# Government Gazette
# Staatskoerant

REPUBLIC OF SOUTH AFRICA
REPUBLIEK VAN SUID AFRIKA

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PART 1 OF 2

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**NO FUTURE QUERIES WILL BE HANDLED IN CONNECTION WITH THE ABOVE.**

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government printing
Department:
Government Printing Works
REPUBLIC OF SOUTH AFRICA

# HIGH ALERT: SCAM WARNING!!!

## TO ALL SUPPLIERS AND SERVICE PROVIDERS OF THE GOVERNMENT PRINTING WORKS

It has come to the attention of the *GOVERNMENT PRINTING WORKS* that there are certain unscrupulous companies and individuals who are defrauding unsuspecting businesses disguised as representatives of the *Government Printing Works* (*GPW*).

The scam involves the fraudsters using the letterhead of *GPW* to send out fake tender bids to companies and requests to supply equipment and goods.

Although the contact person's name on the letter may be of an existing official, the contact details on the letter are not the same as the *Government Printing Works*'. When searching on the Internet for the address of the company that has sent the fake tender document, the address does not exist.

The banking details are in a private name and not company name. Government will never ask you to deposit any funds for any business transaction. *GPW* has alerted the relevant law enforcement authorities to investigate this scam to protect legitimate businesses as well as the name of the organisation.

Example of e-mails these fraudsters are using:

**PROCUREMENT@GPW-GOV.ORG**

Should you suspect that you are a victim of a scam, you must urgently contact the police and inform the *GPW*.

*GPW* has an official email with the domain as **@gpw.gov.za**

Government e-mails DO NOT have org in their e-mail addresses. All of these fraudsters also use the same or very similar telephone numbers. Although such number with an area code 012 looks like a landline, it is not fixed to any property.

*GPW* will never send you an e-mail asking you to supply equipment and goods without a purchase/order number. *GPW* does not procure goods for another level of Government. The organisation will not be liable for actions that result in companies or individuals being resultant victims of such a scam.

*Government Printing Works* gives businesses the opportunity to supply goods and services through RFQ / Tendering process. In order to be eligible to bid to provide goods and services, suppliers must be registered on the National Treasury's Central Supplier Database (CSD). To be registered, they must meet all current legislative requirements (e.g. have a valid tax clearance certificate and be in good standing with the South African Revenue Services - SARS).

The tender process is managed through the Supply Chain Management (SCM) system of the department. SCM is highly regulated to minimise the risk of fraud, and to meet objectives which include value for money, open and effective competition, equitability, accountability, fair dealing, transparency and an ethical approach. Relevant legislation, regulations, policies, guidelines and instructions can be found on the tender's website.

**Fake Tenders**

National Treasury's CSD has launched the Government Order Scam campaign to combat fraudulent requests for quotes (RFQs). Such fraudulent requests have resulted in innocent companies losing money. We work hard at preventing and fighting fraud, but criminal activity is always a risk.

**How tender scams work**

There are many types of tender scams. Here are some of the more frequent scenarios:

Fraudsters use what appears to be government department stationery with fictitious logos and contact details to send a fake RFQ to a company to invite it to urgently supply goods. Shortly after the company has submitted its quote, it receives notification that it has won the tender. The company delivers the goods to someone who poses as an official or at a fake site. The Department has no idea of this transaction made in its name. The company is then never paid and suffers a loss.

OR

Fraudsters use what appears to be government department stationery with fictitious logos and contact details to send a fake RFQ to Company A to invite it to urgently supply goods. Typically, the tender specification is so unique that only Company B (a fictitious company created by the fraudster) can supply the goods in question.

Shortly after Company A has submitted its quote it receives notification that it has won the tender. Company A orders the goods and pays a deposit to the fictitious Company B. Once Company B receives the money, it disappears. Company A's money is stolen in the process.

Protect yourself from being scammed

- If you are registered on the supplier databases and you receive a request to tender or quote that seems to be from a government department, contact the department to confirm that the request is legitimate. Do not use the contact details on the tender document as these might be fraudulent.
- Compare tender details with those that appear in the Tender Bulletin, available online at **www.gpwonline.co.za**
- Make sure you familiarise yourself with how government procures goods and services. Visit the tender website for more information on how to tender.
- If you are uncomfortable about the request received, consider visiting the government department and/or the place of delivery and/or the service provider from whom you will be sourcing the goods.
- In the unlikely event that you are asked for a deposit to make a bid, contact the SCM unit of the department in question to ask whether this is in fact correct.

Any incidents of corruption, fraud, theft and misuse of government property in the *Government Printing Works* can be reported to:

Supply Chain Management: Ms. Anna Marie Du Toit, Tel. (012) 748 6292.
Email: **Annamarie.DuToit@gpw.gov.za**

Marketing and Stakeholder Relations: Ms Bonakele Mbhele, at Tel. (012) 748 6193.
Email: **Bonakele.Mbhele@gpw.gov.za**

Security Services: Mr Daniel Legoabe, at tel. (012) 748 6176.
Email: **Daniel.Legoabe@gpw.gov.za**

## GOVERNMENT PRINTING WORKS - BUSINESS RULES

The **Government Printing Works** (**GPW**) has established rules for submitting notices in line with its electronic notice processing system, which requires the use of electronic *Adobe* Forms. Please ensure that you adhere to these guidelines when completing and submitting your notice submission.

### Closing Times for Acceptance of Notices

1. The *Government Gazette* and *Government Tender Bulletin* are weekly publications that are published on Fridays and the closing time for the acceptance of notices is strictly applied according to the scheduled time for each gazette.

2. Please refer to the Submission Notice Deadline schedule in the table below. This schedule is also published online on the Government Printing works website www.gpwonline.co.za

   All re-submissions will be subject to the standard cut-off times.
   **All notices received after the closing time will be rejected**.

| Government Gazette Type | Publication Frequency | Publication Date | Submission Deadline | Cancellations Deadline |
|---|---|---|---|---|
| National Gazette | Weekly | Friday | Friday 15h00 for next Friday | Tuesday, 15h00 - 3 working days prior to publication |
| Regulation Gazette | Weekly | Friday | Friday 15h00 for next Friday | Tuesday, 15h00 - 3 working days prior to publication |
| Petrol Price Gazette | Monthly | Tuesday before 1st Wednesday of the month | One day before publication | 1 working day prior to publication |
| Road Carrier Permits | Weekly | Friday | Thursday 15h00 for next Friday | 3 working days prior to publication |
| Unclaimed Monies (Justice, Labour or Lawyers) | January / September 2 per year | Last Friday | One week before publication | 3 working days prior to publication |
| Parliament (Acts, White Paper, Green Paper) | As required | Any day of the week | None | 3 working days prior to publication |
| Manuals | Bi- Monthly | 2nd and last Thursday of the month | One week before publication | 3 working days prior to publication |
| State of Budget (National Treasury) | Monthly | 30th or last Friday of the month | One week before publication | 3 working days prior to publication |
| *Extraordinary Gazettes* | As required | Any day of the week | *Before 10h00 on publication date* | *Before 10h00 on publication date* |
| Legal Gazettes A, B and C | Weekly | Friday | One week before publication | Tuesday, 15h00 - 3 working days prior to publication |
| Tender Bulletin | Weekly | Friday | Friday 15h00 for next Friday | Tuesday, 15h00 - 3 working days prior to publication |
| Gauteng | Weekly | Wednesday | Two weeks before publication | 3 days **after** submission deadline |
| Eastern Cape | Weekly | Monday | One week before publication | 3 working days prior to publication |
| Northern Cape | Weekly | Monday | One week before publication | 3 working days prior to publication |
| North West | Weekly | Tuesday | One week before publication | 3 working days prior to publication |
| KwaZulu-Natal | Weekly | Thursday | One week before publication | 3 working days prior to publication |
| Limpopo | Weekly | Friday | One week before publication | 3 working days prior to publication |
| Mpumalanga | Weekly | Friday | One week before publication | 3 working days prior to publication |

## GOVERNMENT PRINTING WORKS - BUSINESS RULES

| Government Gazette Type | Publication Frequency | Publication Date | Submission Deadline | Cancellations Deadline |
|---|---|---|---|---|
| Gauteng Liquor License Gazette | Monthly | Wednesday before the First Friday of the month | Two weeks before publication | 3 working days **after** submission deadline |
| Northern Cape Liquor License Gazette | Monthly | First Friday of the month | Two weeks before publication | 3 working days **after** submission deadline |
| National Liquor License Gazette | Monthly | First Friday of the month | Two weeks before publication | 3 working days **after** submission deadline |
| Mpumalanga Liquor License Gazette | Bi-Monthly | Second & Fourth Friday | One week before publication | 3 working days prior to publication |

### Extraordinary Gazettes

3. *Extraordinary Gazettes* can have only one publication date. If multiple publications of an *Extraordinary Gazette* are required, a separate Z95/Z95Prov *Adobe* Forms for each publication date must be submitted.

### Notice Submission Process

4. Download the latest *Adobe* form, for the relevant notice to be placed, from the **Government Printing Works** website www.gpwonline.co.za.

5. The *Adobe* form needs to be completed electronically using *Adobe Acrobat* / *Acrobat Reader*. Only electronically completed *Adobe* forms will be accepted. No printed, handwritten and/or scanned *Adobe* forms will be accepted.

6. The completed electronic *Adobe* form has to be submitted via email to submit.egazette@gpw.gov.za. The form needs to be submitted in its original electronic *Adobe* format to enable the system to extract the completed information from the form for placement in the publication.

7. Every notice submitted **must** be accompanied by an official **GPW** quotation. This must be obtained from the *eGazette* Contact Centre.

8. Each notice submission should be sent as a single email. The email **must** contain **all documentation relating to a particular notice submission**.

   8.1. Each of the following documents must be attached to the email as a separate attachment:

      8.1.1. An electronically completed *Adobe* form, specific to the type of notice that is to be placed.

         8.1.1.1. For National *Government Gazette* or *Provincial Gazette* notices, the notices must be accompanied by an electronic Z95 or Z95Prov *Adobe* form

         8.1.1.2. The notice content (body copy) **MUST** be a separate attachment.

      8.1.2. A copy of the official **Government Printing Works** quotation you received for your notice. *(Please see Quotation section below for further details)*

      8.1.3. A valid and legible Proof of Payment / Purchase Order: **Government Printing Works** account customer must include a copy of their Purchase Order**. Non-Government Printing Works** account customer needs to submit the proof of payment for the notice

      8.1.4. Where separate notice content is applicable (Z95, Z95 Prov and TForm 3, it should **also** be attached as a separate attachment. *(Please see the Copy Section below, for the specifications)*.

      8.1.5. Any additional notice information if applicable.

## GOVERNMENT PRINTING WORKS - BUSINESS RULES

9. The electronic *Adobe* form will be taken as the primary source for the notice information to be published. Instructions that are on the email body or covering letter that contradicts the notice form content will not be considered. The information submitted on the electronic *Adobe* form will be published as-is.

10. To avoid duplicated publication of the same notice and double billing, Please submit your notice **ONLY ONCE.**

11. Notices brought to **GPW** by "walk-in" customers on electronic media can only be submitted in *Adobe* electronic form format. All "walk-in" customers with notices that are not on electronic *Adobe* forms will be routed to the Contact Centre where they will be assisted to complete the forms in the required format.

12. Should a customer submit a bulk submission of hard copy notices delivered by a messenger on behalf of any organisation e.g. newspaper publisher, the messenger will be referred back to the sender as the submission does not adhere to the submission rules.

### QUOTATIONS

13. Quotations are valid until the next tariff change.

    13.1. ***Take note:*** **GPW**'s annual tariff increase takes place on ***1 April*** therefore any quotations issued, accepted and submitted for publication up to ***31 March*** will keep the old tariff. For notices to be published from 1 April, a quotation must be obtained from **GPW** with the new tariffs. Where a tariff increase is implemented during the year, **GPW** endeavours to provide customers with 30 days' notice of such changes.

14. Each quotation has a unique number.

15. Form Content notices must be emailed to the *eGazette* Contact Centre for a quotation.

    15.1. The *Adobe* form supplied is uploaded by the Contact Centre Agent and the system automatically calculates the cost of your notice based on the layout/format of the content supplied.

    15.2. It is critical that these *Adobe* Forms are completed correctly and adhere to the guidelines as stipulated by **GPW**.

16. **APPLICABLE ONLY TO GPW ACCOUNT HOLDERS**:

    16.1. **GPW** Account Customers must provide a valid **GPW** account number to obtain a quotation.

    16.2. Accounts for **GPW** account customers **must** be active with sufficient credit to transact with **GPW** to submit notices.

        16.2.1. If you are unsure about or need to resolve the status of your account, please contact the **GPW** Finance Department prior to submitting your notices. (If the account status is not resolved prior to submission of your notice, the notice will be failed during the process).

17. **APPLICABLE ONLY TO CASH CUSTOMERS:**

    17.1. Cash customers doing **bulk payments** must use a **single email address** in order to use the **same proof of payment** for submitting multiple notices.

18. The responsibility lies with you, the customer, to ensure that the payment made for your notice(s) to be published is sufficient to cover the cost of the notice(s).

19. Each quotation will be associated with one proof of payment / purchase order / cash receipt.

    19.1. This means that **the quotation number can only be used once to make a payment.**

## GOVERNMENT PRINTING WORKS - BUSINESS RULES

### COPY (SEPARATE NOTICE CONTENT DOCUMENT)

20. Where the copy is part of a separate attachment document for Z95, Z95Prov and TForm03

20.1. Copy of notices must be supplied in a separate document and may not constitute part of any covering letter, purchase order, proof of payment or other attached documents.

The content document should contain only one notice. (You may include the different translations of the same notice in the same document).

20.2. The notice should be set on an A4 page, with margins and fonts set as follows:

Page size = A4 Portrait with page margins: Top = 40mm, LH/RH = 16mm, Bottom = 40mm; Use font size: Arial or Helvetica 10pt with 11pt line spacing;

Page size = A4 Landscape with page margins: Top = 16mm, LH/RH = 40mm, Bottom = 16mm; Use font size: Arial or Helvetica 10pt with 11pt line spacing;

### CANCELLATIONS

21. Cancellation of notice submissions are accepted by **GPW** according to the deadlines stated in the table above in point 2. Non-compliance to these deadlines will result in your request being failed. Please pay special attention to the different deadlines for each gazette. Please note that any notices cancelled after the cancellation deadline will be published and charged at full cost.

22. Requests for cancellation must be sent by the original sender of the notice and must accompanied by the relevant notice reference number (N-) in the email body.

### AMENDMENTS TO NOTICES

23. With effect from 01 October 2015, **GPW** will not longer accept amendments to notices. The cancellation process will need to be followed according to the deadline and a new notice submitted thereafter for the next available publication date.

### REJECTIONS

24. All notices not meeting the submission rules will be rejected to the customer to be corrected and resubmitted. Assistance will be available through the Contact Centre should help be required when completing the forms. (012-748 6200 or email info.egazette@gpw.gov.za). Reasons for rejections include the following:

24.1. Incorrectly completed forms and notices submitted in the wrong format, will be rejected.

24.2. Any notice submissions not on the correct *Adobe* electronic form, will be rejected.

24.3. Any notice submissions not accompanied by the proof of payment / purchase order will be rejected and the notice will not be processed.

24.4. Any submissions or re-submissions that miss the submission cut-off times will be rejected to the customer. The Notice needs to be re-submitted with a new publication date.

## GOVERNMENT PRINTING WORKS - BUSINESS RULES

### Approval of notices

25. Any notices other than legal notices are subject to the approval of the Government Printer, who may refuse acceptance or further publication of any notice.

26. No amendments will be accepted in respect to separate notice content that was sent with a Z95 or Z95Prov notice submissions. The copy of notice in layout format (previously known as proof-out) is only provided where requested, for Advertiser to see the notice in final Gazette layout. Should they find that the information submitted was incorrect, they should request for a notice cancellation and resubmit the corrected notice, subject to standard submission deadlines. The cancellation is also subject to the stages in the publishing process, i.e. If cancellation is received when production (printing process) has commenced, then the notice cannot be cancelled.

### Government Printer Indemnified Against Liability

27. The Government Printer will assume no liability in respect of—

27.1. any delay in the publication of a notice or publication of such notice on any date other than that stipulated by the advertiser;

27.2. erroneous classification of a notice, or the placement of such notice in any section or under any heading other than the section or heading stipulated by the advertiser;

27.3. any editing, revision, omission, typographical errors or errors resulting from faint or indistinct copy.

### Liability of advertiser

28. Advertisers will be held liable for any compensation and costs arising from any action which may be instituted against the Government Printer in consequence of the publication of any notice.

### Customer inquiries

Many of our customers request immediate feedback/confirmation of notice placement in the gazette from our Contact Centre once they have submitted their notice – While **GPW** deems it one of their highest priorities and responsibilities to provide customers with this requested feedback and the best service at all times, we are only able to do so once we have started processing your notice submission.
**GPW** has a 2-working day turnaround time for processing notices received according to the business rules and deadline submissions.
Please keep this in mind when making inquiries about your notice submission at the Contact Centre.

29. Requests for information, quotations and inquiries must be sent to the Contact Centre ONLY.

30. Requests for Quotations (RFQs) should be received by the Contact Centre at least **2 working days** before the submission deadline for that specific publication.

## GOVERNMENT PRINTING WORKS - BUSINESS RULES

### Payment of cost

31. The Request for Quotation for placement of the notice should be sent to the Gazette Contact Centre as indicated above, prior to submission of notice for advertising.

32. Payment should then be made, or Purchase Order prepared based on the received quotation, prior to the submission of the notice for advertising as these documents i.e. proof of payment or Purchase order will be required as part of the notice submission, as indicated earlier.

33. Every proof of payment must have a valid **GPW** quotation number as a reference on the proof of payment document.

34. Where there is any doubt about the cost of publication of a notice, and in the case of copy, an enquiry, accompanied by the relevant copy, should be addressed to the Gazette Contact Centre, **Government Printing Works**, Private Bag X85, Pretoria, 0001 email: info.egazette@gpw.gov.za before publication.

35. Overpayment resulting from miscalculation on the part of the advertiser of the cost of publication of a notice will not be refunded, unless the advertiser furnishes adequate reasons why such miscalculation occurred. In the event of underpayments, the difference will be recovered from the advertiser, and future notice(s) will not be published until such time as the full cost of such publication has been duly paid in cash or electronic funds transfer into the **Government Printing Works** banking account.

36. In the event of a notice being cancelled, a refund will be made only if no cost regarding the placing of the notice has been incurred by the **Government Printing Works**.

37. The **Government Printing Works** reserves the right to levy an additional charge in cases where notices, the cost of which has been calculated in accordance with the List of Fixed Tariff Rates, are subsequently found to be excessively lengthy or to contain overmuch or complicated tabulation.

### Proof of publication

38. Copies of any of the *Government Gazette* or *Provincial Gazette* can be downloaded from the **Government Printing Works** website www.gpwonline.co.za free of charge, should a proof of publication be required.

39. Printed copies may be ordered from the Publications department at the ruling price. The **Government Printing Works** will assume no liability for any failure to post or for any delay in despatching of such *Government Gazette*(s)

## GOVERNMENT PRINTING WORKS CONTACT INFORMATION

| | | |
|---|---|---|
| **Physical Address:** | **Postal Address:** | **GPW Banking Details:** |
| **Government Printing Works** | Private Bag X85 | **Bank:** ABSA Bosman Street |
| 149 Bosman Street | Pretoria | **Account No.:** 405 7114 016 |
| Pretoria | 0001 | **Branch Code:** 632-005 |

| | |
|---|---|
| **For Gazette and Notice submissions:** Gazette Submissions: | **E-mail:** submit.egazette@gpw.gov.za |
| **For queries and quotations, contact:** Gazette Contact Centre: | **E-mail:** info.egazette@gpw.gov.za<br>**Tel:** 012-748 6200 |
| **Contact person for subscribers:** Mrs M. Toka: | **E-mail:** subscriptions@gpw.gov.za<br>**Tel:** 012-748-6066 / 6060 / 6058<br>**Fax:** 012-323-9574 |

GOVERNMENT NOTICES • GOEWERMENTSKENNISGEWINGS

**DEPARTMENT OF EMPLOYMENT AND LABOUR**

**NO. 8163** **13 November 2026**

## VARIATION OF SCOPE OF THE REGIONAL BARGAINING COUNCIL FOR THE CONTRACT CLEANING SECTOR (EXCLUDING KWA-ZULU NATAL)

I, Lehlohonolo Molefe, Registrar of Labour Relations, hereby, give notice in terms of section 109 of the Labour Relations Act, 1995, that, following an application by the above-mentioned Council, its scope has been varied as contained in the Annexure hereto.

**REGISTRAR OF LABOUR RELATIONS**

## ANNEXURE

The scope of the abovenamed Bargaining Council has in terms of section 58 of the Labour Relations Act, 1995 been varied.

With effect from 03/11/2026 the Council is registered in respect of: -

The **Contract Cleaning Sector** as defined hereunder, in the 8 Provinces (Eastern Cape, Free State, Gauteng, Limpopo, Mpumalanga, Northern Cape, North West, Western Cape) excluding KZN.

"**Contract Cleaning Sector"** means the industry in which employers and their employees are associated on fixed term or fixed project contracts for carrying out one or more of the following activities for hire or reward:

(a) The cleaning or washing by hand or machine, of furniture, windows, carpets, doors, floors, ceilings, roofs, baths, showers, toilets, kitchens, tools, kitchen tools, machinery, at the premises of a client, including but not limited to state, industrial, commercial, business premises, residential premises, hotels, markets, hospitals and flats buildings and the maintenance of gardens and grounds that are contained within the same project and/or contract and in undertaken by the same employers, but excludes contracts that are exclusively garden and ground maintenance.

(b) The cleaning of roads or highways or the interior or exterior of any air-planes, trucks, cars, buses, trains, ships or any other vehicle requiring to be cleaned or valeted. Irrespective of the class of undertaking, industry, trade or occupation in which the client is engaged as an employer.

**REGISTRAR OF LABOUR RELATIONS**

**DATE** 03/11/2026

## DEPARTMENT OF HEALTH

**NO. 8164** **13 November 2026**

### MEDICINES AND RELATED SUBSTANCES ACT, (ACT NO. 101 OF 1965)

### SECOND SINGLE EXIT PRICE ADJUSTMENT [SEPA] OF MEDICINES AND SCHEDULED SUBSTANCES FOR THE YEAR 2026 [SECOND-2026 SEPA]

I, **MS ST NDABENI**, the Acting Minister of Health, have determined that the Single Exit Price (SEP) of Medicines and Scheduled Substances may be adjusted for the second time in 2026 with a SEP increase by **2.88%** of the SEP of medicines and their related pack sizes that was available on the database of medicines dated 30 September 2026 regardless of how that SEP was arrived at in the 2026 cycle. This extraordinary SEP adjustment shall be applicable to the SEPs of all medicines that are registered and listed in the database of medicines valid on 30 September 2026. The resultant SEP shall come into effect on 01 October 2026.

In preparation of the database of 30 September 2026 there will be no processing of SEPU submissions between the 15 September 2026 and 30 September 2026. All new SEP update submissions submitted after 01 October 2026 must reflect the updated base SEP of the database of 01 October 2026. **The information in this notice must not be regarded as a precedent.**

This Notice resets all applications submitted made in terms of regulation 9 *of the Regulations Relating to a Transparent Pricing System for Medicines and Scheduled Substances Regulations* to Section 22 G of the Medicines and Related Substances Act 101 of 1965. Such applications, particularly those submitted in 2026 and for which no resolution will have been made at the time of publication of this Notice shall be deemed withdrawn.

**MS ST NDABENI, MP**
**ACTING MINISTER OF HEALTH**
**DATE:** 18/09/2026

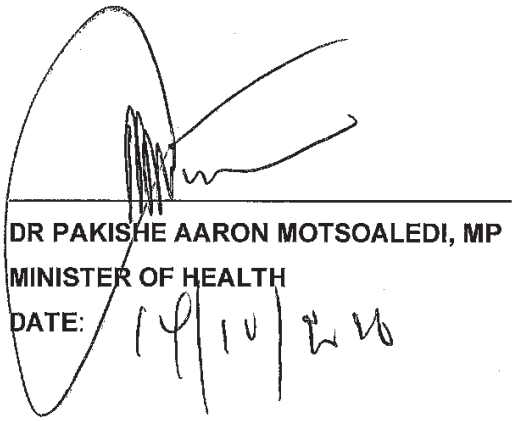
**DEPARTMENT OF HEALTH**

**NO. 8165** **13 November 2026**

## HEALTH PROFESSIONS ACT, 1974 (ACT NO.56 OF 1974)

## REGULATIONS DEFINING THE SCOPE OF THE PROFESSION OF PODIATRY

The Minister of Health has, in terms of section 33 of the Health Professions Act, 1974 (Act No. 56 of 1974), and on the recommendation of the Health Professions Council of South Africa and the Professional Board for Physiotherapy, Podiatry, and Biokinetics, made the regulations in the Schedule.



**DR PAKISHE AARON MOTSOALEDI, MP**
**MINISTER OF HEALTH**
**DATE:** 14/11/2026

## SCHEDULE

### Definitions

**1.** In these regulations any word or expression to which a meaning has been assigned in the Act shall bear such meaning and, unless the context indicates otherwise :–

**"the Act"** means the Health Professions Act, 1974 (Act No. 56 of 1974).

### Acts of profession of Podiatry

**2.** The following acts are specially pertaining to the profession of podiatry:-

*(a)* The diagnosis and treatment of foot, ankle, and lower limb conditions, and their associated anatomical structures using diagnostic and therapeutic measures;

*(b)* undertaking additional investigations (including biopsy and blood tests; ultrasound/doppler) as appropriate, or refer to other professional as required and, through a process of clinical reasoning, formulate a diagnosis or hypothesis;

*(c)* collaboratively developing and implementing a patient-centred plan which may include-

(i) debridement of skin and nails;
(ii) wound assessment, care and management;
(iii) foot and lower limb health promotion / education;
(iv) mechanical therapies for foot, ankle and lower leg;
(v) administration and prescription of limited scheduled medication;
(vi) injection techniques;
(vii) surgical interventions for foot pathologies;
(viii) electrotherapeutic modalities and physical agents;
(ix) gait assessment and retraining;
(x) manual techniques (manipulation and mobilisation); and
(xi) prescription and manufacture of foot and ankle orthoses;

*(d)* using appropriate monitoring procedures;

*(e)* making recommendations for self-management and empowerment;

*(f)* providing consultancy services;

*(g)* providing disability and medico-legal assessments and report writing; and

*(h)* diagnosing and treating foot, ankle, and lower limb due to deformities, pathologies, injuries and secondary complications due to systemic disorders.

**Repeal**

**3.** The Regulations defining the Scope of the Profession of Podiatry as published under Government Notice R361 in *Gazette* 3378 of 26 February 1982, are hereby repealed.

**Short title**

**4.** These Regulations are called the Regulations defining the Scope of the Profession of Podiatry, 2026.

**DEPARTEMENT VAN GESONDHEID**

**NO. 8165** **13 November 2026**

## WET OP GESONDHEIDSBEROEPE, 1974 (WET NO. 56 VAN 1974)

## REGULASIES WAT DIE OMVANG VAN DIE BEROEP VAN PODIATRIE OMSKRYF

Die Minister van Gesondheid het kragtens artikel 33 van die Wet op Gesondheidsberoepe, 1974 (Wet No. 56 van 1974), en op aanbeveling van die Suid-Afrikaanse Raad vir Gesondheidsberoepe en die Professionele Raad vir Fisioterapie, Podiatrie en Biokinetika, die regulasies in die Bylae gemaak.

**DR PAKISHE AARON MOTSOALEDI, LP**
**MINISTER VAN GESONDHEID**
**DATUM:** 14/10/2026

## BYLAE

### Woordomskrywings

**1.** In hierdie regulasies het enige woord of uitdukking waaraan 'n betekenis in die Wet toegewys is, daardie betekenis en, tensy die samehang anders aandui, beteken:—

**"die Wet"** die Wet op Gesondheidsberoepe, 1974 (Wet No. 56 van 1974).

**Handelinge van beroep van Podiatrie**

**2.** Die volgende handelinge het spesifiek betrekking op die bereoep van podiatrie:–

*(a)* Die diagnose en behandeling van voet, enkel en kondisies van die onderledemate, en hul geassosieerde anatomiese strukture deur middel van diagnostiese en terapeutiese maatreëls;

*(b)* addisionele ondersoeke (met inbegrip van biopsie en bloedtoetse; ultraklank/doppler) soos geskik onderneem, of na 'n ander kundige, soos benodig, verwys en deur 'n proses van kliniese redenasie 'n diagnose of hipotese formuleer;

*(c)* in samewerking 'n pasiëntgesentreerde plan ontwikkel en implementeer wat mag insluit–

(i) wondreiniging van vel en naels;

(ii) .wond assessering, sorg en behandeling;

(iii) bevordering/ opvoeding oor die gesondheid van die voet en onderledemate;

(iv) meganiese terapie vir voet, enkel en onderledemate;

(v) administrasie en voorskryf van beperkte geskeduleerde medikasie;

(vi) inspuit tegnieke;

(vii) chirurgiese ingryping vir voet patologie;

(viii) elektroterapeutiese modaliteite en fisieke middels;

(ix) gangontleding en heropleiding;

(x) handmatige tegnieke (manipulasie en mobilisasie); en

(xi) voorskryf en vervaardiging van voet en enkel ortoses;

*(d)* gebruik van geskikte moniteringsprosedures;

*(e)* die maak van aanbevelings vir selfbestuur en bemagtiging;

*(f)* voorsiening van konsultasiedienste;

*(g)* voorsiening van gestremdheid en regsgeneeskundige evaluasies en verslaglewering; en

*(h)* diagnosering en behandeling van voet, enkel en onderledemate weens vervorming, patologie, beserings en sekondêre komplikasies weens sistemiese siektes.

**Herroeping**

**3.** Die Regulasies wat die omvang van die Beroep van Podiatrie omskryf, soos gepubliseer in Goewermentskennisgewing R361 in *Staatskoerant* 3378 van 26 Februarie 1982, word hierby herroep.

**Kort titel**

**4.** Hierdie Regulasies word die Regulasies wat die Omvang van die Beroep van Podiatrie omskryf, 2026, genoem.

## TSEBISO YA MMUSO

## LEFAPHA LA BOPHELO BO BOTLE

**Palo ya R. ya** **2026**

**MOLAO WA DIPOROFESHENE TSA BOPHELO BO BOTLE, 1974 (MOLAO WA 56 WA 1974)**

**MELAWANA E HLALOSANG MOSEBETSI WA POROFESHENE YA KALAFO YA MAOTO**

Letona la Bophelo bo Botle, ho latela karolo ya 33 ya Molao wa Diporofeshene tsa Bophelo bo Botle, 1974 (Molao wa 56 wa 1974), le ka dikgothaletso tsa Lekgotla la Diporofeshene tsa Bophelo bo Botle la Afrika Borwa le Lekgotla la Ditsebi bakeng sa Kalafo ya Mmele, Kalafo ya Maoto, le Bayokinethiki, le entse Melawana ka hara Shejule.

**NGAKA PAKISHE AARON MOTSOALEDI, MP**
**LETONA LA BOPHELO BO BOTLE**
**LETSATSI:** 14/10/2026

## SHEJULE

**Ditlhaloso**

**1.** Melawaneng ena, lentswe kapa polelo efe kapa efe e fuweng moelelo Molaong e tla ba le moelelo o jwalo, ntle le haeba moelelo o bolela ho hong :-

**"Molao"** e hlalosa Molao wa Diporofeshene tsa Bophelo bo Botle, 1974 (Molao wa 56 wa 1974);

**Melao ya porofeshene ya Kalafo ya Maoto**

**2.** Melao e latelang ke e amanang ka ho kgetheha le porofeshene ya Kalafo ya Maoto:–

*(a)* Tlhahlobo le kalafo ya maemo a leoto, leqaqailane, le ditho tse ka tlase tsa mmele, hammoho le dikarolo tsa mmele tse amanang le tsona, ho sebediswa mehato ya tlhahlobo le ya kalafo;

*(b)* ho etsa dipatlisiso tse ding (ho kenyeletswa bayopsi le diteko tsa madi; tlhahlobo ka modumo) ha ho hlokahala, kapa ho fetisetsa ho setsebi se seng ha ho hlokahala, mme ka mokgwa wa ho sekaseka boemo ba bongaka, ho etsa qeto ka hore na bothata ke bofe kapa ho etsa kgopolo ka boemo boo;

*(c)* ho ntshetsa pele le ho kenya tshebetsong moralo o shebaneng le mokudi o ka kenyeletsang-

(i) ho hlwekiswa ha maqeba letlalong le manaleng;

(ii) tlhahlobo, tlhokomelo le taolo ya maqeba;

(iii) phahamiso / thuto ya bophelo bo botle ya leoto le ditho tse ka tlase tsa mmele;

(iv) kalafo ya metjhini bakeng sa leoto, leqaqailana le karolo e ka tlase ya leoto;

(v) phano le taelo ya ngaka ya meriana e hlophisitsweng le ho lekanyetswa;

(vi) mekgwa ya ho enta;

(vii) mekgwa ya ho buuwa bakeng sa mafu a maoto;

(viii) mekgwa ya kalafo e sebedisang motlakase le disebediswa tsa tlhaho tsa kalafo;

(ix) tlhahlobo le kwetliso hape ya mokgwa wa ho tsamaya;

(x) mekgwa ya kalafo ka matsoho (ho tsamaisa le ho sisinya); le

(xi) taelo ya ngaka le ho etswa ha disebediswa tse tshehetsang maoto le maqaqailana;

*(d)* ho sebedisa ditsamaiso tse loketseng tsa tekolo;

*(e)* ho etsa dikgothaletso bakeng sa ho itlhokomela le matlafatso;

*(f)* ho fana ka ditshebeletso tsa boeletsi;

*(g)* ho fana ka ditlhahlobo tsa bokowa le tsa bongaka bo amanang le molao, hammoho le ho ngola ditlaleho; le

*(h)* ho hlahloba le ho alafa leoto, leqaqailana, le ditho tse ka tlase tsa mmele ka lebaka la ho holofala, mafu, dikotsi le mathata a hlahiswang ke mafu a amang mmele ka kakaretso.

**Ho fediswa**

**3.** Melawana e hlalosang Mosebetsi wa Porofeshene ya Kalafo ya Maoto jwalo ka ha e phatlaladitswe tlasa Tsebiso ya Mmuso ya R361 Koranteng ya Mmuso ya 3378 ya 26 Hlakola 1982, ka hona e fedisitswe.

**Sehlooho se kgutshwane**

**4.** Melawana ena e bitswa Melawana e Hlalosang Mosebetsi wa Porofeshene ya Kalafo ya Maoto, 2026.

## TSEBIŠO YA MMUŠO

## KGORO YA MAPHELO

**No. R.** **2026**

**MOLAO WA DIPROFEŠENE TŠA MAPHELO, WA 1974 (MOLAO WA NO. YA 56 WA 1974)**

**MELAWANA YE E HLALOŠAGO BOGOLO BJA PROFEŠENE YA BONGAKA BJA MAOTO**

Tona ya Maphelo, go ya ka karolo ya 33 ya Molao wa Diprofešene tša Maphelo, wa 1974 (Molao wa No. ya 56 wa 1974), ebile ka tšhišinyo ya Khansele ya Diprofešene tša Maphelo ya Afrika Borwa gammogo le Boto ya Profešene ya Terapi ya Mmele, Bongaka bja Maoto, le Boitšhudullo bja Mmele, o dirile melawana yeo e lego ka go Šetule.

**NGAKA PAKISHE AARON MOTSOALEDI, MP**

**TONA YA MAPHELO**

**LETŠATŠIKGWEDI:** 14/10/2026

## ŠETULE

### Ditlhalošo

**1.** Ka go melawana ye lentšu goba polelo efe goba efe yeo e filwego tlhalošo ka go Molao e tla rwala tlhalošo yeo e filwego, ntle le ge diteng di laetša ka tsela ye nngwe:–

**"Molao"** e ra Molao wa Diprofešene tša Maphelo, wa 1974 (Molao wa No. ya 56 wa 1974).

### Ditiro tše di dirwago ke profešene ya Bongaka bja Maoto

**2.** Ditiro tše di latelago di amana ka tsela ye itšego le profešene ya bongaka bja maoto:-

*(a)* Go hlahloba le kalafo ya maemo a leoto, kokoilane le ditho tša ka tlase, gammogo le dikarolo tša mmele tšeo di sepetšanago le tšona ka go šomiša magato a tlhahlobo le a terapi;

*(b)* go dira dinyakišišo tša tlaleletšo (go akaretšwa go dirwa ga diteko tša popego ya disele tša mmele le diteko tša madi; teko ya sona/teko ya kelelo ya madi) ka moo go swanetšego, goba go fetišetša go setsebi se sengwe ka moo go nyakegago gomme, ka tshepedišo ya mabaka a kliniki, go hlama tlhahlobo goba kakanyo ya kalafi;

*(c)* go hlama le go phethagatša ka tirišano leano leo le lebanego thwii le balwetši leo le ka akaretšago-

(i) go hlwekiša dintho tša letlalo le manala;

(ii) tekolo, tlhokomelo le taolo ya dintho;

(iii) tšwetšopele/thuto ya boitekanelo bja maoto le ditho tša ka tlase;

(iv) dikalafo tše di šomišago metšhene tša leoto, kokoilane le leoto la ka tlase;

(v) tshepedišo le taelo ya go tšea dihlare tše di rulagantšwego le tše di lekanyeditšwego;

(vi) dithekniki tša go hlaba tšhwana;

(vii) ditsenogare tša go dira dikaro mabapi le malwetši a maoto;

(viii) mekgwa ya kalafo ya go šomiša mohlagase le didirišwa tša go okobatša bohloko;

(ix) teko ya bongaka ya mosepelo wa motho le didirišwa tša go thibela mosepelo wa motho;

(x) dithekniki tša go šomiša diatla (go gohla, go šihlela le go phaphatha ka kelohloko); le

(xi) tshepedišo le taelo ya go tšea dihlare tše di rulagantšwego le tšweletšo ya didirišwa tša bongaka tša go thekga maoto ao a gobetšego;

*(d)* go diriša ditshepedišo tša maleba tša tlhokomelo;

*(e)* go dira ditšhišinyo tša bokgoni bja go itlhokomela le go imatlafatša;

*(f)* go fana ka ditirelo tša keletšo;

*(g)* go aba diteko tša bogolofadi le dipotšišo tša bongaka mabapi le molao gammogo le go ngwala dipego; le

*(h)* go hlahloba le go alafa leoto, kokoilane, le setho sa ka tlase ka lebaka la go golofala ga tšona, go swarwa ke malwetši, go ba le dikgobalo gammogo le mathata ao a tšweletšwago ke malwetši ao a akaretšago mmele ka moka.

**Phedišo**

**3.** Melawana yeo e hlalošago Bogolo bja Profešene ya Bongaka bja Maoto bjalo ka ge e gatišitšwe ka fase ga Tsebišo ya Mmušo ya R361 ka go Kuranta ya Mmušo ya No. ya 3378 ya di 26 Febreware 1982, e a fediswa.

**Thaetlele ye kopana**

**4.** Melawana ye e bitšwa Melawana yeo e hlalošago Bogolo bja Profešene ya Bongaka bja Maoto, ya 2026.

**DEPARTMENT OF HEALTH**

**NO. 8166** **13 November 2026**

## HEALTH PROFESSIONS ACT, 1974 (ACT NO.56 OF 1974)

## REGULATIONS RELATING TO THE QUALIFICATIONS WHICH ENTITLES MEDICAL LABORATORY SCIENTISTS TO REGISTRATION

The Minister of Health intends, in terms of section 24 of the Health Professions Act, 1974 (Act No. 56 of 1974), and on the recommendation of the Health Professions Council of South Africa, to make the regulations in the Schedule.

Interested persons are invited to submit any substantiated comments or representations on the proposed Regulations to the Director-General of Health, Private Bag X399, Pretoria, 0001 (for attention of the Director: Public Entities Governance; mihloti.mushwana@health.gov.za and paul.tsebe@health.gov.za ), within three months of the date of publication of this Notice.

**DR PAKISHE AARON MOTSOALEDI, MP**
**MINISTER OF HEALTH**
**DATE:** 14/10/2026

## SCHEDULE

### Definitions

**1.** In these Regulations, any word or expression to which a meaning has been assigned in the Act has the meaning so assigned and, unless the context otherwise indicates:-

**"Act"** means the Health Professions Act, 1974 (Act No. 56 of 1974);

**"Professional Board"** means the Professional Board for Medical Technology established in terms of Section 15 of the Act; and

**"Medical Laboratory Scientist"** means a person who is registered as such in terms of the Act.

### Qualifications

**2.** The following qualifications shall entitle the holder thereof to register, as a Medical Laboratory Scientist, in one or more of the categories of Clinical Pathology, Clinical Chemistry, Haematology, Molecular Pathology, Microbiology, Immunohaematology, Cytology, Histology, Immunology, Virology, Cytogenetics, Pharmacology, and Forensic Science: Provided that such person has completed an approved four year course in the categories in which registration is sought, at one of the following Higher Education Institutions (HEI):

| *Examining Authority and Qualification* | *Abbreviation for Registration* |
|---|---|
| **Cape Peninsula University of Technology**<br>Bachelor of Health Science in Medical Laboratory Science | BHSc Medical Laboratory Science CPUT |
| **Nelson Mandela University** | BHSc Medical Laboratory Science NMU |

| *Examining Authority and Qualification* | *Abbreviation for Registration* |
|---|---|
| Bachelor of Health Science in Medical Laboratory Science | |
| **Durban University of Technology**<br><br>Bachelor of Health Science in Medical Laboratory Science | BHSc Medical Laboratory Science DUT |
| **Mangosuthu University of Technology**<br><br>Bachelor of Health Science in Medical Laboratory Science | BHSc Medical Laboratory Science MUT |
| **Central University of Technology**<br><br>Bachelor of Health Science in Medical Laboratory Science | BHSc Medical Laboratory Science CUT |
| **University of Johannesburg**<br><br>Bachelor of Health Science in Medical Laboratory Science | BHSc Medical Laboratory Science UJ |
| **Tshwane University of Technology**<br>Bachelor of Health Science in Medical Laboratory Science | BHSc Medical Laboratory Science TUT |
| **Vaal University of Technology** | |

| *Examining Authority and Qualification* | *Abbreviation for Registration* |
|---|---|
| Bachelor of Health Science in Medical Laboratory Science | BHSc Medical Laboratory Science VUT |

**Registration in an additional registration category**

**3.** The Registrar may register, in any additional registration category referred to regulation 2, any person -

*(a)* who is registered as a medical laboratory scientist in any of the registration category referred to in regulation 2;

*(b)* who wish to register as a medical laboratory scientist in any additional registration category; and

*(c)* who submit the following documents:

(i) an application form approved by the Professional Board for registration as a Medical Laboratory Scientist;

(ii) proof of twelve months training in the category of registration applied for and in a training laboratory approved by the Professional Board; and

(iii) proof of having successfully passed an assessment, conducted by the examining authority approved by the Professional Board, for registration in the category applied for.

**Registration of Medical Technologist as Medical Laboratory Scientist**

**4.** The Registrar may register, as a medical laboratory scientist, a person who is registered as medical technologist and who applies for registration as a Medical Laboratory Scientist and who –

*(a)* meets the requirements as stipulated in the guidelines for recognition of prior learning; and

*(b)* submits the following documents:

(i) an application form approved by the Professional Board for registration as a medical laboratory scientist;
(ii) proof of training recognised by the Professional Board for registration in the category of registration applied for;
(iii) An extended Curriculum Vitae; and
(iv) Portfolio of evidence in support of the items relevant to the recognition of prior learning criteria

**Repeal**

**5.** Regulations Relating to the Qualifications which entitle Medical Laboratory Scientists to Registration as published under Government Notice No. 604 in *Gazette No.* 38991 of 15 July 2015, are hereby repealed.

**Short Title**

**6.** These Regulations are called Regulations Relating to the Qualifications which entitle Medical Laboratory Scientists to Registration, 2026.

**DEPARTMENT OF HIGHER EDUCATION AND TRAINING**

**NO. 8167** **13 November 2026**

## HIGHER EDUCATION ACT, 1997 (ACT NO. 101 OF 1997)

## NOTICE ISSUED ON THE INTENT TO CANCEL THE REGISTRATION OF FELIX HIGHER EDUCATION AND TRAINING (PTY) LTD AS A REGISTERED PRIVATE HIGHER EDUCATION INSTITUTION

## NOTICE PUBLISHED IN TERMS OF REGULATION 18(1) OF THE REGULATIONS FOR THE REGISTRATION OF PRIVATE HIGHER EDUCATION INSTITUTIONS, 2016 READ WITH SECTIONS 62(1) AND 63(a) AND (b) OF THE HIGHER EDUCATION ACT, 1997.

I, Dr Nkosinathi Sishi, Director-General of the Department of Higher Education and Training and the Registrar of Private Higher Education Institutions, hereby publish in terms of Regulation 18(1) of the Regulations for the Registration of Private Higher Education Institutions, 2016 (the Regulations) read with Sections 62(1) and 63(a) and (b) of the Higher Education Act, 1997 (Act No. 101 of 1997, as amended) (the Act), my decision to issue a notice of intent to cancel the registration of Felix Higher Education and Training (Pty) Ltd as a registered Private Higher Education Institution since it has failed to submit the annual report for the 2025 year of reporting, as required by Section 57(2) of the Act read with the Regulation 27, and it has thus failed to fulfil the requirements for registration contemplated in the Act and Chapter 3 of the Regulations and it has failed to discharge its responsibilities as required by Chapter 6 of the Regulations.

**Dr N Sishi**
**Director-General: Higher Education and Training**
**Date:** 2026 / 09 / 29

**DEPARTMENT OF HIGHER EDUCATION AND TRAINING**

**NO. 8168** **13 November 2026**

## HIGHER EDUCATION ACT, 1997 (ACT NO. 101 OF 1997)

## NOTICE ISSUED ON THE INTENT TO CANCEL THE REGISTRATION OF THE ACADEMY FOR ORGANISATIONAL CHANGE (PTY) LTD AS A REGISTERED PRIVATE HIGHER EDUCATION INSTITUTION

**NOTICE PUBLISHED IN TERMS OF REGULATION 18(1) OF THE REGULATIONS FOR THE REGISTRATION OF PRIVATE HIGHER EDUCATION INSTITUTIONS, 2016 READ WITH SECTIONS 62(1) AND 63(a) AND (b) OF THE HIGHER EDUCATION ACT, 1997.**

I, Dr Nkosinathi Sishi, Director-General of the Department of Higher Education and Training and the Registrar of Private Higher Education Institutions, hereby publish in terms of Regulation 18(1) of the Regulations for the Registration of Private Higher Education Institutions, 2016 (the Regulations) read with Sections 62(1) and 63(a) and (b) of the Higher Education Act, 1997 (Act No. 101 of 1997, as amended) (the Act), my decision to issue a notice of intent to cancel the registration of The Academy for Organisational Change (Pty) Ltd as a registered Private Higher Education Institution since it has failed to submit the annual report for the 2025 year of reporting, as required by Section 57(2) of the Act read with the Regulation 27, and it has thus failed to fulfil the requirements for registration contemplated in the Act and Chapter 3 of the Regulations and it has failed to discharge its responsibilities as required by Chapter 6 of the Regulations.

**Dr Nkosinathi Sishi**
**Director-General: Higher Education and Training**
**Date: 05/10/2026**

**DEPARTMENT OF HIGHER EDUCATION AND TRAINING**

**NO. 8169** **13 November 2026**

## HIGHER EDUCATION ACT, 1997 (ACT NO. 101 OF 1997)

## NOTICE ISSUED ON THE INTENT TO CANCEL THE REGISTRATION OF THUTOBOPELO NURSING ACADEMY (PTY) LTD AS A REGISTERED PRIVATE HIGHER EDUCATION INSTITUTION

**NOTICE PUBLISHED IN TERMS OF REGULATION 18(1) OF THE REGULATIONS FOR THE REGISTRATION OF PRIVATE HIGHER EDUCATION INSTITUTIONS, 2016 READ WITH SECTIONS 62(1) AND 63(a) AND (b) OF THE HIGHER EDUCATION ACT, 1997.**

I, Dr Nkosinathi Sishi, Director-General of the Department of Higher Education and Training and the Registrar of Private Higher Education Institutions, hereby publish in terms of Regulation 18(1) of the Regulations for the Registration of Private Higher Education Institutions, 2016 (the Regulations) read with Sections 62(1) and 63(a) and (b) of the Higher Education Act, 1997 (Act No. 101 of 1997, as amended) (the Act), my decision to issue a notice of intent to cancel the registration of Thutobopelo Nursing Academy (Pty) Ltd as a registered Private Higher Education Institution since it has failed to submit the annual report for the 2025 year of reporting, as required by Section 57(2) of the Act read with the Regulation 27, and it has thus failed to fulfil the requirements for registration contemplated in the Act and Chapter 3 of the Regulations and it has failed to discharge its responsibilities as required by Chapter 6 of the Regulations.

**Dr N Sishi**
**Director-General: Higher Education and Training**
**Date:** 2026 / 04 / 30

**DEPARTMENT OF RURAL DEVELOPMENT AND LAND REFORM**

**NO. 8170** **13 November 2026**

## NOTICE OF AMENDMENT IN TERMS OF SECTION 11A(4) OF

## RESTITUTION OF LAND RIGHTS ACT, 22 OF 1994

Notice is hereby given in terms of Section 11A (4) of the Restitution of Land Rights Act no. 22 of 1994, that the Regional Land Claims Commissioner hereby amends General Notice published in Government Gazette on 20 November 2015 under notice number 1165 of 2015, by amending the property description claimed and extent as follows: -

Reference No. : N6/2/2C/435/0/0/05

Claimant : Mr. Mokoko Klienbooi Mookgethoa

Property : Portion 0 (Remaining Extent) of the Farm Martin "A" No. 27 commonly known as Tidimane, situated in the Fouriesburg Registration Division, Ditlabeng Local Municipality under Thabo-Mofutsanyana District Municipality, Free State Province, in Extent of 447.2867ha held under Title Deed no. T28388/2000.

Farm Bloemhoek No. 330 commonly known as Tidimane, situated in the Fouriesburg Registration Division, Ditlabeng Local Municipality under Thabo-Mofutsanyana District Municipality, Free State Province, in Extent of 303.7412ha held under Title Deed no. T3122/1979.

Date Submitted : 6 September 1997

Current Owner : Brandwater Trust

Any person who has an interest in the above-mentioned land is hereby invited to submit, within thirty (30) days from the publication of this notice, any comments/information to:

The Regional Land Claims Commissioner: Free State Province
P O Box 4376
Bloemfontein,
9300

Tel: 051 4030 700

**Lebjane Maphutha**
**Regional Land Claims Commissioner**
**Date:** 2026/10/07

## DEPARTMENT OF RURAL DEVELOPMENT AND LAND REFORM

**NO. 8171** **13 November 2026**

### GENERAL NOTICE IN TERMS OF THE RESTITUTION OF LAND RIGHTS ACT, 1994 (ACT NO.22 OF 1994)

Notice is hereby given in terms of Section 11 A (4) of the Restitution of Land Rights Act, No, 22 of 1994 as amended, due to an error in the Government Gazette Number 52914, Notice Number 6355 of 2025.

The above-mentioned gazette notice is hereby amended to include the correct reference number of the claim.

**Reference** : **6/2/2/D/51/0/0/12**

**Claimant** : Mr. Ernest Scheuble

| No | Farm Name | Landowner | Extent (Hectares) | Title Deed |
|---|---|---|---|---|
| 1. | Portions 28 of the farm Vetmaakvlakte No. 312 | South African National Parks | 401,8940 | T88232/2002 |
| 2. | Portion 29 of the farm Vetmaakvlakte No. 312 | South African National Parks | 9,0097 | T88232/2002 |
| 3. | Remaining Extent of Oliphants Plaat farm No. 214 | South African National Parks | 2044,9691 | T88232/2002 |

**The property is situated in the in Hankey, Kouga Local Municipality, Sarah Baartman, Eastern Cape Province.**

**Province Date Claim Submitted** : **30th of November 1995**

**Current Owner** : **South African National Parks**

**Current Land Use** : **Game Farming**

The reason why the office of the Regional Land Claims Commissioner believes that the notice must be amended:

a) To correct the omission of Portion 28 and Portion 29 of the farm Vetmaakvlakte No. 312 and Remaining Extent of Oliphants Plaat farm No. 214 because the original 1997 gazette omitted these specific property descriptions.

**NOTICE** is further given that at the expiry of the aforesaid 14 day period; the office of the Regional Land Claims Commissioner shall, unless cause to the contrary has been shown to his satisfaction, amend the notice.

**The Regional Land Claims Commissioner**
**Eastern Cape P .O. Box 15402 Beacon Bay**
**East London**
**5241**

**Tel: (043) 700 6000**
**Fax: (043) 743 3687**

**Mr. Lebjane Maphutha**
**Regional Land Claims Commissioner**
**Date:** 2026/10/23

## DEPARTMENT OF RURAL DEVELOPMENT AND LAND REFORM

**NO. 8172** **13 November 2026**

**GENERAL NOTICE IN TERMS OF RESTITUTION OF LAND RIGHTS ACT, 1994 (ACT 22 OF 1994) AS AMENDED**

Notice is hereby given in terms of **Section 11[1] of the Restitution of the Land Rights Act 1994 (Act 22 of 1994) as amended,** that a **Land claim** for **Restitution of Land Rights** has been lodged by **Fanyana Petrus Vilakazi ID NO [540510 5306 084]** on behalf of **Vilakazi Family** on the property mentioned hereunder situated in **Victor Khanye Local Municipality of Mpumalanga Province: KRP 1940**

**CURRENT PARTICULARS OF THE PROPERTY**
**DROOGEFONTEIN 242 IR**

| Description of property and | Owner of Property | Title Deed Number | Total Extent (Ha) | Excised Ha | Bonds | Bond Holder | Other Endorsements |
|---|---|---|---|---|---|---|---|
| Portion 11 | Shipene Inv No 5 (Pty) Ltd | T13900/2025 | 127.3805 ha | 59.9458 ha | B5609/2025 | Capital Harvest Mortgage SPV (RF) PTY LTD | None |

The Regional Land Claims Commissioner, Mpumalanga Province will investigate all the claims in terms of the provisions of the Act, any party interested in the above-mentioned property is hereby invited to submit within **30 (thirty days)** from the date of publication of this notice to submit any comments, or further information to:

**Commissioner for Restitution of Land Rights**
**Private Bag X7201**
**Witbank**
**1035**

**APPROVED BY: MR. L.H. MAPHUTHA**
**REGIONAL LAND CLAIMS COMMISSIONER**
**MPUMALANGA PROVINCE**
**DATE:** 2026/09/14

## DEPARTMENT OF RURAL DEVELOPMENT AND LAND REFORM

**NO. 8173** **13 November 2026**

**GENERAL NOTICE IN TERMS OF RESTITUTION OF LAND RIGHTS ACT, 1994 [ACT 22 OF 1994] AS AMENDED**

Notice is hereby given in terms of **Section 11[1] of the Restitution of the Land Rights Act 1994 [Act 22 of 1994] as amended,** that a land claim for **Restitution of Land Rights** has been lodged by Mr Tukile Kleinbooi Mtsweni **[ID No. 530718 5326 08 3]** as the direct descendant of the Originally Dispossessed Individual, the late Mr Speelman Tshata Mtshweni and the Mtshweni family on the properties mentioned hereunder situated in former **Kungwini Local Municipality, City of Tshwane Metropolitan Municipality in the Gauteng Province: [KRP: 1034]**

**CURRENT PARTICULARS OF THE PROPERTIES**

**ROODEKOPJES 546 DR**

| Description of property | Owner of Property | Title Deed Number | Extent of Property | Bonds | Bond Holder | Other Endorsements |
|---|---|---|---|---|---|---|
| Portion 0 (Remaining Extent) | Beefcor PTY LTD (197301505707) | T89074/2015 | 381.8093 | None | - | • K3090/1983S |
| Portion 2 | Beefcor PTY LTD (197301505707) | T89074/2015 | 338.1692 | No data | No data | • No data |
| Total Extent | | | 719.9785 | | | |

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**GENERAL NOTICE IN TERMS OF RESTITUTION OF LAND RIGHTS ACT, 1994 [ACT 22 OF 1994] AS AMENDED**

Notice is hereby given in terms of **Section 11[1] of the Restitution of the Land Rights Act 1994 [Act 22 of 1994] as amended,** that a land claim for **Restitution of Land Rights** has been lodged by Mr Tukile Kleinbooi Mtsweni **[ID No. 53o718 5326 08 3]** on behalf of the Mtshweni Family as the direct descendant of the Originally Dispossessed Individual, the late Mr Speelman Tshata Mtshweni and the Mtshweni family on the properties mentioned hereunder situated in former **Kungwini Local Municipality, City of Tshwane Metropolitan Municipality in the Gauteng Province: [KRP: 1034]**

The Restitution of Land Rights, Mpumalanga Province will investigate all the claims in terms of the provisions of the Act, any party interested in the above-mentioned property is hereby invited to submit within **30 [thirty days]** from the date of publication of this notice to submit any comments, or further information to:

**Commissioner for Restitution of Land Rights**
**Private Bag X 11330**
**Nelspruit**
**1200**
**TEL NO: 013 756 6000**

**MR. L. H. MAPHUTHA**
**REGIONAL LAND CLAIMS COMMISSIONER** (Acting)
**DATE:** 22/8/25

## DEPARTMENT OF RURAL DEVELOPMENT AND LAND REFORM

**NO. 8174** **13 November 2026**

**AMENDING GOVERNMENT NOTICE NO: 545 OF 2006 IN THE GOVERNMENT GAZETTE NO: 23787 DATED 13TH of April 2006**

**AMENDMENT NOTICE INTERMS OF SECTION 11A {4} OF THE RESTITUTION OF LAND RIGHTS ACT 1994 [ACT 22 OF 1994] AS AMENDED.**

Notice is hereby given in terms of **Section 11A [4] of the Restitution of the Land Rights Act 1994 [Act 22 of 1994] as amended,** that the **Commissioner for Restitution of Land Rights** is amending the said Gazette Notice due to the fact that was inadvertently gazetted. **The said Gazette Notice is hereby amended to include the follows:**

| Description of property | Name of Claimants | Identity Number | KRP Number |
|---|---|---|---|
| Portion 2 of the farm My Own 546 JT | Ms Lomakholwa Elizabeth Mncina (claiming on behalf of Mncina Family) | 240601 0096 086 | **KRP: 9548** |
| Portion 0 of the Farm Senteeko 547 JT | Ms Lomakholwa Elizabeth Mncina (claiming on behalf of Mncina Family) | 240601 0096 086 | **KRP:9548** |

**CURRENT PARTICULARS OF THE PROPERTIES**

1. **SENTEEKO 547 JT**

| Description of property | Owner of Property | Title Deed Number | Extent of Property | Bonds | Bond Holder | Other Endorsements |
|---|---|---|---|---|---|---|
| Portion 0 | **Shamile CPA** | T58282/2007 | 5683826ha | None | None | • K81/2013L<br>• K82/2013 |

2. **MY OWN 546 JT**

| Description of property | Owner of Property | Title Deed Number | Extent of Property | Bonds | Bond Holder | Other Endorsements |
|---|---|---|---|---|---|---|
| Portion 1 | Shamile CPA | T5603/2022 | 5483247ha | None | None | • K1583/1976RM<br>• K2696/2002S<br>• K81/2013L |

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| | | | | | | |
|---|---|---|---|---|---|---|
| | | | | | | • K82/2013<br>• VA132/2013 |
| Portion 2 | Shamile CPA | T548282/2007 | 5483133ha | None | None | • K1583/1976RM<br>• K2696/2002S<br>• K81/2013L<br>• K82/2013<br>• VA132/2013 |
| Portion 3 | Consolidated Now Farm 547 JT | T1915/937 | 5568843ha | None | None | Consolidated Now Farm 547 JT |
| Portion 4 | Shamile CPA | T58282/2007 | 5483233 | None | None | • K1986/1978RM<br>• K81/2013L<br>• K82/2013L<br>• K976/1997RM<br>• PLAN AK10471<br>• VA1242/2008<br>• VA 131/2013<br>• VA3838/1995 |

3. WATERFALL 750 JT

| Description of property | Owner of Property | Title Deed Number | Extent of Property | Bonds | Bond Holder | Other Endorsements |
|---|---|---|---|---|---|---|
| Portion 0 | **Sappi Southern Africa LTD** | T84919/1992 | 10814657ha | None | None | • K2025/1981S<br>• K3303/1988S<br>• VA906/2019 |

4. RICHMOND 549 JT

| Description of property | Owner of Property | Title Deed Number | Extent of Property | Bonds | Bond Holder | Other Endorsements |
|---|---|---|---|---|---|---|
| Portion 0(Remaining Extent | **Sappi Manufacturing PTY LTD<br>Lereko PROP PTY LTD** | T14689/2008 | 2000768ha | B13981/2008<br>B13982/2008 | Sappi LTD<br>Sappi Manufacturing PTY LTD | • K2025/1981S<br>• K4982/1992S<br>• PLAN AK 10471 |

| | | | | | | |
|---|---|---|---|---|---|---|
| Portion 5 | Shamile CPA | T34759/981 | 3317616 | NONE | NONE | • K175/2022L<br>• K3709/1987S<br>• K81/2-013L<br>• PLAN AK 10471 |
| Portion 6 | Consolidated Now Farm 750 JT | T84918/992 | 5568843ha | None | None | • Consolidated Now Farm 750 JT |

5. BERGPLAAS 539 JT

| Description of property | Owner of Property | Title Deed Number | Extent of Property | Bonds | Bond Holder | Other Endorsements |
|---|---|---|---|---|---|---|
| Portion 0 | **Shamile CPA** | T334846/2007 | 1200084ha | None | None | • K175/2022L<br>• K81/2013L<br>• K82/2013L |

The Restitution of Land Rights, Mpumalanga Province will investigate all the claims in terms of the provisions of the Act, any party interested in the above mentioned property is hereby invited to submit within **60 [Sixty days]** from the date of publication of this notice to submit any comments, or further information to:

**Commissioner for Restitution of Land Rights**
**Private Bag X 11330**
**Nelspruit**
**1200**
**Or 30 Samora Machel Drive**
**Restitution House**
**Nelspruit**
**1200**
**TEL NO: 013 756 6000**
**FAX NO: 013 752 3859**

**MR. L. H MAPHUTHA**
**REGIONAL LAND CLAIMS COMMISSIONER**
**DATE:** 2026/08/03



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# GENERAL NOTICES • ALGEMENE KENNISGEWINGS

## LEGAL PRACTICE COUNCIL

## NOTICE 4256 OF 2026

**NATIONAL OFFICE**
Building 10
Riverview Office Park
100 River View Park Street
Halfway Gardens
Midrand 1686

Tel: 010 001 8500

LEGAL PRACTICE COUNCIL

**THE SOUTH AFRICAN LEGAL PRACTICE COUNCIL**

**NOTICE IN TERMS OF SECTION 95(1) & (4) OF THE LEGAL PRACTICE ACT, 28 OF 2014**

**PROPOSED AMENDMENT OF THE SOUTH AFRICAN LEGAL PRACTICE COUNCIL RULES: INSERTION OF RULES 47.7.3 AND 54.37 (MANDATORY SUCCESSION PLANNING: DESIGNATION OF AN ALTERNATIVE LEGAL PRACTITIONER)**

Notice is hereby given that the Council intends to amend the South African Legal Practice Council Rules in terms of sections 95(1)(zK) read with section 85(1)(a) of the Legal Practice Act, 28 of 2014 (as amended) and by the insertion of a new heading and a new rule 54.37 in rule 54 (Accounting Rules) of Part XII of the Rules in the following respects:

**Explanatory Note**

The proposed amendments introduce a mandatory succession planning framework for legal practitioners who conduct a trust account practice for their own account without partners or co-directors, namely attorneys practising as sole proprietors, attorneys who are the sole directors of juristic entities, and advocates referred to in section 34(2)(b) of the Act. Such practitioners will be required to designate, and to keep current, one or more alternative legal practitioners who will receive the current and archived files of the practice for safekeeping and transition management in the event of the death or permanent incapacity of the designating practitioner.

Corresponding amendments to the Code of Conduct for all Legal Practitioners, Candidate Legal Practitioners and Juristic Entities, namely the insertion of paragraphs 18.23 and 46.6 requiring a succession clause in every written mandate, fee agreement or letter of engagement concluded by such legal practitioners, are published for comment in a separate notice in terms of section 36 of the Act.

Words in bold type in square brackets **[ ]** indicate proposed deletions from the existing Rule.

Words in italics and underlined with a solid line indicate proposed insertions to the existing Rule.

**Executive Committee:** Adv Pule Seleka (SC) – Chairperson, Dr Llewelyn Curlewis - Deputy Chairperson, Adv Craig Watt-Pringle (SC), Mr Martus De Wet, Ms Nonduduzo Khanyile, Mr Sello Phajane, Adv. Matshoge Chabedi (SC), Acting Executive Officer: Ms. Pearl Arnold Mfusi

**Proposed amendment to rule 47 (Application for Fidelity Fund certificates) of the Legal Practice Council Rules: insertion of rule 47.7.3 and consequential amendment of rule 47.7.2**

47.7 Every such application shall be accompanied by-

47.7.2 in the case of a legal practitioner other than one referred to in rule 47.7.1, the certificate of an auditor in respect of an audit of his or her trust accounts that had been performed for the year ended immediately prior to the application**[.]**; *and*

*47.7.3 in the case of an attorney who practises for his or her own account as a sole proprietor, an attorney who is the sole director of a juristic entity, or an advocate referred to in section 34(2)(b) of the Act, a prescribed declaration confirming the designation and written acceptance of an alternative legal practitioner in accordance with the mandatory succession planning requirements set out in rule 54.37.*

**Proposed amendment to rule 54 (Accounting Rules) of the Legal Practice Council Rules: insertion of a new heading and a new rule 54.37 after rule 54.36**

*54.37 Death or permanent incapacity of a sole practitioner*

*54.37.1 Every attorney practising for his or her own account as a sole proprietor, every attorney who is the sole director of a juristic entity, and every advocate referred to in section 34(2)(b) of the Act, shall continuously maintain a valid succession plan for the firm and shall lodge it with the Provincial Council having jurisdiction, in the form prescribed by the Council from time to time. The legal practitioner shall ensure that the designation remains valid and current at all times and shall update the succession plan forthwith should a designated alternative legal practitioner die, cease to practise, no longer meet a requirement of rule 54.37.3, or otherwise become unavailable or unable to act.*

*54.37.2 For the purposes of compliance with rule 54.37.1, the legal practitioner shall nominate and designate one or more alternative legal practitioners who shall act in the event of the death or permanent incapacity of the designating legal practitioner. For the purpose of this rule, permanent incapacity is established by an order of court declaring the designating legal practitioner incapable of managing his or her affairs, or by the written opinion of two medical practitioners registered with the Health Professions Council of South Africa that the designating legal practitioner is, and is likely to remain, unable to conduct a legal practice. Where the designating legal practitioner conducts more than one category of legal work, a separate alternative legal practitioner may be designated in respect of each category of work.*

*54.37.3 Each designated alternative legal practitioner shall, both at the date of designation and at the date of the death or permanent incapacity of the designating legal practitioner-*

*54.37.3.1 be duly admitted and enrolled as a legal practitioner and practise in the same branch of the profession as the designating legal practitioner;*

*54.37.3.2 be in possession of a valid Fidelity Fund certificate;*

*54.37.3.3 conduct a firm located within the jurisdictional area of the same Provincial Council as the designating legal practitioner, unless the Council, on good cause shown, directs otherwise;*

*54.37.3.4 be in good standing as contemplated in rule 1.20;*

54.37.3.5 *where the designation covers conveyancing or notarial work, be enrolled as a conveyancer or a notary, as the case may be; and*

54.37.3.6 *formally accept the contingency appointment in writing, in the form prescribed by the Council from time to time.*

54.37.4 *The written acceptance by the alternative legal practitioner shall contain an explicit acknowledgement and confirmation that-*

54.37.4.1 *the mandate to act is dormant and is triggered only upon the death or permanent incapacity of the designating legal practitioner;*

54.37.4.2 *the succession plan does not affect the appointment of a curator bonis in terms of section 90 of the Act;*

54.37.4.3 *upon the death or permanent incapacity of the designating legal practitioner the alternative legal practitioner does not become the legal representative of that practitioner's clients but receives the clients' files for safekeeping and may take only the steps contemplated in rule 54.37.6 until a client gives a new mandate. Every client thus retains the right to instruct a legal practitioner of the client's choice;*

54.37.4.4 *the alternative legal practitioner will bear no liability for any prior acts, omissions, or trust account deficits of the designating legal practitioner;*

54.37.4.5 *trust monies belonging to clients will not be transferred to the alternative legal practitioner automatically, but only upon the submission and approval of a formal claim to the appointed curator bonis; and*

54.37.4.6 *the alternative legal practitioner will receive and retain custody of the current files and archived files of the firm, in both physical and electronic form, and will be responsible for their safe custody and for the duty of confidentiality and legal professional privilege attaching to them, until they are delivered to the client or to another legal practitioner or are lawfully disposed of.*

54.37.5 *Where a legal practitioner referred to in rule 54.37.1 dies or becomes permanently incapacitated, the Council shall apply to the High Court for the appointment of a curator bonis in terms of section 90 of the Act, and shall in that application request the court to confer on the curator bonis the power to-*

54.37.5.1 *secure and assume exclusive control of the trust banking accounts of the firm;*

54.37.5.2 *conduct trust reconciliations and identify trust creditors;*

54.37.5.3 *preserve the accounting records of the firm;*

*and, where a valid succession plan is in place, the Council shall further request the court to direct that-*

54.37.5.4 *the curator bonis notify each client, from the records of the firm, of the death or permanent incapacity, of the identity and practice particulars of the alternative legal practitioner, and of the client's right to instruct a legal practitioner of the client's choice;*

54.37.5.5 *the current files and archived files of the firm, in both physical and electronic form, be delivered directly to the alternative legal practitioner under the supervision of the curator bonis, and that*

*such files do not vest in, and need not be taken into the possession or storage of, the curator bonis; and*

*54.37.5.6 the curator bonis administer, verify, and pay claims for the transfer of trust funds lodged by the alternative legal practitioner on behalf of clients in terms of rule 54.37.7.*

*54.37.6 Where, upon the death or permanent incapacity of the designating legal practitioner, the file of a client has been delivered to the alternative legal practitioner, the alternative legal practitioner-*

*54.37.6.1 assumes responsibility for the safe custody of the file;*

*54.37.6.2 may, pending the giving of a new mandate by the client, take such steps as are reasonably necessary to preserve the rights and interests of the client and to prevent prejudice to the client, including the service of process to interrupt prescription and compliance with any time limit which is about to expire;*

*54.37.6.3 shall, within 30 days after delivery of the file, inform the client in writing of his or her identity and practice particulars, of any step taken in terms of rule 54.37.6.2 and of the status of the matter, of the client's right to instruct a legal practitioner of the client's choice, and of the manner in which the client may obtain delivery of the file;*

*54.37.6.4 shall inform the client of any further steps taken in terms of rule 54.37.6.2 at the earliest opportunity;*

*54.37.6.5 may not take any step in terms of rule 54.37.6.2 where he or she would be conflicted from acting for the client, in which event he or she shall forthwith notify the client and the curator bonis and deliver the file as the client directs; and*

*54.37.6.6 shall, where the client instructs another legal practitioner, deliver the file as the client directs, subject to any valid lien, and shall, where the client gives no new mandate, retain the file in safe custody and report the position to the Provincial Council, which may direct how that file is to be dealt with.*

*54.37.7 Where a client elects to provide a new mandate to the alternative legal practitioner, the alternative legal practitioner shall lodge a formal claim with the curator bonis for the transfer of that specific client's trust funds. The claim shall be submitted in the prescribed format and shall include-*

*54.37.7.1 a copy of the new written mandate signed by the client;*

*54.37.7.2 a confirmatory affidavit from the alternative legal practitioner detailing the particulars of the claim; and*

*54.37.7.3 bank confirmation details of the receiving trust account of the alternative legal practitioner.*

*54.37.8 Upon receipt of a claim in terms of rule 54.37.7, the curator bonis shall individually verify the balance due to the specific claimant and confirm the absence of any competing claims. The curator bonis shall transfer the verified amount in respect of each client individually, and no bulk transfer is permissible.*

*54.37.9 The auditor or inspector appointed in terms of rule 54.20 shall, as part of the annual audit process, verify the existence of a valid, signed acceptance by the alternative legal practitioner and report on such compliance in the report furnished to the Council in terms of rule 54.24.1.*

*54.37.10* *In the event of non-compliance with rule 54.37, or where a legal practitioner referred to in rule 54.37.1 dies or becomes permanently incapacitated and no valid succession plan is in place, or if at any time the Council has reason to believe that adequate provision has not been made for the safe custody of client files or for the protection of the interests of clients' affairs, the Council may take such steps as it deems necessary, subject to the Council being entitled to recover the reasonable expenses incurred and reasonable compensation for work done in connection therewith from the legal practitioner concerned or from his or her estate.*

In terms of section 95(4)(a) of the Act, legal practitioners and any other interested persons are hereby invited to submit comment to the Council in writing on the proposed amendments.

Please note that all comments must be sent by email to rules@lpc.org.za by no later than **14 December 2026**.

Signed at **Midrand** on **26 October 2026**.

**ADV PG SELEKA SC**
**Chairperson: Legal Practice Council**

# LEGAL PRACTICE COUNCIL

## NOTICE 4257 OF 2026

**NATIONAL OFFICE**
Building 10
Riverview Office Park
100 River View Park Street
Halfway Gardens
Midrand 1686

Tel: 010 001 8500

**THE SOUTH AFRICAN LEGAL PRACTICE COUNCIL**
**NOTICE IN TERMS OF SECTION 36(1), 36(4) AND 36(5) OF THE LEGAL PRACTICE ACT, 28 OF 2014**

**PROPOSED AMENDMENT OF THE CODE OF CONDUCT FOR ALL LEGAL PRACTITIONERS, CANDIDATE LEGAL PRACTITIONERS AND JURISTIC ENTITIES: INSERTION OF PARAGRAPHS 18.23 AND 46.6 (SUCCESSION CLAUSE IN CLIENT MANDATES, FEE AGREEMENTS AND LETTERS OF ENGAGEMENT)**

Notice is hereby given that the Council intends to amend the Code of Conduct for all Legal Practitioners, Candidate Legal Practitioners and Juristic Entities as amended ("the Code"), made under the authority of section 36(1) of the Act, by the insertion of a new paragraph 18.23 in Part III of the Code (Conduct of attorneys) and a new paragraph 46.6 in Part V of the Code (Conduct of advocates contemplated in section 34(2)(a)(ii) of the Act) in the following respects:

**Explanatory Note**

The proposed insertions form part of a mandatory succession planning framework for attorneys practising for their own account as sole proprietors, attorneys who are the sole directors of juristic entities, and trust account advocates practising for their own account. The corresponding amendments to the South African Legal Practice Council Rules, namely the insertion of rules 47.7.3 and 54.37, which require such practitioners to designate one or more alternative legal practitioners to receive the current and archived files of the practice for safekeeping and transition management upon the death or permanent incapacity of the practitioner, are published for comment in a separate notice in terms of section 95 of the Act.

Words in italics and underlined with a solid line indicate proposed insertions to the existing paragraph of the Code. No deletions from the Code are proposed.

**Proposed amendment to paragraph 18 (Specific provisions relating to conduct of attorneys) of Part III of the Code: insertion of paragraph 18.23 after paragraph 18.22**

18 **Specific provisions relating to conduct of attorneys**

An attorney shall-

[.....]

18.22 not tout for professional work. An attorney will be regarded as being guilty of touting for professional work if he or she either personally or through the agency of another, procures or seeks to procure, or solicits

**Executive Committee:** Adv Pule Seleka (SC) – Chairperson, Dr Llewelyn Curlewis - Deputy Chairperson, Adv Craig Watt-Pringle (SC), Mr Martus De Wet, Ms Nonduduzo Khanyile, Mr Sello Phajane, Adv. Matshoge Chabedi (SC), Acting Executive Officer: Ms. Pearl Arnold Mfusi

for, professional work in an improper or unprofessional manner or by unfair or unethical means, all of which for purposes of this rule will include, but not be limited to-

18.22.1 the payment of money, or the offering of any financial reward or other inducement of any kind whatsoever, directly or indirectly, to any person in return for the referral of professional work; or

18.22.2 directly or indirectly participating in an arrangement or scheme of operation resulting in, or calculated to result in, the attorney's securing professional work solicited by a third party.

For purposes of this paragraph 18.22 'professional work', in addition to work which may by law or regulation promulgated under any law be performed only by an attorney, means such other work as is properly or commonly performed by or associated with the practice of an attorney.

*18.23* *if practising for his or her own account as a sole proprietor, or as the sole director of a juristic entity, ensure that every written mandate, fee agreement, or letter of engagement entered into with a client contains a clear and conspicuous succession clause, in such form as the Council may prescribe. The succession clause shall, at a minimum-*

*18.23.1* *identify the designated alternative legal practitioner (or, where more than one has been designated, each such practitioner and the category of matters for which each is responsible) by full name, firm name, and physical practice address;*

*18.23.2* *explain to the client that, in the event of the attorney's death or permanent incapacity a curator bonis will be appointed by the High Court in terms of section 90 of the Act to assume control of the attorney's trust accounts;*

*18.23.3* *inform the client that, upon such a triggering event, the client's physical and electronic files will be delivered to the designated alternative legal practitioner for safekeeping and transition management;*

*18.23.4* *advise the client that the alternative legal practitioner will seek a new mandate to continue with the matter, that the alternative legal practitioner may in the meantime take only such steps as are contemplated in rule 54.37, and confirm the client's right to decline to give a new mandate to the alternative legal practitioner and to instruct any other legal practitioner of the client's choice;*

*18.23.5* *serve as explicit prior consent by the client to the transfer of the client's personal information and physical and electronic files to the alternative legal practitioner for the purpose of the transition, subject to the client's right subsequently to instruct another legal practitioner; and*

*18.23.6* *serve as the client's acknowledgement that, pending the conclusion of a new mandate, the alternative legal practitioner may take such steps as are reasonably necessary to prevent prejudice to the client, as contemplated in rule 54.37.6.*

**Proposed amendment to paragraph 46 (Agreements about fees) of Part V of the Code: insertion of paragraph 46.6 after paragraph 46.5**

46 **Agreements about fees**

[.....]

*46.6* *A trust account advocate who practises for his or her own account shall ensure that every written fee agreement or letter of engagement entered into directly with a member of the public or a justice centre contains a succession clause. The provisions of paragraph 18.23 of this code apply, with the necessary changes required by the context, to the content and function of such succession clause.*

In terms of section 36(5) of the Act, legal practitioners and any other interested persons are hereby invited to submit comment to the Council in writing on the proposed amendments.

Please note that all comments must be sent by email to rules@lpc.org.za by no later than **30 November 2026.**

Signed at **Midrand** on **26 October 2026.**

**ADV PG SELEKA SC**
**Chairperson: Legal Practice Council**

# LEGAL PRACTICE COUNCIL

## NOTICE 4258 OF 2026

**NATIONAL OFFICE**
Building 10
Riverview Office Park
100 River View Park Street
Halfway Gardens
Midrand 1686

Tel: 010 001 8500

**THE SOUTH AFRICAN LEGAL PRACTICE COUNCIL**
**NOTICE IN TERMS OF SECTION 36(1), 36(4) AND 36(5) OF THE LEGAL PRACTICE ACT, 28 OF 2014**

**PROPOSED AMENDMENT OF THE CODE OF CONDUCT FOR ALL LEGAL PRACTITIONERS, CANDIDATE LEGAL PRACTITIONERS AND JURISTIC ENTITIES: INSERTION OF PARAGRAPHS 1.2A, 1.20A, 27.3A, 27.3B, AND AMENDMENT OF PARAGRAPHS 27.3, 34.2, 35 AND 43.3 (BRIEFS FROM ARBITRATION BODIES AND RECOGNISED MEDIATION BODIES)**

Notice is hereby given that the Council intends to amend the Code of Conduct for all Legal Practitioners, Candidate Legal Practitioners and Juristic Entities as amended ("the Code"), made under the authority of section 36(1) of the Act, by the insertion of new paragraphs 1.2A and 1.20A in Part I of the Code (Definitions); the amendment of paragraphs 27.3, 34.2, and 35; the insertion of new paragraphs 27.3A, and 27.3B in Part IV of the Code (Conduct of advocates contemplated in section 34(2)(a)(i) of the Act); and the amendment of paragraph 43.3 in Part V of the Code (Conduct of advocates contemplated in section 34(2)(a)(ii) of the Act), in the following respects:

**Explanatory Note**

Words in italics and underlined with a solid line indicate proposed insertions to the existing text of the Code.

Words in bold type in square brackets **[ ]** indicate proposed deletions from the existing text of the Code.

**Proposed amendment to paragraph 1 (Definitions) of Part I of the Code: insertion of paragraph 1.2A after paragraph 1.2 and of paragraph 1.20A after paragraph 1.20**

1 **Definitions**

In this code, unless the context otherwise indicates:

[.....]

1.2 'advocate' means a legal practitioner who is admitted and enrolled as such under the Act;

*1.2A* *'arbitration body' means an institution or entity which administers arbitrations and which is recognised by the Council, as suitably qualified to appoint or to provide arbitrators or umpires at the request of a party to a dispute, or which is established or recognised in terms of any law;*

[.....]

1.20 'main office' means the premises at and from which the practice of a firm is as a whole administered and controlled, including such premises in two or more buildings situated in sufficiently close proximity to one

**Executive Committee:** Adv Pule Seleka (SC) – Chairperson, Dr Llewelyn Curlewis - Deputy Chairperson, Adv Craig Watt-Pringle (SC), Mr Martus De Wet, Ms Nonduduzo Khanyile, Mr Sello Phajane, Adv. Matshoge Chabedi (SC), Acting Executive Officer: Ms. Pearl Arnold Mfusi

another to allow the administration of that practice as a single composite entity, and includes premises declared or determined as such in terms of accounting rules 54.2 or 54.5, as the case may be;

*1.20A* *'mediation body' means an institution or entity which administers mediations, which is recognised by the Council in terms of paragraph 27.3B and which-*

*1.20A.1* *is established or recognised in terms of any law;*

*1.20A.2* *provides a court-annexed or court-referred mediation service in terms of the rules or a practice directive of any court;*

*1.20A.3* *is a mediation organisation recognised in terms of a mediation directive or protocol of a Division of the High Court, or is accredited by, or is a member in good standing of, such an organisation or of a body which accredits mediators and which is itself recognised by the Council for that purpose; or*

*1.20A.4* *is a mediation institution in another country and is recognised as such in that country,*

*provided that an institution or entity shall not be a mediation body for purposes of this code merely because it describes or holds itself out as such, or where it is in substance a single legal practitioner or mediator practising under any other name or style in order to circumvent paragraph 27.2;*

[.....]

**Proposed amendment to paragraph 27 (Acceptance of briefs: the referral rule) of Part IV of the Code: amendment of paragraphs 27.3 and insertion of paragraphs 27.3A and 27.3B after paragraph 27.3**

27 **Acceptance of briefs: the referral rule**

[.....]

27.3 Counsel who act as arbitrators **[or umpires]**, *umpires or mediators* shall do so only on receipt of a brief from the parties' attorneys, or on receipt of instructions from an arbitration body *or, in the case of a brief to act as a mediator or co-mediator, from a mediation body, subject to paragraph 27.3A*.

*27.3A* *Counsel who accept instructions from a mediation body as contemplated in paragraph 27.3 shall-*

*27.3A.1* *accept such instructions only to act as a mediator or co-mediator, which includes the drafting of a settlement agreement arising from a mediation conducted by counsel and any preparatory or reporting work directly related to the mediation;*

*27.3A.2* *not accept from a mediation body a brief to represent any party to the mediation or to perform any other litigious or non-litigious work, to which paragraph 27.2 continues to apply;*

*27.3A.3* *not pay or allow, directly or indirectly, any commission, referral fee, rebate or other share of counsel's fees to a mediation body or to any other person in respect of the referral or briefing of mediation work;*

*27.3A.4* *obtain and retain a written record of the terms of the appointment, recording the identity of the parties, the issues referred to mediation, the fee or rate agreed and the source of the funds from which counsel's fees are to be paid;*

*27.3A.5 before the mediation commences, disclose to the parties in writing that counsel is briefed by the mediation body and not on the instructions of an attorney, that no commission, referral fee or fee-sharing arrangement exists, and the basis on which counsel's fees are to be charged; and*

*27.3A.6 comply with the provisions of paragraphs 34.5, 58 and 59 of this code in respect of all mediation work so accepted,*

*and the provisions of paragraphs 12 and 18.22 of this code apply, with the necessary changes required by the context, to counsel in respect of mediation work accepted from a mediation body.*

*27.3B The Council, for purposes of paragraph 27.3 and the definition of 'mediation body' in paragraph 1.20A-*

*27.3B.1 shall keep and publish a list of the mediation bodies recognised by it, and an institution or entity which does not appear on the list is not a mediation body for purposes of this code;*

*27.3B.2 may recognise as a mediation body an institution or entity contemplated in paragraph 1.20A.1, 1.20A.2, 1.20A.3 or 1.20A.4 which maintains a separate account or other arrangement for the receipt and payment of mediators' fees from which the fees due to counsel are paid to counsel without deduction, save for any administration fee of the body disclosed to counsel in writing in advance;*

*27.3B.3 may recognise, for purposes of paragraph 1.20A.3, a body which accredits mediators and whose standards of accreditation the Council considers to be equivalent, including standards which require the mediation organisations accredited by it to maintain an arrangement contemplated in paragraph 27.3B.2;*

*27.3B.4 may, of its own accord or on written representations made to it, suspend or withdraw the recognition of a mediation body which has failed to pay fees due to counsel, has failed to maintain the arrangement contemplated in paragraph 27.3B.2, has solicited or received any commission, referral fee, rebate or other share of counsel's fees, has touted or facilitated touting for professional work, or which no longer falls within paragraph 1.20A; and*

*27.3B.5 shall, within three years after paragraphs 27.3A and 27.3B come into operation, review the operation of those paragraphs.*

**Proposed amendment to paragraph 34 (Marking briefs and submitting fees accounts) of Part IV of the Code: amendment of paragraph 34.2**

34 **Marking briefs and submitting fees accounts**

[.....]

34.2 Counsel shall render accounts to the instructing attorney **[or arbitration body]**, *arbitration body or mediation body* contemplated in paragraph 27.3, and shall receive payment only from the instructing attorney **[or arbitration body]**, *arbitration body or mediation body*.

[.....]

**Proposed amendment to paragraph 35 (Recovery by counsel of fees owing and payable) of Part IV of the Code**

35 **Recovery by counsel of fees owing and payable**

Counsel may sue an attorney **[or arbitration body]**, *arbitration body or mediation body* for fees due and payable to him or her.

**Proposed amendment to paragraph 43 (Acceptance of briefs and instructions) of Part V of the Code: amendment of paragraph 43.3**

43 **Acceptance of briefs and instructions**

[.....]

43.3 Where a trust account advocate accepts a brief from an attorney or from an arbitration body *or mediation body* as contemplated in paragraph 27.3, the trust account advocate shall receive deposits and payment of accounts only from or through the instructing attorney or from or through the arbitration body *or mediation body* which gave the brief to him or her, except where the attorney or arbitration body *or mediation body*, for reasons of insolvency or for any other reason, is unable to pay, in which circumstances, with leave from the authorised sub-structure of the Council, a trust account advocate may receive payments due from another source in discharge of the indebtedness of the attorney or arbitration body *or mediation body*.

[.....]

In terms of section 36(5) of the Act, legal practitioners and any other interested persons are hereby invited to submit comment to the Council in writing on the proposed amendments.

Please note that all comments must be sent by email to rules@lpc.org.za by no later than **30 November 2026.**

Signed at **Midrand** on **26 October 2026.**

**ADV PG SELEKA SC**
**Chairperson: Legal Practice Council**

**DEPARTMENT OF TRADE, INDUSTRY AND COMPETITION**

**NOTICE 4259 OF 2026**

# DRAFT AMENDED B-BBEE REGULATIONS FOR 30 DAY PUBLIC COMMENTARY

**DEPARTMENT OF TRADE, INDUSTRY AND COMPETITION**

I, Mr. Parks Tau, Minister of Trade, Industry and Competition, in accordance with Section 14 (1) of the Broad-Based Black Economic Empowerment Act 53 of 2003 as amended by Act 46 of 2013 (The Act), hereby:

(a) Publish the following **Amended B-BBEE Regulations** for public commentary; and
(b) Invite interested persons to submit inputs and comments on the **Amended B-BBEE Regulations** within 30 days from the date of this publication.
(c) Interested parties are requested to forward their comments in writing for the attention of the B-BBEE Policy Unit to the following address (es):

E-mail: amendedregulations@thedtic.gov.za
Or

c/o BEE Unit

the dtic Campus
77 Meintjies Street
Sunnyside, Pretoria
0002
Or
Private Bag X 84
Pretoria
0002

Enquiries: 012 394 5469



**MR. MPHO PARKS TAU, MP**
**MINISTER OF TRADE, INDUSTRY AND COMPETITION**
**DATE: 02/11/2026**

**[ ] Words in bold type in square brackets indicate deletions from existing enactments**

**_____ Words underlined with a solid line indicate insertions into existing enactments**

# BROAD-BASED BLACK ECONOMIC EMPOWERMENT

# REGULATIONS, 2025

## REGULATING THE ADMINISTRATION AND IMPLEMENTATION OF THE BROAD-BASED BLACK ECONOMIC EMPOWERMENT ACT AND THE FUNCTIONS OF THE COMMISSION

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## Part 1 – General Provisions

### Division A - Interpretation

**1. Short title**

These Regulations may be cited as the *B-BBEE Regulations*.

**2. Interpretation**

(1) Section 1 of the Act applies to the interpretation of these Regulations.

(2) A word or expression that is defined in the Act bears the same meaning in these Regulations as in the Act.

(3) In these Regulations, unless context indicates otherwise, any word or expression to which a meaning has been provided in the Act has the same meaning:

(a) a reference to a section by number refers to the corresponding section of the Act;

(b) a reference to a Regulation by number refers to the corresponding item of these Regulations; and

(c) a reference to a sub-regulation or paragraph by number refers to the corresponding item of the Regulation in which the reference appears.

(4) In these Regulations unless the context indicates otherwise:

(a) **"Act"** means the *Broad-Based Black Economic Empowerment Act*, 2003 (Act 53 of 2003), as amended by the *Broad-Based Black Economic Empowerment Amendment Act*, 2013 (Act 46 of 2013), and includes any code of good practice or regulations made under the Act;

(b) **"alternative dispute resolution"** means conciliation, mediation, or arbitration services to assist in the resolution of a complaint or matter lodged with the B-BBEE Commission;

(c) **"application"** means a request for a deviation or an exemption submitted in terms of section 10 (2) and a permission to exceed submitted in terms of section 9 (6) of the Act;

(d) **"certificate of approval"** means a certificate issued by the Minister granting permission to exceed the qualification criteria in terms of section 9(6), or an exemption or deviation in terms of section 10(2) of the Act;

(e) **"certificate of registration"** means a certificate issued by the Commission to the registrant as confirmation that a major broad-based black economic empowerment transaction has been registered in terms of section 13F (1) (f) of the Act;

(f) **"certified copy"** means a copy of a document certified by a Commissioner of Oaths;

(g) **"Codes of Good Practice"** means the generic codes or the sector codes, as the case may be;

(h) **"Chairperson"** means a chairperson of the Panel, and may include the Commissioner;

(i) **"Commissioner"** means the office holder appointed in terms of section 13B of the Act;

(j) **"Commissioner of Oaths"** means a person qualified and authorised to administer oaths on affidavits, solemn or attested declaration and other legal documents or certify documents of another, and designated as such in terms of Justices of the Peace and Commissioners of Oaths Act, 1963 (Act 16 of 1963) as amended;

(k) **"complaint"** means either -

(i) a matter initiated by the Commissioner in terms of section 13J (1) of the Act; or

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(ii) a matter that has been submitted to the Commission in terms of section 13F (1) (c) of the Act;

(l) **"Complainant"** means either -

(i) a person who filed a complaint with the Commission in terms of section 13F (1) (c) of the Act; or

(ii) the Commission in respect of a matter that it has initiated in terms of section 13J (1) of the Act;

(m) **"confidential information"** means information that belongs to a person and is not generally available to or known by others;

(n) **"Court"** means the Magistrates' Court established in terms of the Magistrates' Courts Act, 1944 (Act 32 of 1944), as amended;

(o) **"day"** means calendar days unless prescribed otherwise;

(p) **"deliver"** depending on the context, means to serve, or to file, a document;

(q) **"deviation"** means a deviation of the organ of state or public entity from the Codes of Good Practice in terms of section 10(2) of the Act;

(r) **"exceed"** as contemplated in section 9(6) of the Act, in addition to the requirements of the Codes of Good Practice, means -

(i) forty (40) percent sub-minimum targets set out in the Codes of Good Practice for each priority element of equity ownership, skills development, and enterprise and supplier development; and

(ii) targets set out in each of the five (5) elements of the Codes of Good Practice;

(s) **"exemption"** means relief from **[implementing]** applying any relevant Code of Good Practice, issued in terms of Section 9(1) of the Act, as granted by the Minister in terms of section 10(2) of the Act;

(t) **"file"** when used as a verb, means to submit or deposit with the Commission;

(u) **"major broad-based black economic empowerment transaction"** means a transaction that must be registered with the Commission in terms of section 13F (1) (f) of the Act. **[above a threshold determined by the Minister by notice in the]**;

(v) **"month"** means a calendar month;

(w) **"other economic activities"** means any business transaction involving individuals, groups of people, or entities with the aim of gaining or granting a benefit or opportunity;

(x) **"Panel"** means a group of not more than five (5) persons that may be appointed by the Commission to preside in a formal hearing during an investigation in terms of section 13J (2) of the Act;

(y) **"public holiday"** means the days mentioned in Schedule 1 of the Public Holidays Act, 1994 (Act 36 of 1994); and

(z) **"Regulation"** includes any footnote to a Regulation, and any Table included within or referred to in a Regulation.

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**Division B – Commission Office Functions**

**3. Office hours and address of Commission**

(1) The offices of the Commission are open to the public every Monday to Friday, excluding public holidays, from 08h30 to 15h30.

(2) Despite sub-regulation (1), in exceptional circumstances, the Commission may accept documents for filing on any day and at any time.

(3) Any communication to the Commission, or to a member of the staff of the Commission, may be delivered to the address determined by the Commission from time to time in the Government Gazette.

**4. Condonation of time limits**

(1) On good cause shown, the Commissioner may condone late performance of an act or conduct in respect of which these Regulations prescribe a time limit, other than a time limit that is binding on the Commission itself.

**5. Commissioner's functions**

(1) The Commissioner, in writing, may delegate any function or power to a member of the staff of the Commission or any person contracted with the Commission, either generally or in connection with a particular matter, subject to section 13H of the Act.

**6. Delivery of documents**

(1) A notice or document may be delivered in any manner set out in **Table B-BBEE** 1.

(2) Subject to sub-regulation (4), a document delivered by a method listed in the second column of **Table B-BBEE** 1 will be deemed to have been delivered to

the intended recipient on the date and time described in the column of that Table.

(3) If, in a particular matter, it proves impossible to deliver a document in any manner provided for in these Regulations, the person concerned may apply to a Court for an order of substituted service.

(4) Subject to Regulation (4), if the date and time for the delivery of a document referred to in **Table B-BBEE** 1 is outside of the office hours of the Commission as set out in the Regulations, that document will be deemed to have been delivered on the next business day.

(5) A document that is delivered by fax must include a cover page, and a document that is transmitted by electronic mail must accompany a cover message, in either case setting out –

(a) the name, address, and telephone number of the sender;

(b) the name of the person to whom it is addressed, and the name of that person's representative, if it is being sent to the representative of a person;

(c) the date and time of the transmission;

(d) the total number of pages sent, including the cover page; and

(e) the name and telephone number of the person to contact if the transmission appears to be incomplete or otherwise unsuccessful.

**7. Issuing documents**

(1) If the Act or these Regulations require the Commission to issue a document, such document –

(a) will be deemed to have been issued by the Commission when it has been signed and served on any person to whom it is addressed; and

(b) may be signed and served at any time of day.

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**8. Filing documents**

(1) The Commission must assign distinctive case numbers to each –

(a) complaint;

(b) report;

(c) registration; and

(d) advisory opinion.

(2) The Commission must ensure that every document subsequently filed in respect of the same proceedings is marked with the same case number.

(3) The Commission may refuse to accept a document subsequently filed in respect of the same proceedings that are not properly marked with the assigned case number.

(4) A person who files any document in terms of the Act or these Regulations must provide to the Commission that person's -

(a) legal name;

(b) address for service;

(c) telephone number;

(d) if available, email address and fax number; and

(e) if the person is not an individual, the name of the individual authorised to deal with the Commission on behalf of the person filing the document.

**9. Fees**

(1) The Commission may not charge a fee to any person for filing a complaint.

(2) The Commission may charge reasonable fees for services rendered by its office consistent with the Act and these Regulations.

(3) The Commission must publish a schedule of fees by notice in the Gazette, after consultation with the Minister.

**10. Form of notices and applications**

(1) Whenever a notice or application is required in terms of a provision of the Act, or an item of these Regulations, shown in column 1 of **Table B-BBEE** 2, for a purpose listed in column 2 of that Table, the document must be –

(a) substantially in the form of the annexure listed opposite that section number in column 3 of that Table; and

(b) produced subject to any conditions listed opposite that section number in column 4 of that Table.

**11. Form of Certificates, Notices, and Receipts**

(1) Whenever the Commission is required to issue a Certificate, Notice, or Receipt in terms of a provision of the Act, or an item of these Regulations, shown in column 1 of **Table B-BBEE** 2 and 3, for a purpose listed in column 2 of the Tables, the document must be –

(a) substantially in the form of the annexure listed opposite that section number in column 3 of that Table; and

(b) produced subject to any conditions listed opposite that section number in column 4 of that Table.

(2) Whenever the Commission is required, either in terms of the Act or these Regulations, to publish a notice in the Gazette, that notice must contain at least the following information:

(a) the name of any entity, or other person directly affected by the notice;

(b) the file number assigned by the Commission to the relevant matter;

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(c) the provision of the Act or Regulation in terms of which the notice is required;

(d) a brief and concise description of the nature of the relevant matter;

(e) if the notice invites submissions, the last date on which submissions may be received;

(f) if the notice reports a decision –

(i) a brief and concise description of the nature of the relevant decision;

(ii) a statement indicating whether reasons for the decision have been published, and if so, how a copy of those reasons may be obtained; and

(iii) a statement of any right of review of, or appeal from, that decision, including the period during which a review or appeal may be lodged;

(g) The name, address, and contact numbers of the person in the Commission responsible for publishing the notice.

**Part 2 – Reporting Duties**

**12. Reporting duties**

(1) A compliance report required to be included annually in terms of section 13G (1) of the Act from a sphere of government, public entity, or an organ of state must –

**(a)** be **[based on verified information as required in the Act]** reflected in the annual report and/or audited financial statements required under the Public Finance Management Act 29 of 1999**,** reflecting the state of compliance in respect of Section 10 of the B-BBEE Act;

**(b)** **Verification by an accredited B-BBEE Verification Agency is optional** for spheres of government, public entities, and organs of state. Entities may choose to rely solely on their audited financial statements and internal reporting mechanisms to demonstrate compliance, unless a formal B-BBEE certificate is required.

(i) ownership where applicable;

(ii) management control;

(iii) skills development;

(iv) enterprise and supplier development;

(v) socio-economic development; and

(vi) any other sector-specific element

**[(b)]** (c) reflect how each element contributes to the outcome of the scorecard in terms of the Codes of Good Practice.

(2) The sphere of government, public entity or an organ of state must file the audited annual financial statements and annual report compiled in terms of

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section 13G (1), with the Commission, in the prescribed **FORM B-BBEE 1A,** Signed off by the Accounting Authority within thirty (30) days of the approval of such audited annual financial statements and annual report**.**

**(3)** A public company listed on the Johannesburg Stock Exchange must submit a compliance report required to be included annually, in terms of section 13G (2) of the Act, to the Commission in the prescribed **FORM B-BBEE 1** and must -

(a) be based on verified information as required in the Act, reflecting the state of compliance in respect of the following elements: -

(i) ownership;

(ii) management control;

(iii) skills development;

(iv) enterprise and supplier development;

(v) socio-economic development; and

(vi) any other sector-specific element.

(b) reflect how each element contributes to the outcome of the scorecard in terms of the Codes of Good Practice.

(4) The report required in terms of section 13G (2) must be submitted to the Commission within ninety (90) days of the end of the financial year of the public company listed on the Johannesburg Stock Exchange.

(5) Where the public company listed on the Johannesburg Stock Exchange has included the annual compliance report required in terms of section 13G (2) of the Act in the audited annual financial statements and annual report, such company may file the audited annual financial statements and annual report with the Commission within thirty (30) days of the approval of the audited annual financial statements and annual report.

(6) Sectoral Education and Training Authority must submit a report required in terms of section 13G (3) of the Act annually to the Commission, on the skills development spending and programmes in the prescribed **FORM B-BBEE 2,** and such report must -

(a) be based on **[verified]** information as required in the Act, reflecting the state of compliance in respect of Section 10 of the B-BBEE Act **[the]** for the following aspects **[elements]**: -

(i) skills training provided by member entities;

(ii) skills development services;

(iii) **[implementation of the scorecard;]**

(iv) critical and priority skills; and

(v) workplace skills plan.

(7) The report required in terms of section 13G (3) must be submitted to the Commission within ninety (90) days of the end of the financial year of the Sectoral Education and Training Authority.

(8) Where the annual compliance report required in terms of section 13G (3) is already included in the audited annual financial statements and annual report of the Sectoral Education and Training Authority, such Sectoral Education and Training Authority may file with the Commission the audited annual financial statements and annual report within thirty (30) days of approval of the audited annual financial statements and annual report.

(9) Upon receipt of any report in terms of section 13G, the Commission must –

(a) within five (5) days, acknowledge receipt of the report in writing;
(b) consider the report within ninety (90) days of receipt of the report; and
(c) respond in writing to the person who filed the report in respect of the state of compliance with the Act and highlight areas of improvement, if any.

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(10) In the case of non-compliance with the Act, the Commission shall notify the sphere of government, public entity, the organ of state, listed company or Sectoral Education and Training Authority in writing by issuing the prescribed FORM **B-BBEE 3** of the apparent non-compliance and require such entity to correct its report and comply with the requirements of section 13G within thirty (30) days.

(11) In the event the entity fails to comply as contemplated in section 13(G) of the Act, the Commission must -

(a) reject the report by issuing the prescribed **FORM B-BBEE 4**; and

(b) indicate the reasons for rejecting the report, and the sphere of government, public entity, organ of state, listed company, or Sectoral Education and Training Authority must then be considered to have not complied with the requirements of the Act.

(12) The Commission may allow the sphere of government, public entity, organ or state, listed company or Sectoral Education and Training Authority that submitted the report in terms of section 13G of the Act to appear before the Commission in a closed or open meeting to respond to questions by the Commission as part of the consideration of the report, and take advice where necessary.

(13) If, upon consideration of the report submitted in terms of section 13G, the Commission is of the view that the report complies with the requirements of the Act, the Commission must notify the entity concerned in a prescribed **FORM B-BBEE 5**, in accordance with sub-regulations (1), (3) and (5) above.

(14) Any misrepresentation of information submitted in the report required in terms of section 13G by a sphere of government, public entity, organ or state, listed company or Sectoral Education and Training Authority shall be dealt with in terms of the Act.

(15) The Commission may conduct a site visit to verify the correctness of the information submitted in the report or initiate an investigation in terms of section 13J (1) of the Act in respect of any non-compliance with the requirements of section 13G of the Act.

(16) The Minister shall, within thirty (30) days of receipt of reports by sector charter councils in terms of section 10 **[(4)]** (3) of the Act, submit such sector council reports to the Commission for consideration in terms of these Regulations.

(17) Upon receipt of any report of the sector charter council in terms of section 10 **[(4)]** (3) from the Minister, the Commission must –

(a) within five (5) days, acknowledge receipt of the report in writing;
(b) consider the report within ninety (90) days of receipt; and
(c) respond to the Minister in writing regarding the state of compliance and highlight areas of improvement, if any.

(18) The Commission may publish reports submitted to it in terms of the Act in a manner it deems appropriate, including making a consolidated summary and publication on its website. In the event of a summary being published, interested parties may request the unabridged report from the Commission who must provide such within five (5) working days.

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**Part 3 – Access to information**

**13. Restricted or Confidential information**

(1) For the purpose of this Part 3 of these Regulations, and in terms of section 13L of the Act, the following five classes of information are restricted:

(a) information -

(i) that has been determined to be confidential information in terms of section 13L (1) of the Act, or

(ii) that, in terms of section 13L (7) of the Act, must be treated as confidential information.

(b) identity of a complainant, in the following circumstances:

(i) a person who provides information may request that the Commission treat their identity as restricted information, but that person may be a complainant in the relevant matter only if they subsequently waive the request in writing;

(ii) if a person has requested in terms of sub-regulation 1(b) (i) that the Commission treat their identity as restricted information –

(aa) the Commission must accept that request; and

(bb) that information is restricted unless the person subsequently waives the request in writing.

(c) information that has been received by the Commission in a particular matter, other than that referred to in paragraphs (a) and (b), as follows:

(i) the description of conduct attached to a complaint, and any other information received by the Commission during its investigation of the complaint, is restricted information until the Commission issues its findings and recommendations, if any, in respect of that

complaint, but information provided in a completed **FORM B-BBEE 6** is not restricted information; and

(ii) any information received by the Commission during its consideration of a major broad-based black economic empowerment transaction registered with the Commission prior to the transaction being made public by any of the parties to the transaction is restricted information only to the extent that it is restricted in terms of paragraph (a).

(d) A document -

(i) that contains -

(aa) an internal communication between officials of the Commission, or between one or more such officials and their advisors;

(bb) an opinion, advice, report, or recommendation obtained or prepared by or for the Commission;

(cc) an account of a consultation, discussion, or deliberation that has occurred, including, but not limited to, minutes of a meeting, for the purpose of assisting to formulate a policy or take a decision in the exercise of a power or performance of a duty conferred or imposed on the Commission by law; or

(dd) the disclosure of which could reasonably be expected to frustrate the deliberative process of the Commission by inhibiting the candid -

(i) communication of an opinion, advice, report, or recommendation; or

(ii) conduct of a consultation, discussion, or deliberation; or

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(iii) the disclosure of which could, by premature disclosure of a policy or contemplated policy, reasonably be expected to frustrate the success of that policy.

(e) any other document to which a public body would be required or entitled to restrict access in terms of the Promotion of Access to Information Act, 2000 (Act 2 of 2000).

**14. Access to information**

(1) Any person, upon payment of the prescribed fee, may inspect or copy any Commission record -

(a) if it is not restricted information; or

(b) if it is restricted information, to the extent permitted, and subject to any conditions imposed by

(i) this Regulation; or

(ii) an order of a competent court of law.

(2) In a particular complaint, the Commission may release otherwise restricted information, other than confidential information, relating to a possible agreement of terms of an appropriate order.

(3) In addition to the provisions of sub-regulation (1) and (2), the Commission may release restricted information to, or permit access to it by, only the following persons:

(a) the person who provided that information to the Commission;

(b) the person to whom the confidential information belongs; and

(c) any other person, with the written consent of the person to whom the information belongs.

## Part 4 – Complaint Process

### 15. Lodging a Complaint

(1) In terms of section 13J and subject to the provisions of the Act, the Commission has the power on its own initiative or on receipt of a complaint in the prescribed form to investigate any matter arising from the application of the Act, any B-BBEE initiative or category of B-BBEE initiatives.

(2) Any person may lodge a complaint with the Commission by filing a completed prescribed **FORM B-BBEE 7**, and specifically providing the following information: -

(a) a description of the conduct or practice alleged to be in contravention of the Act;

(b) particulars of a person, sphere of government, entity, or organ of state alleged to be in contravention of the Act;

(c) name and contact details of any person that may provide information that is relevant to the complaint to the Commission;

(d) information on measures taken by the complainant to attempt to resolve the complaint, including alternative dispute resolution measures, prior to lodging the complaint; **[and]**

(e) the way in which the alleged contravention may, in the opinion of the complainant, be addressed; and

(f) if the complainant is represented by any other person, a letter of authority or power of attorney must be attached to the complaint.

(3) The Commission must acknowledge the complaint in writing within five (5) days of receipt of a complaint, allocate a distinctive case number, and notify the complainant of the case number.

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(4) The Commission must, within **[one (1)]** two years and six months (2 years and 6 months) of receipt of the complaint -

(a) conduct an assessment of the merit of the complaint;

(b) request any further information from the complainant by issuing **FORM B-BBEE 8**;

(c) investigate the complaint if it is justifiable to do so;

(d) notify the respondent of the complaint;

(e) issue summons in a prescribed **FORM B-BBEE 20**, in terms of section 13K of the Act, as may be necessary;

(f) hold a formal hearing in terms of section 13J (2) of the Act, as may be necessary, in accordance with the procedures of the Commission; and

(g) make a finding, with or without recommendations.

(5) Where the Commission has requested additional information from the complainant, the complainant must provide such information within fourteen (14) days of receipt of the notice of request for additional information.

(6) If the complainant fails to provide the additional information within the prescribed period, the Commission may close the complaint or continue to investigate it as if the Commission initiated it.

(7) If the Commission has reasonable ground to believe that a document filed in respect of an investigation contains false information, the Commission may issue a demand for correct information in **FORM B-BBEE 9** to the person who filed the document, for such corrected information to be submitted to the Commission within fourteen (14) days of receipt of the notice of demand to correct information.

(8) Where the Commission initiates an investigation on its own, the Commission shall initiate an investigation by issuing a notice to investigate in the prescribed **FORM B-BBEE 10** and follow the process in sub-regulation 4(d)-(f) above.

(9) The Commission shall issue a notice of non-investigation to the complainant in **FORM B-BBEE 11**, if the Commission is of the view that –

(a) it has no jurisdiction to hear the matter; or

(b) a complaint does not warrant an investigation.

(10) If the Commission is of the view that it is justifiable to investigate a matter, the Commission may, in terms of section 13J (2), hold a formal hearing in accordance with the format and procedures of the Commission, before a Panel chaired by the Chairperson.

(11) If the Commission, upon investigation, is of the view that a complaint can be resolved through an alternative dispute resolution mechanism, the Commission –

(a) may facilitate the resolution of the matter or refer, in a prescribed **FORM B-BBEE 12**, such a matter to any appropriate dispute resolution process or forum in terms of its procedures; and

(b) where the appropriate alternative dispute resolution process failed to resolve the dispute between the parties, the Commission may continue to investigate the matter if it is justifiable to do so.

(12) Any finding(s) or recommendation(s) made by the Commission in respect of an investigation in terms of the Act must be: -

(a) in writing;

(b) communicated to the complainant; and

(c) published in a manner it deems appropriate, including on its website, subject to section 13J (7) (b) of the Act.

(13) Before making its final finding(s) in term of section 13J (3) of the Act in respect of an investigation, the Commission must notify the respondent in writing of the details of any adverse finding against the respondent, and provide the

respondent with thirty (30) days to respond to each or any of the findings against the respondent. The Commission may, based on the merit of a request from a respondent, extend the 30-day period by a further once-off period not exceeding ten (10) days.

(14) If the respondent fails to respond to each or any adverse finding within the stipulated time after being notified of such by the Commission, the Commission shall proceed to make its finding(s) in terms of section 13J of the Act.

(15) If the Commission is of the view that more time is warranted to conclude its process in respect of an investigation as contemplated in sub-regulation 4 (c), the Commission must inform the complainant of the need to extend the time, the circumstances warranting a longer period, and the exact period required as an extension. Where the complainant objects further period required, the Commission may continue to investigate the matter as though it had initiated the investigation.

(16) The Commission may, if it has investigated a matter and justifiable reasons exist, refer any concern to the South African Revenue Services, or any regulatory authority, as the case may be, in terms of section 13J (6) of the Act by issuing a **FORM B-BBEE 13**.

(17) Any investigation conducted by the Commission shall be in accordance with its procedures that are in accordance with the Act, and conform to all the rules relating to fair administration of justice processes applicable to investigations.

**16. Withdrawal of complaints**

(1) At any time before the Commission has made its finding(s) and recommendation(s) in respect of a complaint, the complainant may withdraw the complaint.

(2) The Commission may continue to investigate a complaint after it has been withdrawn, as if the Commissioner had initiated it in terms of section 13J, if it is justifiable to do so.

**17. Multiple complaints**

(1) At any time after a complaint has been initiated by the Commission, or submitted by another person, the Commission may publish a notice disclosing an alleged contravention and inviting any person who believes that the alleged practice has affected or is affecting a material interest of that person to file a complaint in respect of that matter.

(2) The Commission may consolidate or join two or more complaints under a common investigation if they concern the same person as potential respondent.

(3) If the Commission consolidates two or more complaints as permitted by sub-regulation (2) –

(a) each of those complaints must continue to be separately identified by its own complaint number;

(b) each person who submitted one of those complaints to the Commission remains the complainant with respect to the complaint that they submitted; and

(c) after making a decision to investigate one of those consolidated complaints, or issuing a notice that an investigation is not warranted, the Commission may continue to investigate any of the remaining consolidated complaints, subject to notifying the complainant and provided, the one-year period of investigation has not lapsed.

(d) where the period to investigate has lapsed, the Commission must –

(i) send a notification to the complainant indicating the lapse of time;

(ii) request the complainant to extend the investigation period further by completing the prescribed **FORM B-BBEE 21**, within thirty (30) days; and

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(iii) continue to investigate the matter as though it has initiated the investigation, where the complainant is unable or refuses to grant the extension.

## Part 5 – Registration of a Transaction

### 18. Process for registration of a transaction

(1) A party that enters into a major broad-based black economic empowerment transaction that is above the threshold determined by the Minister by notice in the Gazette shall, within fifteen (15) days of concluding the transaction, submit the transaction to the Commission for registration in the prescribed **FORM B-BBEE 18** to comply with section 13F(1)(f) of the Act.

(2) Upon receipt of the registration of a major broad-based black economic empowerment transaction, the Commission must –

(a) immediately acknowledge receipt of the registration in writing to the party who submitted the transaction for registration; and

(b) within ten (10) days, issue the certificate of registration to the party that submitted the transaction for registration if the requirements for registration set out in **FORM B-BBEE 19** have been met.

(3) The Commission may, within ninety (90) days after the major broad-based black economic empowerment transaction has been registered with it, assess the transaction to determine adherence to the Act, and advise the party that submitted the transaction for registration in writing of any concerns about the transaction.

(4) The party issued with the written advice contemplated in sub-regulation (3) above must take steps to remedy the transaction within a reasonable period after receiving the advice from the Commission, failing which the Commission may proceed to initiate an investigation in terms of section 13F(1)(d) of the Act.

(5) The requirement to submit the transaction for registration in terms of these Regulations does not constitute the requirement to obtain approval from the Commission before the transaction can be implemented.

(6) The parties to a major broad-based black economic empowerment transaction must take steps to seek appropriate advice prior to concluding the transaction,

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including through advisory opinion services of the Commission provided for in the Act, as advice that may be provided by the Commission after registration does not substitute such prior advice before the transaction is concluded.

(7) The Commission may, subject to valid confidentiality claim, use the information submitted for the registration of the major broad-based black economic empowerment transaction in producing a report or trends that the Commission may publish as it deems appropriate, including on its website.

(8) The Commission must be notified of any material change to the broad-based black economic empowerment elements of the entity occurring after the transaction has been registered, if such material change does meet the threshold for the registration of a major broad-based black economic empowerment transaction.

## Division C – Applications to the Minister

### Part 6 – Permission to Exceed the Qualification Criteria

### 19. Procedure to Exceed the Qualification Criteria

(1) In terms of section 9(6) of the Act, an organ of state or public entity may, for purposes of accelerating transformation, apply to the Minister for permission to exceed the qualification criteria for procurement and other economic activities set by the Minister in the Codes of Good Practice, by:

(a) lodging an application with the Minister in writing in the prescribed **FORM B-BBEE 14**;

(b) attaching to the form a motivation for exceeding the set qualification criteria;

(c) providing a clear indication of the extent to which the set qualification criteria will be exceeded;

(d) adhering to the rules which define the proposed scorecards; and

(e) providing any additional information that may be relevant for the consideration of the Minister in support of the application.

(2) The organ of state or public entity applying for permission to exceed the qualification criteria must address the application to the Minister at the following head office or postal address –

(a) delivered by hand at:

Department of Trade, industry and competition

77 Meintjies Street

Sunnyside

Pretoria

Republic of South Africa

(b) addressed by registered post to:

Department of Trade, Industry and Competition

Private Bag X84

Pretoria 0002

Republic of South Africa

(c) transmitted by Fax on 012 394 2577; or

(d) transmitted by electronic mail to BBBEEApplications@thedtic.gov.za.

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(3) The Minister must, after receiving the application to exceed the qualification criteria –

(a) acknowledge receipt of the application;

(b) assess it within ten (10) days of receipt for compliance with the application requirements on the **FORM B-BBEE 14**;

(c) inform the applicant in writing within thirty (30) days of receipt of the application of any additional or outstanding information required, which the applicant must submit within fourteen (14) days of receipt of the notification;

(d) ensure that the application meets all the prescribed technical requirements; and

(e) satisfy himself or herself that the proposed scorecard exceeds the qualification criteria set in the Codes of Good Practice.

(4) The Minister must, within three (3) months of receipt of the application to exceed the qualification criteria, or receipt of additional or outstanding information from the applicant, as the case may be –

(a) grant the permission to the applicant to exceed the qualification criteria; or

(b) refuse the application for permission to exceed the qualification criteria.

(5) If the Minister decides to refuse the application to exceed the qualification criteria, the Minister must –

(a) inform the applicant of the decision in writing; and

(b) provide reasons for refusing the application.

(6) Where the application to exceed the qualification criteria has been refused by the Minister, the applicant may reapply.

(7) Where the Minister decides to grant permission to the applicant to exceed the qualification criteria, the Minister must –

(a) grant the permission, with or without conditions, for a specified period not exceeding ten (10) years;

(b) issue the applicant with the certificate of approval in the prescribed **FORM B-BBEE 15**; and

(c) publish the decision by notice in the Gazette.

(8) The Minister shall, within thirty (30) days of making his or her decision to grant permission to exceed the qualification criteria, notify the Commission of such decision in writing.

(9) The permission granted by the Minister for the applicant to exceed the qualification criteria cannot be assigned, ceded, or transferred to another person.

(10) An organ of state or public entity that has been granted permission to exceed the qualification criteria by the Minister shall ensure that the annual report required in terms of section 13G (1) of the Act is in accordance with the revised scorecard exceeding the qualification criteria, and reflects the impact of exceeding the qualification criteria.

(11) Where the permission is granted with conditions and the organ of state or public entity fails to comply with the conditions, the Minister may request a comprehensive report providing justification for non-compliance and how it will be remedied.

(12) The Minister may withdraw the permission for the organ of state or public entity to exceed the qualification criteria anytime if he or she is of the view that the organ of state or public entity has failed to meet the qualification criteria for procurement and other economic activities as specified in the Codes of Good Practice;

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(13) If the Minister withdraws the permission to exceed the qualification criteria as contemplated in sub-regulation (12), the Minister shall notify the organ of state or public entity in writing of:

(a) the withdrawal of the permission;

(b) the reason for the withdrawal; and

(c) the date on which the withdrawal of the permission becomes effective.

(14) The Minister shall publish the withdrawal of the permission for the organ of state or public entity to exceed the qualification criteria by notice in the Gazette.

## Part 7 – Application for Exemption or Deviation

### 20. Process for the application for exemption or deviation

(1) The organ of state or public entity may, in terms of the Act, apply for exemption or deviation from applying the Codes of Good Practice, in writing, by -

(a) lodging an application with the Minister in the prescribed **FORM B-BBEE 17**; and

(b) providing a motivation setting out reasons or facts peculiar to the organ of state or public entity which necessitate an exemption or deviation as contemplated in section 10(2)(a) of the Act.

(2) In the case of an application for an exemption, the organ of state or public entity must, in its application in terms of sub-regulation (1) above, provide a plan indicating –

(a) the steps to be undertaken by the organ of state or public entity to comply with the Codes of Good Practice; and

(b) the time frame by when the organ of state or public entity will comply with the Code of Good Practice.

(3) In the case of an application for a deviation, the organ of state or public entity must, in its application in terms of sub-regulation (1) above, specify the element(s) of the Code of Good Practice the organ of state or public entity wishes to deviate from.

(4) The organ of state or public entity applying for exemption or deviation must -

(a) address the matters as specified in these Regulations above; and

(b) submit the application to the Minister at the following head office or postal address –

(i) delivered by hand at:

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Department of Trade, industry and competition

77 Meintjies Street

Sunnyside

Pretoria

Republic of South Africa

(ii) addressed by registered post to:

Department of Trade, Industry and Competition

Private Bag X84

Pretoria 0002

Republic of South Africa

(c) transmitted by Fax on 012 394 2577; or

(d) transmitted by electronic mail to BBBEEApplications@thedtic.gov.za.

(5) The Minister must, upon receipt of the application for exemption or deviation by the organ of state or public entity –

(a) provide the applicant with a written acknowledgement of receipt of the application within ten (10) days;

(b) inform the applicant in writing of any outstanding information or documents required within thirty (30) days of receipt of the application;

(c) assess the application to determine compliance with the requirements set out in these Regulations;

(d) consult with the relevant organ of state or public entity; and

(e) determine if particular objectively verifiable facts or circumstances applicable to the organ of state or public entity, as provided in the application, necessitate an exemption or deviation in terms of the Act.

(6) The Minister must, within ninety (90) days of receipt of **application,** decide whether or not to grant the exemption or deviation, provided that in respect of sub-regulation 20 (5) (b), the ninety (90) days will commence upon receipt of all outstanding information or documentation.

(7) Upon consideration of the application for an exemption or deviation, and after consulting the organ of state of public entity concerned, the Minister must –

(a) in writing, either grant or refuse the application for an exemption or deviation;

(b) give written reasons for his or her decision; and

(c) publish the decision by notice in the Gazette.

(8) Where the Minister decides to grant the exemption or deviation in terms of the Act, the Minister must –

(a) issue a certificate of approval in the prescribed **FORM B-BBEE 15**;

(b) stipulate conditions, if necessary, and set time lines for the organ of state or public entity to comply with the Codes of Good Practice; and

(c) require the organ of state or public entity to submit a progress report, as may be necessary, for compliance with the Codes of Good Practice.

(9) The exemption or deviation granted by the Minister to the organ of state or public entity shall –

(a) become effective on the date of publication in the Gazette; and

(b) be valid for the period specified when granting the exemption or deviation, and shall not exceed ten (10) years.

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(10) The organ of state or public entity that has been granted a deviation or exemption must submit a report to the Minister as follows:

(a) in the prescribed **FORM B-BBEE 16**;

(b) as may be set out in the certificate of approval, granted in terms of sub-regulation 8 above;

(c) with accurate disclosure of relevant information concerning -

(i) goals, programmes, finances for procurement and economic activities in place for accelerating transformation;

(ii) governance structure, management, capacity, and skilled leadership for purposes of accelerating transformation;

(iii) analysis of business culture, level of diversity, responsibility, and equal respect for cultural groups in accelerating transformation;

(iv) development policies in place for purposes of achieving these Regulations; and

(v) the impact of exceeding the qualification criteria on the targeted beneficiaries as identified in the Codes of Good Practice.

(11) The Minister shall, within thirty (30) days of making his or her decision to grant or refuse an exemption or deviation, notify the Commission of such decision in writing.

(12) Where the application for an exemption or deviation has been refused by the Minister, the applicant may re-apply.

(13) The exemption or deviation granted by the Minister to the organ of state or public entity cannot be assigned, ceded, or transferred to another person.

(14) The Minister may withdraw the exemption or deviation if he or she is of the view that the organ of state or public entity has failed to comply with the conditions set out for the exemption or deviation, or the reasons for granting the exemption or deviation no longer prevail.

(15) Where the Minister is of the view that the organ of state or public entity has failed to comply with the conditions stipulated by the Minister for the exemption or deviation, the Minister must, before making the decision to withdraw the exemption or deviation –

(a) notify the organ of state or public entity in writing of the apparent non-compliance, and

(b) give the organ of state or public entity thirty (30) days to remedy the non-compliance.

(16) Where the Minister decides to withdraw the exemption or deviation, the Minister shall -

(a) notify the organ of state or public entity in writing of the decision to withdraw the exemption or deviation;

(b) give the reasons for the decision to withdraw the exemption or deviation; and

(c) give the date on which the decision to withdraw the exemption or deviation becomes effective.

(17) The Minister shall, within thirty (30) days of making his or her decision to withdraw an exemption or deviation, notify the Commission of such decision in writing.

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**BROAD-BASED BLACK ECONOMIC EMPOWERMENT COMMISSION RULES**

REGULATING THE FUNCTIONS OF THE B-BBEE COMMISSION

**Annexure 1 - Tables**

**Table B-BBEE 1 – Methods and times for delivery of Documents**

| Nature of Person | Method of Delivery | Date and Time of Deemed delivery |
|---|---|---|
| **ANY PERSON** | By faxing the notice or a certified copy of the document to the person, if the person has a fax number; or | On the date and at the time recorded by the fax receiver, unless there is conclusive evidence that it was delivered on a different date or at a different time. |
| | By sending the notice or a copy of the document by electronic mail, if the person has an address for receiving electronic mail; or | On the date and at the time recorded by the computer used by the sender, unless there is conclusive evidence that it was delivered on a different date or at a different time. |
| | By sending the notice or a certified copy of the document by registered post to the person's last-known address; or | On the 7th day following the day on which the notice or document was posted as recorded by a post office, unless there is conclusive evidence that it was delivered on a different day. |
| | If the person is a participant in any proceedings of the Commission, and is represented by a representative, by delivering the notice, or handing a certified copy of the document to that representative; or | On the date and at the time recorded on a receipt for the delivery. |

| | | |
|---|---|---|
| | By any other method allowed for that person in terms of the following rows of this Table. | As provided for that method of delivery. |
| **ANY NATURAL PERSON** | By handing the notice or a certified copy of the document to the person, or to any representative authorised in writing to accept service on behalf of the person; or | On the date and at the time recorded on a receipt for the delivery. |
| | By leaving the notice or a certified copy of the document at the person's place of residence or business with any other person who is apparently at least 16 years old and in charge of the premises at the time; or | On the date and at the time recorded on a receipt for the delivery. |
| | By leaving the notice or a certified copy of the document at the person's place of employment with any person who is apparently at least 16 years old and apparently in authority. | On the date and at the time recorded on a receipt for the delivery. |

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| | | |
|---|---|---|
| **THE COMMISSION** | By entering the required information in an electronic representation of that form on the Internet Web site, if any, maintained by the Commission, if the document is a prescribed form; or | On the date and at the time recorded by the Commission's computer system, as verified by fax reply to the sender of the information. |
| | By transmitting the document as a separate file attached to an electronic mail message addressed to the Commission; or | On the date and at the time recorded by the Commission's computer system, unless, within 1 business day after that date, the Commission advises the sender that the file is unreadable. |
| | By sending a computer disk containing the document in electronic form, by registered post addressed to the Commission; or | On the date and at the time of delivery of the registered post to the Commission, as recorded by the post office, unless, within 1 business day after that date, the Commission advises the sender that the disk is unreadable. |
| | By handing the document, or a computer disk containing the document in electronic form, to the Commissioner, or a responsible employee who is apparently in charge of the Commission's office. | On the date and at the time noted in a receipt issued by the Commissioner, unless the document is on a computer disk, and, within 1 business day after that date, the Commission advises the sender that the disk is unreadable. |

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| | | |
|---|---|---|
| **A COMPANY OR SIMILAR BODY CORPORATE** | By handing the notice or a certified copy of the document to a responsible employee of the company or body corporate at its registered office or its principal place of business within the Republic; or | On the date and at the time recorded on a receipt for the delivery. |
| | If no employee is willing to accept service, by affixing the notice or a certified copy of the document to the main door of the office or place of business. | On the date and at the time sworn to by affidavit of the person who affixed the document, unless there is conclusive evidence that the document was affixed on a different date or at a different time. |
| **A STATUTORY BODY OTHER THAN THE COMMISSION** | By handing the notice or a certified copy of the document to the secretary or similar officer, or a member of the board or committee of that body, or any person acting on behalf of that body. | On the date and at the time recorded on a receipt for the delivery. |
| **THE STATE OR A PROVINCE** | By handing the notice or a certified copy of the document to a responsible employee at the head office of the party or to a responsible employee at any office of the State Attorney. | On the date and at the time recorded on a receipt for the delivery. |
| **A MUNICIPALITY** | By handing the notice or a certified copy of the document to the municipal manager or any person acting on behalf of that person. | On the date and at the time recorded on a receipt for the delivery. |

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**Table B-BBEE 2 – Notices and Applications**

| Section # | **Purpose of notice or Application** | FORM # | **Conditions** |
|---|---|---|---|
| S 13(G)(1) | Compliance report by sphere of government, organs of state, and public entities | **B-BBEE** 1A | |
| S 13(G)(2) | Compliance report by companies listed on the Johannesburg Stock Exchange | **B-BBEE** 1 | |
| S 13(G)(3) | Compliance report by Sectoral Education and Training Authorities | **B-BBEE** 2 | |
| Reg 12(10) | Notice of non-compliance by sphere of government, public entity, organ of state, listed company, or Sectoral Education and Training Authority | **B-BBEE** 3 | |
| Reg 12(11)(a) | Notice of rejection of the report for failure to comply with the requirements of a compliance report | **B-BBEE** 4 | |
| Reg 12(13) | Notice of compliance with the requirement of the compliance report | **B-BBEE** 5 | |
| S 13L | Restricted/Confidential information | **B-BBEE** 6 | |
| S 13J | Application for lodging of a complaint | **B-BBEE** 7 | |
| Reg 15(4)(b) | Notice of request for further information in relation to a complaint | **B-BBEE** 8 | |
| Reg 15(7) | Notice of demand for correct information | **B-BBEE** 9 | |

| | | | |
|---|---|---|---|
| S 13J | Notice to investigate a complaint | **B-BBEE** 10 | |
| Reg 15(9) | Notice of non-investigation of a complaint | **B-BBEE** 11 | |
| S 9(6) | Application for permission by an organ of state or public entity to exceed the qualification criteria | **B-BBEE** 14 | |
| S 10(2) | Application for exemption or deviation | **B-BBEE** 17 | |
| S 13F(1)(f) | Application to submit a major broad-based black economic empowerment transaction above the threshold determined by the Minister | **B-BBEE** 18 | |
| Reg 20(10)(a) | Submission of a deviation or exemption report | **B-BBEE** 16 | |
| S 10(2) | Application for exemption or deviation from the Codes of Good Practice | **B-BBEE** 17 | |

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**Table B-BBEE 3 – Certificates, Reports and Notices of Referral**

| Section # | **Purpose of Certificate or Notice** | FORM # | **Conditions** |
|---|---|---|---|
| Reg 15(11)(a) | Notice of referral of a Complaint to alternative dispute resolution | **B-BBEE** 12 | |
| S 13J(5) and (6) | Notice of referral of a Complaint to the National Prosecuting Authority, South African Receiver of Revenue, or regulatory authority | **B-BBEE** 13 | |
| Reg 19(7)(b) and 20(8)(a) | Certificate of approval for exceeding, deviation, or exemption | **B-BBEE** 15 | |
| Reg 18(2)(b) | Certificate of registration of major broad-based black economic empowerment transactions above the threshold determined by the Minister | **B-BBEE** 19 | |
| S 13K | Commissioning of Summons | **B-BBEE** 20 | |
| Reg 17(3)(d)(ii) | Notice of extension of time for further investigation | **B-BBEE** 21 | |

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**SCHEDULE**

**FORMS TO REGULATIONS**

**BROAD-BASED BLACK ECONOMIC EMPOWERMENT COMMISSION**

FORM**: B-BBEE** 1

**COMPLIANCE REPORT BY [SPHERE OF GOVERNMENT, PUBLIC ENTITIES, ORGANS OF STATE OR] A COMPANY LISTED ON THE JOHANNESBURG STOCK EXCHANGE**

(in terms of **[Section 13G (1) and]** 13G (2) of the Act)

**SECTION A: DETAILS OF ENTITY**

Name of Entity/Organisation
Registration number:
Physical address:
Telephone number:
Email address:
Indicate Type of Entity/Organisation:
Industry/Sector:
Relevant Code of Good Practice:
Name of verification agency:
Name of Technical Signatory:

**SECTION B: INFORMATION AS VERIFIED BY THE BROAD-BASED BLACK ECONOMIC EMPOWERMENT VERIFICATION PROFESSIONAL AS PER SCORECARDS**

| **B-BBEE Elements** | **Target Score Including** | **Bonus Points** | **Actual Score Achieved** |
|---|---|---|---|
| **Ownership** | **e.g. 25 points** | | |
| **Management Control** | **e.g. 19 points** | | |
| **Skills Development** | **e.g. 20 points** | | |
| **Enterprise and Supplier Development** | **e.g. 40 points** | | |
| **Socio-Economic Development** | **e.g. 5 points** | | |
| **Total Score** | **e.g. 109 points** | | |
| **Priority Elements Achieved** | **YES/NO and specify them** | | |
| **Empowering Supplier Status** | **YES/NO and specify them** | | |
| **Final B-BBEE Status Level** | | | |
| | | | |

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***indicate how each element contributes to the outcome of the scorecard**

**SECTION C: FINANCIAL REPORT**

**1. BASIC ACCOUNTING DETAILS:**

- Accounting officer's name:
- Address:
- Accounting policy: (*are your accounts done weekly, monthly, other: specify)*
- Has the attached financial statements and annual report been approved by the entity?

**2. PLEASE ATTACH THE FOLLOWING:**

**i) COPY OF ANNUAL FINANCIAL STATEMENT INCLUDING BALANCE SHEET AND INCOME AND EXPENDITURE REPORT**

**ii) ANNUAL REPORT**

Entity Annual Turnover:

**BROAD-BASED BLACK ECONOMIC EMPOWERMENT COMMISSION**

FORM: **B-BBEE** 1A

**COMPLIANCE REPORT BY SPHERE OF GOVERNMENT, PUBLIC ENTITY OR ORGAN OF STATE** (in terms of Section 13G (1) of the Act)

| | |
|---|---|
| Name of Sphere of Government / Public Entity / Organ of State: | |
| Registration Number (If Applicable): | |
| Physical Address: | |
| Type of Sphere of Government / Public Entity / Organ of State: | |
| Organisation Industry / Sector | |

**The following table must be completed in full by the Sphere of Government / Public Entity / Organ of State:**

| Has the Sphere of Government / Public Entity / Organ of State applied any relevant Code of Good Practice (**B-BBEE Certificate Levels 1 – 8**) with regard to the following: | | |
|---|---|---|
| Criteria | Circle the relevant answer | Attachment |
| Determining qualification criteria for the issuing of licences, concessions, or other authorisations in respect of economic activity in terms of any law | Yes / No | If Yes, please attach Qualification Criteria as well as the compliance report of implementation thereof in the Annual Report |
| Developing and implementing a preferential procurement policy | Yes / No | If Yes, please attach Preferential Procurement Policy as well as the |

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| | | |
|---|---|---|
| | | compliance report of implementation thereof in the Annual Report |
| Determining qualification criteria for the sale of state-owned enterprises | Yes / No | If Yes, please attach Qualification Criteria as well as the compliance report of implementation thereof in the Annual Report |
| Developing criteria for entering into partnerships with the private sector | Yes / No | If Yes, please attach Qualification Criteria as well as the compliance report of implementation thereof in the Annual Report |
| Determining criteria for the awarding of incentives, grants, and investment schemes in support of Broad-Based Black Economic Empowerment | Yes / No | If Yes, please attach Qualification Criteria as well as the compliance report of implementation thereof in the Annual Report |

**APPROVED BY:**

_____

**ACCOUNTING AUTHORITY:**

**SPHERE OF GOVERNMENT / PUBLIC ENTITY / ORGAN OF STATE:**

**DATE: /**

**BROAD-BASED BLACK ECONOMIC EMPOWERMENT COMMISSION**

FORM**: B-BBEE** 2

**COMPLIANCE REPORT BY SECTORAL EDUCATIONAL AND TRAINING AUTHORITIES**

(in terms of Section 13G (3) of the Act)

**SECTION A: DETAILS OF ENTITY**

Name of Entity/Organisation
Registration number:
Physical address:

Telephone number:
Email address:
Indicate type of Entity/Organisation:

**SECTION B: SKILLS DEVELOPMENT REPORT**

| **Programmes on skills development** | **[Implementation of scorecard]** | **[Weight]** | **Comment** |
|---|---|---|---|
| **Skills development service** | | | |
| **Skills training provided by entity** | | | |
| **Critical and priority skills** | | | |
| **Work place skills plan** | | | |
| **Others: Please specify** | | | |

**SECTION C:**
Entity Turnover in the Previous Financial Year:

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**BROAD-BASED BLACK ECONOMIC EMPOWERMENT COMMISSION**

FORM**: B-BBEE** 3

**NOTICE OF NON-COMPLIANCE**

(in terms of Regulation 12(10))

**Date**:

**To**:

The Commission believes on reasonable grounds that the entity named above has contravened the B-BBEE Act, 2003, as amended. In particular, the Commission states that the entity has failed to comply with the section, or Regulation, or both. Specifically:

| (*insert details of the nature and extent of the conduct that is the subject of this Notice)* |
|---|
| |

You are required to take the steps set out in the attached statement to bring the entity's conduct into compliance with the Act within 30 days.

Failure to comply with this Notice may result in the report being rejected.

**Name and Title of person signing on behalf of the Commission**:

_____

**Authorised Signature:**

_____

**BROAD-BASED BLACK ECONOMIC EMPOWERMENT COMMISSION**

FORM**: B-BBEE** 4

**NOTICE FOR REJECTION OF REPORT**

(in terms of Regulation 12 (11) (a))

**Date**:

**CONCERNING**

| Name: | File Number: |
|---|---|

The Commission informs the entity who filed the report in terms of section 13G of the Act, shown above, that their Report has been rejected, because:

□ it fails to comply with the B-BBEE Act or Code of Good Practice
□ information supplied in the report is false in a material way
□ other (specify)

**Name and Title of person signing on behalf of the Commission**:

_____

**Authorised Signature**:

_____

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**BROAD-BASED BLACK ECONOMIC EMPOWERMENT COMMISSION**

FORM**: B-BBEE** 5

**NOTICE OF COMPLIANCE**

(in terms of Regulation 12(13))

**Date**:

**To**:

(Insert name and registration number of the entity, or name and identity number of individual)

On , the Commission issued a compliance notice in this matter citing a failure to comply with section, or Regulation, or both.

The Commission is satisfied that the requirements set out for compliance have been met.

**OR**

The Commission is satisfied with the report submitted.

**Name and Title of person signing on behalf of the Commission**:

_____

**Authorised Signature**:

_____

**BROAD-BASED BLACK ECONOMIC EMPOWERMENT COMMISSION**

FORM**: B-BBEE** 6

**RESTRICTED INFORMATION/ CONFIDENTIAL INFORMATION**

(in terms of Section 13L of the Act)

**To**:

**Concerning:**

| **Name and File Number:** |
|---|
| |

On a separate sheet of paper, please list the following information, and set out the facts and contentions supporting your claim that the identified information is restricted or confidential.

Column 1 - Name of the document that contains the restricted/confidential information

Column 2 - The page and line number at which the restricted/confidential information begins and ends

Column 3 - The name of the entity that owns the particular information

Column 4 - The nature of the economic value of the information

Column 5 - The existing restrictions on access of information

**STATEMENT OF CONFIDENTIALITY:**

I _____compiled and supervised the person's information identified in the list as confidential information as defined in section 13L of the Act.

**TITLE AND NAME OF A PERSON AUTHORISED TO SIGN:**

Authorised signatory Date:

_____ _____

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**BROAD-BASED BLACK ECONOMIC EMPOWERMENT COMMISSION**

FORM**: B-BBEE** 7

**CASE NUMBER:**

**(For Office Use Only)**

**COMPLAINT FORM**

(in terms of Section 13J of the Act)

**COMPLAINANT PERSONAL DETAILS**

Title:

Surname: Full Names:

Name of the entity:

Registration number:

Complainant's address:

Telephone number:

Fax number:

Email address:

Indicate if complaint is against: *(Organ of State/Private/Public Entity/Sphere of Government)*

**Name of the Organ of State/Private/Public Entity/Sphere of Government**:

**THE COMPLAINT**

Description of the complaint (*Please provide nature of complaint including section of the Act or Codes infringed if applicable and all information which you think is important. You may use addition paper and attach to this form*)

Mechanism employed to address the Complaint:

Proposed remedy:

55

**BROAD-BASED BLACK ECONOMIC EMPOWERMENT COMMISSION**

FORM: **B-BBEE** 8

**REQUEST FOR ADDITIONAL INFORMATION**

(in terms of Regulation 15(4) (b))

**Date**:

**To**:

**CONCERNING:**

| |
|---|
| (*Name and File Numbe*r of complaint being Investigated)<br>Name:……File No:…… |

The Commission has begun an investigation into the complaint referred to above.

| |
|---|
| The Commission requests that you provide the following information relating to that matter, within 14 days after the date of this Notice<br><br>*(Insert a statement of the particular information requested.)*<br>……<br>……<br>……<br>……<br>……<br>……<br>…… |

**Name and Title of person signing on behalf of Commission**:

_____

**Authority Signature**:

_____

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**BROAD-BASED BLACK ECONOMIC EMPOWERMENT COMMISSION**

FORM**: B-BBEE** 9

**DEMAND FOR CORRECTED INFORMATION**

(in terms of Regulation 15(7))

**Date**:

**To**:

**Concerning:**

| |
|---|
| *(Name and File Number of complaint being investiga*ted)<br>Name: …… File No ……. |

The Commission has begun an investigation into the complainant referred to above. You have previously provided information to the Commission, which appears to be incorrect. The Commission requires that you provide the following corrected information relating to that matter, within 14 days after the date of this Notice.

| |
|---|
| (*Insert a statement of the particular information being demanded.)*<br>……<br>……<br>……<br>……<br>……<br>……<br>……<br>……<br>……<br>……<br>……<br>…… |

**Name and Title of person signing on behalf of the Commission**:

_____

**Authorised Signature**:

_____

**BROAD-BASED BLACK ECONOMIC EMPOWERMENT COMMISSION**

FORM**: B-BBEE** 10

**NOTICE TO INVESTIGATE COMPLAINT**

(in terms of Section 13J of the Act)

**Name of entity**:
**Address**:

**Date**:

**CONCERNING:**

| |
|---|
| *(Name and Registration number of entity whose conduct is the subject of complaint)* |
| Name: Registration Number: |

PLEASE TAKE NOTICE that on the _____, the complainant _____ _____ filed a complaint against the entity named above.

The Broad-Based Economic Empowerment Commission intends to conduct an investigation in terms of Section 13J of the Broad-Based Black Empowerment Act.

The investigation may include an on-site visit to the entity, any other related entities, and interviews of parties concern.

_____

**THE COMMISSION**

I acknowledge receipt of the notification from the Broad-Based Black Economic Empowerment Commission to conduct an investigation on the above-mentioned entity.

Signature of an authorised person: _____

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**BROAD-BASED BLACK ECONOMIC EMPOWERMENT COMMISSION**

FORM**: B-BBEE** 11

**NOTICE OF NON-INVESTIGATION OF COMPLAINT**

(in terms of Regulation 15(9))

**Date**:

**To**: (insert name of Complainant)

**Concerning:**

| |
|---|
| (*Name and Registration number of entity whose conduct is the subject of the complaint)* |
| *Name:* *Registration Number:* |

On , the complainant filed a complaint against the entity named above. The Broad-Based Black Economic Commission advises in terms of Regulation 9 of the B-BBEE that it will not investigate the complaint because:

- the Commission does not have jurisdiction to hear the matter; or
- it believes the complaint to be frivolous, vexatious, or does not allege any facts which, if proven, would constitute grounds for a remedy under the Broad-Based Black Economic Empowerment Act, 2003, as amended.

**Name of person signing on behalf of the Commission**:

_____

**Authorised Signature**:

_____

**BROAD-BASED BLACK ECONOMIC EMPOWERMENT COMMISSION**

FORM**: B-BBEE** 12

**NOTICE OF REFERRAL TO ALTERNATIVE DISPUTE RESOLUTION**

(in terms of Regulation 15(11) (a))

**Date**:

**To**: (insert name of complainant)

And

**To**: (insert name of respondent)

**Concerning:**

| |
|---|
| *(Name and registration number of entity* |
| *Date and Number of Commission Notice* |

The Commission, having investigated the complaint, is of the opinion that the matter can be resolved by an Alternative Dispute Resolution mechanism in terms of Regulation 15 (11).

The dispute arises in terms of

(*insert the section of the Act or the Regulation that is most relevant to the dispute)*

| |
|---|
| And from the following conduct, action, or facts:<br>(*insert a concise statement of the circumstances and the particulars of the request)*<br>……<br>……<br>……<br>……<br>……<br>……<br>……<br>…… |

**Name and Title of person signing on behalf of the Commission**:

_____

**Authorised Signature**:

_____

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**BROAD-BASED BLACK ECONOMIC EMPOWERMENT COMMISSION**

FORM**: B-BBEE** 13

**NOTICE OF REFERRAL OF COMPLAINT**

(in terms of Sections 13J (5) and (6) of the Act)

**Date**:

**To**: NPA/SARS/ Other Regulatory Authority [*Specify* ] and

…….

*(Name, registration number, and address of respondent(s). Use additional sheet if required)*

**Concerning**:

| |
|---|
| *(Name and File Number of complaint referred)* |
| Name: File No: |

The Commission, having investigated the complaint, seeks the following order(s) against the respondent

.....

*(insert the relief or order sought)*

In terms of *(insert the section of the Act or the Regulation that provides for the order or relief sought)*

| |
|---|
| For the following reasons: |
| (*Insert a concise statement of the circumstances, and the particulars of the conduct)* |
| …… |
| …… |
| …… |
| …… |
| …… |
| …… |
| …… |
| …… |

In support of the Notice, the Commission has attached an affidavit setting out the relevant facts.

**Name and Title of person signing on behalf of the Commission**:

_____

**Authorised Signature**:

_____

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**BROAD-BASED BLACK ECONOMIC EMPOWERMENT COMMISSION**

FORM**: B-BBEE** 14

**APPLICATION TO EXCEED QUALIFICATION CRITERIA**

(in terms of Section 9(6) of the Act)

*(Please complete the application in full. Use additional paper if necessary)*

**SECTION A: APPLICANT INFORMATION**

Name:

Identity/Registration Number:

Address:

Telephone Number:
Email Address:
Indicate if Public entity/Private/Organ of state:

**SECTION B: SCORE CARD**

*Tick target set*

□ Priority Elements

□ Management Control and Socio-Economic development

Indicate proposed scorecard:

| Ownership | Skills development | Enterprise and supplier development | Proposed scorecard | Subminimum target (over 40%) |
|---|---|---|---|---|
| | | | | |

**BROAD-BASED BLACK ECONOMIC EMPOWERMENT COMMISSION**

FORM: **B-BBEE** 15

**CERTIFICATE OF APPROVAL**

(Issued in terms of Regulations 19(7) (b) and 20(8) (a))

**To**:

**Name and file number**:

You applied to the Minister of Trade and Industry for:

□ Permission to exceed qualification criteria in terms of section 9(6) of the Act

□ Deviation in terms of section 10(2) of the Act

□ Exemption in terms of section 10(2) of the Act

The Minister hereby issues a **CERTIFICATE OF APPROVAL** for a period of ____ ending on _____ for_____

This approval is subject to:

- **No conditions**
- **The conditions listed on the attached sheet**

_____

**THE MINISTER**

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**BROAD-BASED BLACK ECONOMIC EMPOWERMENT COMMISSION**

FORM**: B-BBEE** 16

**SUBMISSION OF DEVIATION OR EXEMPTION REPORT**
(in terms of Regulation 20(10) (a))

**SECTION A: BASIC DETAILS ABOUT THE ENTITY**

**1.** Name of entity:

**2.** Registration number:

**3.** The twelve-month period this report covers:

**4.** Contact person:

- Contact person designation:
- Telephone number:
- Fax number:
- Email address:

**5.** Physical Address of Entity:

**6. INDICATE PROGRAMMES AIMED AT ACCELERATING TRANSFORMATION:**

| **Name of Programme** | **Targeted Beneficiaries** | **Financial Implication** | **Comments** |
|---|---|---|---|
| | | | |
| | | | |
| | | | |

**7. GIVE DETAILS ON THE LEVEL OF DIVERSITY OF THE ENTITY:**

| **Positions** | **Total Number** | **Race** | **Gender** |
|---|---|---|---|
| **Executive members** | | | |
| **Senior management** | | | |
| **Middle management** | | | |
| **Skilled leadership** | | | |

**8.** B-BBEE rating:

**SECTION B: THE IMPACT OF EXEMPTION OR DEVIATION**

**9. GIVE ACCURATE INFORMATION ON THE FOLLOWING:**

| **State the conditions in the Certificate of Approval** | **Indicate measures taken by entity to meet conditions/comply with the Codes of Good Practice.** | **Indicate impact of the Exemption/Deviation** |
|---|---|---|
| | | |
| | | |

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**BROAD-BASED BLACK ECONOMIC EMPOWERMENT COMMISSION**

FORM**: B-BBEE** 17

**APPLICATION FOR DEVIATION/EXEMPTION**

(in terms of Section 10(2) of the Act)

*(Please complete the application in full. Use additional paper if necessary)*

**SECTION A: APPLICANT INFORMATION**

Name:

Identity/Registration Number:

Address:

Telephone Number:
Email Address:
Indicate if Public entity/Private/Organ of state:

**SECTION B: DETAILS FOR DEVIATION**

**INDICATE:**

- the elements that an organ of state or public entity requires to deviate from:

- the extent of deviation:

- proposed scorecard:

| B-BBEE Element | Required scorecard | Scorecard below target | Proposed scorecard |
|---|---|---|---|
| | | | |

**SECTION C: DETAILS FOR EXEMPTION**

**INDICATE:**

- what an organ of state or public entity requires to be exempted from:

- Give verifiable facts for exemption**:**

**SECTION D: STATEMENT OF INTENT**

*(Briefly describe why deviation/exemption is needed)*

**SECTION E: ADDITIONAL REQUIRED INFORMATION**

*(Attach Business Plan or Motivation for exemption or deviation)*

**SECTION E: SIGNATURE(S)**

*(By signing below, you attest that the information is true and correct:*

(1) Full Names:_____Signature_____Designation_____

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**BROAD-BASED BLACK ECONOMIC EMPOWERMENT COMMISSION**

FORM**: B-BBEE** 18

**MAJOR B-BBEE TRANSACTION**
(in terms of Section 13F (1) (f) of the Act)

**To**: THE BROAD-BASED BLACK ECONOMIC EMPOWERMENT COMMISSION

**From**:

| |
|---|
| (*Name, address, and contact numbers of the entity to be registered* |
| *Name:* |
| *Address:* |
| *Contact details:* |

PLEASE TAKE NOTICE the parties seek the transaction to be registered in terms of section 13F (1) (f) of the B-BBEE Act

(insert details of parties to the transaction)

| | |
|---|---|
| Name: | Name: |
| Registration Number: | Registration Number: |

Name of the transaction:

Value of the transaction:

Notices and other documents concerning this registration may be served on the following person at the address and contact number shown:

| | | |
|---|---|---|
| | | |
| **For office use only** | **Commission File Number:** | **Date Filed** |
| | | |

**BROAD-BASED BLACK ECONOMIC EMPOWERMENT COMMISSION**

FORM**: B-BBEE** 19

**REGISTRATION CERTIFICATE**

(in terms of Regulation 18(2) (b)

**Date:**

**From: THE COMMISSION**

**To:**

| |
|---|
| **(***Name and Registration number of Entity)* |
| 1.Name: Registration Number: |
| 2.Name: Registration Number |

The above-named entities have filed the registration for a major B-BBEE transaction in terms of section 13F (1) (f) of the Act.

The Commission hereby confirms that the transaction has registered as from the date of this certificate.

**Name and Title of person signing on behalf of Commission**:

_____

**Authorised Signature**:

_____

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**BROAD-BASED BLACK ECONOMIC EMPOWERMENT COMMISSION**

FORM**: B-BBEE** 20

**SUMMONS**

(in terms of Section 13K of the Act)

Case Number:

**(For Office Use Only)**

IN THE MATTER BETWEEN

……..Complainant

and

……Respondent

To the Commissioner or his/her deputy:

*INFORM……..,of……(state gender and occupation)……....(hereafter called respondent) that ……,of……...(state gender and occupation)…….(hereafter called the complainant), hereby lodge a complaint against him or her in which the complainant claims:*

*(Here set out in concise terms complainants cause of action)*

*INFORM the respondent that he or she is* hereby required to appear before this Commission at…….on the day…….....of ……..20……

in the above-mentioned hearing, to give evidence or to produce books, documents, or other object that has bearing to this hearing.

(*Where documents are required to be produced, add:)* AND to bring each one of, and then produce to the Commission, the several books or documents specified in the list below.

Dated at……..on the day…….of……..20…..

_____

**THE COMMISSION**

**LIST OF BOOKS OR DOCUMENTS TO BE PRODUCED (if applicable)**

| DATE | DESCRIPTION | ORIGINAL/CERTIFIED COPY |
|---|---|---|
| | | |
| | | |

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**BROAD-BASED BLACK ECONOMIC EMPOWERMENT COMMISSION**

FORM**: B-BBEE** 21

**NOTICE OF EXTENSION OF TIME FOR FURTHER INVESTIGATION**

(In terms of Regulation 17(3)(d)(ii))

**Date**:

**From**: (insert Complainant's details)

**CONCERNING:**

| |
|---|
| *(Name and file number of matter being investigated)* |
| Name: File Number: |

For the reasons set out below, the Complainant hereby grants the Commission an extension of time for a period of_____ for further investigation.

The particulars, circumstances, and reasons for the extension of time by Commission are -

| |
|---|
| *(insert a concise statement of the circumstances, and particulars of the request)* |
| …… |
| …… |
| …… |
| …… |
| …… |
| …… |

**Name and Title of Complainant or person signing on behalf of Complainant**:

_____

**Authorised Signature**:

_____

**DEPARTMENT OF TRADE, INDUSTRY AND COMPETITION**

**NOTICE 4260 OF 2026**

**NOTICE IN TERMS OF SECTION 10(6) OF THE COMPETITION ACT NO. 89 OF 1998 (AS AMENDED)**

**THE COMPETITION COMMISSION OF SOUTH AFRICA**

**NOTICE OF APPLICATION FOR AN EXEMPTION**

1. Notice is hereby given in terms of section 10(6)(a) of the Competition Act, No. 89 of 1998, as amended ("the Act") that the Collision Repairers Association ("**CRA**") has, on behalf of its members, applied to the Competition Commission ("the Commission"), in terms of section 10(1) of the Act, to be exempted from certain provisions of Chapter 2 of the Act.

2. The CRA, established in 2012, is a registered non-profit organisation, representing motor body repairers, structural and panel beaters ("autobody repairers") in South Africa. The CRA currently represents about 169 independently owned and accredited collision repairers across the country, with approximately 80% of its membership comprising small, medium and micro enterprises ("SMMEs").

3. The CRA submits that its primary purpose is to promote the integrity, sustainability, and technical excellence of South Africa's collision repair industry. This is achieved through; (i) ensuring that repair work is performed by appropriately trained and accredited technicians; (ii) using Original Equipment Manufacturer ("OEM")-approved methods and equipment; (iii) using the appropriate safety and quality controls; and (iv) facilitating meeting regulated compliance requirements, including safety and OEM structural accreditation.

4. The exemption is sought to permit CRA members to engage in collective discussions for purposes of negotiating with insurers and in some cases OEMS on commercial matters. Specifically, CRA members seek to collectively discuss and come up with possible rates, discounts, pricing and mark-ups for the various services (such as, labour, car parts, and other related services) offered to insurers' customers who want their vehicles attended to by auto body repairers. The exemption also seeks to ensure insurers/OEMs fairly appoint/allocate work to autobody repairers. The objective is to facilitate the development of fair and reasonable industry standards and to promote

CONTINUES ON PAGE 130 OF BOOK 2

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# Staatskoerant

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AIDS HELPLINE: 0800-0123-22 Prevention is the cure

long-term sustainability of the collision repair industry through balanced and transparent engagement between repairers, insurers and OEMs.

5. It is submitted that there has been an increasing number and variety of imported vehicles, particularly from Chinese OEMs in South Africa. In order to remain compliant with manufacturer (OEM) standards and industry safety requirements, repairers are increasingly required to invest in specialised tooling, diagnostic and Advanced Driver Assistance Systems ("ADAS") calibration equipment, electric and hybrid vehicle repair capabilities, technician training and access to proprietary repair information. Certain imported vehicle brands also require specialised repair methodologies and enhanced quality-control, further increasing the capital and operational cost of complaint collision repair facilities.

6. This has increased the technical complexity of repairs due to differing construction methods, materials, electronic systems and proprietary repair technologies. It is further submitted that these developments have imposed significant financial and operational pressures on collision repairers, particularly SMMEs, many of which lack the resources necessary to make substantial investments in new technologies and capabilities required to service modern vehicles.

7. The CRA contends that the increased costs and investment requirements necessitate commercially sustainable repair frameworks that adequately compensate repairers for the costs associated with repairing increasingly sophisticated vehicles. The CRA further submits that balanced engagement with insurers is necessary to ensure that independent repairers remain financially viable, maintain industry capacity, uphold consumer safety standards, and support the long-term sustainability of both the collision repair industry and the insurance sector.

8. The CRA submits that the current insurer procurement practices are materially skewing repair volumes, work allocation and the commercial viability of collision repairers. According to the CRA, access to insurer panels remains restricted for many independent accredited repairers, while panel admission criteria, direction of spend and the rates and terms on which repairers are remunerated by insurers create bargaining asymmetries that disproportionately affect SMMEs. Repairers may be required to accept commercial terms that do not adequately reflect the costs of providing safe, OEM-compliant repairs in order to obtain or retain claims work. The CRA submits that this may discourage or exclude accredited repairers from insurer

panels, limit access to claims work and threaten the long-term sustainability of the independent collision repair sector. According to the CRA, these conditions have, in some instances, resulted in independent and SMME repairers exiting the market after being excluded from insurer panels or being unable to sustain operations under existing commercial arrangements. The CRA therefore submits that collective engagement with insurers is necessary to facilitate discussions around transparent panel-admission criteria, equitable procurement practices and sustainable rates and terms on which repairers are remunerated by insurers.

9. According to the CRA, without coordinated measures to address rising equipment and training costs, procurement practices and access to OEM technical information, there is a risk of workshop exits, reduced repair capacity and compromised repair quality. Conversely, appropriately safeguarded collaboration between repairers, OEMs and insurers could preserve productive capacity, support SMME participation and improve repair quality and consumer protection.

10. In light of the above, the CRA has, through this exemption, applied for its members to discuss and come up with rates/prices and terms that are sustainable for the industry. As a starting point, CRA members would collectively identify insurers that are already charging reasonable rates and terms to auto body repairers. Rates and terms for the identified insurers will be used as “base rates and terms” by CRA members. After consultations with insurers, these base rates and terms will be applied in the industry. This will be followed by a process through which CRA members and other stakeholders will conduct studies for purposes of coming up with sustainable rates and terms for services offered by autobody repairers. Finally, the CRA members will come up with revised rates and terms (informed by studies conducted) which will be discussed with insurers for purposes of implementing such rates and terms going forward. The specific aspects to be discussed by CRA’s members during the process are prices charged by autobody repairers for its services, and these include labour rates bands, vehicle parts mark-ups, discount structures, full repair costs recognition and annual price increases.

11. In addition, with regards to work allocation, the CRA submits that although it is aware of some of the factors (e.g. quality, service, B-BBEE, cost and customer satisfaction index ratings) that insurers take into account in allocating repair work to autobody repairers, CRA does not fully understand the criteria used by these insurers. As a result, CRA members plan to come together and engage insurers for purposes of understanding how they allocate work to repairers. The discussions will also revolve

around possible weighting to be allocate to each factor that insurers take into account (e.g. quality, service, B-BBEE, cost and CSI ratings) in allocating work to different autobody repairers.

12. In addition, CRA members will also engage in discussions on the criteria that will lead to fair and transparent appointment and allocation of work by OEMs to all repairers.

13. To achieve the above, CRA and its members would require some coordination which would include:
    - The sharing of industry cost and technical data;
    - The formulation of accreditation criteria;
    - The development of transparent procurement and allocation principles; and
    - Structured engagement on commercial sustainability frameworks, including labour rate bands, parts pricing and mark-ups, discount parameters, OEM-related commercial considerations, and all ancillary repair-related cost elements.

14. The process by CRA members (who are competitors) of engaging and discussing issues relating to prices, as identified above, potentially amounts to price fixing which may contravene section 4(1)(b)(i) of the Act. In addition, the process by CRA members of engaging on how work should be allocated to autobody repairers and OEMs may amount to market allocation which contravenes section 4(1)(b(ii) of the Act.

15. The CRA anticipates that the above activities for which the exemption is applied will contribute to the following:
    - promotion of the effective entry, participation or expansion of small and medium businesses or firms controlled or owned by historically disadvantaged persons in the market for the provision of collision repair services in terms of section 10(3)(b)(ii) of the Act; and
    - change in productive capacity necessary to stop decline in an industry in terms of section10(3)(b)(iii) of the Act; and
    - increase competitiveness and efficiency gains that promote employment or industrial expansion in terms of section 10(3)(b)(v) of the Act.

16. The CRA further requests that the exemption be granted for a period of three (**3**) years, commencing from the date of approval.

17. In CRA's view, sustainable competition in the collision repair industry requires repairers to be able to recover costs associated with providing safe, OEM-compliant repairs and to have fair opportunities to compete for insured repair work. The CRA contends that exclusion from insurer/OEM panels and commercially unsustainable rates and terms on which repairers are remunerated by insurers may reduce industry capacity, discourage investment in training and technology, and undermine the ability of independent repairers to meet evolving vehicle repair requirements.

18. Notice is hereby given in terms of section 10(6)(b) of the Act to allow interested parties twenty (**20**) business days from the date of the publication of this notice to make written representations to the Commission as to why the exemption should, or not, be granted.

19. All representations must be directed to Edward Chiweza and Nonkululeko Moeketsi on the following electronic mailing addresses – EdwardC@compcom.co.za and NonkululekoM@compcom.co.za

20. Kindly make use of the following case number when sending correspondences in relation to this notice: Case No: **2026AUG0041**

## DEPARTMENT OF TRADE, INDUSTRY AND COMPETITION

## NOTICE 4261 OF 2026

COMPETITION TRIBUNAL

### Notification of Revocation of Conditional Approval

The Competition Tribunal gives notice in terms of Rule 37(3)(b) of the Rules for the Conduct of Proceedings in the Competition Tribunal, that on 06 October 2026 the Competition Commission filed a Notice of Motion seeking to revoke the Tribunal's decision of 6 March 2026 conditionally approving the merger between Premier Group Ltd And RFG Holdings Ltd, in terms of 16(3), read with section 15(1)(a) of the Competition Act of 1998.

(Case number LM122Oct25/RM135Oct26)

**The Chairperson**
**Competition Tribunal**

## DEPARTMENT OF TRADE, INDUSTRY AND COMPETITION

## NOTICE 4262 OF 2026

**COMPETITION TRIBUNAL**

**NOTIFICATION OF COMPLAINT REFERRAL**
**The Competition Tribunal gives notice in terms of Section 51(3) & (4) of the Competition Act 89 of 1998 as amended, that it received the c COVCR074Jul20omplaint referrals listed below. The complaint(s) alleges that the respondent(s) engaged in a prohibited practice in contravention of the Competition Act 89 of 1998.**

| Case No. | Complainant | Respondent | Date received | Sections of the Act |
|---|---|---|---|---|
| CRP157Oct26 | Ernest Adrian Baynes | STI Electrical (Pty) Ltd | 21/10/2026 | 8(1)(a) |

**The Chairperson**
**Competition Tribunal**

## DEPARTMENT OF TRADE, INDUSTRY AND COMPETITION

## NOTICE 4263 OF 2026

**COMPETITION TRIBUNAL**
**NOTIFICATION OF DECISION TO APPROVE MERGER**

The Competition Tribunal gives notice in terms of rules 34(b)(ii) and 35(5)(b)(ii) of the "Rules for the conduct of proceedings in the Competition Tribunal" as published in Government Gazette No. 22025 of 01 February 2001 that it approved the following mergers:

| Case No. | Acquiring Firm | Target Firm | Date of Order | Decision |
|---|---|---|---|---|
| LM058Jul26 | UPM-Kymmene Corporation and SAPPI Ltd | European and United States Graphic Papers Business of UPM-Kymmene | 25/09/2026 | Approved |
| LM106Aug26 | FPG Holdings (Pty Ltd | Constantia Emporium as well Adjacent Erven | 20/10/2026 | Approved |
| LM075Jul26 | Impact Energies Ltd | Impact Africa Ltd together with certain related assets | 21/10/2026 | Approved |
| LM011Apr26 | Sandvik (Pty) Ltd | Thoroughtec Simulation (Pty) Ltd | 26/10/2026 | Approved Subject to Conditions |
| LM197Mar26 | Harith Aviation (Pty) Ltd | Safair Holdings (Pty) Ltd | 27/10/2026 | Approved Subject to Conditions |

**BOARD NOTICE 1008 OF 2026**

**CONSTRUCTION INDUSTRY DEVELOPMENT BOARD**

**NAMES OF CONTRACTORS REMOVED FROM THE CIDB REGISTER OF CONTRACTORS PUBLISHED IN TERMS OF THE CONSTRUCTION INDUSTRY DEVELOPMENT REGULATIONOF 2024**

The Construction Industry Development Board hereby publishes in terms of regulation 30(2) of the Construction Industry Development Regulations, the particulars of the findings of the Board as set out in the **Schedule**.

| **Contractor name** | **CRS** (Contractor Registration Service) number | **Company/Corporation Registration Number** | **Nature of Complaint** |
|---|---|---|---|
| Moriel Infrastructure Group | 249585 | 2011/004508/07 | The contractor breached the requirements and conditions of registration by submitting fraudulent documents as track record for grading purpose. |
| **Sanction imposed by CIDB** | | | |
| Effective date: 26 October 2026<br><br>The Board orders that:<br>1. The contractor be removed from the CIDB Register of Contractors database. | | | |

| **Contractor name** | **CRS** (Contractor Registration Service) number | **Company/Corporation Registration Number** | **Nature of Complaint** |
|---|---|---|---|
| Lethabo Afrika Engineering | 10360747 | 2018/635919/07 | The contractor breached the requirements and conditions of registration by submitting fraudulent documents as track |

| | | | |
|---|---|---|---|
| | | | record for grading purpose. |
| **Sanction imposed by CIDB** | | | |
| Effective date: 26 October 2026<br><br>The Board orders that:<br>1. The contractor be removed from the CIDB Register of Contractors database. | | | |

| **Contractor name** | **CRS** (Contractor Registration Service) number | **Company/Corporation Registration Number** | **Nature of Complaint** |
|---|---|---|---|
| Shumani Development | 261758 | 2009/132167/23 | The contractor breached the requirements and conditions of registration by submitting fraudulent documents as track record for grading purpose. |
| **Sanction imposed by CIDB** | | | |
| Effective date:26 October 2026<br><br>The Board orders that:<br>1. The contractor be removed from the CIDB Register of Contractors database. | | | |

| **Contractor name** | **CRS** (Contractor Registration Service) number | **Company/Corporation Registration Number** | **Nature of Complaint** |
|---|---|---|---|
| TMR Industrial Solution | 10405560 | 2021/125906/07 | The contractor breached the requirements and conditions of registration by submitting fraudulent documents as track |

| | | | |
|---|---|---|---|
| | | | record for grading purpose. |
| **Sanction imposed by CIDB** | | | |
| Effective date: 26 October 2026<br><br>The Board orders that:<br>1. The contractor be removed from the CIDB Register of Contractors database. | | | |

| **Contractor name** | **CRS** (Contractor Registration Service) number | **Company/Corporation Registration Number** | **Nature of Complaint** |
|---|---|---|---|
| RTZ Construction and Projects | 243668 | 2008/044893/23 | The contractor breached the requirements and conditions of registration by submitting fraudulent documents as track record for grading purpose. |
| **Sanction imposed by CIDB** | | | |
| Effective date:26 October 2026<br><br>The Board orders that:<br>1. The contractor be removed from the CIDB Register of Contractors database. | | | |

| **Contractor name** | **CRS** (Contractor Registration Service) number | **Company/Corporation Registration Number** | **Nature of Complaint** |
|---|---|---|---|
| Exxeding Grace | 10090563 | 2014/174911/07 | The contractor breached the requirements and conditions of registration by submitting fraudulent documents as track record for grading purpose. |

| **Sanction imposed by CIDB** |
|---|
| Effective date: 26 October 2026<br><br>The Board orders that:<br>1. The contractor be removed from the CIDB Register of Contractors database. |

| **Contractor name** | **CRS** (Contractor Registration Service) number | **Company/Corporation Registration Number** | **Nature of Complaint** |
|---|---|---|---|
| Ithembalenkosi | 10076889 | 2014/125155/07 | The contractor breached the requirements and conditions of registration by submitting fraudulent documents as track record for grading purpose. |
| **Sanction imposed by CIDB** | | | |
| Effective date:26 October 2026<br><br>The Board orders that:<br>1. The contractor be removed from the CIDB Register of Contractors database. | | | |

| **Contractor name** | **CRS** (Contractor Registration Service) number | **Company/Corporation Registration Number** | **Nature of Complaint** |
|---|---|---|---|
| King Tar Construction | 10081250 | 2007/012392/23 | The contractor breached the requirements and conditions of registration by submitting fraudulent documents as track record for grading purpose. |
| **Sanction imposed by CIDB** | | | |
| Effective date: 26 October 2026 | | | |

The Board orders that:

1. The contractor be removed from the CIDB Register of Contractors database.

| **Contractor name** | **CRS** (Contractor Registration Service) number | **Company/Corporation Registration Number** | **Nature of Complaint** |
|---|---|---|---|
| Batho Vhanu Construction/Exxodus Projects | 10145517 | 2017/144930/07 | The contractor breached the requirements and conditions of registration by submitting fraudulent documents as track record for grading purpose. |
| **Sanction imposed by CIDB** | | | |
| Effective date: 26 October 2026<br><br>The Board orders that:<br>1. The contractor be removed from the CIDB Register of Contractors database. | | | |

| **Contractor name** | **CRS** (Contractor Registration Service) number | **Company/Corporation Registration Number** | **Nature of Complaint** |
|---|---|---|---|
| Yem Yem Projects and Plant Hire | 10202360 | 2011/143590/07 | The contractor breached the requirements and conditions of registration by submitting fraudulent documents as track record for grading purpose. |
| **Sanction imposed by CIDB** | | | |
| Effective date:26 October 2026<br><br>The Board orders that: | | | |

1. The contractor be removed from the CIDB Register of Contractors database.

| **Contractor name** | **CRS** (Contractor Registration Service) number | **Company/Corporation Registration Number** | **Nature of Complaint** |
|---|---|---|---|
| Salinkata Trading | 10232502 | 2020/000331/07 | The contractor breached the requirements and conditions of registration by submitting fraudulent documents as track record for grading purpose. |
| **Sanction imposed by CIDB** | | | |
| Effective date:26 October 2026<br><br>The Board orders that:<br>1. The contractor be removed from the CIDB Register of Contractors database. | | | |

| **Contractor name** | **CRS** (Contractor Registration Service) number | **Company/Corporation Registration Number** | **Nature of Complaint** |
|---|---|---|---|
| BBM Khanye Holdings | 10255889 | 2020/842994/07 | The contractor breached the requirements and conditions of registration by submitting fraudulent documents as track record for grading purpose. |
| **Sanction imposed by CIDB** | | | |
| Effective date:26 October 2026<br><br>The Board orders that:<br>1. The contractor be removed from the CIDB Register of Contractors database. | | | |

| **Contractor name** | **CRS** (Contractor Registration Service) number | **Company/Corporation Registration Number** | **Nature of Complaint** |
|---|---|---|---|

| | | | |
|---|---|---|---|
| Magagamela Trade and Projects | 10079092 | 2015/170666/07 | The contractor breached the requirements and conditions of registration by submitting fraudulent documents as track record for grading purpose. |
| **Sanction imposed by CIDB** | | | |
| Effective date:26 October 2026<br><br>The Board orders that:<br>1. The contractor be removed from the CIDB Register of Contractors database. | | | |

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