection Legislation), or as required by law; and not disclose the other party's personal information and/or data except in accordance with that party's instructions or as required by law.

2 When are the offices of the Commission open

(1) The offices of the Commission will be open every day from Monday to Friday, excluding public holidays, between the hours of 08h30 and 16h30, or as determined by the Commission.

3 How to calculate time periods in these Rules [1]

(1) For the purpose of calculating any period of time in terms of these Rules -

(a) "day" means a calendar day; and

(b) the first day is excluded and the last day is included, subject to sub-rule (2).

---

[1] Rule 3 does not apply to the calculation of time periods set out in the employment law statutes. Unless a particular statute provides otherwise, the calculation of time periods set out in the statutes is governed by the Interpretation Act 33 of 1957. For example, the computation of the time periods to refer a dismissal dispute under section 191 of the LRA is governed by section 4 of the Interpretation Act as follows:
"When any particular number of days is prescribed for the doing of any act, or for any other purpose, the same shall be reckoned exclusively of the first and inclusively of the last day, unless the last day happens to fall on a Sunday or any public holiday, in which case the time shall be reckoned exclusively of the first day and exclusively also of every such Sunday or public holiday.

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(2) The last day of any period must be excluded if it falls on a Saturday, Sunday or public holiday and will be the first working day following the Sunday or public holiday.

(3) Sub-rule 2 will apply, unless clearly indicated otherwise in terms of these Rules or applicable legislation.

4 Who must sign documents

(1) A document that a party must sign in terms of the Act or these Rules may be signed by the party or by a person entitled in terms of the Act or these Rules to represent that party in the proceedings.

(1A) Where a document has not been signed or was signed by a person who is not entitled to represent that party in terms of the Act or these Rules, the intention of that party to submit that document may be confirmed by the subsequent appearance of the party at the convened proceedings before the commissioner or by any other method of confirmation that may be placed on record at the Commission.

(2) If proceedings are jointly instituted or opposed by more than one employee, documents may be signed by an employee who is mandated by the other employees to sign documents. A written list of the employees who have mandated the employee to sign on their behalf must be attached to the referral document.

(3) For purposes of these Rules, a signature includes an electronic signature inclusive of an electronic referral made through the Commission's electronic referral online platforms as included in Schedule One.

5 How to serve documents on other parties

(1) Unless otherwise provided for in these Rules, a party must serve a document on the other parties -

(a) by handing a copy of the document to -

(i) the person concerned;

(ii) a representative authorised in writing to accept service on behalf of the person;

(iii) a person who appears to be at least 16 years old and apparently in charge of the person's place of residence, business or place of employment premises at the time; or

(iv) a person identified in sub-rule (2).

(b) by leaving a copy of the document at -

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(i) an address chosen by the person to receive service; or

(ii) any premises in accordance with sub-rule (3);

(c) by e-mailing, faxing or telexing a copy of the document to the person's e-mail, fax or telex number respectively, or an e-mail address, fax or telefax number chosen by that person to receive service;

(d) by sending a copy of the document by registered post or telegram to the last known address of the party or an address chosen by the party to receive service.

(2) A document may also be served -

(a) on a company or other body corporate by handing a copy of the document to a responsible employee of the company or body at its registered office, its principal place of business within the Republic or its main place of business within the magisterial district in which the dispute first arose;

(b) on an employer by handing a copy of the document to a responsible employee of the employer at the workplace where the employees involved in the dispute ordinarily work or worked;

(c) on a trade union or employers' organisation by handing a copy of the document to a responsible employee or official at the main office of the union or employers' organisation or its office in the magisterial district in which the dispute arose;

(d) on a partnership, firm or association by handing a copy of the document to a responsible employee or official at the place of business of the partnership, firm or association or, if it has no place of business, by serving a copy of the document on a partner, the owner of the firm or the chairperson or secretary of the managing or other controlling body of the association, as the case may be;

(e) on a municipality, by serving a copy of the document on the municipal manager or any person acting on behalf of that person;

(f) on a statutory body, by handing a copy to the secretary or similar officer or member of the board or committee of that body, or any person acting on behalf of that body; or

(g) on the State or a province, a state department or a provincial department, a minister, premier or a member of the executive committee of a province by handing a copy to a responsible employee at the head office of the party or to a responsible employee at any office of the State Attorney.

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(3) If no person identified in sub-rule (2) is willing to accept service, service may be effected by affixing a copy of the document to -

(a) the main door of the premises concerned; or

(b) if this is not accessible, a post-box or other place to which the public has access.

(4) The Commission or a commissioner may direct or accept service in a manner other than prescribed in these Rules.

5A Notice of proceedings before the Commission

The Commission may provide notice of a conciliation or arbitration hearing or any other proceedings before it, by means of any of the methods prescribed in Rule 5 or by means of short message service, which may include a WhatsApp message.

6 How to prove that a document was served in terms of the Rules

(1) A party must prove to the Commission or a commissioner that a document was served in terms of these Rules, by providing the Commission or a commissioner -

(a) with a copy of proof that the document has been mailed by registered post to the other party;

(b) with a copy of the telegram or telex transmitting the document to the other party;

(c) with a copy of the telefax transmission report indicating the successful transmission to the other party of the whole document;

(d) if a document was served by hand -

(i) with a copy of a receipt signed by, or on behalf of, the other party clearly indicating the name and designation of the recipient and the place, time and date of service; or

(ii) with a statement confirming service signed by the person who delivered a copy of the document to the other party or left it at any premises; and

(e) if a document was served by e-mail, with a copy of the sent e-mail indicating the successful dispatch to the other party of the e-mail and any attachments concerned.

(2) If proof of service in accordance with sub-rule (1) is provided, it is presumed, until the contrary is proved, that the party on whom it was served has knowledge of the contents of the document. The relevant provisions of the Electronic Communications and

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Transactions Act 25 of 2002 are applicable in respect of any issue concerning service by e-mail or the service of a notice of proceedings by short message service or WhatsApp as permitted by Rule 5A.

(3) The Commission may accept proof of service in a manner other than prescribed in this Rule, as sufficient.

7 How to file documents with the Commission

(1) A party must file documents with the Commission -

(a) by hand delivery of the document to the regional office of the Commission or the office of the Department of Employment and Labour at the addresses listed in Schedule One;

(b) by sending a copy of the document by registered post to the regional office of the Commission at the address listed in Schedule One;

(c) by e-mailing the document to a Commission regional office at only an e-mail address listed in Schedule One. Documents filed by means of e-mail must be transmitted in MS Word or PDF format;

(d) by the Commission's electronic referral platforms. Electronic signatures shall be deemed valid if they are compliant with the Electronic Communications and Transactions Act (ECTA);

(e) sub-rule (d) only applies to the referrals for conciliation (LRA Form 7.11), arbitration (LRA Form 7.13) and applications for condonations;

(f) notwithstanding Rule 1, documents that are filed by means of e-mail or referred using the official Commission electronic referral platforms may be filed at any time and on any day of the week with the Commission.

(2) A document is filed with the Commission when -

(a) the document is handed to the regional office of the Commission or an office of the Department of Employment and Labour listed in Schedule One;

(b) a document sent by registered post is received, or presumed to be received as provided for in Rule 8, by an office of the Commission listed in Schedule One;

(c) the e-mail is received in the regional office, as provided for in the Electronic Communications and Transactions Act 25 of 2002; or

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(d) the online referral or condonation application is received through the Commission's electronic referral online platforms as listed in Schedule One.

(3) A party must only file the original of a document, if requested to do so by the Commission or a commissioner. A party must comply with a request to file an original document within seven (7) days of the request.

8 Presumption when service is done by registered post

Any document or notice sent by registered post by a party or the Commission is presumed, until the contrary is proved, to have been received by the person to whom it was sent seven (7) days after it was posted.

9 How to seek condonation for referral documents and applications delivered late

(1) This Rule applies to any referral document or application delivered outside of the applicable time period prescribed in the Act or applicable employment law or these Rules.

(2) A party must apply for condonation in terms of Rule 31.

(2A) Condonation may also be applied for using the official Commission electronic referral online platforms as included in Schedule One.

(3) An application for condonation must set out the grounds for seeking condonation and must include details of the following:

(a) the degree of lateness;

(b) the reasons for the lateness;

(c) the referring party's prospects of succeeding with the referral and obtaining the relief sought against the other party;

(d) any prejudice to the other party; and

(e) any other relevant factors.

(4) The Commission may assist a referring party to comply with this Rule.

PART TWO
CONCILIATION OF DISPUTES

10 How to refer a dispute to the Commission for conciliation

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(1) A party must refer a dispute to the Commission for conciliation by delivering a completed prescribed LRA Form 7.11, which may include the Commission's electronic referral platforms.

(2) When referring a dispute by means other than the official Commission electronic referral platforms as set out in Schedule One, the referring party -

(a) must attach to the referral document, written proof, in accordance with Rule 6, that the referral document was served on the other parties to the dispute;

(b) must attach to the referral document, an application for condonation if the referral is made after the relevant time limit has expired;

(c) should the dispute relate to section 21 of the Act, attach a letter in accordance with sub-sections (1) and (2) to show that the union has complied with the prerequisites for referring an organisational rights dispute;

(d) the Commission may refuse to process a section 21 referral if a trade union fails to submit a copy of the written notice to the employer and its certificate of registration as contemplated in sections 21(1) and 21(2) of the Act.

(3) Despite Rule 10(2)(b) where a referral has been referred out of time and if condonation has not been attached to the referral, the Commission will decide whether the condonation will be determined at a hearing or by written submissions received from the parties.

(4) The Commission may assist a referring party to comply with this Rule.

11 When must the Commission notify parties of a conciliation or facilitation

(1) The Commission must notify the parties in writing of a conciliation hearing at least –

(a) seven (7) days prior to the scheduled date in matters relating to section 64, section 65(2)(a) or section 189A(8) of the Act;

(b) fourteen (14) days prior to the scheduled date, in the case of any other matter.

(2) Despite sub-rule 1, the Commission may give the parties a shorter period of notice, if the parties have agreed or if reasonable circumstances, as determined by the Commission or commissioner, require a shorter period.

(3) An additional seven (7) days must be provided, if a notice of conciliation in terms of this Rule is sent by registered mail only.

12 Commission or a commissioner may attempt to resolve a dispute before conciliation

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The Commission, which includes a designated and trained staff member or a commissioner, may contact the parties by telephone or other means prior to the commencement of the conciliation, in order to attempt to resolve the dispute.

13 What happens if a party fails to attend the conciliation

(1) If a party fails to attend or to be represented as contemplated in Rule 25(1)(a), the commissioner may -

(a) continue with the proceedings;

(b) adjourn the conciliation to a later date within the 30-day period; or

(c) conclude the proceedings by issuing a certificate that the dispute remains unresolved;

(1A) In the event that a dispute relates to section 64 of the Act, picketing rules must be established before a certificate of non-resolution is issued, unless a party provides a signed picketing rules agreement as required by section 69(6A) of the Act.

(2) In exercising a discretion in terms of sub-rule (1), a commissioner should take into account, amongst other things -

(a) whether the party has previously failed to attend a conciliation in respect of that dispute;

(b) any reason given for that party's failure to attend;

(c) whether conciliation can take place effectively in the absence of one or more of the parties;

(d) the likely prejudice to the other party of the commissioner's ruling; and

(e) any other relevant factors.

14 How to determine whether a commissioner may conciliate a dispute

If it appears during conciliation proceedings that a jurisdictional issue has not been determined, the commissioner must require the referring party to prove that the Commission has the jurisdiction to conciliate the dispute through conciliation.

14A Extension of the conciliation period in terms of section 135(2A) of the Act

(1) The conciliating commissioner or a party to a conciliation process may request an extension of the conciliation period referred to in section 135.

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(2) The request must be made on the prescribed form and before the expiry of the conciliation period as determined in terms of section 135.

(3) The Director must within 2 (two) days of receipt of the request -

(a) consider whether:

(i) an extension is necessary to ensure a meaningful conciliation process;

(ii) the refusal to agree to the extension is unreasonable; and

(iii) whether there are reasonable prospects of reaching agreement.

(b) The Commission must advise the parties on whether the extension is granted and where the extension is granted, the period of such extension.

(4) The Director may not extend the conciliation period if the State is the employer party.

15 Issuing of a certificate in terms of section 135(5) of the Act

A certificate issued in terms of section 135(5) of the Act that the dispute has or has not been resolved, must identify the nature of the dispute and the parties as described in the referral document or as identified by the commissioner during the conciliation proceedings.

16 Conciliation proceedings may not be disclosed

(1) Conciliation proceedings are private and confidential and are conducted on a without prejudice basis and may not be recorded in contravention of the Regulation of Interception of Communications and Provision of Communication-Related Information Act (Act No. 70 of 2002) (RICA) as well as POPIA. No person may refer to anything said at conciliation proceedings during any subsequent proceedings, unless the parties agree in writing or as ordered otherwise by a court of law.

(2) No person, including a commissioner, may be called as a witness during any subsequent proceedings in the Commission or in any court to give evidence about what transpired during conciliation unless as ordered by a court of law or a commissioner conducting an arbitration.

PART THREE
CON-ARB IN TERMS OF SECTION 191(5A)

17 Conduct of con-arb in terms of section 191(5A) of the Act

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(1) The Commission must notify the parties in writing of a con-arb hearing at least fourteen (14) days prior to the scheduled date, unless the parties agree to a shorter period or reasonable circumstances require a shorter period. If a notification is sent by registered mail, an additional seven (7) days must be allowed.

(2) A party that intends to object to a dispute being dealt with in terms of section 191(5A) must deliver a written notice to the Commission and the other party at least seven (7) days prior to the scheduled date in terms of sub-rule (1), unless the objecting party shows good cause for a shorter period.

(3) Sub-rule (2) does not apply to:

(a) a dispute relating to the dismissal of an employee for any reason related to probation or an unfair labour practice relating to probation;

(b) a dispute relating to a compliance order referred in terms of section 69(5) of the BCEA; or

(c) claims for failure to pay any amount owing referred in terms of section 73A of the BCEA

(4) If a party fails to appear or to be represented at a hearing scheduled in terms of sub-rule (1):

(a) The commissioner must conduct the conciliation on the date specified in the notification issued in terms of sub-rule (1), irrespective of whether a party has lodged a notice of objection in terms of sub-rule (2).

(b) Where the provisions of sub-rule 3 are applicable, or no notice of objection has been lodged in terms of sub-rule (2), the commissioner must commence with the arbitration immediately after certifying that the dispute remains unresolved.

(c) Notwithstanding sub-rule 4(b), the commissioner, having commenced the arbitration, retains a discretion, as contemplated in section 138(5) of the Act, to adjourn the proceedings to a later date. In these circumstances, the referring party will not be required to file an LRA Form 7.13 request for arbitration.

(4A) If a certificate of outcome is issued after the expiry of the 30-day period, without a hearing having taken place, the referring party must apply for arbitration using LRA Form 7.13.

(4B) Subject to sub-rule 3, if a party objects to the con-arb process and if the conciliation remains unresolved or if the 30-day conciliation period has expired, the referring party must file an LRA Form 7.13 request for arbitration.

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(5) The provisions of these Rules that are applicable to conciliation and arbitration respectively, including Rules on representation, apply with the changes required by the context to the conciliation and arbitration parts of con-arb proceedings, respectively.

(6) If the arbitration commences, but is subsequently adjourned to a different date, the Commission must schedule the matter for arbitration either in the presence of the parties or by notifying the parties in terms of Rule 21, and the referring party will not be required to file a LRA Form 7.13 request for arbitration.

PART FOUR
ARBITRATIONS

18 How to refer a request for arbitration to the Commission

(1) A party may request the Commission to arbitrate a dispute by delivering a duly completed LRA Form 7.13, which may include using the official Commission electronic referral platforms.

(2) When referring a request by means other than the official Commission electronic referral platforms as set out in Schedule One, the requesting party must:

(a) attach to the request, written proof, in accordance with Rule 6, that the request was served on the other parties to the dispute;

(b) attach to the request an application for condonation if the request for condonation is made after the relevant time limit has expired.

(3) Despite Rule 18(2)(b), where a request has been referred out of time and if condonation has not been attached to the request, the Commission will decide whether the condonation will be determined at a hearing or by written submissions received from the parties.

19 When must the parties file statements

(1) The Commission or a commissioner may direct -

(a) the requesting party in an arbitration to deliver a statement of case; and

(b) the other parties to deliver an answering statement or affidavit.

(2) A statement in terms of sub-rule (1) must -

(a) set out the material facts upon which the party relies and the legal issues that arise from the material facts; and

(b) be delivered within the time period specified by the Commission or commissioner.

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(3) The commissioner has a discretion to continue with the matter despite non-compliance with a directive of the Commission or the commissioner in terms of sub-rule (1). However, any non-compliance may be taken into account when considering costs at the conclusion of the arbitration hearing.

20 When the parties must hold a pre-arbitration conference

(1) The parties to an arbitration must hold a pre-arbitration conference dealing with the matters referred to in sub-rule (3), if:

(a) both parties are represented by a trade union, employers' organisation, legal practitioner and/or candidate attorney;

(b) both parties agree to hold a pre-arbitration conference; or

(c) directed to do so by the Provincial, Regional or Senior Commissioner or the commissioner appointed to determine the matter.

(2) A pre-arbitration conference convened in terms of sub-rule (1)(a) and (b) must be convened at least fourteen (14) days prior to the date of the scheduled arbitration.

(3) In a pre-arbitration conference, the parties must attempt to reach consensus on the following -

(a) any means by which the dispute may be settled;

(b) facts that are agreed between the parties;

(c) facts that are in dispute;

(d) the issues that the Commission is required to decide;

(e) the precise relief claimed, and if compensation is claimed, the amount of the compensation and how it is calculated;

(f) the sharing and exchange of relevant documents, and the preparation of a bundle of documents in chronological order, with each page numbered;

(g) the manner in which documentary evidence is to be dealt with, including any agreement on the status of documents and whether documents, or parts of documents, will serve as evidence of what they appear to be;

(h) whether evidence on affidavit will be admitted with or without the right of any party to cross-examine the person who made the affidavit;

(i) which party must begin;

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(j) the necessity for any on-the-spot inspection;

(k) securing the presence at the Commission of any witness;

(l) the resolution of any preliminary points that are intended to be taken;

(m) the exchange of witness statements;

(n) expert evidence;

(o) any other means by which the proceedings may be shortened;

(p) an estimate of the time required for the hearing;

(q) the right of representation;

(r) whether an interpreter is required and, if so, for how long and for which languages; and

(s) the use of AI and AI-generated information and the nature and extent of such usage.

(4) Unless a dispute is settled, the parties must draw up and sign a copy of the minutes of the pre-arbitration conference, setting out the facts on which the parties agree or disagree.

(5) Minutes of the pre-arbitration conference in terms of sub-rule (4) may also deal with any other matter listed in sub-rule (3).

(6) The referring party must ensure that a copy of the pre-arbitration conference minutes is delivered to the appointed commissioner seven (7) days prior to the date scheduled for the arbitration.

(7) The commissioner may, after receiving a pre-arbitration minute -

(a) direct the parties to hold a further pre-arbitration conference; and / or

(b) issue any other directive to the parties concerning the conduct of the arbitration, including rescheduling the matter for hearing on another date.

(8) The commissioner has a discretion to continue with the matter despite non-compliance with the directive in terms of sub-rule (1), or the provisions of sub-rule (4), (5) and/or (6). However, any non-compliance may be taken into account when considering costs at the conclusion of the arbitration hearing.

21 When must the Commission notify parties of an arbitration

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The Commission must notify the parties in writing of an arbitration hearing at least twenty-one (21) days prior to the scheduled date, unless the parties agree to a shorter period or reasonable circumstances, as determined by the Commission or commissioner, require a shorter period. If a notification is sent by registered mail only, an additional seven (7) days must be allowed.

22 How to determine whether a commissioner may arbitrate a dispute

If, during the arbitration proceedings, it appears that a jurisdictional issue has not been determined, the commissioner must require the referring party to prove that the Commission has jurisdiction to arbitrate the dispute.

23 How to postpone an arbitration

(1) Subject to sub-rules (2) – (6), an arbitration may be postponed -

(a) if the Commission is satisfied that there is written confirmation to postpone by both parties; or

(b) by application to the Commission and on notice to the other parties in terms of sub-rule (3).

(2) The Commission may postpone an arbitration without the parties appearing if:

(a) all the parties to the dispute confirm in writing that they agree to the postponement; and

(b) the written confirmation for the postponement is received by the Commission at least seven (7) days prior to the scheduled date of the arbitration.

(3) If the conditions of sub-rule (2) are not met, any party may apply in terms of Rule 31 to postpone an arbitration by delivering an application to the other parties to the dispute and filing a copy with the Commission before the scheduled date of the arbitration.

(4) After considering the written application or confirmation, the Commission may -

(a) without convening a hearing, determine whether or not to postpone the matter; or

(b) convene a hearing to determine whether to postpone the matter; or

(c) determine the application in any manner the Commission deems fit.

(5) There is no right to postponement, and arbitration will proceed as scheduled unless the Commission or commissioner notifies the parties that the matter has been postponed.

PART FIVE

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RULES THAT APPLY TO CONCILIATIONS, ARBITRATIONS, CON-ARBS AND OTHER PROCESSES

24 Where a hearing will take place

(1) A dispute must be heard in the region in which the cause of action arose or where the employer's principal place of business is located; unless a Senior Commissioner in the head office of the Commission directs otherwise.

(2) The Commission or commissioner within a region determines the venue for the hearing, which venue may include, but is not limited to, an online hearing held via a digital platform.

25 Representation before the Commission

(1) (a) In conciliation proceedings a party to the dispute may appear in person or be represented only by -

(i) if the party is an employer, a director or employee of that party and, in addition, if it is a close corporation, a member or employee of that close corporation;

(ii) any member authorised by that party's registered trade union or registered employers' organisation or an office bearer or official as defined in the Act or an office bearer or official as defined in the Act of a registered federation of trade unions or registered federation of employers' organisations;

(iii) if the party is a registered trade union, any member of that trade union or any office bearer or official as defined in the Act and authorised to represent that party or an office bearer or official as defined in the Act of a registered federation of trade unions and authorised to represent that party;

(iv) if the party is a registered employers' organisation, any director or employee of an employer that is a member of that employers' organisation or an official or office bearer as defined in the Act and authorised to represent that party or an office bearer or official as defined in the Act of a registered federation of e mployers' organisations and authorised to represent that party;

(v) if a party is the Department of Employment and Labour, any employee or official of the Department of Employment and Labour.

(b) Subject to sub-rule 1(c), in any arbitration proceedings, a party to the dispute may appear in person or be represented only by -

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(i) a legal practitioner;

(ii) a candidate attorney; or

(iii) an individual entitled to represent the party at conciliation proceedings in terms of sub-rule (1)(a).

(c) If the dispute being arbitrated is referred in terms of sections 69(5), 73 or 73A of the BCEA or is about the fairness of a dismissal and a party has alleged that the reason for the dismissal relates to the employee's conduct or capacity, a party is not entitled to be represented by a legal practitioner or a candidate attorney in the proceedings unless:

(i) the commissioner and all the other parties consent;

(ii) the commissioner concludes that it is unreasonable to expect a party to deal with the dispute without legal representation, after considering -

(a) the nature of the questions of law raised by the dispute;

(b) the complexity of the dispute;

(c) the public interest; and

(d) the comparative ability of the opposing parties or their representatives to deal with the dispute.

(d) In any facilitation of large-scale retrenchments as contemplated in section 189A(3) of the Act, a party may appear in person or be represented by:

(i) a director or employee of the party, and, if a close corporation, a member or employee of that close corporation;

(ii) any member, office-bearer or official of that party's registered trade union; or

(iii) any member, office-bearer or official of that party's registered union or registered employers' organisation.

(e) No representation by a legal practitioner or candidate attorney shall be allowed in facilitations of large-scale retrenchments as contemplated in section 189A(3) of the Act.

(f) No person representing a party in proceedings before the Commission in a capacity contemplated in sub-rule (1)(a) or (b), other than a legal practitioner or candidate attorney contemplated in sub-rule (1)(b)(i) and (ii), may charge a

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fee or receive a financial benefit in consideration for agreeing to represent that party.

(2) If the party to the dispute objects to the representation of another party to the dispute or the commissioner suspects that the representative of a party does not qualify in terms of this Rule, the commissioner must determine the issue.

(3) The commissioner may call upon the representative to establish why the representative should be permitted to appear in terms of this Rule.

(4) A representative must tender any documents requested by the commissioner for the purposes of sub-rule (3), including constitutions, payslips, contracts of employment, documents and forms or recognition agreements and proof of membership of a trade union or employers' organisation.

(5) Despite the provisions of sub-rule (1), a commissioner may exclude any person who is representing a party in any proceedings on the basis that they are a member of the same employers' organisation as an employer party, or a member of an employers' organisation that is a party to proceedings, if the commissioner, after enquiring into the matter and considering relevant representations, believes that -

(a) the representative joined the employers' organisation for the purpose of representing parties in the Commission; or

(b) the representative's participation in the dispute resolution process –

(i) would be contrary to the purpose of the Rule which is to promote inexpensive and expeditious dispute resolution in a manner that is equitable to all parties;

(ii) is not in keeping with the objectives of the Labour Relations Act 66 of 1995; or

(iii) may have the consequence of unfairly disadvantaging another party to the dispute.

(6) Despite the provisions of this Rule, but subject to the provisions of sub-rule (1)(f), the commissioner may, on application brought in accordance with Rule 31, allow a person not contemplated by sub-rule (1) to represent a party at arbitration proceedings before the Commission, after considering -

(a) whether it is unreasonable to expect the applicant party to deal with the dispute without representation, after considering the factors set out in sub-rule 1(c)(ii)(a) to (d);

(b) the reason why a person contemplated in Rule 25 cannot represent the applicant party, which includes affordability, if applicable;

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(c) the ability of the proposed representative to meaningfully represent the applicant;

(d) whether the proposed representative is subject to the oversight and discipline of a professional or statutory body;

(e) whether the proposed representative will contribute to the fairness of the proceedings and the expeditious resolution of the dispute;

(f) prejudice to the other party; and

(g) any other relevant factors.

26 How to join or substitute parties to proceedings

(1) The Commission or a commissioner may, at any stage prior to the conclusion of an arbitration or hearing, make an order joining any number of persons as parties in the proceedings if:

(a) the right of the referring party to relief depends on substantially the same question of law or fact, which, if a dispute were to be referred separately against the person sought to be joined, it would arise in a separate claim; or

(b) the party to be joined has a substantial interest in the subject matter of the proceedings; or

(c) the party to be joined may be prejudicially affected by the outcome of the proceedings.

(2) A Commission or a commissioner may make an order in terms of sub-rule (1) -

(a) on own accord;

(b) on application by a party; or

(c) if a person entitled to join the proceedings applies at any time during the proceedings to intervene as a party.

(3) An application in terms of this Rule must be made in terms of Rule 31.

(4) When making an order in terms of sub-rule (1), a commissioner may -

(a) give appropriate directions as to the further procedure in the proceedings; and

(b) make an order of costs in accordance with these Rules.

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(5) Notwithstanding Rule 26(1), the Commission or commissioner may not join a party to proceedings if that party was not cited in the referral form initiating the dispute.

(6) If an application is made to join a party not cited in the referral form, the commissioner must issue a ruling directing the requesting party to serve and file a referral form on the party to be joined.

(7) Where the referral form in terms of sub-rule (6) is filed after the prescribed period for referral under the Act, the requesting party must apply for condonation for late filing. The joinder application may only be considered once proof of service, filing, and, if necessary, condonation has been provided.

(8) In the event that a commissioner wishes to issue a joinder ruling on his or her own accord, the referral form must first be served on the party to be joined.

(9) If in any proceedings it becomes necessary to substitute a person for an existing party, any party to the proceedings may apply, in terms of Rule 31, unless directed otherwise by the Commission or a commissioner, for an order substituting that party for an existing party and a commissioner may make such order or give appropriate directions as to further procedure in the proceedings.

(10) An application to join any person as a party to proceedings or to be substituted for an existing party must be accompanied by copies of all documents previously delivered, including the referral form, unless the person concerned or that person's representative is already in possession of the documents. The application may be made at any stage prior to the conclusion of an arbitration hearing.

(11) Subject to any order made in terms of sub-rules (4) and (5), a joinder or substitution in terms of this Rule does not affect any steps already taken in the proceedings.

27 How to correct the citation of a party

If a party to any proceedings has been incorrectly or defectively cited, the Commission or commissioner may, on its own accord, by consent of the parties or on application and on notice to the parties concerned, correct the error or defect.

28 When the Commission may consolidate disputes

(1) The Commission or a commissioner may, of its own accord, by consent of the parties or on application, and on notice to the parties concerned, consolidate more than one dispute so that the disputes may be dealt with in the same proceedings.

(2) The Commission or a commissioner may order consolidation of separate disputes of right, where-

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(a) the relief sought in each of the separate disputes to be consolidated, depends on the determination of similar or substantially the same questions of law and fact;

(b) there will be no substantial prejudice to the party, or parties sought to be joined through a consolidation order;

(c) the balance of convenience favours such consolidation; and

(d) the Commission has jurisdiction in all disputes sought to be consolidated.

29 Disclosure of documents or materials by the parties relating to the dispute

(1) At any time after the certificate of outcome is issued or the expiry of the 30-day conciliation period, but not less than fourteen (14) days prior to the hearing date, either party may, on application, request the other party to disclose any documents or material relevant to the dispute.

(1A) In the event that any document or material relating to the dispute is required from a non-party, such an application must be dealt with in terms of Rule 37.

(2) Subject to Rule 31(5)(a) and (b), the party to whom the application is made must respond to the application within five (5) days from the date on which the application was received. The party initiating the application may deliver a replying written statement or affidavit within three (3) days from the day on which any answering written statement or affidavit was served on it.

(3) A commissioner may, either before or during the proceedings, at the commissioner's own accord, or on application, make an order as to the disclosure of relevant documents or material relevant to the dispute.

(4) Notwithstanding the above, the parties may agree on the disclosure of documents or materials relevant to the dispute.

(5) This Rule is to be distinguished from disclosure of information disputes in terms of section 16 of the Act, that may be used by a registered trade union or unions acting jointly, that have the majority of employees as members in a workplace.

30 What happens if a party fails to attend arbitration proceedings before the Commission

(1) If a party to the dispute fails to attend or be represented at any arbitration proceedings before the Commission, and that party-

(a) was the referring party, the commissioner appointed to arbitrate, must attempt to establish the reason for non-attendance. If there appears to be a good reason for the absence, the commissioner must direct that the matter be rescheduled for arbitration; or

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(b) if the absence is, on the face of it, wilful or unexplained, or the commissioner does not accept the explanation, the commissioner may dismiss the matter;

(c) had not referred the matter to the Commission, the commissioner may -

(i) continue with the proceedings in the absence of that party; or

(ii) adjourn the proceedings to a later date.

(2) A commissioner must be satisfied that the party had been properly notified of the date, time and venue of the proceedings before making any decision in terms of sub-rule (1).

PART SIX
APPLICATIONS

31 How to bring an application

(1) This Rule applies to any application, including but not limited to –

(a) condonation, joinder, substitution, variation, rescission, postponement and disclosure of documents;

(b) application in a jurisdictional dispute; and

(c) other preliminary or interlocutory application.

(2) Subject to Rule 32, an application must be brought at least fourteen (14) days prior to the date of the hearing on notice to all persons who have an interest in the application.

(3) The party bringing the application must sign the notice of application in accordance with Rule 4 and must state -

(a) the title of the matter;

(b) the case number assigned to the matter by the Commission, if available;

(c) the relief sought;

(d) the address at which the party delivering the document will accept delivery of all documents in the proceedings;

(e) that any party that intends to oppose the matter must deliver a notice of opposition and answering written statement or affidavit within five (5) days after the application has been delivered to it;

(f) that the application may be heard in the absence of a party that does not comply with subparagraph (e); and

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(g) that a schedule is included listing the documents that are material and relevant to the application.

(4) The application must be supported by a written statement or affidavit. The written statement or affidavit must clearly and concisely set out -

(a) the names, description and addresses of the parties;

(b) a statement of the material facts, in chronological order, on which the application is based, in sufficient detail to enable any person opposing the application to reply to the facts;

(c) a statement of legal issues that arises from the material facts, in sufficient detail to enable any party to reply to the document;

(d) if the application is filed outside the relevant time period, grounds for condonation in accordance with Rule 9; and

(e) if the application is brought urgently, the circumstances why the matter is urgent and the reasons why it cannot be dealt with in accordance with the time frames prescribed in these Rules.

(5) (a) Any party opposing the application may deliver a notice of opposition and an answering written statement or affidavit within five (5) days from the day on which the application was served on that party.

(b) A notice of opposition and an answering written statement or affidavit must contain, with the changes required by the context, the information required by sub-rules (3) and (4) respectively.

(6) (a) The party initiating the proceedings may deliver a replying written statement or affidavit within three (3) days from the day on which any notice of opposition and answering written statement or affidavit are served on it.

(b) The replying written statement or affidavit must address only issues raised in the answering written statement or affidavit and may not introduce new issues of fact or law.

(7) In an urgent application, the Commission or a commissioner-

(a) may dispense with the requirements of this Rule; and

(b) may only grant an order against a party that has had reasonable notice of the application.

(8) Applications may be set down for a hearing or determined on the papers.

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(9) Where the application is set down for a hearing, the Commission must allocate a date for the hearing once a replying written statement or affidavit is delivered, or once the time limit for delivering a replying written statement or affidavit has lapsed, whichever occurs first. The Commission must notify the parties of the date, time and place of the hearing of the application.

(10) Despite this Rule, the Commission or a commissioner may determine an application in any manner it deems fit, provided that the Commission or the commissioner informs the parties of how the process will be conducted and gives the parties an opportunity to be heard.

31A How to apply for urgent picketing rules or the determination of disputes relating thereto

(1) This Rule applies to:

(a) applications for picketing rules in terms of section 69(6B) of the Act;

(b) disputes relating to the application or interpretation of a picketing agreement or picketing rules determined by the commissioner; and

(c) disputes relating to an issue concerning picketing contemplated by section 69(8) of the Act.

(2) An application must be brought in a prescribed form with supporting documentation.

(3) The application must be served on all relevant parties.

31B How to apply for the enforcement of written undertakings and/or compliance orders

(1) This Rule applies to any -

(a) application for an undertaking to be made an arbitration award in terms of section 68(3) of the BCEA; and

(b) application for a compliance order to be made an arbitration award in terms of section 73(1) of the BCEA.

(2) An application must be brought in a prescribed form, to which the following documents must be attached:

(a) a copy of the undertaking or compliance order;

(b) in the case of a compliance order, proof that the compliance order was served on the employer in accordance with the BCEA;

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(c) any documents related to the securing an undertaking or issuing of a Compliance order, including, a complaint or grievance, an inspection report or other notes made during an inspection and any relevant records of the employer;

(d) an Inspector Confirmatory affidavit, if the inspector is not the one signing the prescribed form;

(e) supporting witness or non-party affidavits, where applicable;

(f) any other relevant documents.

(3) The application must be signed and commissioned by the referring party and served on all persons who have an interest in the matter, including the employer and the employee.

(4) Where an application is made to have a written undertaking made an arbitration award in terms of section 68(3) of the BCEA, any affected employer may oppose the application in accordance with Rule 31(5) by delivering and serving an answering affidavit and any supporting documents.

(5) Where an application is made to have a compliance order made an arbitration award in terms of section 69 of the BCEA, an affected employer may object to the application in accordance with the provisions of the BCEA by delivering and serving a written notice of objection, together with any supporting documents.

(6) An answering affidavit or objection in terms of sub-rules 4 and 5 must be delivered, supported by relevant documents, to the Department of Employment and Labour and any affected employee(s) and filed with the Commission within five (5) days from the date on which the application was served on the employer.

(7) The party initiating the proceedings may deliver a reply within three (3) days from the day on which any answering affidavit or objection is served on it.

(8) The reply must address only issues raised in the answering affidavit or objection contemplated in sub-rules 4 or 5 and may not introduce new issues of fact or law.

(9) The Commission must, once a reply is delivered or the time limit for delivering a reply has lapsed, whichever occurs first, appoint a commissioner to determine the application by considering the documents filed in terms of this Rule.

(10) Despite sub-rule 8, the commissioner may, if appropriate, request allocation of a hearing date, in which event the Commission must notify the parties of the date, time and place of the hearing of the application.

(11) The application may be heard on a motion roll.

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32 How to apply to vary or rescind arbitration awards or rulings

An application for the variation or rescission of an arbitration award or ruling must be made within fourteen (14) days of the date on which the applicant became aware of the arbitration award or ruling.

33 How to apply to refer a dismissal dispute to the Labour Court

(1) An application in terms of section 191(6) of the Act to refer a matter to the Labour Court, must be delivered -

(a) within ninety (90) days of a certificate that the dispute has not been resolved being issued; or

(b) by a party that has not requested arbitration, within fourteen (14) days of the referral for arbitration being filed.

(2) Despite sub-rule (1), a party that requests arbitration may not thereafter make an application in terms of section 191(6) of the Act.

(3) The application must state the following grounds on which a party relies in requesting that the dispute be referred to the Labour Court:

(a) the reason for dismissal

(b) whether there are any questions of law raised by the dispute;

(c) the complexity of the dispute

(d) whether there are conflicting arbitration awards that need to be resolved;

(e) the public interest.

(4) If any party to the dispute objects to the matter being referred to the Labour Court, that party must state the grounds for the objection within seven (7) days of receipt of the application.

(5) The Commission must notify the parties of the Director, Acting Director or a duly appointed person, in terms of section 191(8) of the Act, within fourteen (14) days of receiving the objection.

(6) In the event that the request has been granted, the party who applied for the referral must refer the matter to the Labour Court in line with Rule 11 of the Rules for the Conduct of Proceedings in the Labour Court.

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PART SEVEN
INQUIRY IN TERMS OF SECTION 188A OF THE ACT

34 How to request an inquiry in terms of section 188A of the Act

(1) An employer requesting the Commission to conduct an inquiry must do so by delivering a completed LRA Form 7.19 to the Commission.

(2) The employee must sign the LRA Form 7.19 unless the employee has agreed in terms of section 188A(4)(b of the Act) to the inquiry in a contract of employment or the inquiry is held in accordance with a collective agreement, in which case a copy of the contract or the collective agreement must be attached to the Form.

(3) When filing the LRA Form 7.19, the employer must pay the prescribed fee to the Commission. Payment of the fee may be made only by electronic transfer to the Commission's bank account.

(4) Within seven (7) days of receiving a request in terms of sub-rule (1) and payment of the prescribed fee, the Commission must notify the parties to the inquiry of when and where the inquiry will be held.

(5) Unless the parties agree otherwise, the Commission must give the parties at least seven (7) days' notice of the commencement of the Inquiry.

(6) The Commission is required to refund a fee paid where the Commission is informed by a party, prior to the issuing of a notice in terms of subrule (4), that the matter will not proceed;

(6A) The Commission will not effect any refund where, after the issuing of a notice in terms of sub-rule (4), the matter does not proceed at the instance of any party.

(7) Only an employee whose earnings exceed the amount determined by the Minister in terms of section 6(3) of the BCEA may consent to an inquiry in a contract of employment.

(8) An employee who, in terms of section 188A(11) of the Act, requests that an inquiry be conducted into allegations by the employer, into the conduct or capacity of that employee, must do so by delivering a completed LRA Form 7.19 to the Commission.

(9) Where an employee, in terms of sub-rule 8, has requested an Inquiry by Arbitrator, the employer must pay the prescribed fee to the Commission as set out in sub-rule 3.

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PART EIGHT
GENERAL

35 Condonation for failure to comply with the Rules and form

(1) Subject to sub-rule (3), the Commission or a commissioner may condone any failure to comply with any provision of these Rules, on good cause shown.

(2) In exercising its powers and performing its functions, the Commission may act in such a manner as it deems expedient in the circumstances in order to achieve the objects of the Act. In doing so it shall have regard to substance rather than form, save where the Act provides otherwise.

(3) The provisions of this Rule do not apply to Rule 25.

36 Recordings of Commission proceedings

(1) The Commission must keep a record of -

(a) all processes except conciliations and mediations, unless otherwise stated in these Rules;

(b) any arbitration award or ruling made by a commissioner.

(2) The record must be kept by means of a digital recording and, if practically possible, also by legible notes.

(3) A party may request a copy of the record or a portion of a record kept in terms of sub-rule (2), on payment of the costs where applicable.

37 How to have a subpoena issued and served to secure the presence of a person

(1) Any party who requires the Commission or a commissioner to subpoena a person in terms of section 142(1) of the Act, must file a completed LRA Form 7.16 together with a written motivation setting out why the evidence of the person to be subpoenaed is necessary. A request for a subpoena does not apply to documents and material relevant to the dispute unless section 142(1) of the Act applies relating to non-parties. Requests for documents and material must be made in terms of Rule 29.

(1A) The Commission or commissioner, in determining the request for subpoena, may require that -

(i) the party who requests the subpoena provide additional information within three (3) days of receipt of this request and in a manner as set out in the request; and

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(ii) that the other party provides a written response to the request for subpoena within five (5) days of receipt of this request or provides such a response in a manner as set out in the request.

(2) A party requesting the Commission to waive the requirement for the party to pay witness fees in terms of section 142(7) (c) of the Act must set out the reasons for the request in writing at the time of requesting the Commission to issue a subpoena in respect of that witness. The Commission's decision must be made in writing and delivered when issuing the subpoena.

(3) An application in terms of sub-rule (1) must be filed with the Commission at least fourteen (14) days prior to the arbitration hearing, or as directed by the commissioner hearing the arbitration.

(4) The Commission or commissioner may refuse to issue a subpoena if-

(a) the party does not establish why the evidence of the person is necessary;

(b) the party subpoenaed does not have seven (7) days in which to comply with the subpoena;

(c) not satisfied that the party requesting the subpoena has paid the prescribed witness fees, reasonable travel costs and/or subsistence expenses of the person subpoenaed.

(5) A subpoena must be served by the person who has requested the issuing of the subpoena or by the Sheriff, at least seven (7) days prior to the scheduled date of the arbitration by;

(a) delivering a copy of it to the person subpoenaed personally;

(b) sending a copy of it by registered post to the subpoenaed person's –

(i) residential address;

(ii) place of business or employment; or

(iii) post office box or private bag number.

(c) leaving a copy of it at the subpoenaed person's place of residence, place of business, or employment with a person who apparently is at least sixteen (16) years of age and is residing or employed there, or by e-mailing a copy of it to the e-mail address of the person subpoenaed.

(6) Service of a subpoena must be accompanied by proof of payment of the prescribed witness fees for one day in accordance with the tariff of allowances published by notice in the *Government Gazette* in terms of section 142(7) of the Act and the witnesses' reasonable travel costs and subsistence expenses.

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(7) Sub-rules (4)(c) and (6) do not apply if the Commission, in terms of section 142(7)(c) of the Act, has waived the requirement to pay witness fees.

37A Expert witnesses

A party intending to call an expert witness shall give seven (7) days, prior to the hearing, notice thereof to the Commission and the other party to the dispute together with a summary of the proposed evidence of such witness, any document on which the witness will rely during evidence and the basis on which the witness is regarded to be an expert to enable the other party to consider the summary and obviate the need for any postponement.

38 Payment of witness fees

(1) A witness subpoenaed in any proceedings in the Commission must be paid a witness fee in accordance with the tariff of allowances published by notice in the *Government Gazette* in terms of section 142(7) of the Act.

(2) The witness fee must be paid by -

(a) the party who requested the Commission to issue the subpoena; or

(b) the Commission, if the issuing of the subpoena was not requested by a party or if the Commission waives the requirement to pay witness fees in terms of section 142(7)(c).

(3) Despite sub-rule (1), the commissioner may, in appropriate circumstances, order that a witness receive no fee or reasonable travel costs and subsistence expenses or only part of such fees or expenses.

39 Order of costs in an arbitration

(1) In any arbitration proceedings, the commissioner may make an order for the payment of costs according to the requirements of law and fairness and when doing so should have regard to -

(a) the measure of success that the parties achieved;

(b) considerations of fairness that weigh in favour of or against granting a cost order;

(c) any with prejudice offers that were made with a view to settling the dispute;

(d) whether a party or the person who represented that party in the arbitration proceedings acted in a frivolous and vexatious manner –

(i) by proceeding with or defending the dispute in the arbitration proceedings, or

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(ii) in its conduct during the arbitration proceedings.

(e) the effect that a cost order may have on a continued employment relationship;

(f) any agreement concluded between the parties to the arbitration concerning the basis on which costs should be awarded;

(g) the importance of the issues raised during the arbitration to the parties as well as to the labour community at large;

(h) any other relevant factor.

(2) A commissioner may make an award of costs in favour of a party who appears or is represented in arbitration by a person contemplated in Rule 25(1)(a) in respect of reasonable disbursements actually incurred in the conduct of its case in the arbitration. A commissioner who makes an award in terms of this provision must specify clearly the items and amounts in respect of which costs are ordered.

(3) A commissioner may make an award of costs in respect of the legal fees of a party that is represented in an arbitration by a legal practitioner or candidate attorney, only if the other parties to the arbitration were represented by a legal practitioner or candidate attorney.

(4) An award for costs in terms of sub-rule (3) must be in the amount of –

(a) in respect of the first day of an arbitration (including any arbitration concluded in a single hearing) – R7 524-00 (VAT inclusive);

(b) in respect of each additional day of an arbitration – R4 911-50 (VAT inclusive).

(5) An award for costs in respect of a candidate attorney must be 50 percent of the amount set out in sub-rule (4).

40 Certification and enforcement of arbitration awards

(1) An application to have an arbitration award certified must be made on -

(a) LRA Form 7.18 in respect of an award by a commissioner;

(b) LRA Form 7.18A in respect of an award in arbitration conducted under the auspices of a bargaining council.

(2) Any arbitration award that has been certified in terms of section 143 of the Act that -

(a) orders the payment of an amount of money may be enforced by execution against the property of the employer party by the Sheriff of the court in the Magisterial district where the employer party resides, or conducts business;

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(b) orders the performance of an act other than the payment of money may be enforced by way of contempt proceedings instituted in the Labour Court.

(3) For the purposes of sub-rule (2), an arbitration award includes an award of costs in terms of section 138(10) of the Act, a taxed bill of costs in respect of an award of costs and an arbitration fee charged in terms of section 140(2) of the Act.

(4) The amount of money that may be enforced through execution by the Sheriff in terms of this Rule includes–

(a) the amount that is ordered to be paid in terms of the award;

(b) any interest on that amount calculated in terms of section 143(2) of the Act;

(c) the Sheriff's costs permitted in terms of the Magistrate's Court Tariff for Sheriffs.

(5) In the event that the Commission financially assisted the party in whose favour the award was granted in the enforcement or execution thereof, the Commission may, if the costs of the execution were not realised therein, collect such costs, with interest, directly from the defaulting party.

40A Payment of an arbitration fee ordered in terms of section 140 of the Act

(1) Where the commissioner, having found that the dismissal was procedurally unfair, orders payment of an Arbitration fee in terms of section 140(2) of the Act:

(a) The arbitration fee shall be the fee set out in the Commission's Tariff of Fees, as gazetted.

(b) The employer must pay the prescribed fee to the Commission within 14 (fourteen) days of receipt of the award ordering payment of such a fee with the related invoice.

(c) Payment of the fee may only be made by electronic transfer into the bank account of the Commission.

41 What words mean in these Rules

(1) Any expression in these Rules that is defined in the Labour Relations Act, 1995 (Act 66 of 1995) and other employment law, has the same meaning as in that Act and -

(2) **'Act'** means the Labour Relations Act, 1995 (Act 66 of 1995), and includes any regulation made in terms of that Act.

(3) **'Artificial Intelligence'** means any software or system capable of performing tasks that simulate human intelligence, including learning, reasoning or content generation.

(4) **'Association'** means any unincorporated body of persons.

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(5) **'BCEA'** means Basic Conditions of Employment Act (Act 75 of 1997).
(6) **'Commission'** means the Commission for Conciliation, Mediation and Arbitration established by section 112 of the Act.
(7) **'Commission's electronic referral platforms'** include the CCMA WhatsApp Chatbot and the website https://cmsonline.ccma.org.za, which allows parties to use digital forms for dispute referrals and online applications for condonation.
(8) **'Commissioner'** means a commissioner appointed in terms of section 117 of the Act;
(9) **'Con-arb'** means proceedings held in terms of section 191(5A) of the Act.
(10) **Data Message'** means data generated, sent, received or stored by electronic means. This might include voice messages and be stored by electronic means. Examples include, but is not limited to, e-mails, sms and WhatsApp.
(11) **Data Subject'** in terms of the application of the Protection of Personal Information Act, 4 of 2013 (POPIA), means a person to whom personal information relates.
(12) **'Deliver'** means serve on other parties and file with the Commission.
(13) '**Digital Platform'** refers to any secure online system approved by the Commission for the submission, exchange, or management of case-related information.
(14) **Digitised Submission"** means a physical document converted into electronic format by the CCMA for use in digital workflows.
(15) **'Director'** for the purposes of these Rules, means the Director or Acting Director of the Commission appointed in terms of section 118 and 119 of the Act, and includes any person delegated by the Director to perform any of the functions of the Director.
(16) '**Electronic Communication'** means any communication transmitted electronically, including via secure digital platforms.
(17) **Electronic Communication and Transactions Act'** means Act 25 of 2002, as amended.
(18) **Electronic Signature**' means data attached to, incorporated in or logically associated with other data and which is intended by the user to serve as a signature.
(19) **Employment Law'** for the purpose of these Rules, includes the Labour Relations Act, 66 of 1995, and any other Act of which the administration has been assigned to the Minister of Employment and Labour and any of the following Acts:

a. The Basic Conditions of Employment Act (Act 75 of 1997)

b. The Employment Equity Act (Act 55 of 1998)

c. The Mine Health and Safety Act (Act 29 of 1996)

d. The National Minimum Wage Act (Act 9 of 2018)

e. The Skills Development Act (Act 97 of 1998)

f. The Employment Services Act (Act 4 of 2014)

(20) **'File'** means the delivery of a document with the Commission in terms of Rule 7.
(21) **'Labour Court'** means the Labour Court established by section 151 of the Act and includes any judge of the Labour Court.

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(22) **Non -party'** means a person or entity that is not cited, joined or participating as a litigant party in a dispute at the Commission.
(23) **'Party'** means any party to proceedings before the Commission.
(24) **'POPIA'** means the Protection of Personal Information Act (Act 4 of 2013).
(25) **'Personal information'** (in terms of the application of POPIA) means "information relating to an identifiable, living natural person or juristic person as far as applicable, an identifiable, existing juristic person including, but not limited to -.

a) information relating to the race, gender, sex, pregnancy, marital status, national, ethnic or social origin, colour, sexual orientation, age, physical or mental health, well-being, disability, religion, conscience, belief, culture, language and birth of the person;
b) information relating to the education or the medical, financial, criminal or employment history of the person;
c) any identification number, symbol, e-mail address, physical address, telephone number, location information, online identifier or other particular assignment to the person;
d) the biometric information of the person;
e) the personal opinions, views or preferences of the person;
f) correspondence sent by that person that is implicitly or explicitly of a private or confidential nature, or further correspondence that would reveal the contents of the original correspondence;
g) the views or opinions of another individual about the person; and
h) the name of the person if it appears with other personal information relating to the person or if the disclosure of the name itself would reveal information about the person."

(26) **'Processing'** [in terms of the application of POPIA] means any operation or activity or any set of operations, whether or not by automatic means, concerning personal information, including – (a) the collection, receipt, recording, organisation, collation, storage, updating or modification, retrieval, alteration, consultation or use; (b) dissemination by means of transmission, distribution or making available in any other form; or (c) merging, linking, as well as restriction, degradation, erasure or destruction of information.
(27) **'Provincial Senior Commissioner'** means the Senior Commissioner appointed in terms of section 117 of the Act to manage the operations of a province.
(28) **'Public holiday'** means a public holiday referred to in section 1 of the Public Holidays Act, 1994 (Act 36 of 1994).
(29) **'Regional Senior Commissioner'** means the Senior Commissioner appointed in terms of section 117 of the Act to manage a region within a province.
(30) **'Rules'** means these Rules and includes any footnote to a Rule.
(31) **'Senior Commissioner'** means a Senior Commissioner appointed in terms of section 117 of the Act and includes any person delegated by the Senior Commissioner to perform any of the functions of the Senior Commissioner.
(32) **'RICA Act'** means the Regulation of Interception of Communication and Provision of Communication-Related Information Act (Act 70 of 2002).
(33) **'Serve'** means to deliver a document in accordance with Rule 5 and 'service' has a corresponding meaning.

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(34) **'Staff Member'** means full-time and part-time employees and independent contractors used as Interpreters.
(35) **'Virtual Hearing'** means a hearing conducted via video conferencing technology.
(36) **'WhatsApp'** means an electronic communication sent, received, stored, or displayed through the WhatsApp application, including text, voice notes, images, videos, documents, emojis, location data, and other digital content transmitted between users.

SCHEDULE ONE

ADDRESSES OF THE COMMISSION

The addresses of the Commission are as follows:

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COMMISSION'S ELECTRONIC REFERRAL PLATFORM

(1) https://cmsonline.ccma.org.za
(2) QR Code for the CCMA WhatsApp Chatbot:

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Burgersfort 216 Ribbok Street, Burgersfort (013) 231 8913	Giyani Old Government Building, Giyani Main Road, Giyani (015) 811 9635	Groblersdal 1 Second Avenue, Groblersdal (013) 285 0538	Mokopane 52 Rabe Street, Mokopane (015) 409 1002
Lephalale 4 Muller Street, Nicolet Building, Lephalale, 0555 (014) 065 0571	Makhado 102 Krogh Street, Louis Trichardt (015) 516 0207	Modimolle 84 Limpopo Street, Modimolle (014) 285 0850	Thohoyandou Kenneth Phalanndwa Street, UIF Building, Thohoyandou (015) 815 7301
Phalaborwa Potgieter Street, Phalaborwa (015) 781 9947	Polokwane 99A Landdros Marais Street, Polokwane (015) 299 5000	Seshego 4004 G Nelson Mandela Drive, Seshego (015) 223 7020	Carolina Cnr Voortrekker & Fersveldt Street, Carolina (017) 843 1077
Tzaneen Boulevard Building, 73 Agatha Street, Tzaneen (015) 306 2600	Barberton Shop No 11, Eurika Centre, Nourse Street, Barberton (013) 712 3066	Bethal 9 Vuyisile Mini Street, Bethal (017) 285 0130	KwaMhlanga Government Building, KwaMhlanga (013) 065 0495
Emalahleni (Witbank) 36 Mandela Avenue, Corner Escombe & Nelson Mandela Street, Emalahleni (013) 653 3800	Eestehoek 89 Embhuleni Hospital Road, Elukwatini (017) 883 2414	Ermelo 14 De Klerk Street, Ermelo (017) 811 1548	Middelburg 175 Cowen Ntuli Street, Middelburg (013) 283 3600
Malelane 19 Lorenco Road, Malelane (013) 790 1528	Mashishing (Lydenburg) 51 De Klerk Street, Lydenburg (013) 235 2368	Mbombela (Nelspruit) 29 Brown Street, Nelspruit (013) 753 2844	Standerton 14 Vry Street, Standerton (017) 712 1351
Mkhondo (Piet Retief) 42 Kotze Street, Piet Retief (017) 826 1883	Sabie 10th Avenue, Sabie (013) 764 2105	Secunda 4 Waterson Street,	Lichtenburg 45 Church Street,

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		Secunda (017) 065 0031	Lichtenburg (018) 632 4323
Brits Cnr McClean and Korporasie Streets, Brits (012) 252 3068	Christiana 3 Pretorius Street, Christiana (053) 441 2120	Klerksdorp Cnr Voortrekker and Anderson Streets, Klerksdorp (018) 464 8700	Rustenburg Cnr Steen and Mandela Roads, Rustenburg (014) 592 8214
Mafikeng Tillard Street, Mafikeng (018) 381 1010	Mogwase Mogwase Shopping Complex, Mogwase (014) 555 5693	Potchefstroom 90 Church Street, Potchefstroom (018) 297 5100	De Aar 23 Main Street, De Aar (053) 631 0455
Taung Stand 232, Taung Station (053) 994 1679	Vryburg 27 Nelson Street, Vryburg (053) 927 5221	Calvinia 21 Dorp Street, Calvinia (027) 341 1280	Springbok 126B Overberg Avenue, Springbok (027) 718 1058
Kimberley Cnr Pniel & Compound Streets, Kimberley (053) 838 1500	Kuruman 818 Seweding Road, Kuruman (053) 712 3870	Postmasburg 46 Main Street, Postmasburg (053) 313 0641	Cape Town 22 Parade Street, Cape Town (021) 468 5500
Upington Schroder Street, Upington 066 414 0297	Beaufort West 4 Voortrekker Street, Beaufort West (023) 414 3427	Bellville 20 Charl Malans Street, Bellville (021) 468 5500	Vredenburg 85 Main Road, Vredenburg (022) 065 0815
George Van Der Stel Plein, George (044) 801 1200	Knysna 13 Clyde Street, Knysna (044) 302 6800	Mitchell's Plain 321 Merrydale Avenue, Mitchell's Plain (021) 065 4990	Mossel Bay Cnr Marsh & Church Street, Mossel Bay (044) 285 0260
Oudtshoorn 13 Regent Street, Oudtshoorn (044) 203 6100	Paarl 68 Breda Street, Paarl (021) 872 2020	Somerset West 117 Main Road, Somerset West (021) 852 6535	Vereeniging 22 Merriman Avenue, Vereeniging (016) 430 0000

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Worcester 90A Durban Street, Worcester (023) 346 5200	Alberton 89 Voortrekker Road, Alberton (010) 061 0630	Atteridgeville Cnr WF Nkomo Street and Kalafong Road, Pretoria West (012) 065 2270	Benoni 10 Woburn Avenue, Benoni (011) 747 9600
Boksburg Cnr Market and Bank Street, Boksburg (010) 061 3078	Bronkhorstspruit 40 Botha Street, Bronkhorstspruit (013) 065 2052	Carletonville Cnr Osmium and Amethyst Streets, Carletonville (018) 788 3281	Krugersdorp Foley Street, Luipaardsvlei (011) 955 4420
Garankuwa Setlalentoa Street, Garankuwa (012) 700 0290	Johannesburg 56 Main Street, Johannesburg (011) 843 4000	Kempton Park Cnr Voortrekker and Wolff Streets, Kempton Park (011) 975 9301	Randburg Cnr Oak & Hill Street, Randburg (011) 781 8144
Mamelodi 17281 Makhubela Street, Mamelodi (012) 812 9502	Nigel 4th Avenue and Hendrik Verwoerd Street, Nigel (010) 061 1482	Tshwane (Pretoria) Cnr Nana Sita and Thabo Sehume Streets, Pretoria (012) 309 5000	Soshanguve Block F, Soshanguve (012) 730 0500
Randfontein 2 Main Reef Road, Randfontein (011) 693 3618	Roodepoort 125 Main Reef Road, Roodepoort (010) 061 1532	Sandton 9th Street, Sandton (011) 444 7631	Vanderbijlpark 64 Eric Louw Street, Vanderbijlpark (016) 981 0280
Soweto 2 Khumalo Road, Soweto (010) 061 3060	Springs Cnr 7th Street and Park Avenue, Springs (010) 061 0352	Temba Jubilee Mall, Temba (012) 727 1364	Germiston 241 President Street, Standard Bank Towers, 1401 (010) 061 2000

Link to contact details of DEL centres:

QR Code:

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LRA Form 4.2

Labour Relations Act, 1995

Section 73(1)

REFERRING DISPUTES FOR DETERMINATION OF AN ESSENTIAL SERVICE

CCMA

Read This First

WHAT IS THE PURPOSE OF THIS FORM?

This form is a referral to the Essential Services Committee for a determination that a service is an essential service or that a person works in an essential service.

An essential service means a service, which, if interrupted, would endanger the life or health of people.

WHO FILLS IN THIS FORM?

Any party to the dispute.

OTHER PARTIES

If more than one party is referring the dispute or if the dispute is referred against more than one party, write down the additional names and particulars on a separate page and attach to this form.

1. APPLICANT DETAILS

Name: .....

Postal Address: .....

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Tel:..... Fax:.....

Cell:.....E-Mail: .....

Contact Person: .....

2. DETAILS OF THE OTHER PARTY (including trade unions organising in the sector or workplace and/or parties that may have an interest in the matter)

Name:

Postal Address: .....

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Tel:..... Fax:.....

Cell:..... E-Mail: .....

Contact Person: .....

3. DESCRIPTION OF ISSUE(S) IN DISPUTE

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Case Number.....

Please turn over ⟶

WHERE DOES THIS FORM GO?

Essential Services Committee
c/o CCMA
28 Harrison Street
Johannesburg, 2001
Private Bag X94
Marshalltown, 2107

Tel: (011) 377-6645/6613/6996
E-Mail: esc@ccma.org.za

OTHER INSTRUCTIONS

A motivation for the determination sought must be attached to this form. This may include the reasons why the service is or is not essential, or whether any person does or does not work in an essential service.

A copy of this form must be served on the other party.

Proof that a copy of this form has been served on the other party must be supplied by attaching any of the following:

- A copy of a registered slip from the Post Office; or
- A copy of a signed receipt if hand delivered; or
- A signed statement confirming service by the person delivering the form; or
- A copy of a fax confirmation slip; or
- A copy of an e-mail confirmation slip or sent e-mail; or
- Any other satisfactory proof of service

The ESC may be requested to assist with service.

4. DETERMINATION SOUGHT

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5. POPIA CONFIRMATION

By signing this document, I/we hereby grant my voluntary consent that my/our personal information may be processed, collected, used and disclosed in compliance with the Protection of Personal Information Act 4 of 2013. I/we furthermore agree that my/our personal information may be used for the lawful and reasonable purposes, insofar as the ESC (responsible party) must use my/our information in the performance of its public legal duty. I/we understand that my/our personal information may be disclosed to a third party insofar as the ESC must fulfil its public legal duty. I/we furthermore understand that there are instances in terms of the above-mentioned Act in which my express consent is not required to permit the processing of personal information, which may be related to litigation or when the information is publicly available.

6. CONFIRMATION OF ABOVE DETAILS:

Form submitted by:

.....

(Please print name)

Signature: .....

Position: .....

Date: .....

Place: .....

LRA Form 4.2A Labour Relations Act, 1995 Section 72(8)	**REFERRING A DISPUTE RELATING TO NEGOTIATIONS CONCERNING MINIMUM SERVICE AGREEMENT FOR DETERMINATION**	CCMA

Read This First

WHAT IS THE PURPOSE OF THIS FORM?

This form is a referral to the Essential Services Committee for a determination of a dispute relating to negotiations of minimum service agreement.

WHO FILLS IN THIS FORM?

Any party to the dispute.

OTHER PARTIES

If more than one party is referring the dispute or if the dispute is referred against more than one party, write down the additional names and particulars on a separate page and attach to this form.

1. APPLICANT DETAILS

Name: .....

Postal Address: .....

.....

.....

Tel:..... Fax:.....

Cell: ..... E-Mail: .....

Contact Person: .....

2. DETAILS OF THE OTHER PARTY (including trade unions organising in the sector or workplace and/or parties that may have an interest in the matter)

Name: .....

Postal Address: .....

.....

.....

Tel:..... Fax:.....

Cell: ..... E-Mail: .....

Contact Person: .....

3. DESCRIPTION OF ISSUE(S) IN DISPUTE

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Case Number.....

Please turn over →

WHERE DOES THIS FORM GO?

Essential Services Committee
c/o CCMA
28 Harrison Street
Johannesburg, 2001
Private Bag X94
Marshalltown, 2107

Tel: (011) 377-6645/6613/6996
E-Mail: esc@ccma.org.za

OTHER INSTRUCTIONS

A copy of this form must be served on the other party.

Proof that a copy of this form has been served on the other party must be supplied by attaching any of the following:

- A copy of a registered slip from the Post Office; or
- A copy of a signed receipt if hand delivered; or
- A signed statement confirming service by the person delivering the form; or
- A copy of a fax confirmation slip; or
- A copy of an e-mail confirmation slip or sent e-mail; or
- Any other satisfactory proof of service

4. DETERMINATION SOUGHT

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5. POPIA CONFIRMATION

By signing this document, I/we hereby grant my voluntary consent that my/our personal information may be processed, collected, used and disclosed in compliance with the Protection of Personal Information Act 4 of 2013. I/we furthermore agree that my/our personal information may be used for the lawful and reasonable purposes, insofar as the ESC (responsible party) must use my/our information in the performance of its public legal duty. I/we understand that my/our personal information may be disclosed to a third party insofar as the ESC must fulfil its public legal duty. I/we furthermore understand that there are instances in terms of the above-mentioned Act in which my express consent is not required to permit the processing of personal information, which may be related to litigation or when the information is publicly available.

6. CONFIRMATION OF ABOVE DETAILS:

Form submitted by:

.....
(Please print name)

Signature: .....

Position: .....

Date:.....

Place: .....

LRA Form 4.3
Labour Relations Act, 1995
Section 75(2)

EMPLOYER APPLIES FOR MAINTENANCE SERVICE DETERMINATION

CCMA

Read This First

WHAT IS THE PURPOSE OF THIS FORM?

This form is an application, by an employer, to the Essential Services Committee for a determination that the whole, or part of the employer's business, is a maintenance service.

A service is a maintenance service if the interruption of that service has the effect of material or physical destruction to any working area, factory or machinery.

WHO FILLS IN THIS FORM?

An employer.

WHERE DOES THIS FORM GO?

Essential Services Committee
c/o CCMA
28 Harrison Street
Johannesburg, 2001
Private Bag X94
Marshalltown, 2107

Tel: (011) 377-6645/6613/6996
E-Mail: esc@ccma.org.za

OTHER PARTIES

If more than one party is referring the dispute or if the dispute is referred against more than one party, write down the additional names and particulars on a separate page and attach to this form.

1. EMPLOYER DETAILS

Name: .....

Postal Address:.....

.....

.....

Tel:..... Fax:.....

Cell:..... E-Mail: .....

Contact Person: .....

2. OTHER PARTY DETAILS (including trade unions organising in the sector or workplace)

Name: .....

Postal Address:.....

.....

.....

.....

Tel:.....Fax:.....

Cell:..... E-Mail: .....

Contact Person: .....

3. DESCRIPTION OF MAINTENANCE SERVICES

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Case Number.....

Please turn over →

OTHER INSTRUCTIONS

- Any other interested parties may, within 21 days of receipt of this application, send a response to the Essential Services Committee. A copy of this form must be served on the other party. Proof that a copy of this form has been served on the other party must be supplied by attaching any of the following:
- A copy of a registered slip from the Post Office; or
- A copy of a signed receipt if hand delivered; or
- A signed statement confirming service by the person delivering the form; or
- A copy of a fax confirmation slip; or
- A copy of an e-mail confirmation slip or sent e-mail; or
- Any other satisfactory proof of service.

The ESC may be requested to assist with service.

CHECK!

Have you sent a copy of this completed form to the other party? Have you included proof that you have sent a copy of this form to the other party?

4. DETERMINATION SOUGHT

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5. MOTIVATION FOR DETERMINATION SOUGHT (Use additional paper if necessary)

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6. NUMBER OF EMPLOYEES -

engaged in the maintenance service: .....

not engaged in the maintenance service: .....

7. POPIA CONFIRMATION

By signing this document, I/we hereby grant my voluntary consent that my/our personal information may be processed, collected, used and disclosed in compliance with the Protection of Personal Information Act 4 of 2013. I/we furthermore agree that my/our personal information may be used for lawful and reasonable purposes, insofar as the ESC (responsible party) must use my/our information in the performance of its public legal duty. I/we understand that my/our personal information may be disclosed to a third party insofar as the ESC must fulfil its public legal duty. I/we furthermore understand that there are instances in terms of the above-mentioned Act in which my express consent is not required to permit the processing of personal information, which may be related to litigation or when the information is publicly available.

8. CONFIRMATION OF ABOVE DETAILS:

Form submitted by:

.....
(Please print name)

Signature:.....

Position: .....

Date: .....

Place: .....

LRA Form 4.6
Labour Relations Act, 1995

SUBPOENA BY ESSENTIAL SERVICE COMMITTEE

CCMA

The following MUST be attached to a request for a subpoena:

(a) motivation for the application

and

(b) proof that witness fees, travelling costs and subsistence expenses have been paid.

(Name of Subpoenaed Person)

NOTE!

This Form together with the motivation and proof of payment of the witness fees, travelling costs and subsistence expenses must be submitted to the ESC at least fourteen (14) days prior to the date of the hearing.

WHERE MUST THE FORM GO?

Essential Services Committee
c/o CCMA
28 Harrison Street
Johannesburg, 2001
Private Bag X94
Marshalltown, 2107

Tel: (011) 377-6645/6613/6996
E-mail: esc@ccma.org.za

SUBPOENA IN TERMS OF THE ESSENTIAL SERVICES COMMITTEE REGULATIONS

To:

.....
(Name of Subpoenaed Person)

.....
(Organisation of Subpoenaed Person)

.....
(Address of Subpoenaed Person)

A Panel has been appointed to resolve a dispute in terms of the Labour Relations Act 66 of 1995.

ESC Case number: .....

The matter between –

.....
(Names of Parties)

.....
(Issue of Disputes)

You are required in terms of the Regulations to appear before the Panel at

.....
(Address where hearing is being held)

on ..... at .....
(Date of Hearing) **(Time of Hearing)**

You are subpoenaed-

☐ for questioning

☐ to produce any book, document, visual footage or object

☐ to give expert evidence in terms of Section 142(1)(c)

(Tick appropriate block)

Case Number .....

Please turn over ⟶

Compliance with the Protection of Personal Information Act 4 of 2013 (POPIA) The personal information that is recorded in this Subpoena may only be utilised for purposes set out in the Labour Relations Act and Regulations issued by the Essential Services Committee. (Address of Subpoenaed Person) (Names of Parties) (Issue of Dispute)	You must bring and produce the books, documents, visual footage, or objects listed below: ..... **(List books, documents and objects)** ☐ The party requesting the subpoena has been directed to furnish you with the first day witness fees, together with the reasonable travelling costs and subsistence expenses to attend the hearing. .... **(Signed by ESC Chairperson/Deputy Chairperson)** **(Date and CCMA Stamp)** .... **(Print name)** **(Place)**

LRA Form 4.7
Labour Relations Act, 1995
Section 70B(2)

BARGAINING COUNCIL REQUEST FOR ESSENTIAL SERVICE INVESTIGATION

CCMA

READ THIS FIRST

WHAT IS THE PURPOSE OF THIS FORM?

This form is a request by a Bargaining Council to the Essential Services Committee to conduct an investigation as to whether the whole or part of any service is an essential service.

An essential service means a service, which, if interrupted, would endanger the life or health of people.

WHO FILLS IN THIS FORM?

The General Secretary of the Bargaining Council.

WHERE DOES THIS FORM GO?

Essential Services Committee:
c/o CCMA
28 Harrison Street
Johannesburg 2001
Private Bag X94
Marshalltown, 2107
Tel:(011)377 6645/6613/6996
E-mail: esc@ccma.org.za

OTHER INSTRUCTIONS

A copy of the current certificate of accreditation must be attached to this form.

CHECK!

Have you attached your current certificate of accreditation?

1. BARGAINING COUNCIL'S DETAILS

Name.....

.....

Postal Address .....

.....

.....

.....

Tel:..... Fax: .....

Cell: ..... E-Mail: .....

Contact Person .....

Registration Number: .....

2. DETAILS OF SERVICE TO BE INVESTIGATED (Use additional paper if necessary)

.....

.....

.....

If an investigation is required only for part(s) of the service, state which part(s)

.....

.....

.....

3. DOES THE SERVICE FALL WITHIN THE JURISDICTION OF THE COUNCIL? GIVE DETAILS (Use additional paper if necessary)

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Case Number.....

Please turn over ⟶

4. POPIA CONFIRMATION

By signing this document, I/we hereby grant my voluntary consent that my/our personal information may be processed, collected, used and disclosed in compliance with the Protection of Personal Information Act 4 of 2013. I/we furthermore agree that my/our personal information may be used for the lawful and reasonable purposes, insofar as the ESC (responsible party) must use my/our information in the performance of its public legal duty. I/we understand that my/our personal information may be disclosed to a third party insofar as the ESC must fulfil its public legal duty. I/we furthermore understand that there are instances in terms of the above-mentioned Act in which my express consent is not required to permit the processing of personal information, which may be related to litigation or when the information is publicly available.

5. CONFIRMATION OF ABOVE DETAILS

Form submitted by:

.....
(Please print name)

Signature: .....

Position: .....

Date:.....

Place:.....

LRA Form 4.7A
Labour Relations Act, 1995
Section 70B(1)(d) and 71

INTERESTED PARTY'S REQUEST FOR ESSENTIAL SERVICES INVESTIGATION

(including a section 71(9) variation)

CCMA

Read This First

WHAT IS THE PURPOSE OF THIS FORM?

This form is a request by an interested party to the Essential Services Committee to conduct an investigation as to whether a whole or part of any service is an essential service.

An essential service means a service, which, if interrupted, would endanger the life or health of people.

WHO FILLS IN THIS FORM?

Any interested party.

OTHER PARTIES

If more than one party is referring the dispute or if the dispute is referred against more than one party, write down the additional names and particulars on a separate page and attach to this form.

1. APPLICANT DETAILS

Name: .....

Postal Address: .....

.....

Tel:..... Fax:.....

Cell:.....E-Mail: .....

Contact Person: .....

2. DETAILS OF THE OTHER PARTY (including trade unions organising in the sector or workplace and/or parties that may have an interest in the matter)

Name: .....

Postal Address: .....

.....

Tel:..... Fax:.....

Cell:.....E-Mail: .....

Contact Person: .....

3. DETAILS OF THE SERVICE/S TO BE INVESTIGATED (indicate the nature of the service; the effects of the interruption to the service and how the interruption endangers life, health and / or personal safety of the whole or part of the population) [use additional paper if necessary]

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Case Number.....

Please turn over →

WHERE DOES THIS FORM GO?

Essential Services Committee
c/o CCMA
28 Harrison Street
Johannesburg, 2001
Private Bag X94
Marshalltown, 2107

Tel: (011) 377-6645/6613/6996
E-mail: esc@ccma.org.za

OTHER INSTRUCTIONS

In completing this form a party must give due consideration to the ESC regulations.
A motivation for the determination sought must be attached to this form. This may include the reasons why the service is or is not essential, or whether any person does or does not work in an essential service.

A copy of this form must be served on the other party.

Proof that a copy of this form has been served on the other party must be supplied by attaching any of the following:

- A copy of a registered slip from the Post Office; or
- A copy of a signed receipt if hand delivered; or
- A signed statement confirming service by the person delivering the form; or
- A copy of a fax confirmation slip; or
- A copy of an e-mail confirmation slip or sent e-mail; or
- Any other satisfactory proof of service

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4. DETERMINATION SOUGHT

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5. POPIA CONFIRMATION

By signing this document, I/we hereby grant my voluntary consent that my/our personal information may be processed, collected, used and disclosed in compliance with the Protection of Personal Information Act 4 of 2013. I/we furthermore agree that my/our personal information may be used for the lawful and reasonable purposes, insofar as the ESC (responsible party) must use my/our information in the performance of its public legal duty. I/we understand that my/our personal information may be disclosed to a third party insofar as the ESC must fulfil its public legal duty. I/we furthermore understand that there are instances in terms of the above-mentioned Act in which my express consent is not required to permit the processing of personal information, which may be related to litigation or when the information is publicly available.

6. CONFIRMATION OF ABOVE DETAILS:

Form submitted by:

.....
(Please print name)

Signature: .....

Position: .....

Date: .....

Place: .....

LRA form 4.8

Labour Relations Act, 1995

Section 72

REQUEST FOR RATIFICATION OF A MINIMUM SERVICE AGREEMENT

CCMA

READ THIS FIRST

WHAT IS THE PURPOSE OF THIS FORM?

This form is a request to the Essential Services Committee to ratify any collective agreement that provides for the maintenance of minimum services in a service designated as an essential service.

WHO FILLS IN THIS FORM?

Representatives of the parties to the collective agreement.

WHERE DOES THIS FORM GO?

Essential Services Committee

28 Harrison Street
Johannesburg
2001

Private Bag X94
Marshalltown, 2107

Tel: 011 377 6645/6613/6996
E-mail: esc@ccma.org.za

OTHER INSTRUCTIONS

A copy of the minimum service agreement must accompany this form.

1. DETAILS OF THE PARTIES TO THE AGREEMENT
(Use additional paper if necessary)

EMPLOYER PARTIES

Name:.....

Postal Address:.....

.....

Tel:..... Fax: .....

Cell: ..... E-Mail: .....

Contact Person:.....

TRADE UNION PARTIES

Name:.....

Postal Address:.....

.....

Tel:..... Fax: .....

Cell: ..... E-Mail: .....

Contact Person:.....

Registration Number(s):.....

Case Number.....

Please turn over ⟶

CHECK

Have you attached a copy of the agreement?

2. IS THIS REQUEST URGENT?

Yes ☐ No ☐

If yes, explain why it is urgent.....

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3. POPIA CONFIRMATION

By signing this document, I/we hereby grant my voluntary consent that my/our personal information may be processed, collected, used and disclosed in compliance with the Protection of Personal Information Act 4 of 2013. I/we furthermore agree that my/our personal information may be used for the lawful and reasonable purposes, insofar as the ESC (responsible party) must use my/our information in the performance of its public legal duty. I/we understand that my/our personal information may be disclosed to a third party insofar as the ESC must fulfil its public legal duty. I/we furthermore understand that there are instances in terms of the above-mentioned Act in which my express consent is not required to permit the processing of personal information, which may be related to litigation or when the information is publicly available.

4. SIGNATORIES
(Use additional paper if necessary)

Employer Parties

Name.....
Signature:.....
Position:.....
Date:.....
Tel:.....
Fax:.....
E-Mail .....

Trade Union Party

Name.....
Signature:.....
Position:.....
Date:.....
Tel:.....
Fax:.....
E-Mail .....

Trade Union Party

Name.....
Signature:.....
Position:.....
Date:.....
Tel:.....
Fax:.....
E-Mail .....

LRA Form 4.8A
Labour Relations Act, 1995
Section 73(1)

REFERRING A DISPUTE FOR CONCLUSION OF A MINIMUM SERVICE AGREEMENT

CCMA

Read This First

WHAT IS THE PURPOSE OF THIS FORM?

This form is a referral to the Essential Services Committee for a determination on whether a minimum service agreement should be concluded.

WHO FILLS IN THIS FORM?

Any party to the dispute.

OTHER PARTIES

If more than one party is referring the dispute or if the dispute is referred against more than one party, write down the additional names and particulars on a separate page and attach to this form.

1. APPLICANT DETAILS

Name: .....

Postal Address: .....

.....

Tel: .....Fax: .....

Cell: .....E-Mail: .....

Contact Person: .....

2. DETAILS OF THE OTHER PARTY (including trade unions organising in the sector or workplace and/or parties that may have an interest in the matter)

Name: .....

Postal Address: .....

.....

Tel: .....Fax: .....

Cell: .....E-Mail: .....

Contact Person: .....

3. DESCRIPTION OF ISSUE(S) IN DISPUTE

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Case Number.....

Please turn over →

WHERE DOES THIS FORM GO?

Essential Services Committee
c/o CCMA
28 Harrison Street
Johannesburg, 2001
Private Bag X94
Marshalltown, 2107

Tel: (011) 377-6645/6613/6996
E-mail: esc@ccma.org.za

OTHER INSTRUCTIONS

A motivation for the determination sought must be attached to this form. This includes the reasons why a collective agreement should be concluded.

A copy of this form must be served on the other party.

Proof that a copy of this form has been served on the other party must be supplied by attaching any of the following:

- A copy of a registered slip from the Post Office; or
- A copy of a signed receipt if hand delivered; or
- A signed statement confirming service by the person delivering the form; or
- A copy of a fax confirmation slip; or
- A copy of an e-mail confirmation slip or sent e-mail; or
- Any other satisfactory proof of service

The ESC may be requested to assist with service.

4. DETERMINATION SOUGHT

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5. TERMS OF PROPOSED AGREEMENT

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6. POPIA CONFIRMATION

By signing this document, I/we hereby grant my voluntary consent that my/our personal information may be processed, collected, used and disclosed in compliance with the Protection of Personal Information Act 4 of 2013. I/we furthermore agree that my/our personal information may be used for the lawful and reasonable purposes, insofar as the ESC (responsible party) must use my/our information in the performance of its public legal duty. I/we understand that my/our personal information may be disclosed to a third party insofar as the ESC must fulfil its public legal duty. I/we furthermore understand that there are instances in terms of the above-mentioned Act in which my express consent is not required to permit the processing of personal information, which may be related to litigation or when the information is publicly available.

7. CONFIRMATION OF ABOVE DETAILS:

Form submitted by:

.....
(Please print name)

Signature: .....

Position: .....

Date:.....

Place: .....

LRA form 4.8B

Labour Relations Act, 1995

Section 72(2)

REQUEST FOR THE DETERMINATION OF MINIMUM NUMBERS TO BE MAINTAINED DURING STRIKE ACTION

CCMA

READ THIS FIRST

WHAT IS THE PURPOSE OF THIS FORM?

This form is a request to the Essential Services Committee (ESC) to determine minimum numbers to be maintained during strike action.

WHO FILLS IN THIS FORM?

Representatives of the parties.

WHERE DOES THIS FORM GO?

Essential Services Committee

28 Harrison Street
Johannesburg
2001
Private Bag X94
Marshalltown, 2107

Tel: 011 377 6645/6613/6996

E-mail: esc@ccma.org.za

OTHER INSTRUCTIONS

A copy of this referral form must be served on the other party/parties and proof of such service must be attached to the form when submitting it to the ESC.

1. DETAILS OF THE REFERRING PARTY / PARTIES

(Use additional paper if necessary)

First Party

Name:.....

Postal Address:.....

.....

Tel:..... Fax: .....

Cell: ..... E-Mail: .....

Contact Person:.....

Second Party

Name:.....

Postal Address:.....

.....

Tel:..... Fax: .....

Cell: ..... E-Mail: .....

Contact Person:.....

2. DETAILS OF THE OTHER PARTY / PARTIES

First Party

Name .....

Postal Address .....

.....

Tel:.....Fax: .....

Cell: ..... E-Mail: .....

Contact Person .....

Registration Number(s):.....

Case Number..... Please turn over →

PLEASE NOTE:

In terms of section 69(6C), no picket in support of a protected strike or in opposition to a lock-out may take place unless picketing rules are agreed to in a collective agreement binding on the trade union, or in an agreement facilitated by the conciliating commissioner, or if picketing rules have been determined by the conciliating commissioner.

Second Party

Name .....

Postal Address .....

.....

Tel:..... Fax: .....

Cell: ..... E-Mail: .....

Contact Person .....

Registration Number(s):.....

3. IS THIS REQUEST URGENT?

Yes ☐ **No** ☐

If yes, explain why it is urgent.....

.....

.....

.....

4. BRIEFLY SET OUT THE PROCESS THAT WAS FOLLOWED PRIOR TO REFERRING THIS MATTER TO THE ESSENTIAL SERVICES COMMITTEE

.....

.....

.....

5. POPIA CONFIRMATION

By signing this document, I/we hereby grant my voluntary consent that my/our personal information may be processed, collected, used and disclosed in compliance with the Protection of Personal Information Act 4 of 2013. I/we furthermore agree that my/our personal information may be used for the lawful and reasonable purposes, insofar as the ESC (responsible party) must use my/our information in the performance of its public legal duty. I/we understand that my/our personal information may be disclosed to a third party insofar as the ESC must fulfil its public legal duty. I/we furthermore understand that there are instances in terms of the above-mentioned Act in which my express consent is not required to permit the processing of personal information, which may be related to litigation or when the information is publicly available.

6. SIGNATORIES
(Use additional paper if necessary)

Employer Parties	**Trade Union Party**
Name.....	Name.....
Signature:.....	Signature:.....
Position:.....	Position:.....
Date:.....	Date:.....
Tel:.....	Tel:.....
Fax:.....	Fax:.....
E-Mail:.....	E-Mail .....

LRA form 4.8C
Labour Relations Act, 1995
Section 72(4)

APPLICATION TO VARY OR REVOKE A MINIMUM SERVICE DETERMINATION

CCMA

READ THIS FIRST

WHAT IS THE PURPOSE OF THIS FORM?

This form is a request to the Essential Services Committee (ESC) to vary or revoke a minimum service determination.

WHO FILLS IN THIS FORM?

Representatives of the parties.

WHERE DOES THIS FORM GO?

Essential Services Committee

28 Harrison Street
Johannesburg
2001

Private Bag X94
Marshalltown, 2107

Tel: 011 377 6645/6613/6996
E-Mail: esc@ccma.org.za

OTHER INSTRUCTIONS

A copy of this referral form must be served on the other party/parties and proof of such service must be attached to the form when submitting it to the ESC.

1. DETAILS OF THE REFERRING PARTY / PARTIES

(Use additional paper if necessary)

First Party

Name:.....

Postal Address:.....

.....

Tel:..... Fax: .....

Cell: ..... E-Mail: .....

Contact Person:.....

Second Party

Name:.....

Postal Address:.....

.....

Tel:..... Fax: .....

Cell: ..... E-Mail: .....

Contact Person:.....

2. DETAILS OF THE OTHER PARTY / PARTIES

First Party

Name .....

Postal Address .....

.....

Tel:..... Fax: .....

Cell: ..... E-Mail: .....

Contact Person .....

Registration Number(s):.....

Case Number .....

Please turn over →

Second Party

Name .....

Postal Address .....

.....

Tel:..... Fax: .....

Cell: ..... E-Mail: .....

Contact Person .....

Registration Number(s):.....

3. IS THIS REQUEST URGENT?

Yes ☐ **No** ☐

If yes, explain why it is urgent.....

.....

.....

.....

4. BRIEFLY SET OUT THE REASON FOR THE REQUEST TO VARY OR REVOKE A MINIMUM SERVICE DETERMINATION

An example of a reason may be a change to a referring party's organogram

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5. BRIEFLY STATE THE DESIRED OUTCOME FROM THIS APPLICATION

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Case Number .....

Please turn over ⟶

6. POPIA CONFIRMATION

By signing this document, I/we hereby grant my voluntary consent that my/our personal information may be processed, collected, used and disclosed in compliance with the Protection of Personal Information Act 4 of 2013. I/we furthermore agree that my/our personal information may be used for the lawful and reasonable purposes, insofar as the ESC (responsible party) must use my/our information in the performance of its public legal duty. I/we understand that my/our personal information may be disclosed to a third party insofar as the ESC must fulfil its public legal duty. I/we furthermore understand that there are instances in terms of the above-mentioned Act in which my express consent is not required to permit the processing of personal information, which may be related to litigation or when the information is publicly available.

7. SIGNATORIES (Use additional paper if necessary)

Referring Party (1)	**Referring Party (2) *where applicable***
Name.....	Name.....
Signature:.....	Signature:.....
Position:.....	Position:.....
Date:.....	Date:.....
Tel:.....	Tel:.....
Fax:.....	Fax:.....
E-Mail	E-Mail .....

LRA Form 4.9 Labour Relations Act, 1995 Section 75(8)	**APPLICATION TO VARY / CANCEL MAINTENANCE SERVICES DESIGNATION**	CCMA

Read This First

WHAT IS THE PURPOSE OF THIS FORM?

This form shall be utilised by an employer when making an application to the Essential Services Committee for a variation or cancellation of the maintenance service designation.

WHO FILLS IN THIS FORM?

An employer seeking to vary or cancel the maintenance service designation.

WHERE DOES THIS FORM GO?

28 Harrison Street
Johannesburg
2001

Private Bag X94
Marshalltown, 2107

E-mail: esc@ccma.org.za

OTHER PARTIES

If more than one party is making the application or if there is more than one "other party", please write down the additional names and particulars on a separate page and attach to this form.

1. REFERRING PARTY'S DETAILS

Name:.....

Postal Address:.....

.....

Tel:..... Fax: .....

Cell: ..... E-mail: .....

Contact person:.....

2. OTHER PARTY'S DETAILS (including trade unions organising in the sector / workplace)

Name .....

Postal Address .....

.....

Tel:..... Fax: .....

Cell: ..... E-mail: .....

Contact person .....

Registration Number(s):.....

3. DESCRIPTION OF MAINTENANCE SERVICES

.....

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Case Number.....

Please turn over →

OTHER INSTRUCTIONS

- A copy of this form and supporting documents must be served on the other party.
- Any other interested parties may, within 21 days of receipt of this application, send a response to the Essential Services Committee and the other party.



Use additional paper if necessary

DOCUMENTS TO BE ATTACHED

- A copy of the maintenance service designation sought to be varied or cancelled must be attached.
- Proof that a copy of this form has been served on the other party.

CHECK!

Have you sent a copy of this completed form to the other party?

Have you included proof that you have sent a copy of this form to the other party?

Have you attached a copy of the maintenance service agreement?

4. NATURE OF APPLICATION (tick boxes)

☐ Variation ☐ Cancellation

If variation, nature of variation sought (Use additional paper if necessary)

.....

5. SUBMISSIONS IN SUPPORT OF THE APPLICATION (i.e. reasons for the variation or cancellation)

.....

.....

.....

6. NUMBER OF EMPLOYEES -

Engaged in the maintenance service:.....

Not engaged in the maintenance service: .....

7. POPIA CONFIRMATION

By signing this document, I/we hereby grant my voluntary consent that my/our personal information may be processed, collected, used and disclosed in compliance with the Protection of Personal Information Act 4 of 2013. I/we furthermore agree that my/our personal information may be used for the lawful and reasonable purposes, insofar as the ESC (responsible party) must use my/our information in the performance of its public legal duty. I/we understand that my/our personal information may be disclosed to a third party insofar as the ESC must fulfil its public legal duty. I/we furthermore understand that there are instances under the above-mentioned Act in which my/our express consent is not required to process personal information, such as when the information relates to litigation or is publicly available.

8. CONFIRMATION OF ABOVE DETAILS:

Form submitted by:

.....
(Please print name)

Signature: .....

Position: .....

Date: .....

Place: .....

LRA Form 5.1
Labour Relations Act, 1995
Section 80(2)

REPRESENTATIVE TRADE UNION APPLIES TO ESTABLISH A WORKPLACE FORUM

CCMA

Read This First

WHAT IS THE PURPOSE OF THIS FORM?

This form is an application by one or more representative trade unions for the establishment of a workplace forum.

A workplace forum may be established in any workplace with more than 100 employees. This number excludes senior managerial employees.

An application may only be made if there is no existing workplace forum established in terms of the Act.

WHO FILLS IN THIS FORM?

A representative trade union.

OTHER PARTIES

If more than one party is referring the dispute or if the dispute is referred against more than one party, write down the additional names and particulars on a separate page and attach to this form.

WHERE DOES THIS FORM GO?

The Regional Office of the CCMA.

1. TRADE UNION DETAILS

Name:.....

.....

Postal Address: .....

.....

.....

Tel: ..... Fax: .....

Cell:.....E-Mail:.....

Contact Person (Trade Union): .....

Contact Person (Representative at Workplace): .....

Cell Number: .....E-Mail:.....

Registration Number: .....

Do you have access to an online facility, such as Microsoft Teams, which will allow us to schedule an online process for you? Yes? ..... No? .....

2. EMPLOYER DETAILS

Name: .....

.....

Postal Address: .....

.....

.....

Tel: ..... Fax: .....

Cell:.....E-Mail:.....

Contact Person: .....

Case Number.....

Please turn over ⟶

OTHER INSTRUCTIONS

A copy of this form must be served on the other party.

Proof that a copy of this form has been served on the other party must be supplied by attaching any of the following:

- A copy of a registered slip from the Post Office; or
- A copy of a signed receipt if hand delivered; or
- A signed statement confirming service by the person delivering the form; or
- A copy of a fax confirmation slip; or
- A copy of an e-mail confirmation slip or sent e-mail; or
- Any other satisfactory proof of service.

The CCMA may be requested to assist with service.

CHECK!

Have you sent a copy of this completed form to the other party?
Have you included proof of service?
Have you attached any extra information?

3. WORKPLACE DETAILS

a. Description and address:

.....

.....

.....

.....

.....

b. Number of employees (excluding senior managerial employees) at the workplace:

.....

c. Number of members of applicant trade unions at the workplace:.....

d. Number of members of applicant trade union at the workplace:.....

e. Describe the nature of the work or activities conducted in the workplace:.....

.....

f. Is there an existing workplace forum in the workplace, if so please provide details of this workplace forum?.....

4. SECTOR

Indicate the sector or service in which the dispute arose.

❒	Retail	❒	Safety/Security (Private)
❒	Mining	❒	Domestic
❒	Building & Construction	❒	Food & Beverage
❒	Business/Professional Services	❒	Transport (Private)
❒	Agriculture/Farming		
❒	Other		

Date:.....Place.....

Case Number.....

Please turn over ⟶

CHECK!	
Have you sent a copy of this completed form to the other party? Have you included proof (that you have sent a copy to the other party with this form?	**5. POPIA CONFIRMATION** By signing this document, I/we hereby grant my voluntary consent that my/our personal information may be processed, collected, used and disclosed in compliance with the Protection of Personal Information Act 4 of 2013. I/we furthermore agree that my/our personal information may be used for the lawful and reasonable purposes, insofar as the CCMA (responsible party) must use my/our information in the performance of its public legal duty. I/we understand that my/our personal information may be disclosed to a third party insofar as the CCMA must fulfil its public legal duty. I/we furthermore understand that there are instances in terms of the above-mentioned Act in which my express consent is not required to permit the processing of personal information, which may be related to litigation or when the information is publicly available. **6. CONFIRMATION OF ABOVE DETAILS** Form submitted by: ..... (Please print name) Signature: ..... Position: ..... Date:..... Place:..... .....

LRA Form 5.2
Labour Relations Act, 1995
Section 81(1)

REPRESENTATIVE TRADE UNION APPLIES TO ESTABLISH A TRADE UNION BASED WORKPLACE FORUM

CCMA

Read This First

WHAT IS THE PURPOSE OF THIS FORM?

This form is an application by one or more trade unions, which are recognised by an employer for the purposes of collective bargaining to represent all employees (except senior managerial employees), for the establishment of a workplace forum. An application may only be made if there is no existing forum established in terms of the Act.

WHO FILLS IN THIS FORM?

A representative trade union.

OTHER PARTIES

If more than one party is referring the dispute or if the dispute is referred against more than one party, write down the additional names and particulars on a separate page and attach to this form.

WHERE DOES THIS FORM GO?

The Regional Office of the CCMA.

1. TRADE UNION DETAILS

Name:.....

.....

Postal Address:

.....

.....

.....

Tel: .....Fax:.....

Cell:.....E-Mail:.....

Contact Person (Trade Union):.....

Contact Person (Representative at Workplace): .....

Cell:.....E-Mail:.....

Registration Number:.....

Do you have access to an online facility such as Microsoft Teams which will allow us to schedule an online process for you? Yes? ..... No? .....

2. EMPLOYER DETAILS

Name:.....

.....

Postal Address:

.....

.....

.....

Tel: .....Fax:.....

Cell:.....E-Mail:.....

Contact Person:.....

Case Number..... Please turn over →

OTHER INSTRUCTIONS

The union must attach a certified copy of the collective agreement, which shows recognition.

A copy of this form must be served on the other party.

Proof that a copy of this form has been served on the other party must be supplied by attaching any of the following:

- A copy of a registered slip from the Post Office; or
- A copy of a signed receipt if hand delivered; or
- A signed statement confirming service by the person delivering the form; or
- A copy of a fax confirmation slip; or
- A copy of an e-mail confirmation slip or sent e-mail; or
- Any other satisfactory proof of service.

The CCMA may be requested to assist with service.

CHECK!

Have you sent a copy of this completed form to the other party?
Have you included proof of service?
Have you attached a certified copy of the collective agreement that shows that the trade union/s is recognised?

3. WORKPLACE DETAILS

a. Description and Address:

.....

.....

.....

.....

b. Number of employees (excluding senior managerial employees) at the workplace: .....

c. Number of members of applicant trade unions at the workplace:.....

.....

d. Number of members of applicant unions at the workplace: .....

.....

e. Describe the nature of the work or activities conducted in the workplace:.....

.....

.....

.....

f. Is there an existing workplace forum in the workplace?.....

.....

.....

.....

4. SECTOR

Indicate the sector or service in which the dispute arose.

❒ Retail	❒ Safety/Security (Private)
❒ Mining	❒ Domestic
❒ Building & Construction	❒ Food & Beverage
❒ Business/Professional Services	❒ Transport (Private)
❒ Agriculture/Farming	

❒ Other .....

CHECK!	5. POPIA CONFIRMATION
Have you sent a copy of this completed form to the other party? Have you included proof (that you have sent a copy to the other party with this form?	By signing this document, I/we hereby grant my voluntary consent that my/our personal information may be processed, collected, used and disclosed in compliance with the Protection of Personal Information Act 4 of 2013. I/we furthermore agree that my/our personal information may be used for the lawful and reasonable purposes, insofar as the CCMA (responsible party) must use my/our information in the performance of its public legal duty. I/we understand that my/our personal information may be disclosed to a third party insofar as the CCMA must fulfil its public legal duty. I/we furthermore understand that there are instances in terms of the above-mentioned Act in which my express consent is not required to permit the processing of personal information, which may be related to litigation or when the information is publicly available. **6. CONFIRMATION OF ABOVE DETAILS** Form submitted by: ..... (Please print name) Signature: ..... Position: ..... Date:..... Place:.....

LRA Form 7.1
Labour Relations Act, 1995
Section 127(1)

COUNCIL APPLIES FOR ACCREDITATION/RENEWAL OF ACCREDITATION

CCMA

Read This First

WHAT IS THE PURPOSE OF THIS FORM?

This form is an application by a Council to the Governing Body of the CCMA for accreditation to perform various dispute resolution functions.

WHO FILLS IN THIS FORM?

The General Secretary/CEO of the Council.

WHERE DOES THIS FORM GO?

Governing Body
c/o Councils and Agencies Unit
28 Harrison Street
Johannesburg, 2001
Private Bag X94
Marshalltown, 2107
Tel: (011) 377-6650
E-mail:
Accreditationapplications@ccma.org.za

1. COUNCIL DETAILS

Name of Council: .....

.....

Physical Address: .....

.....

.....

Tel:.....Fax:.....

Cell::.....E-Mail: .....

Contact Person: .....

Registration Number of Council: .....

2. ACCREDITATION IS SOUGHT FOR THE FOLLOWING DISPUTE RESOLUTION FUNCTIONS

Conciliation ☐

Arbitration ☐

Inquiry by arbitrator (188A) ☐

3. DETAILS OF ACCREDITED AGENCY APPOINTED BY COUNCIL (if any)

Name of Accredited Agency: .....

Physical Address: .....

.....

Tel:.....Fax: .....

Cell::.....E-Mail: .....

Contact Person: .....

Case Number.....

Please turn over ⟶

OTHER INSTRUCTIONS

A copy of the certificate of registration, collective agreement, Dispute Resolution Agreement, a motivation for accreditation and the Council's Code of Conduct must be attached to this form.

CHECK!

Have you attached to this form:

- a copy of the Council's certificate of registration
- a copy of the Council's main collective agreement
- a copy or copies of the collective agreement(s) dealing with Council administration, expenses and dispute resolution processes
- details of the parties to the Council
- a motivation for accreditation
- a copy of the Constitution of the Council
- the Council's Code of Conduct
- a copy of the list of Council's panellists

The scope of the appointment, including categories of dispute:

.....

.....

.....

.....

The Council may, in terms of section 51(6) of the LRA, appoint another accredited agency to perform some of its functions. If this Council wants to appoint another accredited agency, the details of that agency must be included. The scope of the appointment, in terms of area, type of function, and categories of dispute, must also be included.

4. THERE ARE 7 ACCREDITATION CRITERIA TO BE MET.

4.1 The extent to which the services provided by the applicant will meet the Commission's standards.

4.2 The ability of the applicant to conduct its activities effectively.

4.3 The independence of the persons appointed by the applicant to perform the functions.

4.4 Details regarding the competence of the persons appointed by the applicant to perform the functions.

4.5 Details regarding the applicant's Code of Conduct to govern the persons appointed to perform the functions.

4.6 Details regarding the disciplinary procedures used by the applicant to ensure subscription and adherence to the Code of Conduct.

4.7 Proof that the applicant promotes a service that is broadly representative of South African society.

5. PARTIES TO THE COUNCIL

A list of the employers, employer organisations, registered trade unions or trade union federations that are parties to the Council must be attached to this form.

Case Number..... Please turn over →

CHECK!

Have you attached all the required documents?

6. MOTIVATION

(a) Prepare a motivation for the Governing Body of the CCMA, which deals with the issues raised in section 127(4) of the LRA with reference to the 7 accreditation criteria.

(b) Provide information on –

- information relating to the conciliators and arbitrators (furnish the names of the individuals the applicant proposes using as dispute resolvers, along with particulars of each individual's qualifications, training and experience; supply details, if applicable, of the steps the applicant is taking to promote a service comprising practitioners broadly representative of South African society);
- training (supply details of initial and ongoing training, or training opportunities, available to conciliators and arbitrators); and
- those sections of Part C of Chapter 7 of the LRA which the applicant believes should not be made applicable to it - see section 127(6). Please motivate.

7. POPIA CONFIRMATION

By signing this document, I/we hereby grant my voluntary consent that my/our personal information may be processed, collected, used and disclosed in compliance with the Protection of Personal Information Act 4 of 2013. I/we furthermore agree that my/our personal information may be used for the lawful and reasonable purposes, insofar as the CCMA (responsible party) must use my/our information in the performance of its public legal duty. I/we understand that my/our personal information may be disclosed to a third party insofar as the CCMA must fulfil its public legal duty. I/we furthermore understand that there are instances in terms of the above-mentioned Act in which my express consent is not required to permit the processing of personal information, which may be related to litigation or when the information is publicly available.

8. CONFIRMATION OF ABOVE DETAILS

Form submitted by:

.....
(Please print name)

Signature: .....

Position: .....

Date:.....

Place:.....

LRA Form 7.2
Labour Relations Act, 1995
Section 127(1)

PRIVATE AGENCY APPLIES FOR ACCREDITATION/RENEWAL OF ACCREDITATION

CCMA

Read This First

The Governing Body of the CCMA is responsible for the accreditation of dispute resolution institutions and for quality assurance of these institutions' performance of their dispute resolution functions. This application for accreditation will accordingly be considered by the Governing Body.

Whilst the Labour Relations Act 66 of 1995 details the manner in which Bargaining Councils and Statutory Councils may be established and registered, there exists no similar establishment or registration provisions concerning Private Agencies in the Act.

The Governing Body accordingly requires as much information as is relevant and necessary to support an application for accreditation of a Private Agency.

WHERE DOES THIS FORM GO?

Governing Body
c/o Councils and Agencies Unit
28 Harrison Street
Johannesburg, 2001
Private Bag X94
Marshalltown, 2107
Tel: (011) 377-6650
E-Mail:
Accreditationapplications@ccma.org.za

1. NAME OF PRIVATE AGENCY

Name:

.....

.....

Physical Address:

.....

.....

.....

Tel: ..... Fax:.....

Cell: ..... E-Mail:.....

Date of Establishment: .....

Registration number .....

Contact Person: .....

2. ACCREDITATION IS SOUGHT FOR THE FOLLOWING DISPUTE RESOLUTION FUNCTIONS:

Conciliations ☐ Arbitrations ☐ Inquiry under section 188A ☐

3. THERE ARE 7 ACCREDITATION CRITERIA TO BE MET:

3.1 the extent to which the services provided by the applicant will meet the Commission's standards;

3.2 the ability of the applicant to conduct its activities effectively;

3.3 the independence of the persons appointed by the applicant to perform the functions;

3.4 details regarding the competence of the persons appointed by the applicant to perform the functions;

3.5 details regarding the applicant's Code of Conduct to govern the persons appointed to perform the functions;

Case Number :.....

Please turn over →

3.6 details regarding the disciplinary procedures used by the applicant to ensure subscription and adherence to the code of conduct; and

3.7 proof that the applicant promotes a service that is broadly representative of South African society.

4. MOTIVATION

(a) Prepare a motivation for the Governing Body of the CCMA, which deals with the issues raised in section 127(4) of the LRA with reference to the 7 accreditation criteria.

(b) Provide information on the following:

- the conciliators and arbitrators (furnish the names of the individuals the applicant proposes using as dispute resolvers, along with particulars of each individual's qualifications, training and experience; supply details, if applicable, of the steps the applicant is taking to promote a service comprising practitioners broadly representative of South African society);
- training (supply details of initial and ongoing training, or training opportunities, available to conciliators and arbitrators); and
- those sections of Part C of Chapter 7 of the Act which the applicant believes should not be made applicable to it - see section 127(6). Please motivate.

Case Number :.....	Please turn over →

5. POPIA CONFIRMATION

By signing this document, I/we hereby grant my voluntary consent that my/our personal information may be processed, collected, used and disclosed in compliance with the Protection of Personal Information Act 4 of 2013. I/we furthermore agree that my/our personal information may be used for the lawful and reasonable purposes, insofar as the CCMA (responsible party) must use my/our information in the performance of its public legal duty. I/we understand that my/our personal information may be disclosed to a third party insofar as the CCMA must fulfil its public legal duty. I/we furthermore understand that there are instances in terms of the above-mentioned Act, in which my express consent is not required to permit the processing of personal information, which may be related to litigation or when the information is publicly available.

6. CONFIRMATION OF ABOVE DETAILS

Form submitted by:

.....
(Please print name)

Signature: .....

Position: .....

Date:.....

Place:.....

LRA Form 7.5
Labour Relations Act, 1995
Section 129(1)

COUNCIL/PRIVATE AGENCY APPLIES TO AMEND ACCREDITATION

CCMA

Read This First

WHAT IS THE PURPOSE OF THIS FORM?

This form is an application by an accredited Council/Agency to the Governing Body of the CCMA to amend its accreditation. For example, the amendment can relate to the nature of services, the scope of work or the area.

WHO FILLS IN THIS FORM?

An accredited Council/Agency.

WHERE DOES THIS FORM GO?

Governing Body
c/o Councils and Agencies Unit
28 Harrison Street
Johannesburg, 2001
Private Bag X94
Marshalltown, 2107
Tel: (011) 377-6650/01/00

E-Mail:
Accreditationapplications@ccma.org.za

OTHER INSTRUCTIONS

A copy of the applicant's current certificate of accreditation must be attached to this form.

CHECK!

Have you attached your current certificate of accreditation?

1. NAME OF COUNCIL/PRIVATE AGENCY

Name: .....

Physical Address: .....

Tel: .....Fax:.....

Cell: .....E-Mail: .....

Contact Person: .....

Date of Establishment .....

Registration Number: .....

2. ACCREDITATION AMENDMENTS SOUGHT

The applicant wants to amend its current accreditation in the following way:

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Case Number:.....

Please turn over →

3. MOTIVATION:

Please supply information on changes to dispute resolution functions and areas of operation (refer to section 127(4) of the LRA):

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.....

4. POPIA CONFIRMATION

By signing this document, I/we hereby grant my voluntary consent that my/our personal information may be processed, collected, used and disclosed in compliance with the Protection of Personal Information Act 4 of 2013. I/we furthermore agree that my/our personal information may be used for the lawful and reasonable purposes, insofar as the CCMA (responsible party) must use my/our information in the performance of its public legal duty. I/we understand that my/our personal information may be disclosed to a third party insofar as the CCMA must fulfil its public legal duty. I/we furthermore understand that there are instances in terms of the above-mentioned Act, in which my express consent is not required to permit the processing of personal information, which may be related to litigation or when the information is publicly available.

5. CONFIRMATION OF ABOVE DETAILS:

Form submitted by:

.....

(Please print name)

Signature: .....

Position: .....

Date: .....

Place.....

LRA Form 7.8
Labour Relations Act, 1995
Section 132(1)

ACCREDITED COUNCIL APPLIES FOR SUBSIDY/RENEWAL OF SUBSIDY

CCMA

Read This First

WHAT IS THE PURPOSE OF THIS FORM?

This form is an application by a Council to the Governing Body of the CCMA for a subsidy to perform dispute resolution functions and train people to perform these functions.

WHO FILLS IN THIS FORM?

An accredited Council applying for subsidy.

WHERE DOES THIS FORM GO?

Governing Body
c/o Councils and Agencies Unit
28 Harrison Street
Johannesburg, 2001
Private Bag X94
Marshalltown, 2107
Tel: (011) 377-6650

E-mail:
Bargainingcouncilsubsidies@ccma.org.za

OTHER INSTRUCTIONS

The Council must send:

The form and the current certificate of accreditation (if applicable) as well as any additional information, which the Council wants to bring to the attention of the Governing Body.

CHECK!

Have you attached your current certificate of accreditation?
Have you attached your motivation (See section 132(3) of the LRA)?

1. ACCREDITED COUNCIL DETAILS

Name : .....

.....

Postal Address: .....

.....

Tel:..... Fax:.....

Contact Person: .....

Registration Number: .....

2. DISPUTE RESOLUTION FUNCTIONS FOR WHICH COUNCIL IS ACCREDITED

Is the Council already accredited to perform particular dispute resolution functions?

- ❑ Yes
- ❑ No

If yes, attach the certificate of accreditation.

Are any dispute resolution functions of the Council performed by an Accredited Agency?

- ❑ Yes
- ❑ No

If yes, name the Agency and describe those dispute resolution functions.

.....

.....

.....

.....

.....

Case Number .....

Please turn over ⟶

3. THE EXTENT TO WHICH THE SERVICES PROVIDED BY THE APPLICANT WILL MEET THE COMMISSION'S STANDARDS

The Governing Body may grant a subsidy to the applicant after considering the application, any further information provided by the applicant and-

(a) the need for the performance by the applicant of the functions for which it is accredited;
(b) the extent to which the public uses the applicant to perform the functions for which it is accredited;
(c) the cost to users for the performance by the applicant of the functions for which it is accredited;
(d) the reasons for seeking the subsidy;
(e) the amount requested; and
(f) the applicant's ability to manage its financial affairs in accordance with established accounting practice, principles and procedures.

4. DISPUTE RESOLUTION CASE LOAD

Estimate case load?.....

What period does the estimate cover? .....
(Note: the period should end with the close of the CCMA's financial year, i.e. 31 March*)*

5. ESTIMATED COST PER CASE

Please indicate daily fee payable to panellists R.....

6. BUDGET SUMMARY FOR THE PERIOD
(Elaborate on these estimates in a supporting annexure)

6.1 Anticipated Expenses/Direct Costs:

Panellists costs | | Travelling costs | |

Case Number .....

Please turn over ⟶

CHECK!

Have you attached all relevant documents?

6.2 Anticipated Income:

The Council's dispute resolution work will be financed as follows:
(In Rands and as a percentage of the total dispute resolution budget.
Supply further details if appropriate.)

	In Rands (Per month)
Levies on Employers	
Levies on Employees	
Commission Subsidy	
TOTAL	

7. MOTIVATION

(a) The need for your services;

(b) The reasons for seeking the subsidy;

(c) The amount requested;

(d) Capacity to deal with finances responsibly.

8. POPIA CONFIRMATION

By signing this document, I/we hereby grant my voluntary consent that my/our personal information may be processed, collected, used and disclosed in compliance with the Protection of Personal Information Act 4 of 2013. I/we furthermore agree that my/our personal information may be used for the lawful and reasonable purposes, insofar as the CCMA (responsible party) must use my/our information in the performance of its public legal duty. I/we understand that my/our personal information may be disclosed to a third party insofar as the CCMA must fulfil its public legal duty. I/we furthermore understand that there are instances in terms of the above-mentioned Act in which my express consent is not required to permit the processing of personal information, which may be related to litigation or when the information is publicly available.

9. CONFIRMATION OF ABOVE DETAILS

Form submitted by:

.....
(Please print name)

Signature: .....

Position: .....

Date:.....

Place:.....

LRA Form 7.11
Labour Relations Act, 1995
Sections 9, 16, 21, 22, 24, 26, 45, 61, 63, 64, 72, 74, 86, 89, 94, 134, 191(1), 198 and 198D
Employment Equity Act, 1998
Sections 10 and 52
Basic Conditions of Employment Act, 1997
Sections 41, 68 (read with CCMA Rule 31B), 69(5), 73A,80, and 84
Skills Development Act, 1998
Section 19
National Minimum Wage Act, 2018
Section 4(8)
Mine Health and Safety Act, 1996
Section 40

REFERRING A DISPUTE TO THE CCMA FOR CONCILIATION (INCLUDING CON-ARB)

CCMA

READ THIS FIRST

WHAT IS THE PURPOSE OF THIS FORM?

This form enables a person or organisation to refer a dispute to the CCMA for conciliation and con-arb.

WHO FILLS IN THIS FORM?

Employer, employee, trade union or employers' organisation.

Use may also be made of the CCMA's WhatsApp Chatbot or https://cmsonline.ccma.org.za

OTHER PARTIES

If there is more than one employee to the dispute and the referring party is not a trade union, then each employee must supply his/her personal details and signature on a separate page, which must be attached to this form.

WHERE DOES THIS FORM GO?

The Regional Office of the CCMA in the region where the dispute arose.

OTHER INSTITUTIONS

Please note that if you are covered by a Bargaining Council, a Statutory Council or an Accredited Agency, you must refer the dispute to the relevant Council or Agency.

You may also need to deal with the dispute through a private procedure if one applies.

If in doubt, contact the CCMA for assistance.

WHAT WILL HAPPEN WHEN THIS FORM IS SUBMITTED?

When you refer the dispute to the CCMA, it will attempt to resolve the dispute within 30 days.

1. DETAILS OF PARTY REFERRING DISPUTE

☐ An employee ☐ A trade union

☐ An employer ☐ An employers' organisation

☐ Department of Employment and Labour

(a) Name of the party if the referring party is an employee

Name:.....

Surname:.....

Length of Service:..... ID Number:.....

Salary Gross:..... Salary Net:.....

Gender (M/F):.....Age:..... Nationality.....

Postal Address:.....

.....Postal Code:.....

Tel:.....Cell:.....

Fax:..... E-Mail: .....

Alternative contact details of the employee (representative / relative or friend):

Name:.....

Surname:.....

Length of Service:..... ID Number:.....

Salary Gross:..... Salary Net:.....

Gender (M/F):.....Age:..... Nationality.....

Postal Address:.....

.....Postal Code:.....

Tel:.....Cell:.....

Fax:..... ... E-Mail:.....

CCMA Case Number.....

Please turn over ⟶

FURTHER INSTRUCTIONS

A copy of this form must be served on the other party.

Proof that a copy of this form has been served on the other party must be supplied by attaching any of the following:

- A copy of a registered slip from the Post Office; or
- A copy of a signed receipt if hand delivered; or
- A signed statement confirming service by the person delivering the form; or
- A copy of a fax or e-mail confirmation slip; or
- Any other satisfactory proof of service.

Attach supporting documents

The CCMA may be requested to assist with service.

UNFAIR LABOUR PRACTICE

If the dispute concerns an unfair labour practice, the dispute must be referred (i.e. received by the CCMA) within 90 days of the act or omission which gave rise to the unfair labour practice. If more than 90 days have lapsed, you are required to apply for condonation.

NATIONAL MINIMUM WAGE DISPUTES

Disputes emanating from the NMWA and referred either in terms of S4(8) of the NMWA or S73A of the BCEA may be referred by any person who works for another and who receives or is entitled to receive any payment for that work.

MUTUAL INTEREST DISPUTES

- Attach the collective agreement on picketing or
- If no collective agreement on picketing, complete Annexure A to this form.
- If referring a request for the establishment of picketing rules, complete Annexure A to this form.
- If referring a dispute relating to breach or interpretation of picketing rules, attach a copy of the picketing rules.

DISPUTES RELATING TO COMPLIANCE ORDERS AND WRITTEN UNDERTAKINGS

For disputes relating to a compliance order or written undertaking, the order or undertaking must be attached to this form. If the dispute is referred after the compliance date, you are required to apply for condonation.

(b) Name of the referring party if the referring party is an employer, Department of Employment and Labour, employer's organisation or trade union, or if the employer's organisation or the trade union is assisting a member to the dispute

Name:.....

Surname:.....

Length of Service:..... ID Number:.....

Salary Gross:..... Salary Net:.....

Gender (M/F):.....Age:..... Nationality.....

Postal Address:.....

.....Postal Code:.....

Tel:..... Cell:.....

Fax:.....E-Mail: .....

Contact Person:.....

Do you have access to an online facility, such as Microsoft Teams, which will allow us to schedule an online process for you? Yes? ..... No? .....

2. DETAILS OF THE OTHER PARTY (PARTY WITH WHOM YOU ARE IN DISPUTE)

The other party is:

☐ An employer
☐ An employee
☐ An employers' organisation
☐ A trade union
☐ Department of Employment and Labour
☐ Other, Specify.....
(E.g. Temporary Employment Service, owner of the premises or person who controls access to the premises where employees work, if it's an organisational rights dispute, etc.)

Full Name(s):.....

(If company or close corporation, the name of the company or close corporation)
Postal Address:.....

.....Postal Code:.....

Physical Address:.....

.....Postal Code:.....

Tel:.....Cell:.....

Fax:.....E-Mail:.....

Company or close corporation registration number: .....

Number of employees employed by the employer: .....

CCMA Case Number.....

Please turn over ⟶

DISPUTES RELATING TO ORGANISATIONAL RIGHTS (S21 OF THE LRA)

If you are referring to a dispute relating to organisational rights, a copy of the written notice to the employer and the trade union's certificate of registration as contemplated in S21(1) & (2) of the LRA.

DISPUTES RELATING TO S73A OF THE BCEA (MONEY OWED TO AN EMPLOYEE OR WORKER BY AN EMPLOYER)

If your dispute involves money owed to you by your employer, please specify the amount owed, the date from which it is owed, and whether it is owed under a contract of employment, a collective agreement, or a sectoral determination.
Where the parties are in dispute about the interpretation or application of a collective agreement, then the dispute should be referred under S24 of the LRA.
If you earn more than the BCEA earning threshold, you may refer your claim to either the Labour Court, the High Court or, subject to their jurisdiction, the Magistrates' Court or the Small Claims Court.

This section must be completed

If necessary, write the details on a separate page and attach it to this form.

If it is an unfair labour practice, state whether it relates to probation.

3. NATURE OF THE DISPUTE

What is the dispute about (tick only ONE box)? You may only refer ONE dispute per referral form.

- ❒ Unfair Dismissal
- ❒ Severance Pay
- ❒ Unfair Labour Practice
- ❒ Freedom of Association
- ❒ Unfair Discrimination – S10 EEA
- ❒ Interpretation / Application of a Collective Agreement
- ❒ Mutual Interest
- ❒ Organisation Rights
- ❒ Disclosure of Information
- ❒ S80 BCEA
- ❒ S19 SDA
- ❒ S198 LRA
- ❒ S84 BCEA
- ❒ Disputes relating to breach of collective agreement, picketing agreement or picketing rules - S69(8)
- ❒ Unilateral Changes to Terms and Conditions of Employment – S64 LRA
- ❒ Refusal to Bargain
- ❒ Interpretation and application of sections 198A-C of the LRA referred in terms of S198D
  - ❒ S198A LRA (Temporary Employment)
  - ❒ S198B (Fixed-term Contract)
  - ❒ S198C (Part-time Employment)
- ❒ S198A(4) LRA (Dismissal to avoid the deeming clause)
- ❒ Unilateral Changes to Terms and Conditions of Employment S4(8) NMWA
- ❒ S68 BCEA / CCMA Rule 31B
- ❒ S69(5) BCEA (Dispute relating to Compliance orders)
- ❒ S73A of the BCEA (Claims for monies owing in terms of the NMWA)
- ❒ S73A of the BCEA (Claims for money owing in terms of a contract of employment, or a collective agreement, or a sectoral determination)

❒ Other .....

If it is an unfair dismissal dispute, tick the relevant box

- ❒ Misconduct
- ❒ Unknown Reasons
- ❒ Poor Work Performance
- ❒ Operational Requirements (Retrenchments)
  - ❒ Where I was the only employee dismissed
  - ❒ Where the employer employs less than ten (10) employees
- ❒ Incapacity
- ❒ Constructive Dismissal
- ❒ Dismissal relating to Probation

Other .....

4. SUMMARISE THE FACTS OF THE DISPUTE (Use additional paper if necessary)

.....

.....

.....

.....

.....

.....

CCMA Case Number.....

Please turn over →

CONTINUES ON PAGE 386 OF BOOK 4

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This section must be completed!

If necessary, write the details on a separate page and attach it to this form.

5. DATE AND PLACE WHERE DISPUTE AROSE:

The dispute arose on:.....
(give the date, day, month and year)

The dispute arose where:.....
(give the city/town in which the dispute arose)

6. DATE OF DISMISSAL (if applicable):.....

7. FAIRNESS/UNFAIRNESS OF DISMISSAL (if applicable)

(a) Procedural Issues

Was the dismissal procedurally unfair? Yes ☐ No ☐
If yes, why?

.....

.....

(b) Substantive Issues

Was the reason for the dismissal unfair? Yes ☐ No ☐
If yes, why

.....

.....

8. RESULT REQUIRED

.....

9. SECTOR

Indicate the sector or service in which the dispute arose.

- ☐ Retail
- ☐ Mining
- ☐ Building & Construction
- ☐ Business/Professional Services
- ☐ Agriculture/Farming
- ☐ Other .....
- ☐ Safety/Security (Private)
- ☐ Domestic
- ☐ Food & Beverage
- ☐ Transport (Private)

CCMA Case Number.....

Please turn over →

Parties may, at their own cost, bring interpreters for languages other than the official South African languages. Please indicate this under 'other'.

Section 10 of the Employment Equity Act requires the referring party to satisfy the Commission that he/she has attempted to resolve the dispute internally before referring it to the CCMA.

Resolving a dispute internally may include engagements with management, filing a grievance and/or following any other process as set out in the company policy.

Failure to make reasonable attempts to resolve the dispute will mean the referral is premature and therefore, the CCMA may not have jurisdiction / or power to determine the dispute.

10. INTERPRETER SERVICES

Is an interpreter required? **Yes / No**

☐ Afrikaans	☐ IsiNdebele	☐ IsiZulu
☐ IsiXhosa	☐ Sepedi	☐ SeSotho
☐ Setswana	☐ IsiSwati	☐ Xitsonga
☐ Sign Language	☐ Tshivenda	

☐ Other .....

11. DISCRIMINATION MATTER

If it is a discrimination dispute, have you attempted to resolve the dispute?

Yes		No	

If yes, specify steps taken to resolve the dispute, and if no, provide reasons for not attempting to resolve the dispute internally:

.....

.....

.....

.....

(If written confirmation is available, please attach)

12. POPIA CONFIRMATION

By signing this document, I/we hereby grant my voluntary consent that my/our personal information may be processed, collected, used and disclosed in compliance with the Protection of Personal Information Act 4 of 2013. I/we furthermore agree that my/our personal information may be used for the lawful and reasonable purposes, insofar as the CCMA (responsible party) must use my/our information in the performance of its public legal duty. I/we understand that my/our personal information may be disclosed to a third party insofar as the CCMA must fulfil its public legal duty. I/we furthermore understand that there are instances in terms of the above-mentioned Act in which my express consent is not required to permit the processing of personal information, which may be related to litigation or when the information is publicly available

13. CONFIRMATION OF ABOVE DETAILS

Form submitted by:

.....
(Please print name)

Signature: .....

Position: .....

Date: .....

Place.....

LRA Form 7.13
Labour Relations Act, 1995
Sections 16, 21, 22, 24, 45, 61, 74, 86, 94, 133, 141, 191, 198, 198A-C
Employment Equity Act, 1998
Sections 10
Basic Conditions of Employment Act, 1997
Sections 41 and 80
Skills Development Act, 1998
Section 19
Mine, Health and Safety Act, 1996
Section 40(4)

REQUEST FOR ARBITRATION

(Demarcation disputes (Section 62) must be processed on LRA Form 3.23)

CCMA

Read This First

WHAT IS THE PURPOSE OF THIS FORM?

If conciliation fails, a party may request that the CCMA resolve the dispute by arbitration.

WHO FILLS IN THIS FORM?

The party requesting the arbitration.

WHERE DOES THIS FORM GO?

To the same office which conducted the conciliation, unless directed otherwise.

If an accredited Council or Agency is to arbitrate the dispute, the request for arbitration must be sent to their offices.

Use may also be made of the CCMA's WhatsApp Chatbot or https://cmsonline.ccma.org.za to refer a matter for arbitration.

If in doubt, contact the CCMA for help.

1. DETAILS OF PARTY REQUESTING ARBITRATION

Name : .....

.....

Postal Address:.....

.....Postal Code:.....

Tel:..... Fax:.....

Cell:.....E-Mail:.....

Contact Person: .....

Do you have access to an online facility, such as Microsoft Teams, which will allow us to schedule an online process for you? Yes? ..... No? .....

2. DISPUTE DETAILS

The case between:

.....(referring party)

and

.....(other party)

was referred for conciliation, but remains unresolved.

The certificate of non-resolution is attached / 30 days have expired since referral (delete whichever is not applicable).

The issues in dispute are .....

.....

.....

.....

.....

(Give a brief description. The Commissioner may require a more detailed statement of case later.)

CCMA Case Number.....

Please turn over →

OTHER INSTRUCTIONS

A copy of this form must be served on the other party.

Proof that a copy of this form has been served on the other party must be supplied by attaching any of the following:

- A copy of a registered slip from the Post Office; or
- A copy of a signed receipt if hand delivered; or
- A signed statement confirming service by the person delivering the form;
- A copy of a fax confirmation slip; or
- A copy of an e-mail confirmation slip or sent e-mail; or
- Any other satisfactory proof of service.

If you earn at or below the BCEA threshold, the CCMA may be requested to assist with service.

CHECK!

Have you sent a copy of this completed form to the other party?

Have you included proof that you have sent a copy to the other party with this form?

Have you attached the certificate confirming that the dispute was unresolved through conciliation?

3. DETAILS OF OTHER PARTY

Name : .....

Designation:.....

Postal Address: .....

.....Postal Code:.....

Physical Address:.....

.....Postal Code:.....

Tel:..... Fax:.....

Cell:.....E-Mail:.....

4. OUTCOME REQUIRED:

.....

.....

.....

5. POPIA CONFIRMATION

By signing this document, I/we hereby grant my voluntary consent that my/our personal information may be processed, collected, used and disclosed in compliance with the Protection of Personal Information Act 4 of 2013. I/we furthermore agree that my/our personal information may be used for the lawful and reasonable purposes, insofar as the CCMA (responsible party) must use my/our information in the performance of its public legal duty. I/we understand that my/our personal information may be disclosed to a third party insofar as the CCMA must fulfil its public legal duty. I/we furthermore understand that there are instances in terms of the above-mentioned Act in which my express consent is not required to permit the processing of personal information, which may be related to litigation or when the information is publicly available.

CONFIRMATION OF ABOVE DETAILS:

Form submitted by:

.....

(Please print name)

Signature: .....

Position: .....

Date: .....

Place.....

This form must be signed by the requesting party or a person who may be entitled to represent the party in arbitration proceedings. If a person other than the referring party or a representative who may be entitled to represent the referring party signs this form, the referring party may be called upon to ratify his or her intention to refer the matter to arbitration.

LRA Form 7.18A
Labour Relations Act, 1995
Section 143

APPLICATION TO CERTIFY A BARGAINING COUNCIL / STATUTORY COUNCIL AWARD

CCMA

READ THIS FIRST

WHAT IS THE PURPOSE OF THIS FORM?

This form requests the Director or delegated Commissioner of the CCMA to certify that an award issued under the auspices of a Bargaining or Statutory Council is an award issued by a Bargaining or Statutory Council Arbitrator.

If the party against whom an award was made does not comply with an award that has been certified, the award may be enforced. This is done by -

- obtaining a copy of the arbitration award;
- obtaining proof of service of the award on the other party from the relevant Bargaining or Statutory Council;
- attaching a copy of the arbitration award and proof of service to this form;
- the applicant(s) or a duly authorised representative completing Part 1 of this form;
- make an oath or affirmation before a Commissioner of Oaths;
- submitting the form to the General Secretary/CEO of the relevant Bargaining or Statutory Council for certification by the Director or delegated Commissioner of the CCMA.

WHO FILLS IN PART 1 OF THIS FORM?

A party applying to have an arbitration award certified must complete Part 1. The applicant must state whether it is the referring party or the other party in the matter. If the party is a legal person, trade union, employer's organisation or company, the form must be completed by a duly authorised representative.

In the Bargaining or Statutory Council of: .....

In the matter between:

..... Referring Party

And

.....Other Party

PART 1: APPLICATION IN TERMS OF SECTION 143 OF THE ACT

I, the undersigned:

.....
(name)

do hereby make oath and say:

1. I am/represent .....the referring / other party (delete whichever is not applicable) in the matter referred to above (referred to in this document as 'the applicant').

2. On (date) .....
Arbitrator .....
made an arbitration award (referred to in this document as 'the award') in favour of the applicant. A copy of the award is attached to this form.

3. The award was served on the party against whom the award was made (referred to in this document as 'the other party') on (date) .....

A copy of the proof of service is attached to this form.

Case Number.....

Please turn over..... →

4. To date the other party has not complied with the award.
5. If this application for certification applies to more than one employee covered by the award, the details of each employee and the amounts that are due in terms of the award, must be included in the table provided in Annexure A
6. Application is hereby made for the Award to be certified by the Director or a delegated Commissioner in terms of section 143(3) of the Act.
7. Compliance with the Protection of Personal Information Act 4 of 2013

POPIA CONSENT

By signing this document, I/we hereby grant my voluntary consent that my/our personal information may be processed, collected, used and disclosed in compliance with the Protection of Personal Information Act 4 of 2013. I/we furthermore agree that my/our personal information may be used for the lawful and reasonable purposes, insofar as the CCMA (responsible party) must use my/our information in the performance of its public legal duty. I/we understand that my/our personal information may be disclosed to a third party insofar as the CCMA must fulfil its public legal duty. I/we furthermore understand that there are instances in terms of the above-mentioned Act in which my express consent is not required to permit the processing of personal information, which may be related to litigation or when the information is publicly available.

.....

DEPONENT

"Deponent" refers to the applicant. The completed affidavit should only be signed by the applicant in the presence of the Commissioner of Oaths.

A Commissioner of Oaths must complete this section in the presence of the Deponent.

THE FOLLOWING DOCUMENTS MUST BE ATTACHED TO THIS FORM

- A copy of the Commissioner's award.
- Proof that the award was served on the other party.

I HEREBY CERTIFY that the deponent has acknowledge that he/she knows and understands the contents of the affidavit which was signed and sworn to before me at..... on (date)....., the regulations contained in Government Notices R1258 and R1648 having been complied with.

.....

COMMISSIONER OF OATHS

Please turn over..... ⟶

THE STATUS OF A CERTIFIED AWARD

In terms of sections 143(1) and (3) of the Act, an arbitration award that has been certified by the Director or delegated Commissioner may be enforced. Section 51(8) provides that section 143 applies to arbitrations conducted by Bargaining or Statutory Councils unless a collective agreement concluded by the Council provides otherwise.

A certified award may be enforced against a party that does not comply with the award by-

- In the case of an award ordering the payment of money, execution against the property of that party by the Sheriff of the Court;
- In the case of any other award, contempt of court proceedings in the Labour Court.

A party who wishes to have the Sheriff execute against the other party's property, must deliver this document and the certified award to the Deputy Sheriff in the Magisterial District where the other party resides.

CHECK!

- Have you attached a copy of the arbitration award and proof that the award was served on the other party?

PART 2: AFFIDAVIT BY REPRESENTATIVE OF BARGAINING / STATUTORY COUNCIL

I, the undersigned

.....

do hereby make oath / affirm and say:

1. I am the ..... of the ..... Bargaining / Statutory Council.
2. The arbitration referred to above was conducted under the auspices of this Bargaining / Statutory Council.
   A copy of the award was served on the other party on .....(date)
   Proof of service is attached to this form.
3. The Bargaining / Statutory Council has not concluded a collective agreement excluding the application of section 143 of the Labour Relations Act.

.....
DEPONENT

I **HEREBY CERTIFY** that the deponent has acknowledged that he/she knows and understands the contents of this affidavit, which was signed and sworn to before me at.....on (date).....,
the regulations contained in Government Notices R1258 and R1648 having been complied with.

.....
COMMISSIONER OF OATHS

PART 3: CERTIFICATE IN TERMS OF SECTION 143 (3) OF THE ACT

In terms of Section 143(3) of the Labour Relations Act, 1995, I hereby certify that the above arbitration award is a final and binding award issued by an Arbitrator conducting an arbitration under the auspices of a Bargaining / Statutory Council as contemplated in section 143(1) read with section 51(8).

....
DIRECTOR – CCMA / DELEGATED COMMISSIONER **DATE**

To be completed in the event that this application for certification applies to more than one employee covered by the award. The names that are provided in this table must correspond with the names of the employees as provided in the attached arbitration award.

Case Number:.....

NAME AND SURNAME	ID NUMBER	CONTACT NUMBER	AMOUNT AWARDED

LRA Form 7.19
Labour Relations Act, 1995
Section 188A

REQUEST FOR INQUIRY BY ARBITRATOR

CCMA

Read This First

WHO FILLS IN THIS FORM?

An employer requesting an inquiry.

In terms of section 188A(11), an employee who alleges that the holding of a disciplinary inquiry by an employer contravenes the Protected Disclosures Act 26 of 2000.

WHERE DOES THIS FORM GO?

To the Regional Office of the CCMA.

1. DETAILS OF PARTY REQUESTING AN INQUIRY

Name:.....

(If company or close corporation, the name of the company or close corporation)

Surname (if applicable):.....

Postal Address:.....

.....Postal Code:.....

Physical Address:.....

.....Postal Code:.....

Tel:.....Cell:.....

Fax:.....E-Mail:.....

Company or close corporation registration number:.....

If a Temporary Employment Service (TES) is involved, the name of the TES:

.....

Postal Address:.....

.....Postal Code:.....

Physical Address:.....

.....Postal Code:.....

Tel:.....Cell:.....

Fax:.....E-Mail:.....

Number of employees employed by the employer:.....

2. EMPLOYEE DETAILS

Name:.....

Surname:.....

Length of Service:..... ID Number:.....

Salary Gross:..... Salary Net:.....

Gender (M/F):.....Age:..... Nationality.....

Postal Address:.....

.....Postal Code:.....

Tel:.....Cell:.....

Fax:..... E-Mail: .....

Case Number.....

Please turn over →

CONSENT

An inquiry by arbitrator that is requested by the employer may only be conducted with the consent of the employee, or in accordance with a collective agreement, or where an employee, earning more than the threshold, has consented to the holding of the inquiry in a contract of employment.

FEES PAYABLE

The employer is liable for the payment of fees for all section 188A events. This is irrespective of whether the application is made by an employee under section 188A(11) of the LRA.

Proof of payment of the prescribed fee must accompany this form.

Payment may only be made by:

- Direct electronic payment into the CCMA's bank account.

Please contact the CCMA Regional Office for details.

3. ALLEGATIONS ABOUT CONDUCT OR CAPACITY

Attach a copy of the allegations (charges) against the employee to this form.

4. CONFIRMATION AND CONSENT TO INQUIRY

I .....
(Name of Employee)

confirm that I have been advised of the allegations against me; and

(a) I consent to the process; or

(b) am bound by a collective agreement providing for the inquiry. A copy of the collective agreement is attached; or

(c) I earn more than the threshold and have consented to the process in my contract of employment. A copy of the contract of employment is attached hereto.

.....
EMPLOYEE SIGNATURE

5. PAYMENT OF FEES:

Proof of payment of the prescribed fee is attached.

6. PLACE OF HEARING

Please select where you would prefer the inquiry to take place:

a. CCMA Office

b. Employer Premises

c. Digital online hearing platforms

If you select employer premises, please provide the physical address of the employer's premises.

.....
.....
.....

Case Number.....

Please turn over ⟶

OTHER INSTRUCTIONS

A copy of this form has been served on the other party.

Proof that a copy of this form has been served on the other party must be supplied by attaching any of the following:

- A copy of a registered slip from the Post Office; or
- A copy of a signed receipt if hand delivered; or
- A signed statement confirming service by the person delivering the form; or
- A copy of a fax confirmation slip; or
- A copy of an e-mail confirmation slip or sent e-mail; or
- Any other satisfactory proof of service.

The CCMA may be requested to assist with service if the employee earns below the BCEA threshold.

7. INTERPRETER SERVICES

Is an interpreter required at the inquiry? **Yes / No**

If yes, please indicate what language:

☐ Afrikaans	☐ IsiNdebele	☐ IsiZulu
☐ IsiXhosa	☐ Sepedi	☐ SeSotho
☐ Setswana	☐ IsiSiswati	☐ Xitsonga
☐ Sign Language	☐ Tshivenda	☐ Other .....

8. COMPLIANCE WITH POPIA

By signing this document, I/we hereby grant my voluntary consent that my/our personal information may be processed, collected, used and disclosed in compliance with the Protection of Personal Information Act 4 of 2013. I/we furthermore agree that my/our personal information may be used for the lawful and reasonable purposes, insofar as the CCMA (responsible party) must use my/our information in the performance of its public legal duty. I/we understand that my/our personal information may be disclosed to a third party insofar as the CCMA must fulfil its public legal duty. I/we furthermore understand that there are instances in terms of the above-mentioned Act in which my express consent is not required to permit the processing of personal information, which may be related to litigation or when the information is publicly available.

9. CONFIRMATION OF ABOVE DETAILS:

Form submitted by:

.....
(Please print name)

Signature:.....

Position: .....

Date: .....

Place: .....

LRA Form 7.20
Labour Relations Act, 1995
Section 189A(3)

REQUEST FOR SECTION 189A OPERATIONAL REQUIREMENTS FACILITATION

CCMA

READ THIS FIRST

WHAT IS THE PURPOSE OF THIS FORM?

This form enables a party to initiate a section 189A facilitation process.

WHO FILLS IN THIS FORM?

- An employer who employs more than 50 employees and is contemplating retrenching at least—
  - (i) 10 *employees*, if the employer employs up to 200 *employees*;
  - (ii) 20 *employees*, if the employer employs more than 200, but not more than 300, *employees*;
  - (iii) 30 *employees*, if the employer employs more than 300, but not more than 400, *employees*;
  - (iv) 40 *employees*, if the employer employs more than 400, but not more than 500, *employees*; or
  - (v) 50 *employees*, if the employer employs more than 500 *employees*; or
  - (b) The number of employees that the employer contemplates dismissing, together with the number of *employees* that have been dismissed by reason of the employer's *operational requirements* in the 12 months prior to the employer issuing a notice in terms of section 189(3), is equal to or exceeds the relevant number specified in paragraph (a).

or

- Consulting parties representing the majority of employees whom the employer contemplates dismissing.

OTHER PARTIES

If more than one party is involved in the dispute, or if the dispute is against multiple parties, please provide the details of the second party in the designated space. For any additional parties, kindly write their names and relevant information on a separate sheet of paper and attach it to this form.

WHERE DOES THIS FORM GO?

The CCMA Regional Office nearest to where the possible dismissals may occur. If the dismissals impact two or more regions, submit the form to the CCMA Head Office.

1. DETAILS OF PARTY REQUESTING FACILITATION

FIRST PARTY

Employer ☐

Party representing the majority of employees likely to be dismissed ☐

Name: .....

Postal Address:.....

..... Postal Code: .....

Tel:.....Cell:.....

Fax:..... E-Mail: .....

Contact Person: .....

SECOND PARTY (where applicable)

Employer ☐

Party representing the majority of employees likely to be dismissed ☐

Name: .....

Postal Address:.....

..... Postal Code: .....

Tel:.....Cell:.....

Fax:.....E-Mail: .....

Contact Person: .....

2. DETAILS OF THE OTHER PARTY

FIRST PARTY

Name: .....

Postal Address:.....

..... Postal Code: .....

Tel:.....Cell:.....

Fax:.....E-Mail: .....

Contact Person: .....

SECOND PARTY (where applicable)

Name: .....

Postal Address:.....

..... Postal Code: .....

Tel:.....Cell:.....

Fax:.....E-Mail: .....

Contact Person: .....

Case Number.....

Please turn over ⟶

WHAT WILL HAPPEN WHEN THIS FORM IS SUBMITTED?

When you request facilitation, the CCMA will appoint a facilitator to assist the parties engaged in the consultation process.

OTHER INSTRUCTIONS

A copy of this form must be served on the other party or parties.

Proof that a copy of this form has been served on the other party or parties must be supplied by attaching and of the following:

- A copy of a registered slip from the Post Office; or
- A copy of a signed receipt if hand delivered; or
- A signed statement confirming service by the person delivering the form; or
- A copy of a fax confirmation slip; or
- A copy of an e-mail confirmation slip or sent e-mail; or
- Any other satisfactory proof of service.

The CCMA may be requested to assist with service for employees earning below the threshold prescribed by the Minister of Employment and Labour in terms of section 6(3) of the Basic Conditions of Employment Act.

CHECK!

Have you attached proof that this form has been served on the other party/parties?

3. **HOW MANY EMPLOYEES DOES THE EMPLOYER EMPLOY?**.....

4. **DETAILS OF FURTHER PARTIES** (Please provide the names of any further parties, e.g. where more than two unions are involved, and attach details.)

.....

.....

5. **HOW MANY EMPLOYEES ARE LIKELY TO BE RETRENCHED?**

.....

6. **HOW MANY EMPLOYEES ARE AFFECTED?** (Total number of employees who need to be consulted.).....

7. **RETRENCHMENTS ARE CONTEMPLATED IN THE FOLLOWING REGIONS OR WORKPLACE LOCATIONS:** (Please indicate expected numbers.)

.....

.....

8. **HOW MANY EMPLOYEES HAS THE EMPLOYER DISMISSED FOR OPERATIONAL REQUIREMENTS IN THE PAST 12 MONTHS AND IN WHICH REGIONS OR WORKPLACE LOCATIONS?**

(Please indicate numbers)

.....

.....

.....

9. **ATTACH THE SECTION 189(3) NOTICE ISSUED BY THE EMPLOYER TO THIS FORM.**

(The matter cannot be processed without a complete section 189(3) notice.)

10. **HAS THE EMPLOYER REQUESTED FACILITATION IN ITS S189(3) NOTICE? YES** ☐

IF NO, (consent by parties should accompany this application)

11. **WHAT ARE THE REASONS FOR THE CONTEMPLATED DISMISSALS FOR OPERATIONAL REQUIREMENTS?**

.....

.....

.....

.....

.....

Case Number.....

Please turn over ⟶

12. WHAT ALTERNATIVES TO RETRENCHMENT HAVE BEEN CONSIDERED?

.....

.....

13. SECTOR

Indicate the sector or service in which the dispute arose.

- ☐ Retail
- ☐ Safety/Security (Private)
- ☐ Mining
- ☐ Domestic
- ☐ Building & Construction
- ☐ Food & Beverage
- ☐ Business/Professional Services
- ☐ Transport (Private)
- ☐ Agriculture/Farming
- ☐ Other.....

Parties may, at their own cost, bring interpreters for languages other than the official South African languages. Please indicate this under 'other'.

14. INTERPRETER SERVICES

Is an interpreter required? **Yes / No**

- ☐ Afrikaans
- ☐ IsiNdebele
- ☐ IsiZulu
- ☐ IsiXhosa
- ☐ Sepedi
- ☐ SeSotho
- ☐ Setswana
- ☐ IsiSiswati
- ☐ Xitsonga
- ☐ Sign Language
- ☐ Tshivenda
- ☐ Other .....

Special features might be the urgency of the matter, the large number of people involved, important legal or labour issues, etc. Reasons for requesting an advisory arbitration award may also be included.

15. SPECIAL FEATURES / ADDITIONAL INFORMATION

Briefly outline any special features / additional information the CCMA needs to note:

.....

.....

16. PLACE OF FACILITATION

Please select where you would prefer the facilitation to take place:

a. CCMA Office
b. Employer Premises
c. External Premises
d. Digital online hearing platform

If you select an employer or external premises, please provide the physical address of the employer's or external premises.

.....

.....

.....

Case Number.....

Please turn over ⟶

CHECK!

Have you sent a copy of this completed form to the other party?

Have you included proof (that you have sent a copy to the other party with this form?

17. POPIA CONFIRMATION

By signing this document, I/we hereby grant my voluntary consent that my/our personal information may be processed, collected, used and disclosed in compliance with the Protection of Personal Information Act 4 of 2013. I/we furthermore agree that my/our personal information may be used for the lawful and reasonable purposes, insofar as the CCMA (responsible party) must use my/our information in the performance of its public legal duty. I/we understand that my/our personal information may be disclosed to a third party insofar as the CCMA must fulfil its public legal duty. I/we furthermore understand that there are instances in terms of the above-mentioned Act in which my express consent is not required to permit the processing of personal information, which may be related to litigation or when the information is publicly available.

18. CONFIRMATION OF ABOVE DETAILS

Form submitted by:

.....
(Please print name)

Signature: .....

Position: .....

Date:.....

Place:.....

LRA Form 7.21
Labour Relations Act, 1995
Section 200A(3)

REQUEST FOR ADVISORY AWARD ON WHETHER A PERSON IS AN EMPLOYEE

CCMA

READ THIS FIRST

WHAT IS THE PURPOSE OF THIS FORM?

This form is a request to the CCMA to issue an advisory award determining whether a person is an employee.

If there is more than one employee to the dispute and the referring party is not a trade union, then each employee must supply his/her personal details and signature on a separate page, which must be attached to this form.

WHO FILLS IN THIS FORM?

The parties to any working arrangement may request an advisory award provided the affected person/s earn equal to or less than the BCEA threshold.

WHERE DOES THIS FORM GO?

The Regional Office of the CCMA.

WHAT WILL HAPPEN WHEN THIS FORM IS SUBMITTED?

The CCMA will appoint a Commissioner to hear the matter and issue an advisory award.

1. DETAILS OF PARTY REQUESTING THE ADVISORY AWARD

As the referring party, are you:

☐ An employee ☐ A trade union

☐ An employer ☐ An employers' organisation

(a) Name of the party if the requesting party is an employee

Name:.....

Surname: (if applicable).....

ID Number:.....

Postal Address:.....

.....Postal Code:.....

Tel:.....Cell:.....

Fax:.....E-Mail: .....

Contact Person:.....

Do you have access to an online facility, such as Microsoft Teams, which will allow us to schedule an online process for you? Yes? ..... No? .....

(b) Name of the party if the requesting party is an employer, employers' organisation or trade union, or if the employer's organisation or trade union is assisting a member to the dispute

Name:.....

Surname: (if applicable).....

Postal Address:.....

.....Postal Code:.....

Tel:.....Cell:.....

Fax:.....E-Mail: .....

Contact Person:.....

Case Number.....

Please turn over →

2. DETAILS OF THE OTHER PARTY

The other party is:

☐ An employee ☐ A trade union

☐ An employer ☐ An employers' organisation

Name:.....

Surname (if applicable):.....

Postal Address:.....

.....Postal Code:.....

Tel:.....Cell:.....

Fax:.....E-Mail: .....

Contact Person:.....

3. PRESUMPTION AS TO WHO IS AN EMPLOYEE

Please tick whichever block applies to the working arrangement of the person/s in respect of whom the advisory award is sought.

☐ The manner in which the person works is subject to the control or direction of another person.

☐ The person's hours of work are subject to the control or direction of another person.

☐ The person forms part of the organisation for whom the work is performed.

☐ The person has worked for that other person for at least 40 hours per month over the last three months.

☐ The person is economically dependent on the other person for whom he or she works or renders services.

☐ The person is provided with tools of trade or work equipment by the other person.

☐ The person only works for or renders services to one person.

☐ None of the above apply.

4. EARNINGS

The person or persons included in the working arrangement earn:

1. .....per annum
2. .....per annum

(If space is not sufficient, include additional information on a separate page and attach to this form.)

Case Number.....

Please turn over →

5. SECTOR

- ☐ Retail
- ☐ Mining
- ☐ Building & Construction
- ☐ Business/Professional Services
- ☐ Agriculture/Farming
- ☐ Other.....
- ☐ Safety/Security (Private)
- ☐ Domestic
- ☐ Food & Beverage
- ☐ Transport (Private)

Parties may, at their own cost, bring interpreters for languages other than the official South African languages. Please indicate this under 'other'.

6. INTERPRETER SERVICES

Is an interpreter required? **Yes / No**

- ☐ Afrikaans
- ☐ IsiNdebele
- ☐ IsiZulu
- ☐ IsiXhosa
- ☐ Sepedi
- ☐ SeSotho
- ☐ Setswana
- ☐ IsiSiswati
- ☐ Xitsonga
- ☐ Sign Language
- ☐ Tshivenda
- ☐ Other .....

Special features might be the urgency of the matter, the large number of people involved, important legal or labour issues, etc. Reasons for requesting an advisory arbitration award may also be included.

7. SPECIAL FEATURES / ADDITIONAL INFORMATION

Briefly outline any special features / additional information the CCMA needs to note:

.....

.....

.....

OTHER INSTRUCTIONS

A copy of this form must have been served on the other party. Proof that a copy of this form has been served on the other party must be provided by attaching any of the following:

- A copy of a registered slip from the Post Office; or
- A copy of a signed receipt if hand delivered; or
- A signed statement confirming service by the person delivering the form; or
- A copy of a fax confirmation slip; or
- A copy of an e-mail confirmation slip or sent e-mail; or
- Any other satisfactory proof of service.

The CCMA may be requested to assist with service if the employee earns below the BCEA threshold.

Case Number.....

Please turn over →

CHECK!

Have you sent a copy of this completed form to the other party?

Have you included proof (that you have sent a copy to the other party with this form?

8. POPIA CONFIRMATION

By signing this document, I/we hereby grant my voluntary consent that my/our personal information may be processed, collected, used and disclosed in compliance with the Protection of Personal Information Act 4 of 2013. I/we furthermore agree that my/our personal information may be used for the lawful and reasonable purposes, insofar as the CCMA (responsible party) must use my/our information in the performance of its public legal duty. I/we understand that my/our personal information may be disclosed to a third party insofar as the CCMA must fulfil its public legal duty. I/we furthermore understand that there are instances in terms of the above-mentioned Act, in which my express consent is not required to permit the processing of personal information, which may be related to litigation or when the information is publicly available.

9. CONFIRMATION OF ABOVE DETAILS

Form submitted by:

.....

(Please print name)

Signature: .....

Position: .....

Date:.....

Place:.....

LRA Form 7.23

Labour Relations Act, 1995

Section 135 (2A)

APPLICATION FOR EXTENSION OF THE CONCILIATION PERIOD

CCMA

Read This First

WHAT IS THE PURPOSE OF THIS FORM?

This form is intended to request an extension of the 30-day conciliation period.

WHO MAY APPLY FOR EXTENSION:

The Commissioner or any of the parties to the dispute may request the Director to extend the conciliation period where it is believed that there are prospects of reaching a settlement.

FURTHER INFORMATION

This Application must be served on all relevant parties.

No objection to the application will be considered. The extension is considered on the basis of the information provided by the applicant.

Supporting documents may be attached to this form.

The application may only be made where the parties can't agree to an extension and the refusal to agree is considered unreasonable.

The Extension sought shall not exceed 5 days.

The Extension cannot be granted where the employer party is the state.

All the information required in this form must be completed.

Case Number: .....

Employee Party: .....

Employer Party: .....

Nature of Dispute: .....

Date of Referral .....

Date of Conciliation: .....

Number of days extension required: .....

Has the other party refused to extend the conciliation period: ☐Yes ☐ No

If no, give reasons why the refusal is considered unreasonable.

.....

.....

.....

Are there prospects of reaching a settlement if the conciliation is extended:

☐Yes ☐ No

If yes, provide reasons,

.....

.....

.....

Provide any *other submissions that may be relevant to the request for extension.*

.....

.....

.....

Applicant: .....

Signature of requesting party: .....

Date of Request.....

Case Number .....

Please turn over ⟶

PART B: DIRECTOR'S DECISION

☐ Application granted

Number of days for which the conciliation is extended:.....

Reasons and/ or Conditions attached to the extension: .....

.....

.....

.....

.....

.....

☐ Application rejected

Reasons for rejections: .....

.....

.....

.....

.....

.....

.....
DIRECTOR OR DELEGATED OTHER

.....
DATE

DEPARTMENT OF EMPLOYMENT AND LABOUR

NOTICE 4209 OF 2026

LABOUR RELATIONS ACT, 1995
REGISTRATION OF A TRADE UNION

I, Lehlohonolo Molefe, the Registrar of Labour Relations, hereby give notice, in terms of section 109(2) of the Labour Relations Act, 1995, that **National Transport, Security and Allied Workers (NATSAWU) (LR 2/6/2/3878)** has been registered as a trade union with effect from 19 October 2026

THE REGISTRAR OF LABOUR RELATIONS

PARLIAMENT OF THE REPUBLIC OF SOUTH AFRICA

NOTICE 4210 OF 2026

NOTICE BY SPEAKER OF PARLIAMENT OF PROPOSED LEGISLATION WITHDRAWN

The Speaker of Parliament, Ms Angela Thokozile Didiza, MP, acting in accordance with National Assembly Rule 277 hereby states that Mr AD Beesley, MP, has decided not to proceed with the introduction of the Public Procurement Amendment Bill, 2026. Mr AD Beesley,MP had previously published his notice of intention to introduce this Bill in *Government Gazette No*. 55152 of 7 August 2026.

PARLIAMENT OF THE REPUBLIC OF SOUTH AFRICA

NOTICE 4211 OF 2026

MS DERELEEN JAMES, MP

NOTICE OF INTENTION TO INTRODUCE A PRIVATE MEMBER'S BILL AND INVITATION FOR COMMENT THEREON, NAMELY THE NATIONAL PROSECUTING AUTHORITY AMENDMENT BILL, 2026

Ms Dereleen James, MP, acting in accordance with section 73(2) of the Constitution of the Republic of South Africa, 1996, intends to introduce the National Prosecuting Authority Amendment Bill, 2026, ("the Bill") in Parliament. An explanatory summary of the Bill is hereby published in accordance with Rule 276(1)*(c)* of the Rules of the National Assembly (9th Edition).

BACKGROUND

The National Prosecuting Authority Act, 1998 (Act No. 32 of 1998), provides for the establishment and functioning of a single national prosecuting authority. The Investigating Directorate against Corruption is presently located in the Office of the National Director of Public Prosecutions and is mandated to investigate and prosecute specified serious, high-profile or complex corruption and related offences.

The Bill seeks to strengthen and further institutionalise the Investigating Directorate against Corruption by clarifying and expanding its mandate, jurisdiction and institutional arrangements. It also seeks to reinforce its operational capacity, security of tenure, financial arrangements, accountability and continuity.

The Bill accordingly provides for an integrated specialist capacity to prevent, investigate and prosecute serious corruption matters, organised crime, serious commercial and financial crime, and offences affecting the integrity of the State, constitutional institutions and public administration, while preserving prosecutorial independence and the lawful exercise of prosecutorial discretion.

Interested parties and institutions are invited to submit written representations on the proposed content of the draft Bill to the Speaker of the National Assembly within 30 days of the publication of this notice. Representations can be delivered to the Speaker, New Assembly Building, Parliament Street, Cape Town; mailed to the Speaker, PO Box 15, Cape Town, 8000; or emailed to NPAAB@parliament.gov.za and copied to parliament@actionsa.org.za

Copies of the Bill may be accessed from ActionSA's website https://www.actionsa.org.za/bills/

PARLIAMENT OF THE REPUBLIC OF SOUTH AFRICA

NOTICE 4212 OF 2026

MS DERELEEN JAMES, MP

NOTICE OF INTENTION TO INTRODUCE A PRIVATE MEMBER'S BILL AND INVITATION FOR COMMENT THEREON, NAMELY THE SOUTH AFRICAN POLICE SERVICE AMENDMENT BILL, 2026

Ms Dereleen James, MP, acting in accordance with section 73(2) of the Constitution of the Republic of South Africa, 1996, intends to introduce the South African Police Service Amendment Bill, 2026, ("the Bill") in Parliament. An explanatory summary of the Bill is hereby published in accordance with Rule 276(1)*(c)* of the Rules of the National Assembly (9th Edition).

BACKGROUND

Chapter 6A of the South African Police Service Act, 1995 (Act No. 68 of 1995), establishes the Directorate for Priority Crime Investigation within the South African Police Service.

The National Prosecuting Authority Act, 1998 (Act No. 32 of 1998), provides for the Investigating Directorate Against Corruption within the National Prosecuting Authority.

The principal object of the Bill is to consolidate the State's capacity to investigate serious corruption and other priority offences by transferring the functions presently performed by the Directorate for Priority Crime Investigation to the Investigating Directorate Against Corruption.

To achieve that object, the Bill seeks to repeal Chapter 6A of the South African Police Service Act, 1995; dissolve the Directorate for Priority Crime Investigation; transfer its functions, affected personnel, assets, liabilities, records and information systems to the National Prosecuting Authority; preserve the validity of prior acts; and ensure that pending investigations and related proceedings continue without interruption.

The Bill further provides for regulations governing transitional arrangements and for consequential legislative amendments.

Interested parties and institutions are invited to submit written representations on the proposed content of the draft Bill to the Speaker of the National Assembly within 30 days of the publication of this notice. Representations can be delivered to the Speaker, New Assembly Building, Parliament Street, Cape Town; mailed to the Speaker, PO Box 15, Cape Town, 8000; or emailed to SAPSAB@parliament.gov.za and copied to actionsa@parliament.org.za

Copies of the Bill may be accessed from ActionSA's website https://www.actionsa.org.za/bills/

DEPARTMENT OF TRANSPORT

NOTICE 4213 OF 2026

AIR SERVICE LICENSING ACT, 1990 (ACT NO.115 OF 1990)
APPLICATION FOR THE GRANT OR AMENDMENT OF DOMESTIC AIR SERVICE LICENCE

Pursuant to the provisions of section 15 (1) (b) of Act No. 115 of 1990 and Regulation 8 of the Domestic Air Regulations,1991, it is hereby notified for general information that the application detail of which appear in the appendix, will be considered by the Air Service Licensing Council. Representation in accordance with section 15 (3) of the Act No.115 of 1990 in support of, or in position, an application, should reach the Air Service Licensing Council. Department of Transport, Private Bag X 193, Pretoria, 0001 or by email to: TshivhaZ@dot.gov.za within 21 days of date of the publication thereof.

APPENDIX I (NEW APPLICATIONS)

(A) Full name and trade name of the applicant. (B) Full business or residential address of the applicant. (C) Class of license applied for. (D) Type of air service to which application applies. (E) Category of aircraft to which application applies.

A. BUZWE GEOMATICS ENGINEERING SERVICES. (B) 164 Admirality Way, Summerstrand, Gqeberha, Eastern Cape. (C) Class III. (D) Type G3, G4 & G16 (UAS Operations). Category A4

APPENDIX II (AMENDMENT APPLICATIONS)

(A) Full Name and trade name of the applicant (B) Full business or residential address the applicant. **(C)** The Class and number of license in respect of which the amendment is sought **(D)** Type of air service and the amendment thereto which is being applied for **(E)** Category of aircraft and the amendment thereto which is being applied for **(F)** Amendment referred to in section 14(2) (b) to (e).

A) FIREBLADE AVIATION (PTY) LTD t/a FIREBLADE AVIATION (B) Denel Precinct Astro Park, Atlas Road, Bonaero Park **(C)** Class II (I/N153) **(D)** Type N1 & N2 **(E)** Category A1, A2, A3, H1 & H2 **(F) Amendment due to changes to key post holders: S.M Hook is replaced by R.W Maina as Responsible Person Flight Operation; R. Grove is replaced by J.J Kloppers as Responsibl Person Aircraft.**

A) AIR 2000 (PTY) LTD (B) 1st Floor Terminal Building, Lanseria Airport, International Airport Lanseria **(C)** Class II (N151D) **(D)** Type N1 & N2 **(E)** Category A2, A3, A4, H1 & H2 **(F) Amendment due to changes to key post holders: M.L Msindo is replaces Mr R.A Maier as Responsible Person Aircraft; Mr J.A de Klerk replaces Mr. V.R Gruneberg as Air Safety Officer. Postal address is now the same as the physical address.**

A) **GLOBAL AVIATION OPERATIONS (PTY) LTD t/a GLOBAL AIRWAYS AND LIFT** (B)Hangar 2, Northern perimeter Road, Precinct 3, Bonero Park, OR Tambo In. (C) Class I (D) Type S1 & S2 (E) Category A1 (F) **Amendment of personnel: Responsible Person Aircraft from M. Leteane to J Labaschagne; Responsible person Flight Operations from J Van Graan to D Warden**

INTERNATIONAL AIR SERVICE ACT, (ACT NO.60 OF 1993)
GRANT /AMENDMENT OF INTERNATIONAL AIR SERVICE LICENSE

Pursuant to the provisions of section 17 (12) of Act No.60 of 1993 and Regulation 15 (1) and 15 (2) of the International Air Regulations,1994, it is hereby notified for general information that the applications, detail of which appear in the Schedules hereto, will be considered by the International Air Services Council (Council) representation in accordance with section 16(3) of the Act No. 60 of 1993 and regulation 25(1) of International Air Services Regulation, 1994, against or in favour of an application, should reach the Chairman of the International Air Services Council at Department of Transport, Private Bag X 193, Pretoria, 0001 or by email to: TshivhaZ@dot.gov.za within 28 days of the publication hereof. It must be stated whether the party or parties making such representation is / are prepared to be represent or represented at the possible hearing of the application.

APPENDIX II (Amendment Application)

A) FIREBLADE AVIATION (PTY) LTD t/a FIREBLADE AVIATION (B) Denel Precinct Astro Park, Atlas Road, Bonaero Park **(C)** Class II (I/N274) **(D)** Type N1 & N2 **(E)** Category A1, A2A3, H1 & H2 **(F) Amendment due to changes to key post holders: S.M Hook is replaced by R.W Maina as Responsible Person Flight Operation; R. Grove is replaced by J.J Kloppers as Responsibl Person Aircraft.**

A) SOUTH AFRICAN AIRWAYS (SOC) LTD t/a SOUTH AFRICAN AIRWAYS (B) Airways Park, Jones Road, OR Tambo International Airport**(C)** Class I (I/S094) **(D)** Type S1 & S2 **(E)** Category A1 & A2 **(F) Amendment due to changes to key post holders: Acting group Chief Executive Officer Ms Koekie Mbeki; Acting Responsible person Flight Operations Vusi Khumalo.**

A) SOUTH AFRICAN AIRWAYS (SOC) LTD t/a SOUTH AFRICAN AIRWAYS (B) Airways Park, Jones Road, OR Tambo International Airport**(C)** Class II (I/N095) **(D)** Type N1 & N2 **(E)** Category A1 & A2 **(F) Amendment due to changes to key post holders: Acting group Chief Executive Officer Ms Koekie Mbeki; Acting Responsible person Flight Operations Vusi Khumalo.**

A) **GLOBAL AVIATION OPERATIONS (PTY) LTD t/a GLOBAL AIRWAYS AND LIFT** (B)Hangar 2, Northern perimeter Road, Precinct 3, Bonero Park, OR Tambo In. (C) Class I (D) Type S1 & S2 (E) Category A1 (F) Amendment of personnel: **Amendment of personnel: Responsible Person Aircraft from M. Leteane to J Labaschagne; Responsible person Flight Operations from J Van Graan to D Warden**

APPENDIX II (Approved Application)

(A) Full Name and trade name of the applicant. (B) Full business or residential address the applicant. (C) The Class and number of license in respect of which the amendment is sought (D) Type of air service and the amendment thereto which is being applied for (E) Category of aircraft and the amendment thereto which is being applied for. (F) Amendment referred to in section 14(2) (b) to (e).

A) LEADING EDGE AVIATION CC T/A LEADING EDGE AVIATION (B) Hangar A1, Nelspruit Municipal Airport, Mbombela **(C)** Class III (I/G475) **(D)** Type G3, G8, G15**(E)** Category H1 & H2 **(F) Amendment due to addition of G2 9advertising) G4(aerial work), G5(agricultural operations) & G10 (game work) additionof arrears to be served from N/A to Worldwide and addition of trade name: Leading edge aviation.**

A) KISHUGU AVAITION (PTY) LTD (B) 01 Club Street, Nelspruit Airfield, Kishugu Building **(C)** Class III and I/G447 **(D)** Type G3, G5, G8, G10, G13, G15 **(E)** Category A2, A4, **(F) Amendment due**

to addition of Type G2 (Advertising), G4 (Aerial recording by photographic or electronic means), Addition of Category H1

A) MAVERICK AIR CHARTERS (PTY) LTD (B) Hangar 10, Wonderboom Airport, Lintveld Road, Doornpoort**(C)** Class II N856D **(D)** Type N1 & N2 **(E)** Category A1, A2, A3 & A4, (**F) Addition of Category A1**

A) SAAY FLY TRUST t/a SAAY TRUST (B) 22 Fran Wessels, Str, Langenhoven park, Bloemfontein **(C)** Class II I/N212 **(D)** Type N1 **(E)** Category H2 **(F) Amendment due to changes to key post holders: Wayne Saayman replaced by Sarel Reiner Marais as RPA; Wayne Saayman is replaced by Sarel Reiner Marais as RPFO; Joanita Bekker replaced by Johannes Daniel Scheepers as Safety Manager: Amendment due to change of name from Buffalo Trust to SAAY Fly Trust**

A) SAAY FLY TRUST t/a SAAY TRUST (B) 22 Fran Wessels, Str, Langenhoven park, Bloemfontein **(C)** Class III I/G212 **(D)** Type G2, G3, G4, G5, G8 & G10 **(E)** Category H2 **(F) Amendment due to changes to key post holders: Wayne Saayman replaced by Sarel Reiner Marais as RPA; Wayne Saayman is replaced by Sarel Reiner Marais as RPFO; Joanita Bekker replaced by Johannes Daniel Scheepers as Safety Manager: Amendment due to change of name from Buffalo Trust to SAAY Fly Trust**

A) OVERBERG AVIATION (B) 11 Steyn Street, De Kelders, Gansbaai, Western Cape **(C)** Class II and I/N489 (D) Type N1 and N2 **(E)** Category A3, A4, H1 & H2

A) OVERBERG AVIATION (B) 11 Steyn Street, De Kelders, Gansbaai, Western Cape **(C)** Class III G/490 (D) Type G2, G3, G4, G8, G10, G15 & G16 (Flipping) & Offshore) **(E)** Category A3, A4, H1 & H2

A) KZN AVIATION (PTY) LTD (B) Hangar 7, Virginia Airport, Durban North **(C)** Class II I/N487 (D) Type N2, N3 & N4 **(E)** Category A3, A4, H1 & H2

A) QCK LEZMIN 4867 (PTY) LTD t/a HELIGISTIX (B) Lot H82, Mkuze Road, Ngweni River Crossing, Hluhluwe **(C)** Class II I/N485 (D) Type N1 and N2 **(E)** Category H2

A) AIRLINK (PROPRIETARY) LIMITED T/A AIRLINK (B) #3 Greenstone Hill Office Park, Emerald Boulevard, Greenstone Hill, Modderfontein 1609 **(C)** Class I (I/S073) **(D)** Type S1 & S2 **(E)** Category A1, A2, A3 and A4 **(F) Amendment application due to changes to key post holder: J'Shanthan Mudley appointed as Chief Financial Officer and Executive Finance Director: addition of routes: Cape Town International Airport – Jomo Kenyatta International Airport, Nairobi Kenya (7 frequencies; OR Tambo International Airport, Johannesburg- Victoria Falls Airport, Victoria Falls Zimbabwe 7 frequencies**

DEPARTMENT OF TRANSPORT

NOTICE 4214 OF 2026

INTERNATIONAL AIR SERVICE ACT, (ACT NO.60 OF 1993)
GRANT /AMENDMENT OF INTERNATIONAL AIR SERVICE LICENSE

Pursuant to the provisions of section 24 (1(a) and (b) and 25 (5)of Act No.60 of 1993 and Regulation 16 (1) and 17 (1) of the International Air Regulations,1994, it is hereby notified for general information that the applications, detail of which appear in the Non-Schedules hereto, will be considered by the International Air Services Council (Council) representation in accordance with section 24(3) of the Act No. 60 of 1993 and regulation 25(2) of International Air Services Regulation, 1994, against or in favour of an application, should reach the Chairman of the International Air Services Council at Department of Transport, Private Bag X 193, Pretoria, 0001 or by email at: Permits@dot.gov.za **within 21 days** of the publication hereof. It must be stated whether the party or parties making such representation is / are prepared to be represent or represented at the possible hearing of the application.

APPENDIX I (New/renewal)

(A) AIR ATLANTA ICELANDIC (B) Hlidasmari3, 201 Kopavogur, Icelandic (C) Class IV. (D) Type NV4. (E) CategoryA1. B747 REG TF-AKD, TF-AMP, and TF-AMN (F) and(G) Hong Kong – O.R.Tambo - Nairobi.
(H) Eight (08) flights between 19 September – 07 November 2026 (208 Flights already Operated)

(A)AIR ATLANTA ICELANDIC (B) Hlidasmari3, 201 Kopavogur, Icelandic (C) Class IV. (D) Type NV4. (E) CategoryA1. B747 REG TF-AMM, TF-AMU, TF-AKE, TF-AKG or 9H-AKA (F) and(G) Liege – O.R.Tambo - Nairobi (H) Eight (08) flights between 01 October -19 November 2026 (163 Flights already operated)

(A)SOLITAIRE AVIATION SERVICES DWC LLLC(B) Plot 5, Cul De Sac 1RSA National Dubai South Logistics District AMIA P.O.Box 12961 Dubai United Arab Emirates(C) Class IV. (D) Type NV4. (E) CategoryA1.B737 – 800 REG EI-HRG, EI-HRF,A6-SHO, A6-SHA.A6-SHB) and(G) Al Maktoum International- O.R.Tambo International- Al Maktoum International (H) Eight (08) flights between 04-21 October 2026 (100 Flights already operated)

(A)AIR ATLANTA ICELANDIC (B) Hlidasmari3, 201 Kopavogur, Icelandic (C) Class IV. (D) Type NV4. (E) CategoryA1. B747 REG TF-AMM, TF-AMU, TF-AKE, TF-AKG or 9H-AKA (F) and(G) Hong Kong – O.R.Tambo - Nairobi (H) Eight (08) flights between 17 October - 10 November 2026 (163 Flights already operated)

(A)SERVE AIR SARL (B) 11 Rue Limite,NO 13 aq Industriel, Kinshasa, Democratic Republic of Gongo (DRC) (C) Class IV. (D) Type NV4. (E) CategoryA1. Kinshasa – O.R.Tambo_ Lubumbasi – O.R.Tambo – Kinshasa – Lubumbashi -O.R Tambo - Kinshasa(F) and(G) B737-800 REG 9S-AAN. B737-300F REG 9S- AHI, 9S- AIA, 9S- AAK(H) Eight (08) flights between 13 October – 15 December 2026

BOARD NOTICE 1022 OF 2026

FINANCIAL SECTOR CONDUCT AUTHORITY

FINANCIAL MARKETS ACT, 2012

PROPOSED AMENDMENTS TO THE JSE LISTINGS REQUIREMENTS-FINANCIAL REPORTING

The Financial Sector Conduct Authority ("FSCA") hereby gives notice under section 11(6)(c)(ii) of the Financial Markets Act, 2012 (Act No. 19 of 2012) that the proposed amendments to the JSE's listing requirements have been published on the official website of the FSCA (www.fsca.co.za) for public comment. All interested persons who have any objections to the proposed amendments are hereby called upon to lodge their objections with the FSCA on email: Queries.Marketinfrastructures@fsca.co.za within a **period of fourteen (14) days** from the date of publication of this notice.

Snaicker

Mr Shreelin Naicker
Head of Department
Markets, Issuers and Intermediaries Department
Market Integrity and Decision Sciences Division

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