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DEPARTMENT OF EMPLOYMENT AND LABOUR

NOTICE 4228 OF 2026

COMPENSATION FOR OCCUPATIONAL INJURIES AND DISEASES ACT, 1993

(ACT No. 130 OF 1993), AS AMENDED

TRANSFER OF CLASS V COMPENSATION FUND EMPLOYERS TO THE FEM

I, Nomakhosazana Meth, Minister of Employment and Labour, in terms of Section 30 of the Compensation for Occupational Injuries and Diseases Act (COID Act), 1993 (Act No. 130 of 1993 as amended), hereby notify all Compensation Fund Stakeholders that the Department of Employment and Labour has extended the license of the Federated Employers Mutual Assurance Company (Pty) Ltd (FEM), to include all Class V employers.

The FEM has a well-established track record in the building construction industry and proven capabilities in the management of claims for occupational injuries and diseases in terms of the COID Act. The Compensation Fund remains responsible for the compliance of the licensee with all the requirements of the COID Act.

The intention of this notice is to inform all Class V employers registered with the Compensation Fund of the envisaged transfer effective from 1 March 2027. All new Class V employers who are not currently registered with the Compensation Fund will be transferred to the FEM from date of registration.

The necessary engagements and communication of the applicable processes and procedures for the employer transfers will be communicated by the Compensation Fund.



MS N METH, MP
MINISTER OF EMPLOYMENT AND LABOUR

DATE: 19 OCTOBER 2026

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